

TOWN OF STOUGHTON

ANNUAL REPORT



For the Year Ending December 31, 2024

TOWN OF STOUGHTON, MASSACHUSETTS

TWO HUNDRED AND NINETY SEVENTH TOWN REPORT

Form of Government: Representative Town Meeting

8 Precincts – 168 Town Meeting Representatives

Town Manager and Five (5) Select Board

Area of the Town: 16.46 square miles

Population: 28,927 (Per Federal Census)

Registered Voters:

Unenrolled	12,268
Democrats	5,655
Republicans	1,382
United Independent Party	65
Libertarian	64
MA Independent	21
Interdependent 3 rd Party	19
Conservative	15
American Independent	13
Socialist	9
Working Families	9
Green Rainbow	8
Green Party USA	5
America First Party	3
Constitution Party	3
Pirate	2
Pizza Party	2
Reform	2
Rainbow Coalition	1
We are the People	1

Town Roads: 151.44 miles

Paved Roads: 122.85 miles

State Highways: 12.83 miles

Sewer Mains: 101.16 miles

“The Birthplace of American Liberty”

ELECTED OFFICIALS

Select Board

	<u>Term Expire</u>
Stephen Cavey, Chair	April 2027
Scott D. Carrara	April 2027
Louis F. Gitto	April 2026
Joseph M. Mokrisky	April 2025
Debra Roberts	April 2026

Housing Authority

Eric Anderson	April 2026
Donald Brady – State Appointee	April 2025
Barry Crimmins	April 2028
George Hansen	April 2027
William Larkin	April 2024

Moderator

Robert E. Mullen, Jr.	April 2025
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Redevelopment Authority

Peter Buckley	April 2029
Robert Desmond, Jr.	April 2028
Roberta Harback – State Appointee	December 2025
Lisa Lyons	April 2025
Reggie Nunnally	April 2026
Andrew Ward	April 2027

School Committee

Katherine Weiss, Chair	April 2025
Armando Barbosa	April 2026
Lindsay Kreckler	April 2025
Karen Powers	April 2027
Christine Shannon	April 2026

Southeastern Regional Vocational Technical School Committee

Robin Zoll	November 2026
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BOARDS/COMMISSIONS

Area Agency on Aging

Janiece Bruce

Board of Assessors

Mark Hausammann	June 2025
Janet Teal	June 2027
Stanley Zoll	June 2026

Board of Health

Richard Parolin	June 2025
Ellen Epro	June 2027
Steven Snyder	June 2025
Andrew M. Tibbs	June 2027
Michael Varner	June 2025

Board of Registrars

Rogeria Medeiros - Kowalczykowski	
Shawn Croke	June 2025
Lester Davis	June 2026
Juan Fox	June 2025

Borderland State Park

Ardis Johnston	June 2026
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Brockton Area Transit Representative

Joseph Mokrisky	June 2025
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Cedar Hill Committee

Steven Bennett	June 2027
David Jardin	June 2025
Joseph Klements	June 2027
Jim Poillucci	June 2026
Walter Parshley	June 2027
Clifton Sims	June 2027
Cynthia A. Walsh	June 2027

Myles Duffy
Joseph Taylor Jr.
Janice Schneider
Paula Winskowicz

June 2026
June 2026
June 2027
June 2027

Charter Review Committee

Sandra Teixeira-Sousa
Laurence Sauer
Liz Lieber
Amy Puliafico
Vacant
Janet Weinstein
Rebecca Markson
Mike Harman
John T. Perry, III
Carmel Drewes

Precinct 1
Precinct 2
Precinct 3
Precinct 4
Precinct 5
Precinct 6
Precinct 7
Precinct 8
Moderator Appointee
Deputy Moderator

Climate Action Plan Committee

Molly Cochran
James Conlon
Aishahi Oloyede-Edward
Laura Gunn
Michael Horan

Rachel Lazerus
Olubunmi Aramide Oluto
John Malley
Kathleen Stanley
Janet Weinstein

Commission on Disabilities

Forest Lindwall
Anne Maderer
Charlotte Mullen
Christiana Odunze
Vacancy

June 2026
June 2027
June 2026
June 2027
June 2026

Community Preservation Act Advisory Committee

Michael Barrett
Donald Brady
Rodney Bender
Robert Desmond
John Linehan
Dwight H. MacKerron
Olubunmi Aramide Oluto

June 2027
June 2025
June 2027
June 2025
June 2027
June 2026
June 2026

Laurice Rubel	June 2027
Richard Terry	June 2027

Conservation Commission

David Asack	June 2026
Rodney Bender	June 2027
William Francis	June 2025
Michael Horan	June 2025
Emily Levine	June 2027
John Malley	June 2025
Gerald J. McDonald	June 2026

Constables

Michael Beaudette	June 2025
Joseph Nicholas	June 2027
Ben Pinkowitz	June 2026
Lawrence Verdun	June 2025
Vacant (5)	June 2025

Council on Aging

Brian Butler	June 2026
Joanne Callanan	June 2026
Jane Desberg	June 2027
Eileen Kirchdorfer	June 2026
Ellen Lash	June 2025
Lauren Morris	June 2025
Mary Ellen Soares	June 2026
Patricia Stanton	June 2026
Mary Ann Walsh	June 2027

Cultural Council

Brian Butler	June 2025
Ivy-Alphonse Crean	June 2025
Max Ponticelli	June 2026
Diane Shamtov	June 2025
Delores Staton	June 2025
Teresa Tapper	June 2027
Marty West	June 2025

Energy Sustainability Committee

David Billo	June 2025
Tamisha Civil	June 2027
Nathan Cleveland	June 2025
Molly Cochran	June 2027
Nicholas Petitpas	June 2025

Glen Echo Open Space and Recreation Development Plan

Matthew Cauchon	Janice Esdale Lindwall
Tad Johnston	Dwight MacKerron
Lynn Jardin	Marc Racicot
Eric Kolman	Michael Varner

Historical Commission

Bert Durand	June 2026
David Lambert	June 2026
Dwight Mackerron	June 2027
Dr. Jennifer Sears	June 2026

Library Trustees

David Allen Lambert	June 2025
Rachel Lazerus	June 2026
Harvey Levensohn	June 2027
Sheila Osborne	June 2025
Peggy N. Sewcyk	June 2027
Susan Zbinski	June 2026

Local Emergency Planning Committee

Thomas J. Calter, Town Manager
Joseph Baeta, Ph. D., Superintendent of Schools
Janet Crimmins, Public Health Director
Michael Carroll, Fire Chief
Paul Giffune, Superintendent of Public Works
Donna McNamara, Chief of Police
Rogeria Medeiros-Kowalczykowski, Town Clerk
Marc J. Tisdelle, Town Engineer/Assistant Town Manager

Southeastern Massachusetts Commuter Rail Task Force

Debra Roberts

Stoughton Equal Opportunity Committee

Stephen Cavey

Tamisha Civil

June 2027

Maggy Giusti

June 2026

Faye Howard

June 2027

Cristiana Odunze

June 2027

Debra Roberts

Betty Sabree

June 2026

Stoughton Media Access Corp. – (SMAC)

Stephen Bates

June 2026

Robert Mullen

June 2026

Youth Commission

Peter E. Banis

June 2026

David Espinoza, Jr.

June 2026

Joan Foley

June 2027

Jacqueline Hardy-Lassiter

June 2026

Rebekah Thomas

June 2027

Carl Thompson

June 2026

David Walsh

June 2025

Zoning Board of Appeal

Emiel Barbosa

June 2029

Sherman Epro

June 2025

Gary Ilacqua

June 2026

Jeffrey Iverson

June 2026

Marguerite M. Mitchell

June 2027

Alternate:

Jay Mallon

June 2025

Metropolitan Area Planning Council

Pamela McCarthy, Alternate
Debra Roberts

June 2027
June 2025

MWRA Advisory Board

Vacant

Norfolk County Advisory Board

Joseph Mokrisky

June 2026

Old Colony Elderly Services

Ellen Lash

June 2025

Old Colony Planning Council

Marc Tisdelle
Craig Horsfall - Alternate

Open Space Committee

Fran Bruttaniti
Juan Fox
John Linehan
Jay Mallen
Gerald J. McDonald
John T. Perry, III
Jasmine Tanguay

June 2025
June 2027
June 2027
June 2027
June 2025
June 2027
June 2025

Planning Board

Paul Beliveau
Paul T. Demusz
Daniel Kelly
Peter Murphy
Richard Terry

June 2029
June 2025
June 2026
June 2028
June 2027

300th Anniversary Committee

Amanda Bettle
Joanne Callanan
Paul Carpinella
Dianne Dolan
George Dolinsky
Carin Klipp
Kellie Laguerre

David Allen Lambert
Dr. Patricia Niles-Randolph
Bernard Planeta
Scott Santos
Margaret Sewcyk
Cynthia Walsh

TOWN DEPARTMENT

REPORTS



TOWN OF STOUGHTON

OFFICE OF THE TOWN MANAGER

10 Pearl Street – Stoughton, MA 02072 (781) 341-1300 Fax (781) 297-2879

Select Board FY26 Operating Budget

March 9, 2025

Greetings Town Meeting Representatives,

I am pleased to provide a report summarizing the condition of Stoughton's financial affairs. Following a six-month process in the FY26 Operating Budget's creation, I want to provide you with an executive summary. On May 5, 2025, we will present the proposed budget for Town Meeting consideration and vote. Should you have any questions regarding the FY26 Operating Budget, I invite you to contact me at 781 344 1300 ex. 9211.

The FY26 budget process began on October 15, 2024 with the budget committee's recommendation of guidelines to the Select Board. With the Select Board's input, Mr. Marc Tisdelle created a schedule from October 24, 2024 to the Annual Town Meeting. On December 30, 2024, in strict compliance with the Select Board's budget guidelines, the School Committee voted in a 3.8% budget increase for the School Department's FY26 operating budget. The Select Board also voted in a 3.37% budget increase for the municipal departments' operating budget. The total Select Board FY26 budget is \$139,956,816, which is a 3.59% increase over FY25. As required by Charter, the consolidated Town FY26 operating budget was transmitted to the Finance Committee on January 21, 2025. Since its submission, we have responded to many requests for information from Finance Committee members and Town Meeting Representatives. We appreciate the caliber of collaboration between all stakeholders.

I would like to share a few highlights from the FY26 operating budget.

- We had a 7-year plan to stop the use of free cash and one-time funds to balance our operating budget. Now, in year two of that 7-year plan, we balanced the budget without use of free cash or one-time funds. I am grateful to the Budget Team for their efforts toward resource consolidation and more effective technology use in our efforts to reduce expenses while maintaining services.
- In accordance with DOR guidelines, local receipts are conservatively estimated at 90% of FY24 actuals. The Moody's Bonding Agency commended the Town of Stoughton's conservative budgeting methods.
- The Department of Education, DESE, determined the Stoughton School Foundation budget to be \$65,412,011. Stoughton net school spending is \$22,756,152. Therefore, the Town's total financial

support of its schools is \$88,168,163. This education investment represents 63% of the Town's total budget. We should all be proud of this commitment to our town's children and future.

- Through position consolidation and technology utilization, the Municipal Department's FY26 budget includes 4.47 fewer full-time-equivalent (FTE) employees than FY25 and 18.67 fewer FTE employees than FY24.
- As stated, there is no free cash used in the FY26 operating budget. On February 7, 2025 the Town of Stoughton's "free cash" of \$12,722,449 was certified by the Mass Department of Revenue's Division of Local Services.
- Cost of living adjustments of 3% were budgeted for employees not subject to collectively bargained agreements.
- The employee health insurance trust fund is solvent and budgeted at a 3.7% increase in FY26.
- General liability insurance is budgeted at a 10% increase.
- Merit increases are budgeted for employees who consistently exceed expectations. Market comparisons are provided in the budget book. I want to note that, on average, it is 10-20% more expensive to replace a high-performing employee than to increase their salary.
- Wages are adjusted for employees who consistently meet expectations but are paid below market or who are impacted by systemic pay parity inequities.
- Because of job consolidation and effective technology use, water and sewer rates are budgeted at FY25 rates.
- \$500,000 of rubbish and solid waste operational savings allowed us to maintain FY25 rates.
- The VNA Enterprise Fund's current operating structure is not financially sustainable. Strategic planning is necessary to determine its organizational viability. In the next sixth months we will seek public input on a new strategic approach to reduce costs, increase revenue, and elevate the level of service to Stoughton citizens.
- A budget account in our HR department was created to pay for a yet-to-be-ratified labor contract.
- The FY26 Operating Budget includes a fund balance of \$18,421,000 across five stabilization accounts, a balance never achieved in Stoughton's history. The decision to build our savings reserves is made in recognition of today's uncertain economic times. This is an achievement of which Stoughton residents should be proud. This level of financial stability differentiates our town from similar-sized municipalities across the Commonwealth.

In response to decades of challenges and deficiencies in the town's balance sheet, we completely restructured our Finance and Accounting Department. We recruited a seasoned Finance Manager with Forensic Accounting expertise, as well as two certified municipal accountants well versed in policy and procedure development. Their combined exemplary efforts cleaned up the past while preparing staff to work more effectively in the future. Though training is well underway, the Forensic Accounting project will require another 12 to 18 months to complete.

A considerable portion of the \$12.7 million in certified free cash was realized by closing old balance sheet accounts. Our Finance and Accounting staff's work, in collaboration with Assessing and Treasury, is truly remarkable. Under Elizabeth Zaleski's leadership, the town is compliant with municipal finance and taxation laws. Our entire accounting staff is on a first name basis with the Division of Local Services, the external support team of the Department of Revenue. We frequently interact, including a visit in February where they congratulated our team on a job well done.

I am extremely proud of this team and grateful for their achievements. Stoughton now stands on a strong financial footing. Impressive economic development, smart growth, and a conservative budgeting strategy combine to ensure a bright financial future.

Town Meeting representatives will note several changes to the FY26 operating budget's structure. Under Mr. Tisdelle's leadership the format was simplified and enhanced. Our expectation is that with greater clarity and documentation budget examination will be more transparent, allowing for greater financial understanding and management control.

As the nation, Commonwealth, and municipalities face uncertain socioeconomic times, the Town of Stoughton is prepared for whatever may come. Every member of your town government is committed to our citizens' welfare. On behalf of town employees, I pledge to you that we will always do what is best for the Town of Stoughton and its residents. We are both honored and proud to contribute to this wonderful community.

Thank you,

A handwritten signature in black ink, appearing to read "Thomas J. Calter". The signature is fluid and cursive, with a long horizontal stroke at the end.

Thomas J. Calter,
Town Manager

ASSESSING BOARD AND DEPARTMENT

Board Members: Julie Castor-Deas, Stanley Zoll and Member, Janet Teal

Department members: Julie Castor-Deas, MAA - Director of Assessing, Deborah A. Ceccarini, MAA - (Consultant), Gordan Cumberland - Senior Data Collector, Kamryn Smith - Senior Clerk and Christopher Beaton - Staff Assessor/Asst. Data Collector

The Assessing Department aims to provide the Town of Stoughton with the highest level of customer service while providing quality work. In addition to serving the public, the office obtained new GIS software, NearMap and PushPin, these softwares have enhanced how we retrieve our data as well as ensuring we are capturing new growth within the Town. This provided an opportunity for us to elevate our processes and make needed changes to streamline for efficiency and productivity. This change could not have occurred without our incredible, hard-working dedicated new and existing staff. The staff also shows they are committed to our goal of continuous departmental improvements through ongoing training.

The Assessing Board members conducted regular meetings and one joint meeting with the Select Board for the Annual Tax Classification Hearing.

The total taxable value of Real Property for Fiscal Year 2025 was \$6,011,773,179 in addition to Personal Property value of \$234,207,333 totaling \$6,245,980,512. New Growth in tax dollars was \$1,705,774. Part of this major growth is contributed to a few TIF's (Tax Increment Financing) contracts ending, bringing the current Tax Levy to \$88,219,382, which includes \$5,290,775 of debt exclusion. In the late fall our tax rates were certified by the Department of Revenue, Bureau of Accounts for Fiscal 2025: Residential rate \$12.38 and Commercial, Industrial and Personal Property rates of \$20.54

The Select Board approved our request to adopt Mass General Law Chapter 653. This local acceptance enhanced the ability to assess new construction through June 30th, which is helpful to increase New Growth.

In an effort to help our Citizens, the Town of Stoughton offers many Personal Tax Exemptions. In FY 2025, an estimate of 225 Exemptions granted an estimated total \$374,079.

During this Fiscal Year, we committed Motor Vehicle Excise for \$5,433,677.

CEDAR HILL GOLF COURSE

Victor Barruzza – General Manager/Golf Course Superintendent
Steven Bennett, Chairman of Cedar Hill Committee

Introduction:

My name is Victor Barruzza. My goals for Cedar Hill remain simple, to create a friendly, inviting, yet challenging atmosphere while building better community relationships and increasing traffic.

Cedar Hill Golf Course is an executive par 34, nine-hole golf facility. Most of the holes are tree lined and the green complexes are small and undulated. Cedar Hill offers challenges to all golfers regardless of their skill level. The small greens and narrow fairways require accuracy on every shot. There are 9 greenside bunkers guarding the front half of their respective green.

2024 Summary:

The golf course requires seven days a week of attention and maintenance ranging from mowing the grass, trash removal, nutrient and chemical applications, equipment repair and service, golf course set-up, tree maintenance and landscape work.

This year began with a very mild winter and very favorable weather for regular play. This summer provided one of the driest seasons on record. This brought new challenges, diseases, and insects to monitor and manage.

It was a very busy year for improvements. With support from the CPC, we renovated the 9th fairway, added 3 tee boxes, a cart path and fairway bunker on 9, irrigation on the 1st fairway, and a new fence. We also had many in-house projects which included winter tee boxes, brush removal, hazardous tree care and removal, irrigation expansion, cart path improvements, and drainage to name a few. All of these improvements have paved the way for some very exciting projects in 2025.

Golf Leagues

Wednesday Women's League	90 golfers
Thursday Men's League	52 golfers
Friday Mixed League	24 golfers

We continue to have successful participation in our weekly leagues. We also host a number of private leagues including Grace Church, Fairway Friends, Utz, and Spark.

Financial:

1-01-2022 to 12-31-2022	Total	\$ 578,398.52
1-01-2023 to 12-31-2023	Total	\$ 697,853.90
1-01-2024 to 12-31-2024	Total	\$ 718,306.77

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Rounds	11,664	17,058	19,802	3,925	25,034



COMMUNITY PRESERVATION COMMITTEE

Member Name	Status	Appointed By	Term Expires
Michael Barrett	Chair and Treasurer	Select Board	2027
Dwight MacKerron	Vice Chair	Historical Commission	2026
Rodney Bender	Member	Conservation Commission	2026
Donald Brady	Member	Housing Authority	2025
Bob Desmond	Member	Redevelopment Authority	2025
John Linehan	Member	Open Space Committee	2027
Olubunmi Aramide Olotu	Member	Select Board	2026
Laurice Rubel	Member	Recreation Department	2027
Richard Terry	Member	Planning Board	2026
Barry Kassler	Program Administrator		

The Stoughton Community Preservation Committee (“CPC”) was created by Town Meeting to administer the Community Preservation Act (“CPA”), which Stoughton voters adopted in 2008.

The CPC accepts applications for projects in four categories: Open Space, Community Housing, Historic Preservation, and Recreation. All CPA-funded projects are reviewed by the CPC, and must receive its favorable recommendation before being placed before Town Meeting for final approval. If not recommended by the CPC, or not eligible for CPA funding, a project may seek other municipal funding.

In 2024, the CPC recommended the following projects which were approved by Town Meeting:

Munis No.	Project Name	Category	Amount Approved
10818	Hebrew SeniorLife Affordable Housing	Housing	\$1,300,000
10819	Historic Site Signs, Group 2	Historic	17,000
10820	Elm Street Fields Complex Improvements	Recreation	241,000
10821	Marks Field Construction Phase	Recreation	518,000
10822	Stoughton Motel Conversion	Housing	250,000
10823	Bird Street Conservation Area Entryway Improvements	Recreation	110,000
10585	Halloran Park Multi-Sport Court	Recreation	164,400
TBD	Glen Echo Recreation Conservation Restriction	Recreation	30,000
Total			\$2,630,400

Interest in CPA funding remains strong, and the CPC is currently reviewing projects for 2025 Town Meeting approval, including a proposal to beautify the grounds at Town Hall while creating a showcase for the new downtown zoning,

The CPC continues to watch its finances closely. Income for FY2024 included over \$1,000,000 in local CPA surtax payments plus State distributions of over \$200,000. The Commonwealth has paid over \$3.1 million to Stoughton in CPA distributions over the years the Town has had a CPA Fund.

Since its inception, Stoughton's CPA Fund has contributed over \$14,000,000 toward community projects. This includes \$1.8 million to acquire and build out Glen Echo Park, \$1.2 million for outdoor recreational amenities at the new Stoughton High School, \$1.3 million to support construction of Hebrew SeniorLife's affordable senior housing facility, \$875,000 to acquire, restore and protect the historic Railroad Station, \$741,000 to create Community Gardens and a Dog Park at the Capen Reynolds Farm, over \$370,000 for emergency housing relief for Stoughton residents during Covid, \$185,000 for restoration of the town's original 1928 Fire Engine, and many more projects which Stoughton would have had to fund from its General Fund, or foregone entirely.

We would like to acknowledge the many invaluable contributions of John Morton and Mark Zamanian, each a former Chair of the Community Preservation Committee, both of whom stepped down from the committee in 2024.

The CPC generally meets on the first Wednesday of the month, but may meet at other times as well. It also holds an annual public hearing where residents are invited to participate and share their project ideas, and for feedback on the focus of the committee in the coming year. Check the Town Website for agendas and other information.

Project applications may be submitted by following the link to the CPA Application Forms Page from the CPC's webpage. The CPC encourages anyone with a potential proposal to contact the Program Administrator through the link on the main CPC webpage.

Respectfully submitted,
Barry Kassler
Program Administrator

DEVELOPMENT SERVICES

Development Services was established to integrate all of the town's Land Use divisions into a single function, as a means for fostering responsible development and economic growth while preserving Stoughton's unique community character. There are several departments/ divisions that fall under Development Services:

- Engineering Department
 - Sewer Division
 - GIS Division
 - Environmental Affairs
 - Board of Health
- Planning Department
- Building & Zoning Department & Code Enforcement

The integration of these departments/ divisions promotes enhanced operational efficiency and communication with all Town Departments, residents, the general public, and the development community. The Executive Director of Development Services, Marc J. Tisdelle, serves as an advocate for the interests of residential and commercial property owners and strives to project a positive and business-friendly attitude to existing and prospective businesses contemplating a Stoughton expansion, location or relocation.

In addition to overseeing the operation of various departments/areas, Development Services has a strong working relationship with all Town Departments and many of the Town Committees and Boards such as, but not limited to, the Board of Selectmen, Planning Board, Conservation Commission, Zoning Board of Appeals, Board of Health.

Mission Statement

The Mission of Development Services is to build and maintain a strong and effective group of departments that remain focused on providing superior customer service to the Town of Stoughton, its residents, the general public, the development community, and all Town departments while maintaining a positive relationship in all our interactions as well as a professional work environment. Our group will partner with the development community to encourage and ensure a development process that is proficient, reasonable and predictable while promoting the economic growth, safety, usability and sustainability of our Town.

ENGINEERING DEPARTMENT

Marc J. Tisdelle, P.E. – Executive Director of Development Services/Town Engineer

Craig A. Horsfall, P.E. – Assistant Director of Development Services

Nicholas P. Dufresne – Project Engineer

Kristen O'Brien – Office Administrator

James Conlon, R.S., C.H.O. – Environmental Affairs Officer

Laurence W. Langlois – GIS Coordinator

The Engineering Department aims to provide the Town of Stoughton with the highest level of professional engineering services. It is involved with nearly every engineering and planning related task in town. In order to accomplish our duties, the Engineering Department uses state of the art technologies, to adjust to the ever changing needs and priorities of the Town of Stoughton. The Engineering Department is comprised of several divisions which include Engineering, Sewer, Geographic Information Systems (GIS), Environmental Affairs and Board of Health.

Engineering Department

The following are examples of some of the duties that the Engineering Department is responsible for:

- Coordination of the State Stormwater Program for compliance with stormwater discharges from the MS4 stormwater infrastructure
- Technical Review and Support for the Planning Board, Conservation Commission, Zoning Board of Appeals, Board of Selectmen and other Town departments with site development plans (Site Plan Review, Subdivision, Stormwater, Form A, 40B Site Development, Scenic Roads, Paper Streets, etc.)
- Project management, planning and coordination of all Traffic Improvements in Town.
- Sewer Permitting and Inspection
- Grant writing and management for various projects

Work closely with the Public Works Department to provide engineering assistance with property line advisements, infrastructure design & construction, long term planning, plan review, construction layout, utility mark-outs and research

- Engineering Design, Survey and Project Management for town projects
- Preparation and Review of Engineering Reports
- Perform Topographical and Location Surveys
- Computer Aided Drafting (CAD) Operations

- Hydraulic, Hydrological, and Floodplain Analysis & Assistance
- Construction Inspection and Cost Estimating
- Technical Review and Site Inspection of all New Residential construction projects (10 total projects this year)
- Technical Review of all Minor Building Permit Applications (110 total projects this year)
- Technical Review of all Commercial Site Development Projects (14 total projects this year)
- Technical Review of Approval Not Required (ANR) subdivision of land (3 total projects this year)
- Technical Review and Inspection of all Sewer Connection Permit Applications (38 Total Applications this year)
- Review of Deed and Easement Descriptions
- Property line closure calculations
- Record Maintenance of Engineering Plans and Documents
- Review and coordination of street acceptances
- Preparation of grants & bidding packages for town engineering related projects
- Project representation for town building and construction projects
- Geographic Information System (GIS) Operations
- Counter assistance for engineering related matters

As previously mentioned, we provide technical review, project management, design, support and inspectional services for many projects throughout the town. The following are examples of some of the projects that the Engineering Department worked on this year:

- Capen Reynolds Community Garden and Dog Park
- Fire Station Building project – Professional assistance regarding site selection. Marc Tisdelle, Craig Horsfall and Nick Dufresne members of Fire Station Planning and Construction Committee for construction of new Station No. 1 on Prospect Street and renovation of 30 Freeman Street building into Stoughton Fire Headquarters and Public Health
- Various Transportation and Traffic projects
- Municipal Vulnerability Planning (MVP) Action Grant Application and coordination for Town-Wide Culvert Assessment Study
- Park Street Sewer Project Design, Project Administration & Grant Management
- Park Street Sewer MassWorks Grant Application and Contract Management - **\$2.5M Grant Awarded (Project Underway)**
- Park Street Sewer EDA Grant Application and Contract Management - **\$350K Federal Grant Awarded (Project Underway)**
- Safe Routes to School Project – Central Street Pedestrian Improvements - **\$3.2M in Federal Funds for Construction (Project Underway)**
- Tosca Drive, Central Street & Canton Street Intersection Improvements - **\$4.0M in State Funds for Construction**
- Canton Street and School Street Intersection Design - **\$420K in Federal Funds**
- Route 138 Corridor Improvements - **\$13.4M in State/ Federal Funds**
- Design of geometric improvements for Pleasant Street and Pine Street intersection

- Construction of geometric modifications to West Street and Plain Street intersection
- Installation of traffic calming items on Walnut Street (Speed Humps, Bike Lanes, Cross Walks and Signage)
- DPW Facility Stormwater Improvements
- Old Page Street Discontinuance Coordination
- "Pine Hill Estates" - Residential Subdivision (off Irma Road)
- "Halloran Park Multi-Purpose Courts" – Site Plan and Bid Documents
- "Lawler Lane" – 9 lot residential subdivision
- "Father Bill's" – Residential Development #1919 Washington Street
- Industrial Site Development - #1 Ikea Way (Parking Lot Canopy Solar Facility)
- Industrial Site Development and Definitive Subdivision – Turnpike Street (Stoughton Logistics)
- Industrial Site Development – #1518 Washington Street – Walnut Tree Service
- Industrial Site Development - #340 Page Street – 84 Lumber
- Industrial Site Development – 56 Old Page Street – Office Building
- Commercial Site Development - #120 Sharon Street - Dunkin Donuts
- Commercial Site Development - #386 Washington Street – Chase Bank
- Commercial Site Development - #214 Washington Street – AA Will Garden Center
- Commercial Site Development – Atkinson Ave Ext. – Mixed Use Building
- Commercial Site Development - Franklin Sports Pickleball Courts
- Commercial Site Development - #120 Stockwell Drive - Costco Gas Station
- Commercial Site Development - #19 Morton Square - 1,500 SF Commercial Bldg
- Commercial Site Development - #1000 Tech Center Dr. - Amazon Guard Shacks
- Residential Flexible Development - Eagle Rock Road - 20 Single Family Homes
- Residential Development - Turnpike Street (800 Block) - 4 House lots
- Residential Development - Page Street (600 Block) - 4 House lots

Sewer Division

Our Sewer Division constantly receives queries regarding the location and accessibility of the town sewerage system. This is a serious concern to many residents. We strive to raise the awareness of the Town to the negative impacts that the absence of sewerage has on the town and we hope to be the catalyst for a new program that will bring sewer to the remaining un-sewered areas in town. We work closely with the Sewer Department and Public Works on all sewer issues as they are responsible for maintaining the entire sewer network.

While the Sewer Division has many duties, the following are examples of the major tasks that were undertaken this year:

- Sewer utility research and field mark-outs for all excavation in Town roadways. We performed 123 sewer mark outs this past year.
- Technical Review and Permit Issuance for all Sewer Connections and Extensions. We have issued and provided the associated inspections for seventy (38) sewer connections in the last year.
- Field Inspection of every sewer main, sewer service connection, and sewer extension for conformance with Town standards.

GIS Division

The Geographical Information System (GIS) Division is critical to the Engineering Department. The GIS Division is responsible for developing and maintaining the Town's digital spatial database and providing state-of-the-art mapping and data services to various town departments, citizens, and businesses.

A major goal of the GIS Division is to continually develop and maintain GIS to improve town efficiency and customer service. The GIS Division seeks to ensure that Stoughton's public decision-makers, Department Heads, and others have access to geographic information that is complete, timely, accurate, and reliable. The Engineering Department promotes using GIS and related technologies to more effectively and efficiently address problems, develop plans, and manage the town's natural, cultural, economic, and physical resources. The following are examples of some of the projects that the GIS Division worked on this year:

➤ Department Projects

- Dog licensing System, Convert legacy system into access. New reports and license print.
- NearMap setup and administration. Deploy to many departments and integrate with PeopleGIS.
- Water Excel Lead Service Inventory for MassDEP project - Filled out mandatory Excel sheet – Gather and link 'Water Billing system', 'Water tie Cards', AssessPro, and 'Meter Readings' information to fill out complicated 'field verified' Excel workbook.
- Multiple Zoning updates and Added Scenic roads
- Update Parcels, Utilities, Buildings, Roads, Zoning, and other GIS layer
- Fire District Redistricting Map project
- Foreclosures Map for 930 936 – Map Series, work with Assessor
- Redesign Organization charts, add a summary Table to the front sheet, and expand every department's detailed FTE's
- Neponset Regional Climate Resilience Collaborative on Advisory Group Meetings
- MBTA Communities Zoning compliance model –MassGis work
- Sewer Connection for Residential/Commercial Report project for MWRA
- Trails Projects – 'Trail Map locations' and 'Arrow signs' GPS and pictures
- LEPC – attend meetings
- Update 'Parking lots' and 'Street spaces' times for all Town Center Parking
- GPS Survey of Multiple Engineering, Golf, and Recreation locations
- PeopleGIS – Major update to the transfer of Parcel Information from AssessPro 5 after the system upgrade.
- Parcel 2025 – parcel updates. Submitted and accepted by MassGIS

➤ Mapping Projects Highlights

- Sanding Routes for Snow Plows 2024 - map series 9 Routes
- 2024 paved ATM Map of streets
- Veterans Hometown Hero Light Pole Banner 2024 Map and web work
- Golf Course Irrigation GPS map and app

➤ **Completed Mapping projects for the following Departments:**

- Assessor, City Clerk, EDC, Engineering, Environmental, Fire, Golf course, HR, Hazardous waste day, IT- Fiber maps, Planning, Police, Procurement, Public Works, Recreation, Select Board, Town Manager, Trail Maps Grant, and Zoning.

➤ **Storm Water Coordinator**

- Stoughton Stormwater Committee Quarterly Meetings
- Neponset Stormwater Partnership Meeting - quarterly meetings
- Stormwater Water Ms4 Permit Year 6 Work and Submission
- Stoughton Stormwater Committee Quarterly Meetings
- Boston Area Stormwater Green Infrastructure Technical Assistance – Mvp
- Kleinfelder MVP Project - 1 hydrologic/hydraulic model
- Neponset River NSP Outreach Campaign Materials
- A major job of digitizing all Detention basins to PeopleGis update

➤ **Graphic Arts/Design and printing**

- Create a New Flyer for Building permits 2024, and workstation sign
- Multiple Election Signs and Clerk Signs, Assessor, Town Manager, Town Meeting
- Police Fire, Health Fair, Wellness Stickers, DPW signs, E
- New fire station construction video, PowerPoint, and Nearmap project
- Police Rearview Mirror Poster for Staff Meeting
- Posters for Health Fair 2024
- Career Day Posters for multiple offices, Design print, and mount.

➤ **Web Work**

- Route 139 Public Meeting 2024 - Post on Website and Social Media
- Multiple Engineering updates, News and information.
- Stoughton Town Wide Drainage Model and others post on the website

➤ **Training**

- Autocad 3d Webinar
- AEC Community Webinar—Utilizing GIS in Architectural Design
- MassGIS North Users Meeting
- Next Generation Public Works - Drone Tech Workshop
- Learn AutoDesk Infraworks program – 3d Welding Shop at DPW

Environmental Affairs

James Conlon, R.S., C.H.O. – Environmental Affairs Officer

Environmental Affairs is a Division of the Engineering Department. The Environmental Affairs Officer serves largely as an agent to the Conservation Commission. The Environmental Affairs Officer enforces and administers the State Wetlands Protection Act, the Local Wetland Protection By-laws, Groundwater Protection By-laws, Hazardous Material By-law and many other local and state regulations.

Environmental Affairs advises the Town Engineer of regulatory, environmental, and wetland protection matters. Additionally, the Environmental Affairs Officer provides plan review, application review and site inspection services for a vast amount of projects submitted to the Massachusetts DEP, Conservation Commission and local authority.

A more detailed report describing many more of the tasks of Environmental Affairs is filed separately under the Conservation Commission.

BOARD OF HEALTH

Lawrence Perry, R.S. – Town Sanitarian

Sean Leahy – Assistant Town Sanitarian/ Code Enforcement

Debra LeBlanc – Administrative Assistant

The Board of Health staff is a Division of the Engineering Department. The Engineering Department and the Board of Health share many similarities in responsibilities and services provided to the Residents of Stoughton, particularly relative to implementation and enforcement of the State Sanitary Code (Title V). The two departments refer to many of the same forms and records.

The Board of Health is involved with activities and programs which are based on sound epidemiological research and health statistics. The Board has the authority and responsibility to promulgate local regulations which are intended to protect the health, safety and well-being of the citizens. The duties of the Board of Health include enforcement of public health and environmental protection regulations as well as education of the public in the areas of disease prevention, health promotion and health services.

Members of the Board of Health

Andrew Tibbs, Chairman

Steven Snyder, Vice Chairman

Richard Parolin

Ellen Epro

Michael Varner

In the calendar year 2024, there were no changes with the members of the Board of Health (BOH) from 2023. The Board continued to hold monthly meetings typically on the second Thursday of each month in a blended virtual/in-person format following COVID-19 recommended practices, with the majority of meeting participants attending virtually. The BOH did not hold any Public Hearings in 2024 for regulation updates/adoptions.

Mission Statement

The mission of the BOH is to protect & promote public health within the Town of Stoughton through planning/prevention, permitting, & enforcement of multiple State & Federal regulations as authorized & delegated under Massachusetts General Law. The Board also has the authority & responsibility to promulgate local regulations, specific to the community, to protect citizens through protection of their environment, & the associated enforcement of which.

Duties/Codes Enforced

In Stoughton, the major State codes enforced by the BOH include: The Minimum Standards of Fitness for Human Habitation (State Sanitary Code, chapter II), the Standard Requirements for the Siting, Construction, Inspection, Upgrade & Expansion of Onsite Sewage Treatment & Disposal Systems (Title 5 of the State Environmental Code), Minimum Sanitation Standards for

Food Establishments (State Sanitary Code, chapter X), Minimum Standards for Swimming Pools (State Sanitary Code, chapter V), Minimum Standards for Recreational Camps for Children (State Sanitary Code, chapter IV), & Minimum Standards for Bathing Beaches (Sanitary Code, chapter VII). The BOH also has additional local regulations listed on the Town website including (but not limited to) Smoking, Body Art, Dumpsters, & Tobacco Sales.

Inspectional Services

- Inspection of licensed food establishments for food safety & sanitation continued to be a primary concern of the BOH. There are now one hundred seventy-six (176) Food &/or Retail Food establishments currently licensed, one (1) more than 2023. Nine (9) establishments opted to operate under the State (MA DPH) “potluck” policy for applicable non-profit churches & private clubs for exemption from BOH permitting & inspections. The BOH has continued to contract with an outside company, ALSCO Food Check Group, to provide routine inspectional services for the permitted food establishments, including restaurants, retail food stores, mobile canteen trucks, bakeries, school cafeterias, club & healthcare kitchens. The Town Sanitarian & Assistant perform additional food establishment inspections as needed for new establishments, complaints, emergencies & food borne illness investigations when warranted under State parameters.
- Inspection of licensed Retail Tobacco Vendors for compliance continued in 2024. Inspections are annual & upon complaint, & the Stoughton BOH continues to be a member of the Metro South-West Tobacco Free Coalition (formerly the Brookline Tobacco Coalition), which allows multiple towns to share a regional grant (for 7 communities) for tobacco compliance & enforcement. This coalition’s tobacco regional code enforcement agents continued routine and follow up inspections in 2024. The Tobacco Enforcement Agent left her position during the year but as of December 2024 an offer has been extended to a new applicant who will hopefully accept and continue inspections in 2025. There are currently thirty-two (32) retailers selling tobacco products including two (2) “21 & over Adult only” Tobacco retailers.
- Inspections of licensed indoor & outdoor public & semi-public swimming pools & spas (hot tubs) also continued to be done annually & upon complaint.
- Ames Pond Bathing Beach area is monitored for water quality on a weekly basis during the swimming season by the BOH. Weekly monitoring includes certified lab analyses from samples taken by the BOH. Not once during the 2024 beach season did the water quality analysis result in higher than normal bacterial readings. All water sample analysis collection forms & associated lab data was reported by the BOH to the MA DPH as required in an annual report.
- Recreational Day Camps that fall within the State defined parameters are permitted by the BOH & inspected annually & upon complaint.
- Tanning Salons are permitted by the BOH & inspected annually (& upon complaint) for required equipment, signage, record keeping & facility sanitation.
- Licensed Hotels/Motels/Trailer Parks/Lodging Houses require annual inspections & also upon complaint &/or for emergencies. Two (2) of these establishments remain

Massachusetts Emergency Shelters for migrant persons/families. Massachusetts DPH would send periodic updates & took on oversight of those facilities no longer defined as hotels.

- Inspections of dwelling units are made at the request of an owner or occupant for violations of the State Sanitary Code or sometimes prior to occupancy. Issues were followed up with written orders (when applicable) & issued to the owner(s) &/or occupants of the property, depending on assignment of responsibility determined by the BOH inspectors. Re-inspection(s) to document corrective actions were conducted in person if necessary to inspect for compliance whereas several gained compliances through pictures or videos if applicable to document & as always to insure public health & safety.
- Dumpsters were also inspected upon complaint for compliance with the BOH local regs.
- BOH Inspections during construction of on-site Title 5 septic systems continued as required by the State regulations as part of the BOH permitting process. Inspectional staff members hold State certifications as MA Soil Evaluators & MA Title 5 Inspectors, & continued to witness soil evaluations of deep test holes & percolation testing, & required as part of the permitting process for the design of new septic systems & foundations. Property transfer (Title 5 Inspection) reports were reviewed by the BOH along with follow-up &/or enforcement when necessary, as delegated by the State MA DEP.

Plan Review & Approval

- Design plans for proposed food establishments licensed by the BOH are reviewed & must receive approval prior to any operations at that establishment.
- The construction of new on-site septic systems & the repair of all existing systems must receive BOH approval through review of engineered design plans for the system before any permits are issued by the BOH for associated construction.
- Proposed wells require plan review & approval prior to permitting by BOH & review of analytical & yield reports prior to use &/or occupancy of buildings serviced by the well.
- Proposed plans for other facilities are also performed by BOH so that recommendations can be given to other departments & boards who request which for their site plan reviews.

Licensing of Contractors

- The BOH annually licenses contractors who haul trash or wastewater in Town.
- The BOH annually licenses contractors who install on-site Title 5 septic components &/or perform related septic repairs in Stoughton. Each site also requires individual permits issued to the licensed contractor for each system being constructed or repaired.

Mosquito Control

Stoughton is one (1) of approximately twenty-five (25) cities & towns that participate in the *Norfolk County Mosquito Control District* (NCMCD). There were three (3) positive samples (no human or animal cases) of West Nile Virus (WNV) and no positive samples of Eastern

Equine Encephalitis (EEE) detected in 2024 in Stoughton, creating a Low risk factor overall during the 2024 Mosquito season.

Emergency Preparedness

The Board continues to increase the level of preparedness through participation in the ***Bristol County Emergency Preparedness Coalition***. The Board of Health is also part of Stoughton's local emergency planning committee (LEPC).

Household Hazardous Materials Collection Day

In 2024, the BOH sponsored its annual Fall Hazardous Materials collection day on November 16th. The BOH would like to thank James Conlon, Environmental Affairs Officer, for his efforts in coordinating this successful program once again.

MA Tobacco Control Program's Seven Communities Collaborative (comprised of Stoughton, Norwood, Randolph, Brookline, Arlington, Watertown, & Belmont)

Stoughton continued its membership in the Metro South-West (MSW) Tobacco Free Collaborative. The Town Sanitarian & Assistant assisted the collaborative inspectors when needed for complaints, follow-up inspections &/or additional documentation & enforcement when applicable.

Permits and Licenses

Food & Retail Food Establishments	176
New or Relocated Food Establishments	5
Mobile Food trucks/Catering	3
"Potluck" Establishments	9
Retail Tobacco Vendors (includes two (2) 21+ Adult only)	32
Tanning Establishments	2
Semi-Public Pools/Whirlpools	19
Bathing Beach	1
Recreational Day Camps	4
Hotels/Motels/Trailer Parks	3
Lodging Houses/JRC's	10
Septic Installers	44
Septage Haulers	20
Refuse Haulers	12
Dumpsters	72
Well Construction	5
On-site Septic System Construction &/or repairs	40
MRVP Certifications	34
Trench Permits	83

Plan Review & Title 5 Review

Food Establishments	4
On-site Septic Design (includes revised plans)	62

<u>Title 5 Inspection Reports</u>	59
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Witnessing Percolation Tests

Percolation Tests	43
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Administrative Meetings

Variance Requests	25
Public Hearings	0

The 5-member Board of Health (& 3-member staff) typically meet monthly at the Town Hall. These public meetings usually begin at 6:00PM & are posted 48 hours before which.

WEIGHTS & MEASURES

Sean Leahy - Sealer of Weights & Measures

The Stoughton Weights & Measures division was in its 2nd full year in 2024 after taking over the duties from the Massachusetts Division of Standards (DOS) in 2022. Sean Leahy, who works under the Town of Stoughton Development Services umbrella remains the Town Sealer, appointed July 1, 2022.

Town Sealer Leahy conducts the testing and sealing duties of devices in the Town, which include gasoline and diesel pumps, oil delivery trucks, store scales, pharmacy scales, loading dock scales, and truck scales. Each device is required to be inspected annually. Fees are then charged to the businesses in order to document their devices have been sealed and are in compliance with state & federal weights & measures regulations. In 2024, the Select Board voted and approved a new W & M fee schedule that was put into effect 7/1/2024. In 2024, the sealed devices listed below equated to approximately \$12,725 in billable services, up almost \$3k from 2023 with the new fee schedule implemented halfway through the year.

The majority of the equipment needed to conduct testing was purchased in 2022, and this equipment requires periodic calibration & testing by DOS to ensure accuracy for testing devices. A new Development Services truck with cap was obtained at the end of 2024, which will store the majority of the W & M testing equipment. This vehicle was voted and approved at the 5/1/2023 Town Meeting. This new vehicle makes weights & measures testing services much more efficient and safer.

When an inspection calls for specialty equipment to test a device, either a 3rd party company is hired by the business and the Town Sealer serves as witness, or the DOS may provide certain

measuring devices and assist upon request. The Town Sealer also responds to consumer complaints. The following are the devices that were sealed in 2024:

Scales:

Under 100 lb:	69
100 lb – 999 lb:	3
> 1,000 lb	6

Gas Meters:

Gas (Reg, Mid, Prem.)	232
Diesel	48
High Speed Diesel	6
<u>Vehicle Tank Meters</u>	<u>19</u>

TOTAL: 383 Devices Sealed

PLANNING DEPARTMENT

William D. Roth, Jr., AICP, Town Planner

The Town Planner works within the Development Services Division and under the supervision of the Director of Development Services/Town Engineer. The Town Planner acts as technical staff to the Planning Board and is a member of the Joint Transportation Committee (JTC) of the Old Colony Planning Council (OCPC). The Town Planner is also representative to the Metropolitan Planning Organization (MPO) of the Massachusetts Area Planning Commission (MAPC). The Town Planner works closely with the Engineering Department, Building Department, Conservation Agent, and other Town Departments as needed to ensure that projects conform to the Town Bylaws and answers questions regarding potential projects as they apply to local regulations to help applicants determine whether or not to move forward with a project or amend the scope of a project.

The Town Planner conducts the daily operation of the Planning Board in reviewing project applications, distribution of application submittals to various Town Departments, Boards and Commissions, and preparation and publishing of legal advertisements for public hearings. The Town Planner also writes decisions on behalf of the Planning Board and prepares and posts all meeting agendas. The Town Planner coordinates pre-application meetings between applicants and Town Departments to provide guidance to applicants so that applications can be as complete as possible upon submission and also acts as the liaison between the Planning Board and Town Counsel when there is a matter before the Board that requires legal guidance.

Another role of the Town Planner is to research and prepare amendments to the Zoning Bylaws and the Subdivision Regulations. These are fluid documents that require updating to remain current and relevant. The Town Planner also conducts and/or assists in conducting public outreach

for Zoning Bylaw amendments. Lastly, the Town Planner works with the Economic Development Director to promote economic growth in Stoughton through project review and approval and amendments to the Zoning Bylaws.

In 2024 Mr. Roth worked with staff from the Metropolitan Area Planning Commission (MAPC) to complete the zoning analysis of the Campanelli Industrial Park. A Zoning Bylaw regulation and Zoning Map amendment were presented to the Planning Board and an Article was approved at the 2024 Town Meeting creating a new I2 Industrial district.

Mr. Roth, working with MAPC, reactivated the Route 27 Zoning Study that was put on hold when the former Town Planner left. An extension was granted by the State's Energy and Environmental Affairs Department that is providing funding for the project which extended the end date until June 2024. This project was completed in May of 2024.

Mr. Roth continued the work that was started for the MBTA Communities Compliance. Section 3A of the Zoning Act includes a new requirement for every MBTA Community to have at least one Zoning District in which multi-family housing is allowed by right, located near a transit station, and can have a minimum density to meet the State Law. A zoning article was approved at the May 2024 Town Meeting and the Town received certification from the State in November. Therefore, the Town will remain eligible for State grants.

The Planning Department is looking forward to a productive 2025 with development review projects, zoning and map amendments and special projects as assigned. The Planning Department and Planning Board will be working on five zoning articles for the upcoming May 2025 Town Meeting that will continue the zoning map cleanup, address new FEMA regulations, Accessory Dwelling Units and Short Term Rentals regulations.

BUILDING AND ZONING DEPARTMENT

Jack Erickson – Building Commissioner & Zoning Officer

James Fitton – Program Administrator (Building)

Matt Rapoza – Code Enforcement Manager

Kellie Johnson – Program Administrator (Licensing)

Michael Varner - Local Building Inspector

Gary Ilacqua – Wiring Inspector

Scott Angelos – Plumbing & Gas Inspector

The mission of the Building Department is to ensure the quality of life of those who live, work, and visit Stoughton by promoting safety in the construction, use, and occupancy of buildings throughout town.

For the third consecutive year, the Building Department collected over a million dollars in total fees and has already surpassed a million dollars in less than six months' time for FY25 thanks to ongoing development within the Town, revised fee schedules, and the convenience of online permitting.

Online permitting was rolled out on October 21st of 2024. As predicted, we have seen a drastic decrease in paper application submittals, reducing the department's carbon footprint in support of the Town's green initiatives. To aid our community in the submission process, a submittal workstation was created outside of our offices to assist those without access to computers. Staff members are available during normal business hours to offer further assistance when necessary.

Revised fee schedules were rolled out in July of 2024. Our rates are now in line with comparable communities across the state while remaining competitive and affordable.

The Tenth Edition of the Building Code became effective on October 11th, 2024. Please note that the current Ninth Edition will run concurrent with the Tenth Edition until June 30th, 2025. Please visit the following website for more information:

<https://www.mass.gov/handbook/tenth-edition-of-the-ma-state-building-code-780>

The department welcomed Kellie Johnson, who oversees licensing for the Town, in order to streamline and better serve business owners in one convenient location in Development Services.

Parking permits for Town owned lots on Pleasant Street and Railroad Ave are now available while supply lasts. A valid driver's license and active registration are required and reservations can be made daily, monthly, or annually. No overnight parking is permitted.

It remains unlawful to construct, alter, replace, demolish or change the use/occupancy of a building or structure, or to install any equipment without first filing an application with the Building Department and obtaining a permit.

State law mandates that all residences and businesses affix numerals 4" or larger in height to identify their street number. Numbers should be mounted within 1'-0" of the entry door in contrasting color. Please ensure your home or business complies in order to assist public safety and emergency personnel in locating addresses.

CODE ENFORCEMENT

Matthew Rapoza – Code Enforcement Manager

Stoughton Code Enforcement is considered part of Development Services and is a division of the Building Department. It is responsible for ensuring public safety, health, and welfare as they are affected by building construction and land use activities. Code enforcement primarily enforces the Zoning By-laws but also other codes or rules, which are specific to Stoughton. This year, the enforcement of the new rubbish policy and procedures was a top priority.

The goal of code enforcement is to ensure the public safety, health, and welfare of the people of the Town of Stoughton through a fair, consistent, unbiased enforcement of all applicable codes

and regulations. Code Enforcement does not enforce private property lines or civil disputes between neighbors unless they involve zoning issues.

Code Enforcement treats all complaints and violations with a consistent approach. Initially, a site visit is performed to meet with the owners or occupants regarding the possible zoning violation. If a violation is confirmed, the Code Enforcement Officer will educate the public on the nature of the violation and if there is a way to properly permit the violation through the Town. If the zoning infraction remains and there has been no good faith effort by the owner or occupant to resolve the issue, a series of letters and additional site visits will occur. The primary focus is to resolve all issues through education, verbal discussions and letters. The last resort is to issue fines for the violations.

Inspections/Complaints: In 2024 there are approximately Twenty (20) open/ongoing zoning infractions documented and one hundred-seventy-four (174) closed zoning infractions. All open/ongoing infractions are followed up with inspections and re-inspections when necessary. Some closed infractions may also be re-inspected to ensure compliance. The following are the different categories of zoning violations that have been/are being investigated:

moving dirt/grading (2)	Multiple/Miscellaneous (30)
Auto Repairs (7)	Alcohol (1)
Auto Sales (2)	Poultry (6)
Illegal apartment (2)	Signage (1)
Commercial Vehicles (23)	Storage (5)
Fences (4)	Trailers/Campers (5)
Dumpster (3)	Trash (41)
Hoarding (6)	Unpermitted Work (8)
Home Business (12)	Unregistered Vehicles (7)
Illegal Dumping (23)	Donation box (8)

CONSERVATION COMMISSION

James B. Conlon, PWS, MS, RS Environmental Affairs Officer

Members of the Conservation Commission

Gerald J. McDonald, Chairman

William A. Francis, Vice Chairman

David M. Asack

John J. Malley

Michael Horan.

Rodney L. Bender

Emily K. Levine

James B. Conlon is the Environmental Affairs Officer and works in the Engineering Department. He is the agent, inspector and office administrator to the Conservation Commission. Kristen O'Brien provides much of the administrative support as Program Administrator for the Engineering Department in administrative functions of the Conservation Commission. Craig Horsfall PE, performed the technical storm water reviews for the Commission for new construction projects.

The office of the Stoughton Conservation Commission is located in the Engineering Department, 2nd floor Town Hall.

John H. Morton had retired after 27 years of service on the Commission. Mr. Morton was a lawyer before retiring from that profession. He served in public service many years after his professional retirement. Mr. Morton also served on the Open Space Committee, the Community Preservation Committee and the Select Board. The Commission greatly appreciates Mr. Morton's hard work and contributions on the Board. He was instrumental in the acquisition of the Glen Echo Conservation Land. He was also involved in the negotiation of terms of an 88.5-acre land donation made to the Commission by Stephen Goulston. Mr. Morton's contribution to the Commission, the Open Space Committee and the Community Preservation Committee over the years has been an invaluable benefit to the Town.

J. Lionel Lucien, PE had retired from his service on the Commission served 21 years of faithful service Commission. Mr. Lucien by day is a Professional Registered Engineer with the MASSDOT. His exceptional professional knowledge and experience involving highway projects were a valuable asset to the Commission. The Commission greatly appreciates Mr. Lucien's many year of faithful service on the Conservation Commission.

The Commission welcomed two new members in 2024, Rodney L. Bender and Emily K. Levine. We look forward to working together in the protecting our water resources and preserving our open space in the community.

The 7 member Stoughton Conservation Commission is responsible for the administration of policy, administration and enforcement under the Massachusetts Wetlands Protection Act regulations and the Stoughton Wetland By-law.

The Commission held 17 meetings; 25 public hearings; reviewed 13 Notices of Intent for new construction projects & septic system repairs; issued 15 sets of Orders of Conditions (comprehensive construction project permits); performed 10 Wetlands Determinations projects reviews, performed 2 large wetland field reviews delineations for very large construction projects and reviewed 23 delineations for other construction projects; 19 Certificates of Compliance for completed projects were issued; 1 Enforcement Order and two enforcement notices were issued for outstanding violations of the wetlands laws; and 1 fine hearing was held for continued violations. \$3,000 in penalties were received for violation of the MA Wetlands Protection Act and the local Wetlands Protection By-law. 5 extensions of permits for construction or ecological restoration projects were issued. 93 building permits for minor construction projects were reviewed; 10 building permits for new construction of new residential dwellings were approved; 11 building permits commercial development were reviewed for applicability of Wetlands Protection Regulations were reviewed and approved; and 2 vernal pool surveys were performed for filing for qualification of official Certification Status under the Massachusetts Division of Fish and Wildlife, Natural Heritage and Endangered Species Program.

The Conservation Commission performs, administrative and enforcement duties regulated by the Southeastern Regional Office of the Massachusetts Department of Environmental Protection, MADEP in Lakeville. The Commission regulates construction proximate to wetlands and within 100 feet of wetland resource areas. This is to protect these important public resources. Water pollution is the foremost concern. Protection of land subject to flooding from illegal filling is another responsibility. Vernal pools are also protected. The preservation of the food plain and vernal resource areas against unlawful filling help manage flooding of private property on a larger scale. Infiltration of water in these surface impoundments also help preserve our groundwater resources. Vernal resource areas sustain rare and protected wildlife and are a unique constituent of the Natural Heritage of the Commonwealth on the New England Landscape.

Inspections, enforcement and administration are performed by the Commission's Agent, James Conlon, Environmental Affairs Officer. James Conlon earned his license from the NHOPL as a Certified Wetlands Scientist. He is a member of the Society of Wetland Scientists Professional Certification Program and the Massachusetts Association of Conservation Commissions.

The Town's Municipal Household Hazardous waste collection day was held Saturday November 16, 2024 at the O'Donnell Middle School. The Department of Public Works provided support and also, members of the Engineering Department staff, the Board of Health and residents. This annual service has far reaching elements to protects our air, food supply drinking water and ground water resources. Close to 300 cars attended the event. This was planned and coordinated by the Environmental Affairs Officer.

The Environmental Affairs Officer is also responsible for coordinating the implementation of the Town Wide Lake Management Program implemented to control growth of exotic invasive aquatic weeds in our surface water bodies. These include: Ames Pond, Harris Pond, Alberts Pond, and Dennison's Pond.

The Conservation Commission continued work to coordinate the construction of a trail head and small parking area at the former Stoughton Junction, on a five-acre parcel of newly acquired conservation land west of Sumner Ridge on Atkinson Avenue Extension. This is the entrance of 200 acres of Conservation Land. The project involves plans to install a parking area on the new

land acquisition and also a will to perform future trail development connecting the neighborhood at Ryan Road to the site. A new entrance was constructed at terminus of Ryan Road at the intersection of Crockett Street.

The Town of Stoughton successfully completed the construction project of trail improvements under the MassTrails Grant Awarded in 2022. This involves trail improvements along the trail system. Improvements include the proposed and new installation of bog boards, boardwalks, piping culverts and “turnpiking” to restore safe passage at stream crossings. Turnpiking is placement of a bed of rip rap along the route at water crossings, elevating the trail with gravel, stone and topping with the walking surface with stone dust. Additional improvements were parking spaces at the Bird Street entrance, and way faring signage throughout the trails system of the 800-acre Conservation lands.

The Commission had a very good year in the management and improvement of the Conservation Land under their care, custody and control.

Special Thanks to Town Officials and Municipal staff that support and perform the administrative work of the Conservation Commission are extended.

PLANNING BOARD

William D. Roth, Jr., AICP, Town
Planner

Planning Board Members

Daniel Kelly, Chairman
Paul Demusz, Vice Chairman
Richard Terry
Paul Beliveau
Peter Murphy

The Planning Board would like to thank Town Meeting for your support in 2024.

The Planning Board promulgates the Subdivision Control Law under Massachusetts General Law, Chapter 41, Sections 81 – K through 81 – GG which consists of a detailed comprehensive set of land use regulatory tools. The Planning Board's recommendations are an integral mechanism that facilitates and implements the planning function of the Town. The Planning Board analyzes a diverse range of issues, including, but not limited to, the following: (1) land use zoning changes; (2) growth and development management; (3) attracting suitable commercial and industrial development to the Town; (4) water supply demands; (5) affordable housing creation; (6) transportation and railway issues; (7) open space, and (8) environmental impacts. The Planning Board makes recommendations on land use policies and future planning strategies in an effort to preserve and continue to improve the quality of life.

In addition to reviewing Preliminary Subdivisions, Definitive Subdivisions, Form A - ANR (Approval Not Required Plans). The Board reviews plans for the Special Permits and Site Plan Approval on commercial, industrial and multifamily developments, conducts Scenic Road public hearings for conformance to the Town of Stoughton's standards. In collaboration with the Engineering Department, ongoing review and inspection of subdivision, commercial,

industrial and multifamily developments are conducted by the Town Planner, Development Services staff, and members of the Board.

The Town's Master Plan was completed in 2015 and implementation of its goals and objectives is an ongoing initiative by the Planning Board, Town Planner and all Town Departments. Numerous goals and objectives have been implemented and achieved by all Departments since it was approved. The Master Plan is a “living” document and a great guide for the Town. A lot has changed in the last 10 years and the goals and priorities of the Town have most likely changed and so should our Master Plan. As such, it is approaching ten years old and in the near future the Planning Board will start the process of proposing updating it. We look forward to Town Meetings support for this future endeavor.

Permit Activity

The Planning Board met 17 times in the 2024 calendar year to review and approve applications and to oversee the construction of residential, commercial, industrial, and multifamily developments. They also reviewed applications for the reconfiguration of lots not requiring subdivision approval (ANR Lots), reviewed and held public hearings for Special Permits and Site Plans, as well as other administrative duties.

The Planning Board reviewed and approved the following Site Plans, Special Permits, and Subdivisions:

90 Sharon Street (Sign Special Permit approval for Citizens Bank); 6 Old Page Street (Site Plan Approval for JF White Office Building); 386 Washington Street (Site Plan and Special Permit for Chase Bank), 400 Prospect Street (Site Plan for the renovation of the old Fire Station #1), 11 Evans Drive (site plan modification – solar project), 338 Canton Street (Form A Hebrew Senior Life), 1616 Bay Road (Scenic Road permit), Page Street (Scenic Road and Special Permit), 120 Stockwell Drive (Site Plan and special permit – Costco Gas Station), 1700 Block of Turnpike Street (Site Plan for a commercial driveway), 800 Block of Turnpike Street (Special Permit - for land clearing of 4 residential lots), 17 Campanelli (Site Plan – Franklin Sports),

Special Activities

The Town Planner attends the Joint Transportation Committee (JTC) meetings of the Old Colony Planning Council (OCPC) and acts as an alternate representative to the Brockton Area Transit (BAT). The Town Planner coordinates pre-application meetings between town department and applicants to provide guidance and expedite the review and permitting process.

The Old Colony Planning Council (OCPC) will continue to work with the town and provide technical assistance in areas such as traffic congestion, road safety audits, comprehensive planning endeavors, and transportation improvements measures such as: the implementation of the Transportation Improvement Program (TIP) administered by the Massachusetts Department of Transportation. (MassDOT).

The Metropolitan Area Planning Council (MAPC) will continue to provide assistance to the Town on a technical assistance basis on various planning activities such as the Campanelli Industrial Park Zoning Study and Route 27 Zoning Analysis, and to advance planning, zoning and comprehensive planning efforts.

In 2024 Mr. Roth and the Board worked with staff from MAPC to complete the zoning analysis of the Campanelli Industrial Park. A Zoning Bylaw regulation and zoning map amendment were presented to the Planning Board and an Article has been placed on the 2024 Town Meeting Warrant.

Mr. Roth and the Board, working with MAPC reactivated the Route 27 Zoning Study that was put on hold when the former Town Planner left. An extension was granted by the State's Energy and Environmental Affairs Department that is providing funding for the project that extended the end date until June 2024. This project was completed in May of 2024.

Mr. Roth continued the work that was started for the MBTA Communities Compliance. Section 3A of the Zoning Act includes a new requirement for every MBTA Community to have at least one Zoning District in which multi-family housing is allowed by right, located near a transit station, and can have a minimum density to meet the State Law. There was a Zoning Amendment article on the 2024 Warrant, which was approved. After approval, it was sent to the State and the Town received confirmation that we are in compliance with Section 3A.

The Board worked on 5 zoning articles that will appear on the 2025 Town Meeting Warrant, which are revisions the Aquifer Protection, Wetlands and Floodplain bylaws, zoning map cleanup, a new bylaw to address the State's new law allowing Accessory Dwelling Units and a bylaw to regulate short term rentals.

The Board is looking forward to a productive 2025 with development review projects, future zoning and map amendments.

ZONING BOARD OF APPEAL

Regular Members

Sherman L. Epro, Chairman

Gary Ilacqua, Vice Chairman

Marguerite M. Mitchell, Secretary

Jeffrey Iverson

Emiel Barbosa

Alternate Member: Jay Mallen

The Zoning Board of Appeals held 19 meetings in 2024. There were 4 applications for variances, with all 4 being granted. There were 12 Special Permit applications, with 10 being granted and 1 being withdrawn. A Comprehensive Permit application was also submitted which was granted. The Board also granted 3 special permit renewals and 1 Special Permit Extension. The Board has been meeting both virtually and in Town Hall at 7:30 pm on the first and third Thursday of the month.

Variances granted must be exercised within one year of the date of the granting. The Board has the authority to grant one six-month extension, which must be requested by the petitioner, in writing, prior to the expiration of the one-year permit.

Special Permits expire at the end of the grant period and are renewable upon written request of the petitioner. They are not transferable.

CLIMATE ACTION PLAN COMMITTEE

Since our inception in June 2023, the Climate Action Plan (“CAP”) Committee has continued in our efforts to create a comprehensive and practical Climate Action Plan tailored to the needs of our community. Our bi-monthly Monday meetings are in-person, virtual, or hybrid mode. All meetings are filed by SMAC. Public comment opportunities have been available.

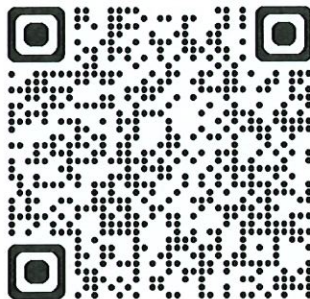
Committee members were interviewed on SMAC by Joseph Feaster in the summer of 2024. The Committee launched a Facebook page at the end of 2024, which we hope will be a community resource for local actions relating to climate mitigation and climate resilience.

Through a grant awarded to the Town in May 2024, the Metropolitan Area Planning Council (“MAPC”) has been working with the Committee since the summer of 2024 to develop the Town’s Climate Action Plan, with a focus on the needs of the Stoughton community. Initial action steps include the Committee (with the aid of Town officials) responding to a comprehensive Climate Audit Tool designed to measure where Stoughton is with respect to greenhouse gas emissions and climate resiliency. MAPC’s planning program, *Healthy and Resilient Stoughton*, will include community engagement through the town.

The Committee’s Interim Recommendations were unanimously adopted by the Select Board at their September 4, 2024 meeting. A copy of the Interim Recommendations follows. Our Interim Recommendations span the gamut from a paperless option for the Town Warrant and Annual Report, to promoting bike and pedestrian friendly streets and walkways, and show our commitment to promoting climate mitigation and climate resilience in Stoughton. We hope our efforts will enhance the quality of life for our residents and will lead to a healthier and more sustainable town for future generations.

The Committee encourages residents to:

- Contact the DPW or the Environmental Affairs office to learn about the Town rain barrel and composting programs.
- Contact MassSave for a free energy savings home assessment. See [Home Energy Assessments | Residential | Mass Save](#) or use the QR Code



We look forward to working with citizens and stakeholders in the Town throughout the planning process.

capcommittee@stoughton-ma.gov

Molly Cochran, Chair

Laura Gunn, Vice Chair

Rachel Lazerus, Secretary

TO: Steve Cavey, Chair, Stoughton Select Board

FROM: Molly Cochran, Chair, Climate Action Plan Committee

CC: Marc Tisdelle; Members, Climate Action Plan Committee

DATE: August 18, 2024

RE: Interim Recommendations

In accordance with Spring 2023 Town Meeting Article 71, please see below interim recommendations from the Climate Action Plan Committee.

SPECIFIC INTERIM RECOMMENDATIONS:

1. That in providing the Town Warrant and Town Annual Report to Town Meeting members, the Town promote an electronic-only option, while still providing a hard copy option for all members.
2. That the Town administer and promote compliance with Massachusetts Anti-Idling Law, G.L. Chapter 90, Section 16A 310 and Code of Massachusetts Regulation (CMR) 7.11. See [idling-faq \(mass.gov\)](https://www.mass.gov/info-details/idling-faq).
3. That the Town work toward developing the electric infrastructure and charging stations necessary to support electric vehicles and adopt an electric-vehicle first policy.
4. That the Town invite MassSave to table at Town events in order to promote actions that households and businesses can take to reduce greenhouse gas emissions.
5. That the Town advocate for recycling by having recycling receptacles next to trash cans at Town property, Town buildings, and at Town events.
6. That the Town promote composting through backyard composting, or through a vendor that does curbside pickup.
7. That the Town meet with school officials to develop a comprehensive plan regarding Town-wide recycling and composting at all Town and school buildings.
8. That the Town promote bicycle and pedestrian connectivity along roadways, pathways, bridges, and so forth within the Town.

PROPOSED SELECT BOARD RESOLUTION:

- WHEREAS in the face of current evidence of the perils of climate change, there is an urgent need to mitigate climate change by reducing greenhouse gas emissions;
- WHEREAS the Town operations, residents, and businesses can take concrete and meaningful steps to reduce greenhouse gas emissions;
- WHEREAS investments in energy-efficient infrastructure, sustainable practices, and clean energy will benefit the community and future generations and be cost-effective in the long run;
- NOW THEREFORE let it be resolved that the Town of Stoughton is dedicated to substantially reducing greenhouse gas emissions from all sources (including transportation, buildings, and solid waste) as soon as possible, and that Town officials, Town employees, Town Committees, Town businesses, and Town residents are encouraged to explore ways and adopt measures that lower the Town's emissions and mitigate climate change; and
- Let it further be resolved that the Town will promote climate-friendly policies and practices through providing information and messaging to Town employees, businesses, and residents.

STOUGHTON COUNCIL ON AGING

Janiece Bruce, COA Executive Director

The Stoughton Council on Aging, a human service department in the Town of Stoughton, serves Seniors 60 years and older as well as older adults with disabilities. Located at 110 Rockland Street, the Senior Center is a welcoming place that offers a wide variety of activities, programs, and services to enhance the lives of older adults. We offer transportation to medical appointments in Stoughton and bordering towns, as well as rides to grocery shopping and errands. The other types of activities the COA has to offer are categorized as Support Groups, Exercise Classes, Health and Wellness programs, Outreach Services, Games, Nutrition, Social and Instructional programs, and Trips with Bloom Tours. The cost of the programs varies depending on the event, and many are free. Scheduled events and programs can be found on the Stoughton Council on Aging website and in our monthly Newsletter, "The SCAN". Anybody wishing to receive the newsletter in the mail can call the COA to sign up. The COA has a wonderful staff who are always eager to help our Seniors with whatever needs they may have.

More information about our programs is as follows:

Transportation: The COA transportation program offers rides to Seniors and people with disabilities to medical appointments, day programs, food pantry, shopping, errands, and lunches at the Senior Center. The medical rides take priority in the schedule. The COA vans run on weekdays from 7:00 am to 3:00 pm (12:00 pm on Fridays) The fee is \$2.50 one way. For those

with financial circumstances, fees can be waived. The COA works in conjunction with BAT for the leasing of the buses with no cost to the town.

Meals on Wheels: In partnership with Old Colony Elder Services, the COA provides Seniors with nutritious hot meals. In 2024, the Stoughton Council on Aging provided many home delivered meals to homebound and frail residents, as well as the hot lunches provided in the Senior Center dining room. Having lunch onsite at the Senior Center not only provides a delicious meal, but gives people an opportunity to socialize. Old Colony Elder Services provides a part-time employee to oversee the food preparation at our COA and also to manage the “Meals on Wheels” delivery program. Valuable volunteers from the COA deliver the meals to more than 100 individual homes in the community. It not only provides nourishment to the recipients, but is a comforting connection to have a person say hello and check in almost daily.

Outreach: The Stoughton Council on Aging is an important resource for Seniors that need assistance with a wide range of issues. We have several outreach workers that are knowledgeable in the areas that concern most Seniors. This includes but is not limited to: health insurance information, fuel assistance, tax relief programs, state funded assistance, supportive services and resources, and health information. The COA works with other town departments such as the Fire and Police, Veteran’s office, Public Health and VNA, Public Library, the Treasurer and Collectors office as well as many other organizations.

In addition to the Outreach Workers, the **SHINE (Serving the Health Insurance Needs of Everyone)** program helps seniors navigate their way through open enrollment in Medicare, as well as assisting people as they are getting ready to retire. SHINE assistance is available at the Senior Center by appointment.

Programming: The COA has a variety of social events for people to participate in. Whether it be to share time with others pursuing hobbies such as quilting or art class, playing cards or bingo, or joining in a breakfast club or fitness class, the COA is a great place to be. The COA newsletter as well as the website provides information about the different upcoming events. Partnering with different organizations such as the Norfolk DA’s office, Sheriff’s office, as well as other town departments helps with events such as lectures, cookouts, and other programs. Some programs may be free, but most are \$2.00 to \$10.00 depending on cost to hold the event.

Health Programs: The COA is fortunate to have the Stoughton Public Health and Visiting Nurses as a great partner and support. Weekly blood pressure clinics are held at the COA as well as seasonal flu clinics. The COA offers foot care clinic by appointment monthly with a Registered Nurse. We have various support groups such as a Multiple Sclerosis support group, Alzheimer’s support group, and a Low Vision group that meet monthly. For emotional support, we also have a weekly Bereavement Group to allow people to share thoughts, feelings, and lend support to others under the guidance of a mental health therapist.

In order to support nutritional needs of Seniors and help with the problem of food insecurity, we assist people with a food pantry delivery. In coordination with the St. Anthony’s Free Market on Park Avenue, the COA will deliver food to seniors and disabled adults that do not drive on the second Tuesday of the month. Arrangements need to be made with the Food Pantry and each month with the COA for delivery arrangements.

Exercise: We have over thirty exercises classes each month as well as a walking club that meets three times a week. In partnership with the YMCA, Seniors can use their facilities on Wednesdays if they have a COA scan card.

Volunteerism: The COA is a great place for people to participate in volunteer activities. It helps people stay engaged and also fills in the gaps where we could use additional help. The group of volunteers that help at the COA are invaluable in the daily functioning at the Senior Center.

Senior Tax Relief Program: This is an excellent program to give income eligible seniors a way to work off \$750.00 in their property taxes. The COA determines eligibility and then places a senior with a job in a town department that has requested help. The COA tracks the hours worked and is turned in to the Treasurer and Assessor's office for tax relief.

Grants: The Massachusetts Executive Office of Elder Affairs (EOEA) provides a yearly "Formula Grant" to all towns in Massachusetts. This grant is based on the population of people 60 years and older using the latest U.S. 2020 census data. The latest census indicated that Stoughton's Senior population has grown from 6,166 to 7,898 people age 60+ therefore the funding has increased. The 2024 grant was increased to \$110,572. This grant helps with programming, salary positions, activities, transportation and any other authorized budget items for the COA. One special project that we funded with the FY24 Formula Grant was an update to the outside garden area which included the purchase of a new shed. This shed will allow us to accept more donations of durable medical equipment such as walkers, wheelchairs, canes, and tub seats. Often these items are not covered under insurance and can be too expensive for people to afford. We are happy to help those people that can use some assistance.

The Stoughton Council on Aging has a Board of Directors that meet monthly to review the programming and budgetary needs of the COA. They serve in an advisory capacity and are immensely valuable in supporting the mission of the Council on Aging. Board members are appointed by the town for three year terms. Anyone interested in becoming a Board member may submit a letter to the Town Manager's office when there is a vacancy.

The COA is looking forward to an exciting 2025! Please stop the Senior Center located at 110 Rockland Street to see what the COA has to offer, or call to get on our mailing list.

Wishing you all a Happy and Healthy New Year!

STOUGHTON DISABILITY COMMISSION

Charlotte Mullen, Chair
Ann Maderer, Vice Chair
Christiana Odunze, Secretary
Michael Hardman, member
Forest Lindwall, member

Following citizen comments and concerns, the Disability Commission worked with town officials who secured the services of the Collins Center at UMass-Boston to perform the Self Evaluation and Transition Plan as is mandated by the Americans with Disabilities Act (ADA). We have continued to work with citizens on accessibility concerns, and to address and advocate for those issues that fall under the ADA. This Commission participated in the creation of local access television programming with Select Board member Debra Roberts highlighting the activities of this Commission and resources for the citizens of Stoughton. We also participated in the 2024 Martin Luther King Day event to share information on disabilities and accommodations available in Stoughton.

