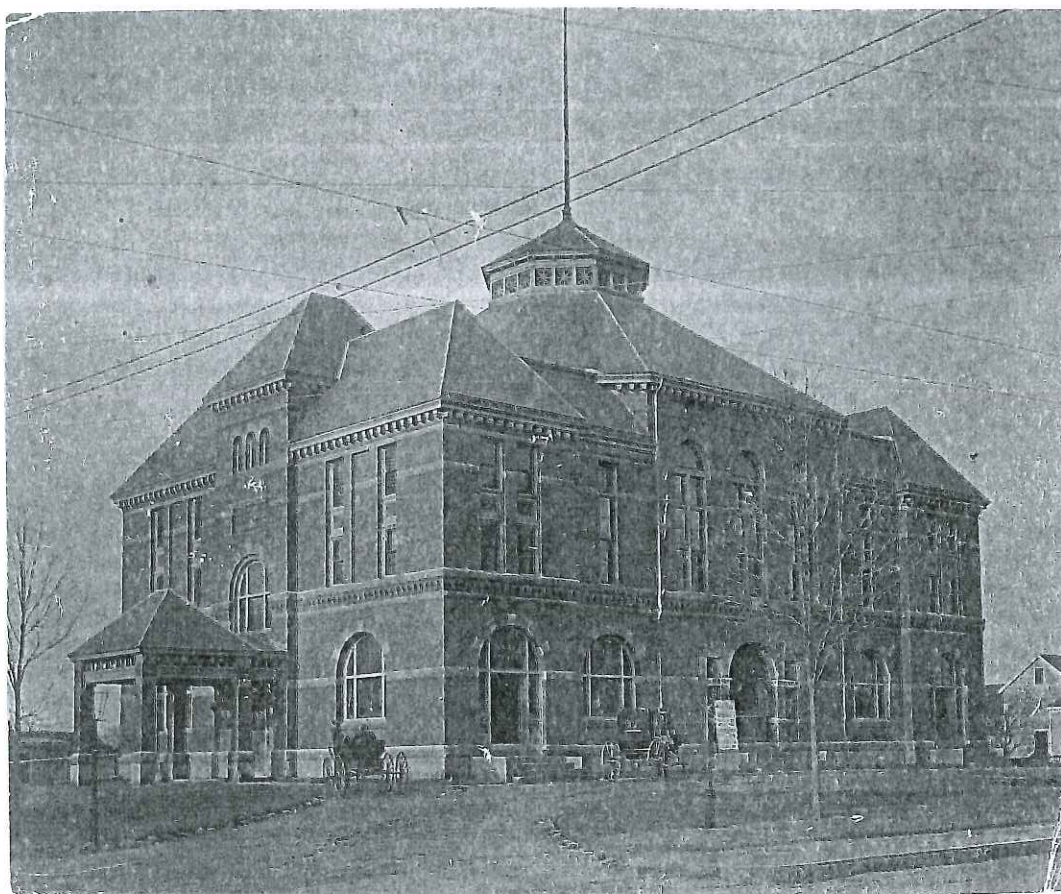


Bessie's.

# TOWN OF STOUGHTON

## ANNUAL REPORT



For The Year Ending December 31, 2014

## STOUGHTON TOWN HALL

Our cover photo of the Stoughton Town Hall, as indicated by the overhead trolley car wires, the horse-drawn carriages and the gas lamps at the entrance of the curved drive, was taken about 1902.

Construction of the Stoughton Town Hall began April 29, 1880. The new edifice was to replace town offices that were above Atwood's Stable destroyed by fire on February 27, 1880. Its original design included a large auditorium to provide for Town Meetings that until this time had been held in Chemung Hall of the First Parish Church.

A special town meeting was held in a tent pitched at the corner of Seaver and Capen Street, where now stands the Belcher Estate on March 18, 1880. A motion was made and voted to build a brick structure on the one-acre lot of the recently burned-out block between Railroad Avenue and Wyman Streets. The new town hall was to provide offices, the library, post office, parking space for the horse-drawn fire apparatus, fire-proof vaults and a large auditorium.

However, the "burnt district" property owner, Mr. Newell Atwood, could not agree on a price for the land. Instead, the Town bought the Robert Porter homestead at the corner of Pearl and Porter Streets. The house was moved across the street to where now stands the Stoughton Post Office. The Porter house was again moved in 1916 from the site to Canton and Simpson Streets. Upon completion of the new Town Hall, the Porter family donated the clock that hung over the center of the auditorium stage.

From 1881 to 1952 the Town Hall auditorium was the center of all major functions in the town: gala balls, basketball games, dances, weddings, stage plays, banquets, silent movies and town meetings. When the town hall was remodeled in 1952, ceilings were installed to about half the height of the auditorium and offices and meeting rooms were carved out of the auditorium. Town meetings were removed to the new West Elementary School Gymnasium.

On November 22, 1981, the Centennial of the Town Hall was celebrated with a re-enactment based upon the ceremonies of the first dedication. In 1987, with the need for more office and meeting space, concerns of wasted heating and handicap access, Town Manager Philip Farrington ask the town to consider remodeling the building to create a third floor and restoring the former stage and balcony space. The remodeling and restoration was completed in May 1989.

*Photo courtesy of Stoughton Historical Society*

**TOWN OF STOUGHTON  
MASSACHUSETTS**

**TWO HUNDRED AND EIGHTY SEVENTH TOWN REPORT**

Form of Government: Representative Town Meeting  
8 Precincts – 168 Town Meeting Representatives)

Town Manager and Five (5) Member Board of selectmen

Area of the Town: 16.3 square miles

Population: 24,871

Registered Voters:

Democrats	6,480
Republicans	1,604
Unenrolled	10,088
Libertarian	45
Green-Rainbow	14
Interdependent 3 <sup>rd</sup> Party	11
MA Independent	6
American Independent	4
Reform	3
Green Party	2
Working Families	2
Veteran Party America	1
Conservative	1
Constitution Party	1
Rainbow Coalition	1
Socialist	1

Town Roads: 156 miles

Paved Roads: 143 miles

State Highways: 8.1 miles

Chapter 90 – State Roads: 109 miles

Sewer Mains: 93.4 miles

**“The Birthplace of American Liberty”**

*Report compiled by Reggie Medeiros-Kowalczykowski*

## BOARDS AND COMMISSIONS

### ELECTED OFFICIALS

#### Board of Selectmen

Thomas J. Recupero, Chair  
Joseph Mokrisky  
Robert J. O'Regan  
David Sousa  
Cynthia A. Walsh

#### Term Expires

April 2016  
April 2017  
April 2015  
April 2017  
April 2015

#### Housing Authority

Kevin R. Wilder, Chair  
Donald Brady  
Barry Crimmins  
Richard J. Jasmin, Jr.  
Arthur Slate

April 2015  
April 2015  
April 2015  
April 2017  
April 2015

#### Moderator

Howard Hansen

April 2015

#### Redevelopment Authority

Michael F. Barrett, Chair  
Vacant, State Appointee  
Louis F. Gitto  
Forrest C. Lindwall  
Carlos Vargas

April 2019  
December 2015  
April 2016  
April 2018  
April 2017

#### School Committee

Erdem A. Ural, Chair  
Dr. Carol Brown  
Katie Pina-Enokian  
Joyce Husseini  
Joaquin Soares

April 2015  
April 2016  
April 2017  
April 2016  
April 2017

#### Southeastern Regional Vocational Technical School Committee

Robin Zoll

November 2017

## **APPOINTED BOARDS AND COMMISSIONS**

### **Area Agency on Aging**

Karen Hall

### **Board of Assessors**

Louis Jutras	May 2016
Debra Roberts	May 2017
Stanley Zoll	May 2015

### **Board of Health**

Alex Forman	May 2017
Richard Parolin	May 2016
Stephen Pozner	May 2015
Steven Snyder	May 2016
Andrew M. Tibbs	May 2015

### **Board of Registrars**

Amy Summers	
Thomas B. Pattavina	May 2015
Robin G. Zoll	May 2017

### **Borderland State Park**

Ardis Johnston	May 2016
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### **Brockton Area Transit Representative**

Beverly Harris	May 2015
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### **Cable TV Advisory Committee**

Roy M. Cohen	May 2015
Maria C. Teixeira	May 2015

### **Capital and Financial Planning Committee**

Debra Roberts	June 2015
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### **Cedar Hill Committee**

Joseph Araujo, Jr.	June 2016
Steven Baker	June 2015
Gary Ilacqua	June 2016
Joseph Klements	June 2015
Richard Levine	June 2015
Joyce Reeves	June 2017
Richard C. Smith	June 2015
Cynthia A. Walsh	June 2015

### **Charter Review Committee**

Jeffrey Cabral	John J. Malley
Dori Frankel	Stephen E. Tapper
Louis F. Gitto	David C. Young
Richard Hill	Robert Mullen
John Linehan	Deputy Moderator

### **Commission on Disabilities**

Joan C. Spicer	May 2015
Maria C. Teixeira	May 2015
Anni Zechello	May 2015

### **Community Preservation Act Advisory Committee**

Michael Barrett	April 2017
Barry R. Crimmins	April 2016
Janice Esdale Lindwall	April 2015
John Linehan	April 2017
Denise Lochiatto	April 2015
Dwight H. MacKerron	April 2017
John Morton	April 2017
Laurice Rubel	May 2016
Joseph Scardino	April 2017

### **Conservation Commission**

David Asack	May 2017
Frank Hinds	May 2015
Daniel Kelly	May 2016
J. Lionel Lucien	May 2015
Gerald J. McDonald	May 2017
John Morton	May 2015
Steven Wilkinson	May 2016

### Constables

Michael Beaudette	June 2016
Kevin Dowling	June 2016
Joseph Faria	June 2016
Lawrence Goldman	June 2016
Edward G. Mattingly, Jr.	June 2016
Daniel F. Matukas	June 2016
Dale McCarter	June 2016
Francis Mogan	June 2016
Wesley O. Morgan	June 2016
Lawrence Verdun	June 2016
Andrew D. Werman	June 2016

### Council on Aging

Chester S. Collins	May 2015
Beverly Harris	May 2017
Michael Hirsch	May 2016
Oby C. Ikoro	May 2017
Rajendra Mathur	May 2016
Maureen Millett	May 2015
Carol A. Weineck	May 2015

### Cultural Council

Rosemary Amadeu	May 2017
Adam Dawkins	May 2017
Pam Dykeman	May 2015
Sharon Fradkin	May 2016
Christine Iacobucci	May 2015
Nancy Patterson	May 2015
Sonya M. Posey	May 2015
Donna Pozner	May 2015
Debra Roberts	May 2015
Terry Schneider	May 2015
Teresa Tapper	May 2016
Patricia Kelleher Thomson	May 2015
Martin West	May 2016

### Events Committee

Jamie Carr	July 2017
Melissa Lynch	July 2017
Marlyce O'Brien	July 2017
Jodi Rubin	July 2017
Dana Sager	July 2017
John Semerjian	July 2017
Stephanie Trovato	July 2017
Stephen Trovato	July 2017

### **Glen Echo Open Space and Recreation Development Plan**

Dori Frankel  
Eric Kolman  
Janice Esdale Lindwall

Dwight H. MacKerron  
Mark G. Racicot

### **Historical Commission**

George Hagerty  
Dwight Mackerron  
Heather McGinley  
Melinda Rios  
Sandra Spector  
Julie Widrow  
Vacancy

May 2016  
May 2015  
May 2016  
May 2015  
May 2017  
May 2015  
May 2015

### **Library Trustees**

Barbara Canavan  
David Lambert  
Harvey Levensohn  
Sheila Osborne  
Peggy N. Sewcyk  
Susan Zbinski

May 2016  
May 2017  
May 2015  
May 2016  
May 2015  
May 2017

### **Local Emergency Planning Committee**

John Batchelder, Superintendent Public Works  
Janiece Bruce, Public Health Director  
Mark Dolloff, Fire Chief  
Michael J. Hartman, Town Manager  
Marguerite C. Rizzi, Superintendent of Schools  
Marc Tisdelle, Town Engineer  
Paul Shastany, Chief of Police

### **Metropolitan Area Planning Council**

Louis Gitto  
Noreen O'Toole, Alternate

May 2015  
May 2015

### **MWRA Advisory Board**

Vacant

### **Norfolk County Advisory Board**

John D. Anderson

### **Old Colony Elderly Services**

Karen Hall

May 2015

### **Old Colony Planning Council**

Robert Kuver, Delegate	May 2016
Forrest Lindwall	May 2017

### **Open Space Committee**

Ardis Johnston	May 2018
John Linehan	May 2019
Gerald McDonald	May 2016
John Morton	May 2017
John Perry	May 2015
Deborah Sovinee	May 2018
Jasmine Tanguay	May 2016

### **Planning Board**

William Angelos	May 2019
James Barron	May 2016
Lynne M. Jardin	May 2015
Michael Sammarco	May 2018
Joseph Scardino	May 2017

### **Self Help, Inc.**

Beverly Dancey, Representative	May 2015
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### **Southeastern Massachusetts Commuter Rail Task Force**

Louis Gitto

### **Stoughton Media Access Corp. – (SMAC)**

Stephen F. Bates	May 2016
Robert Mullen	May 2016

### **Youth Commission**

Peter E. Banis	May 2017
Sheila Campbell	May 2017
Robert Chavez, D.D.S.	May 2016
Paul A. Flanagan	May 2017
Nick Pirelli	May 2017
Michael Varner	May 2015
David Walsh	May 2016

### **Zoning Board of Appeal**

Steven R. Argentieri	May 2018
Sherman L. Epro	May 2015
Gary Ilacqua	May 2019
Marguerite M. Mitchell	May 2017
Daniel Pessia	May 2016

**Alternates:**

Fayssal Hussein

John G. Malloy

Rajendra Mathur

Kevin McCarville

June 2016

June 2016

June 2016

June 2016

## TOWN MEETING STANDING COMMITTEES

### Finance Committee

Quentin Victor	Precinct 1
Scott D. Carrara	Precinct 2
John Roch	Precinct 3
Patricia E. Colburn	Precinct 4
Edward E. Trunfio	Precinct 5
Joseph R. Madden, Jr.	Precinct 6
John Malley	Precinct 7
Denise Bronsdon	Precinct 8

Barbara Anzivino	Moderator Appointee
Peter Brown	Moderator Appointee
Roberta A. Camacho	Moderator Appointee
Robert H. Desmond, Jr.	Moderator Appointee
Bruce Dolinsky	Moderator Appointee
James Gearin	Moderator Appointee
Richard C. Hill	Moderator Appointee
Steven D. Mitchell	Moderator Appointee

### Intergovernmental Relations Committee

Danyl Collings	Precinct 1
Anita Hill	Precinct 2
Donna J. Ayers	Precinct 3
Sean L. Carr	Precinct 4
Daniel Wheeler	Precinct 5
Janice Z. Schneider	Precinct 6
Bill Mote	Precinct 7
Vacant	Precinct 8
Peter A. Ventresco	Moderator Appointee

### Municipal Operations Committee

Vacant	Precinct 1
Peter E. Murphy	Precinct 2
Daniel R. McLaughlin	Precinct 3
John Stagnone	Precinct 4
Carla Rodney	Precinct 5
Stephen B. Margolis	Precinct 6
Dianne J. Dolan	Precinct 7
Wendy C. McAlister	Precinct 8
Vacant	Moderator Appointee

### **Municipal Regulations Committee**

James Fallon  
Stephanie G. Carrara  
Rachel Morton  
Stephen R. Shepherd  
Robert Cohn  
Joseph M. Piana  
Patrick Farrington  
John A. Kevin  
David A. Mullen

Precinct 1  
Precinct 2  
Precinct 3  
Precinct 4  
Precinct 5  
Precinct 6  
Precinct 7  
Precinct 8  
Moderator Appointee

### **Rules Committee**

Elliot Hansen  
George Dolinsky  
Dennis Gada  
Juliann M. Gitto  
Eric Kolman  
Ann Marie Piana  
Nancy Patterson  
David Sheehan

Precinct 1  
Precinct 2  
Precinct 3  
Precinct 4  
Precinct 5  
Precinct 6  
Precinct 7  
Precinct 8

## **BOARD OF ASSESSORS**

Joseph A. Gibbons, MAA, Director of Assessing  
Louis Jutras, Chairman  
Stanley Zoll, Vice Chairman  
Debra Roberts, Member

Kathryn Cayton, Program Administrator  
Therese F. Romeus, Senior Clerk  
Pamela J. Bettle, Senior Clerk

The year 2014 saw some things change and some things stay the same. The biggest change was the conversion from semi-annual to quarterly tax billing. During calendar year 2014, the Board conducted regular monthly meetings and one joint meeting with the Board of Selectmen. In June, the Town began sending quarterly tax bills for both real and personal property. Town Meeting voted for this in 2013.

The Assessing Office successfully completed the Fiscal Year 2015 interim revaluation process of all real and personal property values. The Total Value of all taxable Real Estate in Stoughton was calculated to be \$3,145,142,245 and all Personal Property, \$107,317,670. The Grand Total Valuation of all taxable property equaled \$3,252,459,915. This was an increase of \$228,074,969 from the previous year as market values and conditions improved and included growth in construction of new residential, commercial, industrial dwellings and personal property. The growth was \$938,774 in new tax dollars to the current tax levy of over \$56,700,000. In the late fall, tax rates of \$15.13 for Residential Property and \$26.34 for Commercial, Industrial and Personal Property were approved by the Commonwealth of Massachusetts' Bureau of Accounts.

Data collection and analysis for the on-going cyclical resinspection program continued throughout the year and veteran appraiser Dwight Forstie completed inspections of all exempt properties and commercial/industrial properties in order to update our current files. In order to ensure accuracy, fairness and equitable assessments, attempts to visit every parcel of real estate and business property are made. We would like to thank data collector, Gordon Cumberland who assisted with this process.

The staff assisted the Stoughton citizens with many items including motor vehicle tax exemptions and property tax exemptions. Data collection was also performed by staff members and the Director worked closely with the Town Manager, Assessing Board Members and as an active member of the Financial Management Team.

The Board of Assessors and the office staff attended educational courses, seminars and workshops throughout the year in an effort to keep abreast of the continuously changing state requirements and guidelines set forth by the Department of Revenue regarding valuation of taxable property. Each member of the Board has to successfully complete DOR Course 101 within two years of appointment. Assessor, Debra Roberts completed this course in the Fall of 2014.

We would like to take this opportunity to express our gratitude and appreciation to the Town Manager Michael Hartman, HR Director James Kelley, the Board of Selectmen, other Town Departments, Committees, Boards, Commissions and the General Public for their continued cooperation and support throughout this year. Special thanks and appreciation goes to all the staff in the Assessors' office for their daily dedication to their work responsibilities and their exceptional professionalism in assisting the citizens of Stoughton and all the taxpayers.

