

Town of Stoughton

Special Town Meeting, November 2023 - ARTICLE 1

AFSCME, Council 93 (Public Safety Dispatch)

Estimated Summary of cost for MOA

	FY 2023	FY 2024
Salary	\$ 400,000.00	\$ 404,000.00
Total of Above	\$ 400,000.00	\$ 404,000.00
Additonal Funding Needed	\$0.00	\$0.00

NOTES:

FY2023 Salary increase 2%.

FY2024 Salary increase 2% and EMD Stipend added to hourly rate.

FY2024 the EMD Certified Dispatchers shall receive an annual stipend of \$750.00 for each of the years covered by this Agreement. Effective July 1, 2023 said annual stipend in the amount of \$750.00 (\$0.36/hour) shall be rolled into base pay.

Town of Stoughton

Special Town Meeting, November 2023 - ARTICLE 2

The Stoughton Police Patrolmen's Union

Estimated Summary of cost for MOA

	FY 2024
Salary	\$ 3,742,260.00
	\$ -
Total of Above	\$ 3,742,260.00
Additional Funding Needed	\$0.00

NOTES:

FY2024 Salary increase 2%.

Article IX, Amend Section 1

Change in the Details, please see Article XI or page 2 of the MOA

Town of Stoughton

Special Town Meeting, November 2023 - ARTICLE 3

Stoughton Professional Administrative Employees Association

Estimated Summary of cost for MOA

	FY 2024	FY 2025	FY 2026
Salary - General Fund	\$ 1,466,464.00	\$ 1,495,794.00	\$ 1,525,709.00
Salary - Sewer Enterprise	\$ 58,976.00	\$ 60,156.00	\$ 61,359.00
Salary - Water Enterprise	\$ 58,976.00	\$ 60,156.00	\$ 61,359.00
	\$ -	\$ -	\$ -
Total of Above	\$ 1,584,416.00	\$ 1,616,106.00	\$ 1,648,427.00
Additonal Funding Needed	\$0.00	N/A	N/A

NOTES:

FY2024 Salary increase 2%.

FY2025 Salary increase 2%.

FY2026 Salary increase 2%.

Longevity chart change for FY2025

Increase in Tuition reimbursement for FY2025 from \$2,000 to \$2,750

Sick Leave Buy-Back change for FY2025

Town of Stoughton

Special Town Meeting, November 2023 - ARTICLE 4

The Stoughton Police Superior Officers Union MCOP, Local 461

Estimated Summary of cost for MOA

	FY 2024
Salary	\$ 1,171,400.00
	\$ -
Total of Above	\$ 1,171,400.00
Additional Funding Needed	\$0.00

NOTES:

FY2024 Salary increase 2%.

FY2024 there shall be a base wage increase of \$750.00 (\$0.36/hour) to be applied after the 2.0% base wage increase set forth above. Further, the existing supervisory stipend of \$200.00 (\$0.10/hour), as detailed below, shall also be applied in the same manner.

Change in the Details, please see Article XVIII or page 2 of the MOA

Town of Stoughton

Special Town Meeting, November 2023 - ARTICLE 5

Stoughton Library Staff Association, Local 4928 (MLSA), AFT, AFL-CIO,

Estimated Summary of cost for MOA

	FY 2023	FY 2024	FY 2025
Salary	\$ 544,070.00	\$ 560,277.00	\$ 575,195.00
	\$ -		
Total of Above	\$ 544,070.00	\$ 560,277.00	\$ 575,195.00
Additonal Funding Needed **	\$0.00	\$0.00	\$0.00

NOTES:

FY2023 Salary increase with new classification wage chart.

FY2023 will have Payroll accrued to FY2024 for Retro payments

FY2024 Salary increase 2%.

We do not anticipate needing any funding for FY2024 but this will be re-evaluated in the Spring.

FY2025 Salary increase 2%.

Change in Longevity rates Section 9.1