ECONOMIC DEVELOPMENT DEPARTMENT

Pamela McCarthy – Economic Development Director

During 2024, multiple resources and incentives for Housing and Economic Development have been introduced by the State through the Affordable Homes Act and the Mass Leads Act for Economic Development. This combined with the fact that the Town is now compliant with M.G.L. Chapter 40A Section 3A (the MBTA Communities Zoning Law to encourage more housing development) has renewed interest in the Town by businesses and well as housing developers.

During 2024 the “hole in the ground” was finally developed into an apartment building. Several other housing developers have expressed an interest in the Downtown. Some are already working with Development Service Departments. The Economic Development Director is providing information relative to financial resources in order to make it more likely that projects can move forward.

Current and expected development will allow the Town to reach the Master Plan’s #1 Economic Development Goal of Downtown Revitalization.

The Train Depot Project will also contribute to Downtown Revitalization efforts. The Town was successful in obtaining a \$2 million Massworks Grant that is going to be used to continue to rehab the Train Depot and to convert the building into a Community Center. This center will serve as a destination in the Downtown that residents and visitors alike will frequent as they attend public events, performances, art exhibits, etc. It is expected that foot traffic will spill over to nearby businesses.

Although there have been business closures including some large employers (i.e. N.E. Sinai Hospital and Kohl's), several major companies have relocated to the Town of Stoughton and others plan to. New and potential businesses as well as developers contact the Economic Development Office on a regular basis seeking guidance.

ECONOMIC DEVELOPMENT:

Marketing Opportunities for Local Businesses

Discover Stoughton MA Marketing App

The Economic Development Director worked with Old Colony Planning Council to develop the Discover Stoughton MA App. The number of users continues to grow. Stoughton residents and visitors are connecting with local businesses including shops, services and restaurants by viewing the Business and Dining directories on their phones. The app also allows people to link to community events, town government and news. The app can be downloaded for free. See Economic Development webpage for details.

Neighborworks Classes

Directed businesses to Neighborworks, a non-profit for free online marketing classes

Municipal Aggregation

The Stoughton Community Choice Power Supply Program was able to save a total of \$3,239,325 for residents and business owners on their electric bills in the past 20 months according to the 2024 3rd Quarter Report. The current contract with Direct Energy lasts until November 2026. Residents and small business owners can opt in or out at any time. Additional information is available on the Economic Development webpage.

Additional Activities

- Continued to assist current and potential business and property owners; set up joint meetings when necessary
- Continued to provide resources to startups and existing businesses (business planning, financial resources, mentoring, workforce development and training); resources are available on ED Webpage
- Arranged meetings with multiple developers with relevant Town Departments as well as organizations that can assist with project financing including Mass Development and MassHousing as well as the CPC
- Working to make Developers aware of funding opportunities for Housing Projects available due to the passing of the Affordable Homes Act
- Continued to represent the Town on Regional Planning Agency committees (MAPC and OCPC), the Massachusetts Economic Development Council and Regional Economic Development Group Meetings
- Maintained relationships with MassDevelopment, Mass Office of Business Development, the MA Executive Office of Economic Development and the MA Executive Office of Housing and Livable Communities

- Reviewed Tax Increment Financing (TIF) requests and provided recommendations; continued to track Economic Development Incentive Program (EDIP) Reports submitted to State from previous TIF recipients
- Continued Foreclosure Prevention Program by sending information from Neighborworks Housing Solutions to residents who have received pre-foreclosure notices about available counseling
- Continued to act as Film Liaison to MassFilm and Production Companies
- Continued to work with the Stoughton Bank Consortium; members contributed to several events
- Continued to act as Friends of Stoughton Center Technical Advisor
- Worked to facilitate Housing Public Forum with Jay Ash held on 2/1/24
- Assisted Other Departments –
 - o Engineering/Planning – Developed a survey and conducted public outreach to determine the support for the Town Hall Pocket Park and Exterior Public Access Improvements Project
 - o Planning
 - Reviewed draft bylaw language for ADUs and Short Term Rentals
 - Contributed to Zoning Studies including the Campanelli Business Park and Route 27 Studies
 - Reviewed the SRA's Urban Renewal Plan and provided comments to the Planning Board
 - o Veterans Services - Assisted with initial funding for Hometown Heroes Banner Program
 - o DPW – Assisted with Marketing for 1st Town Beautification Event
- Assisted Town Committees –
 - o Climate Action Plan Committee - Spent time assisting Climate Action Plan Committee as they gathered information about funding sources including Technical Assistance from MAPC and a potential grant from EEA. Arranged meetings with Town Staff and a representative from EEA.
 - o Cultural Council – Worked to assist Cultural Council as new members came on Board by getting contracts executed with Mass Cultural Council and determining tasks that need to be done in order to be in compliance with obligations. Discussed how they can work with the Town in the future to make certain that Town organizations are aware of funding and the application process. Webpage has been updated
 - o Open Space and Recreation Committee – Researched Grants to Update Open Space and Recreation Plan

GRANT MANAGEMENT:

As the Grant Manager for Town Departments for the past 1 ½ years, the ED Director monitors opportunities available to local government to fund priority projects and coordinates efforts of Town Departments. Tasks include research; working with the Town Manager and staff to determine which priority projects need funding; outreach; surveys; writing grants or assisting Departments capable of writing their own and in some cases project management. A grant form

has been developed that is filled out by Departments with active or pending. The form is linked to a spreadsheet that allows departments to be aware of each other's efforts and to allow the grant manager to determine priorities that may need funding. During 2025 the ED Director will consult with the Town Manager and Staff to determine which grants/earmarks to apply for. There is new legislation related to Housing and Economic Development that the Town may be able to take advantage of.

Grants Awarded

Community Compact Best Practice Grant Program – Applied for funding for ADA Self Evaluation and Transition Plan – Awarded \$50,000; Consultants from the Collins Center at UMass Boston worked with Town Staff to inspect municipal buildings and to conduct audits for compliance with ADA Standards and evaluate accessibility of Town Programs and Services. An ADA Self Evaluation and Transition Plan was developed. Project is complete.

Community Compact Best Practices Program– Applied for funding to develop a Financial Policies and Procedures Manual – Awarded \$30,000; Consultants from the Collins Center at UMass Boston are working with Town Staff to produce this manual. Project is ongoing.

FY 2024 Massachusetts State Budget Earmark – Massachusetts Office of Travel and Tourism (MOTT) – With the Support of our State Legislators the Town was **awarded an Earmark in the amount of \$50,000** to be used toward the Train Depot Rehab Project. Project is ongoing.

Community One Stop for Growth – Planning Grant – Applied for funding to Update Housing Production Plan – Awarded \$50,000; Waiting for Contract from State.

Community One Stop for Growth – Massworks Grant – Applied for funds to Rehab Train Depot and Convert to a Community Center – Awarded \$2,000,000 On October 11th. Waiting for Contract from State.

- Also still waiting to see if FY 25 Congressional Directed Spending Request in the amount of \$2,000,000 to fund the Depot Project that was requested with the Support of Congressman Lynch is successful. Decisions may not be made until as late as March 2025 (Had to learn Federal Earmark process to apply; will be useful for other projects in the future)
- Also received a Chapter 268 of Acts of 2022 Coronavirus State Fiscal Recovery Fund in the amount of \$142,857.14 that was awarded to the State in May for Economic Development that is going to be used for the Depot project.

Community Compact Efficiency & Regionalization Grant – Applied for funding that will provide the resources (including the hiring of an additional nurse) needed to be able to service more clients within Stoughton and the surrounding communities in order to remain sustainable. – Awarded \$160,000; Project will start early in 2025.

ENERGY & SUSTAINABILITY COMMITTEE

About the Committee:

The Stoughton Energy & Sustainability Committee (ESC) is a volunteer citizens advisory group to the Town of Stoughton's Select Board focusing on issues pertaining to energy consumption, greenhouse gas (GHG) emissions, water consumption, resource conservation, pollution, and recycling. The ESC was formed in October 2009 to assist the town in the following activities:

1. Prepare the town to combat climate change and reduce greenhouse gas emissions;
2. Position the town to take advantage of available funding and incentive programs to reduce fossil fuel use, adopt alternative energy technologies, conserve resources, and improve recycling rates;
3. Assist the town in reducing inefficient energy use; and
4. Serve as a resource and help educate town residents and agencies about sustainability, climate change, pollution, and energy and resource conservation.

Committee Achievements:

In service of our mission and to help improve the Town of Stoughton, the Committee has been very active on a number of projects over the years. Here are some of our achievements:

- Helping Stoughton be designated a Green Community and securing an initial \$200,000 grant to support energy projects at Town facilities
- Providing ongoing support and guidance on subsequent Green Community grant applications leading to additional funds - over \$1,000,000 and counting - to support important facility upgrades at town and school buildings
- Collecting signatures in support of and ensuring passage of a Town Warrant Article banning single-use plastic bags in Stoughton
- Performing a Greenhouse Gas Emissions baseline study for the Town and conducting two emissions update reports
- Implementing the Bay State Textiles waste diversion bins at local schools, which divert waste from landfills (400,000+ lbs to date) and give proceeds directly to school PTAs
- Advocating for the Town's hiring of an energy manager, a goal achieved in 2021, with a huge impact being realized already
- Hosting community gatherings in 2019 and 2022 promoting local vendors, energy efficiency, and of course local beer
- Hosted an Earth Day event in 2023 focused on local actions to combat climate change with several guest speakers and another Earth Day event in 2024 focusing on sustainable and climate-friendly landscaping and gardening

Current Projects:

We are continuing to push forward to make Stoughton a greener, cleaner, and more efficient community and our current focus areas include the following projects:

- Continued support of, consultation with, and advocacy for the employment of, the energy manager who has addressed and improved energy efficiency in numerous town buildings resulting in significant energy and financial savings
- Input into the Green Communities grant program - including identifying potential projects and supporting implementation of awarded work
- Hosting free community movie & discussion nights on energy/environment topics
- Assisting with implementing the town bylaw banning single-use plastic bags
- Promoting composting and supporting the diversion of food waste from the trash
- Support for, and education around, Municipal Energy Aggregation and its costs and environmental benefits and opportunities for residents
- Advocacy for the adoption of Commercial Property Assessed Clean Energy in Stoughton, which will allow local businesses to finance clean energy projects to improve their facility and bottom lines without up-front capital
- Coordinate a discounted rain barrel purchasing program for local residents
- Advocacy for improved pedestrian walkways and safety throughout town, including the Route 27 corridor towards Cobbs Comer

Who we are and how to support us:

We meet the 1st & 3rd Thursday evenings every month and our agendas are posted on the town website: <http://www.stoughton.org/energy-sustainability-committee>

You can learn more about who we are and the work we do at our website

<https://stoughtonesc.wordpress.com/> on our Facebook page at

<https://www.facebook.com/StoughtonESC> or you can share your ideas and suggestions with us via email at: StoughtonESC@gmail.com

We welcome ideas about how to make Stoughton a more forward-thinking community that actively makes well-informed choices about how we impact the environment. We look forward to hearing from you, seeing you at a meeting, or discussing energy and environmental issues with you out in the community!

Energy & Sustainability Committee Officers & Members

Nathan Cleveland	
David Billo	Chair
Tony Phillips	Vice Chair & Treasurer
Molly Cochran	
Arthur Rigor de Eva	
Tamisha Civil	



STOUGHTON FIRE DEPARTMENT

1550 Central Street
Stoughton, Massachusetts, 02072
Business Phone: (781) 344-3170
Business Fax: (781) 341-3927



To: Select Board

From: Chief Michael Carroll

Date: 17 January 2025

Subject: Select Board Annual Report for 2024

Administration

The Fire Department continues to adapt to the ever-changing landscape of the fire service. The fire department has evolved into an all-hazards response as well as medical emergencies. The administration of SFD continues to develop and adapt to the fast-changing world of technology through education and training both internal and external platforms of education. Lithium-ion batteries have created so many problems with fires and the release of toxic gases, traditional extinguishment tactics are not having the effect on these fires, and even when extinguished they remain unstable for up to 45 days later. We will continue to train and secure new suppression equipment to protect Stoughton residents.

The opening of Brockton Hospital ER has reduced the need to transport patients outside the greater Stoughton transport area. The decision to monitor wait times and transport to other hospitals is timely but does allow our ambulance to respond back from Boston or South Shore Hospitals. The hospital wait time issue has also been compounded by the increase of migrant families sheltered in Stoughton Hotels by the Commonwealth of Massachusetts. We currently are fifth in the state with the number of families, behind Boston, Springfield, Worcester, and Lynn, all fire departments that do not even have an ambulance service that uses a third-party service.

SFD responded to 30 structure building fires in 2024. Although some were minor, they were minor due to the quick response and actions of the firefighters who continue to train for quick deployment tactics to mitigate these incidents.

The year was robust and active for personnel transactions. Firefighters Scott Mellyn and Peter Denneno both retired with over 25 years of distinguished service. Our Annual Firefighter Sunday on 9 June 2024 was our opportunity to recognize our members past and present for their service to the Town of Stoughton and our Fire department. The attendance was well over 100 citizens including retirees, active members, our local State Senator and Representatives, and our Select

Board. It was a wonderful day that allowed the community to gather and recognize those who have and continue to serve the Town.

SFD hired Firefighters Kristain Roch, Anthony Girolamo, Matthew Sera, Alex Conti, and Tyler Caskan, all attending Boston Fire Academy. Our department appointed Field Training Officers to each Operational Emergency Response Group in 2024.

<u>Emergency Response and Service calls 2024</u>		
(Primary Action)	Occurrences	Percentage
Unknown	471	7.3
Action taken, other	82	1.3
Fire control or extinguishment, other	8	0.1
Extinguishment by fire service personnel	73	1.1
Salvage & overhaul	5	0.1
Confine fire (wildland)	1	0.0
Control fire (wildland)	2	0.0
Search	1	0.0
Rescue, remove from harm	1	0.0
Extricate, disentangle	10	0.2
Emergency medical services, other	396	6.1
Provide first aid & check for injuries	407	6.3
Provide basic life support (BLS)	616	9.5
Provide advanced life support (ALS)	1864	28.8
Transport person	523	8.1
Hazmat detection, monitoring, sampling, & analysis	2	0.0
Hazardous materials spill control and confinement	2	0.0
Hazardous materials leak control & containment	1	0.0
Remove hazard	6	0.1
Fires, rescues & hazardous conditions, other	1	0.0
Ventilate	9	0.1
Forcible entry	39	0.6
Systems and services, other	1	0.0
Restore municipal services	5	0.1
Restore fire alarm system	15	0.2
Shut down system	6	0.1
Assistance, other	40	0.6
Assist physically disabled	188	2.9
Assist animal	1	0.0
Provide manpower	7	0.1
Provide apparatus	5	0.1
Provide equipment	3	0.0
Information, investigation & enforcement, other	4	0.1
Refer to proper authority	3	0.0
Enforce codes	1	0.0
Investigate	1410	21.8
Investigate fire out on Arrival	3	0.0

Fill-in, standby, other	3	0.0
Fill-in or move up	13	0.2
Standby	14	0.2
Canceled en route	221	3.4
TOTAL	(2020 incidents-5259)	6822
Fire Prevention Inspections	1817	
Fire Prevention Plan Reviews	<u>139</u>	
	1956	
Total Calls for Service	8708	

Infrastructure and Equipment

The New Fire Station Station 1 @ 400 Prospect Street was officially opened on October 26, 2024. The General Contractor for 30 Freeman Street (SFD HQ and Public Health) is preparing the building for Refurbishment now.

Holbrook Regional Emergency Communications Center (HRCC) maintains our Emergency 911 Dispatching and continues to provide state-of-the-art services to the Town of Stoughton.

This Infrastructure plan meets the Town's Emergency Response and Administrative requirements while repurposing 30 Freeman Street as the Communities Emergency Operations Center and Fire Administration. We would be proud to work with the Town's Historical Society on a refurbishment plan to bring this crown jewel back to its original glory. Building an Emergency Response station at Park and Prospect allows us to meet the current needs and future needs of Emergency services. It is comforting having a select board that is supportive and understands that if you want the town to grow and prosper, you must have Emergency services that can support that growth. As history has shown us, a poor response or worse, not having the ability to respond to an emergency event, has horrible consequences for the community and certainly puts liability on the town, both legally and financially. Thank you again for your support. Our department is forever grateful that the residents of Stoughton have supported this infrastructure plan. It was designed for today's needs with growth accounted for and will serve the community for many years to come.

The Command Staff continues to review our vendor services to ensure we are provided with essential and efficient services. We continue to collaborate with the town's procurement officer with this endeavor.

The Assistant Chief and I continue to be mission-focused as to the resident's primary concerns: 1) Emergency Response Times 2) Long-term growth 3) The Cost associated with developing new Emergency Response infrastructure for the town.

Received Two Ambulances for Emergency Response in July and September 2024

Received an Incident Command Vehicle (SUV) in September 2024

Continued development of our new Stoughton Fire Department Website to enhance residence awareness and increase public education for Safer and Senior programs.

The Stoughton Fire Administration is acutely concerned about the extended wait times associated with purchasing a new ladder truck, as these delays pose a significant risk to our community's safety. Our aging 1988 ladder truck is no longer operational, leaving us heavily reliant on our 2011 ladder truck, which unfortunately experiences frequent outages and maintenance issues. This situation severely hampers our ability to respond effectively to emergencies, particularly in scenarios requiring ladder operations. The timely acquisition of a new, reliable ladder truck is critical for restoring our full operational capacity and ensuring the safety and protection of the Stoughton community.

Remaining true to the townwide 5-year capital plan, we plan to secure a contract to build a ladder, which is currently at 44 months (3 years and 6 months).

Command Staff

Emergency Medical Services: Deputy Chief Brackett

In late 2023, the Special Town Meeting approved funds for the EMS Division to purchase three new cardiac monitors, two new Lucas manual CPR devices, and three new stair chairs. This equipment was delivered over three months between March and May of 2024. These purchases help to replace equipment that had reached the end of its service life.

The Office of Emergency Medical Services (OEMS) inspected our ambulances in April and found only minor deficiencies, many of which were on-the-spot repairs. They also conducted an administrative audit of our policies and procedures and found Stoughton Fire to be compliant with OEMS requirements. Lastly, the inspectors reviewed the certifications of our personnel to make sure they were all up-to-date. No deficiencies were found.

In August and September, Deputy Chief Brackett and Program Administrator Sara Blackader worked together to fill out the Medicare Ground Ambulance Data Collection System Survey. This encompassed a survey of EMS revenue and expenditures over Fiscal Year 2024. Every EMS service in the Commonwealth of Massachusetts will be filling this survey out over a five-year period. The survey was submitted in mid-September.

In October, the EMS division submitted its Certified Public Expenditures report to PCG Health and the Massachusetts Executive Office of Health and Human Services. This is an annual report that helps municipal ambulance services recover revenue lost to Medicare and Medicaid flat fees for service. This year the Town of Stoughton is slated to have \$292,324.30 reimbursed to it.

Lastly, in 2024, Stoughton Fire responded to 6822 calls for service. EMS related responses totaled 4460 with 3418 transports. Of the 3476 transports, 1799 were ALS and 1677 BLS. The increase in runs from the previous year was due to the migrant population housed in two of Stoughton's hotels.

Fire Prevention Commercial: Captain Rush

For the year of 2024 the fire prevention division of Stoughton Fire has kept busy. As the Captain of fire prevention, my primary responsibility is commercial and residential plan review. Lt Jim Campbell's primary focus is on smoke detector inspections for the transfer of real estate, as well as propane and oil burner/tank inspections.

We both conduct quarterly inspections of hospitals, schools, nursery schools, rooming houses, daycare centers, hospitals and hotels as required by Massachusetts General Law and Department of Public Health regulations. We also conduct all the fire drills for hospitals, schools, and nursing homes. We have a different area of town and industry to inspect every month.

There are a number of large projects that we have reviewed and continue to work on with the builders and contractors to bring to completion. They include 703 Tech Center Drive, the Melmark School, 421 Page Street, the Chang Shing Tofu Company, 207 Page Street CAT, 1157 Turnpike Street, 3 trucking warehouses and 200 Shuman Ave, Global Composites.

Lt Campbell and I have been working with buildings with 6 or more units to enforce the law requiring them to install a monitored fire alarm panel. We have already gained compliance with 294 Pleasant Street, 60 Chestnut

Street, 215 Pearl Street, and half of Bennett Drive and North Paul Street. We work closely with the building department, specifically building commissioner Jack Erickson.

Lt Campbell and I support each other out with the monthly inspections, especially with oil tanks and propane. There is a large number of oil tank removals and installs as there are federal programs for new oil tanks and many people are converting to propane for efficiency

In closing our primary focus and mission in fire prevention is to provide prompt and thorough service to homeowners and contractors and to correct fire code violations within the town that could affect the health and safety of the firefighters and residents of Stoughton

Training and Safety: Captain Curtin

The year 2024 has been a year of growth for the Stoughton Fire Department. The Training Division has witnessed many changes and advances because of unique training opportunities and collaborative training exercises. Many of the members of the Stoughton Fire Department have achieved personal growth thanks to these opportunities. Our ambitious and self-motivated firefighters have taken advantage of the opportunities presented to them. Our members have pursued continuing education to better themselves as firefighters and to further their careers through higher ranks. A few of the classes provided by The Mass. Fire Academy our members have taken are;

- o Fire Investigator, Fire Instructor, Incident Safety Officer, High Angle Rope Rescue

The Fire Department had 5 members graduate from the Boston Fire Academy in November 2024.

The Training Division and our members are committed to keeping themselves and their colleagues safe with the most up-to-date skills, training techniques, and trends. The residents of Stoughton can be assured, through these rigorous training evolutions our department will continue to provide a high level of Fire and Rescue Services to the community.

Fleet Services:

Due to the departure of the Department Mechanic, Stoughton Fire continues to use a combination of the Stoughton Public Works Department and Foxboro Fire Department for Fire

Apparatus equipment to maintain the Fleet. This process is being Planned, Coordinated, and Organized by the Fire Department Command Staff. The Fire Department is in the process of hiring a new Mechanic as of December 2024. The Department has received 2 new Ambulances and an Incident Command SUV.

Chief's Notes:

My main goal for the Stoughton Fire Department is to build the best fire department to respond to all-hazard emergencies for the community of Stoughton. As an emergency "all hazards" response department, we are motivated to train, educate, and provide great customer service for all residents and visitors in our community.

We have a lot of work to focus on with the infrastructure of our department. We are behind in the area of technology, technology that not only provides safety for our members, it will allow us to be more efficient and quicker response times while having better situational awareness of the places and people we are called to help. I will continue to lead this department with resiliency, transparency, and positive reinforcement. The public deserves to feel safe at home and on the streets of this town. They need to know we have the best trained and educated personnel working with the most advanced technology is the best way for us to provide that.

We continue to adapt our operations to handle all emergencies throughout the ever-changing Pandemic. Retirements brought promotions which resulted in changing the landscape of The Administration and Operations. Stoughton Fire continues to transition with promotions of personnel. This is an exciting time in the department, it is also an important time for education and training. Having one-third of the workforce with less than five years of experience makes me hyper-vigilant. I continue to educate, train, and communicate through policy and procedure and respond to any serious emergency, so I can share my experience, take command, and look for teachable moments. We feel the support of the Select Board and new Town Manager has raised morale throughout the department. The possibility of a new fire station supported by the Select Board and Town Meeting gives the department reassurance. We can also tell you that the narrative of members who have been

here for a very long time now have complete faith that the leadership in this town has the ability to see this through. The infrastructure plan has been so well received and supported by the department, it is a plan that will hit all the concerns and is not just a quick fix. We look forward to working with the board to enhance our life-saving capabilities. We are an outstanding town with a supportive community and leadership. Again, thank you.

Respectfully,

Michael Carroll
Chief of Department
Stoughton Fire Department

DEPARTMENT OF HUMAN RESOURCES

Deanna Chatsko, Director of HR/Payroll
dchatsko@stoughton-ma.gov 781-341-1300 Ext 9226

Tracy Pereira, Assistant Director of Human Resources
tpereira@stoughton-ma.gov 781-341-1300 Ext 9259

Bryan Mokrisky, Public Safety Wellness Coordinator
bmokrisky@stoughton-ma.gov

Office located at
Stoughton Town Hall
1st Floor
10 Pearl Street
Stoughton, MA 02072

Office Hours: Monday through Thursday 8:00 am to 4:30 pm

Friday 8:00 – 12:00 pm

The Human Resource Department aims to provide the Town of Stoughton with the highest level of assistance to both active and retired employees and a welcoming environment to all.

The Human Resource Department currently has three full-time staff members and is presently interviewing candidates to fill a fourth full time office assistant position.

In addition to processing payroll for both the Municipal and School employees in house through Munis, the HR staff provides benefit administration services to over 500 Municipal employees, 270+ retirees, and School Department employees, as needed.

Our office continues to provide support to Municipal Departments on a daily basis. A typical day could include anything from participating in individual or union/association contract negotiations, any part of the hiring process, i.e., advertising an open position to onboarding a new employee, assisting with personnel matters, addressing employees concerns, to assisting employees and retirees with retirement or health insurance questions.

It is the Public Safety Wellness Program's goal to help public safety first responders improve their health and sense of wellbeing, reduce the underlying stressors that occur as a result of the daily duties of their professions, and better inform them of the local and national first responder support systems and resources available to them. This program continues to evolve and grow each day.

The benefits currently offered by the Town are:

Both Employer and Employee funded:

- Health Insurance – Health Plans Inc.
- Express Scripts – Prescription Drug Plan
- Aetna – Retiree Medicare Health Plan

- Retiree First – Liaison to the Aetna plan
- Abacus – Diabetes Rewards Program
- Health Navigator – Health Care Advisory Service
- Lyric – Virtual Health Care
- Stoughton Meds – Mail-In Prescription
- Save On – Prescription Rebate Program
- Basic Life Insurance – Boston Mutual \$2,000.00 policy

Employee Only Funded:

- Altus Dental – Offering a low and a high option
- Altus Vision
- American Fidelity – Offering a Flexible Spending Plan, disability insurance, accident insurance, term life insurance, whole life insurance, wellness benefits, group hospital benefit.
- Colonial Life Insurance – Offering disability insurance, accident insurance, term life insurance, whole life insurance, cancer insurance.
- New York Life – Offering disability insurance, whole life insurance.
- Boston Mutual – Offering disability insurance, accident insurance, term life insurance, whole life insurance, cancer insurance.
- Texas Life Insurance – Offering Whole Life Insurance Policies
- Empower Retirement – 457 Plan offered to Town employees

Health Insurance

We held two open enrollments for health insurance this past year—one for active employees and early retirees during the Month of May and another for Medicare eligible retirees during the month of December.

The Human Resources website continues to be a great resource for benefits information, job postings, updated announcements, and open enrollment material.

Visit us at <https://www.stoughton.org/human-resources>

Employees may visit our Employee Self Service at:
<https://mss.munisweb.stoughton.net/mss/default.aspx>

EVERYONE IS WELCOME HERE!

INFORMATION TECHNOLOGY

IT Team:

Trish Shropshire – IT Director

Tyler Kenney, IT Technician

Communications Team :

Roberta Harback, Communications Specialist

Kelsey Lynch, Communications Coordinator

The Department aims to provide the Town of Stoughton with the highest level of technology/customer service support for all Town departments (Police, Fire, Public Works, Council on Aging, Stoughton Library, Cedar Hill Golf Course and the departments located within Town Hall). Information Technology provides on-call 24x7 support for Police and Fire.

Along with everyday Help Desk support, our days consist of software and hardware installations and various IT projects for the previously mentioned departments. On occasion, Town Boards and Committees need our assistance with virtual meeting preparation or other additional technology needs.

In November of this year, we welcomed Kelsey Lynch as the new Communications Coordinator for the Town. We are excited to have her here at Stoughton!

The Network infrastructure in the Police station was upgraded and allowed us to move our existing phone virtual environment over at that location from Town Hall.

The IT department was heavily involved in technology needs for the new Fire Station which is now fully running and in service.

During the first quarter of the year, online payment ability for our Water/Trash/Sewer system was instituted to provide citizens the convenience of paying these bills online. We are eagerly awaiting the completed roll out of residential water meters so we can migrate the existing software over to the Munis system.

We wish you a Happy and Healthy 2025!

STOUGHTON PUBLIC LIBRARY

Christopher McGhee – Library Director

Board of Library Trustees: Harvey Levensohn – Chair, Sheila Osborne – Vice-Chair,

Susan Zbinski – Secretary, David Lambert – Trustee, Rachel Lazerus – Trustee,

Peggy Sewcyk – Trustee

The Stoughton Public Library strives to provide the Town of Stoughton with the highest level of library services. Our mission is to:

- Maintain an environment of intellectual freedom that welcomes all and satisfies the needs

of users of diverse ages, backgrounds, and abilities.

- Provide an opportunity for all to inform and educate themselves.
- Promote life-long learning, recreational reading, and cultural advancement.
- Provide a diverse collection of materials, educational services, and enrichment programs of interest to the entire community.
- Support the Library Bill of Rights, the Freedom to Read, and the Freedom to View statements of the American Library Association.

The Stoughton Public Library continues to be open six (6) days a week (Monday – Thursday, 9am-9pm; Friday & Saturday, 9am-5pm) and is a member of the Old Colony Library Network (OCLN). The Library has more than 175,000 items in its own collections that can be borrowed with a library card, and millions more items can be borrowed from the twenty-eight (28) public and academic libraries that are part of OCLN. These items include books, magazines, audiobooks, music CDs, DVDs, videogames, and museum passes, as well as downloadable books, magazines, movies, and audiobooks available online through OverDrive, Kanopy, Hoopla, and more. Statewide delivery ensures items borrowed from other libraries are delivered to the Stoughton Library within days, usually in less than a week. Patrons can use the Library's online catalog to learn more about these items and place requests from within the Library building or from anywhere using a computer, smart phone, or other internet-capable device.

In addition to items to borrow, the Stoughton Public Library provides a wide variety of programs and special events for adults, teens, and children, both in-person and virtually. In 2024, Stoughton Public Library offered 1,126 programs that were attended by more than 18,000 people. While most of these programs and events take place at the Library, we also offer many programs at Halloran Park, Stoughton Public Schools, various senior housing communities, and elsewhere around town. Our regular programs include story times, crafts, painting workshops, book discussions, film presentations, and many other educational, self-improvement, and entertainment programs. We also continue to offer STEAM/STEM related programs that are very well received by children and parents alike and are truly engaging young minds with the world of science.

One of the Library's most popular programs is the ***Summer Reading Program***. Initially begun in an effort to help kids maintain learning while school is out, Summer Reading at the Stoughton Public Library now fosters social-emotional development, promotes the joy of stories, and inspires lifelong learning for all ages. This special series encourages reading through several weeks of engaging programs, events, and prizes loosely focused around a new theme each year. The theme for summer 2024 was "Read, Renew, Repeat," and 645 people signed up to participate, not to mention countless more who attended weekly performances by storytellers, clowns, and magicians as well as craft, dance, and art classes. We are especially thankful to the Support Our Library Association (SOLA), which provided support for most of this year's programs and prizes.

In 2024, Stoughton Public Library relaunched another popular program: ***Stoughton Reads Together*** (SRT). SRT is a wonderful initiative that invites the people of Stoughton to participate in a community conversation about ideas and themes developed from a shared reading experience. This year, we expanded the program to include all ages, and the SRT Committee chose *The Soul of an Octopus* by Sy Montgomery as the book for teens and adults and *Inky's Amazing Escape* by Sy Montgomery as the book for children. Over six weeks in March and April, Stoughton Public Library and several other Town departments offered a wide variety of

programs and events that explored topics from the two books, culminating in author visits at the Library and the Wilkins School. Approximately eight hundred (800) people attended one or more SRT events, and we are sure many others read one or both of the books. We hope that being a part of the conversation becomes an annual event for young and old Stoughton residents for many years to come.

Beyond the Library's regular programs and services, our ***Outreach Services*** continues to provide free delivery of library materials with friendly visits to homebound Stoughton residents. As well as materials, the Library also lends CD players, Kindle E-Readers, and a variety of magnifying devices to its Outreach patrons. Through this service, the Library works to help seniors live independently in their homes as long as possible and give homebound Stoughton residents the same access to a wide variety of materials that they would have if visiting the Library themselves. This year, our Outreach Coordinator delivered a personalized selection of books, audiobooks, magazines, and DVDs on a regular basis to approximately twenty (20) people each month and performed numerous telephone and in-person visits. Additionally, Outreach Services helps enrich the lives of Stoughton seniors with many book discussions, crafts, and other programs offered virtually and at senior housing and long-term care facilities throughout the town.

The Stoughton Public Library's ***Adult Literacy*** program is another vital service offered to our community's underserved populations. For over twenty-six (26) years, the Adult Literacy program has offered free volunteer tutor training and in-service workshops to ensure successful one-to-one tutor/adult student learning and Conversation Groups. We currently have over 170 pairs of adult students matched with trained volunteer tutors, and over two hundred and fifty (250) students still waiting to enroll. Adult Literacy students represent many different ethnic groups, backgrounds, and education levels, but they share a desire to become fluent in English, provide for their families, and become more involved members of the community. Again this year, several of our students have become US citizens. We provide fifteen (15) in-person and virtual Conversation Classes a week to bring people off the waiting list and get them started before we have a trained tutor available for them. This program has provided over 9,994 hours of free one-on-one tutoring and Conversation Groups to adult literacy students. The Sharon Public Library Literacy Program continues to operate under our umbrella, thereby increasing the number of available tutors to assist in meeting the needs of our adult students. They also provide several newspaper subscriptions, which amounts to about \$2,000 per year in additional assistance for the program. We are grateful for the support of the Town of Stoughton, the Department of Education, Literacy Volunteers of Massachusetts, and the many volunteers that make this program work.

Lastly, we must not fail to mention the ***Monday Night Tutoring Center***. Begun seventeen (17) years ago as the Monday Night Homework Center funded by a grant from the Massachusetts Board of Library Commissioners, Monday Night Tutoring was run by three (3) part-time teachers: Sheila Osborne, Susan Zbinski and Lynne Jardin. Throughout the spring semester, the Tutoring Center offered assistance to children from 6th through 12th grades every Monday night and was staffed by volunteer tutors from the High School Honor Society, as well as Stonehill College students majoring in education. One-on-one tutoring occurred for all subjects from 6-8 pm with a 20-minute break for dinner and an occasional guest speaker. We are very grateful to the Stoughton Schools and SOLA for their support of this highly successful program and are deeply sorry that the funding was no longer available to continue the service in the fall.

Here are a few additional statistics to further illustrate the robust levels of activity taking place in the Stoughton Public Library in 2024:

- 104,619 people visited the Library, an average of 371 people each day we were open.
- 149,038 items were borrowed.
- 9,707 uses of public computers.
- 9,994 volunteer tutor hours were provided to Adult Learners
- 5,715 reservations of our Community Room, Conference Room, and Study Rooms.

All of these numbers are higher than the previous year, which were themselves higher than those of the year before. The Stoughton Public Library works hard to provide vital services for the Stoughton community, and we are happy to see our value grow.

The Library offers special thanks to the Support Our Library Association (SOLA), led by Lynne Jardin – President, Sharon Fradkin – Vice President, Alethea McFarlane – Treasurer, Katherine Weiss – Communication Chair, and Fred Yaitanes – Board Member. As mentioned above, SOLA funded several programs and events for all age groups throughout the year. It also sponsored the numerous museum and park passes available for library card holders to borrow and purchased four new mobile study/reading nooks. SOLA helps the Library achieve outstanding service to the community. The Library would like to particularly recognize Sharon Fradkin, who passed away in October 2024. Sharon worked tirelessly for the benefit of the Stoughton Public Library and the betterment of the Stoughton community. She will be greatly missed.

We are also thankful to the hard-working participants of the Senior Tax Relief program, the school PTO/PTAs, local businesses and clubs, and individual community members whose time and donations support many library activities. The Stoughton Cultural Council has continued to be a generous sponsor of special library programs, and we greatly appreciate the spirit of cooperation we receive from Town Manager Tom Calter and other Town departments, such as the Stoughton Public Schools, Youth Commission, Recreation, Council on Aging, Public Health, Police, Fire, Engineering, Building, and Public Works. We thank the staff at the Stoughton Public Library for their dedication to providing a pleasant and welcoming environment for Stoughton residents to visit, learn, explore, and improve the quality of their lives. Finally, we are grateful to the Town Meeting Representatives who consistently vote to make it all possible.

OPEN SPACE COMMITTEE 2024 ANNUAL REPORT

The Town of Stoughton Open Space Committee (OSC) works to identify and steward the acquisition and/or protection of appropriate open space properties in Stoughton for the benefit of the people of Stoughton and for future generations of Stoughton residents. As part of this work, the OSC prepares and as required periodically updates an Open Space and Recreation Plan for Stoughton. These plans are prepared with the help of professional consultants and Town staff. The OSC works closely with the Stoughton Conservation Commission and generally the properties are managed under Conservation Commission in perpetuity.

Committee Members

Fran Bruttaniti

Juan Fox

John Linehan, Chair

Jay Mallen

Gerry McDonald, Vice Chair

John Perry

Jasmine Tanguay, Secretary

The OSC was happy to help bring closure to the Benson Road parcel which is now part of the open space resource inventory for the people of Stoughton. Several other parcels in Town were considered for pursuit, but after careful assessments were rejected for various reasons, including price, location, physical characteristics, etc.

The Open Space Committee is currently working on funding and consultant selection for its next seven (7) year plan.

STOUGHTON POLICE DEPARTMENT

Donna M. McNamara, Chief of Police

The Department aims to provide the Town of Stoughton with the highest level of police services.

It is my honor as Chief of the Stoughton Police Department to submit to you the annual report of the Stoughton Police Department:

The 2024 Annual report must begin with recognizing the continued incredible dedication and hard work by the men and women of the Stoughton Police Department. The sworn personnel, Dispatchers as well as civilian staff are committed to providing the best police services each and every day to our community.

The past few years has continued to be very challenging for policing as a whole with the ever-changing profession of law enforcement. One of those challenges that has continued to be difficult is the lack of individuals with a desire to become a police officer. In May of 2024, during the Annual Town meeting our department received overwhelming support from Town Meeting Members on many Articles regarding the police department. The most impactful was the vote to exit Civil Service in order for our department to recruit our own candidates for Police Officer positions. Since July, our department has been spending a significant amount of time and dedication to hiring quality police officer candidates. The ability to recruit and hire individuals interested in becoming a police officer as well as individuals who have already worked as full-time police officers has been incredible. We have hired seven individuals with various experience and we continue to recruit through the year. We have been blessed with numerous candidates due to the competitive salary, education incentive and overall benefits offered for a police officer position. There are many departments in the Commonwealth that we compete with but at this time, we are competitive with departments of similar size.

The department's organizational structure was dramatically changed with the addition of a second Deputy Chief as well as an additional Lieutenant and Sergeant position in 2024. Nearly half of the entire command staff has changed with new appointments to two Deputy Chiefs, three Lieutenants and four Sergeant positions. Our department, for the first time in its history saw a Deputy Chief and a Lieutenant become Police Chief's in two communities in Massachusetts.

In 2024, our department embarked on an organizational leadership initiative, when we created a Leadership Steering Committee comprised of Police Officers, Sergeants, and a Lieutenant. The scope and purpose of the committee is to serve as an additional advisory resource to the Chief of Police in matters to help identify, organize, and prioritize recommendations from the organization. The committee created a charter for the Leadership Steering Committee and early on created a mission, vision, and values statement for the department. The committee members are motivated, committed members of our department who are innovative, creative problem solvers and who provide additional perspectives for leading organizational change. The Leadership Steering committee has had a positive change in the organization culture in the early stage of the implementation.

Our staff increased during 2024 to 43 patrol officers; while we added six new officers, we also saw resignations by two-patrol officers who left the law enforcement profession all-together, as well as two retirements. Our department lost two veterans to Police Chief Positions in other law enforcement departments. There remains a shortage of viable candidates and a major lack of interest in police work in today's society. The largest challenge in policing locally, statewide and nationally continues to be recruitment and retention. In the last six months of 2024, we have seen a significant increase in candidates applying for positions now that our department is no longer a civil service community. We hope to capitalize on this increase to hire the best candidates.

The police department has continued to embrace the police reform with additional training. As an organization, we have continued to strive to offer the best training for officers at every level

of the organization. In 2024, the department has provided all the necessary requirements for the implementation of the POST Commission standards for current officer attestations, internal affairs investigations and complaint documentation. In addition, the Municipal Police Training Committee has required more mandatory training hours for certified officers.

Staffing

The current police staffing level consists of 60 sworn personnel. The staffing break down of the department is as follows: 1-Chief, 2-Deputy Chiefs, 4-Lietuentsants, 10-Sergeants and 43 Patrol Officers (which includes 6- Detectives and 1 School Resource Officers). In December 2024, the department filled seven vacancies by giving offers of employment. Of the seven, four were given employment offers and will be attending the MPTC Boylston Academy in January of 2025, one will be a transfer from Fairfax Virginia. The transfer officer has qualified for an exemption from the Massachusetts Police Training Committee and will begin field training with the Stoughton Police Department on January 27, 2025. The seventh candidate is anticipated to enter the MBTA Police Academy in March of 2025. We continue to process numerous other applications for candidates that are current police officer with other police departments as well as potential candidates that have taken an entry-level exam.

There are three non-sworn personnel, 1-Program Administrator I and 1-Program Administrator II and 1- civilian administrative clerk who remain dedicated to the department and our community.

During the calendar year of 2024, the Stoughton Police Department received 20,130 total calls for service, an increase of 729 from 2023. The total number of offense reports investigated were 1,711, an increase in 146 reports from 2023, crash reports investigated 1,004, were a slight decrease from the 1,035 reports in 2023, and arrest/ summons for criminal offenses equaled 774, a slight increase from 2023 number of 756. The men and women of the Stoughton Police Department issued 1,944 citations for motor vehicle infractions, an increase of 452 citations in 2023. In 2024, the Police Department and the civilian code enforcement officer issued 655 parking tickets for various infractions. This number does not include the parking violation warnings that were issued throughout the year. In comparison in 2023 there were 146 parking tickets issued. Any revenues from the citations and parking tickets go directly to the general fund of the Town.

Central Dispatch

The Stoughton Police combined dispatch was regionalized in October of 2023 when the 911 and fire dispatching was transferred to the Holbrook Regional Emergency Communication Center. The final stage of the dispatch transition occurred when the police dispatch transferred to Holbrook in 2024. The transition has had many ups and downs. Our department has a Supervisor who works as a liaison to work on any matters of concern. We will remain dedicated to making the change work for the Stoughton Community and are dedicated to providing the best police service to make our Town a safer community.

Opioid Outreach

The opioid epidemic continues to have an impact on our community, with that said, we did see for the second year in a row, a decrease in overdoses in 2024 with a total of 25 overdoses (none fatal) A decrease from 31 in 2023. The Stoughton Police Department has continued to dedicate a police officer to act as an “outreach officer”. The “outreach officer” is responsible for contacting a person who suffered an overdose or whose family member has suffered an overdose to provide any additional resources for treatment and counseling opportunities for those in opioid crisis. Our police department continues to administer Naloxone (Narcan). The total overdoses by year during the past eight years consists of 25 in 2024 with zero fatal, 31 in 2023 (2 fatal), 51 overdoses in 2022 (4 fatal) which was an increase from 42 overdoses (4 fatal) for 2021. There were 62 overdoses for 2020 (10 fatal), 65 for 2019 (3 were fatal), 64 (10 were fatal) in 2018, 50 (7 were fatal) in 2017 and 67 (12 were fatal) in 2016. The “outreach officer in 2019 began utilizing a County Wide database to track all overdoses in Norfolk County in order to help all communities follow up with those in need of assistance with addiction. The database helps when a person who lives in Stoughton overdoses in another community to notify the Stoughton Police “outreach officer” to conduct a follow up and try to encourage the person to enter a program to combat the addiction. The countywide database for overdoses has expanded to include other counties across the Commonwealth, which is ultimately expanding the information sharing for law enforcement nearly statewide.

Detective Bureau

Our Detective Unit had a very productive year in 2024, one Detective was promoted to the rank of Sergeant, and thus reducing the staffing yet the unit continues to produce incredible cases for prosecution. The Detective Sergeant appointed to the position in July of 2020, was promoted to Deputy Chief in October of 2024. The Deputy Chief will be tasked with the training, oversight and mentorship of the newly appointed Detective Sergeant. We are confident in the selection of the newly appointed Detective Sergeant and know that he will bring fresh insight to the position while maintaining the high level of performance the Detective Unit has established. The Court Prosecutor retired after a distinguished career with the department, the position will not be replaced immediately until the staffing levels in the patrol division increase. The Detective unit conducted numerous successful criminal investigations and solved cases that resulted in criminal arrests or criminal summons. The investigations included cases involving, recording of child pornography, fatal motor vehicle crashes, sexual assaults, Stabbing, Indecent Assault, Breaking and Entering, Armed Robbery, Larceny, Robbery, stolen motor vehicles, Firearms Investigations, two-non-fatal shootings, reckless endangerment of a child, animal cruelty, and numerous Narcotics investigations as well.

There were multiple investigations conducted by the Detective Bureau in which cooperation with outside agencies was essential. Those outside agencies include state, local and federal to include the United States Marshall's, the Alcohol Tobacco and Firearm Bureau, Homeland Security, Federal Bureau of Investigations, Drug Enforcement, US Postal Inspectors, EPA, NORPAC,

Massachusetts State Police and numerous local municipalities with many investigations throughout the year.

It is important to note that many investigations take an inordinate amount of time and resources and we cannot address these cases without the help of the public. If you see any activity that would warrant an investigation, please share this information with us. You may contact us by traditional means or use our tip line and tip email. The tip line is 781-232-9344 and the tip email address is tips@stoughton-ma.gov.

Public Records Request

In 2024, the Stoughton Police Department has continued to see a significant amount of public records requests. The civilian records clerk processed many of these requests along with the Sergeant/Lieutenant assigned as the Public Records Supervisor. These requests have come via telephone, facsimile, email, US Postal, and in person at the records window. The majority of the records request requires redaction prior to dissemination due to privacy concerns, juvenile involvement, and domestic violence and/or CORI requirements, all of which are supervised by the Public Records Sergeant/Lieutenant. For a third year in a row, there has been an extremely large number of Public Records request submitted during 2024 with 2,680 requests to the Stoughton Police Department records office. In 2024, a new Lieutenant was assigned to supervise all records request for the department. The public, as well as media outlets for highly sensitive information requires the Chief of Police to process the requests submitted for many high-level records requests. These requests involved personnel matters, internal investigations as well as POST standards requirements and entire Police Department Internal Affairs records dating back numerous years.

Sex Offender Registry

During the calendar year 2024, the Supervisor assigned to oversee the Sex Offender Registry for the Police Department conducted address verifications that were completed on all level 2 and 3 sex offenders that live or work in our community. In 2024, with the restructuring of the command staff the assignment for the Sex Offender Registry was assigned to a different Lieutenant under the new structure. The Lieutenant is responsible for conducting an interview to confirm every offender has re-registered and that the appropriate information has been documented properly.

Firearms Licensing

In 2024, the Stoughton Police Department processed 358 new and renewal applications from our citizens, a slight decrease from the 388 firearms license applications processed in 2023. In 2024, there was a major change with the restructuring of the command staff and as a result, for the first time in many years a Lieutenant is assigned the duties to manage the firearms licensing for the department. In anticipation for the transition during the months of April through June, the Lieutenant was provided numerous hours of training prior to the change in July. An unforeseen absence by the newly assigned Lieutenant in July for six weeks set the firearms licensing process

back. In response to this absence, a task force was established with a Sergeant and a Patrol Officer who volunteered to work on the backlog outside of their full-time duties. In October, through December, the Lieutenant had a second absence from the department which required the task force to continue processing the firearms applications. We are diligently working to catch up on the applications. In early 2025, a new Lieutenant will be assigned the duties to manage the firearms licensing for the department with the assistance from the task force to process the entire backlog.

In comparison, there were 502 licenses processed in 2022. In 2021, 669 licenses were processed. In 2020, there were 660 firearms license applications processed. In 2019, there were 365 firearms license applications processed. In 2018 there were 369 applications processed. In addition to the applications, the Firearms Licensing Sergeant/ Lieutenant had several license suspensions, which included the seizure of all firearms associated with the license holder. The seizure of firearms is extremely time consuming, due to the importance of documentation and evidence tracking which accompanies the seizure. The new City Hall Systems has greatly improved the license renewal and application process for firearms applications. The new system allows for the convenience of the public to not only apply online, pay with a credit card and schedule appointments online. The system has greatly improved the wait time and efficiency of the entire process.

Grants

In 2024, the Stoughton Police Department received approval for numerous state and federal grants. The Governors Road Safety Grant for traffic safety was awarded for \$29, 836.00, a slight decrease from \$31, 971.42 in 2023. The grant focused on traffic enforcement for Pedestrian and Bicycle Safety, Texting While Driving and Driver Sober or Get Pulled Over programs. The department was awarded \$8,970.00 in 2024 a slight increase from 2023 when \$7,333.95 was awarded from the Department of Justice in the Bulletproof Vest Partnership.

Training

Professional training of all personnel is paramount to the success of our department. In order to remain at the forefront of the ever-changing laws, police reform legislation, court decisions and police standards, the department participates in annual in-service which includes training on Use of Force, Firearms and Taser Qualification, First Responder, Defensive Tactics, and de-escalation tactics. The department has attended specialized training courses for a variety of subjects to include: Use of Force report writing, Performance Leadership, Accreditation Manager Certification, Internal Affairs, Media Relations, Drones for First Responders, Force Science Certification, Discipline and Accountability, Duty to Intervene, Civil Rights Symposium, Basic Public Records Certification, Body Worn Camera, Firearms Legal Update, Sergeant Leadership training, Search warrant writing training, Detective School, Investigating Missing and Abducted Children Cases, Internet Crimes Against Children, Establishing and Enhancing Threat Assessments Teams in Schools, Project Lifesaver, Critical issues facing Women in policing, Peer Support, Advanced Group Crisis Intervention, Juvenile Law, Supervisor Liability, Firearms Trafficking, FTO Scenario Training, De-Escalation for mental health calls, Law Enforcement

Mental Health & Suicide Prevention, Daigle Use of Force Summit, Less Lethal Munitions Instructor, Pistol Mounted Optics Instructor, FBI-LEEDA, Active Shooter Response, and Advanced Sexual Assault Investigator course. The Stoughton Police Department has continued to train Officers in the area of mental health with more officers attending the 40-hour Crisis Intervention Training. The training provides officers with the best practices for intervention, treatment and handling of sensitive mental health related issues.

Community Outreach

The Stoughton Police Department has continued its commitment to partnerships within our community. In October, the Police Department Haunted station returned with over two hundred participants entering the haunted station. In December 2024, the Police Department was the drop off location for a very successful toy drive for residents in need during the holiday season. The toy drive was so successful we were able to assist other communities with residents in need as well. The Ride to School with the Chief returned with great representation from all elementary schools participating. We also included the event for the Stoughton Public Library reading programs.

Animal Control

The total number of calls for service in 2024 were 775, an increase from 2023 calls for service of 702. The Animal Control Officer responded for reports of loose dogs, stray dogs, dog barking complaints, nuisance wildlife, dog bite investigations, deer struck by motor vehicle and dead animals in the roadway, quarantined animals, wildlife taken to rehabilitation as well as assisting other Animal Control Officers in adjacent communities. Our Animal Control Officer has been awarded assistance from Best Friends Animal Society with a software program, which will assist with annual data. The Animal Control Officer continues to attain training with the completion of the NACA Animal Control Officer II training which was provided courtesy of Best Friends Animal Society.

The Stoughton Select Board, all town departments, Finance Committee, town meeting members, town boards and the Stoughton residents have been supportive of our Police Department. The support of your Police Department has not gone unnoticed and our commitment to community engagement remains a priority as a whole. We want everyone in Stoughton to feel safe and valued, and encourage our community members to reach out to us regarding any public safety concerns. We are always working to build the public's trust and believe that we can achieve more by working together. We welcome your feedback and interaction as this is your Stoughton Police Department.

In service to our community,

Respectfully yours

Donna M. McNamara, Chief of Police

PROCUREMENT DEPARTMENT

Fran Bruttaniti – Procurement Officer Chris Beaton – Purchasing Agent

The Procurement Department is responsible for implementation and administration of town department purchases which ensure the purchases of goods and services are made in accordance with State, Federal and Local Procedures and Bylaws. The Procurement Officer aims to provide the Town of Stoughton with the highest level of reliability and integrity to promote open/fair competition, and protect the commitment of the overall bidding process to ensure the supplies, equipment and services required are delivered on a timely basis and at the best price. The Department will continue to provide guidance and compliance to all of the Town Departments and Committees through training and issuances of quotes, bids, proposal, and requests for qualifications. The Department along with Stoughton Equal Opportunity Committee hosted a vendor event in the Fall of 2024 with the Operational State Division. This event was designed to educate owners of local businesses, minority businesses, woman and veteran owned businesses on how to work with the Town and State.

The Procurement Department focuses on staying current with ever-changing procurement laws through ongoing training with the Inspector General's Office and membership in Massachusetts Association of Public Purchasing.

Throughout the 2024 calendar year, the procurement department has taken over the management of the Centralized Purchasing budget and, has approved over 2,290 purchase orders, managed the process for issuing quotes, bids, contract renewals, and collaborative purchases for the goods and services including the following:

- Cedar Hill Golf Course – Storage Unit, Enlarging 9th Hole Greens,
 - Centralized Purchasing – Manages RICOH Copier Lease, Cell Phones, Office Supplies and Paper
 - DPW – Disposal and Recycling Services for Mattresses and Box Spring, Chapter 90 Pavement Preservation, On Call Services Tree Removal, Snow Plowing Contractors, Fuel, Road Salt, On Call and Emergency HVAC Services, 2 Pick Up Trucks, Hook Lift,
 - Water/Sewer Department: Water Main Improvements Phase 5, Pratts Court Water Treatment Plant, Small Pavement Projects, Sewer System Infiltration Rehab
- Cross Connection Control, Electronic Message Reader
- Engineering Department: On-Line Permitting
 - Environmental Affairs: Pond Management Services, Hazardous Waste Day
 - Facilities: On Call Services for Fire Alarm Testing, Repairs and Maintenance, On Call Services for Overhead Doors, On Call and Emergency Services Elevator Repairs, Maintenance and Testing, Roof Repairs and Maintenance,
 - Fire Department: Second phase of Fire Station Construction Project is the renovation of Freeman Street Fire Station into the Fire Headquarters and Public Health. Awarded general contractor for Freeman Street is Page Building Construction
 - Public Health – Home Care Billing Services
 - Police Dept – Lockers

- Recreation – Fire Works Display, Multi Use Courts at Halloran Park
- OASIS – Marketing Consultant
- Treasurer - Delinquent Tax Collection Services
- Town Clerks Office – Voting Tabulators
- Assisted Town Committees with procurements including:
 - Stoughton LaCross Committee – Design Services Marks Field
 - Friends of Capen Reynolds – Designer Services and General Contractor for Capen Reynolds Dog Park and Community Gardens
 - Historical Society – Historic Signs, Building Lease
 - Conservation Commission – Atkinson Ave Parking Lot Expansion
 - Open Spaces – Update to Open Space and Recreation Plan
 - Stoughton Youth Baseball Committee – Upgrades and maintenance at the fields
- Renewals: Water Testing Services, Generator Repairs and Maintenance Services, Custodial Services, Pavement Preservation, Sand Stone Peastone and Crushed Gravel, Wet Well Cleaning, Assessors Consultant, Debris Disposal from Catch Basins

The Procurement Office has an open-door policy and continues to welcome visits from local businesses, the select board, town meeting representatives, committee members, and residents regarding the town's procurement processes and bidding opportunities. The procurement officer is also dedicated to working with vendors and small business owners about current and future bids. All of the towns announcement of bids and bid responses are listed on the Town of Stoughton's webpage under the Procurement Department.

<https://www.stoughton.org/244/Procurement-Department>

STOUGHTON VNA AND PUBLIC HEALTH

Janet Crimmins, R.N., Director

Teresa Dolloff, R.N., Assistant Director

Stoughton Visiting Nurses

The Stoughton Visiting Nurses Association is committed to providing the highest quality of home health care essential to the improvement of physical, mental and social well-being of the individuals in our community and neighboring communities.

Stoughton Visiting Nurses is currently made up of professional medical care providers consisting of Registered Nurses, Physical Therapists, Occupational Therapist and Therapist Assistants who work collaboratively to help serve its patients upon discharge from hospitals, rehabilitation facilities, or doctor's office referrals.

Our primary goal is to:

- Assess, manage and evaluate medically necessary interventions during episodes of care
- Promote wellness through education, screening and immunization

- Foster independence through family and community support and resources
- Offer comfort, care, support and dignity through terminal illness

The Stoughton VNA is proud to be one of two remaining municipal VNA's in the commonwealth of Massachusetts. The residents of Stoughton and surrounding communities have come to depend on the necessary, high-quality services our organization provides.

This past year, we conducted over 2,500 home visits to patients in need, encompassing Nursing and Therapy services. The majority of the patients are from Stoughton with additional patients in the communities we serve.

In addition, this past year we implemented a new billing system to help expedite the processing of claims, accounts receivable and document tracking. This has allowed us to continue to provide the same high level of service to our patients but in a more efficient and productive manner.

The VNA has been awarded a regionalization and efficiency grant by the state which will support our agency's growth and enhance our prosperity. This funding will provide essential resources to: improve our administrative efficiency by partnering with an organization that helps secure contracts with additional third party payers, consult with marketing experts to optimize our advertising efforts within our town and surrounding communities, and allow us to hire additional staff to better serve an increase in patient census.

Stoughton Public Health

In Addition to serving as the town's Visiting Nurse Agency, we also serve as the town's Public Health Department. In this capacity we collaborate with other town departments, as well as other communities, to promote, develop and implement health and safety programs. As a public health we follow the guidelines set by the state's Department of Public Health.

As a Public Health department we collaborate with other departments and communities to promote and develop health and safety programs.

- Daily DPH data base surveillance for communicable disease reporting that requires follow up in the community
- Weekly Blood Pressure clinics at the Council on Aging on Thursdays at 10 am
- "Converse with a Nurse" program held at our office weekly for our residents to stop by and use our health care professionals as a resource for any personal or public health related concerns they may have
- Seasonal flu Clinic at the COA
- Emergency preparedness training and planning with our LEPC
- Periodic Wellness visits and safety evaluations performed for our residents as needed
- Participated in Narcan training
- CPR training for staff
- Attend Public Health meetings with Bristol Coalition, PN-5 and Southeast Chapter MAPHN
- Regular participation in webinars and trainings with Home Care Alliance of Massachusetts to keep up to date on changes in regulations in the home care industry

In addition, we hosted a very successful health fair at the Council on Aging this past year that included numerous vendors, guest speakers, flu shots, blood pressure screening, balance/ fall prevention training and therapeutic massage, along with therapy dogs and raffle prizes. This health fair was well attended and we look forward to another even more successful fairs in the coming years.

Everything that we have been able to accomplish this past year and look forward to accomplishing in the new year is credited to the outstanding commitment and professionalism of the staff here at Stoughton VNA and all of the patients and residents that we serve.

This past year was both a challenging and rewarding year for all of us. The services we were able to provide to our residents and patients could not have been possible without the outstanding commitment and professionalism of our staff here at the Stoughton VNA.

On behalf of all our staff, I want to thank the residents of the Town of Stoughton, the Town Manager, the Stoughton Select board and all of the town boards and departments for their support and encouragement throughout the past year and we are looking forward to new growth and opportunities in 2025 and beyond.

DEPARTMENT OF PUBLIC WORKS

Paul Giffune, Superintendent

INTRODUCTION

The Stoughton Department of Public Works is responsible for a variety of services that affect all our municipal

Departments, many outside organizations, and you the residents of Stoughton. Our DPW consists of Forestry & Parks, Highway, Water, Sewer, Sanitation, Vehicle Maintenance, Street Lights, Snow Removal and Office Administration.

Care, custody, and maintenance of Town infrastructure includes more than 212 road miles of town roads, snowplowing, deicing, cleaning and repairing of storm drains, wastewater collection, forestry, trash and recyclables collection. Together these municipal divisions provide uninterrupted effective and efficient services to the residents of Stoughton. Our goal is to protect, promote, and sustain the community.

The following report details work done by the various departments under the auspices of the DPW during the last calendar year:

SANITATION DEPARTMENT

In 2024 the DPW collected and disposed of 7,902 tons of municipal solid waste (MSW) and 899.93 tons of recyclables from Stoughton households. The total volume of MSW disposed decreased by 716.75 tons for a savings. The total cost of MSW tipped decreased \$46,795. This Department continues to provide unmatched service to our customers at a very low cost. Our agreement with SEMASS guarantees a direct disposal site through the year 2030. We continue to

collect and dispose of large items and on a weekly basis. The department now asks customers to pay and schedule separately for said items.

HIGHWAY DEPARTMENT

Through the graciousness of the Town Meeting, the department was awarded just under \$2M for the milling and re-paving of 28 streets as it continues its aggressive paving program. The department was able to resurface 26 of streets with previously appropriated funding. This is an on-going maintenance program as needed.

All roads were swept numerous times in the Spring/Summer as needed and the town's center is swept twice a week ten months a year (weather permitting). In addition, all catch basins were cleaned and the material taken from the sweeping operations (considered hazardous waste) was disposed of properly off-site. Street sweeping total was 187.56 tons at a cost of \$6,752. Catch basin cleaning resulted in the disposal of 248.47 tons at a cost of \$17,269.

Snow plowing in calendar year 2024 amounted to 3 snowstorms and 9 sanding/events.

Technology continues to develop and improve in this area. We are currently working on a new roadway brine pre-treatment technique to become more efficient on roadway applications for cost efficiency and safety. Snow and ice removal operations cost \$471,531.33.

FORESTRY AND PARKS DEPARTMENT

Tree trimming and hazardous tree removal are priorities of this department. A Town approved contractor removed 60 trees, 20 trees removed by the Forestry Dept. and 12 stumps were ground. A lot of time was spent on elevating this year.

Tree removal and safety is an on-going priority of the DPW. All roadside mowing is done on an annual basis. Mowing and maintenance of the parks, playgrounds, cemeteries, and memorials also fall under this department on an as needed basis to help keep the town looking good.

FLEET MAINTENANCE DEPARTMENT

Mechanical Maintenance of equipment is of the highest priority to function properly and effectively. Our crew of skilled mechanics help keep costs down and equipment functional on a daily basis by not having to outsource repairs. Town members have done an exemplary job in approving new equipment, which is surely needed. Consideration should be given to the continued practice of replacing older equipment, as it is more cost effective. Our mechanics do an outstanding job of keeping our equipment operable and we truly appreciate their commitment to their jobs and all that they accomplish within their budget.

FACILITIES DEPARTMENT

Green Communities 2024 Project

This grant was approved for seven projects:

- Administrative Costs
- Refrigeration Controls – O'Donnell Middle School
- Kitchen Hood Controls – O'Donnell Middle School
- Weatherization – DPW, Helen Hansen School, Joseph Gibbons School, Joseph Dawe

School, Stoughton Police Station, Town Hall, Wilkins School (West)

- Mechanical Insulation – Helen Hansen School
- Building Energy Management System – Town Hall
- Air Compressor upgrade – DPW
-

CONCLUSION

The DPW Complex itself continues to serve the residents of the Town and its employees well into the future. We thank the residents of the Town of Stoughton for their co-operation in enabling new projects to be completed and existing infrastructure to be maintained.

My sincere thanks to the men and women of the Stoughton DPW. Their assistance and dedication is greatly appreciated in helping this Department to reach the level of professionalism and productivity we strive for.

RECREATION & YOUTH SERVICES

Matt Cauchon- Director of Recreation & Youth Services

This department aims to provide the town of Stoughton with the highest level of recreational programming, events, maintenance of facilities, and mental health counseling.

Counseling

The Youth Commission continued to provide counseling services to Stoughton youth and their families this past year with no waitlist and a full schedule. The Youth Commission had two-part time master level interns who helped with the case load and ran groups in the community. The counselors continued to provide assistance to the Recreation Dept. Open Playground program in the summer which oversees over 140 children between the ages of 4-15 daily. Our lead counselor provided many workshops at the YMCA and elementary schools this year, some of the workshops included “Healthy Bedtime Routines” and “Grandparents Raising Grandchildren”. The bereavement program offered at the COA continues to be a popular offering as well. Another successful program was the G.I.R.L.S program which stands for “girls in real life situations”. The feedback from our first time running this program was great and will be offered again. The interns also offered several babysitter trainings and a new program helping 8th graders transition from middle-school to high-school. The Youth Commission offers free counseling to children and their families. Families can self-refer to the Youth Commission by contacting 781-341-2252.

Programming

This year the Recreation Department had 2,376 program registrations which is a 10% increase from last year. The most popular programs were Tiny Tykes Soccer, Kids/Teen Cooking, Blue Hills Ski & Snowboarding, After-School Art Club, and our Family Fishing Clinic. Our new offerings this year included; Halloween Costume exchange, Teen Extreme summer program, 22 themed crafting party, Adult Puzzle night, and vacation programs with SMAC. The department strives in offering quality programming at an affordable price for our residents. The majority of

the programs are held inside the Recreation Dept. office at 15 Pleasant St. while also utilizing the parks during the warmer months along with the schools and public library for programming space.

The Summer is the department's busiest season, with Pre-Playground (ages 4-5), Open Playground (grades 1-6), and our new Teen Extreme programs (grades 7-11) that oversee an average of 140 children daily throughout the summer which is up 16% from last year. The new Teen Extreme program gave teens entering grades 7-11 a chance to go on regularly scheduled field trips and have their own program separate from the younger Open Playground group. The first year saw many successes with an average of 26.5 Teens per week. We also added two new sports clinics this summer with a Tennis and Softball clinic in addition to two golf clinics and a street hockey clinic. The department continued to assist the Lions club with their summer concert series and brought back family movie nights at Cedar Hill.

Ames Pond this summer was staffed for 8 weeks with the BOH testing weekly for e-coli. The lifeguards ran swim lessons for 67 participants this summer and continued to help families in financial need with free swim lessons. The pond had 2,405 entries through the gate this summer which was an average of 46 people per day.

Facilities

The John W Denison Athletic Complex continued to be heavily used with 2,892 permitted hours between Stoyac softball, Youth baseball, Flag Football, and adult leagues. Halloran Park and Bradley Lessa Memorial Playground remained popular destinations for residents utilizing the walking track, grass field, and playground area. Many groups permitted out Halloran Park for the benches and grilles for birthday parties, as well as the Library for outdoor story time every week. Ames Pond had site improvements that will help with water runoff issues, the bathrooms were also repainted. We would like to thank facilities and DPW for all their help maintaining Stoughton's Recreational facilities.

Community Events

Community events were in full swing this year. In January we hosted a community Bonfire at the athletic complex, the boy scouts served hot chocolate and community members were able to gather near the fire. In the spring we collaborated with the DPW to host a large community beautification event with a BBQ held after at the COA. Participants cleaned up 8 different locations around town with over 225 participants. In the late Spring we hosted the Once a Knight, Always a Knight 5k. This event raises scholarship monies for Stoughton families in need of summer programming. The July 4th Fireworks were a huge success, we had more entertainment before the event with a frisbee dog show and live band that provided great entertainment for families before the big show. The 4th of July parade was also very successful with more groups than in prior years participating in the parade. Come late September, the department hosted Stoughton Day at Halloran Park. Once again we lucked out with great weather and terrific attendance. There were over 60 local vendors and businesses who participated, along with bands, petting zoos, touch-a-trucks and more. Stoughton Day turned out to be a great day for families and the community. During late October, we helped the Police Department with their haunted house "Nightmare on Rose St.". This event had families guided through the police station looking for a scare that was dressed up like a haunted house. In early

December, the department hosted the Holiday Parade of Lights and with great success. We had cookies, crafts, stories with SPL, and photos with Santa before and after the parade at the Rec center which had hundreds of people filter through. I would like to thank all the members of Police, Fire, and DPW who play an integral role in organizing and facilitating these community events.

SUBSTANCE ABUSE PREVENTION DEPARTMENT

Stephanie Patton, MPH - Prevention Coordinator

Overview: Since 2004, the Town of Stoughton has worked collaboratively to prevent substance misuse, with a focus on youth prevention as the greatest risks (and opportunities for protection) for addiction often have their roots in adolescence and childhood. The primary “engine” for Stoughton’s prevention work is the OASIS coalition. While the Coalition continues its focus on youth prevention, including early childhood prevention work, the Department itself has a broader population focus, which positions the Town well for increased grant eligibility.

Staff: The Prevention Department is comprised of two full time staff: Stephanie Patton, MPH, Prevention Coordinator and Tanaesha King, Regional Prevention MASSCALL3 Coordinator (this position is grant funded). The Department also supports an Americorps Massachusetts Promise Fellow (mostly grant funded through the MA Promise Fellowship).

Grants: The Prevention Department manages several grants. In 2024 those grants included:

- **MassCALL3 Prevention Collaborative Grant.** In FY23 this grant was increased to \$250,000. It is anticipated that the annual grant funds will return to the original \$125,000 in FY26. Stoughton received this grant in FY22 from the Massachusetts Department of Public Health’s Bureau of Addiction Services. The grant focus is to lead a collaborative of local communities (Avon, Easton, Norwood and Stoughton) to implement *regional* adolescent substance misuse prevention strategies that enhance each community’s local prevention efforts and infrastructure. Current strategies include providing skills and information to parents and caregivers of adolescents through a Podcast, parent workshops, resources and outreach. In addition, the Collaborative is implementing a Positive Community Norms campaign to impact misperceptions about adolescent substance misuse and increase positive behavioral and attitudinal norms. Stoughton is the lead community on this grant which supports a full-time Regional Coordinator (Tanaesha King) to manage grant activities. This grant is projected to be funded by DPH through 2029.
- **Prevention in Early Childhood Grant.** In August 2021, Stoughton received this grant from the Massachusetts Department of Public Health’s Bureau of Substance Addiction Services to address early risk and protective factors for children ages 3-7. A grant application is pending for an multi-year grant renewal. The strategies in this grant focus on parenting skills, resources and tools to that support families to reduce future risks of substance use.
- **FY24 Substance Abuse Prevention Legislative Earmark.** In FY24 (July 2023-June 2024) Stoughton received \$15,000 in legislative earmark funds through Senator Timilty’s Office. In 2024, Stoughton used this Earmark to support lifesaving measures related to overdose, inclined installing new AEDs, paired with Naloxone rescue boxes in public buildings in

Stoughton. In the summer of 2024, Senator Timilty secured a new Earmark for Stoughton prevention efforts for FY25 of \$15,000.

Opioid Settlement: Stoughton is one of the many Massachusetts municipalities that are participating in the Opioid settlement, which is facilitated by the MA Attorney General's Office. At the Spring 2024 Town Meeting, following guidance from the Department of Revenue, the Town established a Special Revenue Fund to receive the ongoing settlement dollars and moved the current dollars in the Stabilization Fund into this account. Using community input as well as expert guidance, Stoughton is working to put these dollars into services for the community.

Selected 2024 Strategy & Program Highlights:

1. Support Groups and Workshops:

- Weekly Grandparents Raising Grandchildren support group
- Parenting Workshops for parents tweens/teens and for parents of young children.

2. Education and Outreach:

- Weekly "Where's My Handbook?" podcast for parents of tweens and teens
- Narcan trainings for municipal employees
- Hidden in Plain Sight program for parents
- Medication safety workshops for 2nd graders
- 5th grade transitions program

3. Community Resources:

- Installation of Naloxboxes and AEDs in public buildings
- Development and distribution of conversation starter cards for families with teens
- Monthly Table Talks Newsletter for families with young children
- Development of resource magnet and materials for safe medication disposal
- Collaboration with library to build substance misuse and mental health book collection
- Administered biannual Youth Health Survey with Stoughton Public Schools

4. Community Events:

- 2nd annual Health and Wellness Fair at Stoughton High
- Outreach at local events (Stoughton Day, Pride Day, Juneteenth, Family Fun Day)

For more information please visit: www.stoughtonoasis.org and keep up with current events and activities by following us on Facebook @stoughtonoasis

TOWN ACCOUNTANT

Elizabeth Zaleski – Finance Director

AnnMarie Raymond – Assistant Town Accountant

Diane Haley – Staff Accountant

Edward J. O’Keefe – Senior Clerk

Cindy Ricker – Part-time Senior Clerk

The Office of the Town Accountant is part of the Department of Municipal Finance, which was created to unify and coordinate the financial functions of accounting, assessing, tax collection and treasury, with the role of Finance Director assumed by the Town Accountant.

The mission of the Accounting Department is to protect the fiduciary interests of the town by providing oversight of the town’s finances. Accounting will ensure the financial transactions are executed legally, efficiently, and effectively in accordance with the Massachusetts General Laws(MGL).

Accounting will continue to provide financial information and support to the Select Board, Finance Committee and the Community Preservation Committee, as well as the department heads and staff.

We are responsible for the record keeping of all financial transactions of the town: processing of bills, warrants, receipts and general ledgers.

All town and school invoices are reviewed by Accounting. We processed approximately 19,500 invoices in FY2024.

TOWN CLERK

Rogeria Medeiros-Kowalczykowski, CMC, Town Clerk

Suzanne Gross, Assistant Town Clerk

Katherine Fogarty, Senior Clerk I

Overview of the Department

Often considered the first stop in local government, the Town Clerk’s office responds to inquiries from the public and serves as a central information point for other town departments, residents, and citizens at large by providing knowledge and assistance in a fair and impartial manner to all. We keep our residents informed by maintaining the town website <https://www.stoughton.org> and through the Stoughton Town Crier.

The Town Clerk serves as the burial agent, chief election official, recording officer, registrar of vital statistics and public records officer. The Town Clerk maintains records of adopted municipal code, appointments, bylaws, oaths of office and resignations. The Clerk’s office issues business certificates, dog licenses and underground storage licenses. We record all actions of Town

meetings and post all Town meetings in accordance with the Massachusetts Open Meeting Law as well as collect and file meeting minutes submitted by the Boards/Commissions.

The Town Clerk also serves as chief election official and is directly responsible to the voters of the Town. The Town Clerk oversees the eight polling locations and the conduct of all elections and election related activity such as early voting in person and by mail. The Clerk works with the Board of Registrars to promote and maintain voter registration and voter records. We prepare, record and report official election results to the Secretary of the Commonwealth. Our office prepares, ballots, voting equipment, voting lists and certifies nomination papers as well as initiative petitions. Our office records and certifies all official actions of the Town, including Town Meeting legislation and appropriations, Planning and Zoning Board of Appeals Decisions, signs all notes for borrowing, and is the keeper of the town seal.

The Town Clerk can provide certified copies of all birth, marriage and death records that we have on file as well as records and preserves original birth, marriage and death records. Our office provides Notary and Commissioner to Qualify services, conducts annual town census and provides access to public records in compliance with the State Public records law and corresponding regulations.

Elections

March, 2024 – The Presidential Primary Election was held on March 5, 2024. A total of 4,846 ballots were cast.

April, 2024 – The Annual Town Election was held on April 2, 2024. A total of 2,129 ballots were cast.

June, 2024 – A Special Town Election was held on June 11, 2024. A total of 5,208 ballots were cast.

September, 2024 – The State Election was held on September 3, 2024. A total of 3,677 ballots were cast.

November, 2024 – The Presidential Election was held on November 5, 2024. A total of 14,871 ballots were cast.

Stoughton was picked for a random Election Audit from the State on November 7, 2024 which we ran through twice with the same successful outcome.