### **BOARD OF HEALTH**

Sandra J. Gabriel, RS, Town Sanitarian  
Kathleen M. Waldron, Assistant Town Sanitarian  
Denise Lochiatto, Administrative Assistant

### **Members of the Board of Health**

Stephen Pozner, Chairman  
Richard Parolin, Vice Chairman  
Alex Forman  
Steven Snyder  
Andrew Tibbetts

Calendar year 2014 has proven to be a busy and eventful year for the Board of Health. Ms. Waldron became the first Assistant Sanitarian in the Town of Stoughton. Ms. Lochiatto assumed full-time administrative duties for the Board of Health in February 2014. Also, the office of the Board of Health relocated out of the Engineering Department office into office space located on the ground floor of Town Hall.

### **Mission Statement**

The mission of the Board of Health is to promote public health initiatives and to protect the health of the public. The mission is realized through a broad collection of Federal, State and local Board of Health mandates and activities.

### **Duties**

The duties of the Board of Health, as represented by the Board of Health staff, include education of the public in the areas of disease prevention, health promotion and health services and enforcement of public health and environmental protection regulations. The Board of Health is involved with activities and programs which are based on sound epidemiological research and health statistics. The Board has the authority and responsibility to promulgate local regulations which are intended to protect the health, safety and well-being of the citizens.

### **Services Provided**

#### **Inspectional Services**

- Inspection of licensed food establishments for food safety and sanitation is a primary concern of the board of health. There are one hundred and seventy seven (177) food establishments currently licensed and inspected by the Board of Health. Types of establishments inspected include restaurants, retail food stores,

mobile canteen trucks, bakeries, school kitchens, church, club and organization kitchens, residential kitchens and vendors who sell food products at the Stoughton Farmer's Market.

- Inspection of licensed Retail Tobacco Vendors for compliance with point of sign requirements is a routine once a year inspection. An increase to a twice a year inspection is a goal for the coming year.
- Inspection of licensed semi-public swimming pools, whirlpools for water quality standards and pool safety requirements has been increased with the addition of a full-time assistant. The Stoughton Board of Health requires licensed pools be supervised by certified lifeguard(s).
- Ames Pond is monitored for water quality on a weekly basis which includes a lab analysis of a water sample. The licensed bathing beach met water quality standards throughout the 2014 swimming season.
- Licensed Recreational Day Camps (RDC) operating during the summer months are routinely inspected. A goal to inspect more frequently has been set for the 2015 day camp season.
- Licensed Tanning Salons fall within the purview of the board of health. Tanning equipment operation, required signage, accurate record keeping and facility/equipment sanitation are inspected on an annual basis.
- Licensed Hotels/Motels/Trailer Parks/Lodging Houses require an annual inspection.
- Inspections of dwelling units occupied by tenants who make a complaint request for a housing code inspection require timely attention and are followed up with written orders being issued by the Board to the owner(s) of the property. Inspection(s) to document corrective actions taken by the owner are required.
- Dumpsters requiring a license per "2013" adopted by Board of Health Dumpster Regulation require inspections. The Board of Health has moved forward with careful thought and consideration regarding enforcement of these regulations. A goal in 2015 is to implement an inspection program that is fair and equitable to all licensees while increasing the frequency of inspections.
- Complaints alleging the haphazard accumulation of trash and/or foodborne illness have been determined to be a priority of the board of health.
- Complaints alleging housing code violations from occupants of rental housing units are also deemed to be matters that require more immediate attention.
- Inspection during the construction of on-site septic systems is a responsibility of the board of health. Inspectional staff members hold certification as Massachusetts Soil Evaluators and are required to witness perc tests for the accurate design of proposed septic systems.

#### **Plan Review and Approval**

- Design plans for proposed establishments licensed by the board of health are reviewed and must receive approval prior to operation of the establishment.
- The construction of a new on-sight septic system and repair of all existing systems must receive board of health approval of an engineered design plan for the system.

### **Licensing of Contractors**

- The Board of Health is responsible for licensing contractors who haul trash and haul septage through the Town.
- Contractors who install on-site septic systems in Stoughton are licensed by the Board of Health.

### **Mosquito Control**

Stoughton is one of approximately 25 cities and towns that participate in the *Norfolk County Mosquito Control District* (NCMCD). A detailed annual report from the NCMCD is included in the Annual Report. **There were no reported cases of WNV or EEE in the Town.**

### **Emergency Preparedness**

The Board continues to increase the level of preparedness through participation in the *Bristol County Emergency Preparedness Coalition*. The Board of Health staff is committed to attending coalition trainings so as to increase their knowledge and abilities in the area of emergency planning. Administrative staff routinely conducts notification drills of all town personnel who have been identified as essential personnel responsible for assisting at a designated emergency dispensing site.

### **Accomplishments**

#### Staffing and Designated Office Space

The addition of a full-time Assistant Sanitarian has increased our ability to conduct more frequent inspections of permitted establishments and to work on creating and implementing new operating policies and procedures relative to board of health activities. The work performed by the full-time administrative staff person has increased productivity within the department and has benefitted the public by providing immediate response to citizen inquiries.

#### Adopted Regulation: Restricting the Sale of Tobacco Products and Nicotine Delivery Products

On August 1, 2014 the Board of Health adopted regulations which mandated specific restrictions regarding the sale of tobacco and nicotine delivery products. The regulation prohibits the sale of tobacco and nicotine delivery products in health care institutions which includes pharmacies. The sale of "Blunt Wraps" is now prohibited in the Town. Restrictions regarding the sale of cigars and e-cigarettes are also addressed in the regulation. The regulation can be viewed on the Board of Health webpage

#### Household Hazardous Materials Collection Day

As in 2013, the Board of Health sponsored a Spring and Fall collection day. The Board would like to thank James Conlon, Environmental Affairs Coordinator for his efforts in coordinating this successful program. Please see the *Environmental Affairs Officers* report for more comprehensive details regarding these collection events.

### **Permits and Licenses**

Food Establishments. ....	177
Temporary Food Establishments/Farmers Market Vendors	
Mobile Food Vendors/Residential Kitchens. ....	18
Retail Tobacco Vendors. ....	31
Tanning Establishment. ....	5
Semi-Public Pools/Whirlpools. ....	26
Bathing Beach. ....	1
Recreational Day Camps. ....	5
Hotels/Motels/Trailer Parks. ....	6
Lodging Houses. ....	3
Septic Installers. ....	33
Septage Haulers. ....	23
Refuse Haulers. ....	14
Dumpsters. ....	90
Well Construction. ....	8
On-site Septic System Construction. ....	35

### **Plan Review and Title 5 Review**

Food Establishments. ....	7
On-site Septic Design. ....	26
Building Construction. ....	25
Title 5 Inspection Reports. ....	78

### **Witnessing Perc Tests and Foundation Test Holes**

Perc Tests. ....	24
Foundation Test Holes. ....	5

### **Complaint Investigations**

Housing Code. ....	27
Public Health Nuisance. ....	37
Food and Food Establishment. ....	20

### **Court Action**

Housing Code. ....	2
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### **Administrative Meetings**

Food Establishment. ....	3
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***The Board of Health meets on the second Thursday of each month. The meeting begins at 6:30 and is held in the Fitzpatrick Room of the Town Hall.***

## **BUILDING AND ZONING DEPARTMENT**

Thomas McGrath, Building Inspector and Zoning Officer

Jack Erickson, Assistant Building Inspector

William Angelos, Plumbing/Gas Inspector

Pat Byron, Wiring Inspector

Mary Martin, Secretary

Phyllis Godes, Part-Time Secretary

Last year saw a dramatic increase in permitting activity and we saw another big increase for calendar year 2014. Building permits are up from 671 to 822; Wiring Permits were up to 739 from 531. Combined Plumbing and Gas permits were somewhat lower, down to 1018 from previous year's 1266.

Residential renovations (including additions) increased about 40% from last year to \$4.1M of construction value. Commercial additions and alterations were up approximately 10% (over last year's 300% increase) to almost \$11 million. This year's Amazon project more than matched the value of last year's IKEA addition.

Construction of new single-family houses, as expected with the completion of Forest Green and the first phase of Goddard Highlands, declined from 70 new houses to 19.

There was a 40% increase in Wiring Permits which is largely explained by the dramatic increase in roof-top residential Photo-Voltaic collection systems.

Total Revenue received was \$645,629.44, an increase of 26% over the previous year. It is interesting to note that the 2014 Building Department receipts are more than double the amount collected in 2012.

On the expense side, the Town Manager's recommended budget for 2016 is roughly 50% higher than the actual FY 2013 expenditures. Revenue generated continues to substantially exceed the cost of running the department.

With the addition of Jack Erickson as Assistant Building Inspector we have been successful in stepping up enforcement of zoning regulations relative to existing properties, especially signs. We have also increased our inspections of older multi-family properties and have facilitated safety improvements in many properties that had escaped our notice in previous years.

We again remind residents that under the Massachusetts State Building Code, Section 113.0, it is unlawful to construct, alter, repair/replace, or demolish a structure, to change the use/occupancy of a building/structure, or to install/alter any equipment for which provision is made, or the installation of equipment which is regulated by this code without first filing a written application with the building official and obtaining the required permits.

The Building Department will continue to issue violation citations for any construction started, or any swimming pools installed without a permit as well as for any roofing, siding, alterations/rebuilding of existing porches, etc., without first obtaining a permit from this department.

Although owner-occupants of one and two-family houses may act as their own contractor, we remind residents that State law requires permits for all gas, plumbing, and wiring work done on any residential, commercial, or industrial buildings with inspections to follow from our gas/plumbing and wiring inspectors. These permits are processed through this department. We also remind homeowners who have battery operated smoke detectors to change your batteries twice a year, spring and fall when you change your clocks.

In addition to regulating construction activity, the Building Department is actively involved inspecting multi-family dwellings of three or more units, churches, restaurants and other places of assembly, to determine if said premises conform to the requirements of codes with regard to smoke detectors, means of egress, etc. We coordinate these inspections with the cooperation of the Stoughton Fire Department for maximum public safety.

The current statewide Building Code remains the 2009 International Building Code (IBC) with Massachusetts amendments for projects other than one and two family dwellings and the 2009 International Residential Code (IRC) with Massachusetts amendments for one and two family buildings. The 2014 Annual Town Meeting adopted the Stretch Energy Code for the Town which increases the previous requirements for energy efficient construction.

All the applicable codes are available for viewing at <http://www.mass.gov/eopss/consumer-prot-and-bus-lic/license-type/csl/building-codebbrs.html>. The Building Department staff is also available by phone or email to answer code questions.

As in past years, we request property owners to conform to the Town By-law that requires all residences and businesses to affix numerals three inches or larger in height identifying their street number. In 1992 this became state law. These addresses also became part of the 911 emergency data base system. This will make the job of the building inspectors, fire, police, and emergency personnel that much easier to better serve the public. Please cooperate in this effort and bring missing numbers to our attention. Be sure to replace numbers when installing new siding. Numbers should be mounted within 1'-0" of the entry door and be in a contrasting color to the body of the house.

The records of this department are available to the public during regular business hours to check for legal occupancy, code compliance, and for complaints against the property you propose to purchase.

## **ZONING BOARD OF APPEAL**

Regular Members

Sherman L. Epro, Chairman

Gary Ilacqua, Vice Chairman

Marguerite M. Mitchell, Secretary

Daniel Pessia

Steven Argentieri

Alternate Members: John Malloy, Rajendra Mathur, Fayssal Husseini and Kevin McCarville

The Zoning Board of Appeals held 18 meetings in 2014 for a total of 27 new hearings.

There were 10 applications for Variances, 9 Granted and 1 Withdrawn. There were 6 applications for Section 6 Finding with 6 Granted. There were 10 Special Permit Applications, 1 Granted and 1 Withdrawn. There was 1 Appeal application that was denied. Continued cases from 2013; 1 variance granted and 1 section 6 finding granted.

The Board meets at 7:30 p.m. in the Town Hall on the first and third Thursday of the month.

Variances granted must be exercised within one year of the date of the granting. The Board has the authority to grant one six-month extension, which must be requested by the petitioner, in writing, prior to the expiration of the one-year permit.

Special Permits expire at the end of the grant period and are renewable upon written request of the petitioner. They are not transferable.

## **CEDAR HILL GOLF COURSE**

Victor Barruzza, General Manager/Golf Course Superintendent

Gary Ilacqua, Chairman

### **Introduction:**

My name is Victor Barruzza. I started at Cedar Hill in August to replace the outgoing manager. I have been in the green industry for 13 years including companies such as Scott's and Black Rock Country Club. The volunteers, staff, and members have helped make this a seamless transition. My goals for Cedar Hill are simple, to create a friendly, inviting, yet challenging atmosphere while building better community relationships.

Cedar Hill Golf Course is an executive par 33, nine hole golf facility. Most of the holes are tree lined and the green complexes are small and undulated. Cedar Hill offers challenges to all golfers regardless of how well one plays. The small greens and narrow fairways require accuracy on every shot. There are also 8 greenside bunkers guarding the front half of their respective green.

## 2014 Work Performed:

The golf course requires seven days a week attention and maintenance ranging from mowing the grass, trash removal, chemical applications, equipment repair and service, golf course set-up, tree maintenance and landscape work. The addition of the assistant superintendent has been very beneficial to the course.

Beyond the daily maintenance routine, one of the first projects I started upon my arrival was understanding the soil. One of our vendors donated the soil sample tests to find out what we had for nutrients or lack thereof. Now that we have that information we are better able to create a feed program that will help improve strength, density, color, and vigor to the turf. The 2015 season will begin the new program consisting of mostly organic products that will help release the nutrients that are bound up in the soil.

Using materials on hand we redesigned the cart path by the 9th tee to speed play and increase safety. These changes have created a buzz from the players who are eager to see what new changes there will be in the future.

Cedar Hill purchased aeration machines for the course and greens. This process was done in September and will be done multiple times in the upcoming seasons. The aeration will help loosen the soil so the roots have somewhere to grow. It will also allow for better air flow to minimize disease and minimize the need for chemical intervention.

Cedar Hill has new scorecards for 2014 which were created by Bench Craft Company. The new cards have more color, a map of the golf course, and advertisement space for local businesses.

## Golf Leagues:

Tuesday Men's League	40 Golfers
Wednesday Women's League	50 Golfers
Thursday Men's League	40 Golfers

We continue to have successful participation in our weekly leagues. Typically the leagues start around 2pm. At the end of the season all three leagues held their annual banquets here at the clubhouse. The leagues are vital to the success of the golf course and to the concessionaire. We look forward to growing these leagues and possibly adding more leagues in the future.

## Golf Tournaments:

Babe Ruth Tournament	50 Golfers
Club 66 Classic	44 Golfers
Stoughton Friends for Seniors	60 Golfers
Cedar Hill Fall Classic	22 Golfers
Superintendents Revenge	40 Golfers

Knights of Columbus	40 Golfers
Bob Desmond	50 Golfers
Lions Club	40 Golfers
Back to School Scramble	40 Golfers
Joyce Newson	40 Golfers

Cedar Hill hosted various outings this year and we thank those organizations for their support and we look forward to working with them in the future. We also hope to bring back some member favorite events such as the Cedar Hill Member Guest, Cedar Hill Club Championship, and a day or two of night golf.

#### Community Events:

Stoughton Easter Egg Hunt

Free junior and veteran golf clinics with Bob Beech on Fridays 10 to 12.

Week long junior golf clinic with Walter Parshley

Cedar Hill finished the second half of the 2014 golf season with the best numbers since 2011. This trend will continue as the golf course improves.

#### Promoting the Cedar Hill Brand for 2015:

- Increase sales of memberships and rounds by improving our community awareness and golf course conditions.
- Adding events such as the Member Guest and the Club Championship.
- Establish a website that contains current information, recent pictures of the golf course, and tournament and league schedules.
- Introducing a point of sale program to better track daily reports.
- Designing a marketable logo to help increase merchandise sales.

#### Golf Course Maintenance Goals for 2015:

- Organizing an organic fertilizer program to establish a healthier playing surface.
- Create a preventative maintenance schedule for the equipment.
- Work on repairing thin and damaged areas on fairways by leveling and seeding.
- Improve the appearance and playability of the 8 greenside bunkers.
- Remove trees to allow for greater air flow and sunlight.
- Repair and level irrigation heads and valve boxes.

#### Club 66 Café report:

The contract with Club 66 was terminated at the close of 2014. The goals of the future concessionaire have been reevaluated with service to the golfers being the focus. As we accept bids for the space at the clubhouse, we are looking for someone to have a regular daily menu with hours that will better accommodate our golfers.

## CONSERVATION COMMISSION

The members of the Conservation Commission are: David M. Asack, Chairman; Gerald J. McDonald, Vice Chairman; John Morton; Daniel Kelly, J. Lionel Lucien, Steve Wilkinson William A. Francis and James B. Conlon MS, PWS, RS, Environmental Affairs Officer.

William Francis was appointed to the Conservation Commission.

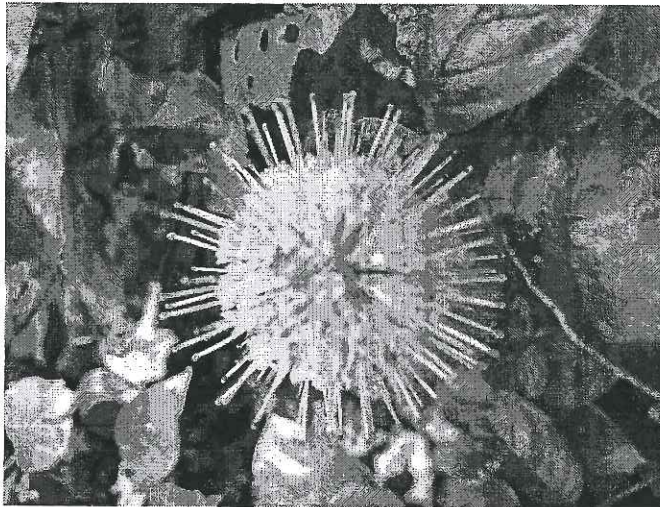
The meeting/administrative secretary Benita Taylor resigned in April. The position was not refilled.

The Stoughton Conservation Commission held 18 meetings in 2014. 25 public hearings were opened for filings for new construction projects with the Stoughton Conservation Commissions. Projects are reviewed for compliance with the Massachusetts Inland Wetlands Protection Act, and the Stoughton Wetlands Protection by law.

Applicants submitted 10 Determination of Applications to the Conservation Commission for review and supervision of construction projects under their regulatory authority. Plans are reviewed by James Conlon who also perform inspections and supervises the regulated projects. 10 Order of Conditions were reviewed and issued for additional constructions projects under the supervision of the Commission. Projects include: new subdivisions, a new Hotel and Function room, multiple new residential construction and enforcement actions and failed septic system abatement and mitigation. 10 Certificates of Compliance for approved construction projects demonstrated to be in compliance with standards. Six Enforcement Orders for serious violations of the Wetlands Protection Act and the Wetlands By-laws were cited by the Commission.

The Conservation Commission performs inspections of Construction Projects that are in proximity to Wetlands.

