



TOWN OF STOUGHTON

OFFICE OF THE TOWN MANAGER

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Major Objectives

Greetings Stoughton Citizens,

As we turn the page from FY23 to FY24, I wish to report on progress made on our 2023 objectives.

FY23 Objectives - (December 2022 – June 30, 2023)	
Objective	Status
1. Create a detailed organization structure and chart.	Complete
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2. Document an Economic Development plan.	Complete
3. Health Insurance plan design. Gain unanimous Union support.	Complete
4. Negotiate and execute CBA's with all 8 Unions.	Complete
5. Draft and gain Select Board support on Billboard policy.	Complete
6. Complete FY24 operating budget. Conduct public information sessions.	Complete
7. Analyze Water rate structure, adjust rates, extinguish structural deficit.	Complete
8. Analyze Sewer rate structure, adjust rates, extinguish structural deficit.	Complete
9. Analyze Solid waste business model, seek public input, extinguish structural deficit.	Bd. Vote 7/25
10. Revise and update employee job descriptions.	Submit to Bd. On 7/25
11. Renegotiate SMAC Contract – Negotiation.	Bd. Vote 8/1
12. Research landfill Solar Farm history. Begin assessing 40K in personal Property taxes.	Complete
13. Reorganize and restructure the Assessing Department.	Complete
14. Facilitate Professional Development programs for Finance, Clerk & HR offices.	Complete
15. 2023 Infrastructure investment in Buildings, Water, Sewer and Roads.	Complete
16. Organize a "Strategic Purchasing" program to save 10% from top 30 Vendors.	In process
17. Gain Town Meeting support for Online permitting.	Complete
18. Build and continuously improve new website.	Complete
19. Rebuild Town Hall following January flood.	Complete
20. Resolve Stoughton PD Lawsuits, ULP and Grievances.	Complete
21. Create a rolling 4 Year Capital Plan.	Complete

Next week we will post FY24 priorities.

Thank you,

Thomas J. Calter,
Town Manager