I am extremely proud and thankful for my staff, the Election workers, DPW staff, Police Department, Town Hall staff and the Voters of Stoughton. All elections ran smoothly and efficiently.

Board of Registrars

The Board of Registrars provide certification of nomination papers, conduct voter registration sessions and conduct voter recounts, when required. There are four Board of Registrars for the Town of Stoughton as follows:

Rogeria Medeiros-Kowalczykowski, Town Clerk
Shawn Croke
Lester Davis
Juan Fox

Town Meeting

The Annual Town Meeting was held on May 6, 2024. Additionally, a Special Town Meeting was held on November 18, 2024. The Town Clerk is responsible for the submittal of new or amended bylaws approved at Town Meeting to the Attorney General as prescribed in MGL c.40 s.32. Our office maintains a current Town Code book online through General Code. This convenient online code can be accessed through the town website. *Results for these Meetings can be found under the Town Meeting section of this Report.*

Census

The Annual Town Census was conducted in February with over 14,249 forms mailed to residences.

The local census assists the Town Clerk in putting together the Street List (resident book) and the Jury List. Major functions served by an annual local census are:

- Information collected for municipal purposes
- Collection of dog information
- Determining inactive voter status for voter removal as required by the National Voter Registration Act
- Growth and planning needs
- Information for the Jury Commissioners
- Resident identification for police and fire
- School needs
- Veteran Information

Vital Statistics and Licensing

During the calendar year 2024, the following Vital Statistics were recorded in the Town Clerks Office:

2024 Births	2024 Marriages	2024 Deaths
306	81	323

During the calendar year 2024, the following Licenses were issued from the Town Clerk's Office:

2024 Business Certificates	2024 Dog Licenses
129	1790

In closing, I would like to thank my staff, Suzanne Gross, Katherine Fogarty, Evelyn Annis and Michael Moore for their support and dedication to the office and our Residents. This was a busy year in the Town Clerk's office and they served with the highest level of professionalism.

I would also like to thank the Select Board, Town Manager, Poll Workers, Town Staff and our Residents for their support as I served as your Interim Town Clerk. It was one of the highlights in my municipal career and an honor to serve the Town in this capacity!

Respectfully Submitted,
Rogeria Medeiros-Kowalczykowski, CMC
Interim Town Clerk

TREASURER/COLLECTOR

Paula Nute, CMMT/CMMC – Treasurer/Collector

Elsa Moriarty – Assistant Treasurer/Collector

Theresa Cardoso – Program Administrator of Delinquent Taxes - Treasurer's Department

Heather Genereux - Senior Clerk II - Treasurer's Department

Denise Cardinal –Senior Clerk/Cashier - Collector's Department

Nicole Bertrand - Senior Clerk /Cashier - Collector's Department

The Treasurer/Collector Department aims to provide the Town of Stoughton taxpayers/water, sewer, and trash customers with a high level of customer service.

This report covers January 1, 2024, through December 31, 2024.

The collections of tax receivables: real estate, personal property, motor vehicle excise taxes, betterments, and water/sewer/trash (committed to the real estate tax bills) totaled \$93,010,000.00

The collections of tax title payments totaled \$448,000.00.

The collections of water/sewer/trash payments totaled \$15,531,000.00.

The tax and water/sewer/trash revenue totaled \$108,989,000.00. The figure represents the amount billed on the tax bills, the water/sewer/trash bills, and interest and fees.

The Town was not awarded any parcels through Land Court during the calendar year 2024, yet many Town of Stoughton demand letters were mailed by the Town's tax title attorney to taxpayers in a tax title status. The results of the letters produced many tax title payments and some redemptions of tax title accounts.

In July 2024, a \$1,060,000.00 Massachusetts Water Resource Authority Sewer Bond was issued to the Town for ten (10) years at 0.0% interest.

In November 2024, a \$727,282.00 Bond Anticipation Note (BAN) was issued for one (1) year with a coupon rate of 4.375%. A small premium came with the BAN.

Also, in November 2024, a \$10,910,000.00 General Obligation Bond was issued for twenty (20) years at a coupon rate of 3.389% and came with a premium of \$717,818.00.

Other tasks that were completed from January 1, 2024, to December 31, 2024, in the Treasurer and Collector Departments were paying treasurer and collector invoices, creating and entering daily tax receivable turnovers, collecting and entering daily Treasurer turnovers, handling Land Court and Bankruptcy cases, putting approximately 10,600 Accounts Payable checks into envelopes to be mailed, processing about 615 Municipal Lien Certificates requests, monthly bank reconciliations of the Towns bank accounts, and depositing collected funds to the bank account timely so interest could start accruing on the funds.

The mentioned tasks were done by a group of hard-working, and determined staff in the Treasurer/Collector's Department. Thank you to Elsa, Theresa, Heather, Denise, and Nicole for all the effort you provided from January 1, 2024 to December 31, 2024. You make my job more enjoyable.

DEPARTMENT OF VETERANS' SERVICES

Sharon Johnson, Veterans' Services Program Administrator

Brian Turner – Veterans' Service Officer

Here in Stoughton, the latest census shows 1014 veterans living in Town, approximately 3.3% of the population. However, with the passing of our WWII, Korean, and Vietnam veterans, the veteran population has declined. Today, less than 7% of our Nation's population remains as veterans. Less than 1% of our citizens serve in our active duty military, National Guard, and Reserves

Fortunately, many benefits are available for those who have served. State benefits available through the Department of Veterans' Services, include the Welcome Home Bonus for honorably discharged veterans, annuities for dependents and 100% service-connected disabled veterans, education benefits, real-estate tax exemptions, burial benefits, and direct financial, fuel, and medical assistance through Massachusetts General Law Chapter 115.

MGL Chapter 115 is an earned benefit program that works in conjunction with the Cities and Towns of the State. The earned benefits paid by a community can only be paid to those veterans, dependents, and surviving spouses who actually reside in the community. Assistance eligibility is determined through various financial means criteria. There is little judgment involved regarding the granting of these earned benefits. 75% of the assistance granted is reimbursed by the State to the Cities and Towns providing the assistance. Also reimbursed at 75% is the cost of all cemetery flags purchased for the 9 cemeteries in the Town. Reimbursements are processed and paid quarterly, approximately a year after funds are expended.

In FY2024 this office processed over \$230,000 of direct assistance to Stoughton veterans, their dependents, and surviving spouses through MGL Chapter 115. This was a significant decrease from the \$250,000 processed in FY 2023.

There are several reasons for this decrease. The first and foremost is the declining veteran population. In addition, our new clients tend to have higher incomes which derive lower means-tested benefits. Also, we have great success in finding alternative sources of income for our clients which reduces their benefits or takes them off the rolls completely. With the passing of the PACT Act, more Veterans became eligible for Federal VA benefits that weren't previously available to them.

State annuities of \$2000/year are currently paid to 112 Stoughton service-connected disabled veterans with a disability rating of 100%, 29 Veterans' surviving spouses, and 1 Parent.

Regarding real estate tax exemptions, currently 153 Stoughton disabled veterans and surviving spouses receive a \$600 exemption and 87 service-connected disabled veterans rated 100% or their surviving spouses receive a \$1500 exemption. The Town has 23 surviving spouses who receive a FULL exemption as their spouses died directly from their military service.

Federal benefits, available through the Veterans Administration, include service-connected disability compensation, non-service connected pensions, dependency and indemnity compensation for surviving dependents, burial benefits, health care benefits, education benefits, home loan guaranties, aid & attendance, and other benefits. The caseload in this area has continued to grow over the years as veterans are now much more aware of the benefits they have earned. This office handles hundreds of these cases annually.

Applications to the Veterans Administration health care system continue to grow as well. Many veterans can no longer afford their private health insurance premiums and now look to the VA for their health care. The Boston VA Healthcare System with facilities in Brockton, Jamaica Plain, and West Roxbury is one of the best, if not the best, VA healthcare systems in the Country. The VA Healthcare System offers the same medical services as private systems and also offers extensive home care services to catastrophically disabled veterans. As of the end of 2024, over 500 veterans are enrolled in the VA Healthcare System.

On an annual basis, the Veteran's Office successfully processes Veterans Administration service-connected disability, pension, aid & attendance, indemnity, and other types of claims that result in hundreds of thousands of dollars in payments that go directly into the pockets of Stoughton veterans, dependents and surviving spouses. The latest information available shows at least \$829,766 per month in benefits being received by Stoughton residents. Of the 27 cities and towns in Norfolk County, Stoughton ranks 3rd in procuring benefits from the Veterans Administration. By zip code in the State of Massachusetts, Stoughton ranks 28th out of 621

This office has also successfully assisted veterans in applying for Social Security Disability Income, Mass Health medical benefits, Prescription Advantage, Medicare D drug prescription plans, SNAP benefits (food stamps), Medigap and Medicare Advantage insurance plans, and other benefits more typically associated with work done by SHINE counselors. The Program Administrator in the Veterans' Office is also a certified SHINE counselor.

In addition, we are responsible for overseeing the maintenance of all veteran's graves and memorials and for conducting appropriate ceremonies on Memorial Day, Veterans Day, and during other patriotic events. We are responsible for reviewing all Memorial Square Dedication applications and making recommendations to the Board of Selectmen. Upon approval, we conduct dignified dedications. Also, when called on, we are available and conduct appropriate ceremonies at the time of the death of a veteran.

As we conclude this report every year, this office continues to work diligently to ensure that the men and women who served and are serving their Country, continue to receive all the benefits they have earned to honor their service. Massachusetts continues to remain the number one state in the country in providing for its veterans, their dependents, and surviving spouses.

Finally, and as always, this office would like to express our sincere gratitude to all of our veterans, and especially to our active duty military personnel and their families, who continue year after year to bear such a disproportionate sacrifice and share in the cost of our current conflicts and in service to our nation.

WATER DEPARTMENT

In 2024, the Water Department, with 2.9% assistance of our MWRA Canton Connection, supplied potable water to Stoughton customers.

We pumped a total of 673,514,000 gallons of water during 2024, which was a 5.3% increase from 2023. Our average daily water consumed was 1,845,243 gallons.

Our Water department repaired 17 water main breaks, 13 service leaks and replaced 21 water services in addition to 11 new hydrants. Water service repair and replacement is an ongoing program that ensures quality service to our customers to help prevent leakage before it becomes a maintenance problem.

We last conducted Directional Hydrant Flushing in the spring of 2024 for the purpose of removing mineral and biofilm buildup from the distribution pipes. This exercise flushes water at high velocity to pull this buildup out of the mains and serves to maintain water quality. This exercise generally continues on a yearly maintenance schedule, to maintain high water quality. The next scheduled flushing event is scheduled for the spring of 2025.

The leak detection program monitors the entire distribution system on a yearly basis performed in the spring. A total of 12 leaks were found and repaired on water mains, services and or hydrants with a total estimated leakage of 146,880 gpd equal to 53 million gallons per year that would have otherwise gone undetected. This helps keep non-revenue share of water to a minimum. We had approximately 12,703 feet of new water mains installed to replace sections of the aging system.

In calendar year 2024, we experienced no coliform bacteria "hits" at any pump station on our finished water. Nor did we experience any hits in the distribution system, pipes or tanks.

Project design and construction on the following water and metering projects:

1. New Muddy Pond Source Well and pump station for PFAS treatment construction is underway with an anticipated completion in December of 2025.
2. Water Main Project (Phase 5) has been designed, bid and construction completed in December of 2024 which included Page St, School St, Leach St, Walnut Ct, Greenwood Ave, Charles Cr, Donald Rd, Tosca Dr. and a portion of Freeman St.
3. Town Forces continue to change out meters to the new Fixed Network Metering System in addition to the ongoing water meter replacement program which is the replacement of four thousand (4,000) residential meters.

The Annual Consumer Confidence Report (CCR) was completed and available to all residents in July 2024 as required by DEP. This report outlines the results of the quality of our water for 2023. The 2024 report will be completed and ready for distribution in July 2025.

The Annual Statistical Report (ASR) is due to the DEP each April and summarizes all of the Stoughton's Pumping and usage statistics.

A special thanks to all the technicians and administrative staff of this department for their responsiveness and professionalism while working under adverse conditions.

SEWER DEPARTMENT

The Sewer Department was extremely busy this year with TV inspecting, cleaning, flushing and water jetting portions of the 94 miles of sewer lines in the Towns' system. The sewer jet truck continues to keep the main lines free and reduce the sewer blockages by keeping the collection lines open on a maintenance schedule, and in responding to residents for immediate sewer backups. A new jet truck has been ordered with an anticipated delivery in the summer of 2025.

The sewer camera truck remains a significant resource and cost saving tool in sewer investigative work. Numerous leaks were detected and included in the I & I repair program. Monitoring of all new sewer line installations and/or repairs has proven to be a valuable asset in our quest to minimize the amount of inflow and infiltration in the system with an ultimate goal of a sealed system.

The I & I (Infiltration & Inflow) Program continues to reduce the leakage in our sewer system and work continues to be done to the aging collection system to keep this flow down. By performing sewer mitigation work helps keep the cost of our MWRA sewer flow shares as low as possible. Each year a new phase of sewer rehabilitation continues to maintain infrastructure. In the following phases of design, attention will be to a town wide flow assessment to aide in identifying areas that are in need of additional improvements and areas that have improved.

The Town added an additional sewer lift station (Campanelli station) and Eleven (11) of the thirteen (13) sewer pump stations the Town presently owns are in relatively good shape as they continue to be maintained to obtain a maximum life span for the important Town assets that operate 24/7/365. The other two (2) are being considered for rehabilitation which are Beaver Brook and Queen Anne Station.

This year the Sewer Department responded to 14 blocked sewer connections, which are handled internally by the Sewer Department personnel.

A special thanks to all the people of this department for their responsiveness and professionalism while working under adverse conditions and continuously showing their dedication to the Town.

NORFOLK COUNTY REGISTRY OF DEEDS

William P. O'Donnell, Register

649 High Street, Dedham, MA 02026

This past year saw some enhancements to the resources available to the public at the Norfolk County Registry of Deeds as well as some significant Registry milestones. In the spring and summer of 2024, we were pleased to bring the Registry of Deeds office hours and talks as part of our Community Outreach Program to nearly every Norfolk County community. Also, in June 2024 The Registry opened its new Genealogy Research and Resource Center. This center is open and available to the public at the Registry of Deeds Building located at 649 High Street in Dedham. There are research tools including Ancestry.com available for those interested in genealogical research.

The Registry office hours were held in various town halls in communities throughout Norfolk County, bringing the Registry of Deeds directly to the residents. My outreach team and I assisted residents in locating their property records and provided them with certified copies of land documents, such as deeds and mortgage discharges. We were also able to take documents that needed to be recorded back to the Registry of Deeds in Dedham, saving many individuals a trip to our main office. Our most common comment from residents was how convenient it is for them to get Registry of Deeds services without needing to travel outside of town. One of our missions is to bring the Registry records and services to the communities of Norfolk County.

Under the Registry of Deeds' "History Comes Alive" program, the Genealogy Research and Resource Center was created, a new resource offering a dedicated bank of computers available for free genealogical use to the public. The genealogical workstations at the Registry contain the popular databases Ancestry.com and American Ancestors. These databases are accessible to help residents discover their roots by gaining access to records across the world, wherever their families may originate. The information available includes census records, marriage records, draft cards, and prison records.

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 13.1 million land documents dating back to 1793. These land documents and the integrated Registry indexes to these land documents, are available to the public for on-line research at www.norfolkdeeds.org. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists, and others with a need for land record information.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

2024 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM. Folks in need of services from our Customer Service Center can also come by the Registry of Deeds Building located at 649 High Street in downtown Dedham across from the gold domed Norfolk Superior Court.
- In calendar year 2024, *the Registry collected approximately 54.3 million dollars in revenue.* Out of that money, more than \$48.5 million was apportioned to the Commonwealth and more than \$5.7 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 percent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,934,850 pursuant to the Community Preservation Act (CPA).
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2025, we will continue to advocate for filed legislation that accomplishes mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.
- This year saw a record number of electronic recording filers, *approximately 2,906.* The Registry recorded more than *67,600 documents electronically,* accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017. Electronic recording was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to 70%. This technology alone brought in more than \$47 million.
- In 2024, we shelved Registry of Deeds Book 42162 At the end of 2024, we were processing the documents for Book 42189. These books house land records dating back

to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche. There is a state law mandating that recorded documents be microfilmed.

- In calendar year 2024, the Registry processed more than **10,000 Homestead applications**. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly information release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,100 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- In 2024 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Needham Community Council, Circle of Hope in Needham, United Parish's Thrifty Threads, St. Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting, New Life Furniture Bank of Massachusetts in Walpole, The Office of Youth Employment and Opportunity of Boston, and Mass Hire South West. The mission of "Suits for Success" is to collect donations of suitable clothing to be distributed to individuals and nonprofit organizations who are in need of appropriate attire and clothing.
- Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps was again a success.

Stoughton Real Estate Activity Report

January 1, 2024 – December 31, 2024

During 2024, **Stoughton** real estate activity saw an increase in the total number of deeds recorded, and an increase in the number of mortgages recorded.

There was an increase in the number of documents recorded at the Norfolk County Registry of Deeds for **Stoughton** in 2024; an increase of 51 documents from 4,030 to 4,081.

The total number of deeds recorded for properties in **Stoughton** in 2024, which reflects both commercial and residential real estate sales and transfers, was 731, up 10% from the previous year.

The total volume of real estate sales in **Stoughton** during 2024 was \$281,342,0396, down 16% from 2023. The average sale price of homes and commercial property decreased 23% in **Stoughton**. The average sale price was \$734,575. The average sale price includes both commercial property, and residential property averages may be lower.

The number of mortgages recorded (707) on **Stoughton** properties in 2024 was up 11% from the previous year. Also, total mortgage indebtedness increased 40% to \$436,633,271 during the same period.

There were 7 foreclosure deeds filed in **Stoughton** during 2024, 3 less than the number recorded the previous year. The total number of notices to foreclose was 34, 16 more than the total recorded in 2023.

Homestead activity increased by 8% in **Stoughton** during 2024, with 404 homesteads filed compared to 373 in 2023.

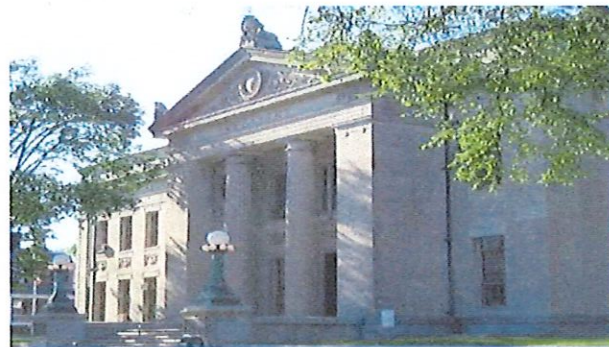
Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell

Norfolk County Register of Deeds



**TOWN MEETING
REPRESENTATIVES**

ANNUAL TOWN MEETING

Town Meeting Members

Precinct 1

CHAIR			VICE CHAIR			SECRETARY			Term Exp	Email	Phone Number
Num of TMRs	First Name	Last Name	Street #	Street Name	Unit	Street Name	Unit	Street Name			
1	Kendall	Bennett	50	Connie Ln					2027	kendallvbennett@gmail.com	781-690-0255
2	Tamisha	Civil	803	Central St					2025	tamishalucien@hotmail.com	617-304-9979
3	Chester	Collins	30	Barnes Rd					2025	chetcollins10@gmail.com	781-405-7427
4	Robert	Desmond	241	Central St					2025	dez04@aol.com	781-562-9505
5	Donna	Flynn	96	Willow Street					2025	coomie59@hotmail.com	781-752-5281
6	Juan	Fox	624	Pleasant St					2025	zorroggrande1@verizon.net	859-760-0129
7	Cheryl	Franey	12	Holmes Ave					2025	cwfraney@gmail.com	781-752-5990
8	Elliot	Hansen	576	Pleasant St					2026	elliioth344@gmail.com	781-975-1398
9	Cheryl	iverson	45	Ruth Rd					2025	cheryliverson12@gmail.com	339-298-9255
10	Kim	Leonard	152	Glen Echo Blvd					2025	kim.leonard@verizon.net	617-314-000
11	John	Linehan	123	Deady Ave					2025	jlinehan@zooneewengland.org	617-828-7052
12	Julie	Linehan	123	Deady Ave					2025	J_linehan@stoughtonschools.org	617-512-5211
13	Patricia	Martin	6	Lurie Circle					2025	tricia13martin@gmail.com	781-975-1333
14	Michael	Moore	164	Glen Echo Blvd					2025	mtmoore1133@yahoo.com	781-227-7410
15	Melissa	Nelson	126	Trowbridge Cir					2025	dmch.nelson@gmail.com	781-856-1026
16	Richard	Parolin	7	Glen Echo Blvd					2027	raprmp@juno.com	781-334-9601
17	Stephen	Phillips	36	Hana Dr					2025	stoughtonsphillips@gmail.com	
18	Daniel	Pope	14	Holding Rd					2027	captanpope@gmail.com	781-571-0242
19	Marion	Pope	14	Holding Rd					2025	reeladventure@aol.com	617-938-0583
20	Joseph	Scardino	303	Pine St					2025	joserisaesq@yahoo.com	781-267-9787
21	Sandra	Sousa	230	Ewing Dr					2025	texsou@yahoo.com	508-272-4710

Precinct 2

Num of TMRs	CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
	First Name	Last Name	Street #	Street Name	Unit	Street #	Street Name			
1	Peter	Banis	41	Walnut Ct				2025	Peb1821@verizon.net	781-344-9514
2	Jeffrey	Blacker	65	Christie Murphy Dr				2026	jblackerma@gmail.com	781-341-1994
3	Brian C.	Butler	552	Central St	3			2025	butlerb@post.harvard.edu	508-345-6246
4	Scott	Carrara	540	Park St				2025	sdcararra@stoughton-ma.gov	781-344-8944
5	Molly	Cochran	77	Tamarack Dr				2025	mollyccochran@gmail.com	781-436-3483
6	Philip	Connors	220	William Kelley Rd				2027	connorspd@gmail.com	508-577-6740
7	Paul	Demusz	12	Winship Way				2025	ptdmoose@verizon.net	781-341-8976
8	John	DiStefano	31	Jones Ter	4			2027	jdistefano727@gmail.com	508-345-4606
9	George	Dolinsky	58	Chapman Rd				2025	hjdglid@yahoo.com	781-344-8304
10	Elizabeth	Giordano	169	Walnut St				2026	egiordano815@gmail.com	781-771-7311
11	Ginger	Hoffman	122	Seaver St				2025	gahoffman@hotmail.com	781-964-7065
12	Mary Ann	Killgoar	12	Pierce St				2025	makillgoar@yahoo.com	781-344-9207
13	Lisa	Lyons	104	Curtis Ave				2026	lisalyonsrep@gmail.com	617-719-0658
14	John	Morrissey	3	O'Hare Circle				2025	jgmo714@comcast.net	981-408-9865
15	Peter	Murphy	60	Peters Dr				2027	pmurphy157@yahoo.com	781-341-8649
16	Gregg	Pokraka	318	Prospect St				2027	gpokraka@yahoo.com	617-842-7648
17	Edward	Quigley	256	Prospect St				2026	equigley1@gmail.com	781-344-6802
18	Martha	Sampson	72	Curtis Ave				2027	msampson4347@gmail.com	781-344-5436
19	Lawrence	Sauer	77	Tamarack Dr				2026	larrysauer77@gmail.com	781-436-3483
20	Margaret	Sewcyk	129	Seaver St				2025	peggy630@verizon.net	617-365-2062
21	Ian	Turlin	47	Seaver St				2026	ian.turlin@gmail.com	727-777-4270

Precinct 3

Num of TMRs	CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
	First Name	Last Name	Street #	Street Name	Unit	Street Name	Unit			
1	Paul	Beliveau	33	Connell Dr				2026	pbeliveau33@gmail.com	781-710-3869
2	Peter	Brown	63	Chapman Rd				2027	lynchbrown14@gmail.com	
3	Laura	Bushlow	277	Atkinson Ave				2025	laurabushlow@gmail.com	781-297-7869
4	Daniel	Bushlow	277	Atkinson Ave				2027	dbushlow@yahoo.com	781297-7869
5	Matthew	Callis	108	Sumner St				2026	mcallis@gmail.com	617-756-3181
6	Mary T	Coulter-Bennett	55	Burnham Ct				2025	marytcb@yahoo.com	781-724-8456
7	Lester	Davis	557	Park St				2026	Lad172@aol.com	
8	Ann	Fiske	20	Bisbee Rd				2027	afiske.music@gmail.com	617-365-0509
9	Brian	Holmes	9	Fords Run				2025	holmesk9trust@gmail.com	781-844-1346
10	Elizabeth	Leiber	95	Ryan Rd				2026	lleiber@aol.com	781-344-5561
11	Melissa	Lynch	26	Haynes Rd				2027	melissasousa80@yahoo.com	781-640-7618
12	Marguerite	Mitchell	140	Bergeron Way				2025	marguerite@mitchell-lawoffices.com	781-344-0239
13	Kevin	Mondhan	28	Daly Dr				2025	monahanks@yahoo.com	781-364-5007
14	John	Perry III	575	Sumner St				2025	jperry@wmedia.com	781-344-3043
15	John	Roch	68	Franklin St				2026	jroch@ebsoc.org	617-997-2957
16	Jennifer	Sears	130	Cedar Street				2027	jennsears@yahoo.com	617-365-8027
17	Antonio	Sousa	130	Bergeron Way				2027	ams2249@aol.com	
18	Cynthia	Walsh	1096	Park St				2025	Not Available	781-344-2470
19	David	Walsh	52	Central St				2027	mrxlwdjw@comcast.net	
20	Denise	Walsh	8	Atkinson Ave				2026	denise.walsh87@gmail.com	508-944-1793
21	John	Walsh, Jr	8	Atkinson Ave				2026	walsh.john87@gmail.com	781-975-8468

Precinct 4

CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
Num of TMRs	First Name	Last Name	Street #	Street Name	Unit				
1	John	Anzivino	25	Ross Ave		2025	johnanzivino@yahoo.com	781-341-0342	
2	Armando	Barbosa	71	Palisades Cir		2027	abarbosa@stoughtonschools.org	781-858-6001	
3	David	Billo	19	Hahn Rd		2027	dgbillo@verizon.net	781-297-7066	
4	Carolyn	Campbell	64	Chisholm Rd		2027	carolynjcampbell64@verizon.net	781-344-6714	
5	Sean	Carr	1212	West St		2025	thecarrs62@gmail.com	781-341-9848	
6	Patricia	Colburn	53	Gilbert Dr		2025	pwcolburn@aol.com	781-504-1060	
7	Vaughn	Enokian	61	Swanson Ter		2025	venokian@stoughton-ma.gov	781-436-3305	
8	Juliann	Gitto	1261	West St		2025	Julie.gitto@verizon.net	781-344-1385	
9	Louis	Gitto	1261	West St		2025	lou.gitto@yahoo.com	781-344-1385	
10	Ellen	Hahn	252	Poskus St		2026	atmh7248@gmail.com	781-344-8756	
11	Steven	Hahn	252	Poskus St		2026	stevered68@gmail.com	781-344-8756	
12	Scott	Heller	559	Plain St		2026	hellersf@hotmail.com	860-912-2692	
13	Gerald	McDonald	14	McPherson Rd		2026	mchop2@msn.com	781-341-4955	
14	Davina	Owens	374	Morton St		2026	owens374@gmail.com	617-785-9881	
15	Mari-Kate	Pina-Enokian	61	Swanson Ter		2025	mkipina@yahoo.com	781-436-3305	
16	Amy	Puliafico	98	Spallus Rd		2026	amy8487@yahoo.com	781-856-0286	
17	Alicia	Rinaldi	49	Sparrow Rd		2026	aliciarinaldi@gmail.com		
18	James	Rush	43	Glover Dr		2027	jrush@stoughton-ma.gov		
19	Mark	Struck	93	Forrest Rd		2027	mstruck@stoughton-ma.gov	857-236-1376	
20	Katherine	Weiss	68	Jordan Dr		2027	katherineweissforstoughton@gmail.com	781-344-2458	
21	Steven	Wilkinson	125	Smith Ave		2027	stvnw/knsn@hotmail.com	617-306-6726	

Precinct 5

Num of TMRs	CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
	First Name	Last Name	Street #	Street Name	Unit	Street Name	Unit			
1	Marino	Billini	22	McNamara St				2026	marinosjunk@yahoo.com	508-272-8385
2	Valerie	Cohen	8	Hunt Drive				2027	vcohen@comcast.net	781-341-1194
3	Robert	Cohn	134	Kotlik St				2025	robcohn@verizon.net	781-344-6347
4	Margaret	DiNatale	36	Crescent Ave				2026	peggydinatale678@gmail.com	781-775-9469
5	Carmel	Drewes	31	Walnut St				2027	carmel.02072@gmail.com	No # Available
6	Janice	Esdale	175	Swanson Ter				2025	Lindwalljan175@gmail.com	781-341-0302
7	Thomas	Fitzgerald	52	Kinsley St				2026		
8	Laura	Gunn	115	Perry St				2026	drgunn1973@gmail.com	916-934-6475
9	Michael	Horan	47	Green St				2025	michaelhforan@gmail.com	617-515-2139
10	Eric	Kolman	14	Kotlik St				2025	ej.kolman@juno.com	781-344-2277
11	Danielle	Lanson	17	Legaski Ave				2027	dlanson02072@gmail.com	781-364-7607
12	Forrest	Lindwall	175	Swanson Ter				2025	lindwallf@gmail.com	781-341-0302
13	Peter	Machula	115	Perry St				2027	Peter.machula.stoughton.rep@gmail.com	916-934-8921
14	Eileen	Maguire	76	Canton St				2026	eileenmaguiremass@gmail.com	617-596-8820
15	Jessica	Miner	31	Walnut St				2025	jess.l.miner@gmail.com	512-771-2833
16	Antonio	Pimentel	15	Water St				2027	t.pimentel5671@gmail.com	781-249-2562
17	Linda	Rinaldi	28	Winslow Dr				2026	lrinaldi10@gmail.com	781-929-7247
18	Neil	Vale	34	McNamara St				2026	neilv02072@gmail.com	781-436-8599
19	Larry	Verdun	149	Swanson Ter				2025	larryverdun99@gmail.com	781-344-3333
20	Andrea	Wasoka	116	Rogers Dr				2025	wasoka@comcast.net	781-408-2862
21	Lindsay	Weber	70	Water St				2027	lindsayweber40@gmail.com	781-975-1608

Precinct 6

Num of TMRs	CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
	First Name	Last Name	Street #	Street Name	Unit	Street Name	Unit			
1	Rodney L.	Bender	57	Hillwood Ave				2025	benderrodney@gmail.com	781-206-2224
2	Frances	Bruttaniti	121	Springwood Ave				2025	fbruttaniti@stoughton-ma.gov	781-686-0704
3	Arnold	Feinberg	250	Powell St				2027	arnief2750@gmail.com	617-529-4459
4	Joseph	Figueiredo	120	Decota Dr				2025	joefig59@comcast.net	781-812-6464
5	Jim	Gearin	49	Donald Rd				2027	jwgearin@aol.com	781-344-6531
6	Christine	Iacobucci	139	Chemung St				2025	christine.iacobucci@gmail.com	339-237-0520
7	Adam	Iacobucci	139	Chemung St				2025	adam.iacobucci@gmail.com	781-223-7100
8	Robert	Kirby	44	Maplewood Rd				2026	bksaxman@aol.com	339-369-0694
9	Heather	Kirby	44	Maplewood Rd				2026	heatherkirbymusic@gmail.com	339-364-0693
10	David	Lurie	18	Robinette Rd				2027	dlurie@stoughton-ma.gov	781-341-3875
11	Lauren	Mahan	2340	Central St				2025	l4urenmahan@gmail.com	617-538-8322
12	Matthew	Medina	109	Howland Rd				2025	matt_medina@icloud.com	781-364-4232
13	Joseph	Piana	110	Bay Rd				2027	piana.joe@hotmail.com	781-424-6982
14	Debra	Roberts	2116	Central St				2025	dccentral21@comcast.net	781-385-0480
15	Janice	Schneider	82	Ethyl Way				2025	jzschneid@gmail.com	617-875-1419
16	Mary	Shea	474	Bay Rd				2025	mimshea1111@gmail.com	617-791-9040
17	Paul L.	Sheedy	132	Chemung St				2025	plmsheedy1965@yahoo.com	617-750-5794
18	Edward	Starr	99	Charles Cir				2026	Not available	
19	Alicia R.	Toney	57	Hillwood Ave`				2025	artoney6@gmail.com	781-206-2224
20	Janet	Weinstein	94	Winfisky Dr				2026	janplan56@gmail.com	
21	Sylvia	Whiting	24	Jennifer Ln				2027	sylmax99@yahoo.com	

Precinct 7

Num of TMRs	CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
	First Name	Last Name	Street #	Street Name	Unit	Street #	Street Name			
1	Lisa	Baroletti-Stewart	149	Greenbrook Dr		149	Greenbrook Dr	2025	lisabaroletti@gmail.com	617-817-0511
2	Dianne	Dolan	37	Woodbine Rd		37	Woodbine Rd	2025	lake55view@yahoo.com	781-344-3499
3	Robin	Gamzon Zoll	167	Cross St		167	Cross St	2027	ragzoll@gmail.com	781-344-1042
4	Sandra	Groppi	6	Royal St		6	Royal St	2025		
5	Roberta	Harback	49	Record St		49	Record St	2025	rharback1@verizon.net	781-975-1041
6	Ann	Hill	75	Greenbrook Dr		75	Greenbrook Dr	2025	annhill75@gmail.com	508-524-3681
7	Dawn	Hufault	37	Duggan St		37	Duggan St	2025	robdown@hufault.com	781-954-0070
8	Robert	Hufault	37	Duggan St		37	Duggan St	2025	robdown@hufault.com	781-954-0070
9	Robert	Hufault, III	37	Duggan St		37	Duggan St	2025	robbie@hufault.com	781-954-0073
10	Lindsey	Kreckler	183	Stoughton St		183	Stoughton St	2025	Kreckler.precinct7@gmail.com	774-955-2005
11	Winshell	Laguerre	36	Duggan St		36	Duggan St	2026	win1972@gmail.com	508-292-6212
12	Rebecca	Markson	121	Copperwood Dr		121	Copperwood Dr	2025	rmarkson121@gmail.com	617-519-8605
13	Janai	Mungalsingh	45	Meadowood Dr		45	Meadowood Dr	2025	janaisemails@gmail.com	617-240-0458
14	Ilona	Perkins	154	Carey Cir		154	Carey Cir	2026	ipconfig.sys@gmail.com	
15	Johna	Rosenblatt	6	Greenbrook Dr		6	Greenbrook Dr	2026	johna@stoughton-ma.gov	
16	Marina	Ryant	72	Copperwood Dr		72	Copperwood Dr	2025	marinarose2002@yahoo.com	617-875-9667
17	Lura	Slowinski	93	Rosewood Dr		93	Rosewood Dr	2027	lslowinski02072@gmail.com	860-930-1125
18	Piper	Slowinski	93	Rosewood Dr		93	Rosewood Dr	2027	slowpi03@gmail.com	860-930-2447
19	Richard	Sutton	183	Stoughton St		183	Stoughton St	2025	Kreckler.precinct7@gmail.com	
20	Anthony	Thai	58	Faxon Rd		58	Faxon Rd	2027	tonythai13@hotmail.com	781-975-6264
21	Jeannette	Tucker	696	Pearl St		696	Pearl St	2027	j_tucker@stoughtonschools.org	

Precinct 8

Num of TMRs	CHAIR		VICE CHAIR		SECRETARY			Term Exp	Email	Phone Number
	First Name	Last Name	Street #	Street Name	Unit	Street Name	Street Name			
1	Stephen	Cavey	74	Ewing Drive				2025	stephencavey@gmail.com	781-686-2832
2	Roseanne	Felago	17	Jackson Ct				2027	bookmood@aol.com	781-341-26665
3	Catherine	Ford	49	McGarvey Rd				2027	cawf@aol.com	781-344-1882
4	Michael	Hardman	17	Jackson Ct				2027	michaelsardman43@gmail.com	781-341-2665
5	Carin Joyce	Klipp	53	Pratts Ct				2026	carinklipp@yahoo.com	
6	Frank	Lyons, Jr	93	Rockland St				2026	frank.lyons@comcast.net	781-739-3134
7	Janice	McKenna	63	Lincoln St				2025	janicem63@gmail.com	617-504-9904
8	Gerald	McLaughlin	522	Canton St				2025	jerrymclaughlin66@gmail.com	339-237-0860
9	Debra	Menz	64	Simpson St				2027	mamaggott@verizon.net	781-727-6043
10	Brooke	Ouro-Djobo	319	Cushing St				2025	bourodjobo@gmail.com	602-828-2301
11	Manuel	Pacheco	22	Central Dr				2025	hardwarejr@aol.com	781-341-2664
12	David	Sheehan	49	Grove St				2025	nowaketoday@aol.com	781-953-3513
13	Stephen	Tapper	26	Rose Glen St				2025		781-344-2023
14	Teresa	Tapper	26	Rose Glen St				2027	teresatapper@gmail.com	617-460-4708
15	Richard	Terry	582	Canton St				2027	richterry.murphy@gmail.com	781-344-2483
16	Heidi	Tucker	264	Pearl St				2025	ha.tucker@hotmail.com	612-968-2244
17	Peter	Ventresco	587	Canton St				2025	bayrock@verizon.net	781-631-2436
18	Christine	Wilbur	83	Britton Ave				2026	c.wilbur@hotmail.com	508-280-6086
19	Anita	Wood	17	Central Dr				2025	amwood2468@gmail.com	617-548-1312
20	Elizabeth	Worsley	40	Central Dr				2025	leilei6978@yahoo.com	401-743-9403
21	Patricia C.	Yanikoski	39	Marys Way				2027	patyanikoski@yahoo.com	781-856-0590



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF STOUGHTON
ANNUAL TOWN MEETING WARRANT**

NORFOLK, SS

To any constable in the Town of Stoughton:

Greetings: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Stoughton, qualified to vote on Town affairs, to meet at:

**STOUGHTON HIGH SCHOOL AUDITORIUM
232 PEARL STREET, STOUGHTON**

ON MONDAY THE SIXTH DAY of MAY, 2024

at seven o'clock in the evening, at which time and place the following articles are to be acted upon and determined exclusively by the Town Meeting Members in accordance with the provisions of the Town of Stoughton Charter.

On Monday, May 6th, 2024 the first session of the Special/Annual Town Meeting was called to order at 7:06 pm with 133 present. (Quorum 85). A motion was made, seconded and passed via voice vote to table the Annual Town Meeting and open the Special Town Meeting. A motion to dissolve the Special Town Meeting was made, seconded and passed via voice vote at the completion of the Special Town Meeting Warrant Articles. A motion was made, seconded and unanimously passed by voice vote at 10:46 p.m. to adjourn to Wednesday, May 8th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 8th, 2024 the second session of the Annual Town Meeting was called to order at 7:09 pm with 122 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:35 p.m. to adjourn to Monday, May 13th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Monday, May 13th, 2024, the third session of the Annual Town Meeting was called to order at 7:09 p.m. with 131 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:36 p.m. to adjourn to Wednesday, May 15th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 15th, 2024, the fourth session of the Annual Town Meeting was called to order at 7:07 p.m. with 117 present. (Quorum 85). A motion was made, seconded and

unanimously passed by voice vote at 10:24 p.m. to adjourn to Monday, May 17th, 2021 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Monday, May 20th, 2024, the fifth session of the Annual Town Meeting was called to order at 7:06 p.m. with 113 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:25 p.m. to adjourn to Wednesday, May 22nd, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 22nd, 2024, the sixth session of the Annual Town Meeting was called to order at 7:06 p.m. with 103 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:30 p.m. to adjourn to Wednesday, May 29th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 29th, 2024, the seventh session of the Annual Town Meeting was called to order at 7:06 p.m. with 102 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:46 p.m. to dissolve the Annual Town Meeting.

Article 2 - Receive Reports

To see if the Town will vote to receive the reports of any Boards or Town Officers or of any other duly established commission, council, or authority of the Town; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024
Estimated Cost: None

PROPOSED MOTION: That the Town vote to receive the reports of any Boards or Town Officers or of any other duly established commission, council, or authority of the Town.

ACTION: Yes: 118, No: 1, Abstain: 0. Article 2 passes by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

Article 3 - Accept and Contract Funds for Town Roads

To see if the Town will vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allocated or to be allocated by the Commonwealth for the construction, reconstruction, and improvements of Town roads; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024

Estimated Cost: Amounts granted to the Town by the General Court may vary from year to year.

PROPOSED MOTION: That the Town vote to authorize the Select Board to accept and enter into contracts for the expenditure of any funds allocated or to be allocated by the Commonwealth for the construction, reconstruction, and improvements of Town roads.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 3 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 3 to Town Meeting.

ACTION: Part of the consent agenda that passed via voice vote per the Town Moderators discretion. Voted on May 8th, 2024.

Article 4 - Apply for and Accept Federal/State Funding

To see if the Town will vote to authorize the Select Board to apply for and accept any federal and/or State funding or grants that are or may become available to the Town; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024
Estimated Cost: None in particular, varies by grant and project

PROPOSED MOTION: That the Town vote to authorize the Select Board to apply for and accept any federal and/or State funding or grants that are or may become available to the Town.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 4 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 4 to Town Meeting.

ACTION: Part of the consent agenda that passed via voice vote per the Town Moderators discretion. Voted on May 8th, 2024.

Article 5 - Disposal of Town Property

To see if the Town will vote to authorize the Select Board, and/or its designee, to dispose by auction or otherwise Town-owned property in accordance with G.L. c.30B; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024

Estimated Costs: None in particular, varies from year to year.

PROPOSED MOTION: That the Town vote to authorize the Select Board, and/or its designee, to dispose by auction or otherwise Town-owned property in accordance with G.L. c.30B.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 5 as written in the warrant.

ACTION: Yes: 119, No: 3, Abstain: 0. Article 5 passes by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

Article 6 - Cedar Hill Enterprise Fund Budget

To see if the Town will vote pursuant to the provisions of G.L. c.44, Section §53F½ to raise and to appropriate, transfer from available funds in the treasury, if any, and/or borrow a sufficient sum of money to fund the Cedar Hill Golf Course for Fiscal Year 2025; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024
Estimated Costs: \$

PROPOSED MOTION: That the Town vote pursuant to the provisions of G.L. c.44, Section §53F½ to appropriate the sum of \$466,001.00 to fund the Cedar Hill Golf Course for Fiscal Year 2025; with \$466,001.00 to be raised from FY2025 Cedar Hill Golf Course revenue. .

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 6 as written in the warrant.

ACTION: Yes: 111, No: 7, Abstain: 2. Article 6 passes by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

Article 7 – Public Health Association Enterprise Fund Budget

To see if the Town will vote pursuant to the provisions of G.L. c.44, Section §53F ½ to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund of Stoughton Public Health Association for Fiscal Year 2025; or take any other action relative thereto:

Inserted by: Select Board
Date: February 6, 2024
Estimated Costs: \$

PROPOSED MOTION: That the Town vote pursuant to the provisions of G.L. c.44, Section §53F ½ to appropriate the sum of \$1,006,072.00 to fund the Stoughton Public Health Association Enterprise for Fiscal Year 2025; with \$477,380.00 to be raised from FY2025 Public Health revenue and other available funds and \$128,692.00 to be transferred from Public Health Fund retained earnings and \$400,000.00 to be transferred and appropriated from free cash.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 7 as written in the warrant.

ACTION: Yes: 121, No: 2, Abstain: 1. Article 7 passes by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

Article 8 – Sewer Department Enterprise Fund Budget

To see if the Town will vote pursuant to the provision of G.L. c.44, Section §53F ½ to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Sewer Department for Fiscal Year 2025; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024
Estimated Costs: \$

PROPOSED MOTION: That the Town vote pursuant to the provision of G.L. c.44, §53F ½ to appropriate the sum of \$8,887,548.00 to fund the Sewer Department for Fiscal Year 2025, with \$8,887,548.00 to be raised from FY2025 Sewer Enterprise revenue.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 8 as written in the warrant.

ACTION: Yes: 122, No: 10, Abstain: 1. Article 8 passes by the necessary simple majority. Electronic Voting. Voted on May 13th, 2024.

Article 9 – Water Department Enterprise Fund Budget

To see if the Town will vote pursuant to the provisions of G.L. c.44, §53F ½ to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Water Department for Fiscal Year 2025; or take any other action relative thereto.

Inserted by: Select Board
Date: February 6, 2024
Estimated Costs: \$

PROPOSED MOTION: That the Town vote pursuant to the provisions of G.L. c. 44 §53F ½ to appropriate the sum of \$6,518,586.00 to fund the Water Department for Fiscal Year 2025, with \$5,888,586.00 to be raised from FY2025 Water Department Enterprise revenue and \$200,000.00 from retained earnings and \$430,000.00 from the MWRA Infrastructure Fund.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 9 as written in the warrant.

ACTION: Yes: 128, No: 8, Abstain: 0. Article 9 passes by the necessary simple majority. Electronic Voting. Voted on May 13th, 2024.

Article 10 - Cable Public Access Enterprise Fund - Appropriate for FY25 Cable Costs

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to fund the Cable Public Access Enterprise Fund for Fiscal Year 2025; or take any action relative thereto.

Inserted by: Select Board
Date: February 6, 2024
Estimated Costs: \$

PROPOSED MOTION: That the Town vote in accordance with the provisions of G.L. c.44, §53F½ to appropriate the sum of \$491,400.00 to fund the Cable Public Access Enterprise Fund for Fiscal Year 2025, with \$491,400.00 to be raised from FY2025 Cable Public Access Enterprise Fund revenue.

FINANCE COMMITTEE: Voted 11-0-1 to recommend the Motion for Article 10 as written in the warrant. (NOTE: David Lurie recused himself as he is a member of the SMAC Board.

ACTION: Yes: 119, No: 10, Abstain: 2. Article 10 passes by the necessary simple majority. Electronic Voting. Voted on May 13th, 2024.

Note: Town Moderator, Robert Mullen, recused himself from this article as he is a member of SMAC.

Article 11 – Reauthorization of Revolving Funds

To see if the Town will vote pursuant to the provisions of M.G.L. Chapter 44, §53E½, as most recently amended, to establish fiscal year limitations on expenditures from the revolving funds established by the General Bylaws, Section 42, Revolving Funds, with such limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, and to carry forward any monies remaining in such funds from year to year unless otherwise transferred by Town Meeting; and to amend Section 42-1, entitled “Fund, programs or purposes and revenue,”

as noted below with the language to be added shown in BOLD, or take any other action relative thereto.

FUND	SPENDING LIMIT
Council on Aging	\$50,000
Recreation	\$200,000
Geographic Information Systems	\$15,000
Youth Commission	\$50,000
Community Events	\$10,000
Conservation Commission	\$50,000
Board of Health	\$120,000
Stormwater	\$50,000
Compost bin/Rain barrel	\$2,300

Fund	Programs or Purposes	Department Receipts
Board of Health	<p>Continuous training and education; purchase of reference materials; equipment purchase, training and operating expenses to maintain the proper tools to use on site inspections, such as a "PID" (photo ionization detector); the sampling and testing of soil, surface water, groundwater and air in accordance with the monitoring for emissions levels of hazardous substances; hiring of qualified consultants for specialized scientific, administrative and advisory support; hiring of support including specialists to perform seminars to promote public awareness.</p> <p>Contract for services rendered for the implementation of the Municipal Hazardous Materials Collection Day Program.</p> <p>To pay the salary and benefits of a full-time Assistant Sanitarian.</p> <p>Materials and services to be used in the implementation of the Tobacco Control Program aimed at preventing the sale of tobacco products to minors; restricting the sale of tobacco products and nicotine delivery products; the use of tobacco products on public owned property; and to ensure the safe</p>	<p>Annual permit filing fees as specified under the fee schedule of Chapter <u>113</u>, § <u>113-24</u>; fines collected for violations of Chapter <u>113</u>, § <u>113-27</u>; monetary penalties collected for violations of Chapter <u>113</u> cited under the noncriminal disposition procedure set forth in MGL c. 40, § 21D</p> <p>Permit, licensing and inspection fees collected</p>

	<p>distribution of medical marijuana products to the public.</p> <p>Materials to be used in the implementation of the dumpster regulations.</p> <p>Materials and equipment to be used in the implementation of the inspection programs relative to food establishments, swimming pools, recreational day camps and housing.</p> <p>Contracts for Services to Secure Condemned Buildings and Properties, Consultants not otherwise covered by G.L. c. 44, § 53G.</p>	
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Inserted by: Select Board
 Requested by: Town Manager
 Date: February 6, 2024
 Estimated Costs: \$

PROPOSED MOTION: That the Town vote pursuant to the provisions of M.G.L. Chapter 44, §53E½, as most recently amended, to establish fiscal year limitations on expenditures from the revolving funds established by the General Bylaws, Section 42, Revolving Funds, with such limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, as set forth in the warrant, and to carry forward any monies remaining in such funds from year to year unless otherwise transferred by Town Meeting, and to amend Section 42-1, entitled "Fund, programs or purposes and revenue," as printed in the warrant;

FUND	SPENDING LIMIT
Council on Aging	\$50,000
Recreation	\$200,000
Geographic Information Systems	\$15,000
Youth Commission	\$50,000
Community Events	\$10,000
Conservation Commission	\$50,000
Board of Health	\$120,000
Stormwater	\$50,000
Compost bin/Rain barrel	\$2,300

Fund	Programs or Purposes	Department Receipts
Board of Health	<p>Continuous training and education; purchase of reference materials; equipment purchase, training and operating expenses to maintain the proper tools to use on site inspections, such as a "PID" (photo ionization detector); the sampling and testing of soil, surface water, groundwater and air in accordance with the monitoring for emissions levels of hazardous substances; hiring of qualified consultants for specialized scientific, administrative and advisory support; hiring of support including specialists to perform seminars to promote public awareness.</p> <p>Contract for services rendered for the implementation of the Municipal Hazardous Materials Collection Day Program.</p> <p>To pay the salary and benefits of a full-time Assistant Sanitarian.</p> <p>Materials and services to be used in the implementation of the Tobacco Control Program aimed at preventing the sale of tobacco products to minors; restricting the sale of tobacco products and nicotine delivery products; the use of tobacco products on public owned property; and to ensure the safe distribution of medical marijuana products to the public.</p> <p>Materials to be used in the implementation of the dumpster regulations.</p> <p>Materials and equipment to be used in the implementation of the inspection programs relative to food establishments, swimming pools, recreational day camps and housing.</p> <p>Contracts for Services to Secure Condemned Buildings and Properties, Consultants not otherwise covered by G.L. c. 44, § 53G.</p>	<p>Annual permit filing fees as specified under the fee schedule of Chapter 113, § 113-24; fines collected for violations of Chapter 113, § 113-27; monetary penalties collected for violations of Chapter 113 cited under the noncriminal disposition procedure set forth in MGL c. 40, § 21D Permit, licensing and inspection fees collected</p>

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 11 as written in the warrant.

ACTION: Yes: 127, No: 11, Abstain: 0. Article 11 passes by the necessary simple majority. Electronic Voting. Voted on May 13th, 2024.

Article 12 - Collective Bargaining Articles - Police Superior Officers

To see if the Town will vote to appropriate a sum of money to fund the first year (FY 25) of a 3-year Collective Bargaining Agreement by and between the Town of Stoughton and the Stoughton Police Superior Officers Union, MCOP, LOCAL 461, and to meet such appropriation that said sum of money be raised and appropriated, transferred from Free Cash, and/or transferred from other available funds, and to authorize the Town Accountant to allocate such sums to the Police Department operating budget; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: Funded through FY25 Operating Budget

PROPOSED MOTION: That the Town vote to implement the terms of a Collective Bargaining Agreement between the Town of Stoughton and the Stoughton Police Superior Officers Union, MCOP, LOCAL 461, Council 93 for three years, with the funds needed for the first year (FY25) to be appropriated under Article 15.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 12 as written in the warrant.

ACTION: Yes: 105, No: 18, Abstain: 6. Article 12 passes by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

Article 13 - Fund the CBA for Patrolmen's Union

To see if the Town will vote to appropriate a sum of money to fund the first year (FY 25) of a 3-year Collective Bargaining Agreement by and between the Town of Stoughton and the Stoughton Police Patrolmen's Union, and to meet such appropriation that said sum of money be raised and appropriated, transferred from Free Cash, and/or transferred from other available funds, and to authorize the Town Accountant to allocate such sums to the Police Department operating budget; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: Funded through FY25 Operating Budget

PROPOSED MOTION: That the Town vote to implement the terms of a Collective Bargaining Agreement between the Town of Stoughton and the Stoughton Police Patrolmen's Union for three years, with the funds needed for the first year (FY25) to be appropriated under Article 15.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 13 as written in the warrant.

ACTION: Yes: 109, No: 15, Abstain: 6. Article 13 passes by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

Article 14 – Unpaid Bills

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, if any, a sufficient sum of money to pay any unpaid bills from prior fiscal years in excess of departmental appropriations; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: \$6,517.67

PROPOSED MOTION: That the Town vote to appropriate \$8,242.67 to pay unpaid bills, as shown in the chart below, from prior fiscal year(s) and to meet this appropriation, \$1,026.19 be appropriated from the FY2024 Water budget, \$2,935.96 to be appropriated from the FY2024 Sewer budget, \$2,233.00 appropriated from the FY2024 Snow & Ice budget and \$322.52 appropriated from the FY2024 Cedar Hill budget, and \$1,725.00 appropriated from the FY24 School Department budget.

<u>Department</u>	<u>Vendor</u>	<u>Invoice #</u>	<u>Date</u>	<u>Amount</u>	<u>Proposed Funding Source</u>
Water	National Grid	53645-10015	5/30/2023	\$ 542.78	FY24 Water Department
Water	National Grid	53645-10015	4/28/2023	\$ 483.41	FY24 Water Department
Sewer	National Grid	00653-90007	10/27/2022	\$ 2,244.39	FY24 Sewer Department
Sewer	National Grid	00653-90007	11/29/2022	\$ 691.57	FY24 Sewer Department
Snow & Ice	Multiple	FY2023 Meals	6/30/2023	\$ 2,233.00	FY24 Snow & Ice Department
Cedar Hill Golf	Columbia Gas / Now Eversource	990-222-000-2	4/12/2016	\$ 322.52	FY24 Cedar Hill Golf Department

School	Jennifer Raymond	A-1001	10/11/2023	\$1,725.00	FY School Department
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\$8,242.67

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 14 as written in the warrant.

ACTION: Yes: 135, No: 5, Abstain: 0. Article 14 passes by the necessary 4/5th majority. Electronic Voting. Voted on May 13th, 2024.

Article 15 – General Fund Operating Budget

To see what sum of money the Town will vote to raise and support and/or transfer from available funds in the Treasury, if any, for the maintenance and support of the several departments of the Town and for any other usual or necessary Town charges for the Fiscal Year 2025; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: \$

PROPOSED MOTION: That the Town vote to appropriate \$131,361,246.00 for the maintenance and support of the several departments of the Town for Fiscal 2025 and that such sum be expended only for the purposes as described and further, that to meet this appropriation:

\$675,000.00 be transferred and appropriated Free Cash

\$618,725.00 be transferred and appropriated from Overlay Surplus

\$130,067,521.00 to be raised in the tax levy

FINANCE COMMITTEE: Took (5) five votes regarding the General Fund Operating Budget.

Department 161 – Town Clerk: Finance Committee voted 8-0-2 to Accept and Recommend to Town Meeting the Department 161 Budget as printed in the warrant (\$324,932).
(Mark Struck and Joel Wolk recused themselves as they work the polls for the clerk.)

Department 541 - Council on Aging: Finance Committee voted 11-0-1 to Accept and Recommend to Town Meeting the Department 541 budget as printed in the warrant (\$438,356).
(Lauren Morris recused herself as she serves on the COA Board.)

Department 543 - Veterans Services: Finance Committee voted 11-2 to Accept and Recommend to Town Meeting the Department 543 budget as printed in the warrant (\$434,710).

Department 300 - Stoughton Public Schools: Finance Committee voted 8-4-1 to Accept and Recommend to Town Meeting the Department 300 budget of \$62,868,429.

(Dianne Dolan recused herself as she works for the School department)

(David Lurie, Lisa Lyons, Johna Rosenblatt, and Elliot Hansen gave the following reason for voting against this budget:

“School budget is dependent on positions created by ESSER III grants from FY2024 to bring children back into classrooms during the COVID pandemic. The FY2025 budget converts ESSER III positions into unnecessary Special Ed positions since the pandemic ended in the previous year.”

FINANCE COMMITTEE: Voted 9-3 to Accept and Recommend to Town Meeting the Remaining Department Budgets and, including the four Departments above, the maintenance and support of the several departments of the Town for Fiscal 2025 not to exceed a total of \$131, 261,246.

Motion was made, 2nd and passed via voice vote per the Deputy Town Moderators discretion to add \$500.00 to final line item of Town Moderator Budget from surplus (\$3,300.00 to \$3,800.00).

Motion was made by Lisa Lyons and FAILED to appropriate \$62,125,180.00 (Stoughton Public School budget: \$743,249.00 reduction) for the maintenance and support of the School Department of the Town for Fiscal Year 2025.

Motion was made by David Lurie and FAILED to appropriate \$62,493,429.00 (Stoughton Public School budget: \$375,000.00 reduction) for the maintenance and support of the School Department of the Town for Fiscal Year 2025.

****ACTION: An amendment to the original proposed motion was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate **\$131,336,912.00** for the maintenance and support of the several departments of the Town for Fiscal 2025 and that such sum be expended only for the purposes as described and further, that to meet this appropriation:

\$650,666.00 be transferred and appropriated Free Cash

\$618,725.00 be transferred and appropriated from Overlay Surplus

\$130,067,521.00 to be raised in the tax levy

ACTION: Yes: 104, No: 22, Abstain: 1. Article 15 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 15th, 2024.

Article 16 – Supplemental Fiscal year 2024 Departmental Budgets

To see if the Town will vote to transfer available funds in the Treasury, if any, a sufficient sum of money to supplement FY24 departmental budgets or fund previously approved articles; or take any other action relative thereto.

Inserted by: Select Board

Date: February 6, 2024
Estimated Costs: \$ TBD

PROPOSED MOTION: Refer to Town Meeting.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 16 as written in the warrant.

ACTION: Motion to WITHDRAW Article 16 was made, seconded, and passed via voice vote per the Town Moderators discretion. Voted on May 15th, 2024.

Article 17 – Deposit to Stabilization Fund

To see if the Town will vote to raise and appropriate and/or transfer available funds, if any, in the Treasury, to fund the Stabilization Fund established in accordance with G.L. c. 40, Section 5B; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: \$375,000

PROPOSED MOTION: That the Town vote to deposit \$850,000 to the Stabilization Fund and that to meet this appropriation, \$850,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 17 as written in the warrant.

ACTION: Yes: 96, No: 4, Abstain: 0. Article 2 passes/fails by the necessary simple/ 2/3rds majority. Electronic Voting. Voted on May 29th, 2024.

Article 18 – Community Preservation Committee FY2025 Budget/ Report

To see if the Town will vote to hear and act on the report and recommendations of the Community Preservation Committee, including to appropriate from the Community Preservation Fund FY 2025 estimated annual revenues; a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2025 and to reserve for the future appropriation a sum of money for open space, including land for recreational use, historic resources, and community housing and further, to Preservation Projects of purposes; all as recommended by the Community Preservation Committee; or take any other action relative thereto;

Notes: This is the annual article to fund the CPA budget, as prepared by the Town Accountant, and presented every year.

Inserted by: Select Board
Requested by: Community Preservation Committee
Date: February 6, 2024
Estimated Cost: \$

PROPOSED MOTION: That the Town vote to appropriate or reserve from Community Preservation Fund FY2025 estimated annual revenues and from the Community Preservation Fund the amounts recommended by the Community Preservation Committee for Committee administrative expenses in Fiscal Year 2025 and for other CPA purposes, as specified below, with each item considered a separate appropriation:

From Community Preservation Fund FY2025 Estimated Annual Revenues

Community Preservation Administrative Expenses	\$58,748
Community Housing Reserve	\$117,731
Historic Resources Reserve	\$117,731
Open Space Reserve	\$117,731
FY2025 Budgeted Annual Reserve	\$765,371

And further, to transfer the sum of \$83,835 from the Open Space Reserve, \$19,600 from the Historic Resources Reserve, \$32,500 from the Community Housing Reserve, and \$252,513 from the Undesignated Fund Balance for the following:

Long-term debt service	\$345,298
Unissued debt service	\$43,150

COMMUNITY PRESERVATION COMMITTEE: Recommended 8-0.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 18 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 18 to Town Meeting.

ACTION: Yes: 117, No: 12, Abstain: 1. Article 18 passes by the necessary simple majority. Electronic Voting. Voted on May 20th, 2024.

Article 19 – Appropriate Funds from the Fiscal 2025 Operating Budget to OPEB

To see if the Town will appropriate any excess balance from the FY 2025 operating budget, or from any other available source, to the Other Post Employment Benefits (OPEB) trust; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager

Date: February 6, 2024
Estimated Costs: \$10,000

PROPOSED MOTION: That the Town appropriate \$10,000 from Free Cash to the Other Post Employment Benefits (OPEB) trust.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 19 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 19 to Town Meeting.

ACTION: Yes: 115, No: 8, Abstain: 1. Article 19 passes by the necessary simple majority. Electronic Voting. Voted on May 15th, 2024.

Article 20 - Public Works and Facilities Capital

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, including but not limited to any of the Enterprise Funds of the Town, or borrow a sufficient sum or sums of money to replace and/or purchase and/or lease purchase for terms of up to or more than three years, the following items, including equipping of vehicles and equipment, and, as applicable, professional engineering, architectural services, design, site preparation and demolition, installation, and all other incidental and related Costs, all as set forth in the chart below; or take any other action relative thereto.

Item #1: Rack Truck \$151,000

Inserted by: Select Board
Requested by: Superintendent of Public Works
Date: February 6, 2024
Estimated Costs: \$151,000

PROPOSED MOTION: That the Town vote to appropriate from Free Cash \$151,000 to replace and/or purchase and/or lease purchase for terms of up to or more than three years, the following item, including equipping of vehicles and equipment all other incidental and related Costs, all as set forth in the chart below:

Item #1: Rack Truck \$151,000

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 20 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 20.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate from Free Cash \$151,000 to replace and/or purchase and/or lease purchase for terms of up to or more than three years, the following item, including equipping of vehicles and equipment all other incidental and related Costs, all as set forth in the chart below: Item #1: Rack Truck \$151,000. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 102, No: 6, Abstain: 1. **Article 20 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 15th, 2024.

Article 21 - Town Buildings and Facilities Maintenance and Upgrades

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, including but not limited to any of the Enterprise Funds of the Town, or borrow a sufficient sum or sums of money to undertake maintenance, extraordinary maintenance, improvements, repairs, upgrades, modifications and the like at Town-owned buildings and facilities including but not limited to, as applicable, professional engineering/architectural services, design, site preparation and demolition, installation, and all other incidental and related costs, or take any other action relative thereto.

Inserted by: Select Board
Requested by: Superintendent of Public Works
Date: February 6, 2024
Estimated Costs: \$75,000

PROPOSED MOTION: That the Town vote to appropriate from Free Cash \$75,000 to undertake maintenance, extraordinary maintenance, improvements, repairs, upgrades, modifications and the like at Town-owned buildings and facilities including but not limited to, as applicable, professional engineering/architectural services, design, site preparation and demolition, installation, and all other incidental and related costs.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 21 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 21.

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote to appropriate from Free Cash \$75,000 to undertake maintenance, extraordinary maintenance, improvements, repairs, upgrades, modifications and the like at Town-owned buildings and facilities including but not limited to, as applicable, professional engineering/architectural services, design, site preparation and demolition, installation, and all other incidental and related costs. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 101, No: 6, Abstain: 1. **Article 21 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 15th, 2024.

Article 22 - Police Department Capital

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to purchase capital for the Police Department; or take any other action relative thereto.

Item #1: Cruisers (3 standard, 1 unmarked) \$255,000

Item #2: Firearms \$160,000

Item #3: Ballistic Vests (49) \$72,000

Inserted by: Select Board

Requested by: Police Chief

Date: February 6, 2024

Estimated Costs: \$487,000

PROPOSED MOTION: That the Town vote to appropriate \$487,000 to purchase capital for the Police Department, all as set forth in the chart below; and that to meet this appropriation \$487,000 be transferred from Free Cash:

Item #1: Cruisers (3 standard, 1 unmarked) \$320,500

Item #2: Firearms \$94,500

Item #3: Ballistic Vests (49) \$72,000

FINANCE COMMITTEE: Voted 10-2 to recommend the Motion for Article 22 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 22.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$487,000 to purchase capital for the Police Department, all as set forth in the chart below; and that to meet this appropriation \$487,000 be transferred from Free Cash: Item #1: Cruisers (3 standard, 1 unmarked) \$320,500 Item #2: Firearms \$94,500 Item #3: Ballistic Vests (49) \$72,000. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 100, No: 11, Abstain: 2. Article 22 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 20th, 2024.

Article 23 - Fire Department Capital

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to purchase capital for the Fire Department; or take any other action relative thereto.

Item #1: Ambulance \$450,000

Item #2: Ladder 2 Refurbishment \$200,000

Item #3: Incident Command Vehicle \$90,000

Inserted by: Select Board
Requested by: Fire Chief
Date: February 6, 2024
Estimated Costs: \$740,000

PROPOSED MOTION: That the Town vote to appropriate \$740,000 to purchase capital for the Fire Department, all as set forth in the chart below, including the payment of costs incidental or related thereto, and, to meet this appropriation \$740,000 be transferred from Free Cash.

Item #1: Ambulance \$450,000
Item #2: Ladder 2 Refurbishment \$200,000
Item #3: Incident Command Vehicle \$90,000

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 23 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 23.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$740,000 to purchase capital for the Fire Department, all as set forth in the chart below, including the payment of costs incidental or related thereto, and, to meet this appropriation \$740,000 be transferred from Free Cash. Item #1: Ambulance \$450,000 Item #2: Ladder 2 Refurbishment \$200,000 Item #3: Incident Command Vehicle \$90,000. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 112, No: 2, Abstain: 0. Article 23 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 20th, 2024.

Article 24 - Sewer Capital - Inflow and Infiltration

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow or fund from retained earnings a sufficient sum of money to continue improving the sewer system and reduce infiltration and inflow of groundwater and water from other sources, including but not limited to investigation of sources of water loading from rain leaders, or sump pumps but not limited to, as applicable, professional engineering/architectural services, design, site preparation and demolition, installation, and all other incidental and related costs, or take any other action relative thereto.

Inserted by: Select Board
Requested by: Sewer Superintendent
Date: February 6, 2024
Estimated Costs: \$400,000

PROPOSED MOTION: That the Town vote to appropriate \$400,000.00 to continue improving the sewer system and reduce infiltration and inflow of ground water and water from other sources,

including but not limited to investigation of sources of water loading from rain leaders, or sump pumps but not limited to, as applicable, professional engineering/architectural services, design, site preparation and demolition, installation, and all other incidental and related costs, and that to meet this appropriation \$400,000.00 be transferred from Sewer Enterprise Fund retained earnings.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 24 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 24.\

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$400,000.00 to continue improving the sewer system and reduce infiltration and inflow of groundwater and water from other sources, including but not limited to investigation of sources of water loading from rain leaders, or sump pumps but not limited to, as applicable, professional engineering/architectural services, design, site preparation and demolition, installation, and all other incidental and related costs, and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow \$400,000.00 and to issue bonds or notes therefore pursuant to Chapter 44 and/or Chapter 29C of the General Laws or any other enabling authority, and further, although these bonds and notes will be considered general obligations of the Town, the debt service on these obligations is intended to be repaid by the Sewer Enterprise Fund. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 112, No: 2, Abstain: 1. Article 24 passes AS AMENDED by the necessary 2/3rds majority. Electronic Voting. Voted on May 22nd, 2024.

Article 25 - Water and Sewer Department Capital

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow or fund from retained earnings a sufficient sum of money to design, permit, install and construct, and purchase capital improvement items and projects for the Water and Sewer Department; or take any other action relative thereto.

Item #1: New Jet Truck \$350,000

Item #2: Two F250 Work Trucks with Plows \$154,000 (Replacements)

Item #3: One (1) New F250 Work Truck with Plow \$82,000

Inserted by:	Select Board
Requested by:	Water and Sewer Superintendent
Date:	February 6, 2024
Estimated Costs:	\$586,000

PROPOSED MOTION: That the Town vote to appropriate \$586,000 to design, permit, install and construct, and purchase capital improvement items and projects for the Water and Sewer Departments, all as set forth in the chart below, including the payment of costs incidental or related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Select Board is

authorized to borrow \$586,000 and to issue bonds or notes therefore pursuant to Chapter 44 of the General Laws or any other enabling authority, and further, although these bonds and notes will be considered general obligations of the Town, the debt service on these obligations is intended to be repaid by the Water and Sewer Enterprise Funds.

Item #1: New Jet Truck \$350,000

Item #2: Two F250 Work Trucks with Plows \$154,000 (Replacements)

Item #3: One (1) New F250 Work Truck with Plow \$82,000

FINANCE COMMITTEE: Voted 10-2 to recommend the Motion for Article 25 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 25.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$586,000 to design, permit, install and construct, and purchase capital improvement items and projects for the Water and Sewer Departments, all as set forth in the chart below, including the payment of costs incidental or related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow \$586,000 and to issue bonds or notes therefore pursuant to Chapter 44 of the General Laws or any other enabling authority, and further, although these bonds and notes will be considered general obligations of the Town, the debt service on these obligations is intended to be repaid by the Water and Sewer Enterprise Funds. Item #1: New Jet Truck \$350,000 Item #2: Two F250 Work Trucks with Plows \$154,000 (Replacements) Item #3: One (1) New F250 Work Truck with Plow \$82,000. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 96, No: 17, Abstain: 1. Article 25 passes AS AMENDED by the necessary 2/3rds majority. Electronic Voting. Voted on May 22nd, 2024.

Article 26 - Pratt's Court Water Treatment Improvements

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sum of money for the purpose of financing the design, permitting and construction of upgrades and improvements of the Water Treatment Plant for the Pratt's Court water supply sources, required for the treatment of per- and polyfluoroalkyl substances (PFAS) in said water supply sources, filter media change-out for iron and manganese removal, install three new well pumps, and all incidental and related costs, or take any other action relative thereto.

Inserted by:	Select Board
Requested by:	Water Superintendent
Date:	February 6, 2024
Estimated Costs:	\$4,440,000

PROPOSED MOTION: That the Town vote to appropriate \$4,440,000 for the purpose of financing the design, permitting and construction of upgrades and improvements of the Water Treatment

Plant for the Pratt's Court water supply sources, required for the treatment of per- and polyfluoroalkyl substances (PFAS) in said water supply sources, filter media change-out for iron and manganese removal, install three new well pumps, and all incidental and related costs; and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow \$4,440,000.00 and to issue bonds or notes therefore pursuant to Chapter 44 and/or Chapter 29C of the General Laws or any other enabling authority; that all or a portion of this appropriation may be borrowed from the Massachusetts Clean Water Trust and that in connection therewith, the Treasurer or the Town Manager, or any other appropriate Town official, is authorized to sign a financing agreement, or agreements, and a project regulatory agreement, or agreements, and any other documents relating to such borrowing from the Trust, and further, although these bonds and notes will be considered general obligations of the Town, the debt service on these obligations is intended to be repaid by the Water Enterprise Fund.

FINANCE COMMITTEE: Voted 10-2 to recommend the Motion for Article 26 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-0-1 to Approve Article 26.

**** ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$4,440,000 for the purpose of financing the design, permitting and construction of upgrades and improvements of the Water Treatment Plant for the Pratt's Court water supply sources, required for the treatment of per- and polyfluoroalkyl substances (PFAS) in said water supply sources, filter media change-out for iron and manganese removal, install three new well pumps, and all incidental and related costs; and that to meet this appropriation, the Treasurer, with the approval of the Select Board is authorized to borrow \$4,440,000.00 and to issue bonds or notes therefore pursuant to Chapter 44 and/or Chapter 29C of the General Laws or any other enabling authority; that all or a portion of this appropriation may be borrowed from the Massachusetts Clean Water Trust and that in connection therewith, the Treasurer or the Town Manager, or any other appropriate Town official, is authorized to sign a financing agreement, or agreements, and a project regulatory agreement, or agreements, and any other documents relating to such borrowing from the Trust, and further, although these bonds and notes will be considered general obligations of the Town, the debt service on these obligations is intended to be repaid by the Water Enterprise Fund. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law**

ACTION: Yes: 127, No: 3, Abstain: 1. Article 26 passes AS AMENDED by the necessary 2/3rds majority. Electronic Voting. Voted on May 15th, 2024.

Article 27 - Cedar Hill Capital

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow, or fund from retained earnings, a sufficient sum of money to design, permit, install and construct and purchase capital improvements projects and items for the Cedar Hill Golf Course; and to determine whether this appropriation shall be raised from borrowing or otherwise; or take any other action relative thereto.

Item #1: Cart and Equipment Storage Tent \$30,000
Item #2: Course Renovations \$40,000
Item #3: Greens Roller \$18,000

Inserted by: Select Board
Requested by: Cedar Hill Superintendent
Date: February 6, 2024
Estimated Costs: \$88,000

PROPOSED MOTION: That the Town vote to appropriate and fund from retained earnings, \$88,000 to design, permit, install and construct and purchase capital improvements projects and items for the Cedar Hill Golf Course, all as set forth in the chart below:

Item #1: Cart and Equipment Storage Tent \$30,000
Item #2: Course Renovations \$40,000
Item #3: Greens Roller \$18,000

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 27 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-0-1 to Approve Article 27.
Note: Cynthia Walsh abstained due to being a member of Cedar Hill Board.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate and fund from retained earnings, \$88,000 to design, permit, install and construct and purchase capital improvements projects and items for the Cedar Hill Golf Course, all as set forth in the chart below: Item #1: Cart and Equipment Storage Tent \$30,000 Item #2: Course Renovations \$40,000 Item #3: Greens Roller \$18,000. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 101, No: 111, Abstain: 3. Article 27 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 28 - Town Pond Management Program

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for the continuation of the Town of Stoughton's Town-wide lake/pond management program to include engineering, consulting, studies and ongoing treatment to control exotic and invasive aquatic vegetation in our Town lakes and ponds, including all incidental and related expenses; or take any action relative thereto.

Inserted by: Select Board
Requested by: Conservation Commission
Date: February 6, 2024
Estimated Costs: \$64,000

PROPOSED MOTION: That the Town vote to appropriate \$67,000 for the continuation of the Town of Stoughton's Town-wide pond management program to include engineering, consulting, studies and ongoing treatment to control exotic and invasive aquatic vegetation in our Town ponds, including all incidental and related expenses, and that to meet this appropriation, \$67,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 10-2 to recommend the Motion for Article 28 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-0-1 to Approve Article 28.

Note: Michael Horan abstained due to being a member of the Conservation Commission.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$67,000 for the continuation of the Town of Stoughton's Town-wide pond management program to include engineering, consulting, studies and ongoing treatment to control exotic and invasive aquatic vegetation in our Town ponds, including all incidental and related expenses, and that to meet this appropriation, \$67,000 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 107, No: 8, Abstain: 0. Article 28 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 29 – Intersection Improvements Design - Plain and West Street Intersection

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for professional consulting services to provide survey, civil engineering, landscape design, and other related consulting services with respect to traffic improvements at the West Street/ Plain Street Intersection and surrounding areas, or take any action relative thereto.