Vernal pool field surveys of were continued by the Commission. Most were located on municipally owned open space. 10 sites were inspected and five new Vernal Pools qualified for certification status by the Commonwealths of Massachusetts National Heritage & Endangered Species Program.



Buttonbush, *Cephalanthus occidentalis* (OBL), bloom in vernal pool located off Roy Robinson Trail East of Conservation Way, July 22, 2014.

Conservation day was held May 3 proposed by William Francis, was coordinated by the Commission. Residents worked alongside with members of the Commission to clean up dumpsites in and adjacent to wetlands. Chairman David Asack, Gerald McDonald, Steve Wilkenson, Dori Frankel and Eric Kolman of the Glen Echo Recreation Development Plan Committee attended the cleanup. Several residents from the neighborhoods including: Paul McShane, David Melchin and Leslie C. Tamarkin also participated. DPW offered support and a dump truck and manpower to help load, haul off and dispose of junk not limited to 30 grocery carts and about 150 tires extracted from ponds and the wetlands buffer zone on open space owned by the Town. Neighborhoods were cleaned up on Laarhoven Terrace in Pinecrest, Sheehan Street, Kotlik Street and Wood pecker Road in West brook Estates.

On our House hold Haz-mat collection days in the spring and the fall, members of the Open Space Committee Chairman John Linehan and Board of Health member Dick Parolin of the Board of Health volunteered their time to help load and transport at least 50 tires discarded into wetlands.

John Morton, who also sits on the Stoughton Open Space Committee and the Community Preservation Act Committee, performed an outstanding service spending hours in ongoing negotiations with land owners in efforts to acquire of several large tracts of open space in the Town. His past actions and subsequent success result in the one of the best gifts this generation can provide to our children.

Ardis Johnson performed an outstanding Job maintaining communication with the Commission through the Environmental Affairs Officer; while regulating the meeting schedule of the Open Space Committee and assisting the Town by coordination of the update of the Town's Open Space and Recreation Plan.

John Batchelder, Superintendent of the Stoughton DPW and Tom Fitzgerald, Asst. Supt., assisted the Commission in the fabrication of many new signs and posting on

Conservation Land to warn against unlawful dumping and associated fines with the offense. The DPW Forestry division assisted in the removal of many fallen trees across hiking trails at the 675 Acre Bird Street Memorial Conservation lands in several instances. Special thanks to Frank Mogen and James Simpson.

The Conservation Commission has many active projects under their supervision in the town under the Permit Extension Act, some extending to 2017. Many include: Goddard Highlands; Forest Green Estates; Jeffery Way; Pondview Estates; West Wind Estates; Pine Hills Estates; Cumberland Farms on Washington Street, the Hampton Inn and Conference Center on Page Street and many other residential and commercial construction projects.



April 7, 2014; Vernal Pool on Laarhoven Terrace, Pinecrest Estates at peak stage of hydro-period at the onset of growing season.



May 6, 2014; Vernal Pool on Laarhoven Terrace after community clean-up.



July 22, 2014; Pool on Laarhoven Terrace dry stage post clean- up.

#### **CAPEN REYNOLDS FARM DEVELOPMENT USE AND PLAN COMMITTEE**

John M. Cody, Chair  
Rachel Morton, Vice Chair  
Richard Terry, Secretary  
Howard Hansen

The Capen Reynolds Farm Development use and Plan Committee is a subcommittee of the Stoughton Conservation Commission created by Town Meeting and charged with creating a long term use, design, and sequence plan for active and passive open space, conservation, community activities, community gardens and recreational facilities and use at the Capen Reynolds property. The Committee retained B Goba and Associates to develop a vision and plan to meet the above objective.

There is a great need in Stoughton to bring attention to our historic homes, particularly those that demonstrate not only the architecture of a period, but also the quality and achievement of some of our early citizens.

A Project plan was developed in two categories:

1) To stabilize the 1839 farm house, which was the family home of several generations of Capen residents who made noteworthy contributions to Stoughton and beyond. This will provide essential steps to stop the deterioration of the house and spruce the property up with windows repaired and a fresh coat of paint along with a functioning heating system.

The Capen house and property can serve as a focal point of many public programs that do not exist elsewhere, and can all be tied to the rich lives of the Capen family, from music, community involvement, agriculture, emancipation, politics/government and social change. As a subsequent phase the rehabilitation of the first floor of the house will provide additional meeting space not only for activity groups, but also for town committees when other town-owned meeting rooms are occupied.

2) To provide a robust slate of recreational programming on the farm property. It is envisioned that these activities will, for the most part, be driven by local volunteers. The proposed use for the land includes walking trails with exercise stations, community garden plots, and a dog park.

These are activities that bring diverse people together, in a healthy environment. Having activities on the land will have the added effect of diminishing the litter issues that often arise on neglected properties. This property is located at a corner on one of our gateway streets and the upkeep of the land and community use of these features will have a positive effect on the property values in the area.

### **COUNCIL ON AGING**

Karen A. Hall, LICSW, Director

#### Board of Directors

Maureen Millet, Chairman

Chester Collins, Vice Chair

Beverly Harris

Michael Hirsch

Oby Ikoro

Rajendra Mathur

The Mission of the Council on Aging is to develop programs and provide necessary services to Stoughton Seniors aged sixty and older and people with disabilities. Our primary responsibilities are:

1. To identify the needs of the community's senior population and the resources available to meet those needs.
2. To design, promote and implement needed services and programs to coordinate with existing services.
3. To educate the community as to the needs of its senior citizens.
4. To serve as advocates and enhance the lives of seniors in the community.

The COA is an excellent resource for people who are aging, have disabilities and their families. Our friendly staff is here to help in many different ways, whether it is a one time question and referral or ongoing support.

The COA staff actively collaborates with Police, Fire, Board of Health, Stoughton Public Health/VNA, Veterans Agent, Stoughton Housing Authority as well as Old Colony Elder Services, Old Colony Hospice and Norfolk County Sheriff's office to ensure the safety of seniors. A significant collaboration this year was with the Stoughton Fire Department, when the COA Director and Outreach staff provided CEU training focusing on warning signs for Elders-at-risk for the entire Fire Department. This interdepartmental collaboration increases the power of each department to maximize their ability to help some of the most vulnerable in our community. Collaboration also occurred with Stoughton Town Clerk's office when the COA sent out a survey in the 2014 census to almost 13,000 households. This survey informed residents of the COA services and gathered information on what programs people used and what they want/need from COA in the future. The COA received over 3,500 responses back, including several hundred that requested follow-up calls from the Stoughton COA staff.

### **Transportation**

The COA provides rides to Stoughton seniors and people with disabilities who are unable to drive themselves. The majority, and our priority of these rides, is to provide transportation to and from medical appointments and to bring people to day programs. Our service area covers all of the towns that touch Stoughton, which includes Avon, Brockton, Canton, Easton, Randolph and Sharon. Other rides include transportation to and from the senior center for lunch, food shopping, and other errands as needed. Once a month the COA drivers bring seniors and people with disabilities to the food pantry. The drivers also deliver pre-packed bags to people who are homebound. In 2014, the COA transportation service served over 450 seniors and disabled residents providing over 14,000 rides. Each ride is from one destination to another, such as from home to the senior center and the return trip would be considered a separate ride. This service allows seniors to remain independent and helps families continue to care for their loved ones at home.

### **Meals on Wheels**

The COA provides seniors with nutritious hot meals, in partnership with Old Colony Elder Services. This includes delivering meals to the ailing and homebound, as well as the congregate dining program where seniors and people with disabilities come to the senior center to socialize and enjoy a hot meal. The COA provides the facility and volunteer drivers, while Old Colony Elder Services provides the meals and a part-time employee who oversees this process. Our volunteers deliver meals to approximately 80 seniors daily, Monday through Friday.

### **Social/Wellness Programs**

The COA provides a variety of programs throughout the year. The COA had over 37,000 sign-ins totals for all of our programs. Our wellness programs include blood pressure

clinics, foot clinic, flu clinic, support group, and other topic related to healthy living. Throughout the year, the COA puts on many different social events. This year we had some fantastic events including a performance by Singing State Trooper Daniel Clark, the Summer Cookout, Ice Cream Social, a Veterans Appreciation Breakfast and a Thanksgiving luncheon hosted by volunteers. We also had a holiday performance by the Stoughton High School Jazz Choir and the Senior Serenaders celebrated Black History Month and had a holiday sing-along. This year, we also initiated a successful monthly supper series, a lecture-based event, which served an average of 60 seniors per session.

Stoughton COA coordinated several day and over- night trips. These fee-based trips allowed over 125 seniors to travel safely to new and interesting places with other people who share their interests.

The senior center has many ongoing programs these include: Bingo, Bananagrams, Book Club, Whist, Bridge, Canasta, Quilting, Knitting, Movies (cost \$1), Piano and sing along, and our choral group the Senior Serenaders. This year we made computers available for seniors to use. We offer computer help, free Wi-Fi and are looking to add computer classes this spring. During tax season AARP provided free income tax preparation at the Senior Center and they prepared 125 returns.

### **Outreach**

One of the most important services the Stoughton COA provides is Outreach to seniors. The COA is fortunate to have two outreach workers (one of whom speaks Portuguese) and two Social work interns that can assist seniors in need. The outreach workers help with a range of issues that the seniors face. This includes but is certainly not limited to: fuel assistance, welfare assistance, health information, help getting needed resources for individuals and their families, making referrals to nursing homes, day programs and assessments.

### **Grants**

In 2014, The COA received two grants that helped provide services to seniors and people with disabilities. The first grant was from EOEA (Executive Office of Elder Affairs). This grant called the "formula grant" for \$49,328 is based on the senior population of the town and can be used in a number of ways to support the mission of the COA. We used the funds to pay the Volunteer Coordinator, the twelve-hours-a-week outreach worker, and the part time office staff. The second grant awarded to the COA was by the Stoughton Cultural Council. This \$400 grant was used to provide the entertainment at one of the functions held during the year.

The COA is also grateful for the many excellent men and women who volunteer their time. The volunteers do a myriad of tasks: from teaching line dancing to building ramps, delivering meals on wheels, sitting on committees, making beautiful centerpieces for our parties, and many more valuable tasks. In 2014, 90 volunteers donated over 8,000 hours.

**ECONOMIC DEVELOPMENT DEPARTMENT**  
Pamela McCarthy, Economic Development Coordinator

During the month of July the Town of Stoughton hired Pamela McCarthy as the Economic Development Coordinator to staff the newly created Economic Development Department. In her new role the Economic Development Coordinator is working under the direction of the Town Manager to facilitate the recruitment of new businesses and the retention of existing businesses. She will work to enhance the economic viability and stability of the Town's central business district and economic development corridors. The Economic Development Coordinator has begun to provide technical assistance to businesses as they seek resources available at the local and state level to assist with opening a new business or expanding an existing business in the Town of Stoughton. She will also provide support for priority community projects that will attract businesses to the Town and improve the quality of life for Stoughton residents.

During her first few months the Economic Development Coordinator established or strengthened relationships with the Regional Planning Agencies, State Government Agencies, Quasi Government Entities, local Chambers of Commerce, and officials involved in economic development in neighboring communities. She attended meetings with officials from these organizations to discuss potential technical and financial assistance for future Stoughton projects.

The Economic Development Coordinator is working to take advantage of regional branding being done by the Quincy Economic Target Area which Stoughton is a member of as well as the branding being done by the Metro South Chamber of Commerce which has the slogan "When Metro South is Home, Everything's Within Reach". Member communities are doing marketing substituting their own community name for Metro South and all marketing is tied together.

The Economic Development Coordinator has begun to create a Business Directory which will include information about the types of businesses in Stoughton, their location and the owner's contact information. The Business Directory can be used as a resource to reach out to local businesses to inform them of available assistance and to create a tool for networking and marketing for the business owners that would like to participate.

The Economic Development Coordinator has submitted a grant proposal to the Metropolitan Area Planning Council (MAPC) requesting District Local Technical Assistance (DLTA) funds for the creation of a Stoughton Business Guide. The guide will be used as a marketing tool to attract businesses to the town and will also serve as a "How To Guide" for setting up a business in the Town of Stoughton. The guide will highlight community amenities and contain useful information such as a description of the permitting process. Grant award announcements are expected by March. The

Business Guide will eventually be available in hard copy as well as on the Town's website on the new Economic Development webpage which is in the works. UMass Boston has also expressed an interest in providing a marketing intern to assist with the creation of the Business Guide.

During 2014 Stoughton officials working in conjunction with the Massachusetts Office of Business Development (MOBD) were able to attract one of the most successful companies in the world, Amazon.com to the Town of Stoughton. Amazon was attracted to the community for several reasons including the location near major highways and the availability of the 330,000 s.f. former Reebok site located at 1000 Technology Drive that met the physical needs of their planned distribution center. Another major factor that attracted Amazon is the fact that Town Officials were able to negotiate a Tax Increment Financing Agreement to make the planned facility more financially viable than it would have been in a competing community. The local tax incentive received unanimous approval at a Special Town Meeting held in September. Amazon was also able to obtain a tax incentive at the State level due to the support of the Town of Stoughton.

The Town organized a local job fair in order to assist Amazon in attracting capable employees to their Stoughton facility. On November 22<sup>nd</sup> the job fair was held at Stoughton High School which resulted in 264 individuals being hired in one day. As of the month of December 110 Stoughton residents are employed at the Stoughton Amazon facility. Many of these positions are temporary or part time; however, as a condition of receiving a tax incentive Amazon has committed to creating 125 full time jobs with an average salary of \$45,000/yr. plus benefits. A second round of hiring has begun providing an opportunity for additional residents to gain employment. Amazon also made a commitment to invest approximately \$20,000,000 in the facility including \$3,000,000 in real estate improvements and \$17,000,000 in machinery and equipment. As a result of the improvements over \$87,000 in building permit fees have already been collected by the Town.

Finally, the Economic Development Coordinator has initiated the establishment of a permanent Downtown Business Group to be comprised of business owners, tenants, Stoughton residents and anyone else that wishes to support the downtown businesses. The group will be run by its members; however, the office of Economic Development is spearheading the group set up and will later act as a resource to businesses seeking technical assistance and funding services as they seek to improve and expand their businesses. The group will also provide an opportunity for networking and fundraising as well as advocacy for Downtown projects. The initial meeting of the group is scheduled for February 4<sup>th</sup>. Outreach for group members will be ongoing.

Pamela McCarthy's office is located on the 2<sup>nd</sup> floor in Stoughton Town Hall. She may be reached at 781-341-1300 x9265 or [pmccarthy@stoughton-ma.gov](mailto:pmccarthy@stoughton-ma.gov).

## ENGINEERING DEPARTMENT

The Engineering Department aims to provide the Town of Stoughton with the highest level of professional engineering services. It is involved with nearly every engineering related task in town. In order to accomplish our duties, the Engineering Department uses state of the art technologies, to adjust to the ever changing needs and priorities of the Town of Stoughton. The Engineering Department is comprised of several divisions which include Engineering, Sewer, Geographic Information Systems (GIS), and Environmental Affairs. The following are members of the Engineering Department:

Marc J. Tisdelle, P.E., Town Engineer  
James Conlon, R.S., C.H.O., Environmental Affairs Officer  
Michael Nolan, E.I.T., Associate Engineer  
Barbara Greenwood, Secretary

### **Engineering Department:**

The following are examples of some of the duties that the Engineering Department is responsible for:

- Management of the State Stormwater Program for compliance with stormwater discharges from the MS4 stormwater infrastructure.
- Technical Review and Support for the Planning Board, Conservation Commission, Zoning Board of Appeals, Board of Selectmen and other Town departments with site development plans (Site Plan Review, Subdivision, Stormwater, Form A, 40B Site Development, Scenic Roads, Paper Streets, etc.)
- Sewer Permitting and Inspection.
- Work closely with the Public Works Department to provide engineering assistance with property line advisements, infrastructure design & construction, plan review, construction layout, utility mark-outs and research.
- Engineering Design and Survey for town projects.
- Preparation and Review of Engineering Reports.
- Perform Topographical and Location Surveys.
- Computer Aided Drafting (CAD) Operations.
- Hydraulic, Hydrological, and Floodplain Analysis & Assistance.
- Construction Inspection and Cost Estimating.
- Technical Review of all Residential and Commercial Construction Design and As-built Plans for conformance to local, state and federal requirements.
- Review of Deed and Easement Descriptions.
- Property line closure calculations.
- Record Maintenance of Engineering Plans and Documents.
- Review of street acceptances.
- Preparation of grants & bidding packages for town engineering related projects.
- Project representation for town building and construction projects.
- Geographic Information System (GIS) Operations.
- Counter assistance for engineering related matters.

As previously mentioned, we provide technical review, support and inspectional services for many projects throughout the town. The following are examples of some of the projects that the Engineering Department worked on this year:

- "Forest Green" – Residential Subdivision
- "Goddard Highlands" – Residential 40B Subdivision
- "Goddard Highlands" – Sewerage Pump Station Design
- "Pine Hill Estates" - Residential Subdivision
- "Pond View Estates" – Residential Development
- "Woodbridge Estates" – Residential Development
- IKEA – Building Expansion and Parking Lot expansions
- AMAZON – Building and Site Improvements – #1000 Technology Drive
- Hotel and Conference Center – Page Street
- Building Expansion and Site Improvements "YMCA" – #445 Central Street
- Mixed Used Re-development Project – #760 Washington Street
- Commercial Site Development – #630 Washington Street
- Commercial Site Development "Cumberland Farms" – #590-#594 Washington St.
- Commercial Site Development – #472 Washington Street
- Commercial Site Development – #372 Washington Street
- Page Street Landfill – Capping and Closure
- South Coast Rail Project
- Short Term Traffic Improvement to the Town Square
- Downtown Traffic Re-development Project
- Public Safety Building Feasibility Study
- Various Transportation and Traffic projects
- Municipal Building Improvements

#### **Sewer Division:**

Our Sewer Division constantly receives queries regarding the location and accessibility of the town sewerage system. This is a serious concern to many residents. We strive to raise the awareness of the Town to the negative impacts that the absence of sewerage has on the town and we hope to be the catalyst for a new program that will bring sewer to the remaining un-sewered areas in town. We work closely with the Public Works Department on all sewer issues as they are responsible in maintaining the entire sewer network.

While the Sewer Division has many duties, the following are examples of the major tasks that were undertaken this year:

- Coordination of a Sewer Priority Plan for all remaining areas of the Town that are un-sewered. We anticipate this project to be complete this coming summer.
- Sewer utility research and field mark-outs for all excavation in Town roadways
- Technical Review and Permit Issuance for all Sewer Connections and Extensions.
- Field Inspection of every sewer main, sewer service connection, and sewer extension for conformance with Town standards.

**GIS Division:**

The Geographical Information System (GIS) Division is a critical part of the Engineering Department. The GIS Department is responsible for the development and maintenance of the Town's digital spatial database and for providing state-of-the-art mapping and data services to various town departments, citizens, and businesses.

A major goal of the GIS Division is to continually develop and maintain GIS to improve town efficiency and customer service. The GIS Division seeks to ensure that Stoughton's public decision-makers, commissioners, and others have access to geographic information that is complete, timely, accurate, and reliable. The Engineering Department promotes the use of the GIS and related technologies to more effectively and efficiently address problems, develop plans, and manage the natural, cultural, economic, and physical resources of the town.

We continuously upgrade the GIS database with the most current utilities, parcels, roadways, buildings along with various other data. We are currently in the process of scanning and linking many types of as-built plans and water/ sewer tie cards to the parcel/ roadway database to aid the public and Town departments in their research and inspections. We encourage the public to visit our GIS website via the link located on the Town's website.

**Environmental Affairs:**

Environmental Affairs is a vital component of the Engineering Department. The Environmental Affairs Officer serves largely as an agent to the Conservation Commission. The Environmental Affairs Officer enforces and administers the State Wetlands Protection Act, the Local Wetland Protection By-laws, Groundwater Protection By-laws and many other local and state regulations. Furthermore, Environmental Affairs is responsible for enforcement of the Hazardous Material By-law.

Environmental Affairs advises the Town Engineer of regulatory, environmental, and wetland protection matters. Additionally, the Environmental Affairs Officer provides plan review, application review and site inspection services for a vast amount of projects submitted to the Massachusetts DEP, Conservation Commission and local authority.

A more detailed report describing many more of the tasks of Environmental Affairs is filed separately under the Conservation Commission.

## **FIRE RESCUE**

Mark W. Dolloff, Fire Chief  
Greg Goldberg, Deputy Chief

### ***“Professionals serving the Public with Pride*”**

I would like to start by thanking Town Meeting Representatives for the approval of funds to make some important repairs and upgrades to the Freeman Street Station. We all know these were much needed and I can assure you that the members of the Department were very happy with getting the upgrades. We did hit a few bumps in the road during the project but the final outcome was a better work environment for the Department members.

It is with mixed emotions that I am reporting the retirement of two high ranking Firefighters. Captain Donald Jasmin and Captain Robert O'Donnell two men with a combined total of 76 years of experience. They both gave a lot back to the community over the years and their experience will be missed. Good luck on their retirement.

With retirements come promotions. Congratulations to Captain Bill Barkowsky, Lieutenant Timothy Carroll and Lieutenant James Rush. Three outstanding members who represent the future of the Stoughton Fire Department.

Your Fire Department continues to be one of the busiest Departments in the region. Our combined response total of 5161 calls continues to stretch our staffing and resources on a regular basis. As a Department we continue to base our overall strategy on three key areas ***“Prepare, Prevent and Protect”***

As we ***Prepare*** for any and all responses members of this department train on a regular basis. Not only by performing daily on duty trainings but also with the help of outside agencies increasing their knowledge base to provide the residents with the professional service they have come to expect and deserve.

***Prevent***; A key part of any successful Fire Department is the ability to prevent not only fires but the ability of its residents to feel safe from a fire tragedy not only in their home but while visiting the many businesses and public areas in the Town. Our fire prevention division was successful in being awarded two grants this year to not only increase our ability to continue to educate all elementary school age children but also restart a program to supply smoke detectors to Stoughton seniors. This program will be done together with the COA. Another great program that was done at no cost to the Town was the training of all the Firefighters by the COA. This training focused on the Firefighters reporting seniors in need. We have had wonderful success stories with helping multiple residents in need that just didn't know how to get assistance. As a result this proactive program turned out to be a great prevention tool for the most in need residents of Stoughton.

The Fire Prevention /Code Compliance Division of the Department not only provide education but they oversee the Town wide permitting and inspections required by MA General Law. This year has been a challenge like no other year in the past. The State has adopted a new State Wide fire code.NFPA1. All members of the day staff have been trained by the State Fire Academy on how to proceed with the implementation of the code but the hard work of implementation at our level will still present some challenges. Your Department is prepared and ready to meet them.

#### **Revenues Generated by your Fire Department**

Ambulance Receipts \$1,038,953.66

Smoke CO Insp. \$21,550.00

Storage Tanks \$17,450.00

Tank Trucks \$6,800.00

General Permits \$21,350.00

Master Boxes \$10,500.00

**Total \$1,116,603.66**

***Protect:*** As a Fire Rescue Department we continue to respond to a large variety of responses. As an organization we are fortunate to have 2 members of the State Hazardous Materials Team as well as 5 members of the Norfolk County Technical Rescue Team. These members are constantly training and are considered among the best at what they do. By having the great fortune of these talented individuals working for the Town they are able to share their expertise with other members of the department creating a more highly skilled workforce. The Department responded to 18 structure fires last year with only one serious injury to the occupants. Thankfully working smoke detectors alerted the residents in all instances. We still respond to a large number of Motor Vehicle Crashes. Last year 405 crashes resulting in 160 injured parties a number we would like to see decrease. The Ambulance continues to be one of the busiest trucks on the department. We responded 2738 times in 2014 to calls for medical intervention. We continue to struggle with reaching the goal of 2 Ambulances staffed 24/7. We still fall to the contractual minimum of 9 that was set in 1978 due to budget constraints. A major goal of my office is to staff at 11 men per shift 24/7 as a minimum.

In closing I would like to thank the dedicated hard working members of the Stoughton Fire Department for what they do. The compassion and professionalism they show on a day to day basis does not go unnoticed. They continue to be ***"Professionals Serving the Public with Pride"***.

## STOUGHTON EMERGENCY MANAGEMENT AGENCY

Another responsibility of the Fire Chief is the director of the Stoughton Emergency Management Agency. We have had some great changes in the delivery of information to the residents of Stoughton. First and foremost the launching of our Web Page [www.stoughtonEMA.org](http://www.stoughtonEMA.org) which is full of great preparedness tips and links to keep the residents of this town informed and prepared. We also launched a Facebook and twitter page for continued up to date information feeds during large scale weather events. The Facebook and Twitter names are the same *StoughtonEMA*. Another exciting thing happening at Stoughton EMA is the development of a Town CERT. CERT is the acronym for Community Emergency Response Team. This is an all-volunteer group of individuals that are being trained in multiple disciplines to be able to give back to the town. I have been so fortunate to have one resident to step up to a lead position in the organization and he has proven to be an incredible asset. I would be remiss not to mention his name. Nick Pirelli. He has taken such an active role in the development of the volunteers and the web site design. I am truly indebted for all of his hard work to make this program a success. I also want to thank the volunteers for taking the time in their busy schedules to give back to the Town. Without your help the program would not be a success.

## HUMAN RESOURCE DEPARTMENT

The Human Resources Department wishes to thank the public officials and citizens of the Town of Stoughton for its support of our efforts in adopting modern business practices to maximize economy, efficiency, and productivity in Town government. The Human Resources Department provides Town Departments with information, resources, support and counsel with a high level of professionalism, integrity, confidentiality and sensitivity. The HR Department is continuing to see an increase in collaboration between Town and School managers that allows the HR Department to provide professional services to all. It is the mission of the Human Resources Department to provide quality service in the areas of recruitment, hiring, payroll, benefits, training and professional development, labor relations, worker's compensation, unemployment, and case management.

The Human Resources Department protects the Town and its taxpayers:

- By monitoring compliance with state and federal laws (OSHA) (EPA)
- By monitoring recruitment for compliance with laws relating to equality and diversity (MCAD) (AA/EOE)
- By administering the worker's compensation and unemployment compensation systems

The HR Department advises Management:

- Through Manpower Planning; aligning human resources and business goals

- By providing policies for changes in organizational structure or procedures
- By increasing economy, effectiveness and productivity through the adoption of new methodologies, systems and technologies
- In developing negotiation strategies for labor agreements.

The HR Department provides Department Heads with professional resources in the areas of:

- Recruitment and hiring of a knowledgeable and diverse workforce
- Benefits administration, compensation systems
- Classification and payroll services
- Performance measurement
- Training and development.

In FY 14, the Human Resources Department

- Convened and directed interview panels to fill 9 positions
- Negotiated settlement for grievances and administrative complaints
- Achieved Workers Comp & Ch. 111F lump sum settlements
- Provided reclassification analyses
- Negotiated Town and School Collective Bargaining Agreements
- Prepared personnel budgets for all Town departments

In addition, the Human Resources Director has served as a member of the Town's Finance Team, the Public Safety Building Committee, and the Armory Reuse Committee. The Human Resources Director and the HR Program Administrator have also served as members of the Town's Budget Team and the MUNIS Conversion Team.

In the future, the Town can be assured that Department will continue to provide support all Town Departments with a high level of professionalism, integrity, confidentiality and sensitivity.

## **INTERNAL AUDITOR**

The Internal Auditor seeks to provide the highest level of review for all town accounts and processes; particularly those impacting the finances of the town. A vital part of this year's work included working with the Treasurer and Town Accountant to reconcile a long standing difference in the balance of identical tax title receivables. This is an essential part of sound finances and allows the town to report future balances on a flawless basis. This combined effort also helped to heighten our awareness and step up collection efforts of delinquent receivables.

Efforts to streamline financial processes continued as the pre-posting of cash receipts has been moved to the Treasurer/Collector's office. Account numbers were reviewed and in combination with the Town Accountant templates were set up and are used for more efficient input where appropriate. At the same time, that information was sent to

departments to complete the process. The Town Accountant, by best practice, should continue to review and do the final posting to the general ledger. The process needs to be more prompt so departments, and ultimately the residents, benefit from timely information.

Within the last year the Internal Auditor completed a thorough review of the operating budget in preparation for the May 2014 Town Meeting, aims to review budgets bi-weekly, and prepared collective bargaining agreement financials for November Town Meeting approval. As a member of the budget team for the Fiscal 2016 budget, financial information was prepared on town wide accounts. At the request of the Town Manager, the Internal Auditor will develop methods to check what the town is charged for these joint services. We will continue to communicate with staff so requirements of the town are completed efficiently.

The steps to convert to Munis accounting – information began last October. This is a critical part of best practices, not only for financial processes, but in building transparency and confidence in our community. Residents and employees will benefit. A few updates on the conversion:

- We are creating knowledgeable and trained end users. Through the development of “My Munis Memos” we communicate ways users can learn and converse with an extensive resource base before the actual conversion.
- Our project leader, Ann Mariano is insuring users will receive hands on training before the financial functions are live. Under Ann’s experience and guidance our working sessions with Munis have been productive.
- We are checking on the integrity of our current databases. We have and will continue to make checks on the databases we are using, we often inquire how employees check, and if needed, request that they update, reconcile and refresh their information.

As an implementation team, we have much more to do. While the team members perform different financial and technical functions, we are united in our efforts to bring the best of the Munis information software to the Town of Stoughton.

## **INFORMATION TECHNOLOGY DEPARTMENT**

During 2014, the school IT staff continued to provide technical support to the municipal departments, as we have since 2003. In April 2014, Dr. Larry Gray retired from the Technology Department. Ryan McGee accepted Dr. Gray’s position as IT Director and Ann Mariano accepted the position as Deputy IT Director.

The Technology Department has worked hard to meet with departments, staff members, employees, community members and other stakeholders to gain an understanding of Stoughton’s technology needs. We have spent time in 2014 analyzing the technology

infrastructure. We believe in a systematic approach to address the growing needs of the Stoughton Public Schools and the Town of Stoughton.

We have provided monitoring, routine maintenance, hardware/software refresh/updates, helpdesk support, email, web site, network, firewall, backup, and data protection services to the municipal departments. We have provided 24x7x365 support to the municipal public safety departments. The Technology Department has also provided support in many areas to each of schools in 2014. We look forward to continuing these services in the future.

Helpdesk:

Ticket statistics by building for the period January 1, 2014 through December 31, 2014 are shown in the table below.

Stoughton Public Schools			Town of Stoughton		
Jones	150	3.4%	Town Hall	469	10.8%
Dawe	357	8.2%	Library	80	1.8%
Gibbons	325	7.5%	Fire Station 1	23	0.6%
Hansen	219	5.0%	Fire Station 2	50	1.1%
South	224	5.1%	Police Station	102	2.4%
West	279	6.4%	DPW	49	1.1%
SHS	1214	28.1%	Cedar Hill Golf	15	.5%
OMS	695	16.1%	Senior Center	66	1.5%
School Tickets	3463	80.2%	Town Tickets	854	19.8%
<b>Total Tickets: 4318</b>					

## **Training:**

The school staff conducted multiple day training sessions in a high school computer lab for town employees on Windows, Microsoft® Word® and Excel®. We have increased offering to departments to include topics such as social media, First Class and the Google Email / Docs suite. We plan on continuing to offer additional training sessions in 2015 as we increase communication with the town departments, schools and community.

## **Major Projects:**

In 2014 the Munis financial software upgrade has started. The software will combine the financial system for the schools and town to help improve efficiencies. The Technology Department has built the server infrastructure and completed installation of the software. There will be many more configurations needed as the data gets converted to the new financial system.

In preparation of a new financial system the Technology Department has been upgrading all Town of Stoughton from Windows XP to Windows 7. These upgrades are to accommodate the new software and replace unsupported Windows XP machines. The upgrade is important to prevent security vulnerabilities.

An update to the Stoughton Police server infrastructure was started in 2014. We have ordered additional refurbished servers to accommodate the increasing needs of the Police and Fire Departments new dispatch center. The server infrastructure work will continue as we maximize our Tri-tech software. Future server virtualization projects can improve performance and reliability.

## **LIBRARY**

Library Board of Trustees, Harvey Levensohn, Chairman, Barbara Canavan, Secretary,  
David Lambert, Sheila Osborne, Peggy Sewcyk and Susan Zbinski  
Patricia Basler, Library Director

### **Long Range Plan Continues**

In August, 2014 the Stoughton Public Library Board of Trustees received notice from the Mass. Board of Library Commissioners that their status on the Public Library Construction Grant had been moved to "Partial Funding" status on the list for public construction funds in the amount of \$6,702,689 and they would be making the first payment to the Town in FY15. This award, along with an Annual Town Meeting approval in 2011 to borrow matching funds for the Library renovation and expansion project allows the Town to proceed with the project.

The Library Board of Trustees are very grateful to the Town Meeting Representatives, Selectmen, Finance Committee, and all other town committees, patrons, and citizens who helped make this a successful process. Special thanks to the Stoughton Public Library Planning & Building Committee (SPLPBC) for their hard work and support of this project. They are: Scott Carrara, Allan Daniels, Melinda Rios, Robert Grover, Joel

Harding, Joyce Hussein, Gary Ilacqua, Harvey Levensohn, Wayne Madan, Tom McGrath, Joseph Palermo, Margaret Sewcyk, David Tonis and Cynthia Walsh.

#### Library Services

The Stoughton Public Library is open 64 hours per week (9am-9pm Mon-Thur; 9am-5pm Fri, Sat), 6 days per week, and offers services such as computer/Internet access, comfortable reading and study seats, and over 113,877 items to borrow in the form of books, magazines, books and music on CD, movies on DVD, e-books thru *Overdrive*, e-magazines thru *Zinio*, Kindles and many reference sources. Since we are a member of Old Colony Library Network (OCLN), a consortium of 28 public and academic libraries located in the towns of Braintree all the way down to Sandwich, our patrons have access to all the items within those town and college libraries. Patrons have access to our on-line catalog from home as well as in the Library via any Internet device including smart phones. Statewide delivery ensures a book you borrow from another library will be delivered to the Stoughton Library within 1-2 days.

The chart below represents a clear increased demand for services over the past 10 years:

<u>Service</u> <u>change</u>	<u>2004</u>	<u>2014</u>	<u>Percent</u>
Items borrowed	134,000	150,514	11% increase
Patron visits	146,700	182,608	20% increase
Program attendance	5,200	13,641	62% increase
Computer use	13,000	16,848	23% increase

The Library provides **Outreach Services** through personalized delivery to our elderly patrons who may be homebound or residing in one of the many local senior housing complexes or long-term care facilities. Outreach services include bringing large type books, audio books, music, videos and a friendly visit to a homebound senior. We also lend several aides for the vision impaired such as a large Kindle, 3 hand-held magnifying Travelers, a magnifying scanner, and two desktop Optelec Video Magnifying Units.

The Library offers a wide variety of programs for adults, teens and children. During the past 5 years we have offered a series of Employment Seminars to assist those looking for jobs, as well as classes on Introduction to the Internet. Our regular programs include book discussion groups, chess clubs, special performances for all ages, slide show travel programs, and many educational, self-improvement, and entertainment programs. For a second year now, we have received a \$7,500 STEM (science, technology, engineering and math) grant, which provides monthly after school programs to children in pre-school and grades 3-6, along with our regular monthly LEGOs club. These additional STEM related programs are very well received by children and parents alike, and are truly engaging young minds to the world of science. The Library is also very fortunate to have a second Youth Services Librarian who now helps provide additional programs for Children and Teens.

**Summer Reading Program** has been in place for over 32 years with the Stoughton Public Library and the Recreation Department collaborating to provide an exciting and entertaining program for the children of Stoughton, both at the Library and at the South School summer camp. We are always amazed at the attendance of programs during the summer and in 2014 over 683 children and young adults participated in our 6 week program filled with weekly performances by storytellers, clowns and magicians, crafts, dance, and art classes, along with a graduated incentive program which rewards children with small prizes and raffles as they read throughout the summer months.

**Monday Night Homework Center** is now in its 8<sup>th</sup> year and has become a well-established program at the Library. Originally funded by a grant from the Mass. Board of Library Commissioners, it has become so successful that the School Dept. now covers the cost of 3 part-time teachers, Sheila Osborne, Susan Zbinski and Debbie Conrad, who run the program. This program offers homework assistance to children from 6<sup>th</sup> to 10<sup>th</sup> grade every Monday night during the school year, and is staffed by volunteer tutors from the High School Honor Society as well as Stonehill College students majoring in education. One-on-one tutoring occurs for math or other subjects, from 6-8 pm with a 20-minute break for dinner, and an occasional guest speaker. This year 62 volunteer tutors shared the responsibility of helping their classmates, 109 students were served by this program and 888 hours of tutoring was provided. We are thankful to *Stelios Pizza* who has provided discounted pizza dinners throughout the year. And of course, the program would not exist without the wonderful talents of the volunteer tutors who offer their time, knowledge and patience when tutoring. We are very grateful to the Stoughton Schools for their support of this program and hope this cooperative effort will continue as long as there is a need.

#### **Adult Literacy Program**

The Adult Literacy program at the Library has offered free volunteer tutor training and in-service workshops to ensure successful one-to-one tutor/adult student learning for the past 16 years. We currently have 84 pairs of adult students matched with trained volunteer tutors, with 70 still on the waiting list. Our students represent many different ethnic groups, backgrounds and education levels, but what they share in common is the desire to become fluent in English, provide for their families, and become more involved members of the community. This past year, 5 of our students have become US citizens. The Sharon Public Library Literacy Program continues to operate under our umbrella, thereby increasing the number of available tutors to assist in meeting the needs of our adult students. We continue to provide 5 Conversation Classes a week to bring people off the waiting list and get them started before we have a trained tutor available for them. This program has provided 4956 hours of free one on one tutoring to adult literacy students and over 400 hours of Conversation Classes. We are grateful for the support of the Town of Stoughton, the Department of Education, Literacy Volunteers of Mass. and the many volunteers that make this program work.