Inserted by: Select Board
Requested by: Town Engineer
Date: February 6, 2024
Estimated Costs: \$55,000

PROPOSED MOTION: That the Town vote to appropriate \$55,000 for professional consulting services to provide survey, civil engineering, landscape design, and other related consulting services with respect to traffic improvements at the West Street/ Plain Street Intersection and surrounding areas, including the payment of costs incidental or related thereto; and that to meet this appropriation \$55,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 29 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 5-1 to recommend Article 29 to Town Meeting.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 29.

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote to appropriate \$55,000 for professional consulting services to provide survey, civil engineering, landscape design, and other related consulting services with respect to traffic improvements at the West Street/ Plain Street Intersection and surrounding areas, including the payment of costs incidental or related thereto; and that to meet this appropriation \$55,000 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 96, No: 21, Abstain: 1. Article 29 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

ARTICLE 30 - Canton & School Street Intersection Improvements Design

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sum sufficient for the costs of a consultant to undertake transportation-related engineering analysis, design and surveying services for the Canton Street and School Street intersection and surrounding areas, including all incidental and related costs, or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Engineer
Date: February 6, 2024
Estimated Costs: \$225,000

PROPOSED MOTION: That the Town vote to appropriate \$225,000 for the costs of a consultant to undertake transportation-related engineering analysis, design and surveying services for the Canton Street and School Street intersection and surrounding areas, including all incidental and related costs; and that to meet this appropriation \$225,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 30 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 30 to Town Meeting.

MUNICIPAL OPERATIONS: Voted 5-0-1 to Approve Article 30.

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote to appropriate \$225,000 for the costs of a consultant to undertake transportation-related engineering analysis, design and surveying services for the Canton Street and School Street intersection and surrounding areas, including all incidental and related costs; and that to

meet this appropriation \$225,000 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 118, No: 1, Abstain: 0. **Article 30 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 31 – Cedar Hill Drainage and Parking Improvements - Design

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for professional consulting services to provide survey, civil engineering, and other related consulting services with respect to drainage, parking, traffic and landscape improvements at the Cedar Hill Golf Course or take any action relative thereto.

Inserted by: Select Board
Requested by: Town Engineer
Date: February 6, 2024
Estimated Costs: \$67,000

PROPOSED MOTION: That the Town vote to appropriate \$67,000 for professional consulting services to provide survey, civil engineering, and other related consulting services with respect to drainage, parking, traffic and landscape improvements at the Cedar Hill Golf Course, including the payment of costs incidental or related thereto; and that to meet this appropriation \$67,000 be transferred from retained earnings.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 31 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-0-1 to Approve Article 31.

Note: Cynthia Walsh abstained due to being a member of Cedar Hill Board

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote to appropriate \$67,000 for professional consulting services to provide survey, civil engineering, and other related consulting services with respect to drainage, parking, traffic and landscape improvements at the Cedar Hill Golf Course, including the payment of costs incidental or related thereto; and that to meet this appropriation \$67,000 be transferred from retained earnings. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 108, No: 3, Abstain: 2. **Article 31 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 32 – Police Station Expansion and Renovation Design

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sum of money for the preparation of design documents for the

construction, equipping and furnishing of an expansion and renovation of the existing Police Station, located at 26 Rose Street (Assessors' Property ID 054 175 0), including but not limited to professional engineering/architectural and owner's project manager services, plans for demolition and removal of the existing building(s) or portions thereof, and site preparation, including any required testing and/or investigations, and all other incidental and related expenses; and to authorize the Board of Selectmen to enter into any agreements, including contracts for terms in excess of three years, and to execute all documents necessary to effectuate the purposes of the vote taken hereunder; or take any action related thereto.

Inserted by: Select Board
Requested by: Town Engineer
Date: February 6, 2024
Estimated Costs: \$300,000

PROPOSED MOTION: That the Town vote to appropriate the sum of \$300,000.00 for the preparation of design documents, to include schematic documents, for the construction, equipping and furnishing of an expansion and renovation of the existing Police Station, located at 26 Rose Street (Assessors' Property ID 054 175 0), including but not limited to professional engineering/architectural and owner's project manager services, plans for demolition and removal of the existing building(s) or portions thereof, and site preparation, including any required testing and/or investigations, and all other incidental and related expenses, and as funding therefor \$300,000.00 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 32 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 32.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate the sum of \$300,000.00 for the preparation of design documents, to include schematic documents, for the construction, equipping and furnishing of an expansion and renovation of the existing Police Station, located at 26 Rose Street (Assessors' Property ID 054 175 0), including but not limited to professional engineering/architectural and owner's project manager services, plans for demolition and removal of the existing building(s) or portions thereof, and site preparation, including any required testing and/or investigations, and all other incidental and related expenses, and as funding therefor \$300,000.00 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 98, No: 12, Abstain: 7. Article 32 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 33 - Properties located at 760 Washington Street (Map 54, Lot 285) & Off Rose Street (Map 54, Lot 180)

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sufficient sum or sums of money to take by gift, negotiated purchase or eminent domain the property located at 760 Washington Street (Map 54, Lot 285) & Off Rose Street (Map 54, Lot 180) , or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: \$750,000.00

PROPOSED MOTION: That the Town vote to appropriate the sum of \$1,193,000.00 to acquire, by gift, negotiated purchase or eminent domain, land, together with improvements thereon, the property known as the Malcolm Parsons building located at 760 Washington Street, being the same property described in Land Court Certificate No. 197218, consisting of approximately 0.293 acres, more or less, and property located off Rose Street denoted as Assessor's Map 54, Lot 180 together with improvements thereon, for general municipal purposes; and to authorize the Select Board to enter into and/or execute any offers, licenses, temporary or permanent easements, agreements or instruments as may be necessary for such conveyance, and to expend funds which may be necessary for professional engineering, architectural, legal, design, and/or site investigation/testing services, site preparation and/or demolition, installation and all other incidental and related costs, on such terms as the Select Board deems appropriate, and, as funding therefor, to authorize the Treasurer, with the approval of the Select Board, to borrow said sum under and pursuant to the provisions of G.L. c.44, §7 or any other enabling authority.

FINANCE COMMITTEE: Voted 10-2 to recommend the Motion for Article 33 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: No votes taken at Intergovernmental Relations meeting due to lack of information provided at the public hearing.

ACTION: Motion to WITHDRAW Article 33 was made, seconded, and passed via voice vote per the Town Moderators discretion. Voted on May 22nd 2024.

Article 34 – School Safety - Vestibules

To see if the Town will vote to appropriate, borrow, and/or transfer from available funds in the Treasury, if any, for the upgrade of main entrance vestibules, including doors, frames, locks and technology at the Wilkins Elementary School, Jones Elementary School and O'Donnell Middle School, or take any other action relative thereto.

Inserted by: Select Board
Requested by: School Committee
Date: February 6, 2024
Estimated Costs: \$90,000

PROPOSED MOTION: That the Town vote to appropriate \$90,000 for the upgrade of main entrance vestibules, including doors, frames, locks and technology at the Wilkins Elementary School, Jones Elementary School and O'Donnell Middle School, including the payment of costs incidental or related thereto; and that to meet this appropriation \$90,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 8-3-1 to recommend the Motion for Article 34 as written in the warrant. (Dianne Dolan recused herself as she works for Stoughton Public Schools.)

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote to appropriate \$90,000 for the upgrade of main entrance vestibules, including doors, frames, locks and technology at the Wilkins Elementary School, Jones Elementary School and O'Donnell Middle School, including the payment of costs incidental or related thereto; and that to meet this appropriation \$90,000 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 105, No: 10, Abstain: 0. Article 34 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 35 – School Safety - Lining and Marking of Parking Lots

To see if the Town will vote to appropriate, borrow, and/or transfer from available funds in the Treasury, if any, for the purposes of completing the marking, lines and signage of the parking lots at all PreK-8 schools, or take any other action relative thereto.

Inserted by: Select Board
Requested by: School Committee
Date: February 6, 2024
Estimated Costs: \$55,000

PROPOSED MOTION: That the Town vote to appropriate \$55,000 for the purposes of completing the marking, lines and signage of the parking lots at all PreK-8 schools, including the payment of costs incidental or related thereto; and that to meet this appropriation \$55,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 7-4-1 to recommend the Motion for Article 35 as written in the warrant. (Dianne Dolan recused herself as she works for Stoughton Public Schools.)

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote to appropriate \$55,000 for the purposes of completing the marking, lines and signage of the parking lots at all PreK-8 schools, including the payment of costs incidental or related thereto; and that to meet this appropriation \$55,000 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 96, No: 15, Abstain: 1. **Article 35 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 36 – School Safety - Security Audit

To see if the Town will vote to appropriate, borrow, and/or transfer from available funds in the Treasury, if any, for the purposes of hiring a professional school security consultant to complete a thorough and comprehensive safety/security audit of all eight (8) school buildings.

Inserted by: Select Board
Requested by: School Committee
Date: February 6, 2024
Estimated Costs: \$20,000

PROPOSED MOTION: That the Town vote to appropriate \$20,000 for the purposes of hiring a professional school security consultant to complete a thorough and comprehensive safety/security audit of all eight (8) school buildings; and that to meet this appropriation, that \$20,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 7-4-1 to recommend the Motion for Article 36 as written in the warrant. (Dianne Dolan recused herself as she works for Stoughton Public Schools.)

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 36

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to appropriate \$20,000 for the purposes of hiring a professional school security consultant to complete a thorough and comprehensive safety/security audit of all eight (8) school buildings; and that to meet this appropriation, that \$20,000 be transferred from Free Cash. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 101, No: 12, Abstain: 1. **Article 36 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 37 – Hebrew Senior Life Affordable Senior Housing - Project Support Funds

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, or borrow, pursuant to GL c. 44B, the Community Preservation Act, or pursuant to any other enabling authority, a sum of money to support the design, permitting and construction by Hebrew Senior Life of a senior housing complex with 200 units of age-restricted affordable housing for seniors on Assessor's Map 043, Parcel 003; or take any other action relative thereto.

Inserted by: Select Board
Requested by: Community Preservation Committee
Date: February 6, 2024

Estimated Costs: \$2,300,000

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to borrow from Stoughton Community Preservation Fund anticipated local revenue for a bond term of not less than twenty nor more than twenty-five years, the amount of \$1,300,000.00, and that the treasurer, with the approval of the Select Board, be authorized to borrow said sum as authorized under the Community Preservation Program pursuant to Massachusetts General Laws, chapter 44B section 11; and to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$1,000,000.00, to support the design, permitting and construction by Hebrew Senior Life of a senior housing complex with 200 units of age-restricted affordable housing for seniors on Assessor's Map 043, Parcel 003. The amount of \$1,300,000.00 shall be available for Phase I; the remaining \$1,000,000.00 shall be available for the cost of bonding, and for the construction of Phase II; and provided further that such support is subject to and contingent upon construction on Phase I beginning within three years of Town Meeting approval and Phase II construction beginning within five years of Town Meeting approval; and to authorize the Community Preservation Committee and the Select Board to submit on behalf of the town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under any state or federal programs, for expenditures funded by this Article; said gifts or grants to be deposited in the Community Preservation Fund; and to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary to effectuate said project.

EXPLANATION: This project seeks the funds necessary to support the construction of an affordable senior living residential complex on property in Stoughton owned by the applicant, Hebrew Senior Life. The total project cost is estimated at \$101 million, of which \$2.3 million, or approximately 2.3%, would be provided by the Town of Stoughton with the passage of this article. This is a two-phase project, with approximately half the units being constructed in each phase. Phase I will also include much of the basic infrastructure. The motion dictates that \$1.3 million of CPA funds are available for the first phase, and the remaining \$1 million will be available to the applicant for constructing for the second phase, and to pay the cost of bonding Phase I. The motion also requires Phase I to begin within three years of Town Meeting approval, and Phase II to begin within five years. Additional language to be contained in the Grant Agreement between Hebrew Senior Life and the Town requires periodic project updates be given to the CPC, and specifies an expiration date on the availability of CPA funds, which is subject to one-year extensions upon request by the applicant and approval by the CPC.

The need for affordable housing in Stoughton is tremendous. It is especially pressing with regard to seniors. All the units in this project will qualify as affordable and will be added to Stoughton's count of affordable housing units. The Town's financial participation is required in order for the project to be eligible for the state and federal funding which will provide the majority of funding for the proposed facility. That participation will be satisfied by the passage of this article. In addition, the applicant will shoulder a substantial portion of the costs, and will secure funding from public and private financial institutions to cover the remainder.

The CPC has unanimously recommended \$2,300,000 for this project, with the funding for Phase I to be bonded for a term of between 20 and 25 years, and the funding for Phase II to be paid in cash.

FINANCE COMMITTEE: Voted 6-6 to recommend the Motion for Article 37 as written in the warrant. **MOTION FAILED**

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 37 to Town Meeting.

COMMUNITY PRESERVATION COMMITTEE: Recommended as a partially bonded article by the Community Preservation Committee, 8-0.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to ~~borrow from Stoughton Community Preservation Fund anticipated local revenue for a bond term of not less than twenty nor more than twenty-five years, the amount of \$1,300,000.00, and that the treasurer, with the approval of the Select Board, be authorized to borrow said sum as authorized under the Community Preservation Program pursuant to Massachusetts General Laws, chapter 44B section 11; and to~~ appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$1,300,000.00, to support the design, permitting and construction by Hebrew Senior Life of a senior housing complex with ~~200 no fewer than 96~~ units of age-restricted affordable housing for seniors on Assessor's Map 043, Parcel 003. The amount of \$1,300,000.00 shall be available ~~for Phase I; the remaining \$1,000,000.00 shall be available for the cost of bonding, and for the construction of Phase II; and provided further that such support is~~ subject to and contingent upon construction on Phase I beginning within three years of Town Meeting approval ~~and Phase II construction beginning within five years of Town Meeting approval~~; and to authorize the Community Preservation Committee and the Select Board to submit on behalf of the town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under any state or federal programs, for expenditures funded by this Article; said gifts or grants to be deposited in the Community Preservation Fund; and to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary to effectuate said project. **This article is exempt from Article 70, ATM May 2023 Sunset By Law.**

ACTION: Yes: 108, No: 19, Abstain: 3. Article 37 passes AS AMENDED by the necessary 2/3rds majority. Electronic Voting. Voted on May 20th, 2024.

Article 38 – Renovation of Town-Owned Barn on West Street

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, pursuant to GL c. 44B, the Community Preservation Act, a sum of money to fund the renovation of the barn on the property at Assessor's Map 37, Parcel 34, or take any other action relative thereto.

Inserted by:	Select Board
Requested by:	Stoughton Historical Commission
Date:	February 6, 2024

Estimated Cost: \$230,000.00

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Historic Preservation Reserve Account the sum of \$230,000 to fund the renovation of the barn on the property at Assessor's Map 37, Parcel 34.

FINANCE COMMITTEE: Voted 8-4 to recommend the Motion for Article 38 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-1 to Approve Article 38.

COMMUNITY PRESERVATION COMMITTEE: Recommended as cash article by the Community Preservation Committee, 8-0.

EXPLANATION: This project is the next step in the process begun at a previous Annual Town Meeting, where a consultant's evaluation was authorized in order to determine the cost of the renovation. That evaluation was done, and this article is the result. The project's cost of \$230,000 has been recommended by the CPC for inclusion in this warrant as a cash article.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Historic Preservation Reserve Account the sum of \$230,000 to fund the renovation of the barn on the property at Assessor's Map 37, Parcel 34. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 47, No: 60, Abstain: 3. Article 38 fails AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 39 – Historic Signage - Group 2

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, pursuant to GL c. 44B, the Community Preservation Act, a sum of money for the purchase and installation of fifteen (15) historic site signs in Stoughton, or take any other action relative thereto.

Inserted by: Select Board
Requested by: Stoughton Historical Commission
Date: February 6, 2024
Estimated Costs: \$17,000

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Historic Preservation Account the sum of \$17,000 for the purchase and installation of fifteen (15) historic site signs in Stoughton.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 39 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-1 to Approve Article 39.

COMMUNITY PRESERVATION COMMITTEE: Recommended as cash article by the Community Preservation Committee, 8-0.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Historic Preservation Account the sum of \$17,000 for the purchase and installation of fifteen (15) historic site signs in Stoughton. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 98, No: 10, Abstain: 10. Article 39 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 40 – Stoughton Youth Baseball Field Improvements

To see if the Town will vote to cancel authorization for the expenditure of \$145,000.00 for lighting at Miller Field and scoreboard replacements at Goff Field and O'Day Field approved under Article 30 at the 2023 Annual Town Meeting, and to raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, under G.L. c. 44B, the Community Preservation Act, a sum of money for improvements at the Elm Street Complex, including new fences and protective padding, dugout renovations, walkway repairs, three new scoreboards and related electrical work, and other miscellaneous repairs and enhancements, or take any other action relative thereto.

Inserted by:	Select Board	
Requested by:	Stoughton Youth Baseball	
Date:	February 6, 2024	
Estimated Costs:	Proposed New Project:	\$241,000.00
	Cancel Previous Authorization:	<u>-\$145,000.00</u>
	Net Additional Cost Above Prior Appropriation:	\$96,000.00

PROPOSED MOTION: That the Town vote to cancel authorization for the expenditure of \$145,000.00 for lighting at Miller Field and scoreboard replacements at Goff Field and O'Day Field approved under Article 30 at the 2023 Annual Town Meeting, and pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$241,000.00 for improvements at the Elm Street Complex, including new fences and protective padding, dugout renovations, walkway repairs, three new scoreboards and related electrical work, and other miscellaneous repairs and enhancements.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 40 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 40 to Town Meeting.

COMMUNITY PRESERVATION COMMITTEE: Recommended as cash article by the Community Preservation Committee, 7-0-1.

EXPLANATION: Stoughton Youth Baseball was granted \$145,000.00 at the 2023 Annual Town Meeting for renovations at the Elm Street Complex. This project was found to be impossible to proceed with, mainly due to wetlands issues at Miller Field. This is a revised project which includes replacing fencing, repairing dugouts, replacing three electronic scoreboards, walkway repairs, and renovating the point-of-sale area which generates income to support the organization. The project's cost of \$241,000.00, of which \$145,000.00 will be available from the funds granted last year and canceled in this article, has been recommended by the CPC for inclusion in this warrant as a cash article.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote to cancel authorization for the expenditure of \$145,000.00 for lighting at Miller Field and scoreboard replacements at Goff Field and O'Day Field approved under Article 30 at the 2023 Annual Town Meeting, and pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$241,000.00 for improvements at the Elm Street Complex, including new fences and protective padding, dugout renovations, walkway repairs, three new scoreboards and related electrical work, and other miscellaneous repairs and enhancements. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law.**

ACTION: Yes: 100, No: 5, Abstain: 0. Article 40 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 22nd, 2024.

Article 41 – Renovation of Marks Field, Construction Phase

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, pursuant to GL c. 44B, the Community Preservation Act, a sum of money to fund the construction phase of the renovation of Marks Field, or take any other action relative thereto.

Inserted by:	Select Board
Requested by:	Stoughton Youth Lacrosse (StoLax)
Date:	February 6, 2024
Estimated Costs:	\$518,000

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$518,000.00 to fund the construction phase of the renovation of Marks Field.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 41 as written in the warrant.

COMMUNITY PRESERVATION COMMITTEE: Recommended as cash article by the Community Preservation Committee, 8-0.

EXPLANATION: Marks Field is a Town-owned athletic field which has gone unused for a number of years. Stoughton Youth Lacrosse (StoLax) leases the field from the Town, and is proposing to renovate it so that it is suitable for use as a lacrosse field. The project will include a new equipment shed, new fencing, and landscaping to restore the field to decent condition. Currently, the field is hazardous to walk across, much less play sports on, owing to the divots in the surface after years of neglect. This article is for the construction phase of the project. The project's cost of \$518,000 has been recommended by the CPC for inclusion in this warrant as a cash article.

ACTION: Yes: 78, No:42, Abstain: 1. Article 41 passes by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

Article 42 – Stoughton Motel Conversion

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, under G.L. c. 44B, the Community Preservation Act, a sum of money to support the conversion of the Stoughton Motel into twenty-four single-resident studio apartment housing units for homeless individuals, or take any other action relative thereto.

Inserted by: Select Board
Requested by: Father Bill's & Mainspring, Inc.
Date: February 6, 2024
Estimated Costs: \$250,000

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Community Housing Reserve the sum of \$250,000 to support the conversion of the Stoughton Motel into twenty-four single-resident studio apartment housing units for homeless individuals.

FINANCE COMMITTEE: Voted 8-4 to recommend the Motion for Article 42 as written in the warrant.

COMMUNITY PRESERVATION COMMITTEE: Recommended as cash article by the Community Preservation Committee, 4-3-1.

EXPLANATION: Father Bill's & MainSpring, Inc., a 501(c)3 organization dedicated to providing housing for the homeless in Southeastern Massachusetts for over 40 years, purchased the vacant Stoughton Motel last June, and seeks to convert it into 24 units of single-resident housing for homeless individuals. Father Bill's & MainSpring has committed to using the CPA funding for construction costs as "last dollar in", meaning it will spend State, Federal and other funding for this \$11 million project before using Town funds.

****ACTION: A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Community Housing Reserve the sum of \$250,000 to support the conversion of the Stoughton Motel into twenty-four single-resident studio apartment housing units for homeless individuals. **Exempt from Article 70 ATM May 2023 Sunset By Law**

ACTION: Yes: 78, No: 42, Abstain: 1. **Article 42 passes AS AMENDED** by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

Article 43 – Bird Street Conservation Area Entryway Improvements

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, pursuant to GL c. 44B, the Community Preservation Act, a sum of money for the design and construction of entryway improvements at the Bird Street Conservation Area, to include an electronic gate, monitoring camera, utility infrastructure for the gate and camera, signage and fencing, and landscaping and tree work, or take any other action relative thereto

Inserted by: Select Board
Requested by: Conservation Commission
Date: February 6, 2024
Estimated Costs: \$110,000

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$110,000 to fund the design and construction of entryway improvements at the Bird Street Conservation Area, to include an electronic gate, monitoring camera, utility infrastructure for the gate and camera, signage and fencing, and landscaping and tree work.

FINANCE COMMITTEE: Voted 12-0 to recommend the Motion for Article 43 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 5-0-1 to Approve Article 43.

Note: Michael Horan abstained due to being a member of the Conservation Commission.

COMMUNITY PRESERVATION COMMITTEE: Recommended as cash article by the Community Preservation Committee, 8-0.

EXPLANATION: Bird Street Conservation Area is one of the gems of Stoughton's public open space, but access to it by car has been difficult, due to the lack of a dedicated parking area. That parking area will be funded by a MassTrails grant. This project will provide an electronic gate and monitoring camera similar to the equipment successfully installed recently at Glen Echo, in order to prevent after hours usage of the parking area. Additionally, updated signage and fencing will be installed, as well as related landscaping and tree work, which together will allow residents to enjoy Bird Street Conservation Area during daylight hours.

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Main Motion as Amended: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$110,000 to fund the design and construction of entryway improvements at the Bird Street Conservation Area, to include an electronic gate, monitoring camera, utility infrastructure for the gate and camera, signage and fencing, and landscaping and tree work. **Exempt from Article 70 ATM May 2023 Sunset By Law.**

ACTION: Yes: 108, No: 10, Abstain: 0. Article 43 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

ARTICLE 44 - Climate Action Plan Committee Consultant

To see if the Town will vote to raise and appropriate, and/or transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money not to exceed \$100,000.00 for the purposes of hiring a consultant to assist the Committee in research, analysis, strategic planning, and preparation of a written report and recommendation outlining how the Town can efficiently minimize greenhouse gas emissions and other activity that contributes to climate change, and develop preparedness plans to protect the citizens of the Town, which appropriation may be supplemented by any available Federal and/or State grant monies and/or used to contribute matching funds toward any such grant, or take any other action relative thereto.

Requested by: Stoughton Climate Action Plan Committee

Inserted by: The Select Board

Date: February 6, 2024

Estimated Cost: \$100,000.00

PROPOSED MOTION: I move that the Town vote to appropriate \$100,000.00 for the purposes of hiring a consultant or consultants to assist the Climate Action Committee in research, analysis, strategic planning, and preparation of a written report and recommendation outlining how the Town can efficiently minimize greenhouse gas emissions and other activity that contributes to climate change, and develop preparedness plans to protect the citizens of the Town; said hiring and expenditures to be subject to approval by the Town Manager, and further to authorize the Climate Action Committee together with the Town Manager to apply for and receive any available grants which may supplement said appropriation and/or contribute to matching funds toward any such grant; and to meet this appropriation that \$100,000 be transferred from Free Cash.

FINANCE COMMITTEE: Voted 1-10 to recommend the Motion for Article 44 as written in the warrant. **MOTION FAILED**

INTERGOVERNMENTAL RELATIONS: Voted 2-2-2 to recommend Article 44 to Town Meeting. **MOTION FAILED**

Note: Motion failed (no's & abstentions) due to the funding source of this article.

EXPLANATION: In alignment with the Commonwealth of Massachusetts's climate goals, and the 2023 Annual Town Meeting Vote approving Article 71, the goal of Stoughton's climate action plan would be for the Town to reach net zero greenhouse gas emissions by 2050 or sooner. Expert

assistance is critical in order to determine cost-effective steps needed to achieve emissions reduction targets, as well as to undertake climate adaptation measures.

****ACTION:** A friendly amendment was made, seconded and passed via voice vote per Moderator discretion.

Amended Article: To see if the Town will vote to raise and appropriate, and/or transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money not to exceed ~~\$100,000~~ \$50,000 for the purposes of hiring a consultant to assist the Committee in research, analysis, strategic planning, and preparation of a written report and recommendation outlining how the Town can efficiently minimize greenhouse gas emissions and other activity that contributes to climate change, and develop preparedness plans to protect the citizens of the Town, which appropriation ~~may be supplemented by any Federal and/or State grant monies and/or used to contribute matching funds toward any such grant, or take any other action relative thereto~~ shall be necessary in the event that the Town's application for a Planning Assistance Grant in 2024 from the Massachusetts Executive Office of Energy and Environmental Affairs ("EEA") is denied.

Requested by: Stoughton Climate Action Plan Committee

Inserted by: The Select Board Date: May 9, ~~February 6~~, 2024

Estimated Cost: up to \$50,000 ~~100,000~~

Main Motion as Amended: I move that the Town vote to appropriate \$50,000 ~~100,000~~ for the purposes of hiring a consultant or consultants to assist the Climate Action Plan Committee in research, analysis, strategic planning, and preparation of a written report and recommendation outlining how the Town can efficiently minimize greenhouse gas emissions and other activity that contributes to climate change, and develop preparedness plans to protect the citizens of the Town; said hiring and expenditures to be subject to approval by the Town Manager, and further to authorize the Climate Action Plan Committee together with the Town Manager to apply for and receive any available grants, including from EEA, which may render this appropriation unnecessary which may supplement said appropriation and/or contribute to matching funds toward any such grant; and to meet this appropriation that \$50,000 ~~100,000~~ be transferred from Free Cash.

EXPLANATION. In alignment with the Commonwealth of Massachusetts's climate goals, and the 2023 Annual Town Meeting Vote approving Article 71, the goal of Stoughton's climate action plan would be to recommend that for the Town to reach net zero greenhouse gas emissions by 2050 or sooner. Expert assistance is critical in order to determine cost-effective steps needed to achieve emissions reduction targets, as well as to undertake climate adaptation measures. Threshold grant support from the Metropolitan Area Planning Council ("MAPC") has been awarded, with MAPC advising that the Town also seek an EEA Planning Assistance Grant.

ACTION: Yes: 66, No:56, Abstain: 0. Article 44 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

Article 45 - Zoning Bylaw Amendment – Stoughton Center District, Section 9.3.4 SCD Table of Use Regulations

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw November 18, 2015 as amended through May 22, 2022, Section 9.3.4, SCD Table of Use Regulations - A.3, as set forth below, with text to be deleted shown in bold strikethrough, and further that the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof; or take any other action relative thereto.

3. Entirely residential multifamily dwelling ~~provided that no more than 10% of the total number of units at any one time be units of three or more bedrooms~~

Inserted by: Select Board
Requested by: Town Planner
Date: February 6, 2024
Estimated Costs: \$0

PROPOSED MOTION: That the Town vote to approve Article 45 as printed in the warrant and further that the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof.

PLANNING BOARD: Voted 5-0 to Recommend Approval of Article 45 to Town Meeting.

MUNICIPAL REGULATIONS: Voted 7-0 to Recommend Article 45 to Town Meeting.

ACTION: Yes: 107, No: 22, Abstain: 2. Article 2 passes by the necessary 2/3rds majority. Electronic Voting. Voted on May 15th, 2024.

Article 46 - Zoning Map Amendment

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw and the Zoning Map as amended through November 6, 2023 by rezoning the following:

The portion of Parcels identified on Assessors Map 56, Lots 12, 13, 15, 16, 17 & 18 currently zoned I (Industrial) Zone to GB (General Business) Zone as shown in Exhibit "A"; and to amend the Zoning Map in accordance with the above and as further shown on a plan entitled "Town of Stoughton Zoning Map" as amended through November 6, 2023, and further that the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof; or take any action relative thereto.

Inserted by: Select Board
Requested by: Town Planner
Date: February 6, 2024
Estimated Costs: \$0

PROPOSED MOTION: That the Town vote to approve Article 46 as printed in the warrant.

PLANNING BOARD: Voted 5-0 to Recommend Approval of Article 46 to Town Meeting.

MUNICIPAL REGULATIONS: Voted 7-0 to Recommend Article 46 to Town Meeting.

ACTION: Yes: 120, No: 8, Abstain: 2. Article 46 passes by the necessary 2/3rds majority.
Electronic Voting. Voted on May 15th, 2024.

Article 47 - Zoning Bylaw Amendment - Zoning Bylaw Amendment – proposed Industrial-2 (“I-2”) Zoning District, Section 2.1 Establishment of Zoning Districts, Section 9.3.4 SCD Table of Use Regulations and Zoning Map Amendment Proposed I2 zoning district.

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw November 18, 2015 as amended through May 22, 2022, and amend the Zoning Map dated as amended through November 6, 2023, as set forth below, with text to be inserted shown in bold underline, text to be deleted shown in bold ~~strikethrough~~, and attached map, and further that the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof; or take any other action relative thereto.

Section 2.2.1 Division into Districts.

Full Name	Abbreviation
Residential-Suburban A	RA
Residential-Suburban B	RB
Residential-Suburban C	RC
Residential-Urban	RU
Residential-Multifamily	RM
Central Business District	CBD
General Business	GB
Neighborhood Business	NB
Highway Business	HB
Industrial	I
<u>Industrial 2</u>	<u>I-2</u>

Section 3.1.4 - TABLE OF USE REGULATIONS
[Amended 12-5-2016 STM, Art. 14]

Principal Uses	Residential						Business			Industrial	
	R-M	R-U	R-C	R-B	R-A		GB	NB	HB	I	I2
A. RESIDENTIAL											
1. One-family detached dwelling	N	Y	Y	Y	Y		N	N	N	N	N
2. Two-family dwelling	Y	BA	N	N	N		N	N	N	N	N
3. Multifamily dwelling provided that no more than 10% of the total number of units at any one time be units of three or more bedrooms	Y	N	N	N	N		N	N	N	N	N
4. Flexible development (See Section 7.1)	N	N	PB	PB	PB		N	N	N	N	N
5. Conversion of existing (as of September 8, 1970) dwelling structure to multifamily dwelling provided the total number of units in the converted dwelling structure shall not exceed four dwelling units	Y	BA	N	N	N		BA	N	N	N	N
6. Planned multifamily development provided that no more than 10% of the total number of units at any one time be units of three or more bedrooms	Y	N	N	N	N		N	N	N	N	N
7. Conversion of existing nonresident structures to multifamily structures containing five or more dwelling units (See Section 7.3)	BA	N	N	N	N		N	N	BA	N	N
8. Nursing, rest or convalescent home	BA	BA	BA	BA	BA		N	N	N	N	N
9. Bed and Breakfast Establishment	PB	PB	PB	PB	PB		N	N	N	N	N
10. Mixed Use Building	N	N	N	N	N		PB	PB	PB	N	N
11. Housing for the Elderly and Congregate Housing Constructed under the provisions of Chapter 667, Acts of 1954, and Chapter 689, Acts of 1974 and amendments thereto, of the Commonwealth of Massachusetts	Y	BA	BA	N	N		BA	N	N	N	N
B. COMMUNITY AND EXEMPT FACILITIES											
1. Use of land or structures for religious purposes	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
2. Use of land or structures for educational purposes on land owned or leased by the commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
3. Public park, conservation area and preserved open spaces including areas for passive recreation, but not including active recreational facilities	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
4. Nonprofit recreational facility, not including a membership club	Y	Y	Y	Y	Y		N	N	N	N	N
5. Nonprofit country, hunting, fishing, tennis, or golf club without a liquor license; a nonprofit golf club with or without a liquor license	N	N	BA	BA	BA		N	N	N	N	N
6. Nonprofit day camp or other nonprofit camp	N	N	BA	BA	BA		N	N	N	N	N
7. Town building except equipment garage	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
8. Town cemetery, including any crematory therein	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y
Principal Uses	R-M	R-U	R-C	R-B	R-A		GB	NB	HB	I	I2
9. Town equipment garage	N	N	N	N	N		Y	N	Y	Y	N

10. Town Refuse Transfer Station provided that it not be located within an Aquifer Protection Area	N	N	N	N	N	N	N	N	N	N	N	N
11. Historical association or society	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
12. Hospital	N	N	N	BA	BA	BA	BA	BA	BA	BA	BA	BA
13. Child care center or school aged child care program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
14. Sewerage treatment plant provided that it not be located within an Aquifer Protection Area	N	BA	N	N	N	N	N	N	N	N	N	N
15. Essential Services	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
16. Power plant	N	N	N	N	N	N	N	N	N	N	N	N
17. Multi-Family Senior Housing	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
C. AGRICULTURAL * (See Note)												
1. Agriculture, horticulture, and floriculture except for a greenhouse or stand for retail sale	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
2. Year-round greenhouse or stand for wholesale and retail sale of agricultural or farm products	N	N	N	N	N	N	N	N	N	N	N	N
3. Temporary (not to exceed erection or use for a period exceeding 3 months in any one year) greenhouse or stand for retail sale of agricultural or farm products raised primarily on the same premises	N	N	N	BA	BA	BA	BA	BA	BA	BA	BA	BA
4. Raising and for keeping of livestock, horses, and poultry, not including the raising of swine or fur animals, with the approval of the Board of Health under Chapter 111 of Section 155 of the General Laws	N	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
5. Commercial stables, commercial kennels, veterinary hospital or other commercial establishments in which all animals, fowl or other forms of life are completely enclosed in pens or other structures	N	N	N	N	N	N	N	N	N	N	N	N
D. RETAIL , TRADE, AND RESTAURANT												-
1. Retail, small	N	N	N	N	N	N	N	N	N	N	N	N
2. Retail, large	N	N	N	N	N	N	N	N	N	N	N	N
3. Eating and drinking places (including alcoholic beverages) not including drive-in establishments or fast order food establishments	N	N	N	N	N	N	N	N	N	N	N	N
4. Drive in fast order food establishments	N	N	N	N	N	N	N	N	N	N	N	N
5. All other drive in or drive-through facilities, provided the principal use is allowed	N	N	N	N	N	N	N	N	N	N	N	N
6. Fast order food establishments	N	N	N	N	N	N	N	N	N	N	N	N
7. Sales by vending machines as a principal use	N	N	N	N	N	N	N	N	N	N	N	N
8. Establishment selling new or new and used motor vehicles, new tires and other accessories, aircraft, boats, motorcycles and household trailers	N	N	N	N	N	N	N	N	N	N	N	N
	N	N	N	N	N	N	N	N	N	N	N	N
				Residential				Business				Industrial
Principal Uses	R-M	R-U	R-C	R-B	R-A	GB	NB	HB	I	I ₂		
9. ZIP car or similar facility for short term leasing of vehicles	N	N	N	N	N	Y	Y	Y	Y	Y		
10. Hotels and motels	N	N	N	N	N	N	N	Y	BA	BA*		
11. Lodging House	BA	N	N	N	N	BA	N	BA	N	N		

[illegible]

[illegible]

Principal Uses	R-M	R-U	R-C	R-B	R-A	GB	NB	HB	I	I2
15. The raising of livestock, horses and poultry as an accessory use not including the raising of swine or fur animals with the approval of the Board of Health under Chapter 111 of Section 155	BA	BA	BA	BA	BA	BA	BA	BA	BA	N
16. Removal of gravel, sand, or other earth material incidental to and in connection with the construction of a building on a lot (See Section 8.3)	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
17. Accessory Retail Store in an Industrial or Warehouse Building, providing it is selling their own products	N	N	N	N	N	N	N	N	BA	BA
18. Temporary additional living areas (See Section 7.2)	N	Y	Y	Y	Y	N	N	N	N	N
19. Accessory professional offices within one hundred (100) feet of a hospital provided it not be located within fifty (50) feet of any abutter's lot line	N	N	Y	Y	Y	N	N	N	N	N
20. Educational purposes, not otherwise exempt, expressly: swimming lessons, horseback riding lessons, ceramic lessons, or knitting lessons	BA	BA	BA	BA	BA	N	N	N	N	N
21. Electric charging station, Level Two	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
22. Donation Box	N	N	N	N	N	BA	BA	BA	N	N
Note: Paragraphs 1 - 6 apply only to parcels of land 5 acres or less, except for parcels with two qualified acres as defined in G.L. c. 40A, s. 3. On parcels of land over 5 acres or on two or more qualified acres, Agriculture (as defined in G.L. c. 40A, s. 3) is permitted in all zones, subject only to approval by the Board of Health under Chapter 111, Section 155 of the General Laws.										

Note: BA * - Subject to Section 4.2.5 Design and Development Criteria

Section 4.1.2 - Table of Dimensional and Density Regulations

District	Use	Minimum Lot Area (square feet)	Minimum Lot Width (feet)	Minimum Lot Frontage (feet)	Minimum Lot Depth (feet)	Minimum Yard: Front (feet)	Minimum Yard: Side (feet)	Minimum Yard: Rear (feet)	Maximum Height (feet)	Maximum Stories (no.)	Maximum Building Area (%)	Minimum Open Space (%)
R-M	Multi-Family Apartment House Multi-Family Row House (Town House, Condominium) Two-Family Dwelling	12,000 per dwelling unit + 2,000 per bedroom per dwelling unit (7)	150 (5)	150 (5)	80	25	10(2)	30	40	4	30	30
R-M	Any other permitted use (5)		100	100								
RÜ (10)	Two-Family Dwelling	35,000 (7)	120	120	100	25	15(1)	40	35	2.5	30	50
	Single-Family Dwelling	25,000 (7)	80 (5)	80	80	25	15	40	35	2.5	30	50
	Any other permitted use	35,000 (7)	120 (6)	120	80	25	15	40	35	2.5	30	50
RC (10)	Any permitted use	40,000 (7)	100 (5)	100	120	35	15	40	35	3	25	50
RB (10)	Any permitted use	55,000 (7)	125 (5)	125	140	40	20	40	35	2.5	20	50
RA (10)	Any permitted use	55,000 (9)	150 (5)	150	180	40	20	50	35	2.5	20	50
GB	Any permitted use	10,000 (7)	50	50	75	15	5	30	40	3	70	10
NB	Any permitted use	10,000 (7)	50	50	75	15	5	30	30	2.5	50	20
HB	Hotel and Motel	20,000 + 3,000 per unit (7)	80	80	100	20	15	40	40	4	40	30
	Any permitted use	20,000 (7)	80	80	100	20	15	40	85 (8)	6 (8)	40	30
I	Any permitted use	80,000 (7)	125	150	125	25	20	40	40	4	50	25(3)
I2(11)	Any permitted use	50,000	125	100	100	25	20	30	40	4	60	10(3)

[Amended 4-3--1979 TM, Art. 27]

NOTES:

R-M Previous amendment voted 6-17-81, TM, Art. 16

R-8 Previous amendment voted 6-20-77, TM, Art. 4

R-30 Previous amendment voted 6-23-75, TM, Art. 19

(1) One side only for side-by-side dwelling units

(5) Amended 11-1-88 STM, Art. 8

(6) Amended 4-24-89 ATM, Art. 42

(7) Amended 11-12-96 STM, Art. 6

(8) Amended 5-5-97 STM, Art. 9 (ID 29)

- (2) Semidetached row unit, outside only
- (3) The requirements of Section ~~6-4.7.6.4~~ shall apply
- (4) Amended 10-28-85 STM, Art. 24

- (9) Amended 5-3-99 STM, Art. 1 (ID 1)
- (10) Amended 5-3-99 STM, Art. 3 (ID 19)
- (11) Amended? : 2024 ATM, Art. ?

4.2.5 SPECIAL REQUIREMENTS – ADDITIONAL DEVELOPMENT REVIEW CRITERIA FOR I-2 ZONING DISTRICT PROJECTS

4.2.5.1 FLEXIBLE PARKING STRATEGIES & TRAFFIC DEMAND MANAGEMENT

1. Shared Use of Required Parking: Notwithstanding anything to the contrary herein, the use of shared parking to fulfill parking demands that occur at different times of day is strongly encouraged. The minimum parking requirements in Section 6.1.6 may be reduced by the Planning Board through the Site Plan Review process or the Board of Appeals through Special Permit review (whichever is applicable) if the Applicant can demonstrate that shared spaces will meet parking demands by using acceptable methodologies, (e.g. the Urban Land Institute Shared Parking Report, ITE Shared Parking Guidelines, AASHTO A Policy on Geometric Design of Highways and Streets, or other approved studies). In considering waivers for shared parking strategies, the Planning Board or Board of Appeals shall make an express finding that shared parking strategies will meet parking demands and the waiver is a benefit to the proposal.

2. Shared Use of Required Parking allows for mixed industrial/commercial/office development and/or single-use developments near other uses to share parking, dedicate more of the landscape to usable building footprints and open spaces, and reduce the amount of impervious asphalted areas dedicated to cars for limited instances throughout the year of maximum car demand.

3. Flexible Minimum Parking Bank Option allows flexibility to allow a developer or property owner to reduce the amount of required parking based upon their particular circumstances by performing and submitting the following two analyses to the satisfaction and discretion of the Board of Appeals or Planning Board (whichever is applicable): (a) “Composition of Tenancy On-Site”; and (b) “Peak Parking and Traffic Loads To-Be Encountered”. The criteria for these analyses are found in Sec. 4.2.5.1.4. Should the applicable PB or BA review authority allow a decrease in the amount of required off-street parking, that authority shall require that a portion of the site be reserved to meet the off-street parking spaces required by this Section. This reserved area shall not be developed and shall be either landscaped or maintained in a natural state. Said area shall not contribute towards the open space requirements set forth in 4.1.2, and §200 Attachment 3.

4. Criteria for Analyses for the Flexible Minimum Parking Bank Option. Should a development proponent pursue the flexible parking bank option in Sec. 4.2.5.1.3, the following criteria must be met to the discretion and satisfaction of the applicable authority:

- a. The intent of Sec. 4.2.5.1.3 is preserved.
- b. The amount of off-street parking to be provided will be sufficient to serve the uses for which it is intended.

c. The decrease in required off-street parking is based on a parking study prepared by a registered professional engineer. Said study shall include, at a minimum, the following:

- i. Size and type of uses or activities on site;
- ii. Composition of tenancy on site;
- iii. Rate of parking turnover. Peak traffic and parking loads to be encountered;
- iv. Local parking habits;
- v. Availability of public transportation.

4.2.5.2 LOW IMPACT DEVELOPMENT ("LID") REQUIREMENTS

4.2.5.2.1 As part of the Planning Board's Site Plan Review process, development proposals shall be required to incorporate two (2) or more of the following Low Impact Development (LID) features. These LID requirements are in addition to meeting Town and State environmental protection requirements related to stormwater run-off retention, and aquifer protection and recharge. The requirement of LID features will result in development that treat stormwater management at the site level to manage it locally on-site instead of solely discharging off-site. This approach improves water quality, minimizes the need for expensive pipe-and-pond stormwater systems, and creates more attractive developments. Requirement #1 for Parking Lot Design is required for all developments. Proposals that incorporate three (3) or more LID features may qualify for Planning Board Site Plan Review discretionary flexibility with regulatory requirements.

1. Parking Lot Design: (a) Create multiple smaller parking lots separated by natural vegetation, vegetated swales and bioretention areas; and/or (b) Create hybrid parking lots with conventional paving for driveways and aisles, and permeable paving for stalls. Permeable paving may also be appropriate for overflow parking areas, which are generally used only a few weeks out of the year; and/or (c) A bike rack and transit stop help to reduce the number of auto trips to the site.
2. Cisterns and Rain Barrels: Store rooftop runoff for reuse for landscaping and other non-potable uses. It involves directing each downspout to a 50- to 100-gallon rain barrel. A hose is attached to a faucet at the bottom of the barrel and water is distributed by gravity pressure.
3. Permeable Pavers: Permeable pavers when possible for walkways, patios, plazas, driveways, parking stalls, and overflow parking areas. Materials can include porous asphalt, pervious concrete, paving stones, and manufactured "grass pavers" made of concrete or plastic. Permeable paving is appropriate for pedestrian-only areas and for low-to medium-volume, low-speed areas such as overflow parking areas, alleys, and parking stalls.

4. Green Roofs: A low-maintenance vegetated roof system that stores rainwater in a lightweight engineered soil medium, where the water is taken up by plants and transpired into the air.
5. Bioretention "Cell" or "Rain Garden": Shallow depressions that use soil, plants and microbes to treat stormwater before it is infiltrated or discharged.
6. "Pretreatment" Grass Filter Strips: Low-angle vegetated slopes designed to treat sheet flow runoff from adjacent impervious areas by slowing runoff velocities, filtering out sediment and other pollutants, and providing some infiltration into underlying soils.
7. Vegetated Swales: Open, shallow channels that slow and filter runoff, and promotes infiltration into the ground.

4.2.5.3 DESIGN & DEVELOPMENT GUIDELINES FOR SITE LAYOUTS

4.2.5.3.1 Sites and Blocks

1. Building Placement: Buildings shall be placed on the site to define the edges of streets and public spaces with primary facades oriented to the street or public space, minimally setback and occupying a majority of the lot frontage. Buildings shall be placed to conceal parking at the interior or rear of building lots.
2. Building Setbacks: Building setbacks shall be in accordance with the Dimensional Regulations and context-sensitive. The building setback from the front lot line shall be minimized to strengthen continuity of the street form. Building setbacks shall also include setting aside sufficient right-of-way for multimodal integrated sidewalk/bike-lanes.
3. Building Orientation: Buildings shall be oriented with the primary building façade(s) facing the primary street frontage(s) of the site. Buildings should be oriented parallel to the front lot line to preserve a consistent façade line with the street unless other compelling reasons or design considerations are provided. Primary building entrances shall be easily identified and be oriented to the street.
4. Street Corners: Projects located at a corner site shall be oriented and configured to define both street edges and the corner of the site. The corner may be defined positively by placing the building with built edges to the corner or defined negatively by framing an open space at the corner with built edges setback from the corner around a landscape plaza or open space. In order to strengthen and define street form, corner buildings shall align to both street frontages.
5. Design Treatment of Edges: Landscaping shall be used to define street edges and to buffer and screen edges that may have a negative visual impact, such as parking or loading areas. Access driveways and curb cuts using side yards may be combined between adjoining properties to access parking for multiple buildings at the interior of the block.

4.2.5.3.2 Building Massing and Form

1. Modulation of Building Mass, Scale and Bulk: Building design elements, details and massing shall create a well-proportioned and unified building form and exhibit an overall architectural concept.
2. Building Roofs: Building mechanical equipment located on building roofs, sites, or other locations shall be screened from view from the street.

4.2.5.3.3 Landscape

1. Landscape Plantings: Shall be governed through the LID requirements of this Section 4.2.5.2 so that as much of the site not occupied by the building footprint(s) performs concurrent open space functions.
2. Buffers and Screens: Landscape buffers shall be used to screen parking, loading, and service areas that may be visible from public streets or open spaces. Screening may include architectural walls, fences, or other visual barriers.

4.2.5.3.4 Parking

1. Parking Placement: Parking, where feasible, shall be located at the interior of lots, behind buildings or at the rear of sites, away from prominent site edges, public spaces, and streets.
2. Parking Orientation: Parking lots shall be designed to create separation between parking areas and the edges of streets and sidewalks. Parking areas shall be buffered with landscaping, and screened behind buildings or other site components (fences, gates, walls or hedges) whenever feasible.
3. Parking Landscape: Landscape medians, islands, and planting strips shall be designed and incorporated in accordance with the LID Section of 4.2.5.2.
4. Curb Cuts: All curb cuts shall be designed so that driveways slope up from the street to the level of the sidewalk. Curb cuts shall not be designed so that the drive is set at the street elevation.
5. Parking Details: Where appropriate, curbs shall be used to protect planting areas, and to define sidewalks, walkways, and parking area edges.
6. Parking Areas: Where possible, parking areas shall be interconnected in a manner that allows the unobstructed flow of pedestrians between uses and parking areas. Adjacent parking areas on abutting properties shall be connected for improved circulation where possible.

4.2.5.3.5 Lighting

1. Light Placement: Placement of lighting fixtures shall be designed to provide adequate, ambient light levels for safety and usefulness and shall be configured to highlight pedestrian paths and building entrances.
2. Site Lighting: Site lighting shall be human-scale and Dark-Skies compliant.

3. Building Lighting: Building lighting shall be Dark-Skies compliant.

Section 11.1 – DEFINITIONS

CREATIVE ECONOMY: Uses including but not limited to shared co-working offices spaces, advertising, architecture, arts and crafts, design, fashion, film, video, photography, music, performing arts, publishing, research & development, software, computer games, electronic publishing, and TV/radio

GREEN-ECONOMY BUSINESSES: Businesses that produce/sell goods, create prototypes, advance research, and/or provide services related to renewable energy, energy efficiency, clean technology, and, eco-friendly products.

INNOVATION MAKER-SPACES AND IDEA LABS: Shared work spaces that foster collaboration, ideas and innovation for product and idea development, and producing innovative products for economic and community development.

MIXED-USE/INDUSTRIAL/COMMERCIAL: A building development that includes two or more vertically and/or horizontally integrated non-residential uses. Such non-residential mixed-use development is sometimes sited where the introduction of residents or leisure/retail shoppers and Class A office visitors can result in conflicts with the operations of said businesses.

Zoning Map Amendment:

The Industrial-2 District (“I-2”) is comprised of 24 parcels totaling approximately 176 gross acres of land. The I-2 district shall be comprised of the following twenty-two (22) parcels of record as referenced by Town of Stoughton Assessors records’ map and parcel identification numbers: 087-020; 087-024; 087-025; 087-026; 087-027; 088-135; 088-136; 088-137; 088-138; 088-139; 088-140; 088-141; 088-142; 088-143; 088-144; 088-145; 088-146; 089-142; 099-008; 099-009; 099-010; 100-001; The I2 Zoning District shall be setback 125-feet for the residential properties along the north and northwestern boundary as illustrated on Proposed Zoning Exhibit A.

Inserted by: Select Board
Requested by: Town Planner
Date: February 6, 2024
Estimated Costs: \$0

PROPOSED MOTION: That the Town vote to approve Article 47 as printed in the warrant and further that the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof.

PLANNING BOARD: Voted 5-0 to Recommend Approval of Article 47 to Town Meeting.

MUNICIPAL REGULATIONS: Voted 7-0 to Recommend Article 47 to Town Meeting.

ACTION: Yes: 113, No: 10, Abstain: 5. Article 47 passes by the necessary 2/3rds majority. Electronic Voting. Voted on May 15th, 2024.

Article 48 – Rescind Dedication of Opioid Settlement Funds to Opioid Stabilization Fund

To see if the Town will vote, in accordance with G.L. c. 44, § 53(4) added by Section 9 of Chapter 77 of the Acts of 2023, to revoke Article 64 of the 2023 Annual Town Meeting which approved the dedication of 100% of the opioid settlement funds to be received to the Opioid Settlements Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, effective for the fiscal year beginning on July 1, 2023, or take any other action relative thereto.

Inserted by: Select Board
Requested by: Town Manager
Date: February 6, 2024
Estimated Costs: None

PROPOSED MOTION: That the Town vote, in accordance with G.L. c. 44, § 53(4) added by Section 9 of Chapter 77 of the Acts of 2023, to revoke Article 64 of the 2023 Annual Town Meeting which approved the dedication of 100% of the opioid settlement funds to be received to the Opioid Settlements Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, effective for the fiscal year beginning on July 1, 2023.

FINANCE COMMITTEE: Voted 8-3 to recommend the Motion for Article 48 as written in the warrant.

EXPLANATION: Prior guidance from the Massachusetts Department of Revenue required municipalities to create a stabilization fund and dedicate settlement funds received in the Opioid litigation settlement to that fund. Section 9 of Chapter 77 of the Acts of 2023, signed by the Governor on December 4, 2023, amended G.L. c. 40, Section 5B and created a process for Opioid Settlement Funds to be deposited in a special revenue fund without the need for a dedication to a stabilization fund. Accordingly, the Opioid Stabilization Fund is no longer needed due to this change in State law. All funds previously dedicated or deposited into the stabilization fund will be transferred to the special revenue fund.

ACTION: Yes: 108, No: 7, Abstain: 1. Article 48 passes by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

Article 49 - Civil Service Revocation

To see if the Town will vote to rescind its affirmative vote pursuant to Article 7 of the June 4, 1906 Town Meeting by which the Town accepted Chapter 31, Section 48 of the General Laws and amendments thereof (Civil Service) for its regular and permanent members of the Stoughton Police Department, or take any other action relative thereto.

And further, to rescind its affirmative vote pursuant to Article 2 of the March 26, 1935 Town Meeting by which the Town accepted Chapter 31, Section 48 of the General Laws and amendments thereof (Civil Service) for its regular and permanent members of the Stoughton Fire Department, or take any other action relative thereto.

And further, to see if the town will vote to authorize the Select Board to submit a proposed Special Act to the General Court of the Commonwealth as follows:

SPECIAL ACT- AN ACT AUTHORIZING THE TOWN OF STOUGHTON TO EXEMPT ALL STOUGHTON POLICE OFFICERS AND ALL STOUGHTON FIREFIGHTERS AT ALL RANKS FROM CIVIL SERVICE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

“SECTION 1. Notwithstanding any general or special law to the contrary, all of the positions of all police officers and firefighters in all ranks in the police and fire departments of the Town of Stoughton, excluding the Chief of Police previously exempted through the Massachusetts Acts of 1978, Chapter 474 and further excluding the Chief of the Fire Department previously exempted through the Massachusetts Acts of 1997, Chapter 30, shall be exempt from chapter 31 of the General Laws.

SECTION 2. Section 1 of this act shall not impair the current civil service status of any person holding a position as a sworn member of the police department and a sworn member of the fire department of the Town of Stoughton on the effective date of this act and only shall be applied to appointments and promotions prospectively as of the date of the Annual Town Meeting vote of May, _____, 2024.

SECTION 3. This act shall take effect upon passage.”

Inserted by: Select Board
Requested by: Police Chief and Fire Chief
Date: February 6, 2024
Estimated Costs: \$0

PROPOSED MOTION: That the Town vote to approve Article 49 as printed in the warrant.

FINANCE COMMITTEE: Voted 8-3 to recommend the Motion for Article 49 as written in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 6-0 to recommend Article 49 to Town Meeting.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 49.

EXPLANATION: This article authorizes the Town to remove all sworn personnel from Civil Service from the requirements of Civil Service. Because the Town changed its form of government from Open Town Meeting to Representative Town Meeting, the Town will seek special legislation to ratify the Town Meeting’s vote and ensure its efficacy.

****ACTION: A friendly amendment was made, seconded, and accepted via voice vote per Town Moderators discretion.**

Main Motion as Amended: That the Town vote to approve Article 49 as printed in the warrant, except paragraph 2 pertaining to the Fire Department and to submit special legislation as printed except as pertains to members of the Fire Department, authorizing the Town Manager to amend such legislation effectuating the same.

To see if the Town will vote to rescind its affirmative vote pursuant to Article 7 of the June 4, 1906 Town Meeting by which the Town accepted Chapter 31, Section 48 of the General Laws and amendments

thereof (Civil Service) for its regular and permanent members of the Stoughton Police Department, or take any other action relative thereto.

~~And further, to rescind its affirmative vote pursuant to Article 2 of the March 26, 1935 Town Meeting by which the Town accepted Chapter 31, Section 48 of the General Laws and amendments thereof (Civil Service) for its regular and permanent members of the Stoughton Fire Department, or take any other action relative thereto.~~

And further, to see if the town will vote to authorize the Select Board to submit a proposed Special Act to the General Court of the Commonwealth as follows:

SPECIAL ACT- AN ACT AUTHORIZING THE TOWN OF STOUGHTON TO EXEMPT ALL STOUGHTON POLICE OFFICERS ~~AND ALL STOUGHTON FIREFIGHTERS~~ AT ALL RANKS FROM CIVIL SERVICE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

“SECTION 1. Notwithstanding any general or special law to the contrary, all of the positions of all police officers ~~and firefighters~~ in all ranks in the police ~~and fire departments~~ of the Town of Stoughton, excluding the Chief of Police previously exempted through the Massachusetts Acts of 1978, Chapter 474 ~~and further excluding the Chief of the Fire Department previously exempted through the Massachusetts Acts of 1997~~, Chapter 30, shall be exempt from chapter 31 of the General Laws.

SECTION 2. Section 1 of this act shall not impair the current civil service status of any person holding a position as a sworn member of the police department ~~and a sworn member of the fire department~~ of the Town of Stoughton on the effective date of this act and only shall be applied to appointments and promotions prospectively as of the date of the Annual Town Meeting vote of May, , 2024.

SECTION 3. This act shall take effect upon passage.”

ACTION: Yes: 121, No:6, Abstain:0. Article 49 passes AS AMENDED by the necessary simple majority. Electronic Voting. Voted on May 8th, 2024.

ARTICLE 50 - Accept MGL Chapter 41, Section 110A

That the Town vote, in accordance with G.L. Chapter 41, §110A, to authorize the Town Clerk's office to remain closed on all Saturdays and to treat Saturdays as a legal holiday for purposes of calculating the time frame for filing matters in that office or take any action relative thereto.

Inserted by:	Select Board
Requested by:	Town Clerk
Date:	February 6, 2024
Estimated Costs:	\$0

EXPLANATION: Acceptance of this Massachusetts General Law allows the Town Clerk's Office to treat Saturdays as a legal holiday when calculating filing deadlines, such as voter registrations or submission of nomination papers.

PROPOSED MOTION: That the Town vote to accept G.L. Chapter 41, §110A as printed in the warrant.

FINANCE COMMITTEE: Voted 11-0 to recommend the Motion for Article 50 as written in the warrant.

MUNICIPAL OPERATIONS: Voted 6-0 to Approve Article 50.

ACTION: Motion to WITHDRAW Article 50 was made, seconded, and passed via hand count vote per the Town Moderators discretion. Voted on May 29th, 2024.

Note: Technical difficulty with the electronic voting program caused hand count vote for withdrawing this article.

Article 51 - Single-serving Drinking Water Plastic Bottle Reduction Bylaw (Petitioned Article)

To see if the Town will vote to amend the Town Code by adding the Article as printed in the warrant below:

Single-serving Drinking Water Plastic Bottle Reduction Bylaw

Purpose and Intent

The production and use of single-serving drinking water plastic bottles has significant impact on our environment including: littering, long-term pollution of our land and water, burden to our landfills and recycling facilities, clogging of storm drains, death to wildlife and marine animals through ingestion, consumption of millions of barrels of crude oil for their manufacture and greenhouse gas emissions that impact climate change. The purpose of this bylaw is to eliminate the sale of single-serving drinking water plastic bottles by all retail establishments in the Town of Stoughton. The purpose is not to prohibit consumption of water in any container within our town.

Definitions

Single-serving Drinking Water Plastic Bottles

Non-sparkling, unflavored drinking water in any variety of plastic bottles of 1 liter (34 ounces) or less.

Retail Establishment

A facility selling new or used goods to an end user within the Town of Stoughton, Massachusetts, including, without limitation, restaurants, bakeries, supermarkets, convenience stores and any establishment where products or goods are dispensed to a consumer for off-site use or consumption.

Use Regulations-

A. Single-serving drinking water plastic bottles shall not be distributed or sold for checkout or other purposes at any retail establishment within the Town of Stoughton.

B. Customers are encouraged to bring their own clean, reusable bottles to stores. Retail establishments may provide facilities for refill of customer supplied bottles. Retailers are encouraged to make refillable bottles available for sale to consumers at a reasonable price.

Administration and Enforcement

A. The Board of Health and its Health Agent/ Inspector shall have the authority to administer and enforce this bylaw. The Board of Health may adopt and amend rules and regulations to effect the purposes of this bylaw.

B. The Board of Health and its Health Agent/ Inspector shall be responsible for enforcing this bylaw through issuance of a non-criminal citation notice. A non-criminal citation notice may be re-issued for each day that the activity persists until the violation is corrected.

C. Non-criminal Dispositions -- Fines assessed under Paragraph B. of this section of the bylaw may be made through non-criminal process in accordance with Massachusetts General Law Chapter 40, Section 21D. Any such fines shall be paid to the Town of Stoughton. The availability of non-criminal process under this Article shall not preclude the use of criminal process or other means of enforcement allowable under law.

D. Violations under this Article shall be punishable as follows:

Bylaw	Fine Schedule	Fine Allowed	Enforcement Agency
Single-serving Drinking Water Plastic Bottle Reduction	1st offense 2nd offense 3rd and each subsequent offense	Written Warning \$50.00 \$100.00	Board of Health and its Health Agent / Inspector

Effective Date

This bylaw shall become effective 90 days after its approval by the Attorney General of the Commonwealth of Massachusetts.

Co-Petitioner:	Robin Zoll	Address:	167 Cross Street
Petitioner:	Steven Wilkinson	Address:	145 Smith Avenue

FINANCE COMMITTEE: Voted 1-10 to recommend the Motion for Article 51 as written in the warrant. **MOTION FAILED**

MUNICIPAL OPERATIONS: Voted 1-3-2 to Approve Article 51. **MOTION FAILED**

MUNICIPAL REGULATIONS: Voted 2-5 to Recommend Article 51 to Town Meeting.
MOTION FAILED

ACTION: Yes: 44, No: 74, Abstain: 1. Article 51 fails by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

Article 52 - Sidewalks on Turnpike Street from Central Street to Park Street - Design (Petitioned Article)

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, State/federal Grants, or borrow a sufficient sum of money per G.L. c.44, §7 to pay for the Engineering survey, design services for Sidewalk(s) on Turnpike Street from Central Street to Park Street. Approximately 1.2 Miles, including, if necessary, land acquisition and/ or easements and all other work required to complete the design of the new sidewalk, or take any other action relative thereto.

This scope of services includes all phases of design including Project Development through Construction Engineering for the Intersection Improvements at Central Street at Turnpike Street and along Turnpike Street from Central Street to Campanelli Parkway in Stoughton, Massachusetts.

Est Cost: One Million Four Hundred One Thousand Four Hundred Forty-Four (\$1,401,444)
This Article to be excluded from Sunset Bylaw Restrictions.

Petitioner: Peter E. Murphy 60 Peters Drive Stoughton, MA 02072

FINANCE COMMITTEE: Voted 0-11 to recommend the Motion for Article 52 as written in the warrant. **MOTION FAILED**

INTERGOVERNMENTAL RELATIONS: Voted 5-1 to recommend Article 52 to Town Meeting

MUNICIPAL OPERATIONS: Voted 1-3-2 to Approve Article 52. **MOTION FAILED**

ACTION: Motion to WITHDRAW Article 52 was made, seconded, and passed via voice vote per the Town Moderators discretion. Voted on May 29th, 2024.

Article 53 - Rezone Map 54 Lot 433 from RU (Residential Urban) to GB (General Business) (Petitioned Article)

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw and the Zoning Map as amended through November 6, 2023 by rezoning the following: The Parcel identified on Assessors Map 54, Lot 433 currently zoned RU (Residential Urban) Zone to GB (General Business) Zone. And to amend the Zoning Map in accordance with the above, or take any action relative thereto.

EXPLANATION: I own two adjacent lots on Perry Street (Map 54, Lots 433 and 434). Lot 434 is zoned GB and is where a commercial building is located, which my husband ran his plumbing business out of for over 45 years. Lot 433 is zoned RU, but has been used as part of the business for parking and storage; therefore, has been historically use for the business. I am requesting that Lot 433 be rezoned to GB like the adjacent lot. This will allow me to combine the lots into one conforming GB lot. I would like to have a mixed use development that provides a small scale service commercial space and residences. I feel this would be appropriate for this area due to its close proximity to the Commuter Rail Station, which is approximately 700-feet from the property.

Petitioner: Beverly A. Angelos

Address: 55 Boylston Street. Stoughton. MA 02072

PLANNING BOARD: Voted 5-0 to Recommend Approval of Article 53 to Town Meeting.

MUNICIPAL REGULATIONS: Voted 7-0 to Recommend Article 53 to Town Meeting.

ACTION: Yes: 110, No: 11, Abstain: 3. Article 53 passes by the necessary 2/3rds majority. Electronic Voting. Voted on May 15th, 2024.

Article 54 - Columbus Day name change to Indigenous Peoples Day (Petitioned Article)

To see if the Town will vote to replace the holiday "Christopher Columbus Dav" on the second: Monday of October with "Indigenous Peoples Day;" or take any other action relating thereto.

Explanation: Indigenous Peoples Day celebrates and honors the Indigenous peoples of the Americas and commemorates their shared history and culture. It began as a counter-celebration to honor indigenous peoples in the Americas who were nearly exterminated in the post-contact European conquest. Indigenous Peoples Day was initiated in 1989 in South Dakota, where the Governor backed a resolution to celebrate Native American Day on the second Monday of October. Today dozens of U.S. States, cities and towns celebrate Indigenous Peoples Day, including Arizona, Florida, Hawaii, Iowa, Alaska, Vermont, South Dakota, New Mexico, and Maine. In Massachusetts, twenty-eight cities and towns have adopted Indigenous Peoples Day including Amherst, Cambridge, Salem, Sharon, Somerville, Brookline, Newton, Northampton, Marblehead, Pittsfield, Provincetown, Falmouth, Wellesley and Mashpee.

The history of Stoughton as recorded by the Stoughton Historical Society clearly linked Stoughton to the Indigenous Peoples who inhabited this area before the arrival of Christopher Columbus. The Ponkapoag Indians inhabited the second "Praying Town" established by John Eliot. As early as 1636, it was recorded that Chief Kitchamakin sold all his land to one Richard Collicut of

Dorchester, for 28 fathoms of wampum, reserving 40 acres of his choice for himself and his men. The Ahauton family, first mentioned in 1667, figured in the area's history right through to the 1800's. The older Ahauton was an educated Indian; his son William was a teacher, a councilor of the sachem, and signed several treaties before 1675. In 1690, he visited Major General Stoughton to assure the safety of friendly Indians. But by 1726, the Ponkapoag Indians were reduced to but a few families; their remains lie in the Indian cemetery off Indian lane. It was not until 1861 that guardians were abolished and the Indians in Massachusetts were given citizenship.

There were several blacks living in Stoughton in colonial days. Isaac Williams was the first "colored man" listed in Canton {Stoughton} in 1719. He was a slave of Dr. Williams, subsequently married to Elizabeth Wills, a "pure Ponkapoag," and accepted into the tribe. Isaac bought land on which he built a house in 1803.

Generations of historical trauma have been suffered by indigenous people and persists even today; a legacy that we can no longer ignore. It is now time to honor First Nations people who paid so dearly in the conquest that brought about our own nation, the United States of America. We ask that the second Monday of October be celebrated in Stoughton, MA as "Indigenous Peoples Day" henceforth.

Petitioner: Sylvia Whiting

Address: 24 Jennifer Lane

MUNICIPAL OPERATIONS: Voted 3-2-1 to Approve Article 54.

MUNICIPAL REGULATIONS: Voted 2-5 to Recommend Article 54 to Town Meeting.

MOTION FAILED

ACTION: Yes: 60, No: 44, Abstain: 1. Article 54 passes by the necessary simple majority. Electronic Voting. Voted on May 29th, 2024.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF STOUGHTON
SPECIAL TOWN MEETING WARRANT**

On Monday, May 6th, 2024 the first session of the Special/Annual Town Meeting was called to order at 7:06 pm with 133 present. (Quorum 85). A motion was made, seconded and passed via voice vote to table the Annual Town Meeting and open the Special Town Meeting. A motion to dissolve the Special Town Meeting was made, seconded and passed via voice vote at the completion of the Special Town Meeting Warrant Articles. A motion was made, seconded and unanimously passed by voice vote at 10:46 p.m. to adjourn to Wednesday, May 8th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 8th, 2024 the second session of the Annual Town Meeting was called to order at 7:09 pm with 122 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:35 p.m. to adjourn to Monday, May 13th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Monday, May 13th, 2024, the third session of the Annual Town Meeting was called to order at 7:09 p.m. with 131 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:36 p.m. to adjourn to Wednesday, May 15th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 15th, 2024, the fourth session of the Annual Town Meeting was called to order at 7:07 p.m. with 117 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:24 p.m. to adjourn to Monday, May 17th, 2021 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Monday, May 20th, 2024, the fifth session of the Annual Town Meeting was called to order at 7:06 p.m. with 113 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:25 p.m. to adjourn to Wednesday, May 22nd, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 22nd, 2024, the sixth session of the Annual Town Meeting was called to order at 7:06 p.m. with 103 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:30 p.m. to adjourn to Wednesday, May 29th, 2024 at 7:00 p.m. at the Stoughton High School Auditorium (232 Pearl Street, Stoughton, MA 02072).

On Wednesday, May 29th, 2024, the seventh session of the Annual Town Meeting was called to order at 7:06 p.m. with 102 present. (Quorum 85). A motion was made, seconded and unanimously passed by voice vote at 10:46 p.m. to dissolve the Annual Town Meeting.

The following procedural motions were made and passed by voice vote. Voted on May 6th, 2024.

A motion was made, seconded and passed by voice vote to o Open the Annual Town Meeting on May 6th and then suspend the Annual Town Meeting to open the Special Town Meeting and hear Special Town Meeting Articles 1 and 2 as the first order of business at the May 6th Session of Town Meeting.

A motion was made, seconded and passed by voice vote to have the following Articles heard as the first order of business at the Wednesday, May 8th Session of the Annual Town Meeting: Article 12 - Collective Bargaining Articles – Police Superior Officers Article 13 - Fund The CBA for Patrolmen’s Union Article 49 – Civil Service Revocation.

A motion was made, seconded and passed by voice vote to have the following Article heard as the first order of business at the Wednesday, May 15th Session of the Annual Town Meeting. Article 26 – Pratt’s Court Water Treatment Improvements Article 45 – Zoning Bylaw Amendment – Stoughton Center District, Section 9.3.4 SCD Table of Use Regulation Article 46 – Zoning Map Amendment Article 47 – Zoning Bylaw Amendment – Zoning Bylaw Amendment – proposed Industrial-2 (“I-2”) Zoning District, Section 2-1 Establishment of Zoning Districts, Section 9.3.4 SCD Table of Use Regulations and Zoning Map Amendment Proposed I2 zoning district Article 53 – Rezone Map 54 Lot 433 from RU (Residential Urban) to GB (General Business) (Petitioned Article).

A motion was made, seconded and passed by voice vote to have the following Article heard as the first order of business at the Monday, May 20th Session of the Annual Town Meeting. Article 37 – Hebrew Senior Life Affordable Housing – Project Support Funds.

A motion was made, seconded and passed by voice vote to have the following Article heard as the first order of business at the Wednesday, May 22nd Session of the Annual Town Meeting. Article 32 – Police Station Expansion and Renovation Design.

A motion was made, seconded and passed by voice vote to dispense with the reading of the warrant and the return thereof.

A motion was made, seconded and passed by voice vote that no motions for reconsideration of any budget amount shall be in order until all departments have been initially voted.

A motion was made, seconded and passed by voice vote that amendments or substitute motions for an article other than the operating budget be considered only if in writing and further, that any proposed substitute motions or complex amendments be delivered in writing to the Town

Moderator 48 hours in advance of the session at which the motion is to be made. Motions to be emailed to the Moderator at bmullen@stoughton-ma.gov and a copy to the Acting Town Clerk at srego@stoughton-ma.gov.

A motion was made, seconded and passed by voice vote to act on the Articles as printed in the Town Warrant.

A motion was made, seconded and passed by voice vote that no reconsideration of any article take place until the last article has been completed at Town Meeting.

A motion was made, seconded and passed by voice vote that Town Meeting does not take up any new business after 10:30 PM.

Article 1 - Elementary School Building Project

To see if the Town of Stoughton will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money for the purpose of designing, constructing, originally equipping and furnishing a new K-5 elementary school and undertaking any and all related site development on Town-owned property located off Park Street in Stoughton, shown as Parcel Nos. 007-002-0, 065-133-0 and 076-006-0 on the Town of Stoughton Assessors' Map, to replace the existing South Elementary School, and all incidental and related and related expenses (the "Project"), pursuant to a construction contract procured in accordance with the provisions of M.G.L. c. 149, or a contract utilizing construction management at risk delivery method in accordance with the provisions of M.G.L. c. 149A, as determined by the South Elementary School Building Committee, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50-years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the South Elementary School Building Committee; to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. c. 44, or pursuant to any other enabling authority; that the Town of Stoughton acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town of Stoughton incurs in excess of any grant approved by and received from the MSBA, shall be the sole responsibility of the Town of Stoughton; provided further, that any grant that the Town of Stoughton may receive from the MSBA for the Project shall not exceed the lesser of (1) Forty-two (42%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment

of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c. 59, §21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Stoughton and the MSBA, or take any other action relative thereto.

Requested by: South Elementary School Building Committee
Inserted by: Select Board
Date: March 19, 2024
Estimated Costs: \$114,407,888.00

PROPOSED MOTION: That the Town of Stoughton appropriate the amount of One Hundred Thirteen Million Four Hundred Seven Thousand Eight Hundred Eighty-eight (\$113,407,888) Dollars, for the purpose of designing, constructing, originally equipping and furnishing a new K-5 elementary school and undertaking any and all related site development on Town-owned property located off Park Street in Stoughton, shown as Parcel Nos. 007-002-0, 065-133-0 and 076-006-0 on the Town of Stoughton Assessors' Map, to replace the existing South Elementary School, and all incidental and related expenses (the "Project"), pursuant to a construction contract procured in accordance with the provisions of M.G.L. c. 149, or a contract utilizing construction management at risk delivery method in accordance with the provisions of M.G.L. c. 149A, as determined by the South Elementary School Building Committee, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50-years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the South Elementary School Building Committee; to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. c. 44, or pursuant to any other enabling authority; that the Town of Stoughton acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town of Stoughton incurs in excess of any grant approved by and received from the MSBA, shall be the sole responsibility of the Town of Stoughton; provided further, that any grant that the Town of Stoughton may receive from the MSBA for the Project shall not exceed the lesser of (1) Forty-two (42%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c. 59, §21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Stoughton and the MSBA, or take any other action relative thereto.