Stoughton Reads Together promoted the 10th annual town-wide reading program this past March and April, when over 550 Stoughton residents participated in a community reading of the same book, **"Last Train to Paradise"** by Les Staniford. This year we

had the pleasure of taking a bus full of patrons to the Fort Phoenix Hurricane Barrier between Fairhaven and New Bedford to hear historical accounts of the 1938 Hurricane followed by lunch at Homers Wharf on the water. Special thanks to the Stoughton Reads Together Committee for their enthusiasm and hard work: Barbara Canavan, Dolores Cummings, Mary Lou Giordano, Joan Bryan, Josh Olshin and Cynthia Walsh.

#### Local Support

We are thankful to the many hard working participants from the Senior Tax Relief program sponsored through the Town as well as the school PTO/PTAs, local businesses and clubs whose donations sponsor the Summer Reading Program. The Stoughton Cultural Council has continued to be a generous sponsor of extra library programs. Special thanks to the Library friends group SOLA (Support Our Library Association) who have continued a wonderful community tradition of fundraiser "Murder of the Loaded Librarian". This event brought laughter to over 275 guests at the Ahavath Torah Congregation, and served to bring the community together in a very special way. Dori Frankel as SOLA President, along with Board Members Dolores Cummings, Marylou Giordano, Ann McDonald, Sharon Fradkin, Fred Yaitanes and Chris Petrie worked extremely hard to bring this together.



Cast: (l-r) Fred Yaitanes, Maggie Rizzi, David Lambert, Chris Petrie, Steve Bates, Pat Basler, Rob Devine;

Steve Kelley, Julie Miller, TJ Recuperio, Peggy Sewcyk, Donna Locurto and Jan Jones.

We also appreciate the spirit of cooperation we receive from other Town departments such as the Stoughton Schools, Youth Commission, Council on Aging, Public Health, Police, Fire, Engineering, Building and Public Works Dept. We thank the staff at the Stoughton Public Library for their dedication in providing a pleasant and welcoming place for Stoughton residents to visit, learn, explore and improve the quality of their

lives. And finally, we are grateful to the Town Meeting Representatives who have always voted to financially support their Library.

## **Open Space Committee**

### **Members of the Open Space Committee**

John Linehan, Chairman  
John Morton, Vice Chairman  
Ardis Johnston, Secretary  
Gerry McDonald  
John Perry  
Deborah Sovinee  
Jasmine Tanguay

In 2014 the OSC commenced working on the update of the 2007 Stoughton Open Space and Recreation Plan with the aid of consultant Horsley Witten Group, Inc. The update is necessary in order for Stoughton to be eligible for grants (the OSC since its inception has obtained for the town \$811,800 in grants and donations). For the update the committee surveyed the town residents both on line and by paper for open space and recreation preferences and it continues to work with the consultant on finalizing the update.

The OSC reviewed the Glen Echo Space and Recreation Development Committee draft plan and Capen Reynolds Farm Use and Development Committee plan and voted to approve the use of CPA funds both.

When approached by owners wishing to sell property to the town, the OSC thoroughly reviews documents and decides whether to initiate negotiations - several parcels were considered this year. The committee negotiated with the owner of a Glen Echo waterfront parcel located in Canton, but due to lack of clear title the purchase was not feasible. We will continue to identify and, when appropriate, pursue property which is deemed desirable for active or passive recreation or for the protection of our water supply and natural areas, all in accordance with residents' wishes as shown from the survey results. All purchases must come before Town Meeting for approval.

## **PLANNING BOARD**

Noreen O'Toole, Town Planner

### **Members of the Planning Board**

Joseph Scardino, Chairman  
William Angelos, Vice Chairman  
Lynne Jardin  
Michael Sammarco  
James Barron

The Planning Board promulgates the Subdivision Control Law under Massachusetts General Law, Chapter 41, Sections 81 – K through 81 – GG which consists of a detailed

comprehensive set of land use regulatory tools. The Planning Board's recommendations are an integral mechanism which facilitates and implements the planning function of the Town. The Planning Board addresses many planning issues on a short and a long term basis through Zoning Bylaws, Subdivision Control Laws and the Open Space Plan. These land use tools are utilized to chart our future growth and development. Due to modern day land use sophistication and complexity, a comprehensive picture of the Town is studied in depth. The Planning Board makes recommendations on land use policies and future planning strategies in an effort to preserve and continue to improve the quality of life.

In addition to reviewing Preliminary Subdivisions, Definitive Subdivisions, Form ANR (Approval Not Required plans), the Board reviews for Site Plan Approval on commercial and industrial developments, conducts Scenic Road public hearings for conformance to the Town of Stoughton's standards. Through the Engineering Department, there is an ongoing review and inspections of the construction of subdivisions and commercial and industrial developments. The Planning Board also deals with a diverse range of issues, including, but not necessarily limited to the following: (1) land use zoning changes; (2) growth and development management; (3) attracting suitable commercial and industrial development to the Town; (4) water supply demands; (5) affordable housing creation; (6) transportation and railway issues; (7) open space, and (8) environmental impacts.

The Town's update of the Master Plan has been an ongoing project by both the Planning Board and the Master Plan Committee. Under the Massachusetts General Law, Chapter 41, Section 81-D, the Master Plan consists of the following components: (1) Goals and Policies; (2) Land Use Plan; (3) Housing; (4) Economic Development; (5) Natural Resources; (6) Open Space and Recreation; (7) Community Facilities; (8) Transportation and (9) Implementation. The goal of the Master Plan is to facilitate the decision making process and provide a footprint for future progress. A Master Plan is a comprehensive document which reflects the ideas of citizens, elected officials, town officials, town boards, committees and the business community in an effort to reach consensus utilizing the best practices and techniques available. The Master Plan focuses on fulfilling these elements which are required under Massachusetts General Law, Chapter 41, Section 81-D, as well as, identifying planning issues of concern.

### **Membership**

In 2014, William Angelos was appointed to the Planning Board by the Board of Selectmen to serve a five (5) year term. Joseph Scardino and William Angelos were elected Chairman and Vice Chairman respectively. The terms of the Planning Board members are as follows: Lynne Jardin (2015); James Barron (2016); Joseph Scardino (2017); Michael Sammarco (2018) and William Angelos (2019).

### **Professional Continuing Education**

The Planning Board attended the Citizen Planner Training Collaborative conference on Saturday, in March of 2014, at Holy Cross College, Worcester, MA. The Citizen

Training Collaborative is a cooperative program of the University of Massachusetts Extension, the Massachusetts Department of Housing and Community Development, the Massachusetts Chapter of the American Planning Association, the Massachusetts Association of Regional Planning Agencies and the Massachusetts Association of Planning Directors. The Planning Board members are committed to attending the American Planning Association seminars and other seminars throughout the year at various locations, so as to update their knowledge on the planning and decision making process. The Planning Board's role is so diverse in nature that the Planning Board members are required to update themselves on recent land use decisions.

### **Accomplishments and Activities**

On April 14, 2014 the Planning Board held a public hearing on ten (10) zoning articles in accordance with MGL, Chapter 40A, Section 5, and The Zoning Act, to amend the Stoughton Zoning Bylaws. All of these zoning articles were presented and recommendations made by the Planning Board at the 2014 Annual Town Meeting.

#### Permit Activity

The Planning Board activities include meeting approximately twenty-two (22) times in the 2014 calendar year to review and approve applications, and to oversee the construction of residential and commercial developments, approve modifications of one (1) previously approved subdivision, review applications for the reconfiguration of lots not requiring subdivision approval (ANR lots), reviewed and held public hearing for eight (8) site plans for commercial developments.

The Town Center consists of residential, commercial/retail and government buildings. The Planning Board has worked collaboratively with a developer to address challenges in an ongoing review of a downtown development of a mixed use project which consists of commercial/ residential uses which is located in the Stoughton Center Mixed Use Overlay District (SCMUOD). The intent of the Stoughton Center Mixed Use Overlay District is to accomplish the following: (1) to maintain the cultural and architectural integrity of the Town Center; (2) to promote a range and balance of residential and commercial uses in the Town Center; (3) to promote efficient use of land within the Town; (4) to facilitate integrated physical design and synergies between activities; (5) to facilitate an increase in the variety of housing stock available in the Town Center; (6) to enhance vitality in the Town Center during both day and night time; (7) to promote a pedestrian friendly living and working environment that encourages transit use and bicycling; (8) to facilitate economic development of the Town Center while maintain consistent with the established Design Guidelines and sensitive to environmental impacts; (9) to encourage building reuse and appropriate infill development and (10) to promote innovative and sustainable building and site design.

There were additional large projects submitted and reviewed by the Planning Board on Washington Street which required close attention to traffic circulation, LED lighting and the enhancement of landscaping features in order to create an aesthetic quality along our business corridors. In larger scale projects, the Planning Board has worked with

developers to install Level 2 Electric Charging stations with compatible cable (SAE J-1772).

### **Special Activities**

#### South Coast Rail Technical Assistance Program

The Town of Stoughton, with the assistance of the Town Planner, submitted two grant applications for technical assistance to advance planning and zoning efforts and was funded in the amount of \$30,000 in order to examine the prospect of increasing economic development activity within a portion of the North Stoughton Priority Development Area (PDA).

Metropolitan Area Planning Council (MAPC) will continue to work with the town on current economic development issues and create options for successful implementation. The Old Colony Planning Council (OCPC) provided technical assistance in the development of the Central Street, School Traffic Congestion & Safety Study.

The Town Planner prepared and submitted the Economic Development Incentive Program (EDIP) Application for the Town with Amazon.com, an American e-commerce company, in the designation of the Economic Opportunity Area (EOA) Designation. The Town negotiated the terms of a proposed Tax Increment Financing agreement.

The Planning Board wishes to acknowledge and thank their staff, all of the many committee members, town employees, and department heads that facilitate our planning endeavors with their invaluable expertise.



## MASTER PLAN COMMITTEE

### Members of the Master Plan Committee

Joseph Scardino, Chairman  
Daniel Kelly, Vice Chairman  
William Angelos  
Robert J. O'Regan  
Lou Gitto  
Forrest Lindwall  
Chris Petrie  
Steve Kelley

The completion of Phase II of the Master Plan led by Brown Walker Planners and Howard/Stein-Hudson, in conjunction with the Master Plan Committee. A cornerstone of the Master Plan was the open and inclusive public process that attracted hundreds of community residents and stakeholders together to discuss current challenges and opportunities and identify viable options for affecting change. The plan identifies policies, regulations and initiatives required to implement changes. The Master Plan Committee with the professional assistance of the Town Planner began the planning process in the fall of 2013 following the approval and acceptance of the Phase 1 report.

The General Laws of Massachusetts, Chapter 41, Section 81D state that a Master Plan "shall be a statement, through text, maps, illustrations or other form of communication that is designed to provide a basis for decision making regarding the long-term development of the municipality." The Phase II report includes each of the elements required by state statute with the exception of Economic Development and includes an additional element: Energy and Sustainability. The Economic Development study is being prepared separately by McCabe Enterprises and Paul Luketz Architecture. The law prescribes the elements which make up a Master Plan.

- Goals and policies statement (Vision and Goals)
- Land Use (Land Use and Growth Management)
- Housing
- Economic Development
- Natural and Cultural Resources
- Open Space and Recreation
- Public Services and Facilities

- Circulation (Transportation and Circulation)
- Implementation Program

The assessment undertaken for each Master Plan element revealed the challenges the town faces and the opportunities for addressing them.

Land Use and Growth Management provides an approach to future growth management that organizes future public facility and infrastructure investments according to a framework based on conservation and growth areas that produces compatible and complete neighborhoods, village centers, and corridors.

Housing supports a mix of distinctive neighborhoods; use Transit Oriented Design to increase housing in the Town Center; appeal to millennial, young families, seniors, and high income households who will help sustain Stoughton's revitalization; and meet the needs of limited income households within inclusive and integrated neighborhoods.

Transportation and Circulation identifies opportunities for creating a safe and efficient transportation system that enhances the aesthetic quality of the community. Goals and strategies focus on Complete Street design standards, transit based development opportunities, pedestrian safety and walkability improvements, circulation and connectivity improvements, access management, and parking.

Community Facilities and Services takes into account the town's current and future capacity to manage facilities and services vital to the health, safety and quality of life in Stoughton. The goals and strategies center on proactive and strategic management and maintenance, capital improvements to support community revitalization. The improvement of the physical conditions of schools is a priority.

Natural, Historic and Cultural Resources outline options for preparing for preservation opportunities, resource management of the town's ponds, and conservation lands, and laying out a foundation for supporting public/private initiatives to preserve and reuse key historic buildings and landscapes.

Open Space and Recreation offers actions that look to balance the town's desire for improved open space and recreation facilities and programs with the town's capacity to provide and manage them. A few examples would be to create and improve bike and pedestrian paths, sports fields and a vibrant open space network.

Energy goals and strategies focus on reducing the amount of energy used to operate municipal facilities and provide municipal services; attaining Green Communities designation; and supporting energy awareness in the private sector.

Economic Development offers tools to strengthen the local tax base, provide land use tools to revitalize the Town Center, retain local businesses, attract new businesses town wide, create local jobs, redevelop targeted properties, and strengthen public/private partnerships.

Implementation how the Master Plan's recommendations can be successfully carried out. It identifies objectives and strategies, identifies responsible parties, anticipated time frames, and the potential funding sources.

Maintaining the public's interest and building confidence in the planning process will be enhanced by taking some early actions along with continued planning. The Master Plan's recommendations offer diverse options for a strategic long term Work Plan that will bring about positive and dramatic changes. By working together with departments and boards, through public/private partnerships, with regional and state assistance, and with continued involvement, the Town of Stoughton is creating its vision of a town that is vibrant, safe and sustainable.

### **POLICE DEPARTMENT**

Paul J. Shastany, Chief of Police

Dear residents and businesses of the Stoughton community.

The Stoughton Police Department is pleased to submit its annual report ending December 31, 2014. We have responded to calls for service, processed cases, attended training, volunteered within the community, developed new programs, and supported our town.

I extend my heartfelt thanks to my, telecommunicators, animal control officer, civilian staff and volunteers. They all work very hard throughout the year to provide you excellent public service. In many cases the extra effort to sustain our operations and programs require the sacrifice of family and personal time to deliver what I believe is the best in municipal policing services in the Commonwealth. Additionally I would like to thank the other town departments who graciously assist us, many times on short notice to keep us running effectively.

We are grateful to you, the citizens of Stoughton, for supporting the Police department. We are presently expanding our dispatch operations to support police, fire, and EMS communications capabilities. This very complex integration of technology, training and operation is moving along smoothly.

We have participated in many programs of importance that support the community building and attractiveness of Stoughton to families such as right to school with the chief, student reading programs, parades, Fourth of July celebrations, oasis meetings with students and families, prime contracts and after school prom programs, senior citizen programs and a multitude of other programs that allow us to focus outward to support this great community.

We have the Police Department are considered leaders in the law enforcement community by providing excellent training to our officers that exceeds current state and national standards. Your officers are among the highest trained in the state, delivering excellent cost-efficient service to our citizens. Your police officers are receiving continuous leadership training ascribing to my philosophy of "leadership at every level."

We are the only Police Department that I know of in which every ranking officer has achieved the prestigious FBI LEEDA trilogy award.

We have kept our promise and created an organization with integrity, competence and service. We understand that we must continually improve ourselves. We are guardians and community builders. We are invested in the success of this great town. We are recognized nationally for being the first Police Department in the country to independently issue Nasal Naloxone to Officers. We recognize that the challenges of the future will require constant improvement and competence. Officers are inspired and committed to being the most progressive Police Department possible.

We are committed to perpetual improvement. Gone are the days of meeting the minimum expectations. We must exceed and set new benchmarks of Growth and Change. We constantly check our Accountability and Integrity Systems for areas of improvement. Our attention to the "little details" ensure that larger issues of concern will be identified and corrected.

Having a forward thinking mindset coupled with State Accreditation ensures

- Consistency of service in accordance with best legal and operational practices
- Crime Reduction and Prevention Strategies incorporated to address emerging trends and patterns
- Operational Evaluations as well as Administrative Reforms are a way of life
- Professional Development and Training
- We are part of the community

Your Police Department is not the same Police Department that it was five years ago. It is competent, confident, capable, and committed to you, our community.

Respectfully,

Chief Paul J. Shastany

#### **MISSION STATEMENT**

##### **Our Purpose**

The men and women of the Stoughton Police Department are dedicated to providing excellence in safety, security, and service to the community. We uphold the laws of the Commonwealth and the Constitution of the United States.

We in the Stoughton Police Department exist to serve all people with respect, fairness and compassion. We are committed to the prevention of crime and the protection of peace, order and safety.

### **Committed to the Community**

We will maintain a bond with the community through continued partnerships, initiatives, and outreach. We strive to be a full partner with the people of Stoughton by holding ourselves to the highest standards of performance and ethics.

### **We are Problem-Solvers, Committed to the Future**

We shall employ a forward thinking approach in all that we do. We will think innovatively to correct the quality of life problems so important to our residents.

Our highly dedicated members are the most treasured asset and the cornerstone of our department's success. We will attain successes through a dedication to the development of our officers with world-class training and leadership.

### **PROCUREMENT OFFICE**

Maureen R. Doherty, Procurement Officer  
Fran Bruttaniti, Deputy Procurement Officer

What is procurement? Procurement is a business management function to obtain good/supplies and services from external resources that an organization needs or may need to fulfill its strategic mission.

The Procurement Office has the responsibility to administer, manage, develop the process to meet the Town's procurement needs and determine the appropriate bidding method in accordance with statutory requirements of MGL c. 30B, MGL c149, (and c 193 of the Acts of 2004), MGL 30 – 39M and MGL c. 7 for all town departments. The Procurement Office is also responsible for analyzing and awarding bids and proposals along with selecting the product, service or vendor in accordance with the bid documents and statute. The Procurement Office has an open door policy; staff, vendors and residents are always welcome.

The Procurement Office has been very busy in 2014. The position of the Deputy Procurement Officer was filled with a local resident and longtime Town of Stoughton Employee, Fran Bruttaniti. Fran brings to the office a wealth of knowledge regarding the functionality of various town departments, is currently working on her Master's Degree in Public Administration and has an undergraduate degree in education. The Procurement Officer completed her second year on the job and continues to work on the goal to standardize and centralize as many of the purchasing procedures as possible. A review of the current procedures is ongoing and several new procedures have been implemented. These new procedures are necessary, essential and beneficial to the Town in cost or time savings as well as reducing the risk of procurement errors.

In 2014, the Department expanded its use of collaborate purchasing groups which is allowed under the Municipal Relief Act of 2010. Collective Purchasing helps participating municipalities to save money, by leveraging economies of scale by entering into bulk purchasing agreements with other public entities outside our state borders and within our state borders. In this spirit, the Town side of government began to share some

common contracts with the School Department. By participating in the HVAC contract the town was able to reduce their per hour cost of \$121.00 per hour to \$78 per hour. Two other groups that have proven to be very beneficial to the Town are Mass Higher Education Consortium (MHEC) and South East Regional Services Group (SERSG). By participating in MHEC contract for security systems we realized a savings of 20% and were able to continue with a vendor that is used in other facilities which provides a standardization of equipment and systems. SERSG is made up of over 20 communities in southeastern Massachusetts. The Town participates in a variety of SERSG cooperative procurements which include paper and office supplies, DPW supplies, water and treatment chemicals, roadway services, drug and alcohol testing. The Town enjoys a discount of 76.52% off the catalog price for office supplies which amounts to over \$150,000 in savings. This SERSG discount is significantly higher than participating in the State contract through the Operational Services Division (OSD). Purchasing the office supplies through OSD would have cost the Town approximately \$33,000 more. The Town participates in regional procurements for fuel and salt purchases. The Procurement Office looks at various existing purchasing collaboratives and determines if a collaborative purchase or bidding offers the best value for the Town of Stoughton.

In 2014 we introduced the first ever large scale Town Wide auction, through Municibid. We auctioned off 47 different items that no longer had any functional value to the Town. Through Municibid the bidders are responsible to pay the commission directly to the vendor and are responsible to pick up or pay for delivery of their items. The Town realizes the full bid price and brought in over \$46,000 to the Town. One of the most active items on the site was the non-working 1971 DPW bombardier (sidewalk plow) which sold for \$1,605 to be used as a prop in a paint ball facility in New Jersey.

The Office produced bids for the following larger procurements in fiscal year 14: Capen Reynolds Farm Study, DPW contracts for payment markings, chip sealing, water main improvements, Glen Echo Reuse Study, Public Safety Joint Facility Study, Household Hazardous Waste Day, Town Square Improvement and On-call Services for Traffic Engineers. The Office also produces numerous quotes throughout the year for all Town Departments. The Department continues to centralize the facility contracts throughout the facilities.

The Procurement Officer is pleased to report that the office is included in the Town's Financial Cabinet, High School Building Committee, Munis Conversion Team, and Joint Public Safety Facility Study and has been appointed to the SERSG Board of Directors, OSD Compass/CommBuys conversion team, Commonwealth of MA Construction Law Working Group and Massachusetts Association of Public Purchasing Officials, (MAPPO). The Procurement Officer continues to teach a class for the Office of the Inspector General – Creating a Procurement Office called "Perfecting your Procurement File" Inclusion in these interdepartmental and agency teams further enhances the Town's commitment and dedication to improve the procurement services to the departments and provide a good value to the residents of Stoughton.

The second year of the Office has been a great year with continuing progress being made across the Town, and we are looking forward to continued advancements in centralizing more of the goods and services that are used by Town Departments.

## **PUBLIC HEALTH ASSOCIATION**

Janiece Bruce, Administrator

The Stoughton Public Health Association, your “hometown visiting nurses”, had a very productive year providing skilled home care visits and public health activities. Our mission is to provide quality care to all individuals within our community and neighboring communities, with respect to professionalism and confidentiality. We are a Medicare certified agency, and currently provide skilled services under a patient's Medicare or Medicaid benefit. The visit statistics for FY 2014 were as follows: Skilled Nursing-2,320 visits, Physical Therapy-1,295 visits, Occupational therapy-656 visits, Speech Therapy-61 visits, Medical Social Services-13 visits, Home Health Aide 3,557 visits, and 43 non-billable or public health visits.

As a Medicare certified agency, the VNA is highly regulated by federal legislation. With “The Affordable Care Act”, the focus of health care reform is for higher efficiency, prevention of illness, improved disease management, increased patient independence, as well as the reduction of avoidable re-hospitalizations and Emergency Room visits. Reimbursements for services have been decreased to hospitals and post-acute care providers. Home care agencies are currently in the second year of a four year, 14% total decrease in payments. Stoughton Public Health has seen this reflected in our 2014 cost report. Our revenues were \$56,101 above our total operating costs. However, our indirect costs to the town were higher at \$261,000, resulting in \$205,156 from Stoughton Public Health's enterprise fund to balance the budget.

In May of 2014, the annual town meeting approved an article to appropriate \$200,000 from our department's retained earnings, for the implementation of electronic health records. Most of our clinical documentation is currently done on paper. We are in the process of investigating some of the different types of systems available that will be a good fit for the agency. Although we know the transition from paper to electronic documentation will be somewhat burdensome in time and training, we look forward to the benefits that electronic records will hold for our agency as far as efficiency and regulatory compliance.

Stoughton Public Health/ Visiting Nurses provide not only skilled visits, but many public health and community activities as well. Each day we check a secure website to track any communicable diseases that are reported by the Massachusetts Department of Public Health to our health department. By following up and investigating these communicable diseases, we are able to prevent the spread of illness by giving guidance and instruction to those people affected or that have come in contact with a particular disease. As in the news, all health departments in our country had to face the very real, although slight, risk of an Ebola outbreak. The errors made early on with the first Ebola case in the United States served to teach all health departments important lessons in emergency

preparedness. We participate in weekly DPH conference calls for updates, and have attended presentations by our first responders. The importance of coordination between the CDC, state and local health departments, first responders, health care providers, and education to the public will be key in handling any disease outbreak.

Other public health activities include our weekly blood pressure clinics at the Senior Center and Elderly Housing locations, our "Converse with a Nurse" program held at our office on Thursday afternoons 4-6 pm, seasonal flu clinics, a spring rabies clinic with Dr. Arthur Mallock of Lloyd's Animal Medical Center in Stoughton, and participation in Stoughton's Hazardous Waste Day as well as a prescription drug take back program with OASIS. Working alongside our town's Board of Health department, we coordinate in the inspection of our summer camps to ensure that the campers have been immunized per DPH regulation.

Stoughton Public Health Association is a member of the Home Care Alliance of Massachusetts. The Alliance is an invaluable resource for our agency, keeping us informed of the many changes in the regulation of home care today, as well as advocating for the home health industry. Home care is an important link in patient education and disease management. We provide reasonable and necessary skilled services in the home to homebound patients, with the goals of restoring a patient to a higher level of health, function and well-being. Often times, it is through teaching a caregiver and helping them find appropriate supportive services, that we make the biggest differences in our patient's lives. Unique to home care, providing services in the patient's environment allows us to identify a patient's individual set of challenges they may face in their home. Often times a physician or hospital have no idea as to a patient's home situation and how this will impact their recovery from a particular illness. Our nurses and therapists are trained in evaluating not only the patient's physical problems, but environmental issues that may be a factor in the patient's recovery. This helps us in developing a realistic care plan with the patient and patient's physician.

One of the strengths we possess as a town-owned home care agency, is the strong connection we have to our community and the people we provide services to. I feel this makes a positive difference to our patients, their families, and our clinicians. We are invested in promoting a healthy and safe community, and receive much support and positive feedback from our patients and their families. In 2014, we were named on the "Homecare Elite List" as one of the top 25% of home care agencies in the United States for patient satisfaction and excellent patient outcomes.

The Stoughton Public Health Association would like to thank all those patients, families and residents that have made donations to our Patient Donation Account. For those patients faced with a financial challenge that may be in need of a health related item or service not covered by insurance, we may be able to provide some assistance through this fund. As a reminder, if your doctor or health care provider want to refer you for VNA services, it is your right to request the agency of your choice. Our telephone number is (781) 344-7011. Please feel free to stop by or call us with any questions. We are located on the second floor of the Stoughton Town Hall. We at the Stoughton Public Health and Visiting Nurses wish you all a safe, healthy, and happy 2015.

## **PUBLIC WORKS DEPARTMENT**

John M. Batchelder, Superintendent

### **Introduction**

The Stoughton Public Works Department is responsible for a variety of services that affect all our municipal departments, many outside organizations, and you the residents of the Stoughton Community. Our Public Works is made up of Forestry & Parks, Highway, Water, Sewer, Sanitation, Maintenance, and Office Administration.

Care, custody, and maintenance of Town infrastructure includes more than 400 lane miles of town roads, snowplowing, deicing, cleaning and repairing of storm drains, water treatment and distribution, wastewater collection services, forestry and trash collection. Together these municipal divisions provide uninterrupted effective and efficient services. Our goal is to protect, promote, and sustain the community.

The men and women at the Public Works continue to exemplify a new era of service at the local level. We helped renovate the Capp Playground. We continue to address the needs of our community.

The following report details work done by the various departments under the auspices of the Public Works during the last calendar year, which is as follows.

### **WATER DEPARTMENT**

In 2014, the Water Department, with assistance of our MWRA Canton connection, supplied potable water to customers of the Town of Stoughton.

We pumped a total of 670,256,000 gallons of water during 2014, which was an increase from 2013 of approximately 16,479,000 gallons. Our highest day of consumption occurred on June 30, 2014 with 2,498,000 gallons. Our average daily water consumed was 1,836,318 gallons.

Our Water Department repaired 15 water main breaks and replaced/repared 34 water services in 2014. The water department also repaired 3 shutoffs/curb boxes. There were 21 water inspections done for approved contractors. We also installed 6 new services to new customers. Water service replacement is an ongoing program that ensures quality service to our customers. It stops leakage before it becomes a maintenance problem.

The leak detection program monitors the whole system on a yearly basis due to the shortage and cost of water. Many leaks that would have gone undetected were found and repaired. The hydrant replacement program continues with 8 hydrants replaced and 1 hydrant repaired. We had approximately 2,485 feet of new water main chlorinated, tested

and added to our system, which brings our total mileage of water mains up to 149.4347 miles.

The McNamara and Dykeman Wells look to be promising supplies of water and continuing investigation is ongoing at the present time. Phase I of the new water main installation has been completed. We have started on Phase II and should be completed by early summer in 2015.

The Consumer Confidence report was distributed to every home in July 2014 as required by law. This report was very informative in regards to the quality of our water. The Stoughton Water Department received a "letter of Recognition" from the Department of Environmental Protection for the fourteenth consecutive year.

## **SEWER DEPARTMENT**

The Sewer Department was extremely busy this year inspecting, rodding, flushing and jetting the approximately 94.2 miles of sewer lines in the Towns system. The sewer jetting truck continues to keep the lines free and reduce sewer obstructions by keeping the lines open.

The sewer camera truck remains a vital tool in sewer investigative work in. Numerous leaks have been detected and repaired by the equipment utilized by the Sewer Department. Monitoring of all new sewer lines installations and/or repairs has proven to be a valuable asset in our quest to keep our system tight.

The I&I program (Infiltration and Inflow) continues to reduce the leakage (infiltration) in our system but still more work has to be done to keep this flow down thus keeping the cost of our sewer bill as low as possible. Phase 9 & 10 is ongoing. Attention will now be toward inflow, which is the illegal flow of water into our sewer system.

Extensive repairs on sewer manholes and catch basins were done. The twelve sewer lift stations the town presently owns are all in relatively good shape as they have been carefully maintained to obtain a maximum life span from each station.

The Sewer Department problems this year included 2 blocked sewer main and 25 blocked sewer connections, which were handled by the Sewer Department. A special thanks to the people of this crew for their professionalism while working under adverse conditions.

## **SANITATION DEPARTMENT**

In 2014, the Public Works Department removed 8,134 tons of trash and 3,552 tons of recyclables from the town of Stoughton. This Department continues to provide unmatched services to our customers at a relatively low cost. We want to thank the Board of Selectmen for their prompt attention and proactive approach to this matter for this will save the ratepayers money, while guaranteeing us a direct disposal site through the year 2030.

## **HIGHWAY DEPARTMENT**

The street system in the town of Stoughton consists of over 100 miles of paved roadways. With level funding and the assistance of State Aid, considerable roadwork was completed.

Cracksealing was done to the following streets: Bird St, Central St ( from Paul David Way to Commercial St), Chase Circle, Dino Dr, Forest Rd, Greg Rd, Hunt Dr, Malcolm Rd, Marron Ave, Morton St (from Wyman to Washington), Plain Dr, Plain St(from Farrington St to Grace Lane, Rideout Lane, West St, Britton Ave, Maple St, Page St, Pine St, Pleasant St, Turnpike St(from Central St to Pleasant St.), Anderson Rd, Belcher St, Britton St, Broadway, Cedar St, Central St(from T.L. to South St) Crockett St, Gay St, Leach St, MacArthur St, Orchard Rd, Ryan Rd, Sofia Rd, South St. Sumner St(from Park St to Brockton Line), Webster Terrace, Taylor Way.

Level and Overlay was done to the following streets: Packard Rd, Ewing Dr, Central Dr., Sentinel St., and Page St..

The street sign damage continues to be a problem with many signs damaged or vandalized 9 new signs were installed and 29 signs repaired. All catch basins were cleaned and all roads were swept numerous times as needed.

Litter, which is becoming a continuing problem, was picked up with the assistance of the Norfolk County Court System with their community assistance program, a very valuable asset to the Town.

Snow plowing in calendar year 2014 amounted to 16 snowstorms and 31 sanding operations. Technology continues to change in this area as the environmental and safety issues have to be addressed. As I have been here for 46 years, I have never seen an average winter yet. Manpower continues to hinder the Public Works Department but we do the best we can with what we have and most residents understand.

## **FORESTRY AND PARKS DEPARTMENT**

Tree trimming and hazardous tree removal program are priorities of this department.

Tree replacement and safety will continue to be a priority of this Department. All roadside mowing was completed. Maintenance of the parks, playgrounds, cemeteries, and memorials that often go unnoticed were accomplished. Much more needs to be done.

## **MAINTENANCE DEPARTMENT**

Maintaining equipment is necessary to any organization if it is to function properly and effectively. These financially tight times in which we live, perhaps makes

us hold on to equipment that should under normal circumstances be replaced. Town members have done an exemplary job in approving new equipment, which was surely needed. Consideration should be given to the continued practice of replacing older equipment, as it is cost effective. Our new complex will assist us in a better environment to do our job and keep our equipment longer. Our mechanics do an outstanding job of keeping our equipment operable. We truly appreciate their commitment to their jobs and all that they accomplish with so little.

## **CONCLUSION**

The Public Works Complex, which is 12 years old, should serve the residents of the Town and its employees well into the future. I thank the residents of the Town of Stoughton for their co-operation in enabling this project to be completed.

My sincere thanks to the men and women of the Stoughton Public Works Department. Their assistance and dedication is greatly appreciated in helping this Department to reach its level of professionalism and productivity in the many departments, which comprise the Public Works Department.

## **RECREATION DEPARTMENT**

John W. Denison Jr., Recreation Director  
Laurice Rubel, Program Facilitator

Calendar year 2014 in the Recreation Department featured the usual seasonal programming that went off without incident. Our entire seasonal staff provided excellent supervision along with fun activities. New programs complimented some of our time tested favorites.

The demolition of the CAPP on Pierce St. in March, marked the end of a playground era, but the new Children's Playspace at Halloran Park, constructed and installed this past fall, has been completed in time and under budget.

## **SUMMER PROGRAMMING**

Sports Clinics - We ran six clinics in six weeks. Golf, baseball, football and tennis were all popular. In total, one hundred and twelve children participated in the clinics.

Open Playground - Although playground enrollment decreased, the children were treated to six weeks of fun and adventure. Total registered were one hundred seventy seven children. The staff also supervised several children with special needs who are mainstreamed into our population. Ten field trips, and several special theme days help keep the six week program exciting. Trips to Cartland, Water Wizz, and Lobster Tales were especially popular.

Pre-Playground - The program was revitalized by our staff and the half day program hosted eleven four and five year olds. Arts and crafts and playground time filled their

day. Trips to the Lessa Playground with an Ice Cream party are always popular with the children.

Waterfront at Ames Pond - Swim lessons were again popular with eighty seven children enrolled. Nearly three thousand patrons came to the beach during the eight week program. The board of health mandated water quality tests were all below state standards. The program culminated with the season ending family fun day and the annual sand castle contest.

#### FALL/WINTER PROGRAMMING

Community Services - In the fall and winter/spring we offer two semesters of our community services classes/programs. Among others our ceramic courses are at capacity every session. The February vacation District Attorneys Basketball Clinic overflowed with participants. Children with a sweet tooth flocked to our sweet confections class where they make designer cupcakes, push pops, cookies all under the direction of Dolce Cupcakes Deborah Fayne. Ski and snowboard lessons at Blue Hills continues to be a popular offering with over thirty children learning how to ski and snowboard. Our seasonal part time community services staff are talented and enthusiastic. I thank them for sharing their talents with the community.

#### MAINTENANCE

Facilities - Regular maintenance of outdoor facilities under our jurisdiction include the West School Athletic Complex, the Lessa Memorial Playground and in conjunction with the Public Works Department, Halloran Park including the newly constructed Children's Playspace. Playground inspections at both the West School and the Lessa were done and recommended repairs were completed. Routine maintenance on Halloran Park and the West School Complex kept both facilities neat and tidy during a very dry summer.

The best news is the completion of the Children's Playspace at Halloran Park. Town meeting approved the Community Preservation funding in May. With the help of our Procurement Officer we were out to bid in August. By September we were constructing the park expansion and playground. I am pleased to report the project is 97% complete with a few items to be addressed in the spring of 2015. The new design offers a clean and openly visible playspace. The memorial benches and picnic tables offer seating for parents and families. The many walkers will find the new pathways connecting the playground to the park refreshing. We were fortunate to work with a highly responsive landscape architect in Rebecca Bachand from Ulrich Bachand Landscape Architects and to have Green Acres Landscape and Construction as our general contractor.

Our Public Works Department is to be commended for the site work they did in preparation for the project and for their cooperation during the project to take delivery of playground equipment and expedite the project.

Finally, as a small department with minimal resources, the Recreation Department relies heavily on other departments to assist us in doing our job. In particular we work closely with the Police, Public Works, School, Fire, Library, Engineering, Council on Aging, Youth Commission and of course the Town Manager's departments. Whether their contribution affects public safety, maintenance, use of facilities, or is a contribution to a program, their help is greatly appreciated. In the office, I must thank the only full time employee, Laurice Rubel, who performs programming design, clerical functions, teaches numerous courses and supervises senior volunteers and programming room instructors. Laurice's selflessness and dedication are appreciated.

#### **TOWN ACCOUNTANT**

William J. Rowe, C.P.A., Town Accountant

Kande DuPont, Computer Operator

James DuPont, Part-time Clerk

Although the audit has not yet been completed, preliminary information shows that the General Fund total fund balance has increased by \$2,099,747 to a total of \$13,099,973. Conservative revenue estimates for FY2014 and unexpended appropriations have helped contribute to the increase. The Town's free cash was certified at \$6,206,984, a 64% increase over the amount certified last year.