FINANCE COMMITTEE: Voted 10-3 to recommend the Motion for Article 1 as written in the warrant.

A motion by the dissenting votes to add the following note was approved 11-2.

NOTE: The Finance Committee has asked the Select Board what amount of this debt could be inside the budget. (Similar to the Fire Station split)

INTERGOVERNMENTAL RELATIONS: No vote taken due to not having a quorum at the time of the hearing.

MUNICIPAL OPERATIONS: Voted 4-0-1 to Approve Article 1.

****ACTION: Vote on Friendly Amendment was made, 2nd, and passed via voice vote per Moderator discretion.**

Main Motion as Amended: That the Town of Stoughton appropriate the amount of One Hundred Thirteen Million Four Hundred Seven Thousand Eight Hundred Eighty-eight (\$113,407,888) Dollars, for the purpose of designing, constructing, originally equipping and furnishing a new K5 elementary school and undertaking any and all related site development on Town-owned property located off Park Street in Stoughton, shown as Parcel Nos. 007-002-0, 065-133-0 and 076-006-0 on the Town of Stoughton Assessors' Map, to replace the existing South Elementary School, and all incidental and related expenses (the "Project"), pursuant to a construction contract procured in accordance with the provisions of M.G.L. c. 149, or a contract utilizing construction management at risk delivery method in accordance with the provisions of M.G.L. c. 149A, as determined by the South Elementary School Building Committee, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50-years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the South Elementary School Building Committee; to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. c. 44, or pursuant to any other enabling authority; that the Town of Stoughton acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the Town of Stoughton incurs in excess of any grant approved by and received from the MSBA, shall be the sole responsibility of the Town of Stoughton; provided further, that any grant that the Town of Stoughton may receive from the MSBA for the Project shall not exceed the lesser of (1) Sixty-five and 98/100 percent (65.98%) of eligible, approved Project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c. 59, §21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Stoughton and the MSBA, or take any other action relative thereto. **Exempt from Article 70 ATM May 1, 2023 Sunset By Law**

ACTION: Yes: 98, No: 40, Abstain: 0. Article 1 passed AS AMENDED by 2/3rds majority vote. Electronic Voting. Voting on May 6th, 2024.

Article 2 - Petitioned Article

Article 71 – Climate Action Plan Committee Proposed Motion: That the Town vote to dissolve the Climate Action Committee that was established in Town meeting May 2023 and comprised of (9) members, as follows: 1. The Town Energy Manager, 2. One member to be a Town employee appointed by the Town Manager, 3. One member to be appointed by the Stoughton Energy and Sustainability Committee and 4. (6) Six members to be appointed by the Select Board following posting of openings.

PROPOSED ARTICLE: Whereas this is an article proposal to dissolve the Climate Action Committee for the following reasons:

- (1) Said committee was formed for the purpose of gathering information and reporting back to Town meeting at no cost to the taxpayer. Now said committee is seeking \$100k of taxpayer monies to hire a consultant to do what the committee was charged to do themselves. Furthermore much of this information is already available in the Town Hall.
- (2) This committee is one-sided and completely intolerant of diversity of thought or the DEI concept as certain members were prevented from joining.
- (3) Said committee has not conducted itself according to the standards governing Town Committees and has condoned behavior that has not met that standard.
- (4) Overstepping the purview of the Article that was passed (71).

Requested by: Johna Rosenblatt
Inserted by: Select Board in accordance with Charter C7-1 and G.L. c. 39, § 10
Date: March 19, 2024
Estimated Costs: Zero

INTERGOVERNMENTAL RELATIONS: No vote taken due to not having a quorum at the time of the hearing.

MUNICIPAL REGULATIONS: Voted 1-5-1 to Recommend Article 2 to Town Meeting.

MOTION FAILED

ACTION: Yes: 48, No: 77, Abstain: 1. Article 2 FAILED by simple majority vote. Electronic Clicker Voting. Voting on May 6th, 2024.



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF STOUGHTON
SPECIAL TOWN MEETING WARRANT**

NORFOLK, SS

To any constable in the Town of Stoughton:

Greetings: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Stoughton, qualified to vote on Town affairs, to meet at:

**STOUGHTON HIGH SCHOOL AUDITORIUM
232 PEARL STREET, STOUGHTON**

ON MONDAY THE EIGHTEENTH DAY of NOVEMBER 2024

at seven o'clock in the evening, at which time and place the following articles are to be acted upon and determined exclusively by the Town Meeting Members in accordance with the provisions of the Town of Stoughton Charter.

Meeting at 7:07 p.m.. Quorum passed at 137 in attendance.

ACTION: By voice vote Procedural Motions passed unanimously as declared by the Moderator. November 18, 2024.

Article 1 - Sunset By-law Amendment

To see if the Town will vote to delete and annul the Sunset Bylaw adopted as Article 70 at the 2023 Annual Town Meeting and to replace it with the below Sunset Bylaw, or take any other action relative thereto;

Chapter 43 Sunset of Appropriations and Borrowing

§ 43-1. Purpose and Intent

It is the purpose and intent of this bylaw, the "Sunset Bylaw," to provide for certain special purpose appropriations be administratively closed out unless specifically extended by town meeting, extended by the Select Board, or exempted.

§ 43-2. Effective Date, Applicability and Prior Inconsistent Bylaws

This bylaw shall only apply to appropriations and borrowing approved after May 1, 2025. This bylaw shall replace and supersede any prior and/or inconsistent bylaw and, to the extent a prior or inconsistent bylaw impacted any appropriation and/or borrowing prior to the effective date of this

bylaw, such prior or inconsistent bylaw shall be null and void as applied to such appropriation and/or borrowing and this bylaw shall control.

§ 43-3. Appropriations and Borrowing \$250,000 or Less

Any Article approved that has \$250,000 (Two Hundred and Fifty Thousand Dollars) funding or LESS will have a “sunset” of approval of three years starting on the first day of the fiscal year following the date the article was approved unless stipulated as part of the article. Approved fund spending must be initiated prior to the end of the third fiscal year of approval. Spending must be completed prior to the ending of the fourth fiscal year. A one-year extension may be granted by the Select Board to complete an approved article. Otherwise, the article funding will be rescinded, then must be resubmitted to Town Meeting for reconsideration or continued approval. Unspent and unencumbered appropriations from any restricted funding source may only revert to that same restricted funding source, or as required by statute.

§ 43-4. Appropriations and Borrowing More Than \$250,000

All Articles approved for MORE than \$250,000 (Two Hundred and Fifty Thousand Dollars) will have a “sunset” of approval of four years starting on the first day of the fiscal year following the date the article was approved unless stipulated as part of the article. Approved spending funds must be initiated prior to the end of the fourth year of approval and spending must be completed prior to the ending of the sixth year. An extension as needed may be granted by the Select Board. Otherwise, the article funding will be rescinded, then must be resubmitted to Town Meeting for reconsideration or continued approval. Unspent and unencumbered appropriations from any restricted funding source may only revert to that same restricted funding source, or as required by statute.

§ 43-5. Exceptions

All funding for articles not spent past “sunset” that have not been extended will no longer be available unless resubmitted for Town Meeting approval.

Any State and/or Federal Grants will be exempt from this “sunset” requirement.

Any labor negotiation agreement will be excluded from this provision.

Community Preservation Act funding will be excluded from this provision.

§ 43-6. Regulations

The Select Board shall promulgate rules and regulations to effectuate the purposes of this chapter. Failure by the Select Board to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate this chapter.

§ 43-7. Consistency with Federal and State Law

The provisions of this bylaw are intended to be interpreted, and should be construed, to harmonize to the fullest extent possible with Federal and State law to effectuate the purpose and intent of this bylaw as set forth herein, however, to the extent this bylaw conflicts with any requirement of Federal or State law, such Federal or State law shall control.

Nothing herein shall alter the Town's authority under G.L c. 44, § 20 to apply any balance not in excess of \$50,000 for the payment of indebtedness and/or to apply any premium and accrued interest received on account of an issue of bonds, less the cost of preparing, issuing and marketing the bonds, not in excess of \$50,000 for the payment of indebtedness.

§ 43-8. Severability

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision.

Inserted by: Select Board
Date: September 30, 2024
Estimated Cost: None

PROPOSED MOTION: That the Town vote to approve Article 1 and amend the Town's General Bylaws as printed in the warrant; and further that the Town Clerk be authorized to make clerical, editorial or other adjustments to effectuate the purposes hereof.

FINANCE COMMITTEE: Voted 9-4-1 to Accept and Recommend to Town Meeting Article 1 as written in the Warrant.

MUNICIPAL REGULATIONS: Voted 9-0 to recommend Article 1 to Town Meeting for Approval.

ACTION: Yes 125, No 6, Abstentions 2 – Moderator declares motion passes by simple majority. November 18, 2024.

To see if the Town will vote the supplemental budget for FY2025 as shown in Detail “A” below;
or take any other action thereto;

				GENERAL FUND TOWN	FY2025	FY2025	FY2025
ORG	OBJECT	PAGE	DEPT	ACCOUNT DESCRIPTION	SUBJECT BOARD	FINANCE COMMITTEE	SEM 11-03-2024
				TOTAL SHARED EXPENSES: (TOWN AND SCHOOL)	\$ 8,055,360	\$ 8,055,360	\$ 379,402
		53	911	RETIREMENT	\$ 32,978,329	\$ 32,978,329	\$ 379,402
				SUBTOTAL SHARED EXPENSES	\$ 130,081,486	\$ 130,081,496	\$ 379,402
				GRAND TOTAL GENERAL FUND			
				TOTAL GENERAL FUND LESS SCHOOL-BALANCES TO MUNIS			
				TOWN MANAGER SALARIES	\$ 104,500	\$ 104,500	\$ (88,484)
0112301	511187		7	INTERNAL AUDITOR	\$ 65,000	\$ 65,000	\$ (18,986)
0112301	519002		1	OTHER - COMMUNICATIONS COORDINATOR	\$ 574,674	\$ 574,674	\$ (107,420)
				SUBTOTAL			
				TOWN MANAGER EXPENSES	\$ 91,994	\$ 91,994	\$ -
				SUBTOTAL	\$ 667,168	\$ 667,168	\$ (107,420)
				TOWN MANAGER-TOTALS			
				NOTES:			
				TOWN ACCOUNTANT-DEPT 135			
				TOWN ACCOUNTANT SALARIES	\$ 87,455	\$ 87,455	\$ 17,795
0113501	511052		1	ASSISTANT TOWN ACCOUNTANT	\$ 87,455	\$ 87,455	\$ 85,000
1113501	511165			STAFF ACCOUNTANT	\$ 326,265	\$ 326,265	\$ 102,795
				SUBTOTAL			
				TOWN ACCOUNTANT EXPENSES	\$ 32,375	\$ 32,375	\$ 4,625
0113502	530022			ANNUAL AUDIT FEE	\$ 51,577	\$ 51,577	\$ 4,625
				SUBTOTAL	\$ -	\$ -	
				TOWN ACCOUNTANT-TOTAL	\$ 377,842	\$ 377,842	\$ 107,420
				RETIREMENT CONTRIBUTION-DEPT 911			
				TOWN WIDE RETIREMENT & CONTRIB			
0191101	517004			CONTRIBUTORY PENSION \$131	\$ 8,055,360	\$ 8,055,360	\$ 379,402
				TOWN WIDE RETIREMENT & CONTRIB	\$ 8,055,360	\$ 8,055,360	\$ 379,402
				NOTES:			

Inserted by: Select Board
 Date: September 30, 2024
 Estimated Cost: \$379,402

PROPOSED MOTION: That the Town vote to appropriate \$379,402 (Three Hundred Seventy-Nine Thousand Four Hundred and Two Dollars) to supplement the FY2025 operating budget and to meeting this appropriation that such funds be transferred from the Final Cherry Sheet that was approved by the Conference Committee is August of 2024 of which the net increase in State Aid of \$262,916 and Local Receipts of \$116,486.

TOWN OF SToughton								
FY2025 SPECIAL TOWN MEETING BUDGET SUMMARY								
INFORMATIONAL PURPOSES ONLY								
Revenue	Per Recap FY2024	Estimated FY2025	Final Revenue Estimates STM 11.18.2024 FY2025	Available for Appropriation	Expenditures	FINANCE COMMITTEE FY2025	Town Meeting FY2025	Special Town Meeting Appropriation FY2025
General Fund								
Property Taxes					Operating Budget			
Levy Limit	78,971,740.88	81,222,832.58			Shared Expenses	\$2,978,328.75	\$2,978,328.75	\$79,402.00
New Growth	870,047.00	800,000.00			General Government	5,349,374.00	5,349,374.00	-
Subs Total Property Tax	79,241,787.88	82,022,832.58			Public Safety	17,900,573.00	17,900,573.00	-
Debt Exclusion					Public Works	6,221,416.00	6,221,416.00	-
High School	4,620,150.00	4,620,150.00			Human Services	1,174,525.00	1,174,525.00	-
Fire Station	672,500.00	672,500.00			Culture & Recreation	2,297,155.00	2,297,155.00	-
Excess Capacity					Education-Stoughton Public	62,868,420.00	62,868,420.00	-
Subs Total Debt Exclusion	5,292,650.00	5,292,650.00			Regional Schools	1,607,685.00	1,607,685.00	-
Total Property Taxes	84,534,437.88	87,315,482.58						
State Aid								
Cherry Sheet	31,111,476.00	33,075,390.00	33,086,942.00					
Gen Office	(5,329,842.00)	(5,305,287.00)	(5,053,974.00)					
Total State Aid	25,781,634.00	27,770,103.00	28,032,968.00	262,916				
Local Estimated Receipts								
Local Receipts	11,414,543.00	13,212,876.00	13,329,362.00					
Total Local Est. Receipts	11,414,543.00	13,212,876.00	13,329,362.00	116,486				
Total Revenue	121,730,614.88	128,298,410.58	41,362,330.00	379,402.00	Operating Budget Total	130,081,486	130,081,496	379,402
Other Sources of Revenue								
Transfer from Free Cash	2,500,000.00	\$ 690,666.00			To be raised on the Receipts			
Transfer from Overlay Surplus	-	618,724.20			Snow & Ice Deficit	433,788	433,788	
Transfer from Title V Receipts	71,594.00	71,594.00			Overlay	821,638	821,638	
Indirect Costs Code H/L	59,314.00	55,183.00			Other Expenditures Total	1,255,426	1,255,426	
Indirect Costs Public Health	286,056.00	266,807.00						
Indirect Costs Sewer	525,545.00	550,000.00						
Indirect Costs Water	846,979.00	850,000.00						
Total Other Revenue	4,089,488.00	3,042,976.20						
Total GF Sources of Revenue	125,820,102.88	131,341,386.78	41,362,330.00	379,402.00	Total General Fund	131,336,912.00	131,336,922.00	379,402.00
Surplus/Deficit					Expenditures	4,434.78	4,464.78	-
EXCESS CAPACITY AS REPORTED \$	(57,708.48)				Surplus/Deficit			

FINANCE COMMITTEE: Voted 12-1-1 to Accept and Recommend to Town Meeting Article 2 as written in the Warrant.

ACTION: Yes 115, No 19, Abstentions 1 – Moderator declares motion passes by simple majority. November 18, 2024.

Article 3 – Unpaid Bills

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, if any, a sufficient sum of money to pay any unpaid bills from prior fiscal years in excess of departmental appropriations; or take any other action relative thereto.

Inserted by: Select Board
Date: September 30, 2024
Estimated Costs: \$756.86

PROPOSED MOTION: That the Town vote to appropriate the amount of of \$756.86 and authorize the payment of unpaid bills from a prior fiscal year in the amount of \$756.86 to Verizon for various bills related to data transmission lines from the current year DPW Budget.

FINANCE COMMITTEE: Voted 14-0-0 to Accept and Recommend to Town Meeting Article 3 as written in the Warrant.

ACTION: Yes 130, No 2, Abstentions 1 – Moderator declares motion passes. November 18, 2024.

Article 4 - Combine Water and Sewer Enterprise Accounts

To see if the Town will vote revoke the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws, ceasing Water Department fund as an enterprise fund effective fiscal year 2026 and ceasing the Sewer Department fund as an enterprise fund effective fiscal year 2026; and vote to accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing the Water and Sewer Fund as a single Water and Sewer Enterprise Fund effective fiscal year 2026 and to establish such accounts that may be necessary for the receipt and expenditure of such funds; or take any other action relative thereto.

Inserted by: Select Board
Date: September 30, 2024
Estimated Cost: None

PROPOSED MOTION: That the Town vote to approve Article 4 as printed in the warrant.

FINANCE COMMITTEE: Voted 14-0-0 to take no action on Article 4, informed this Article would be withdrawn.

INTERGOVERNMENTAL RELATIONS: No vote received.

MUNICIPAL OPERATIONS: No vote received.

ACTION: Motion to dismiss Article 4. Moderator declares motion passes. November 18, 2024.

Article 5 - Page Street Discontinuance Easements

To see if the Town will vote to authorize the Select Board to accept easements as described below from of IV3 Stoughton Logistics Park, LLC, and Stephen O'Duggan, Trustee of the 126 Olde Page Street Realty Trust, which are or were portions of the county layout of Page Street as discontinued by the Norfolk County Commissioners, by vote as of September 18, 2024, 2024; all as shown on

a plan on file and available at the Town Clerk's office, entitled "Plan Showing the Reservation of Access/Egress and Utility Easement and Apportionment of a Discontinued Portion of the October 22, 1872 Layout of Page Street in Stoughton, MA" prepared by Langan Engineering and Environmental Services, Inc.

(1) four portions of the property subject to the October 22, 1872 county layout of Page Street as discontinued by the Norfolk County Commissioners, of which: the first constitutes approximately 11,522 square feet, bounded on the north by the 1956 town layout of Page Street, on the east by the centerline of the October 22, 1872 county layout of Page Street and, on the farther east, by that town layout, the property located at 0 Page Street (Map 094, Lot 048), and the property located at 127 Page Street (Map 094, Lot 047), on the south by a line extending from the southeast corner of the property located at 0 Page Street (Map 094, Lot 061) to the centerline of that county layout, and on the west by the property located at 162 Page Street (Map 094, Lot 050), the eastern limit of the subdivision road definitively approved by the Stoughton Planning Board on October 26, 2023 (Sub 23-002), and the property located at 0 Page Street (Map 094, Lot 061), intending to describe the parcel shown as "Parcel B" on a Plan entitled "Plan Showing the Reservation of Access/Egress and Utility Easement and Apportionment of a Discontinued Portion of the October 22, 1872 Layout of Page Street in Stoughton, MA" prepared by Langan Engineering and Environmental Services, Inc. (the "Plan"); the second constitutes approximately 4,615 square feet, bounded on the north by a line extending from the northwest corner of the property located at 0 Page Street (Map 094, Lot 048) to the centerline of the October 22, 1872 county layout of Page Street, on the east by the property located at 0 Page Street (Map 094, Lot 048), on the south by a line extending from the southwest corner of the property located at 0 Page Street (Map 094, Lot 048) to the centerline of that county layout, and on the west by the centerline of that county layout and, on the farther west, by the property located at 0 Page Street (Map 094, Lot 061), intending to describe the parcel shown as "Parcel C" on the Plan; the third constitutes approximately 5,373 square feet, bounded on the north by a line extending from the northwest corner of the property located at 127 Page Street (Map 094, Lot 047) to the centerline of the October 22, 1872 county layout of Page Street, on the east by the property located at 127 Page Street (Map 094, Lot 047), on the south by the town layout of Old Page Street, and on the west by the centerline of that county layout and, on the farther west, by the property located at 0 Page Street (Map 094, Lot 061) and the property located at 0 Page Street (Map 094, Lot 049), intending to describe the parcel shown as "Parcel D" on the Plan; and the fourth constitutes approximately 5,381 square feet, bounded on the north by a line extending from the northeast corner of the property located at 0 Page Street (Map 094, Lot 049) to the centerline of the October 22, 1872 county layout of Page Street, on the east by the centerline of that county layout and, on the farther east, by the property located at 127 Page Street (Map 094, Lot 047), on the south by the town layout of Old Page Street, and on the west by the property located at 0 Page Street (Map 094, Lot 049), intending to describe the parcel shown as "Parcel E" on the Plan; for the purpose of the Town to install, use, repair, maintain, and replace any utilities under, on, or over said four portions of the property subject to the October 22, 1872 county layout of Page Street as discontinued by the Norfolk County Commissioners;

(2) a portion of the subdivision road definitively approved by the Stoughton Planning Board on October 26, 2023 (Sub 23-002), constituting approximately 17,925 square feet, bounded on the north by the property located at 162 Page Street (Map 094, Lot 050), on the east by a portion of

the property subject to the October 22, 1872 county layout of Page Street and to be dedicated after discontinuance as a town way, on the south by the property located at 0 Page Street (Map 094, Lot 061), and on the west by the town layout of Old Page Street, for the purpose of the Town to install, use, repair, maintain, and replace any utilities under, on, or over said portion of the property subject to the October 22, 1872 county layout of Page Street as discontinued by the Norfolk County Commissioners herein described;

And further to see if the Town will vote to accept the discontinuance by the Norfolk County Commissioners, by vote as of September 18, 2024, of that approximately 6,751 square foot portion of the property subject to the October 22, 1872 county layout of Page Street and to authorize and direct the Select Board to dedicate that portion as a town way, to wit:

(3) a portion of the property subject to the October 22, 1872 county layout of Page Street as discontinued by the Norfolk County Commissioners, by vote as of September 18, 2024, constituting approximately 6,751 square feet, bounded on the north and east by the 1956 town layout of Page Street, on the south by a line extending from the northwest corner of the property located at 0 Page Street (Map 094, Lot 048) to the centerline of that county layout, and on the west by the centerline of that county layout and, to the farther west, by the property located at 162 Page Street (Map 094, Lot 050), the eastern limit of the subdivision road definitively approved by the Stoughton Planning Board on October 26, 2023 (Sub 23-002), and the property located at 0 Page Street (Map 094, Lot 061) intending to describe the parcel shown as "Parcel A" on the Plan;

Inserted by: Select Board
Date: September 30, 2024
Estimated Costs: None

PROPOSED MOTION: That the Town vote to accept, and to authorize and direct the Select Board to execute and deliver, the easements described as printed in Article 5 in paragraphs 1, 2, and 3 each from IV3 Stoughton Logistics Park, LLC and/or from Stephen O'Duggan, Trustee of the 126 Olde Page Realty Trust; and further to accept the discontinuance by the Norfolk County Commissioners of that approximately 6,751 square foot portion of the property subject to the October 22, 1872 county layout of Page Street and to authorize and direct the Select Board to dedicate that portion as a town way as described and printed in Article 5 in paragraph 3;

MUNICIPAL OPERATIONS: Voted 5-0 to recommend Article 5 to Town Meeting for approval.

ACTION: Yes 129, No 2, Abstentions 1 – Moderator declares motion passes 2/3 vote. November 18, 2024.

Article 6 - National Grid Easement located on Town Owned Parcel - Map 61, Lot 59

To see if the Town will vote to authorize the Select Board to grant an easement from National Grid, its successors and assigns, to allow for the construction and maintenance of utilities, and for continued access to carry out said purposes, to a portion of the property known as 1 Atkinson Ave. Ext., as shown on the preliminary easement sketch prepared by National Grid a copy of which is on file in the office of the Town Clerk; and, further, to authorize the Select Board and other

applicable Town of Stoughton boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article, or take any other action related thereto;

Inserted by: Select Board
Date: September 30, 2024
Estimated Cost: None

PROPOSED MOTION: That the Town vote to approve Article 6 as printed in the warrant.

INTERGOVERNMENTAL RELATIONS: Voted 5-0 to recommend Article 6 to Town Meeting for approval.

ACTION: Yes 43, No 89, Abstentions 3 – Moderator declares motion fails by 2/3 vote. November 18, 2024.

Article 7 - Roadway Paving

To see if the Town will vote to raise, appropriate, transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to fund Roadway Resurfacing; or take any other action relative thereto.

Inserted by: Select Board
Date: September 30, 2024
Estimated Cost: \$2,066,036

PROPOSED MOTION: That the Town vote to appropriate \$2,066,036 (Two Million Sixty-Six Thousand Thirty Six Dollars) to resurface and repair several roadways including utility upgrades and as applicable, professional engineering, architectural services, design, site preparation, demolition, installation, and all other incidental and related costs, and, to meet this appropriation, that the Town authorize the Treasurer, with the approval of the Select Board, to borrow \$2,066,036 (Two Million Sixty-Six Thousand and Thirty Six Dollars) and to issue bonds or notes therefor pursuant to Chapter 44 of the General Laws or any other enabling authority.

FINANCE COMMITTEE: Voted 14-0-0 to Accept and Recommend to Town Meeting Article 7 as written in the Warrant.

MUNICIPAL OPERATIONS: Voted 5-0 to recommend Article 7 to Town Meeting for approval.

ACTION: Yes 123, No 8, Abstentions 1 – Moderator declares motion passes by 2/3 vote. November 18, 2024.

Article 8 - Adopt MGL Chapter 44, S. 28C (f) - Tax and Excise Collections

To see if the Town will vote to adopt the provisions of G.L. c. 40, §§ 42A-42F and G.L. c. 83, §§ 16A-16F of the Massachusetts General Laws which, in accordance with G.L. c. 44, § 28C(f), authorizes the Town to fix, revise, charge and collect such fees and other charges related to the

collection or disposal of solid waste in the same manner as water and sewer services; or take any other action relative thereto.

Inserted by: Select Board
Date: September 30, 2024
Estimated Costs: None

PROPOSED MOTION: That the Town vote to accept the provisions of G.L. c. 40, §§ 42A-42F and G.L. c. 83, §§ 16A-16F as printed in the warrant.

FINANCE COMMITTEE: Voted 14-0-0 to Accept and Recommend to Town Meeting Article 8 as written in the Warrant.

MUNICIPAL REGULATIONS: Voted 9-0 to recommend Article 8 to Town Meeting for approval.

ACTION: Yes 127, No 3, Abstentions 1 – Moderator declares motion passes by simple majority. November 18, 2024.

Article 9 – Adopt Provisions of Chapter 653 § 40 of the Acts of 1989 - Assessment of New Construction

To see if the Town will vote to adopt the provisions of Chapter 653 § 40 of the Acts of 1989; or take any other action relative thereto.

Inserted by: Select Board
Date: September 30, 2024
Estimated Costs: None

PROPOSED MOTION: That the Town vote to accept the provisions of Chapter 653 § 40 of the Acts of 1989 as printed in the warrant.

FINANCE COMMITTEE: Voted 6-8-0 to Accept and Recommend to Town Meeting Article 9 as written in the Warrant. **MOTION FAILED**

MUNICIPAL REGULATIONS: Voted 9-0 to recommend Article 9 to Town Meeting for approval.

ACTION: Yes 109, No 28, Abstention 1 – Moderator declares motion passes as a simple majority. November 18, 2024.

Article 10 – Construction of Halloran Multi-Sport Arena Supplemental Funding

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, pursuant to GL c. 44B, the Community Preservation Act, a sum of money to supplement the \$300,000 granted under Article 25 of the 2022 Annual Town Meeting for funding

the construction of a multi-sport arena on Pierce Street on Assessors Map 066, Lot 030, or take any other action relative thereto. This article is exempt from the Sunset Bylaw, Article 70 of May 2023.

Inserted by: Select Board
Date: September 30, 2024
Estimated Cost: \$164,400

PROPOSED MOTION: That the Town vote, pursuant to G.L. c.44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$164,000.00 to supplement the \$300,000 granted under Article 25 of the 2022 Annual Town Meeting for funding the construction of a multi-sport arena on Pierce Street on Assessors Map 066, Lot 030. This article is exempt from the Sunset Bylaw, Article 70 of May 2023.

FINANCE COMMITTEE: Voted 12-2-0 to Accept and Recommend to Town Meeting Article 10 as written in the Warrant.

MUNICIPAL OPERATIONS: Voted 5-0 to recommend Article 10 to Town Meeting for approval.

COMMUNITY PRESERVATION COMMITTEE: Voted 5-0-1 to recommend Article 10.

ACTION: Yes 113, No 12, Abstention 1 – Moderator declares motion passes as a simple majority. November 18, 2024.

Article 11 -- Recreational Conservation Restriction for Glen Echo Recreation Area

To see if the Town will raise and appropriate, transfer from available funds in the Treasury, borrow, or fund, pursuant to GL c. 44B, the Community Preservation Act, a sufficient sum of money for the establishment of a perpetual conservation restriction on a 6.7-acre portion of land, more or less, currently owned by the Town of Stoughton, which includes portions of Assessors Map Number 70, Parcels 104, 128, and 129, and portions of Assessors Map Number 82, Parcel 34; and also that the Select Board be authorized to grant said conservation restriction in said parcel of land meeting the requirements of G.L. c. 44B, § 12 and G.L. c. 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said establishment, including all incidental and related expenses; or take any other action relative thereto. This article is exempt from the Sunset Bylaw, Article 70 of May 2023.

Inserted by: Select Board
Requested by: Community Preservation Committee
Date: September 30, 2024
Estimated Cost: \$30,000.00

PROPOSED MOTION: That the Town vote pursuant to G.L. c. 44B, the Community Preservation Act, to appropriate from the Community Preservation Fund Undesignated Fund Balance the sum of \$30,000 for the establishment of a perpetual conservation restriction on a 6.7-

acre portion of land, more or less, currently owned by the Town of Stoughton, which includes portions of Assessors Map Number 70, Parcels 104, 128, and 129, and portions of Assessors Map Number 82, Parcel 34; and also that the Select Board be authorized to grant said conservation restriction in said parcel of land meeting the requirements of G.L. c. 44B, §12 and G.L. c. 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said establishment, including all incidental and related expenses. This article is exempt from the Sunset Bylaw, Article 70 of May 2023.

FINANCE COMMITTEE: Voted 13-1-0 to Accept and Recommend to Town Meeting Article 11 as written in the Warrant.

MUNICIPAL OPERATIONS: Voted 5-0 to recommend Article 11 to Town Meeting for approval.

MUNICIPAL REGULATIONS: Voted 9-0 to recommend Article 11 to Town Meeting for approval.

COMMUNITY PRESERVATION COMMITTEE: Voted 6-0 to recommend Article 11.

ACTION: Yes 125, No 2, Abstention 0 – Moderator declares motion passes as a simple majority. November 18, 2024.

Article 12 - FAA Lease Agreement

To see if the Town will vote to authorize the Select Board to enter into a lease, for a term which exceeds three years, with the United States of America, Department of Transportation, Federal Aviation Administration, for an Outer Marker Facility/Off Airport Land Lease, relative to Town property located off of West Street and as described in said Lease which is on file with and available for inspection at the Town Clerk's office; or take any other action relative thereto.

Inserted by: Select Board
Date: September 30, 2024
Estimated Cost: None

PROPOSED MOTIONS: That the Town vote to approve Article 12 as printed in the warrant.

FINANCE COMMITTEE: Voted 13-0-1 to Accept and Recommend to Town Meeting Article 12 as written in the Warrant.

INTERGOVERNMENTAL RELATIONS: Voted 5-0 to recommend Article 12 to Town Meeting for approval.

ACTION: Yes 122, No 2, Abstention 0 – Moderator declares motion passes as a simple majority. November 18, 2024.

A True Copy
Attest:



Stoughton Town Clerk, 02072

**ANNUAL REPORT
OF THE
SUPERINTENDENT OF SCHOOLS
AND THE
ADMINISTRATIVE STAFF
OF THE
STOUGHTON PUBLIC SCHOOL SYSTEM**

**TOWN OF STOUGHTON
STOUGHTON, MASSACHUSETTS**

For the Year Ending December 31, 2024

The Annual Report of the Stoughton Public Schools
Joseph F. Baeta, Ed.D., Superintendent

The Stoughton Public Schools continued to implement the FY23-25 Triennial Plan, including updates in the fall of 2024 in all three elements.

The South School Building Project Committee recommendation for a New Elementary School was defeated at the polls in June 2024. However, the MSBA allowed for the Building Committee to consider a revote for 2025. The Building Committee has updated the project by cutting the budget by \$1.25 million.

During the Spring of 2024 the District continued to work towards meeting targeted academic goals. In the fall of 2024 the Department of Elementary and Secondary Education recognized Stoughton High School as a school of Recognition for MCAS performance.

For the second consecutive year, both the Wilkins School and South School have been recognized as two of the best elementary schools in the state by U.S. News & World Report! Additionally, Stoughton High School has also been recognized this year by U.S. News & World Report as one of the best high schools!

U.S. News & World Report looked at schools across the country for its annual rankings list. More than 950 elementary schools in Massachusetts were ranked for this year's list. Elementary schools ranking in the top 40 percent of their state earned the distinction of being named one of the best schools by U.S. News & World Report. This included both the Wilkins and South, with the Wilkins School scoring highest in Stoughton, ranking in the top 18 percent of elementary schools in Massachusetts.

At the Annual Town Meeting, the final FY25 budget of (\$62,868,429) was voted which led to the elimination of all ESSER funded positions (17 in total) and the elimination of the ParentChild+ Program. SPS also hosted over 126 shelter-migrant students housed at the two local hotels that were converted into shelters. This has placed significant stress on SPS both fiscally and with this increased enrollment.

We also reorganized administration at the Central Office by going from four Directors of Curriculum in PreK-12 to two, changing the Data position to Director of Data, Integration and Accountability, and supporting OMS with a second Dean of Students to provide direct services.

Stoughton School Committee

Katherine Weiss, Chairperson

The School Committee is responsible for hiring and evaluating the Superintendent, reviewing and approving the District's budget, and establishing the District's policies and educational goals. The Stoughton Public Schools' mission statement, core values and strategic plans guide the Committee in its decisions.

The School Committee and Superintendent Dr. Joseph Baeta, now in his second year in the role in Stoughton, endeavor to support and celebrate students' success while meeting the challenges of a growing diverse population. The Massachusetts Department of Elementary and Secondary Education (DESE) included Stoughton High School on its Schools of Recognitions List, highlighting the high school's progress toward its MCAS targets, especially among the lowest performing students. College Board named SHS to the 2024 Advanced Placement Honor Roll, awarding it a bronze distinction. U.S. News & World Report listed the Wilkins and South Elementary Schools among the state's best elementary schools for the second consecutive year and ranked SHS among the top 25 percent of the nation's high schools. The District also completed its first full year of middle school sports; hosted the USBands Massachusetts and Rhode Island State Championships; and witnessed large, enthusiastic crowds at school events like Best Buddies basketball games, theater productions, and Fine Arts Festivals. Athletics participation and bus ridership are both up thanks to the School Committee's advocacy for using higher than anticipated Chapter 70 funds in previous years to waive activity and transportation fees. Because of an overall increase in enrollment, the District has begun preparing for redistricting, or redrawing the lines determining where students attend elementary school. The newly revised Stoughton High School's Vision of the Graduate, generated as part of the New England Association of Schools and Colleges

(NEASC) accreditation process, will continue to guide the Stoughton Public Schools as we pursue excellence in education for all our students.

The School Department's budget for fiscal year 2025 was \$62,868,429, a 7.1% increase over the previous fiscal year. The District continues to receive a notable increase in Chapter 70 funding under the Student Opportunity Act (SOA) because of its growing populations of students with high needs, including low income, special education and English language learners. This year the District also received additional funding from the state to aid with the surge in students in the family shelter system. We would like to express our gratitude to the members of Town Meeting for their continued support of our annual budget and projects to address safety and improve our facilities.

The School Committee updated a number of policies to reflect legal changes, align with current practices, and bring language up to date. We thank the Policy Working Group for its work in reviewing these policies and ensuring their accordance with Massachusetts General Law.

The School Committee is grateful to the District's families, Town Meeting members, and the entire Stoughton community for their continued support of education. We are appreciative of everyone whose time and talents have enhanced the Stoughton Public Schools' facilities, programs and activities. We would also like to recognize the work of School Committee member Fabienne Francoise-Morriset, who stepped down this past spring at the end of her term.

Assistant Superintendent's Report

Jonathan Ford, Assistant Superintendent of Schools

Stoughton Public Schools Policy Manual Review and Update

Each year the School Committee works with the District administration to review and update the Stoughton Public Schools Policy Manual. This is done to not only ensure compliance with a myriad of State and Federal laws and regulations, but to ensure the Committee has set clear

expectations for the District's administrators, faculty and staff. As part of this ongoing process, the following policies were developed, reviewed, and/or updated:

- Policy AC-R - NONDISCRIMINATION POLICY INCLUDING HARASSMENT & RETALIATION
- Policy ACA - NONDISCRIMINATION ON THE BASIS OF SEX
- Policy ACAB - SEXUAL HARASSMENT
- Policy BDFA - SCHOOL COUNCILS
- Policy BDFA - E - SCHOOL IMPROVEMENT PLAN
- Policy BEDH - PUBLIC COMMENT AT SCHOOL COMMITTEE MEETINGS
- Policy BG - SCHOOL COMMITTEE POLICY DEVELOPMENT
- Policy BGC - POLICY REVISION AND REVIEW
- Policy BHE - USE OF ELECTRONIC MESSAGING BY SCHOOL COMMITTEE MEMBERS
- Policy CB - SCHOOL SUPERINTENDENT
- Policy CBD - SUPERINTENDENT'S CONTRACT
- Policy CBI - EVALUATION OF THE SUPERINTENDENT
- Policy CHCA - APPROVAL OF HANDBOOKS
- Policy CHA_CHC - DEVELOPMENT AND DISSEMINATION OF PROCEDURES
- Policy DJA - PURCHASING AUTHORITY
- Policy DJE - PROCUREMENT REQUIREMENTS
- Policy EB - SAFETY PROGRAM
- Policy EBB - FIRST AID
- Policy EBC - EMERGENCY PLANS
- Policy ECA - BUILDINGS AND GROUNDS SECURITY
- Policy EFE - CIVIL RIGHTS COMPLAINT POLICY FOR CHILD NUTRITION PROGRAMS
- Policy EHAA - DISTRICT SECURITY RELATING TO TECHNOLOGY
- Policy EHB - DATA AND RECORDS RETENTION
- Policy GBEA - STAFF ETHICS - CONFLICT OF INTEREST
- Policy GBEB - STAFF CONDUCT
- Policy GBEE - PERSONNEL USE OF TECHNOLOGY

- Policy GBGB - STAFF PERSONAL SECURITY AND SAFETY
- Policy GBGE - DOMESTIC VIOLENCE LEAVE POLICY
- Policy GBI - STAFF PARTICIPATION IN POLITICAL ACTIVITIES
- SPS Policy HA - NEGOTIATIONS GOALS
- SPS Policy HB - NEGOTIATIONS LEGAL STATUS
- SPS Policy HF - SCHOOL COMMITTEE NEGOTIATING AGENTS
- Policy JE - ATTENDANCE POLICY

The School Committee Policy Manual is available in its entirety, online at:

<https://z2policy.ctspublish.com/masc/Z2Browser2.html?showset=stoughtonset>

FY23 – FY25 Triennial Plan

During the winter and spring of 2022, the District completed a comprehensive self-assessment that led to the development of a new triennial improvement plan. The final plan, approved by the School Committee, identifies three elements the District will focus on in FY23 – FY25 school years, in order to improve the overall education and learning environment of the students that attend the Stoughton Public Schools. To date, the District has made solid progress on all aspects of its current Triennial Plan. Specific information on each of the three (3) elements of the Plan is as follows:

Element One - Social-Emotional Learning (SEL) Pre-K - 12 Program Development

The District will develop and implement a comprehensive PK - 12 SEL Curriculum. All SPS faculty & staff will be provided with targeted professional development. Implementation will be incremental with a full program evaluation being completed by August of 2025.

Element One - Status: The District is on-track to meet the Element One Goal. Based on a review of year two activities three adjustments were made, as follows:

- While Character Strong (SEL curriculum) Tier I and II programs have been implemented, Tier III components were pushed back to FY25 due to budget constraints.
- A School Counselor / SEL Director position was eliminated due to budget constraints.

Element Two - DESE Individual Education Plan (IEP) Improvement Project

The district will implement the new IEP format in a phased approach over three years. Faculty and staff will be provided with targeted professional development. Full implementation and complete program evaluation will be completed by June 2025.

Element Two - Status: The District is ahead of schedule in meeting Element Two's Goal. Based on a review of year two activities several adjustments were made, as follows:

- Timelines related to program implementation, professional development and family outreach were shortened to accelerated the phase in process.

Element Three - English Language Education (ELE) Program Expansion

In order to meet the needs of a growing English Learner student population, and demonstrate compliance with DESE regulations and the LOOK ACT of 2017, Stoughton Public Schools will increase staffing and make programmatic changes over the course of the triennial plan. At the conclusion of the plan, 1.) all EL students will be receiving the DESE required hours of direct English language instruction; 2.) the Director of Language Acquisition will oversee the ELE and World Language Departments; and 3.) all necessary curricular and assessment components will be fully implemented. A comprehensive ELE program evaluation will be completed, based on the Castañeda Three Prong Test, at the completion of the plan.

Element Three - Status: The District is on-track to meet the majority of components embedded in Element Three's Goal. Based on a review of year two activities, a number of adjustments were made, as follows:

- Newcomer curriculum was only procured, piloted and implemented at Stoughton High School due to budget constraints.
- A Sheltered English Immersion coaching position was eliminated due to budget constraints.
- A Bilingual Community Liaison and Translation Specialist position was eliminated due to budget constraints.

REPORT OF HUMAN RESOURCES AND WELLNESS

Matthew Colantonio, M. Ed., Assistant Superintendent

Human Resources

This was a year of tremendous growth and improvement in Human Resources for the Stoughton Public Schools. Staffing challenges are a fact of life for school systems at the present time, and we have addressed the challenges in a variety of innovative and effective ways. HR Specialist Rose Antonelli and I hit the educational career fair spring circuit in order to cast a wide net for potential talent, including the Bridgewater State University Educator Career Fair and the Career Fairs offered by the Massachusetts Department of Diversity in Education in Brookline and Easton, among many others. At the international level, we have sponsored two highly qualified teachers from other countries for the World Language Department at Stoughton High School, which provides a wonderful opportunity for our Stoughton students to learn another language and culture directly from a native speaker with firsthand experience in the culture. At the other end of the hiring spectrum, on the hyperlocal level, we held another SPS Career Fair on August 20th to staff some of our support positions that were open. This fair was a huge success once again with more than sixty applicants visiting the fair and multiple new hires for paraprofessionals, food services, school security and custodial positions. The new contracts for paraprofessionals and teachers, the district's focus on staff wellness and the promotion of the district as a place where educators and support staff can truly make a difference, have all been referenced by applicants among the reasons they selected Stoughton.

We added more than thirty new faculty members to our schools, and held a wonderful two-day orientation for our new faculty members at the end of August, which included a history of the Town of Stoughton by the Stoughton Historical Society and mentoring and induction programming that extends for the entire first year with these new faculty members.



which

The HR page of our school website was updated in 2024, and includes for the first time ever an exit survey for staff to gather data when folks leave as to why they leave and what we can do to promote retention among employees. A completely updated, digital version of the SPS Employee Handbook was added to the HR page as well.

The field of education requires lots of mandatory federal and state training, and we have worked hard to improve the process for training our employees. We joined more than 130 other districts across the state in partnering with a company called ArxEEd to provide and track industry best practices for mandatory training in Massachusetts. The SPS School Safety Team prioritized school safety updated training for all employees, from classroom teachers to food service employees.

Wellness

In the spring of 2024, the SPS Wellness Committee, a representative group of all stakeholders and community partners, completed a significant Wellness Policy draft recommendation for the School Committee's consideration. The Wellness Committee worked with a wellness coach assigned by the Massachusetts Department of Elementary and Secondary Education to revise the current policy. Using a best practice measurement tool called the Well SAT to rate all of the recommended policy components, the recommended policy increased the overall Well SAT score by 47 points over the current policy (from 52 to 99).

The Staff Wellness Team at SPS continues to offer Wellness Wednesday sessions for all school staff at each building, as well as wellness offerings for interested staff beyond Wellness Wednesdays. The team conducted a wellness survey for our staff and has used this data to improve our offerings in this vital area for employee satisfaction and for retention.

The district has partnered with Care Solace and Be Inspired to address wellness and mental health needs among our staff, and the response to these partnerships have been very positive.

REPORT OF SPECIAL EDUCATION

Edward N. Clarke, C.A.G.S, M.Ed., Administrator of Special Education

The beginning of the 2024/2025 school year brought a couple of significant changes to the Special Education Department. First, The Massachusetts' Department of Elementary and Secondary Education (DESE) rolled out its first major change to the Individualized Education Program (IEP) form in over 20 years. As of September 1, 2024, every school district in the Commonwealth had to switch to the new IEP format. Although there were a few minor technical glitches with the change, the special education staff at the Stoughton Public Schools are utilizing the new forms with compliance and efficiency.

Secondly, due to the shift in needs of our student population, the district has added two additional specialized classrooms to accommodate our unique learners. New classrooms were introduced at both the Wilkins and Dawe Elementary Schools at the beginning of the school year. This level of specialized support continues to allow students of all abilities to make effective progress in their least restrictive environment.

As reported last year, DESE conducted a review on elements of the district's special education programming. As of August of 2023, DESE had found that the district was 'partially compliant' in six of the twenty areas of review. In response to DESE's finding, the special education department developed a Corrective Action Plan that addressed each of the areas of partial compliance. Increased oversight, staff trainings and the development of specific procedures were implemented as action steps to ensure a return to full compliance. In May of 2024, DESE informed the district that the Special Education Department had successfully implemented the Corrective Action Plan and determined that the district was fully compliant with all of the stated requirements that were previously assessed. We, as a department, remain strongly committed to a high standard of education, social emotional development and behavioral support for all the students of Stoughton with special needs.

From the budget process to programmatic development, the special education department continues to have high expectations for the individualized success of all students in collaboration with families, staff and community resource agencies. Through the hiring of highly qualified staff and professional learning opportunities, we are excited in the progress that we continue to make in providing services and new learning opportunities for special education students. We are committed to new opportunities to continue our growth and knowledge in our field to bring the best we can to our students to prepare them to reach their highest level of independence, continue to be life-long learners and contributing members of their community. As a reminder to families and the community, the special education website is an additional resource for everyone. Visit: <https://www.stoughtonschools.org/page/special-education> for up-to-date information.

ELE: English Language Education Department

Dr. Amy Somers-Quealy, Director PreK-12

Dawn-Marie Fernandes, Assistant Director PreK-12

The mission of Stoughton Public Schools' English Language Education Department is to provide support and programs for Multilingual Learners (current and former English Learners) that will allow them to grow their English language proficiency so that they will be successful inside and outside of the classroom. Our ESL: English as a Second Language and SEI: Sheltered English Instructional approach focuses on developing students' abilities to access curriculum across all content areas, whereas English and content is learned simultaneously and an asset based approach is employed. In addition, SPS strives to implement culturally responsive teaching so that students' home languages and cultures are fostered and valued. SPS's goals align with the Massachusetts' BluePrint for EL Success in that: all SPS educators share responsibility for MLL success, all educators of English Learners are taught by effective, well-prepared, and culturally responsive educators who hold them to high standards. Multilingual Learners have equitable access to meaningful and rigorous learning opportunities, and finally, English Learners thrive in high school and graduate with the knowledge, skills and abilities necessary to be successful in college and/or a career.

Stoughton Public Schools is a high incidence of English Learners public school district. At the end of 2024, SPS educated roughly 698 MLL students, 550 identified as ELs (English Learners) and 148 students reclassified as FELs (Former English Learners) who are monitored for four years post reclassification. The district currently employs seventeen highly qualified ESL teachers, 10 at the elementary level, seven at the secondary level, one ESL/SEI secondary instructional coach, seven bilingual paraprofessionals and two ELE administrators. Of SPS's 698 Multilingual students, 285 speak Portuguese as their first language, 204 speak Haitian Creole, 106 speak Spanish, while the rest speak one or more of over thirty other languages.

The District ELE program design is one of SEI: Sheltered English Instruction and ELD: English Language Development. Since Massachusetts' RETELL initiative, teachers have continued to receive the SEI Endorsement training and subsequent DESE SEI Endorsement. Teachers in all disciplines who are responsible for educating ELs have received the SEI Endorsement or are enrolled in the course. SEI training will continue and comply with state recommendations. Moreover, all EL students will be instructed by highly qualified ESL teachers.

An SEI instructional model aims to develop students' English proficiency and content area knowledge simultaneously in an asset based environment where home languages and cultures are maintained and valued. The ELE Department implements a rigorous ESL curriculum that is aligned with the WIDA 2020 Standards. ESL teachers write and deliver effective MCUs: Model Curriculum Units that take into consideration socio-cultural implications, key language uses and functions. In addition, general education teachers continue to include differentiation for ELs across all proficiency levels. Once ELs are identified, they are placed in an SEI instructional program. ESL instruction aligns with students' English Language Proficiency levels. ELs have access to resources available to all students, including: curricular and extracurricular activities, special education services and counseling services.

ELs' progress is monitored through annual ACCESS for ELs testing as well as interim and benchmark assessments. Every school year, English Learners' English language proficiency is assessed by the WIDA ACCESS for ELs Test during January through February. Federal and state laws require that EL students be assessed annually to measure their proficiency in reading, writing,

listening, and speaking English, as well as the progress they are making in learning English. Stoughton Public Schools begins preparation for ACCESS in late November when all administrators of ACCESS must ensure that they are properly trained and certified to administer all relevant sections of the test. Educators retrain to administer ACCESS every two years.

An EL student can be considered to exit the ELE Program when he/she/they achieve a 4.2 overall composite score and a 3.9 in literacy on WIDA ACCESS. Other determining factors must also be considered for reclassification. Ultimately, the most important criteria for determining whether a student may be reclassified as FEL: Former English Learner is his/her/their readiness to do ordinary classroom work in English without reliance on a specifically designed program for learning English.

Stoughton Public Schools fosters an environment of Multilingualism. An important goal of the SPSs' World Language and English Language Education Departments is to promote proficiency in two or more languages. Every year during the Spring, the ELE and WL departments award the State Seal of Biliteracy that recognizes the value of language diversity.

Curriculum & Instruction Highlights: January 2024 – January 2025

Dr. Brian Scanlan and Eileen Sprague

The Stoughton Public Schools Curriculum Office is proud to share key accomplishments from the past year, reflecting its commitment to fostering academic excellence and supporting the whole child.

Stoughton Public Schools strengthened its use of data to support student growth through Renaissance Star 360 and Educlimber. These tools have enabled the creation of a "Data Picture of a Student," allowing staff to address needs in attendance, academics, behavior and social-emotional learning (SEL). Professional development emphasized using data to inform instruction and interventions, ensuring comprehensive support for every student.

As part of the district's triennial plan, all educators participated in professional development focused on integrating SEL into content instruction. This initiative emphasized strategies for fostering self-awareness, emotional regulation, and collaboration within academic lessons, ensuring students develop essential life skills alongside academic achievement. Teachers explored

practical methods for embedding SEL into literacy, math, science and the arts, further supporting the whole child and creating a positive, inclusive learning environment. Additionally, educators examined ways to integrate the Vision of the Graduate competencies—such as critical thinking, cultural proficiency and personal responsibility—into curriculum and classroom activities. These efforts aim to support both the academic and personal growth of students, equipping them with the skills needed for future success.

The elementary instructional coaches achieved a significant milestone by developing an Instructional Coaching Handbook to standardize practices and provide guidance for supporting teachers district-wide. Coaches also completed an intensive training program with Jim Knight and the Instructional Coaching Group, focusing on impact cycles and effective strategies for fostering teacher growth. Research consistently highlights the positive effects of instructional coaching on teaching practices and student achievement. By offering personalized, job-embedded professional development, instructional coaches help educators refine their craft, implement evidence-based strategies and improve outcomes for all students.

To elevate foundational literacy instruction district-wide, administrators collaborated over the summer to establish a set of non-negotiable practices ensuring consistency and effectiveness in every classroom. These practices include structured phonics instruction in the early grades and daily opportunities for students to engage in authentic reading and writing. Teachers also utilize high-quality, diverse texts to build background knowledge and foster a love of reading. These foundational practices, paired with ongoing professional development and targeted interventions, create a robust framework for improving literacy outcomes and ensuring all students develop the critical reading and writing skills necessary for success.

The third annual Spring Author Series in Stoughton was a resounding success, celebrating a love of reading and storytelling across the schools. This year, four engaging events were hosted, featuring talented authors like Jannie Ho, Mia Wenjen, Sy Montgomery and Monica Acker. These authors captivated audiences with their unique journeys, creative processes and inspiring books. A highlight of the series was the distribution of free books to the first 75 families at each event, fostering a stronger connection between students and literature. This series continues to enrich the community and inspire young readers, solidifying its place as a cherished annual tradition.

This year, Stoughton High School transitioned to a new block schedule to enhance instructional time and support deeper learning. The new structure allows for extended class periods, providing

opportunities for more in-depth lessons, collaborative projects and personalized support for students. Staff participated in training to adapt their teaching strategies to the block schedule, with ongoing professional development planned to maximize its effectiveness. This change reflects the district's commitment to fostering student success and improving the overall learning experience.

In addition, Stoughton Public Schools successfully implemented a new World Language curriculum at both O'Donnell Middle School and Stoughton High School using Carnegie Learning. This innovative program emphasizes communication, cultural understanding and real-world language application. Staff participated in initial training sessions to ensure effective integration, with additional professional development planned to further enhance instruction. The new curriculum is designed to engage students and support their development of language proficiency in meaningful, authentic contexts.

As the district looks forward to the coming year, it remains steadfast in its mission to support all learners and prepare them for success in an ever-changing world. Thank you for your continued partnership in supporting the students of Stoughton.

Data, Data Integration, and Accountability

Diane McDonough, Director

This year, Stoughton Public Schools implemented the eduCLIMBER Data platform. EduCLIMBER centralizes all student data into one platform, making it easier for educators to access and manage essential information. It supports the whole child by tracking not only academics, but also attendance, behavior, and social-emotional learning (SEL). With its data visualization tools, eduCLIMBER provides quick insights, allowing educators to make informed decisions efficiently. The platform also offers historical data, enabling long-term analysis and trend identification. Additionally, it facilitates intervention tracking, ensuring that student support is timely and effective.

EduCLIMBER encourages collaboration among educators, promoting shared insights and strategies. To maximize its impact, educators received professional development on how to navigate the program's four key domains—academics, attendance, behavior and SEL—ensuring they can effectively use the platform to support student success. Overall, eduCLIMBER strengthens data-driven instructional decisions, helping teachers tailor their approaches to meet the unique needs of each student.

Report of the School Health Department

Danielle Gallan, MSN-PH, FNP-C, Director of Health Services

School nurses are essential to the wellness, safety and education of school aged children. The nurses in the Stoughton Public Schools are exceptional in their craft, providing the highest level health services to students and staff during the school day. The ten school nurses provide culturally competent, evidence-based nursing care according to the regulations set forth by the Massachusetts Department of Public Health (MADPH) and within the Nursing Standards of Care. The challenges faced this school year by the school nurse were extraordinary in providing support in a multitude of ways for our students who came to us through the shelter system. This nursing team has continued to meet each challenge presented with an open heart, mind and conviction to put the physical and emotional needs of our students first. The school nurses acknowledge that a child must be well to be ready to learn; they work with a collaborative approach with their colleagues to aid students to be safe, healthy and able to access the curriculum.

The fifth year of the MADPH Comprehensive School Health Services Grant was awarded for the 2023-24 school year with increased funding related to the increased needs throughout the commonwealth related to school health. This grant provided multiple training opportunities for the nursing staff including; Children's Hospital Boston, Boston University and Northeastern University School Health Unit. Through these learning opportunities the nursing staff expanded their knowledge in meeting the diverse medical needs of our students. A full-time registered nurse is employed in every school building, allowing for care provided by an experienced medical professional whether it be routine or emergent in nature. With approximately one half of our student body having at least one documented special health care need, the 2023-24 school year was especially challenging with our growing number of students with complex health and social needs. During this school year, the nurses managed 47,368 visits to their clinics for first aid, illnesses, medication administration, treatments, procedures, health assessments and mental/behavioral health concerns. Ninety-six percent of these visits resulted in the student being able to return to class, ready to learn. The statewide average for return to class rate is ninety-three percent, a measure that the Department of Education and Secondary Education (DESE) uses to measure the effectiveness of a district's health services program. The school nurses in Stoughton

take pride in the quality of the health services program and surpassing this measure. The school nurses performed 6,795 mandated screenings, which resulted in 97 students being referred for medical evaluation such as glasses, hearing aids and scoliosis treatment. Our 700 plus staff members were also provided care by the school nursing staff.

A total of 8,068 doses of medication administration were provided in the health clinics this year. There are currently 12 students diagnosed with Type 1 Diabetes in Stoughton, representing approximately one and one half times the national average for our district census. The nurses work diligently each day aiding the students with diabetes in management of their chronic and potentially life-threatening disease through working with their endocrinology team, developing health care plans, checking blood sugars, counting carbohydrates, administering insulin and correcting high and low blood sugars; striving for optimal wellness so that they may be ready and able to learn.

Trained for emergency situations, school nurses are CPR certified and trained to use the automated external defibrillators (AEDs), which are located in every school building. Staff training in CPR certification continued this year at the district level, adding to the number of adults in every building who are trained in life saving CPR and using an AED. The school nurse is involved in the development of the emergency plan for their school, works to maintain a sufficient number of staff are CPR trained, trains staff on choking emergencies, trains staff to recognize anaphylactic reactions in students with known allergies and how to administer epinephrine in an emergency and are involved in a number of committees to review medical needs scenarios in their buildings.

The Health Services Department continues its collaboration with OASIS (Organizing Against Substances in Stoughton) to bring awareness surrounding substance use in the community and preventive education initiatives to students into our schools. The elementary nurses continue to present the Cardinal Health Care Medication Safety class, a nationally recognized program, to the second-grade students throughout the district. We have added the Community Helper Presentation for kindergarten students with local comfort dogs and their officers, as well as the 5th and 8th grade Moving Up Presentations to educate students on continuing healthy choices and good decision making at the secondary level. The secondary nurses continue to screen eighth and tenth

grade students with SBIRT (Screening, Brief Intervention, and Referral to Treatment) according to the regulations set forth by the state. SBIRT is used to survey youth regarding substance use and utilizing the opportunity to provide guidance or refer to treatment if a problem exists. We also began working with Randi Schuster, PhD and her team at Massachusetts General Hospital's Center for Addiction Medicine to bring more resources and interventions to students and families.

The school nurses perform health evaluations as required by Chapter 766 of the Special Education Law to assist in the identification, evaluation, program planning and management of students with health problems that can impact classroom performance. Nurses ensure compliance with mandated immunization schedules and physical examinations, specifically those required in grade kindergarten, 4, 7, 11, and prior to participating in interscholastic sports. The school nurse serves as a vital community resource; linking students and their parents to health insurance, health care providers, and a number of other resources within the community.

This school year, the SPS RN team has continued to meet all challenges with grace, grit and gratitude. The SPS RN Team constantly adjusted to provide compassionate care to our staff and students while working through another year of evolving challenges in school health. The nurses continued to work closely with the Stoughton Public Health Administrator and other town agencies in supporting the town, schools and community.

The nurses of the Stoughton School District are dedicated to promoting the health and well-being of our students, families and the entire school community. This commitment was especially evident in the efforts of the nursing team during the 2023-24 school year. The health of our students directly influences the overall wellness of our community. Through the daily delivery of school health services to students, families and staff, our school nurses play a vital role in supporting the Stoughton community. By incorporating health services and wellness programs into the daily operations of our schools, we ensure that every student has the opportunity to thrive. A healthy child is best equipped for learning, and our school nurses work tirelessly to create that environment for all students across the district. The SPS RN Team is proud to serve our school community and values the opportunity to contribute to its success.

Information Technology Department

Anthony Phippen, Educational Technology Supervisor

The Stoughton Public Schools received outstanding technology support in 2024 from the Technology Department. With numerous technological achievements that have benefited all of our children, instructors, and staff, this year has been really exciting.

Below is a summary of projects the Technology Department has completed:

Supporting Students, Teachers and Staff:

We distributed Chromebooks with content filtering to students in grades 2, 6, and 9, as well as new students, as part of the Chromebook Rotational Plan. Set up year two-eduClimber software, PowerSchool Perform and Chalk, new content filtering software, and other district software. Set up new user accounts and devices for newly arrived users. The IT Dept. responded to 3,780 support requests during 2024. The IT department was also able to order new Chromebook charging carts for all elementary schools.

Infrastructure Upgrades:

- Ongoing System infrastructure continued to be repaired and upgraded at multiple schools.
- Updated security practices for Super Admins and district.
- Increased security with EDR, and patch management, and prepping for district MFA.
- Immutable infrastructure backups/
- Wireless infrastructure and access point firmware updated.
- Procured a new Uninterruptible Power Supply

The hard work and dedication of the members of the Stoughton Public Schools Technology Department make these innovations possible:

Anthony Phippen, Educational Technology Supervisor; Robert Dexter, Technology Coordinator; Dianne Dolan, Data Management; and Information Technology Technicians Brett McAndrews and Mark Sheehan. Two Interns Ralph Sellitto and Kyle Peloquin

REPORT OF STOUGHTON HIGH SCHOOL

Juliette Miller, C.A.G.S, M.Ed., Administrative Principal

As we reflect on 2024, Stoughton High School has much to celebrate. This year, our school was recognized by U.S. News & World Report as one of the best high schools in the nation! Among nearly 18,000 high schools evaluated across the country, Stoughton High ranked in the top 25 percent, placing us in the company of the most distinguished institutions nationwide. This recognition reflects our continued commitment to academic excellence, as well as our efforts to foster a supportive and inclusive environment for all students.

Our success in Advanced Placement (AP) courses is a source of pride for our school. Stoughton High earned a place on the 2024 AP School Honor Roll, achieving bronze distinction for our outstanding AP program. With 43% of seniors taking at least one AP exam, and 30% of seniors scoring a 3 or higher on at least one exam, SHS continues to expand access to college-level work while maintaining strong performance. We offer fifteen different AP courses and a total of twenty AP course sections, ensuring our students are prepared for future academic success. This recognition highlights our commitment to offering rigorous educational opportunities that allow students to earn college credit and be better prepared for the challenges ahead.

We are incredibly proud to be named to the 2024 AP School Honor Roll. This recognition reflects the hard work and dedication of our students and staff, who continually strive for academic excellence. Our commitment to providing rigorous and diverse educational opportunities prepares our students for success in their future endeavors. This achievement is a testament to our incredible learning community.

In a further achievement, Stoughton High was recently included in the Department of Elementary and Secondary Education's (DESE) "Schools of Recognition" list, which highlights schools that demonstrate significant progress toward annual accountability targets. Stoughton High exceeded both growth and achievement targets overall, as well as among the state's lowest-performing student groups. This success is coupled with steady improvements in our attendance rates, reflecting the dedication of our faculty, staff and administration in prioritizing the education and well-being of each and every student.

Stoughton High School's commitment to fostering a supportive environment also extends to the recognition of outstanding staff. This year, Stoughton's SEPAC (Special Education Parent Advisory Council) honored teachers and counselors from across the district with the first Annual Bright Knight Award. We are proud to announce that four Stoughton High staff members were nominated for this prestigious recognition:

- Courtney Sasin, Chemistry Teacher
- Melinda DeSanctis, BRYT Teacher
- Janis Lemeiux, BRYT Adjustment Counselor
- Georgeann Lewis, Adjustment Counselor

Each of these educators has made an extraordinary impact on the lives of our students, and we congratulate them for their dedication to creating a positive, supportive educational environment. This honor underscores the commitment of our staff to not only academic excellence but also the emotional well-being and success of every student.

In addition to faculty recognition, we are proud of our students who have been acknowledged for their academic achievements at a national level. The College Board National Recognition Program awards students who have shown strong academic performance through eligible administrations of the PSAT/NMSQT, PSAT 10 or AP Exams. Students are considered for these honors based on meeting score requirements and identifying as African American/Black, Hispanic/Latino, Indigenous/Native American, first-generation, or attending school in a rural area or small town. We are excited to congratulate the following Stoughton High students for their achievements:

- Lyla DePina
- Anaira Johnson

- Grace Weisenberger

These students exemplify academic excellence and determination, and we are proud to celebrate their success as part of our school community.

We are also thrilled to recognize the creative achievement of one of our students, Addison Strunk. Addison's design was selected as the winning entry for Stoughton's 300th Anniversary Logo Contest. The contest, organized by the 300th Anniversary planning committee, invited participants to design a logo reflecting the theme: "Honor the Past, Celebrate the Present, and Dream the Future." Addison's outstanding design will be proudly featured during the 2026 celebration, appearing on social media platforms, promotional items, and at various events throughout the year. This achievement showcases not only Addison's artistic talent but also the pride our students take in representing the history and future of our community.

Stoughton High School continues to see improvement, high achievement in and out of the classroom and outstanding performance on the field and stage. We continue to break new ground in the areas of programming, class offerings, instructional techniques, assessments and educational opportunities for both students and faculty. Through professional development and collaboration, we continue to grow our knowledge of effective instructional practices, incorporate real world learning into the classroom and bring new opportunities and information to our students. As a result, our students receive a top notch 21st century learning experience and are competitive in their pursuit of college and/or career.

In the 2024-2025 school year, the high school implemented a new bell schedule that has already begun to show significant improvements across multiple areas of student life. This revised schedule integrates dedicated intervention time during the school day, allowing students to receive extra help from teachers, make up missed work or take additional time for assessments. The built-in support ensures that students have the resources they need to succeed academically while minimizing the impact of outside-of-school obligations on their progress.

In addition to the academic benefits, the new schedule also provides students with time to complete homework, work on assignments or even take a short brain break, fostering a balanced and manageable school day. Early feedback suggests that these changes have positively influenced the school culture and climate, with noticeable improvements in attendance, a decrease in tardiness, better overall grades and fewer disciplinary issues. The new structure has created a more

supportive and focused learning environment, where students can thrive both academically and personally.

The high school leadership team has reviewed data made available by the State and College Board and are using the information provided to drive professional discourse within the high school, target areas for improvement and ultimately increase student achievement. We have evaluated data which includes but is not limited to Advanced Placement (AP) scores, SAT scores, MCAS performance data, data specific to high school courses, discipline statistical reports, national data on risky student behavior, etc. The evaluation of this data assists in determining appropriate academic programming, courses, curriculum and instruction and social emotional program needs.

The 2024-2025 school year is off to a strong start. However, we are dedicated to constantly improve what we do at Stoughton High School. Therefore, in 2025 we will focus on several areas that have been identified for improvement by district and high school administration, faculty, staff, parents and students. They include the following.

- SHS will fully integrate the Vision of the Graduate into its curriculum, aligning each course with the core competencies outlined in the Vision. Additionally, SHS will revise curriculum materials and scope and sequences to align with the new bell schedule implemented in the 2024-2025 academic year; developing holistic student-centered lessons focused on high student engagement and using best practices.
- SHS will enhance student learning outcomes through the effective utilization of formative assessment practices, providing timely corrective feedback to students and valuable insights to teachers to inform lesson planning and instruction.
- SHS will implement strategies, programs and supports to reduce chronic student absenteeism.
- SHS will establish and enhance effective two-way communication between and among students, teachers, administration and parents/guardians, where each party shares responsibility in initiating and maintaining communication efforts.
- All teachers (Math, Science, ELA, ELE, SPED, and all other content areas) will implement differentiated writing instruction and regular feedback practices aimed at improving students' writing skills. This will include using writing scaffolds, personalized feedback and cross-department collaboration to support students in developing their writing proficiency.

As we look ahead to 2025, we remain committed to fostering an environment where every student can thrive, and we look forward to achieving even greater successes together.

Business and Technology Department

Michael Armour, Department Head

This year, the Stoughton High School Business Department has continued to expand its programs and provide students with hands-on learning experiences that reinforce their academic and professional skills. With new resources, engaging curriculum additions, and an active extracurricular program, we are proud of the strides we've made in preparing students for future success.

Mr. Burhoe began his first year this September as the only new business teacher in the department. He takes pride in being a member of the Stoughton community and is off to a great start with the department. He also has been a high school football coach for the past eighteen years and is currently on the Varsity coaching staff at Foxboro High School.

Ms. Jeffery and Mr. Burhoe have introduced two new simulation programs from Knowledge Matters, designed to enhance student learning in both Retail Marketing and Entrepreneurship. The Retail Marketing simulation provides an interactive platform where students can develop their understanding of inventory management, pricing strategies, and customer relations. This hands-on approach bridges the gap between theory and real-world applications. Similarly, the Entrepreneurship simulation immerses students in the challenges of starting and managing a business. By simulating decision-making scenarios such as budgeting, marketing, and growth strategies, students gain a deeper appreciation of the entrepreneurial mindset and skill set.

Our Marketing School-Based Enterprise class has seen significant growth and innovation this year. Students are actively involved in operating the school store during lunch, where they manage inventory, purchasing and accounting processes. This hands-on approach provides invaluable real-world experience in retail operations and financial management. A new addition to the store, a

popcorn machine, has been a big hit with students and staff alike, becoming a great revenue generator for the store. The class also utilizes a simulation printer and mug press to create custom stainless-steel water bottles. These products serve dual purposes: enhancing the hands-on learning experience and supporting fundraising initiatives. Students design, produce and sell these items, which have been well-received throughout the Stoughton schools. In addition, DECA has leveraged these resources for fundraising activities, demonstrating their practical value in both education and community engagement. Ms. Jeffery has been instrumental to the success of everything taking place in this course.

DECA, our student organization dedicated to preparing emerging leaders and entrepreneurs, has had an exceptional year. After the departure of Mr. Armour and Ms. Guba as Co-DECA advisors, Ms. Jeffery stepped in to fill the void. Membership increased from 32 to 44 students—a remarkable 37.5% growth. In October, our chapter was recognized for community service through participation in the Trunk or Treat event. In November, our leadership team attended a conference at Bentley University, where they gained insights into effective communication, teamwork and leadership strategies. We have also initiated a new corporate sponsorship program, fostering partnerships with local businesses to support our activities and competitions. Looking ahead, 43 of our members will represent Stoughton High School at the district conference in January. Mr. Armour and Ms. Guba plan on helping out with SHS DECA by chaperoning and judging at upcoming events.

As part of the Business Department's commitment to staying at the forefront of educational innovation, Mr. Derosa successfully completed the MTEL Digital Literacy and Computer Science (DLCS) prep course. This professional development milestone enhances the department's ability to integrate critical 21st-century skills into the curriculum, including computational thinking, coding and the ethical use of technology.

By expanding their expertise in DLCS, Mr. Derosa is well-positioned to support the growing demand for courses that prepare students for the digital economy. The knowledge gained through this program will directly contribute to the development of engaging and relevant course offerings, such as Cybersecurity and Digital Marketing, and will help equip our students with skills necessary for success in higher education and the workforce. Mr. Derosa also attended the MassCUE

conference this fall and learned about TinyPHP for robotics which provides him with knowledge he can pass on to his students.

These achievements reflect the department's dedication to continuous improvement and aligns with district goals for innovation in education.

Mr. Derosa has also taken on the role of overseeing two dynamic student organizations: the I30 X-Clusive Step Team and Fruition. The I30 X-Clusive Step Team showcases the power of rhythm, creativity and teamwork through their captivating performances, promoting school spirit and cultural appreciation. Fruition, a student-led entrepreneurial venture, encourages innovation, leadership and business acumen by providing students with hands-on experience in running a real-world enterprise. Through their guidance, Mr. Derosa has fostered an environment where students can develop both their artistic expression and entrepreneurial skills, making a meaningful impact on the school community. Their involvement exemplifies the department's commitment to supporting diverse opportunities for student growth and leadership. Mr. Derosa has also been the director of Stoughton Academy for the past three years.

This year, Ms. Isaksen is leading the National Business Honor Society (NBHS), fostering excellence and leadership among our top-performing students. The club is working to elect officers, create fundraising opportunities and update the Business Department bulletin board. Under their guidance, NBHS members will not only excel academically but also contribute meaningfully to the school and community. Students will provide peer tutoring across the Business Department's program of studies, helping their classmates succeed in courses such as Financial Literacy, Marketing and Entrepreneurship. Additionally, each member will complete 20 hours of community service, reinforcing the society's core values of leadership, service and integrity. This initiative highlights the department's dedication to cultivating student success and promoting a strong sense of civic responsibility.

As part of the Business Department's commitment to incorporating hands-on, industry-relevant curriculum, Ms. Isaksen also leads the A+ Certification course which provides students with an immersive experience in computer hardware. Students gain invaluable practical skills by taking apart old tower and desktop computers, carefully disassembling and examining hardware

components such as motherboards, processors and power supplies. This hands-on approach not only deepens their understanding of hardware functionality but also prepares them for real-world troubleshooting and repair scenarios. Some students go on to work at our Help Desk in the Learning Commons to troubleshoot and solve problems experienced by students and faculty alike. By bridging theoretical knowledge with practical application, this course equips students with the skills needed to excel in IT and technical support roles, laying a solid foundation for future certifications and careers in technology.

Mr. Bechet enhanced his expertise by completing two impactful professional development courses: a program focused on supporting students with speech disabilities at Framingham State University and the Sheltered English Immersion (SEI) course at Bridgewater State University. These accomplishments demonstrate his commitment to fostering an inclusive and supportive learning environment for all students. By gaining deeper insight into strategies for assisting students with speech challenges and mastering techniques to make content accessible for English learners, Mr. Bechet is better equipped to meet diverse student needs. His efforts align with the department's goal of promoting equitable and effective instruction across all business courses. Mr. Bechet is looking into taking a course on flying drones in the upcoming school year. He also attended the MassCUE conference this fall and took multiple workshops on integrating Artificial Intelligence into the classroom, specifically focusing on how to better prepare students on how to use "AI" ethically and responsibly via searches that help students generate ideas rather than doing the entire assignment for them.

At Stoughton High School, Mr. Bechet also plays a pivotal role in managing the Knightline Morning Show and the school's official YouTube channel. The Knightline, a daily broadcast, keeps students and staff informed with important announcements, school news and engaging content, fostering a strong sense of community and school spirit. In addition, this teacher oversees the creation and curation of content for the Stoughton High School YouTube channel, providing a platform to showcase student achievements, events and creative projects. By integrating media production into their work, they offer students hands-on opportunities to develop skills in communication, technology and video editing, ensuring they are prepared for modern digital careers. Their dedication enriches both the school culture and the business program's curriculum.

This year, the Stoughton High School Yearbook class returned to the Business Department, where it has undergone a remarkable transformation under the leadership of Mr. Burhoe. The course has not only revitalized student engagement but also achieved outstanding results, including doubling pre-order sales compared to last year. A significant innovation this year is the introduction of a new heat-transference cover, which enhances the yearbook's durability and visual appeal, making it a treasured keepsake for students and families alike.

Additionally, all yearbook photography has been brought in-house, utilizing the district photographer to ensure higher quality images at a lower cost than outsourcing. This change allows for more creative control while reducing expenses. The class has also developed a student-led sales and promotion team that actively collaborates with local businesses to secure sponsorships, increasing community involvement and financial support for the yearbook. Mr. Burhoe plans to supervise the yearbook staff running the concession stand for three home varsity basketball games to help raise money to help offset business costs. These efforts not only improve the final product but also provide students with hands-on experience in marketing, sales and project management, reinforcing the Business Department's focus on practical, real-world skills.

Some other notable efforts and achievements within the business department here at Stoughton High School involve investigating what other local high schools are offering for their business curriculum so we can stay current as a department. The department plans to offer a new course involving cybersecurity for next year. Mr. Burhoe has collaborated with Ms. Guba, our college career counselor, to create up to date resumes for some students. Job profiles and visions of our ideal candidates were created for open positions in our simulated businesses. They then held a job fair in which the students were engaged in role plays as both the interviewer and interviewee. Collectively, the business department is supportive and encouraging to one another.

The Business Department remains committed to creating innovative learning opportunities and fostering a strong sense of community involvement among our students. We look forward to building on these successes in the coming year.

English Department
Janean Ruschioni, Department Head

The English Department and our students had another great year in 2024!

English MCAS scores are traditionally very high and something our department takes great pride in; the past couple of years of MCAS had been a challenge (across the state) but this year, our students' scores reflected the hard work both our students and our teachers have been putting in to get our scores back to Pre-Covid levels. 12% of our students Exceeded Expectations and 50% Met Expectations - a figure that is far above last year's. Our Exceeded Expectations are only slightly below the state (14%), while our students who Met Expectations are far above the state (43%). Students who Partially Met Expectations (32%) is on par with the state average (31%), while our students who did Not Meet Expectations (6%) is much below the state average (12%). We have already met during our department collaboration and as a leadership team on ways we can help move our students to the next level: offering after school skills sessions, using Flex Block time, continuing to look at our common assessments to help bolster our students' skills and identifying alternative ways we can better support our students. We will continue to dig into our data and collaborate with our department, our Curriculum Director, and our Data Specialist to hone in on ways to continue to improve our already pretty solid MCAS scores.

We had 13 seniors take the AP Literature and Composition exam and 30 juniors take the AP Language and Composition exam. Our students, as usual, rose to the challenge. The average score for seniors was 3.54 out of 5 and almost 92% of them earned a qualifying score of 3 or higher, far above the state average which was 78.3% in MA and 72.4% globally. The average score for juniors was out 3.47 of 5, and 87% of them earned a qualifying score of 3 or higher, and this too was also well above both the state (62%) and global average (54%). We are proud of the work Ms. Fidler and Ms. Ruschioni did to prepare these students, and especially proud of our hardworking students.

At Class Night, we awarded Olivia Smith the English Achievement Award and Devin Ural the Journalism Achievement Award.

As in past years, we continue to make efforts to make our curriculum more a reflection of our students, their interests and their experiences. Despite our limited budget, we continue to make strides in adding titles that better reflect our student population and interests; some of our teachers continue to use a Book Club format for units where teachers are guiding the students in learning the appropriate skills in an "anchor" (canonical) text, and then having the students work independently on those skills using high interest, but challenge level appropriate independent choices. We continue to make independent reading a goal, with many teachers using a Silent Sustained Reading model to foster the love of reading for pleasure. We also continue to adjust our

common assessments, such as the midyears and finals, as well as additional common formative and summative assessments to better reflect our students' growth and learning and continue to work towards a more equitable approach in our assignments and assessments. We are continuing to collaborate on appropriate ways to offer our students revision opportunities to assure they are meeting their achievement level.

We are proud to offer high interest elective course offerings as well; our students are able to take courses such as Reading for Enjoyment, where they can participate in book clubs to help deepen their love of reading and hone their speaking and listening skills. Our Love and Altruism class offers students the opportunity to practice mindfulness through practicing meditation and maintaining gratitude journals. Our Graphic Novels class is always popular, and affords students the opportunity to really delve into a popular genre not always offered in their regular English classes. We are proud to offer our students opportunities to not only become better readers, writers, speakers and thinkers, but also people. We look forward to offering some new courses in the 2025-2026 school year.

We take pride in our ability to expose our students to varied educational experiences including trips to museums, guest speakers and presentations to audiences outside the classroom community, and we were so pleased to bring some of those back this year. In April, we invited local author Paul Tremblay to come speak to our students. This experience was a fantastic opportunity for our students to not only participate in an "Author Talk" and learn about the writing and filming process (as Tremblay's books have become Hollywood Blockbusters), but also a great chance for them to interact with a real Stoughton success story! Despite the budget freeze, our American Studies students were able to visit the Newport Mansions and the American Heritage Museum as an enriching continuation of their English and History classes.

Members of the English department continue to impact the SHS community in positive ways, not only in the classroom but as mentors for the Step-Up program, as advisors for various clubs and activities such as the Mentoring program, Class Advisors, Best Buddies, Peer Leadership as well as sitting on committees within the district and building. Ms. Leah Kelly and Ms. Brown are both currently spearheading a new chapter of an English National Honor Society. Our teachers continue to take graduate level courses and bring valuable and innovative educational and content philosophy to their own classrooms.

This summer, Ms. Ruschioni, the Advanced Placement Language and Composition teacher, attended the College Board AP Reading as a home reader where she read and scored over 1,000 essays, as a way to continue her professional development in that course and beyond. Our department members strive to positively impact our students in and out of the classroom. Many of our teachers participated in virtual and in person professional opportunity developments during the school year, actively engaging in ways to help support our students academically, as well as socially emotionally, both in and out of the classrooms. Many of these professional opportunities occurred outside of school hours, highlighting the dedication and commitment our teachers have to their craft and their students.

We are proud of the SHS English department's many strengths and the relationships we share with our department, our students, our faculty and our community. We pride ourselves on being a collaborative group of professionals who support each other with materials as well as ideas to better our craft and meet the varied needs of students. As always, the 2024 school year had its challenges, but the English Department is proud of the work we accomplished with our students and look forward to another great school year in 2025!

History and Social Sciences Department

Jaime Regan, Department Head

The History and Social Sciences Department remains committed to civic education, guided by the updated Massachusetts State Frameworks. These frameworks prioritize civic responsibility, culminating in a meaningful civics project. As part of this initiative, all 10th-grade U.S. History students are required to complete thoughtful and impactful Civics Projects, which have become a cornerstone of the course. Highlights of these projects were proudly showcased at the Knight of Excellence event at Stoughton High School. Amid the evolving standards for History and Social Studies, the department maintains its dedication to representing diverse perspectives across all courses. This commitment includes amplifying the voices of historically underrepresented groups. By continuously examining and refining the curriculum, the department strives to foster greater cultural diversity and inclusivity, ensuring all students engage with a rich and representative educational experience.

The 2024-2025 academic year began with a focus on adapting our newly revised curriculum to the new high school schedule while maintaining a commitment to academic rigor. The new block

schedule introduces challenges for our curriculum, requiring thoughtful adjustments to ensure that instructional time is used effectively. Extended class periods demand a shift in teaching strategies to maintain student engagement and balance depth of content with skill development. Additionally, the pacing of lessons must be carefully reconsidered to avoid overwhelming students while still covering the required material. These adjustments also necessitate collaboration among teachers to align approaches and ensure consistency across courses. Despite these challenges, the department remains committed to adapting our curriculum in ways that preserve academic rigor and support student success.

The History and Social Sciences Department remains dedicated to addressing gaps in learning and motivation, which have contributed to student retention challenges. This priority aligns closely with the broader school improvement plan. Many students struggle to develop grade-appropriate learning habits, prompting teachers to model these behaviors daily in their classrooms. The goal is to establish a strong foundation of skills and structure, enabling teachers to gradually increase academic rigor as students gain confidence and proficiency. In addition to reinforcing essential classroom skills, the department recognizes the importance of addressing grade-level retention. By analyzing retention data and reviewing individual teacher policies, the department aims to develop consistent, grade- and level-specific policies for homework and essay revisions. These changes are designed to better support at-risk students and improve overall retention rates. Collaboration remains a cornerstone of the department's efforts, with teachers meeting regularly, both formally and informally, to share strategies and ensure the curriculum is implemented equitably to meet the diverse needs of all students.

The History and Social Sciences Department recognizes now more than ever that the integration of Artificial Intelligence into high school education presents several challenges that all educators must address to ensure its effective and ethical use. One significant concern is the potential for over-reliance on AI tools, which could hinder the development of critical thinking and problem-solving skills in students. For example, AI programs can generate essays and provide instant answers, potentially reducing opportunities for students to engage deeply with material and learn through inquiry. Another concern is the ethical implications of ensuring that students use AI responsibly and avoid plagiarism in order to maintain academic integrity. Balancing the benefits of AI with these challenges is critical to shaping its role in high school education both now and in the future.

The History and Social Sciences Department is spending a large amount of collaboration time this year working to revise and build lesson plans in order to meet parameters set by the new high school block schedule. Our department is also examining the scope and sequence of the curriculum in order to make cuts to the existing curriculum due to the new bell schedule implemented this year at the high school. The History and Social Sciences Department continues to finalize grade and level specific, departmental policies for homework and essay revision. The grade and level specific policies are a piece of the ongoing goals set by the department to help mitigate retention rates. Additionally, the Department continues to support the ongoing NEASC process by aiding in the creation of the Vision of the Graduate.

The History and Social Sciences Department voted Nicole Reid as the recipient of the 2024 History Achievement Award. Chris Holmes was the recipient of the Southworth Scholarship. Zayane Lopes was awarded the Daniel F. Davis Scholarship Award. Additionally, the VFW Commander and the Commander of the American Legion selected the top three entrants of the *Voices of Democracy*, an audio-essay contest, to progress to the national competition. Emma Bukhenik, Nya'Lia Lindsey, and Claire Byrne will represent Stoughton High in the annual, nationwide scholarship competition sponsored by the Veterans of Foreign Wars. Each of these honored students are exceptionally deserving of their awards.

Members of the Stoughton High School History and Social Sciences department are dedicated to lifelong learning, pursuing graduate-level courses at various colleges and universities. Faculty members have enrolled in programs at Bridgewater State University, The Starr King School, Fitchburg State University, Augustana University, Colorado State University and Worcester State University. Dr. Amy Scullane continues her role as a Reader for the AP United States Government and Politics exam. Meanwhile, Beth Manchester recently completed training in the case method approach to teaching democracy through Harvard Business School. This method integrates historical case studies into lessons, fostering inquiry and promoting decision-making in civic responsibility.

Mathematics Department

Michael Armour, Department Head

The Stoughton High School Math Department is pleased to share highlights from 2024, reflecting our commitment to fostering critical thinking, problem-solving skills and mathematical literacy among students. We offer a comprehensive curriculum that prepares our students for practical, real-world applications of mathematics as well as higher education. Our teachers regularly collaborate to meet the needs of all students with a variety of instructional strategies and methods. We also continue to prioritize equity and inclusion by providing targeted support for diverse learners. Professional development sessions for staff have focused on strategies for supporting all of our learners, ensuring that all students have the opportunity to succeed.

We continued to use technology in the classroom to engage enhancement and understanding. All classrooms are equipped with smart board projectors, and students have access to graphing calculators along with math-specific software such as Deltamath, Edpuzzle and Edulastic. Our department regularly shares created online activities to better our respective classrooms. Deltamath allows students to make mistakes, and will then show them a step-by-step process of how to get to the correct answer if a mistake was made. Feedback is instantly given to the student, and then they have the opportunity to try again when given a new problem. Edpuzzle allows the teacher to assign videos to their class to promote understanding by providing note-taking opportunities along with some questions to gauge understanding embedded in the videos. Edulastic is a platform that is used for extra practice along with common assessments within subject matter. We are currently in year two of using the “Illustrative Mathematics” curriculum for Algebra I and continue to make strides. The Algebra I team this year is composed of Ms. Lawler, Ms. Drew, Mr. Rebelo, Mr. Kilday and Mrs. Foley. This group has learned from the past year and have continuously reviewed the best ways to incorporate this new curriculum in a meaningful way for our students.

AP Classroom continues to be a fantastic tool for teachers. This site provides videos and practice test questions to give our students an easily accessible tool to promote success on the upcoming AP Exams in May. The Advanced Placement teachers are Mr. Kellogg, Mr. Donovan, Mr. Armour, Mrs. Stewart and Mr. Kilday.

The Math Team continues to be run by Mrs. Stewart, newly married - formerly Ms. Viera. Thirty students are participating this year. They compete in both the New England Math League (NEML) and the Southeastern Massachusetts Math League (SMML). We host one event and the team travels to three away events to see how they measure up against other local high school members. Mrs. Stewart and Ms. Partridge also took all the girls from their computer science classes to the Comput/Her field trip at Curry College in October. These students listened to speakers who work in the computer science field, participated in hands-on STEM workshops and learned about future careers and paths in computer science.

All teachers have had to adjust their lessons and teaching style to fit with the new block schedule the school has moved to this year. It has been a challenge to stay on pace with the curriculum we need to cover but the department has had a pretty solid transition to this point. Ms. Trudeau has created two new course curriculums, Number Sense and Topics of Math, which collaborates with the Special Education Department. She has incorporated a lot of new activities, games and lessons with the TLC Program. Students are learning foundations of numerical operations and will be learning geometry topics in the second semester.

Professional development is an ongoing process for the math department. Mr. Armour took three graduate courses. Mr. Kilday is enrolled in a Sports Management Program and a Masters in Education program. He also completed SEI endorsement. Mr. Kellogg participated in PROMYS for Teachers at Boston University during the summer. This program engages secondary school teachers in an intensive experience of mathematical problem solving with the goal of promoting a culture of exploration in mathematics classrooms. The immersive nature of the program provides a supportive environment where teachers can spend time as learners. Mrs. Foley took a course for PDPs at Westfield State focusing on a culturally responsive pedagogy for English Language Learners. Mrs. Lawler is close to completing her Educational Supervisor degree at Bridgewater State and graduates in May 2025. Ms. Drew plans on starting courses for a master's degree in the spring of 2025.

We also have teachers who volunteer time and hold other roles within the school. Mr. Donovan and Mrs. Lawler are both members of the Faculty Council, while Mrs. Lawler is also a member of

the School Council created to develop new teacher evaluation protocols based on updated DESE guidelines. Mrs. O'Mahony (newly married - formerly Ms. Dickie) is a class of 2025 advisor who also runs an annual March Madness Basketball tournament. This is a popular tournament with our students and has been a big fundraiser for the class of 2025. Mr. Kilday is the Varsity Golf coach along with being a Junior Varsity baseball coach. Mr. Rebelo is club advisor for the Dungeon & Dragons Club along with the Extended Day EL Homework Center for Math. He provides opportunities for students to craft imaginative stories, build unique characters, and solve complex problems through collaborative storytelling. He provides a supportive and inclusive environment where students can learn, grow and have fun. Mrs. Foley continues to chair the Golden Knight committee, a long-honored tradition at Stoughton High School, which honors seniors who exemplify the mission, values, growth and character of a Stoughton High School graduate, with the Golden Knight Award bestowed on students during the Class Night Program in June.

We look forward to a focus on growth, innovation and achievement in current and future years in the Stoughton High School Math Department.

Natural & Applied Sciences Department

Amy Wiebe, Department Head

During 2024, The science department has been busy evaluating and improving our current curriculum to meet the needs of our students and the new schedule. All science classes are aligned with the 2016 MA Science Frameworks and have shared UbD and Scope and Sequence maps with the district. These living documents reflect the changes in instruction and pedagogy as we modify lessons to meet the needs of the students in our classrooms. The shared planning time afforded by collaboration allows teachers to collaborate and build quality lessons and assessments.

Biology completed the first of a three-year partnership with MassBioEd to incorporate biotechnology skills and labs to our general biology classes. Stoughton and MassBioEd were granted an ACCESS grant to fund this program bringing training and equipment to Stoughton biology labs. Lab equipment was purchased and delivered during 2024. In the spring of 2024, Ms.

Wini Dillon, Dr. Paul Hays, Mrs. Amy Wiebe, Ms. Jennifer Kelly, Mr. Shane Elliott, and Mr. Christopher Doldt were oriented to the MassBioEd labs and equipment, and hosted educators from MassBioEd to conduct 3 labs. In Spring 2024, MassBioEd visited all general Biology classes at least twice to conduct the following labs: Sickle Cell Anemia and Easy PCR. The biology teachers have additionally received professional development around implementing the MassBioEd activities. The second year of the grant program started during the Fall of 2024. In the second year of the program, Stoughton Biology teachers are now taking the lead with support from MassBioEd Mentors. All Biology classes implemented two new labs this fall utilizing the new biotechnology skills: Micropipetting Macromolecule Indicators and Burping Yeast (An Investigation in Cellular Respiration). Over the spring, we look forward to continuing to build this aspect of our curriculum.

In addition to these changes to the general curriculum, Dr. Paul Hays, Biology teacher, and Ms. Thais Payne of the EL department have been working closely to develop a two year science course based in Biology, for Newcomers that is co taught and focused on 3 areas in the curriculum: literacy, organization and computer skills and biology content. Students are finding greater success as the focus is on language acquisition as well as science content.

Additional online interactive tools have enhanced the Chemistry curriculum this year. Both Ms. Courtney Sasin and Ms. Trisha Asselin were enrolled in Webquests Updated: Google tools for Interactive K-12 Learning this past summer where they developed six new webquest lessons. These lessons allow for another way students can access class material. A webquest is a way for students to learn a topic on their own by watching videos or reading articles and then being asked to apply their knowledge to different situations. In addition, during their training Ms. Asselin and Ms. Sasin created materials using Google Draw that are visual and interactive to learn and practice chemistry. Students find these assignments very user friendly and are an easy way to review chemistry concepts.

In engineering classes, students have the opportunity to use tools and materials they might not experience outside the classroom. The new unit on microprocessor-based electronic communication using Arduino to control breadboarded circuitry developed by Mr. Peter Law, Mr. Christopher Doldt, and Dr. Joel Rubin was a success. The Laser cutter offers capacity for students

to design and execute 3D light-up architectural (and other) models and other products. In addition, engineering students demonstrate proficiency in computer-aided design (CAD) with the Sketchup app and with Floorplanner. To observe how engineering principles can be applied to real life, Dr. Joel Rubin arranged for free admission for all engineering students to the Boston Science Museum where they attended one of the following lectures: "Careers of Tomorrow" (12/6/24) 4/24/24 attended the lecture on "Engineering a Sustainable Future" (4/24/24), or "Innovation in Action"(2/14/24) and explored the museum's exhibits.

We continue to have a large selection of electives for students to choose from including: Forensics, Biotechnology, Oceanography, Astronomy, Anatomy, Physiology, Ethics in Technology and Robotics. Both Forensics and Biotechnology utilize current biotech techniques used in biotech laboratories. Ms. Kerry Wilbur and Mr. Craig Beaulieu have reorganized the Forensics curriculum to address the change in class time and schedule. Both classes stress hands on lab activities and data analysis. Oceanography and Astronomy use computer and classroom-based models to explore new realms of science. Dr. Paul Hays orchestrated early morning field trips for his Astronomy students to observe the stars and planets through the school's telescope each semester and held a special eclipse party for Astronomy students to witness the eclipse last April. Anatomy and Physiology both study the form and function of the human body. In Physiology, students use the microscopes to examine histology of human tissues. This year, students had the opportunity to prepare and stain cancerous and noncancerous tissue samples. Juniors in Physiology prepare a capstone project that incorporates designing an original research project and conducting a literature review of scientific journals of a physiological topic of their choice.

In Ethics in Technology, designed by Ms. Wini Dillon, students discuss science related topics in a seminar-like format. Their presentations to date have demonstrated an appreciation for the recognition of facts rather than opinions in the evaluation of an ethical dilemma. A major objective of this course is the acknowledgement of all the facts of a case and how this level of awareness can lead to a balanced resolution.

Robotics II is now a course staple. This course was designed by Mr. Clayton Handleman to challenge students with robotics experience to independently construct and program robots to meet

a specific challenge. In addition, a new elective, Computer Assisted Design (CAD), is being developed by Mr. Joshua Pelland to build technological literacy in the engineering process. In addition, Dr. Joel Rubin is developing a curriculum for an upper level woodworking/engineering course.

The department also offers 4 AP Science courses: AP Biology, AP Chemistry, AP Environmental Science and AP Physics. A total of 121 students took these courses in 2023-2024. Our AP teachers continue to strive in preparing our students to reach mastery on the AP exam offered in the Spring. Advanced Placement students all are required to prepare a presentation of a research project and scientific question. In March of 2024, AP physics students built and then analyzed a Rube Goldberg machine. A Rube Goldberg Machine is a device that accomplishes a simple task in a number of steps. After building the Rube Goldberg Machine, students analyzed its performance using various physics concepts, including kinematics equations, force diagrams, energy bar charts and momentum bar charts. These projects were presented to the community as part of the Knight of Excellence. AP Chemistry and AP Biology students also presented a poster presentation of a lab they had performed to the community as part of the Knight of Excellence. Both groups' presentations were a great success. One student, Emily Dupont, represented Stoughton High School at the Region V Science Fair at Bridgewater State on March 2nd, 2024 with her project "The Science of Dying". In addition, for the third year running the AP Environmental Science classes partnered with the Massachusetts Fish and Wildlife Service to raise trout in the classroom for stream release.

Stoughton High School students benefit from the dedication of the science department beyond the classroom. Ms. Jennifer Kelly serves as a Mentor to new teachers in the STEM disciplines. Dr. Paul Hays and Mr. Christopher Doldt taught MCAS Acceleration Academy last Spring to prepare students after school for the June Biology MCAS. Mr. Christopher Doldt was the Boys Lacrosse Assistant Coach last spring. Mr. Josh Pelland is advisor to the Dungeons and Dragons Club and Paranormal club. Ms. Jennifer Kelly also advises the Environmental and Recycling club. Mrs. Amy Wiebe and Ms. Trisha Asselin co-advise the Stoughton chapter of HOSA, an organization for Future Health Professionals. In addition, Ms. Trisha Asselin is co-advisor for the senior class. Mr. Clayton Handleman is advisor to the Robotics club. Mr. Josh Pelland, Ms. Trisha Asselin, and Mrs. Amy Wiebe act as mentors in the Step-up Program for high achieving low income students.

In addition, Stoughton teachers have contributed on a National and State level as part of standard setting and evaluative committees. Mr. Craig Beaulieu was an AP reader for Collegeboard on the AP Environmental Science Exam in June 2024. Mrs. Amy Wiebe received a 3-year appointment to the 2024 MCAS High School Biology Assessment Development Committee. She attended meetings in May, August, and September with 20 other science teachers from around the state, DESE representatives, and test developers to review and develop MCAS questions for the High School Biology Test. Additionally, Dr. Joel Rubin presented at the BU Physics Teacher Network 3-26-24 about the success of our Engineering program at Stoughton High School.

The Stoughton High School Science department has hosted two education college students conducting their observation hours as part of their undergraduate training. Mr. Craig Beaulieu was the appointed mentor for a semester long visitor from Stonehill College and Ms. Courtney Sasin was the point person when a student (former SHS alumni) from Bridgewater State visited for 10 hours of observation this November. In addition, many teachers of the science department opened their rooms to these visiting students.

This past year, Ms. Jennifer Kelly, Ms. Amy Wiebe, Ms. Courtney Sasin, Mr. Christopher Doldt, Dr. Joel Rubin, Mr. Peter Law, Ms. Trisha Asselin and Mr. Craig Beaulieu were enrolled in graduate level courses and/or specialized training institutes involving such topics as Utilizing AI in Education, Webquests updated: Google Tools for Interactive K-12 Learning, Teaching Methods in Science, AP Physics 2 and AP Physics C:E+M, Active Matter and Strengthen Student Learning in Block Schedule Classes. The entire department took part in the Stoughton High School offered professional development about Social Emotional Learning in schools, Developing the Vision of the Graduate and Strategies for teaching English Language learners. Mrs. Amy Wiebe presented her knowledge from the Block schedule PD to both the leadership committee at the summer kick-off and full staff on opening day.

We are happy to congratulate Mr. Christopher Doldt who completed his Master's Program in Biology Education from American College of Education (ACE) this fall.

Throughout the year Stoughton High School students have achieved success in a wide range of activities designed to enhance their science education. Through the combined efforts of the science faculty and dedicated students, we look to build on these successes and increase the number of opportunities our students have to shine.

Students of the recycling club and Ms. Jennifer Kelly attended Stoughton Day where they worked with the Department of Environmental Protection to educate the community about the new recycling program in Stoughton and what is recyclable and what is not. The club has also met with the Stoughton Climate committee to help explore sustainable climate solutions in Stoughton.

HOSA--Future Health Professionals (Health Occupations Students of America) , grows each year. On February 2nd, 2024, twenty-two students participated in the 2023 MA state competitive event competitions including such topics as: Human Growth and Development, Veterinary Science, Medical Terminology, Clinical Laboratory Science, Dental Science, Nursing Assisting, Pharmacy Science and Sports medicine. Four teams also competed in Teamwork Events creating Public Service Announcements or Displays. One team created an elementary school lesson on dental hygiene and presented it to an elementary classroom at the Gibbons on Feb 6th. Of those 22 students, 5 individuals and one team qualified for the national competition: Arielle Rothman placed first in Clinical Lab Science, Ruby Guglia placed second in Nursing Assisting, Dhruvi Patel placed third in Pharmacy Science, Sarah Riker placed second in Sports Medicine and the team of Arielle Rothman, Sarah Riker, Sophia Woodward, Ruby Guglia and Dhruvi Patel placed second in Health Education. The MA HOSA State conference was attended by 15 students and chaperoned by Ms. Asselin and Mrs. Wiebe at Worcester State University where students were able to hear from a panel of speakers on various health career related topics. In June, 4 students accompanied by Ms. Amy Wiebe traveled to Houston, TX to compete in the International Leadership Conference. In addition to their qualified events, students took part in the National Geographic Learning Academic Tests in the subjects of Biology, Chemistry and Anatomy and Physiology. Just this past month, 12 Students attended the Virtual Health and Wellness Conference presented by Bridgewater State on December 10th. Student members also presented at the Stoughton Wellness Fair and organized the spring Blood Drive with Peer Leadership.

The science department also offers recognition each year to one outstanding Stoughton High School senior and in collaboration with math recognized two outstanding juniors. The science student that was recognized with the Outstanding Achievement in Science for 2024 was Madeline Lyons. She took a variety of science classes over her 4 year stay at SHS including: AP Physics, AP Chemistry, Honors Chemistry and Honors Biology. She participated in the regional and state science fair in her junior year. The junior recognized with the prestigious Bausch and Lomb Science Award was presented to Sophia Woodward and The Rensselaer Award for superlative science and math achievement was presented to Elijah Fox-Shin. We are proud of all of these achievements and will continue to strive for excellence in science and engineering.

Performing Arts Department

Sarah Mawn, Department Head

This past year has been one of great success for the Performing Arts in Stoughton. Over the course of 2024 our program has continued to develop, progress and flourish in ways we have never seen before, building upon the strong foundation of our history. The quality of work and effort put in by the Stoughton Performing Arts teachers and their students is noticeable in their many achievements as detailed in this report. Our school offers a broad array of performing opportunities and creative experiences for Stoughton students who continue to push and expand the depths of this program in a variety of ways. In 2024, Stoughton has continued its commitment to excellence in the arts, allowing rigorous and expansive opportunities to develop and nurture the whole student.

The arts are a fundamental part of the human experience. When students engage with the arts, they learn a powerful form of expression that requires both intellectual rigor and the ability to communicate beyond words. Through their musical and theatrical pursuits, students enhance their cognitive and emotional abilities, expanding their ability to think critically while also becoming more aware of the complexities of human experience. These abilities are increasingly integral to the mission of our school community, supporting the personal growth of Stoughton students. Our

performing arts educators are dedicated to fostering the artistic development of every student, helping them build their technical skills while developing a deeper understanding of the arts.

In September, we were excited to welcome a new staff member to our performing arts department. Una Davenport joins our band music team by teaching band ensembles, jazz band, and assisting with the Marching Band. Una also teaches class piano, class guitar and the 8th grade band at OMS

Stoughton High School is committed to providing every student the opportunity to explore and engage in the Arts, recognizing their vital role in a well-rounded education. The music programs at Stoughton continue to evolve, embracing innovative methods and approaches that enhance students' musical education while encouraging creativity and self-expression. Meanwhile, our rapidly expanding drama program offers students a deeper understanding of the many skills and roles involved in bringing a theatrical production to life. From acting and stage management to set design and technical work, students gain invaluable experience that nurtures teamwork, leadership and a greater appreciation for the collaborative nature of the performing arts. Together, these programs provide a comprehensive arts education that empowers students to discover new talents, develop essential life skills and express themselves in meaningful ways.

Our performing arts programs is so grateful and fortunate to have the Parents of Performing Students (POPS) which allows our programs a vast resource of volunteers and monetary support. These parents work so hard to ensure that all of our performing students have the best opportunities for learning and growth. This year POPS, in close cooperation with the Performing Arts Department, built upon the success of hosting a Stoughton High School Marching Band competition last year and on October 26th POPS organized the MA/RI State Championships for Marching Bands. This event is a part of the USBands national competition circuit. This event was a massive undertaking and requires significant logistical challenges involving careful coordination of officials/adjudicators, facilities personnel, police, nursing, administration, teachers, parents and students. Our incredible Stoughton High School building and facilities as well as the hard work of so many Arts advocates allowed us to make this massive event a reality. We are so grateful to the many people who contributed their time and expertise to make it happen, and we have established ourselves as an organized, gracious, and reputable host in the USBands circuit.

Stoughton has a proud tradition of fostering the arts, both within our schools and throughout the community. The Performing Arts Department is grateful for the ongoing support from the school administration, School Committee and the broader community. As our programs continue to thrive and expand in 2025, we invite everyone to attend one of our upcoming events and witness the incredible talent of our students. We hope that when you experience a performance, you will feel the pride our students have in their work—pride that mirrors the strong commitment Stoughton has to its arts programs and to nurturing creativity within our community.

High School Choral Music

The SHS Choral program offers students a wide range of opportunities for singing at any skill level and genre. There are many different choral ensembles at SHS: Concert Chorus, Symphonic Choir, Jazz Voices and our a cappella group, Stoughcatos. The Combined Choirs now feature over 50 members and perform together for the concert finale at the Spring Choral Concert. This year's piece was the lively Bill Withers' hit, "Lovely Day," complete with a full pit band and soloists. The choirs work regularly with a professional piano accompanist in several rehearsals leading up to each of their major performances.

Following the Winter Concert, Stoughcatos Jazz voices went on an in-district field trip, carols at the Jones Early Childhood Center, School, O'Donnell Middle School, Town Library and Stoughton Senior Center. The community always looks forward to the cheer students bring right before the holidays.



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Outside of our Winter & Spring concerts, our Jazz Voices group performs at the SHS Evening of Jazz, as well as the Foxboro Vocal Jazz Winter Classic festival, and often collaborates with the

SHS Jazz Combo for instrumentals. These extra performance opportunities allow our students to be exposed to the unique culture and genre of jazz music, celebrating an important style of music that is deeply entrenched in American music history. There has been a resurgence of interest in Jazz music across schools in Massachusetts, and Stoughton is a part of that recent growth.

At the MICCA Choir Festival this past spring, Concert Chorus and Symphonic choir both received silver medals for their performances, highlighting the incredible work being done by both students and teachers in our department. Many students from our graduating senior class attended reputable



music programs including the Berklee School of Music and Temple Universities Boyer College of Music. Our students are going on to pursue meaningful careers in Music Performance, Music Education and Music Therapy as well as a vast number of other musical majors and minors.

SHS choir members Brianna Conway, Emilia Lada, Jennifer Theriault, Kayden Stiles, Andrew Takang, Julius McCann, Jacob Marques and Zachary Chery performed in the 2024 MMEA Southeast Senior District Festival Choir (grades 9-12) following a rigorous audition process. Lillian Belmore, Ayden DaCosta, Kevin Leao, Jacob Marques, Julius McCann, Kayden Stiles and Jennifer Theriault were accepted into the SEMSBA Sr. Festival choir in March.

This Performing Arts Program is led by two skillful and accomplished directors: Ms. Sarah Mawn and Mr. Christopher Weigel. Our directors also hold performance careers outside of the high school, bringing real-world experience and knowledge to the students under their direction.

High School Instrumental Music

The SHS Band program continued its tradition of excellence this past year. There are many

different instrumental ensembles at SHS: Concert Band, Symphonic Band, Wednesday Jazz Band, Tuesday Jazz Band, Jazz Combo, Winter Percussion Ensemble and the Stoughton High School Marching Black Knights. Taken together, these ensembles encompass an enormous range of musical styles and make instrumental music available to students at all technical levels. Over 120 students perform in these groups each year.

The Symphonic Band performed at the MICCA Concert Festival in April, receiving a silver medal. The SHS Jazz Ensembles continue to demonstrate excellence in performance. The Tuesday Jazz Band had a fine performance at the 2024 MAJE District Jazz Festival, receiving a gold medal. The Tuesday Jazz Band also participated in the UMass Amherst Jazz Festival with 4 students awarded a total of over \$1000 in scholarships to the UMass Jazz in July program. In the spring, the Winter Percussion Ensemble also made its debut performance at a NESBA show.

The SHS Marching Black Knights continued to distinguish themselves in the fall. In Division IVA, The Black Knights were awarded an 89.1, making Stoughton the MA Division IVA state champions. The band also participated in several regional shows, receiving a gold medal at MICCA State Finals. They were a consistent crowd favorite with their show "Falling Waters," featuring the music of The Beatles, SWV, TLC and Prince. Whereas last year the band hosted its first-ever "home show", welcoming five other bands to Stoughton. The Marching Black Knights this year hosted the U.S. Bands Massachusetts/Rhode Island State Championship at Stoughton High School. This event brought in 19 high school bands from all over the state for an evening of pageantry and performance excellence.

The Stoughton High School Winter Guards (Onyx and Amber) have continued to excel, bringing together fully-choreographed performances which included the use of dance, flag, rifle, sabre and other visual elements designed by the staff. These performances are complete by props that are designed and built by the students and parents. In April, both teams came in first place in their respective divisions at the New England Championships for the first time in the history of the program.

SHS band members Travis Remy, Terrence Tran and Nicolas Uchani performed in the SEMMEA Jr. District Festival (grades 7-9) in March. SHS band members Joseph Lyons, Travis Remy, Mario Romano, Nicolas Uchani, Jakob Tran, Jackson Gosule and Xaven Studer were accepted into the SEMSBA Sr./Jr. Festival Ensembles in the spring.

Performing Arts staff members Ms. Una Davenport and Mr. Alexander Wang direct the bands at Stoughton High School and bring a wealth of knowledge and performing experience to our instrumental program.

High School Theatre

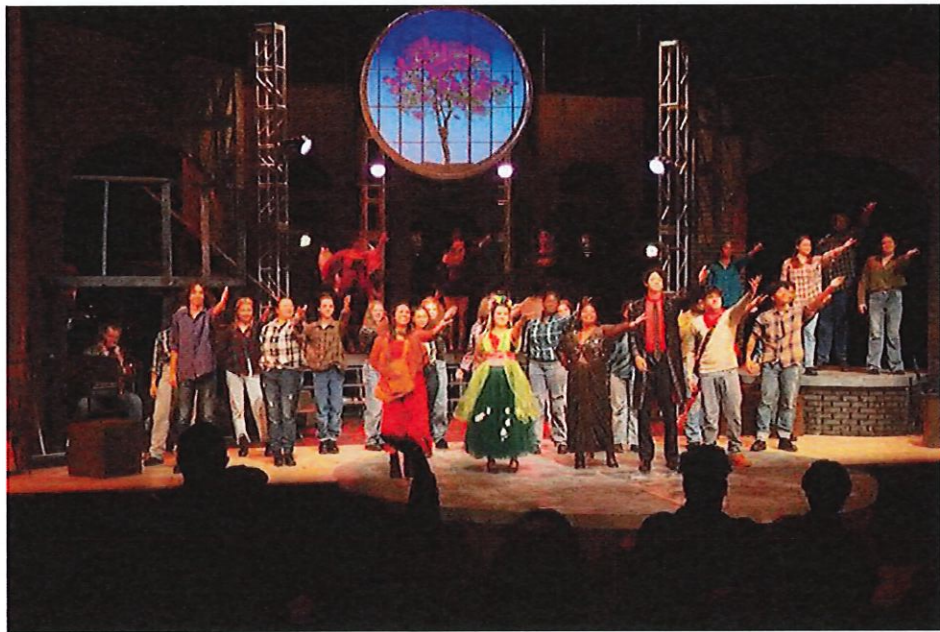
The SHS Theatre program creates opportunities for students to study important dramatic works and hone fundamental acting and technical production skills. Stoughton High School students may elect to take a wide variety of performance-based and technical theatre courses ranging from introductory to advanced. Over the past year, course offerings have included Introduction to Acting, Introduction to Technical Theatre, Improvisation & Sketch Comedy, From Page to Stage, Advanced Acting Studio and Musical Theatre Workshop. The curricular theatre classes often present small in-class projects of monologue work, scene work or project based technical presentations. Our advanced classes produce smaller scale productions, such as a festival one-act play or musical revues.

Over 85 students in Grades 8-12 participate in the after-school theatre program, which produces a Fall, Winter and Spring production each year. These shows take place in our state-of-the-art high school auditorium, which features a modern all-LED theatrical lighting compliment, multiple bands of wireless A/V technology and a full-sized fly space for sets above the stage. Smaller productions and theatre arts classes occur in our Black Box Theater, which facilitates theater-in-the-round and a wide variety of other modular performance uses.

In February of 2024, SHS Theatre Company produced the hilarious farce-meets-murder mystery *Clue*, a stage adaptation of the iconic 1985 Paramount movie which was inspired by the classic Hasbro board game. In March, students of the Advanced Acting Studio produced a 40-minute version of the high-octane dramatic comedy *She Kills Monsters*, which the cast eventually took on the road to perform at the Massachusetts Educational Theatre Guild High School Festival in the spring. In the spring, students performed in Stephen Schwartz's *Pippin* which included a full pit orchestra and a cast and crew of over 45 students. For the first time, our high school students hosted the METG Middle School Festival in May of 2025 in the Stoughton HS auditorium. Mr. Hallock's 8th Grade drama class presented an emotionally moving performance of the play *The Struggles* which won a gold medal at the competition. Finally, at the beginning of the 2024-2025 academic year, Stoughton High School was lucky to be granted the rights to perform the hit Broadway musical *Hadestown* to enthusiastic audiences. With each production, students refined their skills as actors and technicians, gaining confidence and mastery through hands-on experience.

Beyond the stage, the theatre program fosters essential social-emotional growth, offering a creative outlet that builds resilience, empathy and self-expression. The theatre curriculum emphasizes collaboration, problem-solving, and leadership—skills that are critical in any field. Each performance not only showcases student talent but also strengthens their ability to work as a cohesive team, preparing them for success both within and beyond the arts.

Performing Arts staff member Kevin Hallock teaches theatre and directs the after-school productions at Stoughton High School bringing to life incredible productions and giving students an amazing number of performing opportunities throughout the year.





Physical Education and Health

Caitlin Jamiel, Department Head

The Physical Education and Health Department utilized 2023 to observe other school districts throughout the state, learning new and interesting ways to keep students engaged and excited about Physical Education. Not only collaborating with one another at SHS, but working with other schools and districts to incorporate new techniques and strategies affords us the opportunity to meet all needs of the students in our classroom. Taking what we learned from others in 2023, our 2024 year was filled with improvements and enhancements to our current class offerings, as well as introduce a new class into our curriculum.

Our newest addition to our Physical Education curriculum, is a Jr/Sr elective called Personal Safety and Conditioning. Students are taught basic self-defense techniques and terminology, as well as conditioning with kickboxing circuits. Personal and classroom safety are always top priority, which all students are expected to follow and adhere to. Students train with a partner learning specific punches and hits, while using boxing gloves, and have access to a wave master. As well as the physical portion of the class, students are shown ways to become more aware of their surroundings, and how to identify unsafe behaviors and characteristics in potential threats.

In addition to our new class, we currently also offer two other fitness-based classes, Alternative Fitness and Strength and Conditioning. Alternative Fitness focuses on different types of exercises, specifically those they may find in a fitness class at a gym or workout establishment. Throughout their time in Alternative Fitness, students will experience Yoga, Step Aerobics, Pilates, TRX/Resistance Bands and Physio ball Workouts. Students will also have access to our weight room, then develop and implement their own personal weight room workout based on their individual goals. In our Strength and Conditioning class, students learn how to safely lift and execute major core lifts, as well as many auxiliaries to incorporate into their workouts. Students also are engaged with cardiovascular challenges throughout the term to add variety to the exercises and movements.

Our sports-based classes are separated into two different topics, Competitive Games and Lifetime Activities. Competitive Games attracts more of the student population who enjoy a highly aerobic activity and the competitive nature in games. This class involves more of the traditional sports students have played through their lives, as well as more strategy and execution of sport specific skills into the game. Lifetime Activities focuses a little more on the nontraditional games such as Bocce, Croquet, Frisbee and Pickleball but also incorporates Tennis, Volleyball and other racket sports but played at a lower competitive level than our Competitive Games class. The variety of class offerings is beneficial to our students in all areas of social emotional health. Physical Education can be an intimidating and uncomfortable class for some students, but with a number of options to choose from the student can continue their fitness journey in a class they feel most comfortable in. With our class offerings, we believe that we are able to reach all needs and comforts of our students.

Our Freshmen and Sophomore Health classes discuss important and personal topics in class. The importance of achieving and maintaining a positive physical and mental health are so grand, and I am so happy that now more than ever there is a greater emphasis on Health-related topics in our current society. Freshmen health goes into great detail with different strategies of self and peer help, recommendations of resources available in and out of school, and provides skills on how to identify different signals if your or someone else is suffering from a mental health struggle. The importance of positive self-esteem, as well as how to effectively communicate using both active verbal and nonverbal skills of communication are covered in Freshmen Health. One of our most important topics we help students with is healthy and safe relationships. What is considered healthy, how to discover the signs of being in an unhealthy relationship, when to effectively and safely remove yourself, are lifelong lessons practiced in class. These skills are vital to a student's overall mental and physical wellbeing. Our Sophomore Health focuses more on content-based Health skills. These skills include the muscular system and development within our bodies, and how to safely improve or maintain our bodies. Students develop and implement a personalized weight room fitness plan, based upon their own personal goals. They then research exercises and the muscles associated, discuss the different types of exercises and then analyze their workout. We also discuss the very sensitive subject of Nutrition, Digestion and Eating Patterns. By the end of the Nutrition unit, students track their food patterns and analyze where they receive their food

energy from. This helps students in the long term with understanding how we consume calories, how we feel after eating and how to adjust our diets based on our personal findings with our body. Finally, in Sophomore Health we discuss different types of illegal substances, their harmful effects and how to identify between the different variants. This is very important at this age, as students often misidentify or are misinformed about legal and illegal substances. We are happy to continue our relationship with the OASIS group with the hopes to make Stoughton as safe as possible.

I am proud of the strides we continue to make in educating our students in their overall Physical, Social, and Emotional Health. We are passionate about our content, and hope to reach as many students as possible. We look forward to continuing to improve, developing new content with ever changing fitness trends, and becoming a premiere department in the Stoughton Public Schools community.

Visual Arts Department

Alyssa Dancey-Beaulieu, Department Head

The 2024-2025 School year began with a major change to the structure of our Fine Arts Department, which has always been a K-12 department spanning both Visual and Performing Arts. The new model splits by Visual and Performing Arts and then by level- Elementary, Middle and High School. This allows us to prioritize by content and level specific items. In addition to a structural change within the department, SHS also has a new bell schedule with long block classes. Visual Arts classes are thriving with this schedule as it allows our students to get more in depth each class period. Students utilize FlexBlock to make up work, receive extra help, and work on art projects. This time is a great addition to our schedule and has been utilized by students and faculty to spread creativity throughout the building.

The Visual Arts Department of Stoughton High School provides opportunities for a variety of learners from those hoping to build a portfolio and further their art education in college to students who simply want to broaden their academic scope. Drawing and Painting 1, Photography 1 and

Fine Crafts 1 are the foundation level courses that lead to a more concentrated study of media such as painting, ceramics, a range of 3D media, photography (both film and digital) and drawing. Students have some fantastic opportunities to use our specialized, professional equipment and facilities, including our dark room and kiln.

Additional opportunities for enrichment include the service organization National Art Honor Society, regular art school admissions presentations during our Studio class as well as during FlexBlock, and chances to obtain recognition at the regional, state and national level in a variety of visual arts competitions.

Tenth to twelfth grade artists who have met eligibility requirements based on art scholarship, service and character are encouraged to apply for induction into the National Art Honor Society. NAHS strives to aid students in working toward the attainment of the highest standards in visual arts disciplines and to bring art education to the attention of the school and community. Members must volunteer in art-related activities to support their community 10 hours per year, attend monthly meetings and participate in at least one NAHS art activity per term. This year 21 newly inducted members joined the 18 returning members for a total of 39 NAHS members.

SHS graduates frequently continue their artistic studies at college. This past fall, four of our students began attending MassArt in Boston. Several other students enrolled in BFA programs, Art Education programs and Architectural programs in a variety of other universities and colleges.

The SHS Visual Art Department was given the honor of showcasing student work at the Stoughton Public Library this year during the month of January. During this time, select student artwork was curated in the gallery at SPL. This show included artist statements with each piece and a closing reception on January 30 that was open to artists, friends and family. This opportunity gives our students a small idea of what it is like to be a working artist showing their craft to the world.

The SHS Visual Art Department is a long-time participant in the Scholastic Art Awards competition held each January. The Scholastic Art Awards regional sponsor is the Museum of Fine Arts in Boston. This year, six students entered artwork including 12 individual pieces and 3 portfolios. The Scholastic Art and Writing Awards Alliance recognized I. Roberge for individual entry titled 'Serenity' and A. Murphy for individual entry titled 'Star Boy', awarding each an Honorable Mention. An Honorable Mention was also awarded to J. Theriault for their Portfolio entry.

SHS students are also given the opportunity to enter contests within the community of Stoughton and surrounding towns. This year students were able to enter designs for the

Stoughton Preservation Committee Logo Contest. The winning design was created by G. Gallette and can be seen around town. Another contest is the Agenda Cover Design Contest at SHS. The student whose design is chosen is reproduced as the cover of all SHS student agendas for the next school year. This year's winning design was created by S. Malik. The Stoughton Disability Commission was also looking for a new logo this year. G. Gallette received the honor of winning this competition.

Fine Arts staff members Wendy Anello, Alyssa Dancey, Kelliann Jarasitis, and Jesse Stansfield are the Visual Art teachers at Stoughton High School.

World Language Department

James Babb, Department Head

The primary focus of the World Language Department at Stoughton High School during the Academic Year 2024-2025 is aligning the curriculum of the six languages the school offers with the new Massachusetts Frameworks and the new bell schedule. These revised state standards emphasize colloquial proficiency, i.e. the ability to make oneself understood in the target language without having to speak the language fluently.

The World Language Department welcomed French teacher Chelsea LeMaire, from Fall River, in the fall of 2024. Ms. LeMaire has taught for ten years and holds a BA in French, as well an MA in French Literature and an MA in Education. In addition to her teaching duties, Ms. LeMaire has teamed with fellow French teacher Alvanse Cangas to start a Haitian Club at the high school.

American Sign Language teacher Julie Bellini reports that Advanced ASL students have learned many new things this year. For example, all students can give a weather report and a Halloween story in ASL. Ms. Bellini also organized a visit by the performing group DEF Familia in the Spring of 2024.

Chinese teacher Fuqin Sun's student, Gahelle Galette, earned first place in the 2024 National Chinese Talent Contest. Ms. Sun also led her Chinese I students on their annual visit to the Peabody Essex Museum in December of 2024 to view Chinese art and architecture.

Latin teacher, William Gorman, led the administration of the National Latin Exam in the Spring of 2024. Once again, many students were recognized by the American Classical League for their outstanding scores on the exam.

Advanced Latin Poetry

- Maxima Cum Laude Silver Medal Winner: Aleksandra Lada.
- Cum Laude Winners: Julie Richardson, Elias Sarkis and Emilia Lada.

Intermediate Latin

- Summa Cum Laude Gold Medal Winner: Keira Mandosa.

- Maxima Cum Laude Silver Medal Winners: Grace Weisenberger, Beethovas Aurelien, Ariana Cooper, Sophia Woodward, Kimberlly Nascimento and James Bettencourt.
- Magna Cum Laude Winner: Emma Byrne.
- Cum Laude Winner: Luke Shockley.

Beginning Latin Exam (Formally Latin II)

- Summa Cum Laude Gold Medal Winners: Andrew Causey (Perfect Paper!), Isabella Kuznitz, Cameron Goolcharan, Kien Vu, Alvin Nguyen and Leila Uchani.
- Maxima Cum Laude Silver Medal Winners: Sydney Palma, Irtaza Khalil, Stacy Tran and Derek Hu.
- Cum Laude Winner: Sean McGowan.

Introduction to Latin (Formerly Latin I)

- Summa Cum Laude Gold Medal Winners: Gabriella Rocha (Perfect Paper!), Jaileen Guerrero, Baylee McCormack, Brea Woodworth, Siya Malik and Seema Malik.
- Maxima Cum Laude Silver Medal Winners: Kevin Leao, Larissa Rodrigues, Adam Hyrabi, Percy Takang, Lindsey Mitchell and Antoinette Udeh.
- Magna Cum Laude Winners: Sylvia Mikhael, Adalina Tucker, Terrence Tran, Linh-Nhi Nguyen, Muriel Holmes and Angelina Spinola-Gleeson.
- Cum Laude Winners: Julianna Savill, Travis Remy, Joseph Booker, Raine Tat, Dana Bou-Nicolas, Jayelle Coney, Emmanuel Saint-Hilaire & Sofia Corning.

Mr. Gorman and fellow Latin teacher James Babb will offer the exam again this academic year. In addition, Mr. Gorman led a trip to Italy during February Vacation 2024. Students visited Rome, Vatican City, Pompeii and Sorrento.

Portuguese teacher, Camila Diefenthaeler, began a Portuguese Club at the High School in the Fall of 2024. Meeting weekly, this club provides another link between students and teachers.

Spanish teacher, Roberto Rivas, has teamed with Spanish teacher Jessica Sager to sponsor a Spanish Club. Meeting weekly, this club provides a crucial link between students and teachers. While Kristen Finnegan has completed coursework in teaching English Language Learners, which will be useful in addressing the needs of our newcomers. Ladi Acevedo and Gabby Fiedor are actively exploring methods to make Spanish more accessible to all students.

REPORT OF THE DR. ROBERT G. O'DONNELL MIDDLE SCHOOL

Katrina Crowley, M. Ed., C.A.G.S., Administrative Principal

At the O'Donnell Middle School, we continue to support all students in their learning and development inside and outside of the classroom. OMS has a diverse student body of over 800 students and approximately 100 staff members. Over the past year, we have continued to support students' social-emotional needs as well as academic needs as they navigate a time of transition and growth. Our staff is committed to supporting all students as they gain more independence and responsibility during their middle school years. To increase support for students and staff, our administration team grew this year at the middle school to include two deans of students in addition to an assistant principal and principal.

In January, Project 351 Ambassador Tana Bernard represented OMS and the Town of Stoughton at the official launch day for the project, which took place over the Martin Luther King Jr. holiday at the John F. Kennedy Presidential Library and Museum in Boston. Project 351 recognizes one eighth grade Ambassador to represent each of the 351 cities and towns in the Commonwealth. Tana was silently nominated by OMS faculty for embodying values of kindness, compassion, humility and gratitude. She is a positive role model in our school community as she ensures all students are included and she is never afraid to do the right thing. Tana is a change-maker and has unlimited potential to lead positive change. In 2024, Tana's various service projects this year included a clothing drive, food drive, kindness blankets and school supply kits.

Our school had many events throughout the winter. Our winter sports season was in full swing in January and February with boys and girls basketball and co-ed wrestling. We hosted many home games throughout the season, including a middle school sports takeover at Stoughton High School for a special night game. In addition, students performed in the Winter Chorus and Band concerts in January.

In March, the OMS Drama Club performed their annual musical production. This year, the OMS Drama Club presented *High School Musical, Jr.* Faculty advisors Ms. Betty Bauman-Field, Mrs. Julianne Crowley and Ms. Bethany Sulecki worked diligently with over fifty students to put on an amazing show. OMS students made up the fifty member cast and six-person crew. In April and May, students participated in MCAS testing. Students and teachers worked very hard to prepare for testing. In May, we hosted a “Math Night Out” event for families to participate in math games and puzzles.

The OMS School Council worked hard throughout the Spring to develop a comprehensive two-year School Improvement Plan for the 2024-2025 and 2025-2026 school years with a focus on multi-tiered support systems, implementing a new advisory program and improving student attendance. We have implemented a new advisory program which consists of a short, daily advisory as well as a full class period advisory once a month. Advisory provides students with an opportunity to build connections with other students as well as identify a trusted adult in the building if they need support. We are relooking at our multi-tiered support systems to ensure we are trying Tier 1, Tier 2 and Tier 3 interventions for students when addressing their academic needs and social-emotional needs. Chronic absenteeism has increased since returning from the pandemic so our School Improvement Plan is also focusing on increasing student attendance through interventions and by sharing resources and information with families about the importance of school attendance.

On June 14, 2024, we held our annual Class Day Ceremony where we celebrated eighth graders’ full completion of the middle school academic program. This was one of our largest eighth grade classes in recent years with over 300 students promoted to high school. The ceremony was held in the Stoughton High School auditorium and was also available to view through a live broadcast via Stoughton Media Access Cable. Students were recognized for academic achievement and extracurricular participation. The Emile Farrington Award for “best all around” students went to Tana Bernard and Logan Fitzgerald. The Marisa Ramos School Spirit Award went to Isabella Glowka and Gianna Parkman. The Principal’s Award was given to Brennan Cox. The Knight in Shining Armor Award for making a positive impact on others in our school community was given to Peter Carvalho. The Madalena R. Fernandes Award for Excellence in Spanish, French and

Portuguese went to Callie Gallan, Natalie Henderson, and Ava Cunningham, respectively. The Artist of the Year was awarded to Carter Redoble.

We held various events throughout the Fall. We had a great turnout to our Back to School Night where parents and guardians met the teachers and administrators. We also held Parent Conferences in October. Throughout the fall, we had various home and away games for girls and boys soccer and cross country meets. On November 4, 2024, the National Junior Honor Society Induction Ceremony was held in the Cafetorium. Advisors Ms. Laura Whittaker and Mrs. Allison Walsh presided over a ceremony that inducted 26 seventh and eighth graders into the OMS Chapter of the National Junior Honor Society.

In November, school spirit and pride were on full display. The eighth graders won our coveted Spirit Day trophy by showing their pride and winning the Spirit Day competition we held the Wednesday before the Thanksgiving break. The OMS Student Council organized a food drive and OMS donated 1,019 items to the local food pantry. In December, The OMS Student Council held a holiday raffle and raised \$1,500 to support families over the holidays.

We were able to continue after school extra-curricular options for middle school students. These include: Anime Club, Art Club (Grades 6, 7, 8), Dance Team, Drama Club (musical), Drum Club, Intramural Sports, Honors Chorus, Honors Wind Band, Jazz Ensemble, Jazz Band, National Junior Honors Society, Peer Leadership, Science Club, Science of Hair, Spectrum, Student Council, Student Reporters, Woodwind Ensemble and Yearbook. Additionally, we introduced an after school tardy program to support students in making up the time and work they miss due to chronic tardiness.

Thank you to the Town of Stoughton for its continued support by providing the means that allow us to support all of our students. When school staff, family members, and community members work together to support our students, we can provide them with the best possible opportunities to grow academically, socially and emotionally.

MATHEMATICS

Jeanette Hogan, Head Teacher

In 2024, the Math Department at the O'Donnell Middle School worked hard at developing an engaging and equitable curriculum for the students. The Math team has attended several professional developments to prepare for this school year. The professional development focus has been on Social Emotional Learning.

One of the main focuses in 2024 continues to be the vertical alignment and Social Emotional learning in the math classroom. Middle school math teachers have collaborated across grades to highlight strengths and gaps in student learning. MCAS and STAR data, along with common assessments are used during these discussions and planning. The department is also working on vertical alignment from fifth to sixth grade, as well as eighth to ninth grade.

The Math Department continues to improve their teaching pedagogies by implementing the Amplify Desmos Math-Mathematics Curriculum. This is the first year after piloting the Desmos Middle School curriculum for two years. The program offers the flexibility of print, digital or blended instruction at all levels and the rigor is based on programs from Illustrative Mathematics. Desmos is student-centered lessons that empower students to explore new ideas, and the teacher dashboard helps teachers bridge those ideas together. Desmos Curriculum is aligned to the Common Core State Standards of Mathematics. The middle school teachers also work hard to create engaging and differentiated lessons for the students. In addition to using the Desmos Curriculum, several activities and assignments are created by teachers during their weekly collaborations.

The Math department continues to use STAR Benchmark Testing to assess student growth with grade level math skills. The benchmark test is given three times throughout the year. This data helps teachers plan for students' diverse needs as well as for placements.

The sixth grade math team includes Bill Donovan, Kerry Gallagher and Sarah Greable. They each teach five classes. Grade 6 Math is aligned with the Massachusetts Curriculum Frameworks and Common Core Standards, this course builds a strong foundation in key concepts such as ratios, operations with fractions and decimals, expressions, geometry and data analysis. Students will engage in real-world problem-solving to develop critical thinking, mathematical reasoning and a growth mindset, preparing for future success in math.

In addition to math class, all sixth grade students have a trimester of Math Lab taught by Justine Monahan. At the beginning of each trimester, Math Lab starts off with a focus on growth mindset. Students quickly learn that anyone can learn math and that it is not always about speed or even correct answers. This foundation leads to a greater level of confidence and achievement for students throughout the trimester. The students then move on to reviewing prior knowledge needed to access grade level curriculum and practice topics such as decimals, fractions and the order of operations. They also preview concepts that will lead to increased success in math as students progress through their middle school years. For example, in trimester 3 students receive an introduction to integers which is how their year will begin in grade 7. The sixth grade teachers collaborate with Justine as they see gaps in student learning or see skills they think would be beneficial for review in Math Lab.

Melissa Donovan teaches three math classes. She teaches a modified middle school math curriculum to students in the Learning Center, Emotional Support and Language Based programs. Melissa also facilitates Academic Labs, along with Justine. Academic Lab is a structured lab support for students. Teachers help students complete missing assignments for their classes, work on basic skills, and work on filling the gaps in the students' learning.

The seventh grade math team includes Hailey DeCoffe, Allison Walsh and Kira Washburn. They each teach four seventh grade math classes, and one challenge class. Math 7 is aligned with the Massachusetts Curriculum Frameworks and Common Core Standards, focuses on developing skills in proportional relationships, operations with rational numbers, expressions and equations, geometry and statistics. Through real-world problem-solving, students enhance their critical thinking, mathematical reasoning and readiness for advanced math. Pre-Alegra is the seventh grade challenge course. This course bridges foundational math concepts and algebraic thinking, aligned with the Massachusetts Curriculum Frameworks and Common Core Standards for both seventh and eighth grade. Students explore proportional relationships, rational numbers, expressions, equations, inequalities, geometry and introductory data analysis. Emphasizing problem-solving and critical thinking, this course prepares students for success in Algebra and beyond. This is a fast paced class that requires mastery of content knowledge and skill.

Grace Sullivan is the new teacher joining the eighth grade math team with Jeanette Hogan and Meghan Murphy. They teach four eighth grade math and one challenge. Math 8 is aligned with the Massachusetts Curriculum Frameworks and Common Core Standards, this course emphasizes linear equations, functions, systems of equations, geometry and data analysis. Students deepen their understanding through real-world problem-solving, preparing for high school math with enhanced critical thinking and reasoning skills. Algebra is the challenge course in eighth grade. Algebra provides a comprehensive introduction to algebra, aligned with the Massachusetts Curriculum Frameworks and Common Core Standards for both eighth grade and ninth grade algebra standards. Students will explore linear equations, inequalities, functions, systems of equations, polynomials, factoring and quadratic equations. Emphasizing problem-solving and analytical reasoning, this course prepares students for success in advanced high school math. This is a fast paced class that requires mastery of content knowledge and skill.

Last May the eighth grade team hosted the first annual Family Math Night out. The focus of this math night was to promote mathematical thinking beyond the classroom, while also building a community in Stoughton. Families were welcomed to OMS from 6:30-8:00pm on May 9th to engage in a variety of mathematical tasks and games. Some of the tasks included: Unlocking the Box, Ultimate Tic Tac Toe, STEM Pasta and Marshmallow Building Challenge, Tangram Puzzles, Magic Math, Connect Four, Close the Box, and Make 24 Game.

The Math team continues to challenge themselves and add to their own professional development. Several team members have attended professional development workshops and continue to learn and grow professionally. Grace Sullivan is working on her Master's in the Art of Teaching with an emphasis in mathematics from BSU. She is currently taking Graph Theory and Cryptology. Next semester she will be finishing with her capstone. Kira Washburn took "ADD/ADHD Strategies and Interventions for the Classroom." Over the summer Allison Walsh took "Stressed Out Students and Teachers." It was all about stress management in the classroom for students as well as ways for teachers to destress as well. She got a lot of ideas from this class for our Knight Time advisory. Meghan Murphy took Promoting Problem Solving Strategies in Math this Fall through Learners Edge. Jeanette Hogan took two classes over the summer through American College of Education: A Guide to Oppositional Defiant Disorder (ODD) and Similar Behavioral Challenges and Transform Geometry Instruction with Engaging Manipulatives. She learned strategies to help engage all her students. Jeanette is also the Past -President of ATMIM (Association of Teachers of Mathematics in Massachusetts). Her role is to connect teachers of mathematics across the state of Massachusetts, and to help plan the annual ATMIM Spring Conference.

SCIENCE

Tara Daniels, Head Teacher

The Science Technology/Engineering (STE) department continues to adapt and revise the current spiral curriculum, while striving to give students real world connections and experiences to the content taught in class. The Massachusetts Science and Technology/Engineering standards are an adaptation of the Next Generation Science Standards (NGSS). In 2024 OMS Science teachers focused on bringing more lab-based activities, with real world connections to the students at OMS. During 2024 OMS science teachers continued their partnership with The MassBioEd Foundation funded through a grant. This partnership continues to provide teachers with the equipment, training and resources needed to increase student access to lab-based activities in life sciences and biotechnology and inspire students to consider the possibility of a career in the life sciences. In the Spring of 2024 the Science and STEM teachers participated on an evaluation team, through Tufts

University, to provide feedback on the MassBioEd Foundation program to support the growth and improvement of this partnership.

In sixth grade, science students gain the foundation of natural phenomena through the theme of structure and function. Sixth graders ended the 2023-2024 school year with a dissection of a sheep's brain, cow eye and a frog. The purpose of this activity was to see and learn about body systems, discussing and identifying how each part of the organism's system works together. After a few years of welcoming and learning from SEED inc, a program run by two PhD scientists that strive to support and enhance middle school science programs. In the spring of 2024 6th grade science teachers were able to conduct this dissection lesson independently within their classrooms. Grade 6 finished their body systems unit by having students work in groups to create a life-size body with various organs, including descriptions/information about each organ paired with drawings. Students also built models of lungs, cells and hands during this unit.

In the fall of 2024 students practiced measuring matter using the metric system. During this unit MAssBio Ed was welcomed into the grade 6 science classrooms to engage students in one "Nature of Science" lesson that challenged students to think about the measurement of volume in a more application way. MassBio then returned to our 6th grade science classrooms in the Spring of 2024 to conduct two lab activities with a focus on cell structure and the digestive system. All labs through OMS's partnership with MAssBio are hands-on, student-driven activities allowing students to experience different science concepts.

Once the measuring matter basics were mastered sixth grade teachers guided students to discover density during a fun lab called the "flinking lab." During this lab students try to have their object; a film canister, "flink" (neither sink nor float) in water. Students are able to add different objects to their canister and then test them in an aquarium of water. Students continued this process until they were successful. Students then worked in teams to develop an explanation of how to get their object to "flink" while applying knowledge of density.

Sixth grade students took their science learning outside the classroom at the end of 2024 traveling to Gillette Stadium for a STEM focused field trip. All 6th grade students actively worked on teams

to investigate and collect data about various balls to determine which one fulfilled most criteria to become part of a new game they were designing.

Seventh grade students use the understanding built in sixth grade to make connections and relationships through the theme of systems and cycles. Early in 2024, 7th grade science students explored the second most biodiverse ecosystem on Earth, coral reefs, through the interactive Gizmo application. This experience was the starting point of their exploration of ecology and lessons learned from the Gizmo were applied to every other unit about ecosystems. As part of the environmental science unit, students made slideshow presentations about environmental issues important to them, created and hunted camouflaged butterflies to learn about adaptations, experimented with yeast respiration and created models of an energy pyramid to learn how energy flows through ecosystems.

Each March, 7th grade students participate in the March Mammal Madness competition. March Mammal Madness is an annual, simulated animal tournament that uses biological research to pit animals against each other in head-to-head combat. The tournament is inspired by the NCAA College Basketball March Madness Championship Tournament. Students love this virtual tournament that allows them to research organisms' behavioral and physical traits and fill out brackets to predict the outcomes of fictional battles.

During the spring, 7th grade students had the opportunity to watch firsthand the hatching of Dominique and Rhode Island Red chickens to study organisms, ecosystems, and genetics. This has been a wonderful program for the past few years through Casey Farms in Rhode Island. Observing this first hand is a major memory for most seventh graders. In June of 2024, as part of the genetics unit, students grew pea plants as Gregor Mendel did and experimented with the influence of genes and the environment.

In the fall of 2024, students participated in several scavenger hunts outside on school grounds as part of the earth science unit. They were working in teams to find examples of different spheres interacting, different types of rocks, and evidence of weathering, erosion, and deposition. Students carried out several lab investigations experimenting with mechanical and chemical weathering and

the rock cycle. Students modeled these processes using candy and sugar cubes, experimented with weathering pennies and alka seltzer, and saw the effects of vinegar on limestone. Seventh grade classrooms also welcomed MassBioED to engage students in a “Nature of Science” lesson focusing on asking questions. Throughout the 2024 year 7th grade students participated in two hands-on labs with Mass Bio Ed. One lab involved learning about photosynthesis through rising spinach leaves. The other lab was a stem project where students had to engineer the best seed dispersal method for aquatic plants.

Seventh grade closed out the 2024 calendar year by investigating engineering techniques for preventing damage in areas of the world prone to natural disasters. Students researched, built and tested tiny model houses out of recyclable materials, and created presentations for their peers on impactful natural disasters from the past.

Eighth grade students are challenged to use abstract thinking skills to explain the cause and the effect of these natural observable events. These thinking skills are used to explore science domains stretching from causes of seasons and tides to how atoms and molecules interact to make the matter around us. Throughout each unit there is a strong emphasis on the skills of modeling, data examination and interpretation. As the content changes with each unit these important skills are revisited and practiced. Eighth graders were presented with a “news report” claiming numerous clear liquids went missing and it was their job to identify each liquid as evidence to help catch the thief. Students took on the role of forensics lab technicians, using their knowledge of physical and chemical properties of matter to run each sample through numerous tests. Students worked in teams to collect data and then use their scientific reasoning skills to make a claim about the identity of each liquid. This information was then used as evidence to “catch” the thieves.

Grade 8 science students finished their chemistry unit by taking the lab skills learned and using them in biotech industry introductory lab activities. MassBioEd engaged students in a hands-on two-day lab; students first learned how to use micropipettes and then conducted an introductory electrophoresis experiment. Five standard dye samples were used to identify the dyes found in three unknown dye mixtures. Students also took part in the “Macromolecules-Testing for proteins” Lab. Students then broke off into groups and tested sample foods for protein. After testing, groups

shared their results and conclusions. The lesson is extended by modeling the breakdown of corn protein to build hair protein.

In the Spring of 2024 8th grader went to Mass Maritime and Vineyard Wind, located in New Bedford on a field trip. Both of these field trips allowed students to see and learn directly from companies that are working on offshore wind farms in the Atlantic Ocean. Energy sources and energy transformations are a big part of the eighth grade science curriculum. This experience allowed students to see what they are learning in the classroom in a real world setting.

Grade eight students ended the 2024 year by examining and interpreting data to describe the role human activities have played in the rise of global temperatures over time. Students then were presented with a real world problem that was created due to increased global temperatures over time. Exposure to this real phenomena hooked students to be engaged in their “Save the Penguins” classroom project. Students learned about heat transfer while trying to design, build and test their penguin shelters. During this project based learning unit students conducted independent research, collected and tested different materials and structures, took part in mini labs to gain more knowledge and then applied all of their learned knowledge to build the best heat reducing shelter for their penguin. Students used knowledge gained from their research, tests and mini labs to rationalize their shelter material choices.

The Massachusetts STE standards include technology/engineering as a discipline equivalent to traditional science. OMS students take a STEM class each year in addition to their traditional core science class. STEM stands for science, technology, engineering and mathematics. This course focuses on the application of science in engineering contexts. All three grade level STEM classes also take time to focus on helping to develop OMS students into responsible digital citizens. STEM courses incorporate lessons covering the digital literacy standards, digital citizenship, and Common Sense Media.

The Grade 6 STEM course’s curriculum was fueled by a grant; Project Lead the Way (PLTW). PLTW is an inquiry-based program that increases student’s technological literacy and helps

prepare them for life in the 21st century. Students in grade 6 STEM class explore Introduction to Design, Solid Modeling and Design Challenges. During these explorations students create an Ankle Foot Orthosis for a hypothetical student with Cerebral Palsy, by completing technical drawings of isometric and multiview sketches, built skimmers, and have learned how to use 3D printing software to create a virtual image of their designs as well as printed their own design using the 3D printers.

During 7th-grade STEM students explored the properties of magnetism, demonstrating magnetic fields through interactive game boards. Additionally, students designed and raced propeller-powered cars. They were tasked with creating a car body capable of carrying two 'people' and a battery-powered circuit to propel the car. Students also explored the function of current technology as a communication system. Then, traveling back to the year 79 CE, students design an emergency alert system to warn the people of Pompeii and surrounding towns about the impending eruption. MassBioEd led a 3-day career exercise, stepping into expert roles and ultimately making a decision on the best alternative material to single-use plastic. Students took on the roles of different specialists, studying data and information, to make an informed decision.

Grade 8 STEM offers students many opportunities to problem solve and work in teams. Learning some of Newton's laws and applying that knowledge to their Roller Coaster builds in order for their marble to successfully stay the course of their loops. During the transportation subsystems unit, students use a platform that is introduced to them in 6th grade STEM. Using the problem solving skills they have gained from previous STEM classes and the familiar platform students create 3D printed sailboats. After creating two different sailboat models; one 3D printed and the other handmade. They get the opportunity to race their sailboats powered by fans to test and then revise their designs. Highlighting STEM careers as a possibility for students, 8th grade STEM students participate in career exploration research. Students present their research to classmates in an interview style conversation helping to develop students' communication skills. In addition to our career exploration unit, 8th grade students welcome BioMed into their classrooms for pilot lessons on the importance of gathering and sharing data as well as making informed decisions. In this lesson model 8th graders found alternatives to costly or dangerous medications to treat HIV. Students were assigned a variety of different roles, each with a specific set of data. After researching their own information, they were reassigned to subgroups in order to share out their own data as well as gather the insight of the other specialists. Doing so helped students gain a

better understanding of the bigger picture as well as the importance of gathering information from a variety of sources. With the complete set of data, students were then able to make informed decisions and provide reasoning behind their final selections.

OMS also offers an after school science club for any interested student. San Lee, a dedicated seventh grade science teacher, runs this after school program which currently has 20-25 active students. At Science Club, students became "OMS Detectives" and studied many CSI experiments during 2024. Some activities include studying footprints through the eyes of CSI experts from making a mould of shoeprints to using plaster of paris to analyze footprints. Club members then investigated how secret agents use "secret messages" to communicate through our science lab studies. They are currently comparing different fruits to use them like batteries before the December break.

WORLD LANGUAGES

Diane Boyrazian, Head Teacher

The World Language Department at O'Donnell Middle School offers students the opportunity to study Spanish and French. The successful completion of the two-year Middle School language program provides high school credit for a Level I language course. Following the successful completion of Level I, students are able to advance to Level II in the 9th Grade. Our language classes are offered to 7th and 8th grade students.

The World Language Department consists of five hardworking, innovative, dedicated, and collaborative teachers. Mrs. Rigas teaches four French classes and one Spanish class. Mrs. Diabate teaches French full-time. Ms. Santiago, Ms. Rupp and Mrs. Boyrazian teach Spanish full-time.

At the 2024 8th Grade Graduation Ceremony, the World Language Department proudly presented the Madalena Fernandes Award for Excellence to three outstanding students. The three award

recipients were Natalie Henderson (French), Callie Gallan (Spanish) and Ava Cunningham (Portuguese). In addition to the Madalena Fernandes Excellence Awards, numerous students were recognized and honored by name for their exceptional achievements, growth, and effort in learning Spanish, French, and Portuguese throughout the year.

This school year, the OMS World Language Department was excited to welcome a new team member, Michaela Rupp. She has brought a fresh and authentic perspective to our Spanish 1A classes, along with great enthusiasm and energy. Her contributions have been a valuable addition to the team, and we feel fortunate to have her join us.

Despite the challenges posed by the recent pandemic the department has remained resilient, maintaining high levels of collaboration and embracing new technologies to enhance language learning. Teachers have integrated tools such as Edpuzzle, Pear Deck, Padlet, Gimkit, Blooket, Conjuguemos, Quizizz, Quizlet, Kahoot, Quia, Voces, and more, into their teaching to support students effectively.

The Spanish teachers celebrated Hispanic Heritage Month (September 15–October 15) by highlighting the contributions of Hispanic artists, musicians, scientists, politicians and athletes. Meanwhile, the French teachers observed National French Week in November, an annual celebration of the French language and Francophone cultures, engaging the community with creative and entertaining activities to promote French and its global significance.

The department remains steadfast in addressing challenges and deeply values the ongoing support of the school community.

ENGLISH LANGUAGE ARTS

Laura Whittaker, Head Teacher

The English Language Arts department at the middle school continues to provide students and teachers with opportunities to excel. We offer broad educational opportunities to challenge our students to work towards their potential as lifelong learners.

Throughout the year, the ELA Department continued to provide a carefully considered and designed curriculum to foster students' academic advancement. Using DESE MCAS results combined with STAR Reading teacher-created classroom assessments, the department has spent professional development and common planning time aligning our units with the needs of the students. Noticing a trend in reading and writing needs, the educators in the department have collaborated on lessons and strategies to improve student learning specifically in these areas of need. Our school schedule has remained consistent in order to include opportunities for students to engage in recreational and strategic reading classes. Additionally, one of our reading teachers has been accepted to participate in the Orton Gillingham Phonics Approach Certification Practicum, a rigorous academic program that will benefit students with significant troubles in reading. As part of the system-wide professional development initiative promoting the Vision of the Graduate in the Stoughton Public Schools, we have incorporated a variety of strategies and activities to include direct teaching and learning opportunities in the identified areas: Critical Thinking, Cultural Proficiency, Healthy Being, Communication, Personal Responsibility and Growth Mindset. We continued to incorporate technology practices to better prepare our students for readiness in 21st century colleges and careers.

Each classroom provides a safe space for students to take risks with their learning while also offering diverse means to demonstrate their knowledge. Our annual Knight of Excellence in the spring gives students the opportunity to showcase their talents and diverse learning styles and backgrounds. With the suspension of the summer reading program, the ELA department has researched and created an updated version of the Suggested Summer Reading Lists, while also adding Book Clubs and Independent Reading activities into the school year curricula.

At all English Language Arts levels students have been exploring a variety of literary genres to develop their comprehension and critical thinking skills. Students are working on their analytical and evaluative skills when examining different types of text, determining purpose, efficacy, tone and reliability. Students have been able to build on prior experiences of grammatical language use and vocabulary to demonstrate their knowledge of texts through writing in a variety of compositions: research, argumentative, analytical and narrative. Students have learned to compare how information is transmitted through various media formats in order to see how authors

make literary choices in order to highlight specific points over others in order to connect to readers. Educators have helped students design presentations while helping them find the confidence to stand in front of their peers to deliver complex information. This broad, yet deeply balanced curriculum encourages our students and staff to strive towards a higher academic level where all students can learn and achieve success.