Town Meeting voted to transfer \$994,044 to the Capital Reserve for Future Building Stabilization Fund bringing the projected balance at the end of FY2015 to \$2,245,836. The balance in the general purpose Stabilization Fund stands at \$4,665,255.

Town Meeting voted to purchase the MUNIS software from Tyler Technologies, which will combine the Town and School financial systems, process payroll and manage utility billing. Those processes are currently performed with separate systems and manually input into the Town financial system. As of this writing, the new chart of accounts has been established and imported into our training database. Many tests, conversions and training sessions are to follow.

The Town Accountant, in cooperation with our project managers, will be coordinating requests for reimbursement from the Massachusetts School Building Authority for various construction projects, currently at the West, Dawe and Hansen and soon to be for the High School feasibility study.

The Town Manager and the Board of Selectmen have proposed the addition of an assistant town accountant for FY2016, preferably with MUNIS software experience.

Our office processed 12,888 bill and payroll vouchers, 1,818 purchase requisitions and 3,046 cash receipt "turnovers" during Fiscal 2014. Each year we prepare, or assist other departments with preparing, 15-20 different reports for the Commonwealth or the Federal Government.

We are privileged to be able to serve the other department heads and various boards and committees, particularly the Board of Selectmen, Finance Committee and Community Preservation Committee.

## **TOWN CLERK**

Amy K. Summers, Town Clerk  
Stephanie G. Carrara, Program Administrator II  
Frances Bruttaniti, Principal Clerk  
Joan Spicer, Principal Clerk

2014 was a very busy year in the Town Clerk's Office.

### **Elections**

There were three (3) elections in 2014: the Annual Town Election in April, a September Primary Election, and the November State Election.

Annual Town Election in April – 2,914 votes cast – 16% turnout

State Primary in September – 2,661 votes cast – 14.7% turnout

State Election in November – 9,435 votes cast – 52% turnout

### **Board of Registrars**

The Board of Registrars consists of Amy K. Summers, Town Clerk, Thomas Pattavina, and Robin Gamzon Zoll. The Town Clerk's Office registered 1082 voters; made 3158 voters inactive; and deleted 898 voters in 2014. The Town of Stoughton's population is 24,839.

### **Census**

The Annual Town Census was conducted in February, entirely by mail, with over 12,000 forms mailed to residences.

The local census assists the Town Clerk in putting together the Street List (resident book) and the Jury List. Major functions served by an annual local census are:

- Information collected for municipal purposes
- School needs
- Growth and planning needs
- Resident identification for police and fire
- Collection of dog information
- Veteran Information
- Information for the Jury Commissioners
- Determining inactive voter status for voter removal as required by the National Voter Registration Act.

## **Town Meeting**

We held our Annual Town Meeting in ten (10) sessions. The following were completed in a timely manner – recap sheet, certified articles, bonding articles sent to Department of Revenue, and bylaw changes sent to the Attorney General for approval. The Attorney General approved the bylaw changes.

A budget of \$81,231,237.87 was voted on.

The Town also held Special Town Meetings in September 2014, and November 2014. Both Special Town Meetings were completed in one (1) session.

## **Vital Statistics and Licensing**

During the calendar year 2014, the following Vital Statistics were recorded in the Town Clerk's Office:            Births – 307            Marriages – 153            Deaths – 417

We provided 4,404 certified copies of birth, death, and marriages to customers. Also issued were 1825 dog licenses; 182 business certificates, and 42 renewals for underground storage tanks.

Total receipts collected in the Clerk's Office for the calendar year 2014 amounted to: \$90,673.65.

## **TREASURER/COLLECTOR**

Donna M. Erickson, Treasurer/Collector

For the Fiscal Year ending June 30, 2014, the following is a listing of the Cash Balances for the following accounts held in the Treasurer/Collector's Office:

Rockland - Payroll Account	\$ 18,926.16
1 <sup>st</sup> Trade Union	\$ 331,526.14
Century On - Line/Lockbox	\$24,281,225.68
Rockland - Depository	\$ 1,060,305.58
Deputy Collector Account	\$ 463.55
Eastern Bank	\$ 2,690,057.59
Rockland Golf Course	\$ 79,735.53
Rockland - Health Trust	\$ 4,595,221.90
MMDT - Gen. Fund	\$ 1,897,872.56
MMDT - MWRA	\$ 111.07
MMDT Water Bond	\$ 3,460,866.17
Rockland - Money Market	\$ 2,160,126.39
Santander - Ambulance	\$ 1,004,828.39
Rockland - Worker's Comp.	\$ 299,750.28
Unibank - Ambulance	\$ 2,524,919.29
Rockland - CD	\$ 541,050.66
People's Bank - Stabilization CD	\$ 2,005,036.43
Century Trust Accounts (various)	\$ 167,610.17
Rockland Trust Account (various)	\$ 1,744,376.24

Commonwealth - Tilden	\$ 504,072.00
Commonwealth - Beaton	\$ 1,163,792.00
MMDT Pension Account	\$ 1,032.42
Bartholomew - Stabilization (various)	\$ 2,255,301.51

Beginning with the Fiscal Year 2015 Real and Personal Property tax bills will be billed quarterly with the due dates being Aug. 1, Nov. 1, Feb. 1 and May 1. Bills continue to be mailed, however, only twice a year. The first and second quarters are mailed together at the end of June and the third and fourth quarters are mailed together at the end of December. One of the benefits with the improved cash flow that we have already experience is that we were able to pay the Norfolk County Retirement System Assessment in one payment saving the Town \$75,000.00.

Due to the hard work of Lucinda Ricker, Deanna Chatsko, Theresa Cardoso, Karen Brown, Elsa Moriarty, Pearl Faria and Heather Genereux the office has continued to function and maintain its high level of customer service and I wish to thank them all for everything they have done during this transitional year with all the changes that have gone on and will continue to go on.

#### **VETERANS' SERVICES**

Michael Pazyra, Veterans' Agent

The Town census completed in 2014 records 1,201 veterans in Stoughton, a decrease of 58 from the prior year. From 2011 to 2014 the veteran's population in Stoughton has decreased by 167. While there are no figures on the number of widows and dependents of veterans, given Stoughton's population of approximately 26,000 and the size of the average family, it is estimated that 10%-15% of Stoughton's population consists of veterans, their dependents and widows. This Department provides aid and assistance to these veterans, dependents and widows in applying for and securing earned benefits at the Federal, State and Local levels. Please note, this office does not deal in entitlements. This is the Department of Veterans' Services that helps applicants apply for and secure benefits that have been earned through military service.

As indicated above, the veteran's population has been steadily declining with the passing of our WWII, Korean and rapidly aging Vietnam veterans. Most people aren't aware of this given the recent wars in Middle East over the past decades. They may hear about multiple tours our servicemen and women make but don't readily connect the dots that the reason for multiple tours is fewer military personnel. Currently, approximately just 1% of our Nation's citizens serve in the military. Further, it's estimated that only 3% of the population are veterans. This has resulted in a marked desensitization regarding veteran's issues and earned benefits. Frankly, most families have now gone generations without any family members having served.

State benefits, available through the Department of Veterans' Services, include the Welcome Home Bonus for honorably discharged veterans, annuities for dependents and

100% service-connected disabled veterans, education benefits, real-estate tax exemptions, burial benefits and direct financial, fuel and medical assistance through Massachusetts General Law Chapter 115.

MGL Chapter 115 was established in the 19<sup>th</sup> century at the start of the Civil War in 1861 when the State Legislature formalized the assistance provided to veterans and their dependents. It is a one-of-a kind program in the United States. Because this is the one function of this department where significant Town dollars are actually spent, it is the most noticeable and most questioned. This earned benefit program works in conjunction with the Cities and Towns of the State. The earned benefits paid by a community can only be paid to those veterans, dependents and widows who actually reside in the community. Assistance eligibility is determined through various financial means criteria. There is little judgment involved regarding the granting of these earned benefits. 75% of the assistance granted is reimbursed by the State to the Cities and Towns providing the assistance. Also reimbursed at 75% is the cost of all cemetery flags purchased for the 9 cemeteries in the Town. Reimbursements are processed and paid quarterly, approximately a year after funds are expended.

In FY2014 this office processed \$580,772 of direct assistance to Stoughton veterans, their dependents and widows through MGL Chapter 115. This was an increase of 12.3% over the \$517,302 processed in FY2013. Also, \$2,143 was expended on cemetery flags in FY2014. The FY2015 Cherry Sheet currently shows \$432,831 coming back to Stoughton. As of January 2015, FY2015 veterans' benefits were tracking towards a total of approximately \$643,000, a projected increase of 10.7% over FY2014. The FY2016 Cherry Sheet that would show scheduled reimbursements for FY2015 expenditures was not available when this report was written.

There are many reasons for this increase. To mention a few, outreach efforts are ongoing. Often, those who need help the most are the hardest to reach and this office has been successful in reaching those who need help who were unaware of the benefits earned by them or for them. Among others, we encourage referrals from the Stoughton Housing Authority, the Council on Aging and Old Colony Elder Services. As always, all clients are encouraged to take advantage of all the benefits that have been earned either by them or for them. Second, widows, most of them elderly, continue make up the majority of cases. In their day, for the most part, women didn't work outside the home so now they are dependent on income based on their husband's earnings from decades ago. What might have been a relatively livable social security or pension check 20 years ago is hardly that today. Medical expenses, including co-pays, deductibles and dental costs, continue to rise adding to the costs of the program. Also, the homeless shelter in Town has generated a number of clients, almost all with young children. A final reason for the increase I'll mention is that, due to the economy, many clients have had to deplete whatever savings they had in order to pay their bills, which has made them eligible for benefits.

Worth mentioning is another State benefit paid to 100% service-connected disabled veterans and their surviving spouses and parents, an annuity paying \$2000/year.

Stoughton currently has 75 veterans who are 100% service-connected disabled and in addition there is 1 parent of a veteran and 20 surviving spouses of veterans who were 100% service-connected disabled and passed away directly as a result of their service-connected disabilities.

Another benefit is derived through MGL Chapter 59, Section 5, Clause 22D. This State law, just a few years old, states if a service member dies from either injury or disease incurred due to having served in a combat zone, the surviving spouse is entitled to a permanent and FULL real estate tax exemption. Currently 8 widows are receiving this exemption which is 100% reimbursable by the State. All but one of these cases involved deaths resulting from exposure to Agent Orange during service in Vietnam. The other case was death due to the residual effects of poor treatment while being held as a POW.

Federal benefits, available through the Veterans Administration, include service-connected disability compensation, non-service connected pensions, dependency and indemnity compensation for surviving dependents, burial benefits, health care benefits, education benefits, home loan guaranties, aid & attendance and other benefits. The caseload in this area has grown substantially over the years and this office now handles hundreds of cases annually. During the past year this office has assisted veterans and their dependents in all of these areas but it is worth mentioning 2 in particular. Applications for Aid & Attendance have markedly increased, most associated with the Assisted Living Facility in Town. Most of the residents are elderly and given that back in the day virtually all men served their Country, many of the residents there are eligible for the benefit.

Also applications to the Veterans Administration health care system continue to increase. Fact is, many veterans can no longer afford their private health insurance premiums and now look to the VA for their health care.

Sometimes the claims go forward rather easily, while other times they do not. Extensive research to locate evidence is often required to complete successful claims. The issue of the timeliness of the adjudication of VA claims continues to be an issue. The only good news on this is that all claims are retroactive to the date of the claim so clients here continue to get large retroactive checks with their awards, many in the tens of thousands of dollars.

During the past year this office has acquired hundreds of thousands of dollars in Federal benefits for Stoughton veterans, dependents and widows. Currently, approximately \$6000,000 in Federal veteran's benefits is being received annually by Stoughton veterans, their dependents and widows. Fully 60% of the workload in this office is processing Federal claims.

This office has also successfully assisted veterans in applying for Social Security Disability Income (have never had an initial application denied), Mass Health medical benefits, Prescription Advantage, Medicare D drug prescription plans and Medigap insurance plans. Also, through generous donations from Stoughton's residents, this

office has been able to offer some measure of help to those in need who fall just outside the scope of existing programs.

Another function of this office is establishing and maintaining contact with State and Federal representatives and agencies to advocate for changes in State and Federal laws to further benefit veterans. Last May the Governor signed into law VALOR ACT II which calls for the training and certification of Veterans' Officers across the State. This will greatly improve the quality of veterans services provided State-wide. With the aforementioned declining veteran's population, Regionalization of veteran's services continues. This office also works with many other veterans' organizations, along with the State Department of Veterans' Services, to help ensure that adequate staffing levels are maintained in order to provide a high level of services.

In addition we are responsible for overseeing the maintenance of all veteran's graves and memorials and for conducting appropriate ceremonies on Memorial Day, Veterans Day and during other patriotic events. We are responsible for reviewing all Memorial Square Dedication applications and making recommendations to the Board of Selectmen. Upon approval, we conduct dignified dedications. Also, when called on we are available and conduct appropriate ceremonies at the time of the death of a veteran.

Veterans now comprise less than 5% of the state population and Massachusetts continues to work diligently to ensure that these men and women continue to receive all the benefits they have earned to honor their service. Even during these times of continuing economic uncertainty, it should be remembered that veterans, and by extension their families, have provided a service and justly deserve all of the best opportunities and benefits due them. Massachusetts continues to remain the number one state in the country in providing for its veterans, their dependents and widows.

Finally, this Office would like to express our sincere gratitude to all of our veterans, and especially to our active duty military personnel and their families who continue year after year to bear such a disproportionate sacrifice and share in the cost of our current conflicts and in service to our Nation.



## YOUTH COMMISSION

Karen A. Hall, LICSW, Director

The mission of the Stoughton Youth Commission is to provide easily accessible, high-quality mental health services and community outreach to youth and their families who live in Stoughton, without regard to income, insurance status, culture, or social circumstances. Our purpose is to strengthen youth and families, and establish crucial partnerships within the community that foster respect for all.

Youth Commission fulfills this mission in many different ways:

1. By providing high quality individual, family, and group counseling to youth and their families. The counseling services are provided by staff who are Masters level clinicians, and by graduate student interns working on their degree in Social Work or related mental health field.
2. By acting as a convener within the community to bring people together in multiple ways and on issues focusing on the general health and wellness of the community-at-large.

Over the past several years, youth commission staff progressively and intentionally assumed lead roles as a convener in our community. This happens as we sit on many different committees that serve our community.

In addition, the Youth Commission oversees **O.A.S.I.S. (Organizing against Substances in Stoughton)**, which provides the town a venue to do community outreach in the form of substance abuse prevention. The OASIS coalition wrote a successful grant application to SAMHSA (Substance Abuse and Mental Health Services Administration) for our second round of a five-year grant five year grant for \$625,000. We are currently in year 9 of this 10 year grant. OASIS has the driving force behind many successful initiatives this year including: updated town alcohol by-laws, refined Marijuana Public Consumption By-Law, 2nd Annual Legislative Breakfast, focused on RX Drug Abuse. One great accomplishment this year was the collaboration with the Police to equip every cruiser with Nasal Narcan to stop overdoses in our community and train Police in its use.

The nature of community coalitions is to build collaborations between participants, as well as form partnerships with other community organizations to complete the work. Over the eight years the OASIS coalition has been in existence, many community partnerships have been formed.

**Operation Horizons:** For over two decades, the Youth Commission has provided one field trip a week for the months of July and August for the youth of Stoughton. The program is funded primarily by fundraising (through Stoughton Youth Resources, a nonprofit entity that supports youth commission) and sponsorships by local businesses, clubs or private partners. There is a nominal fee to help defer the cost for the participants; scholarships are available for residents who may have financial need. This program is available for all Stoughton youth, and usually has between 50-60 youth.

In April, we held our annual **Pride of Stoughton Day** where youth and adults joined together to clean several sites around town, which included the skate park, CAPP playground, and the community gardens at the COA/SYC building. A special thanks needs to be given to the Recreation and Public Works Department for their continued support of this project. In May, the Youth Commission in conjunction with Stoughton Youth Resources (a nonprofit dedicated to supporting the Youth Commission) held the second annual yard sale to benefit our Operation Horizons Program and the Youth Advisory Council.

In addition to these special events, we offer several ongoing groups for the youth of Stoughton and their families: **Youth Advisory Council (YAC)** is a leadership group for high school students to learn the value of volunteerism. This group participates in a service-learning project each month. Attendance remained consistently @ 25 youth throughout the school year, four of which were seniors. The group participated in eleven different community service projects. This year at our annual Christmas in the City Project, YAC was given the opportunity to oversee distribution to a local shelter which serviced over 180 people, 153 of which were children.

The Youth Commission was again successful in securing an AmeriCorps Fellow to run our **Youth Leadership Institute**. This is a project to promote civic engagement. It provides high school youth with the opportunity to develop fundamental leadership skills. The program has an emphasis on having youth identify their personal assets and leadership style. We seek to assist youth participants in developing a better sense of self-awareness and confidence. The curriculum encourages hands on experiences and creating personalized goals to lead their academic, community service, or extra-curricular success. An outlet for creative self expression is encouraged and highly.

For the third season, the Stoughton Youth Commission ran the **Stoughton Community Garden Project**. The Community Garden has been well-received by the Stoughton community. This is an intergenerational program which incorporates seniors, youth and families from Stoughton. The Community Garden, located directly off the back patio or the SYC/COA building, has made it ideal for our seniors, mobility-challenged individuals and visitors of the Center to fully partake in this project. The people who are officially engaged are called "garden partners" and commit to one-year growing season at a time. The materials used for this project support ongoing programming of this project with minimal or no cost required to maintain its operation. Therefore, it has been offered to the Stoughton community participants at no cost.

**Babysitter Training** is a 4-session course designed to help prepare youth (ages 12 and older) to learn the basic skills of responsible babysitting. This program includes a fifth session that trains the group members in Heart Saver CPR run by the Stoughton Fire Department. It runs 2 times a year.

In summary, over 100 clients were seen for individual and family counseling. In addition, youth and families were also served by a variety of groups offered in response to the request or needs of the community.

### **Norfolk County Mosquito Control District**

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

#### **Surveillance**

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: WNV in culex pipiens/restuans complex 8/6/2014

Requests for service: 292

#### **Water Management**

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	31 culverts
Drainage ditches checked/hand cleaned	482feet
Intensive hand clean/brushing*	2,200
Mechanical water management	0
Tires collected	7

*\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

#### **Larval Control**

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	4482.8 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	11.5 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,608 basins
Abandoned/unopened pool or other manmade structures treated	1 briquet

### **Adult Control**

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks 6,093 acres

Respectfully submitted, David A. Lawson, Director

### **NORFOLK COUNTY REGISTRY OF DEEDS**

William P. O'Donnell, Register  
649 High St., Dedham, MA 02026

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

### **2014 Registry Achievements**

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at the Stoughton Town Hall on November 20th. Register O'Donnell was a guest speaker for the Minerva Lodge on May 22<sup>nd</sup>, the Stoughton Chamber of Commerce event *Meet Your Town Officials* on June 2<sup>nd</sup> and *Business Before Hours* on December 1<sup>st</sup>. Register O'Donnell also appeared on Stoughton Media's *Community Forum* show on May 22<sup>nd</sup>.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.