The ELA department at the middle school strives to emulate the SPS vision to honor excellence, celebrate diversity and challenge our students to realize their potential. We model our curriculum to set high standards using innovative, inclusive, diverse and rigorous programs and experiences that enable our students to succeed and be a source of community pride.

SOCIAL STUDIES

Caitlin Valair, Head Teacher

The O'Donnell Middle School Social Studies Department provides students with a wide range of knowledge and experiences to make them more responsible, informed and active citizens in their local, national and global community. Teachers continue to work hard, guiding students in the understanding and analysis of significant political, geographic and social issues of our modern and historical world. After wonderful careers at OMS, John Gunning and Richard Grasso both retired at the end of the 2024 school year. Newcomers Hannah Depoutot and Angela Viera bring lots of energy and enthusiasm to the department.

David O'Neil, Sharon Dailey and Jennifer Ellis are the sixth grade World History teachers. Sixth grade students complete multiple hands-on projects, including the Sumerian writing and cuneiform, to show mastery of different concepts. In May of 2024, the sixth graders at OMS experienced *Historia Antiqua*. Offering a "Museum in the Classroom" approach to learning, students were able to get up close and personal with museum quality replicas from England, Italy, Greece, Egypt and Israel. *Historia Antiqua's* collection includes pottery, statuary, papyrus, illustrations of wall paintings and mosaics, coins, glassware, scale models of siege machines, full

size armor and weapons, funerary items, theater masks and oil lamps. Students had a wonderful time studying and engaging with the exhibit! Grade 6 students also went on a field trip to Gillette Stadium in October of 2024.

Chrissy Spears, Rachel Killion and Hannah Depoutot teach Geography to all of the O'Donnell Middle School's seventh graders. A focal point of the curriculum, the eight traits of culture are taught in the fall and discussed throughout the year as students "travel" around the world. The culminating eight traits of culture project allows students to learn and share about their own culture, and also encourages them to learn, understand and appreciate the different cultures of their classmates.

Caitlin Valair, Angela Viera and Anne Frasca work to keep American history, civics and government relevant and applicable to their eighth-grade students. In January of 2024, Mrs. Valair organized an assembly for all eighth graders to hear a presentation from Justice Thomas S. Kaplanes, Associate Justice of Boston Municipal Court. Justice Kaplanes gave a wonderful presentation on the judicial system and civic rights and responsibilities!

Demonstrating what it means to be aware, active, involved, and responsible citizens, all OMS eighth graders completed the spring civics project in May of 2024, which requires them to identify and research a local issue before creating and presenting an action plan in the community. Team 8B students were able to arrange meetings to discuss their projects with a variety of community members including Stoughton Police Chief Donna McNamara, School Resource Officer Lindsay Bonda, Principal Matthew Colantonio, Stoughton Prevention Coordinator Stephanie Patton, Food Service Director Guy Koppe, members of the Stoughton Select Board and Stoughton Town Representatives.

All eighth grade students went on a field trip to Boston's Freedom Trail in October of 2024, visiting several of America's most historic sights in and around downtown Boston. The annual trip provides eighth graders with an amazing opportunity to celebrate and witness, first hand, the history of America as covered in the Civics curriculum.

Mrs. Valair's Team 8B students all participated in the annual Veterans of Foreign Wars Patriot's Pen Essay Contest in October of 2024. After discussing the importance of living in America and the sacrifices our Armed Forces make, the students wrote their essays on the theme, "*My Voice in America's Democracy*" The three contest winners, Safiya Griffiths, Kaitlyn Mitchell and Isabella Carrara were presented with certificates and prizes by Stoughton American Legion Commander Michael Pazyra. Mrs. Valair also collaborated with the Stoughton VFW agent to incorporate the Patriot's Pen essays into Stoughton's annual Veterans Day celebrations on November 11, 2024. Safiya closed the ceremonies at Stoughton Town Hall by reading her first place essay to the crowd. Kaitlyn and Isabella read their second and third place essays at the ceremony at Faxon Park.

Directed by Mrs. Valair, OMS had its annual Veterans Day Assembly for grade 8 students on November 7, 2024. A wonderful brunch was provided to local veterans by the O'Donnell Middle School before the assembly. To honor and celebrate the veterans, selected eighth graders interviewed then presented each veteran's story and experiences to the entire eighth grade at the assembly. The OMS band played as the veterans entered the assembly and the chorus sang our National Anthem and later performed a medley of patriotic songs. A multimedia slide show in the background of the assembly displayed authentic photos and artifacts from each veteran's time in the service. Mrs. Valair presented the 2024 O'Donnell Middle School Veteran of the Year award to Mr. Brian Turner-a Stoughton native, highly decorated veteran, and acting Stoughton Veterans Agent.

In November, Mrs. Valair also organized Team 8B's annual care packages for troops project. Eight care packages full of toiletries, snacks, games and homemade thank you cards were sent to over 150 soldiers stationed at Camp Buehring in Kuwait. As stated in the letter from care package recipient First Sergeant Joshua P. Land, "I personally want to say thank you. With this being my fourth deployment, I am always filled with joy to receive the boxes with the thank you letters and the homemade cards. For me, that little bit of appreciation does make my time being away worth it. From the bottom of my heart, thank you for sending us the care packages."

O'Donnell Middle School Visual Arts

Mallory Bailey, Head Teacher

The O'Donnell Middle School Visual Arts Department provides students an opportunity to experience a variety of art mediums and techniques through hands-on projects and exposure of historical and contemporary artists. Offering both Visual and Digital Art courses allows students to be challenged in multiple art mediums. It is our hope as a department that all students are given the opportunity to explore the visual arts and all of the lessons they teach.

OMS Visual Arts Course Information

Grade 6

The Sixth Grade Visual Art course focuses on building drawing skills with step by step tutorials, videos and different drawing lessons. At the end of this course students will be proficient in drawing, with an understanding of how to use a variety of art tools and materials. This course will foster each student's ability to work independently, make connections with artists and complete projects at their own pace in a flipped classroom environment. Sixth grade visual Art is taught by Karen O'Connell

Grade 7

The Seventh Grade Visual Art course focuses on building drawing skills, understanding the Elements of Art, the basics of Color Theory and exploring identity through self-portraits.

At the end of this course students will be able to appreciate the process of making art as well as have a better understanding of different types of artists and their styles. Seventh Grade Visual Art is taught by Hannah Gluchacki.

Grade 8

The Eighth Grade Visual Art course explores the mediums of observational drawing, doodling, printmaking and mixed media while completing lessons about design, activism, symbolism and student choice. In this course students study both contemporary and historical artists and learn to use Visual Thinking Strategies to talk about artwork. This course challenges students to be more confident in the process of making art, expand their critical thinking skills and create art based on their personalities, passions and interests. Eighth Grade Visual Art is taught by Mallory Bailey.

The 2024 Calendar Year

In **April** the O'Donnell Middle School held its Knight of Excellence. This night highlights work from all students at OMS, and provides the art department a chance to feature artwork displayed by every student. Each Visual Art student uses their editing skills to choose a piece of art and make it ready for presentation by matting their own work and labeling it for display. It is a great night and wonderful to see the work from every OMS student featured in one place. Some of the highlighted projects this year included; Koi Fish, Blue Dogs and origami (grade 6), Peace Posters, Self Portraits and Elements of Art and Design (grade 7) and Vector Portraits, Album Covers and Reduction Prints (grade 8).

In **June** Eighth grade Class Day features many awards and accolades for our departing eighth graders including Artist of the Year. Artist of the Year is an eighth grade artist that has shown extraordinary participation and effort in Visual Arts both inside and outside of the classroom throughout their time at OMS. This year's winner was *Carter Redoble*. During his time at OMS he participated in an afterschool art club each year, took art enrichment classes and won the Lions Club International Peace Poster in 7th grade.

We started the school year off this **September** with a new course offering in the Visual Art Department. This school year we introduced a *Digital Art Course* to 6th, 7th and 8th graders. Students get an opportunity to participate in this course in one term throughout the year. These courses provide an overview of digital art media through introductions of digital art techniques, graphic design and animation. Throughout these courses they will be exposed to a variety of contemporary digital artists and different art movements throughout history. Teachers challenge

students to advance their computer, critical thinking and visual thinking skills using programs such as Procreate, Canva and Google Draw on their Chromebooks and classroom iPads.

This **October**, the Visual Art Department got the opportunity to run grade level Art Clubs for the 2024-25 school year with the assistance of a grant from the Mass Cultural Council, a state agency, through its F25 Creative Projects for Schools Program. This grant signifies that OMS Visual Art Department and Art Clubs provides significant public value through its programs and services. This grant will help over 60 middle school students participate in an afterschool art program where they can socialize with peers while exploring more advanced art techniques and mediums that they cannot get during their visual art classes. For this fiscal year, the Mass Cultural Council has adopted a \$34 million spending plan, allowing the Agency to award at least 2,500 grants totaling approximately \$38 million to the Commonwealth's creative and cultural sector. This is funded primarily through public dollars, including the Agency's \$26.7 million state budget appropriation and support from the National Endowment for the Arts. The agency also runs the Mass Cultural Facilities Fund in partnership with MassDevelopment. Mass Cultural Council funds reach every community in the Commonwealth. Its mission is to advance the Commonwealth's creative and cultural sector by celebrating traditions and talents, championing its collective needs, and equitably investing public resources. We are grateful for the Mass Culture Council and the funds it has provided us to be able to bring these clubs to our students this year.

Each year the Lion's Club holds an international Peace Poster competition. This **November**, grade seven students participate in the art classroom. The goal is to create an **original, creative artwork that symbolizes living in a peaceful world**. Students view winning posters from the past for inspiration. Each year there is a different theme, and the Lion's Club chooses 3 winners. The first place winner moves on to compete against other schools in MA that participate in the international contest. This year's winner is *Malyah Chevalier*, with runners up *Gabby Abercassis* and *Sharon Lim*.

This **December** we had two students submit artwork to the Scholastic Art Awards, *Keniel Mercado Cruz* grade 8 and *Cournie Garland* grade 7. The Scholastic Art and Writing Awards are regional awards that help recognize creative talent and expression in teens. They offer 28 categories to

submit work to. They have the opportunity to win awards or even scholarship money. Keniel submitted two pieces in the Drawing and Illustration category titled “Absent Minded and Burnout”. Courtne submitted a Digital Art piece called “Elegant Beauty”. Winners will be announced in 2025.

O'Donnell Middle School Performing Arts

Betty Bauman-Field, Head Teacher

Sixth, seventh, and eighth grade students continue to have several elective and non-elective music and drama offerings during the school day as well as a variety of extracurricular activities. Participation in these classes and activities provides students with opportunities to develop skills and passion for creative expression, both alone and with others. Students take great pride in their work and are grateful that the town mirrors their pride and continues to support students' participation in the performing arts.

OMS Performing Arts Course Information

General Music

In sixth grade, students are enrolled in Exploring Music as a Language as part of their exploratory experience. This class meets every day for one trimester, and throughout the term, students engage in an African drumming unit, learn to play basic guitar chords, and compose new musical ideas using GarageBand for iPad. Additionally, they study various musical genres and increase their awareness of musical styles. In this class, students have a variety of music-making experiences and opportunities to collaborate with each other. Exploring Music as a Language is taught by Betty Bauman-Field and Bethany Sulecki.

Band and Chorus

Band and chorus classes are offered as electives to students in grades six, seven, and eight. These classes are performance-focused and provide students with special interest in those areas with the

opportunity to improve their individual and ensemble performing skills. There are four curricular bands (two for sixth grade, one each for seventh and eighth grade) and six curricular choruses (two for each grade). Each ensemble performs annually at a winter concert and a spring concert, with the eighth grade ensembles performing at additional events such as the OMS Veterans' Day Assembly and the Southeastern Music Festival in June.

Several extracurricular offerings are available to students, such as Honors Chorus, Honors Wind Band, Sixth Grade Jazz Band, Seventh and Eighth Grade Jazz Band, and Drum Club. These groups, some of which are audition-based, rehearse after school every week. Students in these after school music ensembles perform on the regularly scheduled concerts as well as at various festivals throughout the state.

Band classes and clubs are taught by Nicholas DeFrias, Ann Fiske, Danielle Horan, and new 2024-2025 hire Una Davenport. Chorus classes and clubs are taught by Betty Bauman-Field and Bethany Sulecki.

Drama

Drama enrichment is offered as an elective in two sections – one for seventh grade students and one for eighth grade students – in addition to a as part of the sixth grade music enrichment rotation. In sixth grade drama enrichment, students explore creative drama through hands-on projects that will help develop imagination, confidence, and collaboration skills. Activities include theatre games, ensemble building, basic stagecraft, theatre etiquette, pantomime and puppetry. Students enrolled in the seventh drama enrichment develop their storytelling tools through the exploration of creating a character, using their body and voice in interesting ways, and demonstrating effective stage movement; and students in eighth grade drama enrichment study the development of acting skills, play production, and the historical and social impact of theater as an art form. Students have the opportunity to develop skills associated with acting, movement, speech, theatre history, technical theatre and improvisation. The goal of all drama is to strengthen communication and team building skills as well as providing a window into the world of theatre.

Students also have the opportunity to participate in the after school drama club. Every year, the OMS drama club puts on a school musical – a highlight of the year! Students audition for the musical and have the chance to sing, dance and act on stage with their friends or work backstage to bring the production to life.

All drama classes at OMS are taught by Kevin Hallock, who also assists with the technical elements of the OMS spring musical. Drama club is run by Betty Bauman-Field, Julianne Crowley and Bethany Sulecki.

The 2024 Calendar Year

As always, the O'Donnell Middle School Performing Arts Department had a busy and productive year. The calendar year began in **January** with the OMS Band Concert and the OMS Chorus Concert performed on two separate nights in the SHS auditorium. Students in all curricular ensembles as well as honors chorus, honors wind band, and jazz band performed a variety of music that they had been rehearsing since the fall.

In **February**, several OMS students auditioned for and were accepted into the Southeastern Massachusetts School Bandmasters Association festival (Kuba Banburski, Sydney Heller, Logan Fitzgerald and Lily Puliafico - voice; Jackson Gosule, Jakob Tran - trombone; Jason Ikonitsky, Xaven Studer - percussion). Students accepted to SEMSBA performed at the festival in May. Additionally, the annual POPS Talent Showcase occurred, and middle school winners were dancer Savannah Isabelle (1st place), singer Mary Kelly (2nd place), and dancers Raquelle Kramer & Nika Musatov (3rd place). The month ended with the Pajama Concert, a more casual concert in the OMS cafeteria that gave 8th grade band students and high school band students the opportunity to rehearse and perform together – in their pajamas!

March proved another musical month. Kuba Banburski (voice), Jackson Gosule (trombone), Xaven Studer (clarinet) and Jakob Tran (trombone) represented the OMS music department in the

Southeastern Massachusetts Music Educators Jr. District Chorus, Concert Band, and Jazz Band. In mid-March, 50 OMS students performed in the OMS Drama Club's annual production, with an additional six students serving on the technical crew. This year's show was High School Musical, Jr. and drew three incredibly enthusiastic crowds! At the end of the month, middle school jazz bands performed on the shared Evening of Jazz concert with the high school jazz bands.

The weekend of **April 4-6** may be one of the busiest in OMS music history! On Friday evening, the OMS Honors Chorus performed at the MICCA festival at Norwood High School and earned a silver medal! On Sunday, the OMS Honors Wind Band performed at the MICCA festival at Danvers High School and also earned a silver medal. In addition to the MICCA festivals for band and chorus, the SHS/OMS Percussion Ensembles and Winter Color Guard competed at NESBA competitions. Both Winter Color Guard groups (Amber and Onyx) won first place in their divisions, and percussion ensemble was proud of their competitive debut!

In **May**, the OMS Jazz Band competed at the annual Massachusetts Association for Jazz Educators Jr. Festival and won a bronze medal. Additionally, students in the 8th grade drama enrichment classes competed in the Massachusetts Educational Theater Guild (METG) Festival, hosted in the SHS auditorium. The OMS students performed a one-act play called The Struggles and were awarded a gold medal for their outstanding performance. Individual awards were given to Ivy Dunn, Isley Vale and Riyaz Shrestha for Excellence in Technical Theater as well as Andrea Udeh, Izzie Bukhenik and Stella Cobb for Excellence in Acting. Throughout the month, all curricular and extracurricular band and chorus students performed in their spring concerts.

OMS students finished the school year with the annual 8th grade participation in the Southeastern Music Festival in **June**. As part of the festival, 8th grade band and chorus students performed during the school day for renowned clinicians who provided students with meaningful feedback on their performances. After the performance, students celebrated their successful middle school music experience with a trip to Canobie Lake Park.

The summer may be a break from classes, but OMS performing arts students never rest! In **July**, several OMS students participated in the summer theatre program. Students in 7th through 12th grade performed the student edition of Chicago, and students in grades 2-6 performed Finding Nemo, Jr. In **August**, rehearsals began for the SHS Marching Band and Color Guard. Several 7th and 8th grade students participate in this high school ensemble (you will have the opportunity to read more about the impressive accomplishments of this group in the high school portion of this report).

September started a new year of musical and dramatic excellence at OMS. Students in all classes and extracurricular ensembles began their musical and dramatic studies and started to prepare for performances that would take place later in the year. We were also thrilled to hire Una Davenport, who began as an OMS/SHS band teacher.

Rehearsals continued throughout **October** and **November**. In **December**, students in Honors Wind Band and Honors Chorus delighted their teachers and peers by performing seasonal music around the building in the last days before winter vacation began. Band and chorus students put the finishing touches on their winter concert programs, which they will present in January 2025.

OMS Physical Education and Health Department

Chad Kelley, Head Teacher

The Physical Education and Health Department at the O'Donnell Middle School is committed to promoting the physical, mental and emotional well-being of our students. Through a comprehensive curriculum and diverse programs, we aim to instill healthy habits, encourage physical fitness and educate students about various aspects of health and wellness.

The O'Donnell Middle School Physical Education and Health Department is dedicated to developing the whole child. Our well-rounded physical education curriculum emphasizes the development of motor skills, fitness, teamwork and sportsmanship. Our staff strives to educate students about the importance of leading a healthy lifestyle, including nutrition, mental health and

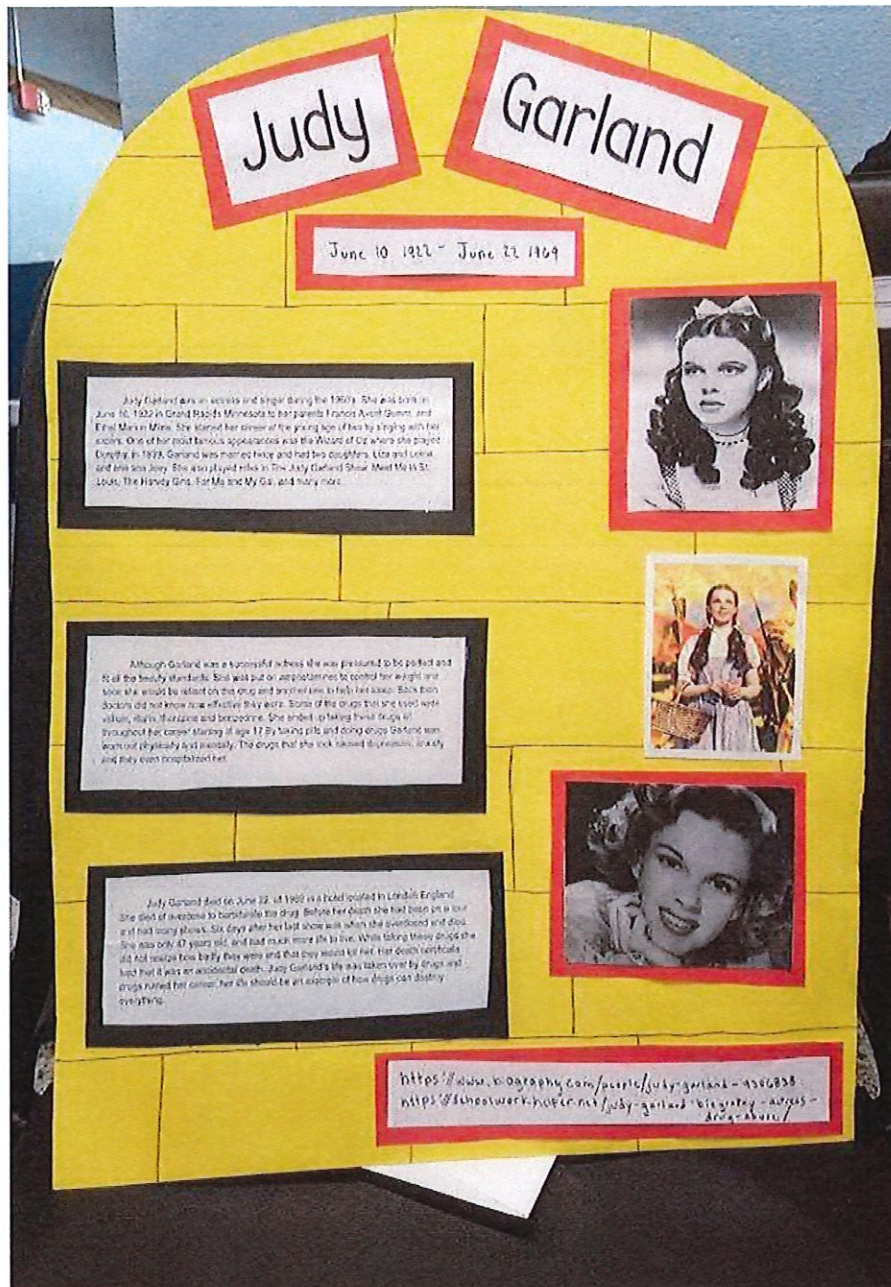
making informed choices while fostering an inclusive environment that accommodates diverse student needs and abilities.

The Physical Education curriculum focuses on motor skills development, fitness activities, sports and games at each grade level. The Health Education curriculum includes nutrition, personal hygiene, mental health, substance abuse prevention, healthy decision-making and personal/community safety.

Continuous assessment and evaluation of student progress are integral parts of our department's approach. We employ various assessment methods, including skill-based assessments, written tests and student participation, to monitor student growth and inform instructional strategies. In addition, we leverage technology to promote greater understanding and mastery.

Some highlights from 2024 includes, but is not limited to the following:

- OMS eighth grade head stone projects (substance abuse)



- OMS project adventure course (see below)



Joseph R. Dawe, Jr. Elementary School
Robert C. Cancellieri, Administrative Principal

At the Joseph R. Dawe, Jr. Elementary School, we commit to excellence in intellectual, physical, social and emotional development. We respect individual differences and strive to reach our full potential. We have a schoolwide focus on teaching the “whole child” and using our creativity to meet every student’s needs. Now in the middle of my 8th year as the Joseph R. Dawe, Jr. Elementary School Principal, I can positively say that I could not be more amazed by such an extraordinary body of teachers, population of students and school community! As we have kicked off the school year, I have thoroughly enjoyed our very well-attended Back to School Night, our first round of Parent/Guardian-Teacher Conferences, our amazing Fun Run Fundraiser and an incredibly fun Halloween Parade. As we progress through the remainder of the 2024/2025 school year, I am confident that the Dawe will continue to offer our Dragons both academic rigor and unforgettable experiences that they will remember forever.

The Joseph R. Dawe, Jr. Elementary School has a diverse kindergarten through fifth grade student population of approximately 401 students. Our student population has increased since last year. This increase has resulted in an additional grade-level section being added to our school (*3rd Grade*) and the fourth cohort of our Therapeutic Learning Center was relocated to the Gibbons Elementary School as their new RISE Program Classroom. Our student population is made up of children who speak a variety of languages and represent a wide array of ethnicities and cultures. The diversity that is present in our school is what makes being a Dawe Dragon so unique and special. Our Volunteer Teacher Leadership Diversity, Equity and Inclusion Team has continued their focused work on developing another successful Diversity at the Dawe Night. During this event on Wednesday, January 29th, Dawe Dragon Families will have the opportunity to both offer and experience workshops and cuisine that is representative of the variety of cultures within our student and family body. Together, the Dawe School Dragons form a strong community invested in teaching, learning, communication and social emotional development. At the Dawe School, we are a community of Dragons who share a common vision and high expectations for both our academics and character.

This year we have continued and strengthened our schoolwide initiative that focuses on building character within the Dawe students, as part of our “whole student” educational philosophy. Our students and staff are expected to conduct themselves with character each day. Different from

previous years, our list of monthly Focus Character Traits has changed to incorporate the social-emotional tenants of our new SEL Curriculum (Character Strong). This year our two Counselors teach our Character Strong Curriculum in each classroom, for 42 minutes, on a weekly basis. By dedicating time for each classroom to specifically learn about Character Development, we have noticed beneficial improvements in the areas of student behavior and students' emotional management. Each month a new trait is introduced and reinforced in the classrooms through morning meeting, classroom procedures, class expectations and during any other appropriate time in the classroom. Outside of the classroom, everyone is encouraged to use the character trait language and to recognize students who are conducting themselves with character. "Be sure to conduct yourself with character", "Did you demonstrate compassion?" and "I saw that you were being responsible" are samples of comments being used. We continue to have a great time celebrating our commitment to citizenship, via our 'Conducting Ourselves with Character' assemblies! These schoolwide assemblies are when we have a guest reader "read-aloud" from a book related to the monthly focus character trait. We show a video to reinforce the concept of strong character development and preview with a video/read aloud of the following month's character trait of focus. Additionally, this year we have continued the excitement of certificate earners receiving pencils and Dragon bracelets and we have even incorporated school-wide celebrations of particular character traits. Each month, our Dawe Dragons enjoy their opportunity to "spin the wheel" on the random name generator to select students who win a Golden Coin to use in our Book Vending Machine! 'Conducting Ourselves with Character' helps to create a positive learning environment for our school community.

The Dawe School is most fortunate to have an extremely active Parent-Teacher Organization that works very hard to support our students, staff and school. Four years ago, the Dawe School students had the chance to utilize a brand-new Kindergarten Playground that was installed during the summer of 2020 and funded by our PTO. Through parental donations, our 1st Grade and Kindergarten Dawe Dragons continue to enjoy this amazing equipment. Our Dawe Dragons love using our new play structure and outdoor musical instruments! Additionally, this year we were able to once again hold our Outdoor Fun Run fundraising program. This event led to very generous donations from our community members that will be used for field trips and PTO sponsored activities. After achieving our fundraising goal, the Dawe Dragon Community was able to attend a whole-school assembly where they got to see their classroom teachers dress up in inflatable

costumes and participate in an obstacles course on the backfield of the Dawe School's property. It was an amazing scene that will be remembered forever! Between the exciting culminating event aforementioned and the field trips that grade-level teams have already scheduled, the fundraising done by our Fun Run is definitely helping to make our Dragons' educational experience memorable!

The Dawe School staff believes in the importance of frequent communication with the parents and guardians of our students. We encourage parents/guardians to play an active role in their children's education by staying informed. Letters to parents/guardians, notices or reminders of upcoming events, calendars, phone calls and weekly newsletters/updates from the principal are utilized to make parents/guardians aware of special activities or events and to promote regular communication throughout the school year. Parents/Guardians are encouraged to communicate with their children's teachers and to meet with them, as needed, during the school year. Our Back to School Night at the Dawe Elementary School offered families the opportunity to experience what a day of school is like for their child(ren) and they were able to participate in a "getting to know me" presentation by their child(ren)'s classroom teacher. Additionally, our community members were extremely excited to check out the completed/new vestibule that has been built into our main lobby for security purposes and the progress made towards our universal air-conditioning/heating system.

This year, the Dawe School has aimed to improve student attendance by offering "Perfect Attendance" Awards on a monthly basis to students who have earned it. In addition to being recognized with a personalized "Perfect Attendance" Award, students have the opportunity to win a Golden Coin via a raffle and then at the end of the year a drawing will take place for an Amazon Gift Card. Based on the analysis of student attendance data, this school-based incentive program has already started to make a big impact!

The Dawe teachers collaborate regularly to strengthen teaching and learning for all students. The teachers share a common understanding of high-quality evidence-based instruction and have formal systems for monitoring student progress. Classroom and support teachers determine which students are in need of receiving tiered support and provide them with the appropriate instruction based on the grade-level Response to Intervention plan. We have been lucky enough this year to

develop a full instructional leadership team at the Dawe, as we now have Literacy and Math Coaches working with every grade-level teacher for intervention, co-teaching and instructional support purposes. Additionally, this year we were able to maintain having our full-time Building Substitute Teacher to our staff and this role has been critical in supporting students when their classroom teacher is absent for the day. This strong professional collaboration has become even more critical as we have continued to roll out our newer curriculums and our addition of a Common Planning Time for each grade-level team. Teachers participate in data meetings throughout the year (every six to eight weeks) to focus on student learning and working collaboratively. The continued focus of this year's meetings is for staff to complete a more in-depth analysis of student data (*computer-based assessments via STAR 360*) so that ability-based/small groups can be adjusted in a data-driven manner. These data meetings have also evolved to include, but were not limited to, reflection, analysis, planning of curriculum, student growth and development and the school's commitment to high standards on a personal and academic basis. The data meetings are facilitated by the Math/Literacy Coaches, the building principal and other administrators in the district. The Dawe School teachers share their expertise and talents to support each other to meet the needs of and provide rigorous learning experiences for all students.

Since beginning this new school year, staff and students have once again risen to the challenge with our current practice. New technologies and ways to communicate with students and families have emerged. Each morning at the Dawe, we start our day as a school community with virtual morning announcements via Google Meet. During these morning announcements, two student co-hosts join the building principal to tell jokes, share fun facts, celebrate birthdays, review upcoming events and then travel to a random classroom for a surprise dance party. As a school community and district, we have quickly come to realize that the social-emotional support of our students is of equal importance as their academic instruction. In order to support this realization, I have joined the district-level Chronic Absenteeism Committee and have also worked with a leadership team to write a grant towards funding various district-wide supports that focus on SEL.

The Dawe School's commitment to academic excellence and student progress remains consistent. After an analysis of our 2024 MCAS Scores, it quickly became apparent that our students outperformed SPS & Massachusetts Scaled Scored Averages across all subject areas, and our 61% *Substantial Progress Towards Targets* and 57% *Accountability Percentile* were impressive, to say the least!

We thank the Town of Stoughton for its continued support by providing the means that allow us to provide an excellent academic experience for our students. Working together; teachers, parents, students, family members and community members dedicate themselves to our students every day.

J.H. Gibbons School Annual Town Report (2024-2025)

David M. Guglia, Principal

The Joseph H. Gibbons Elementary School opened in 1971 and has always been a place of active and engaged learning. Our classrooms (K-5) provide students with a learning environment that promotes learning through academic risk-taking, hard work and effort. During the 2024-2025 school year, the Gibbons School embraced a number of new programs while keeping intact some of the traditions that have made the Gibbons School such a special place.

The “Character Strong” program has been adopted this school year by the school district to help meet the social-emotional needs of our student body. Each month a specific character trait becomes the focus of the entire school and students that are able to demonstrate the character trait “in action” are honored. The order of each trait within “Character Strong” are: respect, responsibility, responsibility, integrity, gratitude, empathy, perseverance, honesty, cooperation, courage, creativity and kindness.

In an effort to improve mathematical problem solving and literacy skills throughout the school, a bi-weekly problem solving challenge was implemented across the school. This problem is prominently displayed on a bulletin board in the Gibbons School lobby and students that complete the challenge are automatically enrolled in a program that involves special prizes given by staff members. Examples of these prizes include lunch with a teacher, a dance party, extra gym time or a book vending machine ticket.

Our vibrant J.H. Gibbons School Parent-Teacher Association (PTA) supports the school in many different ways and has a very active membership. The PTA has provided funding for safety equipment, teacher supplies, our new “Guest Reader” program and many other initiatives we have at the school. This past Fall, the J.H. Gibbons PTA organized our annual “Fun Run” and raised

\$23,000.00 for the school. The PTA also remains an integral part of our holiday assistance program and helped to provide fifty families with some much needed resources during the holiday season. The Gibbons PTA has also made a concerted effort to reach our students from Brazil and Haiti by appointing liaisons fluent in these languages. Finally, the Gibbons PTA spearheaded two new events that will continue each year: The Ruby Bridges Walk to School in November followed by our Multicultural Night. The Gibbons School community will continue to look for more ways to celebrate our diversity.

The English Learners (E.L.E) program at the J.H. Gibbons School is thriving. Our E.L.E. Department, along with classroom teachers and support staff implement strategies within the classroom to unlock the potential of each child. Support is provided for our E.L.E. students within the classroom, in small groups outside of the classroom and virtually-when needed. Strategies employed by teachers during the course of the school day, along with the high expectations we have for all of our students, help create the conditions necessary for all of our students to succeed. Aside from English, Portuguese and Haitian-Creole are the two languages most often heard in the hallways at the J.H. Gibbons School.

New technologies and ways to communicate with students and families have continued to emerge. Students have shown an impressive ability to work with these new technologies and teachers have done an outstanding job incorporating these innovative tools into the curriculum. During the month of December, Gibbons K-5 students participated in various "Hour of Code" activities to expand their knowledge of computer programming and other tools used in the world of technology. Students at each grade level were able to earn certificates that acknowledged their proficiency in this important skill.

In February, Gibbons students once again completed the "Black History Month Challenge." The objective each year is for Gibbons students to expand their knowledge of Black History Month by learning more about individuals that have helped pave the way for equality and diversity in America. Parents/guardians were encouraged to assist students in grades K-2. Students in grades 3-5 were encouraged to complete this project independently. These impressive projects were displayed in the main lobby during the months of February and March. To encourage maximum participation, each student that completed a project was eligible to be enrolled in a raffle to be "Principal for the Day." Approximately 200 submissions were entered by the student body!

The Gibbons School has a long tradition of academic excellence. It is with great pride that I submit this annual report to the Town of Stoughton. On behalf of the entire staff at the J.H. Gibbons Elementary School, we are deeply appreciative of the support we receive from our community now more than ever. We are all in this together.

The Helen H. Hansen School: A Community Built on Values

Christine D. Feeney, Administrative Principal

The Helen H. Hansen School is a K-5 learning community in Stoughton, Massachusetts. Originally named the Chemung Hill School when it first opened in 1962, the school was renamed in 1989 in honor of its beloved principal, Helen H. Hansen. Today, we are proudly the Hansen Hawks, and our community is strong and growing! We strive to ensure that the Helen H. Hansen (HHH) is a safe and magical place for our students and staff.

Our diverse learning community has grown over 14% from last year's 258 to close to 300 students. We have 55 (full and part-time) staff members who share a clear set of shared values. As we like to say, "Once a Hawk, Always a Hawk!" **Hansen Hawks are safe, kind, joyful, accepting, responsible, honest and respectful. We strive for excellence and we NEVER GIVE UP!** These values have been part of the HHH fabric for many years and truly reflect the characteristics of our namesake, Mrs. Hansen. In addition to our school-wide values we incorporate district-wide values of be kind, be strong and be well that are the pillars of our new Character Strong social-emotional curriculum.

Starting off the year of 2024, we had author Tracey West virtually visit HHH. Ms. West is the author of the New York Times best-selling Dragon Masters book series which our Hawks love. We were lucky to have another visit by author Mia Wenjen in the spring. We have our instructional coaches and our generous Parent Teacher Organization (PTO) to thank for these events. Perfect way to start 2024!

We are very fortunate to have strong family support from our HHH PTO who hold monthly meetings and orchestrate events to support our school. Our PTO has provided many resources to support instruction, our classroom environments, our school store and funding for field trips along with transportation for all students. They sponsored our 3rd annual school dance in February and we danced the night away in 90's style! This event was highly attended by our Hawks and their families. Our hard-working and generous PTO also sponsored the fourth annual Trunk or Treat and the HHH Spring Carnival. Our fall fundraising event was another success thanks to the generosity of our community that led to the HHH Day of Awesomeness. We continue to be grateful for the generous support of our families.

These events have been important stepping stones for our community. The HHH community is committed to supporting the social-emotional needs of all of our learners. At the start of 2024, our counseling team implemented a new social-emotional curriculum, Character Strong. Our counseling model changed when we took on this initiative. Our adjustment counselor and school counselor worked together closely and truly became a counseling team teaching weekly lessons to all of our Hawks in addition to performing their individual and group counseling work. Healthy Hawks inside and out is always our priority and this work, in collaboration with our school-wide values, are the foundation of our community.

This school year we continued our instructional focus to support ALL learners. We lost our building interventionists, but were very lucky to have our instructional coaching team remain intact. Our coaches and teachers focused on looking closely at student data to inform next steps to support individual student progress. Digging deep into our data also brought a renewed instructional focus on supporting our Hawks in the spring state-wide assessments. We continued fine tuning our HHH toolkit of test-taking skills and strategies in grades 3-5. Weekly time was dedicated to explicitly teaching and modeling the necessary skills and strategies with a specific focus on essay structure and development. Writing was our strongest outcome in our 2024 ELA MCAS due to this focused work. We also continued our monthly HHH Math Stars to celebrate student progress and achievement. In addition, we had our first HHH Math Fact competitions that were voluntary and highly attended at each grade level, as well as our grades 3-5 math presentations. These events have helped many Hawks feel like true stars!

We continued our practice of starting each day with our morning announcement. The HHH Student Council leads the school community in the *Pledge of Allegiance*, shares some good news

and/or shares a story from our new Character Strong curriculum. Our student announcers also recognize staff and student birthdays. All birthdays are celebrated with a birthday book from our HHH book machine and a sticker from the main office. Our HHH Student Council is led by a teacher and our adjustment counselor. Our council consists of 12 elected representatives; one student from each homeroom in grades 3-5. To elect our student council representatives, we went through a very formal process which began with classroom elections. We then held a school-wide election that mirrored the official process to elect the positions of president, vice-president, treasurer and secretary. As always, the excitement around the elections was palpable! Our candidates created posters that hung throughout the halls, shared platform videos and visited classrooms to introduce themselves. True models of our Hawk values and the perfect leaders to launch our mornings in a safe and positive way.

All students participate in physical education, art, technology, library and music on a weekly basis. Our grades 4 and 5 students also have the opportunity to participate in instrumental and chorus. The work these students do with our music teachers culminates in concerts for our whole community to enjoy. Our winter concert was inspiring for all in attendance and it was clear that hard work and practice paid off. Our springtime HHH Fine Arts Festival showcased the talents of our students, as well as the strengths of our teachers and was highly attended by students and families.

Teaching and learning are always at the forefront at the HHH. We are very lucky to have a large instructional team consisting of administrators, district-level curriculum supervisors, math and literacy coaches, classroom teachers, special education teachers and EL teachers. This regularly scheduled time with so much expertise at the table has allowed us to strengthen and grow our practice of looking at student work and data to inform next steps.

The HHH staff is dedicated to our students, our families, the important work we are doing every day and each other. It is a very special place. We strive for our Hawks to feel safe, included and joyful each day. Thank you for the continued support from our Stoughton community!

South Elementary School

Jake Dore, Administrative Principal

At the South Elementary School, we strive every day to uphold our mission that the South Elementary School is a place where students become *lifelong learners who possess a strong sense of moral responsibility grounded in respect for self and others, effective communication skills, and problem-solving abilities that demonstrate both academic competencies and higher-order thinking skills*. South Elementary School is a place where students and staff are respectful and kind, and actively engaged in learning. The South School Sharks have core values to be Safe, Hard-Working, Accountable, Respectful and Kind (S.H.A.R.K.). The South Elementary School has a diverse kindergarten through fifth grade student population of approximately 300 students. We are proud of the diversity represented in our student body.

South Elementary School houses the district's Language-Based Special Education program and provides special education (inclusion) and English Language Learner (ELL) services. South Elementary School's ELE: English Language Education program provides ESL services to more than 44 MLLs (multilingual learners) and is growing. Districtwide, SPS educated roughly 698 MLL students, 550 identified as ELs (English Learners) and 148 students reclassified as FELs (Former English Learners). The majority of whom are native Brazilian Portuguese speakers, followed by Haitian Creole, then Spanish, and over 30 additional languages. South's classroom teachers are trained in sheltered English immersion. They use many strategies and approaches to ensure that English learners simultaneously acquire English and subject matter knowledge. The South School staff and families work collaboratively and are committed to maintaining, valuing and respecting the home cultures and languages represented among the school community.

This year, the South School has continued our Social Emotional Learning work with a team of teachers, educational specialists and administrators. We wrapped up our work in conjunction with the Social, Emotional and Behavior Academy representation to implement and enhance elements of the triennial plan over the past summer. This year has continued the work of our advisory

program for all students called Sharks and Minnows. This is a revamped, reimagined version of a prior program that existed at the South. The goal of this program is relationship building amongst students across all six grade levels and staff throughout the building. Students participate in monthly advisory sessions where they have the opportunity to reflect, share and problem solve in small groups. The South continues to ensure that calm corners are available in all classrooms. Zones of Regulation training and a commitment to continuing SEL educational opportunities to support staff round out the social emotional educational programming at the South.

The school counseling department at the South Elementary School provides the Character Strong curriculum to all students, kindergarten through fifth grade. This research based program teaches students three main goals: Be Kind, Be Strong and Be Well. “Be Kind” is taught through a focus on Empathy, Respect and Cooperation. “Be Strong” is taught through a focus of staying organized and setting goals. These skills are taught alongside responsibility, courage and perseverance. The third goal is to “Be Well” and help students handle their emotions and deal with Gratitude, Honesty & Creativity. In addition to this program, students are able to access counseling in individual or small group settings to focus on specific areas of need.

The current 5th Graders and their teachers are involved in several committees including assisting specialists with younger grade levels, visiting former teachers and helping in their classrooms, principals committee and many more! Students have the opportunity to join multiple committees throughout the year while learning how to be cooperative and helpful members of their community. These committees are organized and operated by the fifth grade teachers: Mrs. Laquidara, Mrs. Matthies and Ms. Savoie.

South Elementary School believes in the importance of communication with the parents/guardians/caregivers of our students. We encourage parents/guardians/caregivers to play an active role in their children’s education. Family to School communication includes: letters to parents, notices or reminders of upcoming events, monthly calendar, school twitter, school website, SwiftK-12 texts and emails, the Principal’s Friday Updates and message and class newsletters/communication. Parents/Guardians/Caregivers are encouraged to communicate regularly with their children’s teachers and to meet with them, as needed, during the school year.

South Elementary School also encourages parents to serve in a number of volunteer roles within our classrooms and the school. South Elementary School is fortunate to have an active Parent Teacher Organization that supports our students, staff and school. The P.T.O. has enriched our school environment in many ways by providing additional resources for teachers and enrichment programs throughout the school year. This year, we hosted the South School Pumpkin Patch, several seasonal opportunities for families and a parent math night in conjunction with Curry College faculty. Additionally, South Students participated in the Fun Run and raised approximately \$75,000 for the school this past spring. Finally, South Elementary School has an active School Council, where parent, community, and staff representatives discuss issues and concerns regarding current school decisions.

The South School offered and hosted hands-on laboratory experiences, the Discovery Museum and the Whale-mobile, during STEM week this year for all grade levels during the month of October. This experience was sponsored by the PTO and was an incredible opportunity to work with scientists on grade level concepts/standards. The South has continued to partner with the SAFE routes to school and has at least two walk to school events annually. The South also celebrated their newest tradition, Puzzle Day, where students are offered the opportunity to creatively play with a variety of puzzles and games. This opportunity aligns with International Puzzle Day and caters to continued opportunities for problem solving and creative thinking. With tremendous support from our PTO, we were able to have the entire school experience a camp day at Camp Maplewood in Easton. This is not an opportunity that all students have and it was an incredible opportunity for students that we hope to continue in the future. The South is looking at several other educational opportunities via speakers and field trips during the 2025 school year.

As we look ahead, the South School has plans to continue building our community to reflect the needs of all of our students, staff and families. The South School community is one where all children achieve excellence and grow academically, socially and emotionally. South Elementary continues to be a school where all staff feel encouraged and motivated to lead by example, challenged to take risks, and empowered to be innovators of change. Stakeholders are proud to be a part of the South School! We are excited about what lies ahead and sincerely appreciate all of the resources afforded to our school community through support from the town.

Richard L. Wilkins Elementary School

Kathleen Monahan, Administrative Principal

At Richard L. Wilkins Elementary School, we strive every day to uphold our mission. Wilkins Elementary School is a place where every student is achieving his or her maximum potential in an engaging, inspiring and inclusive learning environment; where parents, teachers, and community members are partners in the learning process to foster the best in the whole child. Wilkins Elementary School is where students and staff are respectful, kind and actively engaged in learning. Wilkins Elementary School has a diverse kindergarten through fifth-grade student population of approximately 330 students. We continue to be proud of the diversity represented in our student body.

Wilkins Elementary School continues to have the largest elementary English as a Second Language program of all of the elementary schools in the district with almost 100 multilingual learners, and growing. Most of our multilingual learners are native Brazilian Portuguese speakers, followed by Haitian Creole. Together, over 30 additional languages are represented at Wilkins. Wilkins' classroom teachers are trained in Sheltered English Immersion. They use many strategies and approaches to ensure that English learners acquire English and subject matter knowledge. Wilkins School, staff and families work collaboratively and are committed to maintaining, valuing, and respecting the home cultures and languages represented among the school community.

Wilkins is fortunate to have one Math Specialist, one Math Coach, one Literacy Specialist and one Literacy Coach. They have many roles. Using their knowledge of Curriculum Frameworks and elementary curricula, they assist classroom teachers with planning and organizing content topics, help to design both formative and summative assessments and model lessons and best practices. In addition to staying current with research in elementary education and sharing information with colleagues on topics, they play an active role in obtaining, organizing and interpreting school-wide data to provide the best learning opportunities for all of our students. Along with working in the classrooms, they also provide purposeful intervention lessons to our identified students and

communicate regularly with colleagues about student progress. This fall, the team attended a conference on the Coaching Model of Instruction. Together with other district administrators, they continued the work of implementing the Coaching Model of Instruction at the Wilkins. They work with staff in a collaborative partnership, working on strategies to raise the level of instruction and student learning in the school. This exciting work will continue in the other schools in the District next year.

To support and promote our math and science curriculums, our Math Specialist and Coach helped plan our Community Math Day in the spring of 2024. Community members were invited to read a math-themed picture book to each class and participate in an accompanying math activity. On April 24, 2024, Wilkins hosted its annual Title I STEM event in the evening. Make and Take Math Games was a huge success! Several students and their families participated. Each student made an age-appropriate at-home math game kit!

We continue to focus on literacy here at Wilkins Elementary School. Author, Susan Verde visited our school in September 2024. Ms. Verde is the author of the *I Am* series, and met with students in grades K - 5. She read *I Am We, A Book of Community* to the students the day before its release to the public! During the assembly, Ms. Verde talked about her experiences as a writer and appealed to the students in an age-appropriate way. She encouraged the students to be creative thinkers who take risks in their writing. Ms. Verde also led students in mindful activities such as yoga.

For four weeks during the summer, Wilkins staff conducted two Acceleration Learning Academies focused on reading and math development. Students received explicit, direct instruction in reading fluency and comprehension, and mathematics problem-solving. Pre and post-assessments were administered to accurately assess individual needs as well as growth.

We have streamlined the different school-based and district-level initiatives that focus on social-emotional learning and the mental health of our students. As part of this work, each morning students complete a morning check-in expressing how they feel at the start of each day. Staff use

this information to support the students throughout the school day. We also have a student mentorship program between older and younger students. Students are partnered with a student in another grade to foster a mentee/mentor relationship. Students work together as reading and math buddies and share one recess a month as another way to encourage the relationship. This year we also started Communities. These are multi-aged groups comprised of several student mentor partnerships. Communities are facilitated by staff and meet approximately once a month. In addition to this, we started our staff-to-student mentor program this year. Staff have also volunteered to serve as a mentor to select students who have been identified as benefiting from additional connections within the larger school community. We also continue to focus on teaching five specific positive character traits: Community, Acceptance, Responsibility, Empathy and Self Control. Together these make up our C.A.R.E.S. initiative. We focus on one trait for approximately six weeks and then students who exemplify each trait are recognized.

The school counseling department at the Wilkins Elementary School provides the Character Strong Curriculum to all students, kindergarten through grade 5. This research-based program is designed to build social and emotional skills, develop character and strengthen educator-student relationships. Our goal is to teach students to be capable, compassionate people and to empower them to become the best versions of themselves. When our students feel safe, supported and part of a community, they perform better, act with kindness and want to show up to school each day. This curriculum will have a powerful and positive impact on the climate and culture of our school, and we hope that families will join us in this work to build a kinder school culture and, ultimately, a kinder world. In addition to this program, students can access counseling in individual or small group settings to focus on specific areas of need. Our Guidance Counselor also facilitates and manages our Student Council. The Wilkins Elementary Student Council consists of 12 4th and 5th graders who organize many initiatives for their school community. This fall, they collected and donated coats for the "Coats for Kids" drive sponsored by Anton's Cleaners. They also run food drives throughout the school year as well as sponsor fun activities for the staff such as our annual Reindeer Hunt.

At Wilkins Elementary we have established ongoing relationships with community organizations, community members and businesses. This year, we were fortunate to have several senior

volunteers from the Norfolk County RSVP School Volunteer Program. These men and women volunteered time each week and worked with students one-on-one, or in small groups, to help support them in both literacy and mathematics. We welcomed them into our building where they worked with students on reading or math. In the spring, Wilkins also partnered with both OASIS and the Stoughton Youth Commission on Family Engagement Events. Wilkins hosted two evening events for families: Managing Challenging Behaviors and Healthy Bedtime Routines. OASIS provided workbooks to each family. The workbooks offered several strategies for families. In December, Wilkins partnered with the Stoughton Police Department, St. James Catholic Church and the Ahavath Torah Congregation to provide holiday gifts to several of our neediest students.

Wilkins Elementary School believes in the importance of communication with the parents/guardians of our students. We also encourage parents to play an active role in their children's education. Letters to parents, notices or reminders of upcoming events, monthly calendar, school website, calls and emails, the Principal's Friday Updates and message and class newsletters are utilized to promote regular communication with parents throughout the school year. Parents are encouraged to communicate regularly with their children's teachers and to meet with them, as needed, during the school year.

Wilkins Elementary School encourages parents to serve in several volunteer roles within our classrooms and the school. Wilkins Elementary School is fortunate to have a Parent Teacher Organization (PTO) that supports our students, staff and school. The PTO has enriched our school environment by providing additional resources for teachers and enrichment programs throughout the school year. Over the past year students in all grades participated in enrichment programs or field trips, funded by the PTO. In May, the PTO hosted the annual Fun Run. Students ran laps around the gym due to poor weather. Everyone had a fantastic time! The PTO hosted the well-attended and highly anticipated Trunk or Treat, Scholastic Book Fair in October and Holiday BINGO. They also had a very successful Cupcake Charlie's fundraiser in the Fall. Additionally, Wilkins Elementary School has an active School Council, where parents, community and staff representatives discuss issues and concerns regarding current school decisions.

This year, we continue to be especially proud of the academic progress made by our third, fourth and fifth-grade students as evidenced by MCAS scores from the spring of 2024. Our students outperformed not only the district but also the state, in all assessment areas. For the second consecutive year, the Wilkins School was recognized as one of the best elementary schools in the state by U.S. News & World Report! U.S. News & World Report looked at schools across the country for its annual rankings list. More than 950 elementary schools in Massachusetts were ranked for this year's list. This included the Wilkins School scoring highest in Stoughton, ranking in the top 18 percent of elementary schools in Massachusetts. Elementary schools are ranked based on student proficiency in math and reading, with the top-ranked schools recognized as high-achieving ones that succeeded in educating all of their students. Our teachers' and students' hard work and dedication were validated through this outstanding achievement and accomplishment.

I continue to have a keen vision for our community as I make decisions daily; one where all children achieve excellence and grow academically, socially and emotionally. Wilkins Elementary continues to be a school where all staff feel encouraged to lead by example, are challenged to take risks and are empowered to be change-makers. It is a school in which all stakeholders are proud to be a part! I am excited about what lies ahead and sincerely appreciate all of the resources afforded to our school community through support from the town.

Edwin A. Jones Early Childhood Center

Nicole Velozo, Director



“Bee Safe, Bee Kind,

Bee A Friend”

The Jones School is a student's first step to discovery. The school community, families and staff are dedicated to our students' continued academic, physical and social-emotional development as

they grow into independent, life-long learners. The vision of the Jones School is to provide a warm, welcoming and safe environment that nurtures and inspires all students to persevere and develop to their fullest potential.

The Jones is a legally mandated program to educate students who are determined eligible for special education services starting at age three. The classroom is composed of both students who are community role models and special education students. The classrooms are staffed with one special education teacher and two paraprofessionals. All students access the district curriculum at all developmental levels by actively participating socially, academically and physically in purposely designed activities. Children will be encouraged to try new activities, solve problems, participate in group activities and express themselves creatively. Children will have the opportunity to develop their independent, cognitive and social skills.

The Jones enrollment has increased from previous school years for both community role models and special education students. The Jones evaluation team continues to evaluate students based on requests from parents and outside agencies. This process allows staff to make recommendations that will best meet the needs of each individual child. Currently the Jones has ten classrooms consisting of both full day and half day options. All classrooms are staffed with a collaboration of teachers, paraprofessionals, speech/language therapist, occupational therapist, physical therapist and BCBA support.

This year for the first time The Jones School has implemented a PTO. This process has been very exciting as it is given the staff and families opportunities to connect outside of the school day. It has been so fulfilling to see students, families and staff and events such as the touch a truck and gingerbread decorating. Together the parents and staff will work to incorporate more fundraising and events for the school community.

The Jones staff appreciates all the support from the town of Stoughton and looks forward to the opportunities to serve the youngest learners of the Stoughton community.

Athletics Department

Robin Ireland, Athletic Director

The 24/25 year has been one of continual growth for the athletic department. We have continued to refine our coaching staff to find the best coaches that we can. Coaches that can embrace our diverse community and strive to be educators as well as coaches. Over this year we have had 5

new head coaches, many of whom are teachers within the district. This is a key element in building the athletics department. Having recognizable faces as well as established relationships boosts the students' confidence in playing sports.

Winter of 2024 saw our hockey teams battle hard against some tough competition as well as multiple injuries for the boys' team. Stoughton continues to field strong numbers in Ice Hockey despite struggling in wins, which is due to the community that both Coach Kelley and Coach Mark have built.

Boys basketball had an excellent year under Coach Evan Taylor, compiling a 12-win season and a tournament spot as the 20th ranked team in D2. They lost in the first round to another very strong Hockomock team in Canton. Under second year coach Eric Adams, the girls' basketball program saw build in wins by doubling their record from the previous year with a 6-win season. For both programs the underclassman group shows great promise and bodes well for future years.

The Indoor Track programs continued a tradition of excellence in all disciplines. The boys team went 4-1 in conference meets and the girls only had several wins and very close losses, in one case by a single point. Both programs have a depth of talent with several athletes progressing to compete at the state championships.

Wrestling had a very strong year thanks to an increase in numbers. They won a Hockomock dual meet for the first time in 4 years. We had several wrestlers progress to states. Our stand out female wrestler, Angie Berry, advanced to the girls' state championship where she won the Division 2 state championship.

Swim had a better season with close meets and a Hockomock win for the boys against Oliver Ames. The girls team competed hard and we are hopeful that an increase in participation can see them create more success.

Spring 2024 saw Boys and Girls lacrosse compete with full varsity schedules in the spring. These programs saw building for the future with an increase in numbers. Both programs had a number of wins with the boys winning 3 games, and the girls narrowly missing the tournament with an impressive 7-win season. We hope to see both a varsity and junior varsity program for the boys in 25' as well as continued success for the girls.

Softball had a competitive season, with a 5-win season. Unfortunately, due to injuries early in the season to key players, the team had to refocus with a tough schedule coming up. Coach Whittaker led the team in a positive direction in arguably the toughest softball conference in the state.

Baseball finds itself also in a highly competitive conference with state championship teams. Coach Carty continued to build. With a senior heavy team, they managed a 7-win season and some very narrow losses. The 2025 season will hopefully allow for younger members of the squad to step up on what will be an underclassmen driven team.

Outdoor track teams had another winning season. The boys were narrowly defeated by Mansfield for a conference title. With the girls losing by a handful of points in several meets. We had another individual state champion in Maya Ashu who not only won a Division 2 state crown but also an All-State crown in the Javelin.

Tennis is on the rise again at Stoughton. The beautiful courts continue to bring in new players and matches are getting closer each year. We had record number try-out for our tennis teams this year. Both boys and girls had three-win seasons.

The fall sports season started off with registration in August and with the aid of no registration fees we were able to register 335 students. We had full teams in all of our sports. We had both JV and varsity for all teams as well as freshman for boys' soccer and volleyball. Girls soccer and Field hockey had excellent participation allowing for great growth.

Golf doubled its registration for a second year in a row and won another match this year.

Field Hockey was ranked in the 30's narrowly missing a tournament spot again this year. However, they increased wins as well as an increase in goals scored, as well as, a decrease in goals allowed. With the addition of the Middle school field hockey program we are very hopeful for the future of field hockey.

Football had a large rebuilding year under second year coach Chris Evans. Despite playing the toughest schedule in the state they managed to keep consistent numbers and excitement for the program. Each opponent was a playoff team and three went on to play in super bowls.

Our girls' soccer team under second year coach Jeff O'Sullivan recorded a 6-9-4 season and a tournament spot. They won their first playoff game and narrowly lost in the round of 32.

Boys soccer, although having a 7-8-3 season under new Coach Dan Rudolph, were one tie from a tournament place. The number of boys playing was an increase and the team work, as well as, camaraderie on the team was a welcome improvement. Even with the diversity of background and languages on the team the coaches were able to create a solid environment allowing for success.

Cross country had a mixed season with a lower participation level. The boys still managed a 4-1 season again narrowly missing out on a conference title. The girls had a number of first-time runners and competed hard all season. We had one outstanding performance by Valdamir DePina making it to the All-state race.

Cheer was very successful in its competitive season. They earned enough points to compete in the state championship and placed in district coed competitions. They continue to have solid participation which is a testament to the culture that Coach Bukhenik has built.

Our Unified basketball team continued to be a shining star in our Athletic Department. They were once again a tremendous addition to the school community and had overwhelming support from both the staff and student body. Their enthusiasm and dedication is an example for the entire school community.

Our Middle school programs are continuing to flourish. We added field hockey this year which played a 6-game schedule which will hopefully help at the high school level. Soccer, basketball, cross country and wrestling have had excellent numbers. As we continue to grow these programs, hopefully, they will aid in the success of the athletics department.

School Counseling Department

Meg Kennedy, LMHC, LADC I, Director of Secondary School Counseling

The O'Donnell Middle School (OMS) and Stoughton High School (SHS) School Counseling Department's mission is to deliver a comprehensive school counseling program addressing the academic, career and social-emotional development of all students. The school counseling department is committed to partnering with stakeholders and using evidence-based practices to empower student growth and build skills for lifelong learning. All students receive counseling services to meet their personal, social, emotional, academic, career and post-secondary needs from highly qualified, certified/licensed personnel. In recent years, the OMS and SHS School Counseling Departments have adjusted the student support service model to reflect the increased social and emotional needs of students.

In the fall of 2024, the district partnered with Care Solace to provide students, their families and staff with access to mental health care coordination services at no cost. Care Solace assists in removing barriers to accessing care. To date, Care Solace has assisted 24 middle school students and 29 high school students in accessing behavioral health and social services support.

O'Donnell Middle School Counseling Department

The O'Donnell Middle School counseling department consists of three School Counselors and three Adjustment Counselors. The school counseling suite hosts three school counselors who use a tiered system to support students' academic, social and emotional needs in grades 6-8. Each

school counselor is assigned a specific grade level. In December 2024, the OMS welcomed Mr. Needham. Mr. Needham works with grade 6 students, Mr. Cronin with grade 7 and Ms. Brookshire with grade 8. The OMS school counselors work collaboratively with the administration to organize school-wide assemblies throughout the year to reinforce academic strategies, behavioral expectations and developmentally appropriate social skills. A separate suite hosts two adjustment counselors with the third adjustment counselor located in the BRYT classroom. The adjustment counselor caseloads are distributed based on service needs and program placement.

Academic & Career Planning

In the fall of 2024, the 8th-grade school counselor guides students and families through the application processes for private and vocational schools assisting with application completion, interview preparation and providing personalized letters of recommendation. Additionally, the school counseling department invited a representative from Southeastern Regional Vocational Technical High School to provide informational assemblies to interested students in grades 7 and 8. Throughout the year, school counselors monitor student progress and provide interventions to support academic success. Transitioning between grade levels and schools can mark a time of stress for students and families. Through extensive planning and collaboration, the OMS school counseling department aims to ease the transition between elementary and middle school and middle to high school. The school counselors have adopted a proactive approach and as students prepare to transition between schools, the school counselors hold individual meetings with parents/guardians and students and facilitate classroom discussions educating students on required and elective course options. Each spring, the counselors assist with the 5th to 6th-grade transition, hosting each elementary school for a visit, meeting with elementary teams and parents/guardians, and attending parent/guardian orientation night. In January and February, the grade school counselors collaborate with the high school counselors to assist grade 8 students in completing the course selection process. In June, the school counselor assigned to grade 8 participates in transition planning, and grade 8 students visit the high school for 8th-grade transition day in June. In August, the OMS school counselors and administration welcome incoming Grade 6 students for a middle school orientation before the start of the school year.

At the OMS, school counselors recognize the importance of beginning academic and career planning. Through Naviance Achieveworks, OMS school counselors support students as they develop personal awareness and insight to uncover potential, improve study habits, discover career goals, and establish an academic plan for the future. Aligning with the Massachusetts Model for Comprehensive School Counseling and the Massachusetts Definition of College and Career Readiness and Civic Preparation, OMS school counselors employ the MyCAP (My Career and Academic Plan) tool. MyCAP is accessible through an electronic platform that empowers students to seek learning opportunities that align with career interests and self-defined goals. MyCAP helps improve student engagement as the student comes to own their choices for the future. Ms. Brookshire is a Department of Elementary and Secondary Education MyCAP team member dedicated to providing a comprehensive scope and sequence for pre-career and college readiness planning at the middle school level.

Student Services

Social-emotional development is paramount during the middle school years. In addition to academic and career support, OMS school counselors provide ongoing social-emotional support to all students in need. The school counselors collaborate with teachers and administration to support students' social-emotional functioning and maximize learning. School counselors assist students in moving towards emotional independence by teaching self-regulation and emotional management skills.

In 2024, the school counselors and adjustment counselors at the OMS were assigned a Knight Time advisory used for social-emotional learning and activities. Additionally, counselors continue to deliver curriculum to grades 6-8 using Character Strong to develop students' social-emotional skills that carry over from the classroom to daily living. The Character Strong curriculum provides students with strategies to increase confidence, create goals, make healthy choices, collaborate efficiently and navigate life more effectively. The school counselors expand on these skills by meeting with students in smaller groups throughout the year to improve academic, social and emotional practice.

New this year, school counselors and adjustment counselors delivered the Signs of Suicide (SOS) curriculum to students in grades 7 and 8 during Health classes. The SOS program is a suicide prevention program that educates students on the relationship between suicide and depression. The SOS program is an evidence-based youth prevention program proven to increase students' awareness of suicide risk factors and reduce the number of suicide attempts. In conjunction with school counselors, adjustment counselors educate students on recognizing the signs of depression in themselves and others. OMS counselors provide students with the tools needed to appropriately respond to peers and seek the assistance of a trusted adult. Following the program, students complete a survey indicating if they or someone they know would benefit from speaking with a counselor. The school counseling department reviews the survey results and meets with any student indicating a need for support.

The OMS BRYT (Bridge for Resilient Youth in Transition) Program is a short-term transitional program that provides integrated academic, clinical, family and care-coordinated support to students re-entering school after an extended absence. The circumstances surrounding the absences are generally health or mental health-related. Clinical Coordinator/School Adjustment Counselor, Ms Blaney, provides clinical and instructional support within the BRYT program. The BRYT Program works collaboratively with the School Counseling staff, the Nursing staff and the Administration to identify students needing this Tier 3 support.

Community Engagement

OMS school counselors demonstrate their commitment to the Stoughton community by engaging in activities extending beyond the typical school day to facilitate community engagement and outreach. Ms. Brookshire continues to be a member of OASIS and the OASIS steering committee. Mr. Cronin, Ms. Brookshire and Mr. Needham are members of the OMS crisis team and building-based support team. Ms. Brookshire is also a member of the OMS Attendance Team, Language Acquisition Team (LAT) and the MYCAP Team.

Stoughton High School Counseling Department

Throughout 2024, the Stoughton High School Counseling Department continues to evolve and meet the academic, social, and emotional needs of a diverse student population. The SHS school counseling suite hosts an Administrative Assistant, one School Psychologist, four School Counselors, a College and Career Counselor, four School Adjustment Counselors and the Director of Secondary School Counseling. In addition, school counselor Alcindes “Al” Pina continues to work with multi-lingual learners. Mr. Pina is fluent in Portuguese, Spanish and Cape Verdean Creole and is committed to servicing multilingual learners two days a week. The school counseling department continues to be devoted to interdepartmental collaboration, cultivating an integrative approach, and bridging academic, post-secondary and social-emotional support services.

Academic Planning

All SHS students are encouraged to take a rigorous program of study to prepare for a successful post-secondary experience. All students are given the opportunities necessary for growth and realizing their potential. The school counselors ensure that all students have a postgraduate plan, whether entering college, technical school, the military, or the workforce. The OMS and SHS school counseling departments are grateful for the appreciation and resources received from local leaders and residents of Stoughton recognizing the importance of school counseling services.

SHS school counselors and OMS school counselors work closely to consider individual student needs while guiding incoming 9th graders through the course selection process to create an academic schedule that fulfills requirements and meets the needs of each student. Each Spring, incoming 9th graders visit SHS to tour the building and attend school counselor presentations explaining course credit, graduation requirements, grade point averages and high school support services. SHS school counselors monitor students’ academic progress, social functioning and attendance to ensure that all students have the opportunity for success. Each term, school counselors review and identify students in need, encourage family engagement and outline appropriate tiered supports to facilitate success. To expand academic opportunities for SHS students, the school counseling department partners with Bridgewater State University to offer dual enrollment, an advanced academic program for seniors. Eligible SHS seniors may enroll in

college courses and receive college and high school credits. Ms. Guba, the SHS college and career counselor, oversees our dual enrollment program.

On October 17th and 29th, the SHS school counseling department coordinated and administered the PSAT for grades 10 and 11 students. The College Board discontinued paper-based assessments beginning in the fall of 2024 and moved to a digital format. The digital PSAT/NMSQT was administered to 86 students in grade 10 and 244 students in grade 11. The school counseling department is proud to cover the cost of PSAT exams for all students to ensure accessibility and equity for all students. SHS school counselors review students' PSAT scores, assist students and families in understanding the scores and work with students to develop strategies to increase future performance. For the 2023-2024 school year Stoughton High School earned the Stoughton High School has earned Bronze recognition on the 2024 AP School Honor Roll. Stoughton High School offered thirteen Advanced Placement (AP) courses. In May 2024, the school counseling department successfully administered 389 AP Exams with 32 students designated as AP Scholars, 11 students qualifying for the AP Scholar with Honor Award and 13 students earning the AP Scholar with Distinction Award.

Each year, the SHS school counseling department organizes, distributes and awards scholarships to graduating seniors. The scholarship opportunities presented to SHS graduating seniors demonstrate the shared vision toward civic responsibility and higher education. In 2024, through the generosity of donors, Stoughton High School offered graduating seniors 88 scholarship opportunities totaling over \$150,000 in local scholarships. The school counseling department continues to utilize a cloud-based scholarship management program that allows students to view and apply for available scholarships in a centralized location. The digital scholarship application streamlines the scholarship application and evaluation process for students, school counselors and donors. The school counseling department looks forward to expanding the online scholarship application program in upcoming years to include a single sign-on option, scholarship matching and award tracking to increase accessibility to available opportunities.

Along with implementing a scholarship management program, the school counseling department continues to increase efficiency and accessibility to information by expanding digitalization. In

the fall, senior transcripts were electronically delivered using the PowerSchool parent/guardian/student portal. Grade-specific Google Classrooms have been created to share important information and resources, and assign counseling-related tasks for post-secondary planning. The district's secure messaging system is used by school counselors to communicate information regarding Educational Proficiency Plans, scholarships, PSAT testing, evening events and Advanced Placement Exams with an option for online payments made available. Sharing information with students and families using this system allows for information to be transmitted in 17 different languages and increases the accessibility to information.

College & Career Center

The College and Career Center expanded its Work-Based Learning Program (WBLP) in its fourth year with new on-site internships at Stoughton Town Hall, Media Relations at Stoughton Public Schools Central Office and RENEW Medical Aesthetics. We continued our partnerships with the Stoughton Fire Department, Stoughton Media Access Center and The Stoughton Public Schools Health Services Department. The DESE High School Internship Education Program (HSSIEP) completed its fourth year running at the elementary and middle school level, and its second year at The Jones School. Twenty-eight seniors completed forty or more internship hours, their general OSHA-10 credential, and earned CareerSafe employability skills certifications in Workplace Ethics, Communication in the Workplace, Time Management, and Interviewing Skills. Due to the success of the WBLP, growing by 75% since its inception, The College and Career Center will now have its internship course in The Program of Studies next Spring 2025.

In collaboration with the school counselors, The College and Career Center hosted the annual Post-Secondary Planning Night in March 2024, with this year introducing new workshops presented by professionals regarding financial aid from EDCO, private college admissions, public college admissions, technical and trade school representatives, community college admissions, MassHire coordinators and military recruiters to inform students and their parents on all their options after high school. Through a partnership with MassHire Greater Brockton Workforce Board, Stoughton High students were awarded scholarships for college and many post-secondary employment opportunities.

In May 2024, the College and Career Center hosted the 3rd annual local Career Fair expanding from three to four days, with over twenty-five businesses in attendance. Several students obtained summer and part-time employment. That same month, students opted in Grades 10-12 to sit for the ASVAB Test, a standardized multi-aptitude test that reveals areas of strength and ability in science, math, language, assembling objects, mechanical comprehension and electronics information. Massasoit Community College also visited to host on-the-spot admissions to any undecided senior students.

The College and Career Counselor finished off the Career Speaker Series during the SHS Advisory (Knightblock) Program where students can learn, listen and network with industry professionals to gain insight, industry knowledge and tips for finding a successful career. In April 2024, over 100 students met with healthcare professionals including a labor and delivery doula, an internal medicine doctor, a nurse esthetician, a family nurse practitioner and a pediatric nurse practitioner. In December of 2024, 75 students attended the ever-growing Military Day. This day features service members from all 7 branches of the military hosting information on careers (particularly STEM) and engaging activities like cybersecurity games, remote control vehicles and getting up close with HUMV'S.

During Semester 1 of 2024, Ms. Guba, The College and Career Counselor, visited senior English classes to share information on resume writing, networking, job shadowing and creating a balanced college list. The College and Career Counselor held college workshops every Wednesday and college visits every Tuesday/Thursday during the new Flex Block period to prepare seniors for their post-secondary pursuits. The largest group of seniors in the College and Career Center's history, 65%, met with Ms. Guba individually this Fall to support their Early Action college applications. A three-day Mini College Fair was held in October during Flex Block for seniors and lunchtime for all other grades. Between the Mini College Fair and Flex Block college visits, a total of 41 college representatives met with 229 seniors.

Ms. Guba also partnered with Ms. Wasik's Senior Writing Seminar courses to support their Capstone Projects that require research on a career topic and logged hours either speaking or working with industry professionals. New this year, The College and Career Counselor has

partnered with the Business Department's Entrepreneurship and Financial Literacy courses to discuss career salaries, college costs and creating resumes. Ms. Guba delivers the Career Unit to all 12 Sophomore Seminar classes. The Career Unit consists of career assessments, current labor market information, post-secondary options and planning as well as working on student MYCAP (My Career and Academic Plan). Throughout the school year, Ms. Guba partners with various classes to deliver presentations and information on careers utilizing programs such as Pathful Connect, O'Net, MassCIS, BLS.gov, and Naviance.

Student Services

The expansion of student wellness services continues and conveys the SHS School Counseling Department's dedication to students' social-emotional well-being through an integrative approach.

School counselors and adjustment counselors are readily available to provide social-emotional support to students and collaborate with administration and classroom teachers to ensure student safety and accessibility to the curriculum. SHS is fortunate to have five school adjustment counselors within the department. Mrs. Lewis, Ms. Columbus and Ms. Lesenechal provide services to their designated caseloads and deliver therapeutic support to assigned sub-separate special education programs. Ms. Lemieux provides clinical support to students within the Bridge for Resilient Youth in Transition (BRYT) program. Mrs. Kennedy, the Director of Secondary School Counseling and a licensed school adjustment counselor, is available to support students and consult with school counselors, adjustment counselors, educators and families. The clinical expertise of school adjustment counselors is fundamental to school safety, student well-being and crisis management.

During 2024, the school counselors and adjustment counselors continued to deliver the Signs of Suicide (SOS) curriculum to 10th-grade students. The SOS program is a suicide prevention program that educates students on the relationship between suicide and depression. The SOS program is an evidence-based youth prevention program proven to increase students' awareness of suicide risk factors and reduce the number of suicide attempts. In conjunction with school counselors, adjustment counselors educate students on recognizing the signs of depression in

themselves and others. SHS adjustment counselors provide students with the tools needed to appropriately respond to peers and seek the assistance of a trusted adult. Following the program, students complete a survey indicating if they or someone they know would benefit from speaking with a counselor. School adjustment counselors review the survey results and meet with any student indicating a need for support.

The SHS BRYT (Bridge for Resilient Youth in Transition) Program is a short-term transitional program that provides integrated academic, clinical, family and care-coordinated support to students re-entering school after an extended absence. The circumstances surrounding the absences are generally health or mental health-related. The BRYT Program staff are the Academic Coordinator/Special Educator, Ms. DeSanctis, who provides instructional support, and the Clinical Coordinator/School Adjustment Counselor, Ms. Lemieux, who provides clinical support. The BRYT Program works collaboratively with the School Counseling staff, the Nursing staff and the Administration to identify students needing this Tier 3 support. Since its inception at SHS in September of 2021, the program has enrolled sixty-six students in the full-scale BRYT intervention and provided less formal support to countless others.

The SHS Building Based Support Team (BBST) was reorganized to align with the Massachusetts Tiered System of Supports (MTSS). The purpose of MTSS is to establish a single support system responding to all students' needs. The BBST team at SHS consists of educators, administrators and other staff who meet regularly to address concerns about individual students or groups of students to support students' academic and social-emotional competencies. Invested in the success of all students, the school counseling department, Mrs. Kimball, and Ms. Lemieux serve as core members of the BBST team advancing the mission toward an integrative student services approach.

Community Engagement

The SHS School Counseling Department values community involvement and establishing and maintaining positive partnerships within the community. In addition to his role as a school counselor, Mr. Evans is in his 2nd year as the Head Varsity Football Coach and his 9th year with

the football program. Ms. Leahy, in addition to her role as a school counselor, has been appointed as the College Board Testing Coordinator in charge of scheduling, planning and administering the school-day Preliminary Scholastic Aptitude Test (PSAT) for grades 10 and 11 and Advanced Placement (AP) Exams. SHS is excited to offer Unified Athletics and has school counselors, Ms. Leahy and Ms. Bean, working as volunteers within the program. In November 2024, Ms. Bean was chosen as the SHS November Staff of the Month. Each year, Ms. Bourji, in partnership with sponsors, is responsible for coordinating the Junior Book Awards. Members of the junior class are awarded books and prizes for their scholastic and civic efforts. These awards are sponsored by colleges and universities, local alumni chapters, offices of admissions and community members.

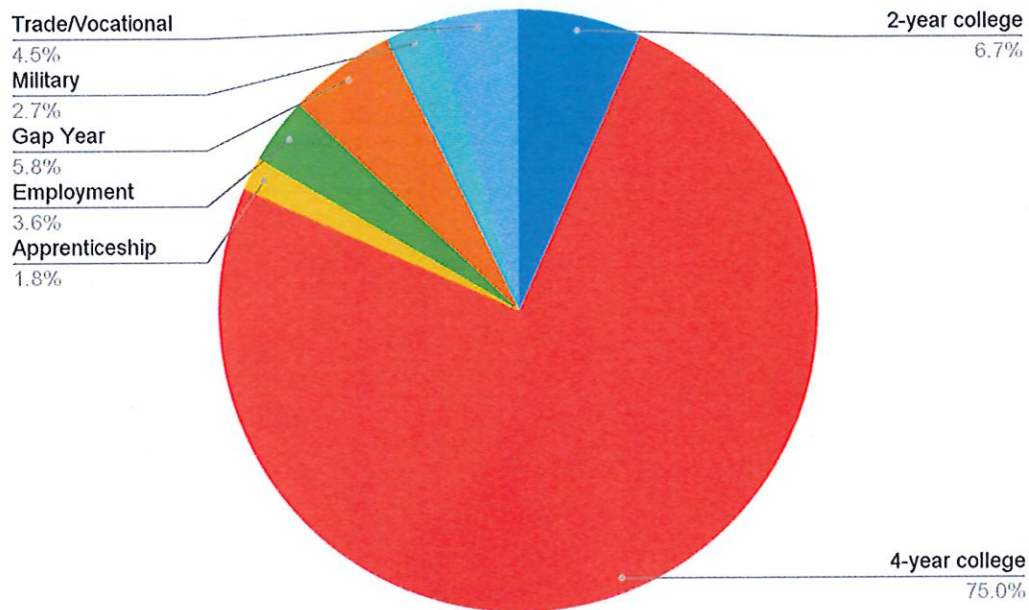
Ms. Lewis is an adjustment counselor and a staunch proponent of equity. In partnership with Stephanie Patton from OASIS (Organizing to Address Substances in Stoughton), Ms. Lewis serves on the Positive Norms Committee focused on the positive presentation of data collected from the Stoughton Youth Survey. Ms. Lewis joined Stephanie Patton on the podcast “Where’s My Handbook: Teens and Grief and Loss”. This episode discussed grief and loss from the adolescent perspective, healthy coping and signs of maladaptive coping. The collaboration between OASIS and the school counseling department will afford endless opportunities to support students and families in school and the community. In the fall of 2024, the Stoughton Special Education Parent Advisory Council (SEPAC) honored nominees for their first Annual Bright Knight Award. Teachers and counselors from each district school were recognized. Two of the four SHS nominees were adjustment counselors, Ms. Lewis and Ms. Lemieux.

Committed to the well-being of students and faculty, Ms. Kennedy, Director of Secondary School Counseling, is a member of the district-wide Staff Wellness Committee. The Staff Wellness Committee intends to generate an overarching sense of belonging and investment among district faculty members. The Staff Wellness Committee organizes team-building events at each school in place of monthly faculty meetings. Ms. Kennedy joined Stephanie Patton on the podcast “Where’s My Handbook: Is This Typical Teen Stuff?”. During this episode, Ms. Kennedy discussed typical teen behaviors and behaviors that are cause for concern.

Class of 2024

The Class of 2024 consisted of 277 graduates. Statistics from the 2024 graduating class indicate that 75% of SHS graduates plan to continue their education at a 4-year college or university, 6.7% will be furthering their education at a 2-year college, 6.3% will be enrolling in a post-secondary trade, technical school or apprenticeship, 2.7% have enlisted in the military, 3.6% are seeking full-time employment and 5.8% have chosen to take time and explore post-secondary options.

FUTURE PLANS FOR THE CLASS OF 2024



The SHS School Counseling Department is dedicated to continued growth and innovation during the 2024-2025 school year.

REPORT OF STOUGHTON ACADEMY
AND
STOUGHTON EVENING SCHOOL

Robert L DeRosa, Director of Alternative Education

Stoughton Academy

Stoughton Academy, established in 1995, continues to grow as a leading high school adult diploma program in the area. We have graduated over 883 students. All of our students must complete the fourteen course requirements, as well as pass the MCAS tests in the areas of Math, English Language Arts and Biology. The MCAS testing is administered under the requirements of the Department of Elementary and Secondary Education.

In the fall of 2024, we will no longer offer our classes in an accelerated format, due to feedback from staff and students, Students can only take 2 classes a semester and 4 per year. as the continuance Covid-19's waning, we have resumed all normal activities. Since 2023, here at Stoughton Academy to date we have 61 students enrolled in the program. In May 2022, with Thomas McCormack retiring, Robert DeRosa, a business teacher at Stoughton High School was appointed the new Stoughton Academy Director is in his third year.

Our twenty-ninth commencement ceremony was to be held at Stoughton High School on June 11, 2024 we were able to hold an in-person graduation. We have graduated twenty-one students. Our adult diploma program allows an educational opportunity to many people who have left high school before completing their required program. Through Stoughton Academy, students are able to enroll in a series of academic courses, offered at standard high school level, taught by certified and experienced secondary teachers. Upon completion of this program and its required courses, many students go on to higher education either at the community college level or at other institutions of post-secondary education.

Continuing from last year, 2022 this fall semester, we continue to offer in person learning. The Academy students work much better with the traditional in person learning experience. It has been fulfilling to witness the students' enthusiasm and engagement to be back in a classroom.

In January 2024, we have expanded the program by offering 3 ELL-1 classes for our English Language Learners community, in the fall of 2024, we hope to offer 2 more ELL-1 classes with 1 ELL-2 class, with progression to ELL-3 in the coming semesters.

In conclusion, as I complete the 4th year of Stoughton Academy and third year as the new director, I am honored to have the opportunity to serve as Director of Alternative Programs. The staff and

I continue to feel a great sense of pride in being able to reach out to our students and offer them this fantastic opportunity.

Information about Stoughton Academy may be obtained by calling 781-341-8701 or by visiting our website at www.stoughtonschools.org and clicking on the Adult Programs link.

Stoughton Evening School

We would like to continue to expand our Evening School programs (financial literacy, digital photography, A+ hardware software and computer tools, as well as the return volleyball) and would welcome any suggestions for class offerings from our residents. If you feel you have something to offer to enhance our program, please call or email our secretary Kimberly Silva at k_silva@stoughtonschools.org. We welcome new ideas and suggestions. We can be reached at 781-341-8701.

Our course offerings are advertised on our Stoughton Public Schools web page.

ANNUAL REPORT

of the

**SOUTHEASTERN REGIONAL
SCHOOL**

For the Year Ending 2024

Report of the

Southeastern Regional Vocational Technical School District

Robin Gamzon Zoll, Stoughton Representative on the School Committee, rzoll@sersd.org

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2023—2024, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2024—2025 District operating budget for Southeastern was \$39,269,392. The Southeastern Regional District's enrollment was 1,677 students of which Stoughton had 123 students or approximately 7.3% of the total enrollment. Stoughton's assessment for FY2025 was \$1,549,094.

Southeastern Regional Vocational Technical High School

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today's highly competitive global market.

Southeastern Technical Institute

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

The Southeastern Technical Institute offers Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

Stoughton's Class of 2024 Graduates

Ethan Amado Cardoso, Kyle Arindal, Teagan Bassett, Marko Bugryn, Isabella Burling, Isaac Chavez, Richard Ferreira, Sarah Fraga, Ava Goulston, Joseph Gracia, Ricardo Gunn, Mars James Schaefer, Delilah Jusino, Mina Kim, Michael Martins, Madison McDougall, Jenesis Mendez, John Menz, IV, Savannah Morse, Helzeiah Oliveira, Josiah Parker, Owen Ready, Kaleb Salvador, Georgiana Soriano-Phillips, Jacy Statkus, James Sullivan, Jr., Nathan Surette, Jacob Thomas, Daniel Wentzell and Caydence Winders.

FOR MORE INFORMATION

Additional documents and information may be accessed at our website at <http://www.sersd.org> or www.stitech.edu.

TOWN OF STOUGHTON

EMPLOYEE SALARIES

2024

Last Name	First Name	Employee Gross
MCGOWAN	DANIEL	246,859.31
BAETA	JOSEPH	240,307.52
DESOUSA	JOSEPH	239,149.06
WILLIAMS	CAMERON	235,855.60
CALTER	THOMAS	235,572.39
MCNAMARA	DONNA	218,403.98
FORD	JONATHAN	213,477.05
LYDSTONE	JOHN	204,835.69
CONFORTI	DAVID	195,587.46
CARROLL	MICHAEL	193,801.20
LIMA	KEVIN	191,009.57
TISDELLE	MARC	190,731.33
O'CONNOR	JAMES	186,095.26
OWENS	JOHN	184,360.29
DERBY	NATHAN	181,344.74
MEDINA	MICHAEL	173,038.18
GROVER	CHRISTOPHER	171,286.74
BONNEY	JOHN	171,082.18
HANSLER	TIMOTHY	170,788.47
PERKINS	HEIDI	170,012.57
MACOMBER	JACKSON	167,230.96
BARKER	EDWARD	166,003.15
SCANLAN	JACOB	165,387.72
COLANTONIO	MATTHEW	162,249.78
MILLER	JULIETTE	162,172.03
BARBER	DANIEL	159,845.03
TEDESCO	THOMAS	159,167.60
BARKOWSKY II	WILLIAM	156,978.63
MCGIBBON	TYLER	155,481.38
COWGILL	MICHAEL	154,456.64
KENNEDY	MEG	153,092.79
MCNAMARA	STEPHEN	153,053.02
GOLDBERG	JUSTIN	151,407.08
CURTIN	JAMES	151,192.25
RUSH	JAMES	148,566.09
BRACKETT	JAMES	147,589.94
GUGLIA	DAVID	145,672.00
O'NEIL	GEORGE	145,455.25
HARDY JR.	ROGER	144,577.69
GIFFUNE	PAUL	144,532.20
PECK	MICHAEL	144,521.84
FLANAGAN	RYAN	144,508.48
SARAIVA	AMY	144,390.34

CARMICHAEL	DANIEL	143,441.18
COVINO	THOMAS	143,420.75
ANTONINO	TYSON	142,135.90
CLARKE	EDWARD	141,973.80
CARREIRO	WILLIAM	141,034.01
SAMPSON	CAROLAN	140,915.49
FEENEY	CHRISTINE	139,895.06
SHROPSHIRE	PATRICIA	138,885.47
CAMARA	STEVEN	138,853.00
CARROLL	TIMOTHY	137,384.81
O NEIL	MICHAEL	136,958.06
EVANGELISTA	DOMINIC	136,655.79
CONNELLY	MICHAEL	135,791.59
MARDEN	STEVEN	135,179.86
LONDERGAN	ELIZABETH	134,912.98
CROWLEY	KATRINA	133,016.45
SOMERS-QUEALY	AMY	131,775.49
MONAHAN	KATHLEEN	130,422.48
KELLEY	CHAD	130,404.11
CANCELLIERI	ROBERT	130,243.08
MONTEBAULT	TARA	130,127.17
VELOZO	NICOLE	130,032.77
DESTINE	RASHAWN	129,573.13
JASMIN JR	RICHARD	129,241.16
FLEMING	DENISE	129,215.65
NEWBURY	BRADFORD	129,139.92
SCANLAN	BRIAN	128,652.76
SPRAGUE	EILEEN	128,435.44
KUHN	ROBERT	128,070.07
JARDIN	DAVID	127,522.83
REARDON	JOHN	127,485.98
DORE	JAKE	126,403.42
HARRISON	JACQUELINE	126,175.71
FILKINS	HILARY	125,582.73
PARKER	DEBRA	124,892.98
KELLOGG	KIMBERLEY	124,883.45
RUSSO	RACHELLE	124,419.84
WILLIAMS JR	PAUL	124,356.05
BARRETT	SANDRA	123,536.22
WHITTAKER	LAURA	123,322.73
DENNENO	PETER	123,227.99
JAMIEL	CAITLIN	122,570.99
ZALESKI	ELIZABETH	122,568.60
HAYES	MEGHAN	122,248.71
DOWD	LEAH	121,874.63

COSTELLO	AILEEN	121,580.27
CALLAHAN	TIMOTHY	121,367.96
MCNAMARA	JAY	121,167.79
CHATSKO	DEANNA	121,003.90
MCDONOUGH	DIANE	120,715.44
PEARL	KATHARINE	120,642.10
BABB	JAMES	120,304.16
FUREY	BETHANY	120,280.01
PAULA	TIANI	120,229.48
LEE	SAN	119,836.61
MORRISON	CARRIE	119,728.71
REGAN	JAIME	119,380.08
FRATTASIO	CHRISTINA	119,059.71
SWEENEY	PATRICIA	118,654.91
SHUEL	ERIC	118,060.68
HIGGINS	LAURIE	117,723.12
ZBINSKI	SHEANNA	117,543.53
RUSCHIONI	JANEAN	117,398.83
HORNE	JENNIFER	117,306.71
SHUTE	ANNE	117,073.71
ARMOUR	MICHAEL	116,926.58
VALAIR	CAITLIN	116,822.29
BECHET	KEVIN	116,745.08
IRELAND	ROBIN	116,725.05
BROOKSHIRE	CORINNE	116,610.71
BERNSTEIN	LAUREN	116,377.11
LEBLANC	PAMELA	116,219.31
RUSSELL	SHERIDAN	116,105.71
ANGELOS	JENNIFER	116,058.71
MACKAY	JILL	115,734.96
CRISCUOLO	GENEVIEVE	115,516.57
DANCEY- BEAULIEU	ALYSSA	115,295.55
WASHBURN	KIRA	114,967.43
SCULLANE	AMY	114,603.64
CAMPBELL	JAMES	114,538.11
CARTY	KEVIN	114,480.78
ERICKSON	JOHN	114,225.35
CATRAMBONE	ELIZABETH	114,094.72
DEMAYO	KRISTEN	114,078.71
DUCHARME	LAUREEN	113,933.71
GOLDBERG	JILLIAN	113,919.94
CORRENTE	CAROLYN	113,908.71
POLLOCK	JESSICA	113,886.14
DONOVAN	DIANA	113,879.33
MCCAFFERTY	PAUL	113,636.39

COLLAMORE	ELLEN	113,633.71
MCCABE	SUSAN	113,528.71
MEDEIROS	ALBERT	113,503.62
HORSFALL	CRAIG	113,500.13
DEROSA	ROBERT	113,454.13
DONAGHY	ERIN	113,405.71
DONOVAN	MELISSA	113,273.50
MANCHESTER	BETH	113,158.71
FINNEGAN	KRISTEN	113,121.26
ROTH	WILLIAM	113,113.70
KAPLAN	DONNA	113,106.50
SOLOMON	ROSS	113,057.81
LOCKHART	MICHELLE	113,008.71
KUMAR	JESSICA	112,971.26
WALLACE	CATHERINE	112,971.26
CONLON	JAMES	112,872.23
GALLAN	KRISTIN	112,771.50
CRIMMINS	JANET	112,659.57
NICHOLS	JANET	112,535.35
DUNKLEE	REBEKAH	112,453.71
LINEHAN	JULIE	112,165.00
SCAFIDI	SHAWNA	112,024.67
O CONNELL	MOLLIE	112,014.96
CAREW	BRYAN	111,883.71
GREABLE	SARAH	111,830.14
SMEDILE	JANINE	111,808.71
GORMAN	WILLIAM	111,808.71
FIDLER	LAUREN	111,738.92
RUBIN	JOEL	111,689.06
NEWCOMB	LORI	111,667.67
CARROLL	MOLLY	111,409.10
DESANCTIS	MELINDA	111,365.71
FISHER	SANDRA	111,336.98
STUKEY	DEREK	111,261.22
DELONG	ELIZABETH	111,233.71
GUSTAITIS	KATHLEEN	111,192.67
INGRAO	MICHAEL	111,139.96
BENENATO	STEPHANIE	111,133.71
ISAKSEN	LAURA	111,082.28
CARDOSO	NICOLE	111,046.21
CARRARA	STEPHANIE	111,030.02
BEAULIEU	CRAIG	111,027.46
FLEISCHMAN	KELLY	111,008.71
GARRANT	TRACY	111,008.71
KAFKA	JENNIFER	111,008.71

MACDONALD	JILLIAN	111,008.71
MONTY	JOSEPH	111,008.71
CARTER	CHRISTINE	110,911.85
LEWIS	NICOLE	110,797.60
O CONNELL	KAREN	110,689.15
BRYANT	JANICE	110,658.35
MALTBY	MELISSA	110,508.71
DONAHUE	RYAN	110,337.55
MCRAE REID	HEATHER	110,296.61
HILTZ JR	DAVID	110,223.34
SILVA	KIMBERLY	110,217.89
JOY	DAYNA	110,168.50
THIBEAULT	CASSANDRA	110,149.94
SASIN	COURTNEY	110,073.11
WASOKA	ANDREA	109,903.31
EVANS	CHRISTOPHER	109,805.82
DOHERTY	REBECCA	109,750.49
O'SULLIVAN	JENNIFER	109,739.91
INGRAO	MELANIE	109,734.56
JOHNSON	MELISSA	109,671.50
MONAHAN	JUSTINE	109,551.50
KELLY	JENNIFER	109,535.32
RELIHAN	SARAH	109,471.50
BONDA	LINDSAY	109,432.69
CABRAL	RYAN	109,297.71
TILLEY	ALICIA	109,117.68
KIMBALL	MARIANNE	109,092.67
BLANCHARD	LYNN	108,968.11
BERTELETTI	KRISTIN	108,967.67
KALIANIOTIS	NICOLE	108,967.67
WELCH	KRISTEN	108,967.67
JACKSON	ELIZABETH	108,844.90
FANNING	DAVID	108,692.67
CHEEVER	HEATHER	108,572.04
DRUMM	MEGAN	108,483.87
BARR	JENNIFER	108,467.67
BIRNSTILL	KEVIN	108,375.24
BURBANK	PATRICIA	108,305.53
MOLL	HILARY	108,296.40
DANIELS	TARA	108,204.94
ANDERSON	MAUREEN	108,184.78
FERNANDES	DAWN-MARIE	108,141.47
KING	MERRILL	108,127.61
LEVESQUE	KELLY	108,127.61
BAUMAN-FIELD	BETTY	108,000.61

KELLOGG	WILLIAM	107,827.75
WIEBE	AMY	107,827.35
TOMECEK	KERRY	107,824.61
BROWN	RENDI	107,818.40
DONOVAN	JOSEPH	107,771.50
SPINTIG JR.	FREDERICK	107,653.57
LIMA	BRANDON	107,615.42
BIRKEMOSE	ELIZABETH	107,427.61
MAHON	CHRISTINA	107,391.57
PHIPPEN	ANTHONY	107,343.34
FARIA	SHAWN	107,305.59
MCCORMICK	ANDREA	106,971.50
LEE	KIMBERLY	106,872.61
MORRISSEY	JOHN	106,793.23
PAINTEN	DAVID	106,638.20
FIDLER	KATHLEEN	106,565.25
PERRY	MERIDITH	106,471.50
SPEARS	CHRISTINE	106,457.47
DOS SANTOS	DEION	106,407.23
WILBUR	KERRY	106,399.35
NUTE	PAULA	106,255.80
SPIROPULU RIGAS	EKATERINI	106,227.61
DILLON	WINI	106,203.53
HAYS	PAUL	106,043.11
WAGNER	COURTNEY	105,964.67
GETCHELL	ERIN	105,427.61
RADEFF	SAMANTHA	105,427.61
LAW	PETER	105,423.62
MAWN	SARAH	105,317.19
MCGHEE	CHRISTOPHER	105,167.30
GALLAN	DANIELLE	105,159.95
LAQUIDARA	JULIE	105,119.10
SOMERS	DEREK	104,914.74
GALLAGHER	COLBY	104,779.54
MYERS	LAURA	104,718.35
WATERMAN	LINDSEY	104,506.60
WASIK	BRITTANY	104,231.60
CEDERQUIST	LORI	104,204.60
DE OLIVEIRA	CHERYL	104,173.10
CRAVEN	KARINE	104,073.35
DAILEY	SHARON	104,073.35
KILLION	RACHEL	104,073.35
NUTTING	ELIZA	104,073.35
SIMPSON	JENNIFER	104,073.35
KELLY	JENNA	104,058.28

BOUGHTON	ERIN	103,953.76
GOLDBERG	JOHN	103,773.43
CUSACK	KERRI	103,689.60
JACKSON	KAREN	103,523.50
IPPOLITO	LAURA	103,498.35
MONTGOMERY	YVONNE	103,473.35
PUSTIZZI	MEAGHAN	103,464.60
EGAN	DANIEL	103,273.35
O HARA	MARGUERITE	103,273.35
PIRRI	ANTHONY	103,273.35
WALSH	STEPHANIE	103,273.35
JOHNSON- BARRAULT	CATHERINE	103,273.35
STANSFIELD	JESSE	103,229.60
CHAFKIN	SARAH	103,030.28
BENITEZ	JILL	102,998.35
LIAKOS	VASILIKI	102,998.35
ESTY	JANICE	102,944.79
MEDEIROS	TIMOTHY	102,652.04
HARVEY	PAUL	102,511.48
NORMAN	BRYAN	102,132.36
EARLE	JENNIFER	101,606.27
ERNST	BRIAN	101,583.46
HORAN	DANIELLE	101,457.00
BARRETT	SUZANNE	101,240.91
BOURGET	GREGORY	100,920.99
GRIFFITH	LINDA	100,816.45
TRACEY	WILLIAM	100,800.00
CRAWFORD	MORGAN	100,785.45
CROWLEY	JULIANNE	100,723.00
GRASSO	KAREN	100,681.35
HUSSEY	JOHN	100,533.72
GALLAGHER	KERRY	100,391.88
KANE	ANGELA	100,340.10
HOFFMAN	ERIC	100,267.93
LAM	KHANG	100,258.82
KOWALCZYKOWSKI	ROGERIA	100,253.64
NICHOLAS	THOMAS	99,488.17
RAEKE	ELINOR	99,484.61
MCNULTY	PHILIP	99,433.08
FRASCA	ANNE	99,332.62
THOMPSON	SHANE	99,250.20
GIROLAMO	JOSEPH	99,213.60
LEWIS	GEORGEANN	98,803.66
OLIEN	MATTHEW	98,786.25

BRUTTANITI	FRANCES	98,706.30
RASHID OLESLAMI	FAEZEH	98,689.97
WALL	DOUGLAS	98,432.41
IANNACCONE	LORRAINE	98,263.13
CRONIN	KEVIN	98,181.53
DOLAN	DIANNE	98,046.49
MCCANN	JEANNE- MARIE	97,922.40
ROSE	JOSEPH	97,791.44
HORAN	WILLIAM	97,725.11
WELCH	MEGHAN	97,616.09
HALLOCK	KEVIN	97,586.00
SULLIVAN	JENNIFER	97,258.78
DONOVAN	WILLIAM	97,250.30
HATCH	COREY	97,167.34
MCDONNELL	SUSAN	97,138.65
CRUGNALE	KRISTEN	96,937.66
FOLEY	PATRICIA	96,894.78
PORDER	BROOKE	96,867.61
KOPPE	GUY	96,841.03
DECELLE	KEVIN	96,835.06
MURPHY	KENDRA	96,707.28
DIABATE	ASSATA	96,649.83
MCLEAN	CLIFFORD	96,523.80
BURRIS	CURTIS	96,496.72
BONTYA	JACLYN	96,328.04
MASCIARELLI	RHONDA	96,270.54
MCCARTHY	PAMELA	96,241.25
MAKSY	AMANDA	96,235.92
NNOLI	NDUABUGBO	95,548.55
SAGER	JESSICA	95,531.35
FARIA	JACQUELINE	95,410.54
ESTIME	MICHELLE	95,299.38
WOOD	CHELSEA	95,293.81
BROOKS	LINDA	95,118.53
CURLEY	STEPHEN	95,117.56
LARACY	TYLER	94,874.27
BONNEY	MICHELLE	94,807.28
GALANIS	AMANDA	94,807.28
KURTINITIS	IAN	94,651.20
GUILLOTTE	TIMOTHY	94,405.92
DOWNER	ALLISON	94,278.61
PARKER	MARTIN	94,062.50
HILL	MEAGHAN	94,006.79
BOURGET	RYAN	93,891.11

BARRUZZA	VICTOR	93,857.20
PERRY	LAWRENCE	93,554.25
TOBON	CHRISTINA	93,392.67
SILVA	GEORGE	93,369.83
REGO	DENNIS	93,137.36
GUBA	ASHLEY	93,096.65
CARMICHAEL	KELLIE	93,096.41
O NEIL	DAVID	92,985.54
MCKENNA	MARK	92,959.19
GENEREUX	ROBERT	92,938.15
KENNEY	TYLER	92,872.12
DEANDRADE	JOHN	92,660.80
GRECO	ROBERT	92,525.77
HARKINS	BRIAN	92,462.43
BOYRAZIAN	DIANE	92,414.72
CARREIRO	WILLIAM	92,348.92
WEIGEL	CHRISTOPHER	92,254.94
PURNELL	STEPHEN	92,223.75
LANGLOIS	LAURENCE	92,136.05
DELELLO	AMY	91,644.91
IFILL	KULNATHEE	91,501.22
FRAZER	PATRICK	91,440.07
HATCH	KAYLA	91,376.65
ARGUIMBAU	JAMES	91,352.56
HEALEY	WILLIAM	91,289.07
CLANTON	KELLY	91,228.81
MCLUCAS	CORBETT	91,200.73
JARASITIS	KELLIANN	91,081.47
FISHER	NANCY	90,915.01
FREITAS	DYLAN	90,835.06
WOOD	CAITLIN	90,745.81
REDMAN	MELINDA	90,707.31
RELIHAN	SHANE	90,664.75
KELLY	ANDREW	90,235.46
DESCHENES	JESSICA	90,144.89
CROCKETT	AMANDA	89,932.40
FEENEY	KRISTEN	89,548.26
BELLINI	JULIE	89,508.81
DEVANEY	JAMIE	89,302.84
SPENCE	JILLIAN	89,038.33
RODENBUSH	MATTHEW	88,969.86
DEVORE	DEIDRE	88,953.73
SULLIVAN	BAILEY	88,937.22
POMFRED	RHONDA	88,930.75
CANCELLIERI	VANESSA	88,847.56

CAUCHON	MATTHEW	88,810.25
SLOWINSKI	JUSTIN	88,789.04
PICKETTE	JEFFREY	88,769.04
ARAUJO	TYLA	88,768.33
MAKAROFF	JENNIFER	88,733.39
SBORDON	JESSICA	88,446.31
BAILEY	MALLORY	88,384.82
HOGAN	JEANETTE	88,128.85
SILVA	ALICIA	88,105.48
HANDLEMAN	CLAYTON	87,989.10
BUCCIERI	ANTHONY	87,888.55
ASSELIN	TRISHA	87,604.49
COOPER	SADIE	87,531.75
FRANCISCO	JOSE	87,467.50
BLANEY	KIRSTEN	87,420.36
MCLAUGHLIN	JOSEPH	87,252.47
EVANS	KERRY	87,121.01
PALO	CAITLYN	86,843.56
SHAUGHNESSY	ERIN	86,781.73
PEIXINHO	RITA	86,759.98
COLUMBUS	BRIANNA	86,556.73
CARDOSO	THERESA	86,544.34
RODRIGUEZ	GIOVANNI	86,529.94
HUNT	JOHNATHAN	86,497.66
HARBACK	KURT	86,462.92
CORRIGAN	PATRICK	86,352.98
CABRAL	JESSICA	86,117.46
PATTON	STEPHANIE	86,029.25
BROWN	KAREN	86,021.90
DRISCOLL	EMILIE	86,017.38
NASTASIA	KEITH	85,995.00
GARCIA	BEATRIZ	85,969.71
FALCIONE	JENNIFER	85,910.17
GAMBER	BRITTANY	85,499.13
DUFRESNE	NICHOLAS	85,461.95
HORNBROOK	LEIGH	85,407.56
PEZZA	CHRISTOPHER	85,368.13
MALOOF	LYNNE	85,281.57
COREY	KAREN	85,182.56
MURPHY	MEGHAN	85,182.56
LAWLER	KELSEA	85,149.59
CRIMMINS	MEGAN	85,108.46
MEDEIROS	DENNIS	85,024.22
RONDEAU	LINDA	84,704.30
BOYD	BRETT	84,685.36

ANGELOS	JORDAN	84,302.52
DUPONT	KANDE	84,283.08
COLUMBUS	LAURIE	84,260.35
RAPOZA	MATTHEW	84,222.70
BOHN	CHRISTINE	84,144.69
WALSH	BRENDAN	84,138.39
MONTELLO	AMY	83,950.37
COOK	JONATHAN	83,933.65
SERA	MATTHEW	83,897.82
DEFRIAS	NICHOLAS	83,881.22
ARAUJO	ROY	83,849.92
WALSH	ALLISON	83,804.11
JOBSON	MARIANNE	83,100.80
MARQUES DOLLOFF	TERESA	82,962.56
TRAVERSE	JENNIFER	82,906.39
COLLINS	STEPHEN	82,450.00
BROWN	KAYLA	82,435.78
SINGLETON	ANA	82,356.42
SUN	FUQIN	82,319.77
SLADE	JENNIFER	82,308.53
FEENEY	LYNDA	82,175.43
HURLEY	KIMBERLIE	82,161.12
O'BRIEN	KRISTEN	82,047.31
JOHNSON	MELISSA L	82,004.73
GRASSO	ALEXANDRIA	82,001.12
GRASSO	RICHARD	81,918.78
MANSFIELD	ROBERT	81,907.93
MASON	SEAN	81,570.35
SULLIVAN	MARY LEIGH	81,506.43
STEWART	RACHEL	81,458.30
SNYDER	OWEN	81,450.92
FERREIRA	MICHAEL	81,340.11
GADA	MATTHEW	80,913.87
NAPOLI	ELIZABETH	80,871.37
WARFIELD	BRITTANY	80,703.37
REBELO	BRIAN	80,665.87
LEWIS	KATHERINE	80,493.85
ABOURJAILY	RITA	80,474.51
DIEFENTHAELER	CAMILA	80,442.20
GORDON	MELANIE	80,328.83
MARTIN	MARY JANE	80,312.32
MORIARTY	ELSA	80,302.31
BOURJI	NADA	80,267.96
PEREIRA	TRACY	80,066.91
GUZMAN	DAISY	79,932.15

HURLEY	SHANE	79,854.85
OLSHIN	JOSHUA	79,781.83
DUPONT	ROBERT	79,781.59
GREENE	JENNIFER	79,779.34
MCGRATH	PAUL	79,748.00
MCKEE	SAMANTHA	79,699.83
NEARY	THERESA	79,640.70
SPINTIG II	FREDERICK	79,413.21
MURPHY	NICOLE	79,398.12
BOBBITT	MATTHEW	79,084.97
HOLMES	BRIAN	79,020.11
TAPPER	TERESA	79,010.15
BLANEY	ELLEN	78,929.06
ATWOOD	MELANIE	78,874.36
STAULO	THERESA	78,501.35
WESTOVER	ASHLEY	78,188.42
STRACHAN	ALLYSON	78,051.10
LEMIEUX	JANIS	77,740.67
MILLER-ANELLO	WENDY	77,294.87
BEAN	ERICA	76,763.48
PEREIRA	GILDA	76,514.20
LANZAROTTO	KATHY-ANN	76,437.14
JOHNSON	SHARON	76,434.45
MURPHY	ALYSSA	76,357.17
GORMAN	PATRICIA	76,270.58
CANCELLIERI	MARY	76,149.51
MCCAULEY	ANTHONY	75,842.33
SEEMUNGAL	FERISHA	75,828.21
HANSON	GERALYN	75,748.28
CAULFIELD	AMANDA	75,592.02
GAUL	TRACY	75,288.35
O'MAHONY	HANNAH	75,176.85
MANGE	JOHN	74,814.31
SOMMERS	CARY	74,810.35
MOKRISKY	BRYAN	74,712.56
LEAHY	SEAN	74,322.80
MCCABE	REBECCA	74,250.00
PATTERSON	ANDREW	74,170.60
LEHANE	APRIL	73,779.34
NELSON	PHILIP	73,723.83
MALTBY	GINA	73,681.16
HAMMER	MICHELLE	73,500.00
TAYLOR	RIKKE	73,488.97
ANDERSON	SCOTT	73,448.83
JAMES	EBONIE	73,448.83

GUNNING	JOHN	72,629.92
BLUSHI	SARAH	72,522.91
DEXTER	ROBERT	72,454.07
MELO	JOE	72,275.67
CAPELESS APPLEBY	BRITTANY	71,800.13
SWEENEY	CHRISTOPHER	71,607.17
SIMPSON	JAMES	71,450.02
ALTWEIN	KAREN	71,410.09
NICKERSON	MARK	71,250.03
SIMMS	DEREK	71,168.82
COELHO	ARTHUR	70,848.97
FITZGERALD	CATHLEEN	70,841.09
FALLON	JENNIFER	70,822.59
WHEELER	MICHELLE	70,814.82
CASTOR-DEAS	JULIE	70,492.80
VIERA	MAGGIE	70,448.92
PARTRIDGE	MARJORIE	70,335.95
GUAY	JESSICA	70,265.13
RODRIGUES	DANIEL	70,238.88
PAYNE	THAIS	70,148.60
GIATRAKOS	JANINE	70,106.89
MUSTO	KEITH	70,056.21
DEPOUTOT	HANNAH	69,920.19
ROWE	MEGHAN	69,765.91
FREITAS	FRANCISCO	69,607.61
BOUDREAU	MATTHEW	69,580.13
DOLCINE	TRAVIS	69,503.83
WANG	ALEXANDER	69,296.22
DECOFFE	HAILEY	69,168.02
HARBACK	BRUCE	69,035.80
BASSEY	NICOLE	68,978.44
FABRIZIO	BRIGITTE	68,717.91
KIERSTEAD	JACQUELYN	68,704.19
ANTONELLI	ROSEMARIE	68,256.50
JACKSON	ANTHONY	68,127.72
WOODWARD	NOELIA	68,120.44
HOULE	SHERAY	68,064.41
BAROLETTI	LISA	67,576.75
RUSSELL	JILL	67,531.58
KELLY	LEAH	67,480.50
BLACKADER	SARA	67,442.34
VELAZQUEZ	JAIME	67,402.43
JEFFERY	KIMBERLY	67,236.66
MORAIS	JOSE	67,158.81
COFSKY	MICHAEL	67,154.95

KING	TANAESHA	66,953.25
FALLON JR.	CHARLES	66,945.47
FOWLER	JEREMIAH	66,928.38
ELLIOTT	SHANE	66,807.16
BEATON	CHRISTOPHER	66,788.68
CARMICHAEL	MICHELLE	66,701.69
EKPUNOBI	ROBIN	66,545.91
DIGIACOMO	DANIELLE	66,527.56
SANDSTRUM	BRIDGID	66,381.22
STANKIEWICZ	CURT	66,239.99
DEAN	AMY	65,592.51
DUBOVY	TREVOR	65,179.11
FLEWELLING	ALICEN	65,099.38
MELO	VICTOR	64,993.03
GILMAN	AARON	64,843.17
BRENNAN	JULIE	64,655.53
BUCK	AMBER	64,632.14
JOHNSON	KELLIE	64,609.28
MOGAN	FRANCIS	64,586.94
CHERRY	NICOLE	64,522.94
MEROLA	ASHLEY	64,151.01
BROWN	BRENDAN	64,134.94
BAETA	LYNNE	64,120.42
LEAHY	KATHERINE	64,072.93
TRACEY	THOMAS	63,930.45
ACEVEDO	LADI	63,889.56
PEDRO	DANIEL	63,719.62
CAMARA	NESTOR	63,582.63
AMARAL	ANTONIO	63,563.12
CAMPBELL	DANIEL	63,513.35
MORGAN	WESLEY	63,359.78
MONTEIRO	ERNESTO	63,270.93
RIVAS	ROBERTO	63,107.86
KERMAN	LEANNE	63,092.55
GROSS	SUZANNE	63,091.35
MATTHIES	ERIN	63,057.14
NARDELLI	AVA	62,994.00
BRAUNEIS	LOUISE	62,945.62
PLASKO	LAUREN	62,855.55
EL SAIEH	KRISTY	62,820.42
SULECKI	BETHANY	62,630.96
MCGREEVY	RICHARD	62,625.53
KIMMELL	EMMA	62,570.28
JOHNSON	MEGHAN	62,389.77
BIRKMEYER	MEGHAN	62,331.78

JOHNSON	DEIRDRE	62,319.83
CANGAS	ALVANCE	62,319.14
GILBERT	ANNEMARIE	62,293.93
GALLELO	DEVIN	62,055.72
KILDAY	RYAN	61,986.60
BERGHMAN	LAUREN	61,933.90
DIGLORIA	STEPHEN	61,899.94
DESOUSA	ROBERT	61,790.84
MCDONALD	KELSEY	61,698.81
SMITH	SAMANTHA	61,119.30
BESHERS	STACEY	60,922.31
KELLEY	JENNIFER	60,918.93
DELOSH	SAMANTHA	60,848.85
REID	MOLLY	60,777.50
STONE	HALEY	60,774.38
POLILLIO	KATHLEEN	60,693.93
MCDONOUGH	JONATHAN	60,629.92
CARDOSO	MEAGAN	60,570.28
WYMAN	JULIE	60,550.10
SULLIVAN	ANDREW	60,485.25
NGUYEN	LILIAN	60,413.64
BODEMANN	SHANNON	60,311.60
WHITE	STEPHANIE	60,304.69
WOODS	STEPHANIE	60,295.28
PEREZ	SOPHIA	60,103.85
SAVOIE	JILLIAN	60,070.28
GIDLEY	ROBERT	59,955.66
HUSSEINI	JOYCE	59,773.83
SANTIAGO	ANNETTE	59,764.87
DUNN	SUSANNE	59,751.01
FLYNN	JONATHAN	59,591.76
OKEEFE	EDWARD	59,501.08
GEKOW	SMADAR	59,095.96
MILLS	JOHN	58,851.48
HOJLO	LEONA	58,568.47
MENDES	SAMEIRA	58,441.67
FARIA	DEREK	58,419.91
SHEA	DYLAN	58,374.36
MILLIEN	ROLAND	58,369.50
DOLDT	CHRISTOPHER	58,347.45
BUCHANAN	REBECCA	58,343.32
AMBROSIO	LUIS	58,330.22
FIEDOR	GABRIELLE	58,327.08
FITTON	JAMES	58,309.30
BUCKLEY	MELISSA	58,093.24

DREW	MEAGHAN	57,738.25
GLUCHACKI	HANNAH	57,678.76
CUMBERLAND	GORDON	57,381.10
GIDLEY	KELCIE	56,975.75
SIMILIEN	ANDY	56,829.61
DONOVAN	KATIE	56,575.35
NILSEN	COLBY	56,547.06
ROMEIRO	TERESA	56,468.95
KILDAY	DONNA	56,102.40
REGO	SAMANTHA	55,826.26
MAHONEY	MEGHAN	55,489.45
RUTOWICZ	EMILY	55,432.38
PELLAND	JOSHUA	55,432.38
BREEN	NICOLE	55,432.38
MELLYN	SCOTT	55,257.75
GENEREUX	HEATHER	54,988.76
MATHIEU	ROSE	54,645.19
BOLIO	JOHN	54,551.84
JOLLY	THONY	54,516.24
AZEVEDO	RALPH	54,376.80
MENDONCA	JOSE	54,372.52
BERNSTEIN	MATTHEW	54,340.00
BERMUDEZ	CHRISTINA	54,218.05
HAMILTON		
GOLDEN	DAVID	54,112.95
BAUGH	MALACHI	54,111.80
GOREA	CONSTANTIN	53,957.61
POHL	ANDREA	53,851.35
MENESES	MELISSA	53,608.60
CARDINAL	DENISE	53,494.87
LEBLANC	DEBRA	52,708.25
HURLOCK	CORINNE	52,564.62
RUSH	RICHARD	52,544.86
GIROUX	JULIE	52,454.30
RODRIGUES	JOAO	52,280.80
IACOBUCCI	CHRISTINE	51,886.59
MCANDREWS	BRETT	51,680.56
BUSHLOW	LAURA	51,671.56
NANDAKUMAR	NIDHI	51,353.63
DIFANTE	LOUIS	51,250.51
ANDRADE	DANIEL	51,226.69
CLOUGHER	PHILLIP	50,768.72
SMITH	KAMRYN	50,679.65
SWIMM	HEATHER	50,658.25
TURNER	CAROLYN	50,476.65

JOYCE	FIONNA	50,178.22
HOUSE	BARBARA	49,855.47
BARROS	ANTHONY	49,816.00
RIZZO	SAMANTHA	49,375.35
BARRETT	COURTNEY	49,248.58
REID	DEBRA	49,063.00
BUKHENIK	SHELBY	48,720.31
WAGNER	WENDY	48,633.00
GARERI	DANIEL	48,046.80
WOLFFE	NICHOLAS	46,559.08
SCOTT	JESSICA	46,522.33
RAYMOND	ANNMARIE	46,374.27
LAWLER	RENEE	46,253.48
BEDER	TAMARA	46,033.00
KRIM	CAITLIN	46,033.00
IKONITSKIY	MARIA	45,550.20
CACHOPA	MANUEL	45,061.17
HARDY	TYLER	45,033.42
O'NEIL	DONALD	44,927.75
BERRY	KEITH	44,890.93
NELSON	JACOB	44,809.89
WILLIAMS	SUSAN	44,682.56
SOARES	DANIEL	44,234.49
CAMPBELL	DOUGLAS	43,918.79
REIS	MAGGIE	43,602.60
PAINTEN	THOMAS	43,576.73
GIBB	CAROL	43,397.51
BRADLEY	JUDITH	43,269.59
COMER	THOMAS	42,999.25
FURTADO	JOANNA	42,929.85
FREITAS	MELISSA	42,231.95
FISKE	ANN	42,196.84
NELSON	TIMOTHY	42,040.95
GOBBI	MICHELLE	42,000.00
JOSEPH-DEANA	AARON	41,200.72
HOWARD	ALLISON	41,178.67
BOURKICHE	AMY	40,901.60
ALLISON	MELISSA	40,892.58
MANNING-SOUZA	JO	40,141.79
SOLIMINE	JAMIE	40,138.85
PINA	ALCIDES	39,962.24
CONTI	ALEX	39,526.01
MCGREGOR	MARTHA	39,464.54
GIROLAMO	ANTHONY	39,424.25
ROCH	KRISTIAN	39,373.37

WILLIAMS	GRACE	39,335.39
FRENCH	STACIE	39,183.26
KORFF	NOAH	38,608.80
ACHILLE	ANTONELLA	37,656.27
PERDOMO ECEGET	MILTA	37,354.29
BLYE	BRIANA	37,284.84
HEIL	AMY	37,210.59
CSAKAN	TYLER	36,982.01
BRUCE	JANIECE	36,537.00
OLIVEIRA	MEGAN	36,341.45
LUCAS	ALEXANDRA	36,325.16
KENDALL	KATHLEEN	36,144.77
SERA	STEPHEN	35,997.91
ANGELOS	SCOTT	35,981.54
TRIEBER	KAREN	35,611.60
ILACQUA	GARY	35,601.44
TURNER	BRIAN	35,599.13
BERTRAND	NICOLE	35,482.45
CORSINO DA SILVA	ANNE	35,286.65
SCHUMACHER	ARGHAVAN	34,881.86
RICCI	BRITNEY	34,858.08
VARNER	MICHAEL	34,836.99
SAINT FLEUR	MARJORIE	34,781.59
LETENDRE	ROBERT	34,653.97
SOARES	ISABELLE	34,569.69
BREWER	MATTHEW	34,345.49
WILSON	LENA	34,298.31
CONFORTI	TRACY	34,273.91
STENSTROM	ALEXANDER	34,095.82
MACEDO	JOAO	34,080.24
DALEY	JANET	34,032.24
THOMSON -	PATRICIA	33,964.55
LENTINE		
MORRIS	ELINORE	33,485.82
RUPP	MICHAELA	32,877.36
CAMARA	KAYLENE	32,447.43
D'ALESSANDRO	PHILIP	32,422.86
ROSSI	ROSEANNE	32,413.55
HARROP	BRIAN	32,208.88
MUSTO	ANTONINA	32,125.12
BLOCK	LORI	31,995.71
MASTRORILLI	GAIL	31,906.10
AMARI	SILVA	31,293.76
HERRERA	VICTOR	31,242.75
GOMES	JACQUELINE	31,142.36

LEVESQUE	WILLIAM	30,991.50
WILLIAMS	MICHELLE	30,964.76
KNIGHTS	LEAH	30,956.11
MCPHERSON	SIMONE	30,905.86
MERZI	ANNA	30,691.08
MACDONALD	LISA	30,651.17
SYREK	MICHAEL	30,625.51
WADE	RITA	30,609.38
MCCARTY	MARY-EDNA	30,392.10
BINDER	KAREN	30,380.00
PASCARELLI	ANTHONY	30,299.72
CROGHAN	TERESE	30,187.23
PUERNELL	DIANE	30,102.56
COCCHI	KATHLEEN	30,074.05
POLILLIO	PHYLLIS	30,010.05
TUCKER	JEANNETTE	29,900.34
BUCCIERI	LISA	29,707.86
ECKHART	CYNTHIA	29,561.44
MCELLIGOTT	KATHLEEN	29,478.13
MONAHAN	SALLYANNE	29,128.75
VITO	LORI	28,894.82
POLILLIO	MICHELLE	28,881.45
REDMOND	BRENDA	28,879.81
KWAKUYI	MERCY	28,400.40
DAVIS JR	ERIC	28,329.58
GOULSTON	PATRICIA	28,313.55
LEMAIRE	CHELSEA	28,295.58
SAINTUS	RUDE MARC	27,904.00
MCGARRY	DIANE	27,414.62
CONONICO	ALEX	27,386.34
MCLAUGHLIN	MICHELLE	27,236.91
MONAGHAN	ANN-MARIE	27,175.00
FOGARTY	CATHERINE	27,163.13
CARDELLA	GRACE	27,073.90
SWARTZ	MEAGHAN	27,001.50
BELIVEAU	PAUL	26,970.65
SOUZA	HEATHER	26,880.00
ZINITI	LAURA	26,775.00
SONG	COURTNEY	26,660.00
GRAZIANO	CHARLISE	26,639.34
TEIXEIRA	DELISA	26,504.00
MENDEZ	ANA	26,462.06
CURTIS MAHONEY	CAROLYN	26,387.25
CAMARA	CHRISTINA	26,325.00
HARRIGAN	CARA	26,321.49

MESTRE	VICTORIA	26,278.74
DAVIS	GREGORY	26,261.66
SAUNDERS	MARLENE	26,250.00
LEWIS-GARCIA	SHANNON	26,244.73
HUSSEY	VIOLETTE	26,228.79
YANOFF	ASHLEY	26,225.23
HOPKINS-	ANN	26,174.47
MCDONALD		
PREVOE	SUNNGAN	26,128.75
GUSTAVE	STEVE	26,097.25
PETERS	ANNMARIE	26,021.68
MONDESIR	MOISE	25,984.00
NAGIME	GILMARA	25,954.30
HUME	JACOB	25,886.97
MCEACHERN	STEPHANIE	25,849.52
VILORIA	MICHAEL	25,837.11
PALMA	ANGELA	25,822.80
MULLEN	EMILY	25,814.61
BOUTROS	SARA	25,805.85
KHOUZAMI	CINTIA	25,756.29
NUNES	FERNANDO	25,748.63
MAILLET	PAYTON	25,593.60
DURKIN	KELLY	25,531.29
TERRELL	CRYSTAL	25,446.12
LAUN	BRITTNEY	25,410.44
BARDASZ	SUSANNE	25,376.27
DACEY	ROBERT	25,344.56
GLAZIER	GARY	25,221.20
RICKER	LUCINDA	25,052.80
SULLIVAN	GRACE	25,018.29
D'ARCY	JULIA	24,975.35
VELOZO	EMMA	24,916.06
FRAGA	ISABELLA	24,815.40
TAVARES DE	ANGELINA	24,804.57
BARROS		
VASCONCELOS	KRISTEN	24,773.50
BOSHRA	ROMANY	24,770.33
CHEN	HEIDI	24,495.10
ZEOLLA	TINA	24,479.35
BLACK	MARY	24,475.20
ROGERS	JULIE	24,412.53
MOLINA	ZAYURI	24,336.07
DUPRE	NINA	24,297.43
SMITH	AARON	24,277.39
SANTOSPAGO	COURTNEY	24,268.02
VALLEY	PAUL	24,245.12

STORM	MARY	24,240.00
TRUDEAU	COURTNEY	24,137.22
FIGUEROA	MELISSA	23,859.06
MELIK	MANAL	23,831.39
BURHOE	WESLEY	23,812.35
GRANT	AMANDA	23,791.77
AVELAR	JENNIFER	23,781.70
HALEY	DIANE	23,773.75
LOWE	KAITLYN	23,730.77
CONARD	MICHAEL	23,658.19
DALEY-DICASTRO	MARY	23,637.99
TAYLOR	EVAN	23,547.20
CONROD	DONNA	23,341.68
MARTINS	ESTHER	23,227.05
GILL	GILLIAN	23,140.35
OWENS	KELLI	22,994.33
VIEIRA	ANGELA	22,915.35
KUMMER	PETER	22,915.35
ADELMANN	MYRA	22,760.51
BECERRA MOORE	MARIANA	22,716.85
MURPHY	SHANNON	22,441.91
MORALES	KRISTINE	22,383.83
ALKOUSSA	JEANETTE	22,367.00
SPEARS	LAUREN	22,298.36
TORREY	MEGAN	22,226.22
CALL	AMY	22,139.69
JACKMAN	BRUCE	22,110.00
SMITH	ALEXANDER	22,044.61
SALAZAR	TENEH	22,014.47
LERETTE	JOANNE	21,996.12
NUNZIATO	VALERIE	21,990.74
SPRAGUE	KAYLA	21,987.66
MCELENEY	LAURA	21,915.55
HUNSTEIN	STEPHANIE	21,767.58
RONDEAU	MARK	21,753.76
CRAWFORD	OLIVIA	21,706.85
MELLO	HAILEY	21,513.00
HAUSMAN	JACQUELINE	21,344.78
BLOUNT	MICHAEL	21,193.74
SPIEGEL	LAUREN	21,171.58
DAVENPORT	UNA	21,167.62
MCGREEVY JR	RICHARD	20,952.00
HOUGH	SHARON	20,907.57
DERBY	JENNIFER	20,765.83
SONCRANT	VICTORIA	20,707.43

SAMPSON	MARTHA	20,637.50
CADIGAN	SUSAN	20,625.00
CURTIN	KELLY	20,621.43
BROTHERS	TONI	20,621.43
JENKINS	MELANEY	20,621.43
BULLOCK	KAREN	20,520.00
ZHURNEVICH	ELVIRA	20,058.43
SPOONER	SANDRA	19,962.60
RUSSELL	ALLISON	19,950.93
KASSLER	BARRY	19,877.51
HAYWOOD	TERESA	19,625.40
CANDELORA	NICOLE	19,477.72
BEHM	JULIA	19,473.93
KOZOL	BEVERLY	19,459.92
TATTLEBAUM		
DIGREGORIO	MINDY	18,964.49
HUETHER	KATHERINE	18,851.22
POWERS	JESSICA	18,851.22
SHEMNITZ	JUDITH	18,850.00
TAYLOR	PAULA	18,787.50
ROTELLA	PAULA	18,764.50
NAGY	ETELKA	18,728.96
BONARRIGO	MARIANN	18,670.00
KAVANAGH	BRIAN	18,601.20
VIOLA	JUNE	18,499.63
HUTCHINSON	ALYSSA	18,102.00
DYER	CHRISTOPHER	17,877.38
IVERSON	ANDREW	17,633.60
OATES	CHARNELLE	17,580.00
LANDON	BARBARA	17,565.00
LUCENA VAZQUEZ	SARA	17,350.00
WILLIAMS	CARLOS	17,320.00
ANDERSON	PATRICIA	17,316.19
GIROLAMO	JEANNA	17,250.00
FOLEY	CYNTHIA	17,195.13
BARBATO	DAVID	17,157.20
COAN	SANDRA	16,833.14
CASEY	THERESA	16,720.62
JAHED	DUNIA	16,570.46
SAID	CLAUDINE	16,552.71
GOVERNMAN	SANDRA	16,272.91
ABREU	JOAO	16,234.39
CAMIRE	GLEN	16,095.88
PAGE	SARAH	16,003.68
SMITH	ELIZABETH	16,001.05

COULTER-BENNETT	MARY	15,969.66
CRAIG	NANCY	15,854.94
FIGUEIREDO	ALICIA	15,850.00
KALEN	KENNETH	15,660.00
DELORENZO	NICCOLE	15,461.38
JARVIS	JOANNE	15,418.39
DILLION	JOSEPH	15,090.00
LACIVITA	DAVID	15,075.00
CROMER	AMY	14,992.26
FREEL	MELISSA	14,988.93
MULLALEY	RUTH	14,979.26
SMITH	BRIAN	14,835.48
GROVER	KIMBERLY	14,788.35
COOMBES	BRENNA	14,742.56
AKIKIE	STEPHEN	14,586.31
WILLIAMS	VANNA	14,492.68
MURPHY	NANCY	14,472.90
APROMOLLO	PAMELA	14,445.99
MARTINS	POLLYANA	14,400.00
ANDERSON	CATHERINE	14,325.00
ABBATANGELO	TOYA	14,260.60
PINA	MELINDA	14,195.65
FREITAS	ROSEANN	14,172.71
PERNOCK	CHRISTINA	14,136.80
REARDON	SUSAN	14,107.64
MCNALLY-COHEN	LINDA	13,938.50
KELLY	ANDREA	13,858.52
GORDON	SARA	13,825.00
GOLDEN	SAMUEL	13,811.04
SHEA	MARY	13,787.50
O'CONNOR	EILEEN	13,747.19
DAVIS	EVELYN	13,657.24
CANNIZZARO	CAMILLE	13,650.00
FADLALLAH	JESTI	13,545.58
LANE	SUSAN	13,531.82
SHAUGHNESSY	KELLY	13,520.00
WEST	TYESHA	13,468.00
COHEN	JOEL	13,466.68
ROAN	JOAN	13,455.20
DOOLIN	KYLE	13,420.00
EDWARDS	ELAINE	13,325.00
CONRAD	BRIAN	13,289.00
PRISCO	STEPHEN	13,151.25
MILES	TARA	12,994.60
FLYNN	ANN	12,919.09

ROBERTS	MICHAEL	12,891.55
GIUNTA	JUDITH	12,797.88
DEIORIO	MATTHEW	12,654.57
MALLOCK	TINA	12,602.76
WHITMAN	LINDA	12,400.75
ORTIZ	ANA	12,314.63
CARVALHO	CARLA	12,250.00
CORREIA	JENNIFER	12,053.06
SWEZEY	MEGAN	11,920.22
BONARRIGO	LYNNE	11,859.25
SREBRO	SARAH	11,825.00
GOODMAN	MADISON	11,825.00
PRATT	TERESA	11,807.10
FERNANDES	SARAH	11,656.02
DEVOE	DAVID	11,587.50
AGUIAR	CIDALIA	11,586.65
SOARES	JOSEPH	11,580.94
LIVERSAGE	ERIC	11,545.96
BARLOW	RICHARD	11,520.00
PORFERT	PAULA	11,443.99
DUNBAR	RAVON	11,405.32
GORMAN	LORI	11,317.61
MACKNESS	JOANNE	11,279.43
WETHEY	ELAINE	11,240.00
FRITZ	JENNIFER	11,175.00
HARBACK	ROBERTA	11,125.62
MANCHESTER	DARLENE	11,070.00
WINSKOWICZ	MICHAEL	11,065.00
CALIXTE	AARON	11,036.60
RAYMOND	REBECCA	11,020.30
PEABODY	AMY	10,919.97
WHITE	MARYELLEN	10,880.00
ODONNELL	DOROTHEA	10,850.00
FRAGA-MULLEN	SUSAN	10,820.18
NIOSI	MARC	10,775.20
KENNEALLY	ROBIN	10,740.00
POMBO	ROMEO	10,556.00
WAWERU	KAREN	10,535.75
ROBERGE	JANE	10,523.01
BERKOWITZ	ETHAN	10,398.08
VANSTON	LISA	10,320.00
FREITAS	JOAO	10,292.48
CONROY	BERNADETTE	10,285.68
CAYTON	KATHRYN	10,225.50
HINCHEY	MARY	9,970.00

WARREN	JAMES	9,961.77
BILLINGTON	KATHERINE	9,954.00
LEWIS	JEAN	9,790.84
THOMAS	FLOYD	9,760.48
MCDONALD	LINDSAY	9,696.36
ZEMOTEL	APRIL	9,655.60
CARROLL	KATHLEEN	9,568.14
JOLLEY	SUZANNE	9,520.00
THONG	ELAINE	9,481.53
HURLEY	ELIZABETH	9,475.00
LEWIS	TRICIA	9,440.00
JOSEPH	CASANDRE	9,375.00
MCCARTHY	JAMES	9,340.00
MARK	DANIEL	9,256.20
NOEL	FRANCE	9,249.91
	LOURE	
RODDY	OWEN	9,240.00
PEZZA	JAMIE	9,206.84
SHOCKLEY	DOREEN	9,203.13
DESMOND	RYAN	9,160.00
PUPKO	ANN MARIE	9,125.00
WRIGHT	MARY	9,100.00
BEAUCHESNE	RACHELLE	9,100.00
ORTIZ	AUDRA	9,037.50
JENKINS	DENISE	9,002.50
WHITE	ABIGAIL	9,000.36
SCARDINA	ANDREW	9,000.00
SMITH	PATRICK	8,870.00
LUTZ	MELISSA	8,860.31
RYCROFT	MAKAYLA	8,840.00
O'BRIEN	COLLEEN	8,835.00
FEDERICO	LORRAINE	8,820.00
HENRI	HENCHELLA	8,820.00
WIGGIN	ERIN	8,800.00
PURNELL	LAWRENCE	8,696.03
SWIERZEWSKI	TAGH	8,550.00
AZUL	LINO	8,408.75
LYNCH	KELSEY	8,381.24
SEWCYK	MARGARET	8,317.85
JOHNSON	PETER	8,200.00
SONCRANT	LAURIE	8,181.45
CARON	JESSICA	8,122.72
AGUASVIVA	EVELYN	8,098.14
BRAGANCA	AMABILIA	8,001.00
TEIXEIRA	MADDISON	7,950.00

EVERY	KATHERINE	7,920.00
LEMA	KAREN	7,725.00
KINGSLAND	ANDREW	7,713.68
LAWLOR	KAREN	7,672.12
KLEIN	MICHAEL	7,499.94
FEENEY	JOHN	7,440.00
ZBINSKI	SUSAN	7,365.00
DOCKERY	SHEILA	7,350.00
SABANTY	GEORGE	7,295.71
MORIARTY	PATRICK	7,274.21
BREEN	NICOLE	7,210.00
PELOQUIN	KYLE	7,130.00
PEREIRA DA SILVA SANTOS	MARILENE	7,076.08
OPPENHEIM	ALAN	7,060.00
BILLO	KATHRYN	7,050.00
ROANE	KEVIN	7,049.47
STATON	DELORES	6,882.50
VALLEAU	JESSICA	6,881.90
AVELAR	HEATHER	6,843.32
FRANEY	CHERYL	6,823.44
HUTCHKO	MICHAEL	6,798.57
FOY	TAMEEKA	6,720.00
WEBSTER	ANTOINETTE	6,675.12
LOCHIATTO	PETER	6,622.50
DEXTER	PATRICIA	6,524.40
DOUCETTE	MICHAEL	6,423.55
MESILAS	DAVID	6,375.00
ENCARNACAO	KATHERINE	6,356.45
MURRAY	NATHANIEL	6,336.00
SELLITTO	RALPH	6,241.00
MONKIEWICZ	AMANDA	6,225.00
GALLOWAY	TALYN	6,099.12
GALLAGHER	VIRGINIA	6,062.56
DARBY	RYAN	6,000.00
CALLANDER	WYATT	5,983.60
RICHMOND	CATHERINE	5,950.00
LOCKHART	ERIN	5,925.00
PIERS	CRYSTAL	5,923.54
DACEY	VICTORIA	5,895.00
DIAS	MARGARET	5,803.34
MCNAMARA	STEPHEN	5,765.00
KAPLAN	JILL	5,757.47
DEPINA	LIRNE	5,754.00
MCNAMARA	MEGAN	5,752.75

COCCHI	JOSH	5,594.00
DUFRESNE	JAKE	5,575.00
EMILE	YVELINE	5,574.01
MENZ	DEBRA	5,565.88
COLAMARIA	THOMAS	5,560.00
FARLEY	BRIDGET	5,544.00
CHANCY	KEVIN	5,475.00
MICHEL	MARCLYSE	5,275.00
EISENSTEIN	MERYL	5,100.00
SAARI	SUSAN	5,052.29
MCCARTHY	MICHAEL	5,000.00
ANNIS	EVELYN	4,991.25
BELOIS	MELISSA	4,876.20
MCDONALD	PATRICK	4,786.12
PARRIN	JANIS	4,764.20
THOMPSON	NICOLE	4,758.60
VASCONCELOS	JOSEPH	4,743.75
YESUDAS	CLARAMMA	4,690.00
ROCKWOOD	SEAN	4,667.00
MOORE	MICHAEL	4,601.25
REAGAN	SHAYLIN	4,600.00
BANGS	PATRICIA	4,584.00
DOS SANTOS	JESSICA	4,575.00
MARROW	STEPHANIE	4,571.15
DOCANTO	LAUREN	4,560.00
KING	KENDRA	4,552.50
RUDOLPH	DANIEL	4,552.00
QUINTERO	ANTONIO	4,518.62
THORNTON	AVA	4,494.00
SZEGLIN	JANA	4,480.00
SWIERZEWSKI	DAVIN	4,425.00
MCPHERSON	SIMARAH	4,400.40
RENDINI	STEVEN	4,397.57
LUMA	MARIE	4,362.82
	DANIELLE	
APROMOLLO	ANTHONY	4,350.00
LINCOLN-GAUTHIER	JEAN	4,275.00
CARDOZA	DENISE	4,232.00
ANTONELLI	FRANK	4,214.40
CARROLL	SKYLAR	4,205.25
GONSALVES	CLARA	4,150.00
DEPINA	VALDIMAR	4,140.00
AUSTIN	KATHLEEN	4,132.80
ARAUJO	MADISON	4,125.00
KAVANAGH	CORINA	4,125.00

WILLIAMS	JAYNE	4,113.38
O'SULLIVAN	DANIEL	4,095.00
MYERS	KIMBERLY	4,032.00
CESAR	MIVELORE	4,026.08
MURPHY	JANELLE	3,975.00
SIMON	DJENANE	3,900.70
RANDALL	VINCENT	3,900.00
HANNAFORD	CHARLES	3,863.00
LOPES	POLIANA	3,834.00
DURNO	COLLEEN	3,834.00
CLOUTIER	ALISA	3,785.00
WILLIAMS	EMMA	3,775.00
BREWSTER	NIA	3,750.00
ASHMEADE	TASHAUNA	3,695.00
CANINO	DONNA	3,683.97
FENCER	MARY	3,675.00
ULYSSE	MEKHI	3,675.00
DRISCOLL	KERRY	3,615.50
SWIERZEWSKI	DAVIN	3,610.00
PACCIORETTI	GERALD	3,538.04
PRICE	LAUREN	3,533.00
LANE	SABER	3,512.88
BEAUDETTE	MICHAEL	3,478.50
LOTT	JONATHAN	3,450.00
PHELIMOND	VANESSA	3,434.00
SULLIVAN	SAMANTHA	3,375.00
MELLO	HAILEY	3,332.00
SARAIVA	JACKSON	3,325.38
CRAWLEY	MELISSA	3,325.00
DOUGLAS	NICOLE	3,300.00
CLARK	BRADY	3,300.00
HURLEY	MATTHEW	3,300.00
NOURSE	LILY	3,283.50
FRANEY	BRAD	3,266.25
REID	PAUL	3,251.33
GUGLIA	RUBY	3,247.50
COSTEIRA	STEPHANIE	3,247.00
DUARTE	MATTHEW	3,247.00
ANDERSON	SHARON	3,191.34
ADAMS	ERIC	3,165.60
HAGERTY	PATRICK	3,150.00
FLAGG	JENNA	3,150.00
ZAZA	ADEN	3,150.00
RODRIGUES	LINDA	3,139.08
BONNEY	CAELYN	3,128.50

LUDDY	RYAN	3,126.25
LAFARGE	SAMANTHA	3,120.75
JARDIM	JAKE	3,120.00
MCNULTY	JOSEPH	3,115.50
CHARLES	CARME SUZE	3,112.95
MACOMBER	JACKSON	3,111.00
BETTENCOURT	JAMES	3,105.00
GIROUX	KATHERINE	3,080.50
MANNING	MICHAEL	3,077.33
GREENE	PATRICIA	3,075.00
CHIZMADIA	COURTNEY	3,075.00
MCKENNA	CHRISTINE	3,051.73
OGGIANO	MARYBETH	3,050.00
PRADO	ISABELLA	3,038.00
COSTELLO	ERIN	2,968.00
SHANNON	JAMES	2,933.20
CURRIER	ZACHARY	2,897.00
COYNE	RILEY	2,883.00
RUSH	JOSEPH	2,880.00
MASON	JONATHON	2,850.00
CASANO	LYNNE	2,850.00
MARKSON	OREN	2,805.00
TRAN	KATILYN	2,790.00
THOMPSON	SIENNA	2,790.00
FABIKUN	OLUWOLE	2,750.00
VILELA	ARLENE	2,700.00
WEISENBERGER	OWEN	2,700.00
WINSKOWICZ	THOMAS	2,656.00
SANDA	CARLY	2,650.50
GIBSON	SUSAN	2,625.00
BAUGH	MICHAEL	2,620.00
NASTASIA	CRUZ	2,601.00
FRANCOIS	EMMANUELLA	2,598.00
FERNANDES	ALBERTO	2,598.00
MONTEIRO		
ANDERSON	ELLA	2,592.50
NORMAN	MATTHEW	2,553.75
LUTZ	MELISSA	2,547.65
HRENKO	JUSTIN	2,512.50
WONG	KAYLA	2,480.00
ALLIE	MIA	2,475.00
CANALE	DOROTHY	2,440.00
CHAW	THOMAS	2,430.00
ANNEUS	MARIANNA	2,419.50
RUBEL	LAURICE	2,412.00

CANNELLA	NICOLE	2,400.00
COLAFRANCESCO	MICHELINA	2,332.50
JASMIN	RICHARD	2,299.00
ALTWEIN	KACIE	2,275.26
GRILLO	ANGELINA	2,250.00
MANNING	MACKENZIE	2,250.00
JEANTY	SASKIA	2,171.55
ALEXSON	WILLIAM	2,136.00
TURNER	ELIZABETH	2,118.85
MARROCCO	KERRY	2,100.00
NEEDHAM	CHRISTOPHER	2,091.24
MACNEVIN	MARTHA	2,023.00
AHERN	MADELINE	1,950.00
ORLANDO	NIEL	1,950.00
MARSINELLI	TESS	1,950.00
JOSEPH SAINTUS	GUERDA	1,917.98
LENEWEAVER	ZOE	1,900.00
ALEXANDRINO	SANDRA	1,885.00
MARDY	MARIO	1,875.00
HOGAN	WILLIAM	1,875.00
GAMBLE	APRIL	1,854.60
SHEEHAN	MARK	1,804.81
DRISCOLL	KERRY	1,800.00
REIS	MAGDALANA	1,775.00
POLLARD	HARRIET	1,750.00
EVANGELISTA	JACLYN	1,725.00
FISHER	MARK	1,720.00
MARTIN	PATRICIA	1,668.75
COONEY	ANGELA	1,650.00
GUTIERREZ	GEORGETTE	1,590.00
GARERI	EMILY	1,575.00
IACOBUCCI	ISABELLA	1,575.00
GODES	PHYLLIS	1,517.11
RENAUD	PAULA	1,500.00
DEANDRADE	PATRICIA	1,475.00
POILLUCCI	PAMELA	1,443.75
ARROYO	GABRIEL	1,425.00
FUREY	BETHANY	1,425.00
POILLUCCI	LOUIS	1,401.25
CROKE	SAMANTHA	1,350.00
LAFARGE	SAMANTHA	1,350.00
CSAKAN	PATRICIA	1,280.30
ULYSSE	MALIK	1,275.00
WIGDOR	SHERYL	1,267.50
MEANS	DAVONNA	1,260.00

HOURAIBI	ALI	1,250.00
DONAHUE	RYAN	1,225.00
PULLI	CHRISTINE	1,211.88
BERMAN	MARILYN	1,200.00
MORRISON	HAYLEE	1,200.00
ZAHIR	HIRA	1,200.00
LIPPERT	LISA	1,172.00
WILLIAMSON	TIMOTHY	1,125.00
HAIKAL	MICHAEL	1,125.00
WELSCH	JOSHUA	1,082.00
CURTIS	SCOTT	1,057.50
BREEN	MALLORY	1,050.00
PIZZANO	ANTHONY	1,050.00
TAYLOR	LAUREN	1,050.00
HARTLEY	ANN	1,050.00
GORANSON	KAREN	1,038.75
WOODWARD	RICHMOND	1,035.00
INMAN	JEAN	1,023.75
DICICCO	WILLIAM	1,014.71
BEAUDETTE	DEBRA	982.50
ANDREWS	MARGARET	975.00
TAYLOR	MATHIAS	975.00
ANDERSON	ELLA	975.00
SMITH	DONNA	956.25
MCAULEY	JOHN	935.00
SOUSA	SUZANNE	925.00
DESMOND	DONNA	910.00
MCDUGAL	JAMES	900.00
GONCALVES	AMANDA	900.00
DEANDRADE		
THOMAS	ROBIN	899.00
SCHNEIDER	JANICE	888.75
WOLK	JOEL	857.25
CURTIS	JAKE	825.00
FERRER ATEHORTUA	PAOLA	825.00
BAPTISTA	FELICIA	804.00
RACE	KAREN	802.50
MARTIN	MARY	780.00
TUCKER	CHEYENNE	775.00
DESMOND	MARISSA	762.00
MOLINEAUX	PAUL	761.04
LEVIN	ROBERTA	761.04
BERRY	VIRGINIA	761.04
BASS	JUDITH	761.04
CROMBIE	MARIAN	761.04

PETERSEN	BARBARA	753.75
YOUNG	BARBARA	753.24
MARROCCO	DANIELLE	750.00
RUBENSTEIN	JAMES	750.00
GIROUX	MICHAEL	720.00
MARROCCO	NICOLE	675.00
GOODMAN	PAMELA	675.00
LARKINS-GOODING	SHAQUON	672.00
TEAL	JANET	666.60
ZOLL	STANLEY	666.60
JOLIBOIS	DESTINY	660.00
COHN	ROBERT	656.25
FITZGERALD	RICHARD	651.50
MINER DREWES	GARIN	645.00
FORMAN	RACHEL	627.63
MANN	TERESA	626.25
NOLAN	DONNA	620.50
MARCHIONE	JAMES	611.25
HAUSAMMANN	MARK	611.05
ENDRIUNAS	KATHLEEN	600.00
MORRISON	KELLIE	600.00
STEWART-RACICOT	HARRISON	600.00
LEMIEUX	PATRICIA	600.00
BOWN	ARLENE	600.00
GREEN	MALCOLM	600.00
HENKIN	ELLEN	600.00
ROZENBERG	HENRI	593.75
ESDALE	JANICE	581.75
STOKES	SHARAIYA	568.75
MCBURNEY	SHARI	555.00
JARDIN	LYNNE	552.75
CHAPMAN	DEIRDRA	526.77
O'MALLEY	BRIDGET	525.00
TOLAND	EILEEN	517.50
LADA	ALEKSANDRA	510.00
IASIMONE	MADELAINE	502.50
BEAUPLAN	MORANGE	500.00
NWAZOJIE	ONYEKACHI	495.00
SLATE	FRANCES	476.00
SULLIVAN	ABIGAIL	475.00
TWERAGO	KATHLEEN	450.00
MCGILLICUDDY	AMANDA	450.00
DUPONT	JENNIFER	437.75
DAWES	STEPHANIE	420.00
LOCHIATTO	DENISE	420.00

PAZYRA	MICHAEL	420.00
BRAMWELL	VIVIENE	412.50
BECK	SHARON	412.50
	WATSON	
SATERIALE	MICHAEL	409.12
MEHTA	DHIRA	408.75
COBB	SANDRA	408.75
ROSS	LINDA	405.00
MATHIEU	CLAUDETTE	405.00
JEAN-PIERRE	GINNETTE	401.25
COHN	DIANE	401.25
KEATING	KATIE	400.00
RHODA	RANDOLPH	397.50
O'RILEY	MATTHEW	393.75
MANDOSA	ZACHARY	375.00
BOLAND-WELLS	MARCIA	375.00
BOBBITT	ANNE	371.25
GAREY	ASHLEY	365.00
DESMOND	MACKENZIE	322.50
SMALL	JEAN	314.66
CURRIVAN	CHERYL	303.00
HOLDEN	HANNA	300.00
PEARL	EMMETT	300.00
BILLO	KATRINA	300.00
CERIANI	ISABELLA	300.00
TRAN-BURGER	JETT	300.00
LESSA	MORGAN	300.00
RICHARD	KELLIE	280.00
STRUCK	MARK	260.00
DEROMA	ELIZABETH	238.00
MARTINI	G PATRICIA	229.50
DRISCOLL	JULIA	225.00
CRONAN	JILL	225.00
SMITH	KILEY	225.00
THOMAS	ALEXIA	225.00
WEBER	LINDSAY	225.00
MELCHIN	DAVID	210.00
WILKINSON	STEVEN	191.25
MCFARLANE	ALETHEA	191.25
VERDUN	LAWRENCE	171.00
HAHN	ELLEN	161.25
NICHOLSON	ROBERT	160.00
WALLACE	ASHLEY	157.57
BECHET	JULIE	150.00
PEELE	MARISSA	150.00

BULGER	KATE	150.00
MASCIARELLI	MIA	150.00
MIGA	LINDSEY	150.00
TRAN	SAMANTHA	150.00
HARRINGTON	EMILY	150.00
HOLMES	MICHAEL	150.00
EVETT	BENJAMIN	142.72
TUCKER	JEANNETTE	130.00
JOHNSON	SHEREE	121.20
SCARDINA	KIARA	100.00
KNIGHT	MEGAN	90.00
WILLARD	COURTNEY	90.00
JACKSON	ISAIAH	82.50
BAILEY	JOSSIE MAR	75.00
KOURAFAS	JEKATERINA	75.00
ARYA	MELODIE	75.00
BRASIL	AMELIA	75.00