- Electronic recording continues to expand with 26,687 documents recorded electronically and 3 million in recording fees collected in 2014.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

### **Stoughton Real Estate Activity Report January 1, 2014 – December 31, 2014**

During 2014, real estate activity in Stoughton saw increases in total sales volume and average sales price.

There was a 15% decrease in documents recorded at the Norfolk County Registry of Deeds for Stoughton in 2014, resulting in a reduction of 984 documents from 6,438 to 5,454.

The total volume of real estate sales in Stoughton during 2014 was \$261,730,796, which showed a 87% increase from 2013. The average sale price of homes and commercial property was up 94% in Stoughton. The average sale was \$604,459.

The number of mortgages recorded (1,033) on Stoughton properties in 2014 was down by 23% from the previous year. Total mortgage indebtedness decreased by 4% to \$360,140,057 during the same period.

There were 3 foreclosure deeds filed in Stoughton during 2014, representing a 80% decrease from the previous year when there were 15 foreclosure deeds filed.

Homestead activity decreased by 3% in Stoughton during 2014 with 475 homesteads filed compared to 489 in 2013.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell

Norfolk County Register of Deeds

## OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Stoughton.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2014.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the Sixteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program in such areas as regionalization: water, wastewater, 911 emergency services, conducting neighborhood economic and transportation analyses, developing Community Business Guides, conducting a zoning bylaw codification and by providing Green Communities Designation and Grant Program technical assistance. The Council also completed the FFY 2015-2018 Transportation Improvement Program (TIP); the Brockton Southwest Corridor Study; the Duxbury Hall's Corner Economic Development and Transportation Study, the Halifax Stormwater Mapping Project; the Coordinated Human Services Transportation Plan, and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, Easton, and Stoughton, related to the potential rail service. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.35 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA also completed development of the 2014-2017 Area Plan on Aging, and continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,281 visits to nursing and rest homes, investigating over 277 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Cohasset, Hanson, Kingston and Stoughton. During 2014 the Council processed approximately \$425,200 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2014, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman

as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,  
Robert E. Kuver, Delegate  
Forrest Lindwall, Alternate  
Troy E. Garron, Delegate At-Large

**TOWN OF STOUGHTON**

**2014**

**TOWN MEETING REPRESENTATIVES**

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**TOWN OF STOUGHTON**

**2014**

**ANNUAL TOWN MEETING**

**SPECIAL TOWN MEETING**

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 1**

#### **TERM EXPIRES 2015**

David M. Asack	272 Pine Street
Chester S. Collins	30 Barnes Road
Robert Desmond	241 Central Street
David M. Jardin	43 Willow Street
John J. Linehan	123 Deady Avenue
Julie L. Linehan	123 Deady Avenue
Denise M. Lochiatto	Nine Pine Street
Allan W. Mills	137 Ewing Drive
Manuel M. Pacheco, Jr.	22 Central Drive

#### **TERM EXPIRES 2016**

Jeffrey P. Gomes	86 Packard Road
Joseph O. Scardino	303 Pine Street

#### **TERM EXPIRES 2017**

Danyl Collings	25 Meadowbrook Lane
Beverly S. Dancey	78 Bento Street
James P. Fallon	891 Pleasant Street
Elliot W. Hansen	600 Pleasant Street
David A. Mullen	645 Pleasant Street
Robert J. O'Regan	26 Freely Drive
Richard A. Parolin	7 Glen Echo Blvd.
Joan C. Spicer	125 Glen Echo Blvd.

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 2**

#### **TERM EXPIRES 2015**

Peter E. Banis	41 Walnut Court
Stephen F. Bates	407 Prospect Street
Scott D. Carrara	540 Park Street
Stephanie G. Carrara	540 Park Street
George L. Dolinsky	58 Chapman Road
Joseph R. Smith	524 Park Street
Cynthia A. Walsh	1096 Park Street

#### **TERM EXPIRES 2016**

Peter J. Brown	63 Chapman Road
Joel A. Connor	241 Curtis Avenue
Peter E. Murphy	60 Peters Drive
Paul K. O'Leary	177 Leach Street
Joaquin J. Soares, Jr.	390 Central Street
David J. Walsh	52 Central Street

#### **TERM EXPIRES 2017**

Jeffrey C. Blacker	65 Christie Murphy Drive
Anita A. Hill	249 William Kelley Road
Richard C. Hill	249 William Kelley Road
Phyllis E. Kelleher	264 Park Street
Mary Ann Killgoar	12 Pierce Street
Robert E. Mullen, Jr.	19 Clover Lane
Lawrence E. Sauer	77 Tamarack Drive

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 3**

#### **TERM EXPIRES 2015**

Donna J. Ayers	39 Kelsey Drive
Laura M. Bushlow	277 Atkinson Avenue
Kerry M. Fitzgerald	56 Franklin Street
Richard W. Fitzgerald	56 Franklin Street
Dennis J. Gada	115 Erica Drive
Lori Ann Gover	632 Sumner Street
John H. Morton	541 Sumner Street
Rachel M. E. Morton	541 Sumner Street

#### **TERM EXPIRES 2016**

Robert E. Blumenthal	960 Sumner Street
John M. Roch	68 Franklin Street
Christine A. Shannon	1085 Park Street
Antonio M. Sousa	130 Bergeron Way
Michael J. Varner	475 Park Street
David C. Young	809 Sumner Street

#### **TERM EXPIRES 2017**

Daniel R. McLaughlin	369 Sumner Street
Marguerite M. Mitchell	140 Bergeron Way
Michael R. O'Neil	60 Parkview Avenue
John T. Perry, III	575 Sumner Street
Joseph T. Sbardella	650 Sumner Street

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 4**

#### **TERM EXPIRES 2015**

John M. Anzivino	25 Ross Avenue
Roberta A. Camacho	1308 West Street
Barry R. Crimmins	89 Glover Drive
Juliann M. Gitto	1261 West Street
Louis F. Gitto	1261 West Street
William A. McNamara	247 Palisades Circle
Carlos F. Vargas	107 Westview Drive

#### **TERM EXPIRES 2016**

David G. Billo	19 Hahn Road
Patricia E. Colburn	53 Gilbert Drive
Joseph D. Feaster, Jr.	301 Palisades Circle
Ardis A. Johnston	994 West Street
Gerald J. McDonald	14 McPherson Road
Stephen R. Shepherd	522 Plain Street
John J. Stagnone	500 Island Street

#### **TERM EXPIRES 2017**

John D. Anderson	85 Sparrow Road
Barbara M. Anzivino	25 Ross Avenue
Sean L. Carr	1212 West Street
James W. Curtin	140 Swanson Terrace
Katie Pina-Enokian	61 Swanson Terrace
Diane Medeiros	1521 Washington Street
Elinor E. Raeke	8 Malcolm Road
Deborah J. Sovinee	68 Palisades Circle

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 5**

#### **TERM EXPIRES 2015**

Elaine M. Breen	109 Winslow Drive
Jeffrey J. Cabral	24 Water Street
Robert M. Cohn	134 Kotlik Street
Michael F. Horan	47 Green Street
Eric J. Kolman	14 Kotlik Street
Lisa Larkin	211 Rogers Drive
Joseph M. Mokrisky	78 Winter Street
Carla Rodney	121 Poskus Street
Daniel Wheeler	136 Morton Street

#### **TERM EXPIRES 2016**

Teresa Marie Cabral	105 Summer Street
Ellen M. Hahn	252 Poskus Street
Richard L. Morris, Jr.	42 Kenneth Court
Matthew Smith	178 Canton Street

#### **TERM EXPIRES 2017**

Carolyn J. Campbell	64 Chisolm Road
Janice M. Esdale	175 Swanson Terrace
Forrest C. Lindwall	175 Swanson Terrace
Elinore M. Morris	42 Kenneth Court
Kathleen A. Silva	460 School Street
Edward E. Trunfio	146 Poskus Street
Lawrence Verdun	149 Swanson Terrace

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 6**

#### **TERM EXPIRES 2015**

Mary E. Cancellieri  
Russell D. Clough  
Edward J. DeFelice  
Kellie Lamb  
Stephen B. Margolis  
Ann Marie Piana  
Margaret N. Sewcyk  
Mary P. Shea

41 Donald Road  
66 Charles Circle  
200 Ethyl Way  
6 Camille Avenue  
83 Southworth Court  
110 Bay Road  
78 Howland Road  
474 Bay Road

#### **TERM EXPIRES 2016**

James W. Gearin  
Christine M. Iacobucci  
David M. Lurie  
Debra C. Roberts  
Faith S. Weiner

49 Donald Road  
139 Chemung Street  
18 Robinette Road  
2116 Central Street  
53 Erin Road

#### **TERM EXPIRES 2017**

Bertrand J. Durand  
Dori N. Frankel  
Joseph C. Figueiredo  
David M. Guglia  
Carin J. Klipp  
Joseph R. Madden, Jr.  
Joseph M. Piana  
Janice Z. Schneider

61 Oriole Road  
461 School Street  
120 DeCota Drive  
103 Winfisky Drive  
53 Pratts Court  
28 Pratts Court  
110 Bay Road  
82 Ethyl Way

## **TOWN MEETING REPRESENTATIVES**

### **PRECINCT 7**

#### **TERM EXPIRES 2015**

Karen E. Castro	121 Marjorie Road
Dianne J. Dolan	37 Woodbine Road
Candace Fisher	119 Woodbine Road
Jeanne M. Fleming	45 Ralph Mann Drive
Donald G. Interrante	32 Marjorie Road
Billy J. Mote	69 Columbia Street
Carl Pietro, Jr.	60 Amherst Road
Shelli D. Rozell	41 Rayburn Road
Paul E. Smith	60 Cottonwood Drive
Paula L. Smith	75 Ralph Mann Drive
Erdem A. Ural	659 Pearl Street

#### **TERM EXPIRES 2016**

Brendan C. Malley	21 Stoughton Street
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#### **TERM EXPIRES 2017**

Nicole Cardoso	101 Cross Street
Theresa Cardoso	101 Cross Street
Patrick C. Farrington	126 Carey Circle
John J. Malley	21 Stoughton Street
Nancy C. Patterson	533 Buckley Road
Brian Pritchard	29 Carey Circle
Arnold I. Smith	21 Horan Way
Paula L. Smith	75 Ralph Mann Drive
Robin G. Zoll	167 Cross Street

**TOWN MEETING REPRESENTATIVES**

**PRECINCT 8**

**TERM EXPIRES 2015**

John A. Kavin	53 McCormick Terrace
Allan J. MacNeil	155 Pearl Street
Patricia M. L. MacNeil	155 Pearl Street
Wendy C. McAlister	15 Voses Court
Steven D. Mitchell	18 Commercial Street
David C. Sheehan	49 Grove Street
Fred T. Simms	38 Rose Glen Street
Peter A. Ventresco	587 Canton Street

**TERM EXPIRES 2016**

Denise Bronsdon	4 Capen Street #403
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**TERM EXPIRES 2017**

Frank J. Lyons, Jr.	93 Rockland Street
Stephen E. Tapper	26 Rose Glen Street
Teresa D. Tapper	26 Rose Glen Street



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF STOUGHTON  
ANNUAL TOWN MEETING  
MAY 5, 2014 – JUNE 23, 2014  
STOUGHTON HIGH SCHOOL AUDITORIUM**

On Monday, May 5, 2014 the 1<sup>st</sup> session of Town Meeting was called to order at 7:50 pm with 122 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:45 pm.

On Wednesday, May 7, 2014 the 2<sup>nd</sup> session of Town Meeting was called to order at 8:00 pm with 129 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:25 pm.

On Monday, May 12, 2014 the 3<sup>rd</sup> session of Town Meeting was called to order at 7:44 pm with 112 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:27 pm.

On Wednesday, May 14, 2014 the 4<sup>th</sup> session of Town Meeting was called to order at 7:50 pm with 110 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:25 pm.

On Monday, May 19, 2014 the 5<sup>th</sup> session of Town Meeting was called to order at 7:50 pm with 106 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:20 pm.

On Wednesday, May 21, 2014 the 6<sup>th</sup> session of Town Meeting was called to order at 7:52 pm with 105 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:33 pm.

On Wednesday, May 28, 2014 the 7<sup>th</sup> session of Town Meeting was called to order at 7:45 pm with 109 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 11:03 pm.

On Monday, June 16, 2014 the 8<sup>th</sup> session of Town Meeting was called to order at 7:44 pm with 99 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 10:30 pm.

On Wednesday, June 18, 2014 the 9<sup>th</sup> session of Town Meeting was called to order at 7:52 pm with 109 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 11:00 pm.

On Monday, June 23, 2014 the 10<sup>th</sup> session of Town Meeting was called to order at 7:45 pm with 104 present. (Quorum 78). A motion was made and passed by voice vote to dissolve Town Meeting at 10:29 pm.

**ARTICLE 1 (ID 1) ANNUAL TOWN ELECTION**

**TO CHOOSE BY BALLOT THE FOLLOWING TOWN OFFICES:**

**SELECTMEN:** Two to be elected for a term of three years.

**SCHOOL COMMITTEE:** Two to be elected for a term of three years.

**HOUSING AUTHORITY:** One to be elected for a term of five years.

**REDEVELOPMENT AUTHORITY:** One to be elected for a term of five years.

**MODERATOR:** One to be elected for a term of one year.

Town Meeting Representatives:

<b>PRECINCT 1</b>	Seven to be elected for a term of three years, Five to be elected for a term of two years;
<b>PRECINCT 2</b>	Seven to be elected for a term of three years, Three to be elected for a term of two years, One to be elected for a term of one year;
<b>PRECINCT 3</b>	Seven to be elected for a term of three years;
<b>PRECINCT 4</b>	Seven to be elected for a term of three years;
<b>PRECINCT 5</b>	Seven to be elected for a term of three years, Four to be elected for a term of two years, One to be elected for a term of one year;
<b>PRECINCT 6</b>	Seven to be elected for a term of three years, One to be elected for a term of two years, One to be elected for a term of one year;
<b>PRECINCT 7</b>	Seven to be elected for a term of three years, Six to be elected for a term of two years, One to be elected for a term of one year;
<b>PRECINCT 8</b>	Seven to be elected for a term of three years, Seven to be elected for a term of two years; and Three to be elected for a term of one year

And a sufficient number of Representatives to fill any existing vacancies for either one or two year terms, so that each precinct will have 21 voting members.

At seven-thirty o'clock in the evening, at which time and place the following articles are to be acted upon and determined exclusively by the Town Meeting Members in accordance with the provision of the Town of Stoughton Charter.

You are also to notify the inhabitants aforesaid to meet at:

**STOUGHTON HIGH SCHOOL AUDITORIUM**

**ON MONDAY the FIFTH DAY of MAY, 2014**

at seven-thirty o'clock in the evening, then and there to act on the following Articles:

Board of Selectmen unanimously supports this Article.

ACTION: Voice vote carries by the necessary majority.

## **ARTICLE 2 (ID 2) Receive Reports**

To see if the Town will vote to **receive the reports** of any Boards or Town Officers or of any Commission of the Town; or take any other action relative thereto.

Inserted by: Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

MOTION: To approve the reports received.

ACTION: Voice vote carries unanimously. Voted on June 23, 2014.

## **ARTICLE 3 (ID 3) Rescinding Ambulance Dept. Enterprise Fund**

To see if the Town will vote to revoke the provisions of Massachusetts General Law Chapter 44, 53F ½ with regard to the Ambulance Department, and to cease operating the **Ambulance Department** as an enterprise fund effective fiscal year 2015.

Inserted by: Board of Selectmen  
December 31, 2013

Board of Selectmen support this Article 4-1 with Vice Chair Walsh opposed.

MOTION by Richard Hill: That the Town vote to revoke the provisions of Massachusetts General Law Chapter 44, 53F ½ with regard to the Ambulance Department, and to cease operating the Ambulance Department as an enterprise fund effective fiscal year 2015.

A motion to move the question was made and seconded. Voice vote carries by the necessary majority.

ACTION: Standing vote: Yes: 93, No: 32. Article 3 carries by the necessary majority. Voted on May 5, 2014.

## **ARTICLE 4 (ID 4) Upgrade to Central Dispatching at the Police Station**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum to pay for the design, construction, equipping and upgrading to a central Police / Fire EMS communications center.

**Estimate Cost: \$235,020**

Inserted by: Board of Selectmen  
Paul J. Shastany, Chief of Police  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION by Richard Hill: That the Town vote to appropriate \$235,020.00 for the design, construction, equipping and upgrading to a central Police/Fire EMS communication center, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$235,020.00 under MGL c. 44, § 7(14), or any other enabling authority. [2/3]**

**ACTION: Voice vote carries unanimously. Voted on May 5, 2014.**

#### **ARTICLE 5 (ID 5) Supplement Fiscal Year 2014 Departmental Budgets**

To see if the Town will vote to transfer from available funds in the Treasury, if any, a sufficient sum of money to supplement Fiscal Year 2014 departmental budgets or fund previously approved articles; or take any other action relative thereto.

Inserted by: Board of Selectmen  
William Rowe, Town Accountant  
December 31, 2013

Board of Selectmen unanimously supports this Article.

**MOTION: A. That the Town vote to appropriate \$645,015.00 to supplement the Fiscal 2014 Department 910, Insurance budget, and that to meet this appropriation, \$645,015.00 be transferred from Free Cash.**

**B. That the Town vote to appropriate \$26,498.50 to supplement the Fiscal 2014 Department 131 Finance Committee (Reserve Fund) budget, and that to meet this appropriation, \$26,498.50 be transferred from Police Department Insurance Receipts Reserved for appropriation.**

**COMMENT: See attached for analysis of Insurance shortfall. The \$26,498.50 was insurance proceeds for a cruiser that was totally destroyed. The purchase of a new cruiser was financed with a transfer of \$29,739.00 from the Reserve Fund.**

On May 5, 2014 a motion was made and passed unanimously by voice vote to table Article 5 until Wednesday, May 7, 2014 and take up as the first order of business.

On May 7, 2014 a motion was made by Richard Hill to take Article 5 off the table and was passed unanimously.

**ACTION: Voice vote carries unanimously. Voted on May 7, 2014.**

#### **ARTICLE 6 (ID 6) Cedar Hill Enterprise Fund Budget**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the **Cedar Hill Golf Course** for Fiscal 2015; or take any other action relative thereto.

Inserted by:           Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

MOTION by Richard Hill: That the Town vote to appropriate the sum of \$268,248.72 in the Cedar Hill Golf Course Enterprise Fund and that to meet this appropriation \$268,248.72 be raised from Fiscal Year 2015 Cedar Hill Golf Course Revenue.

**ACTION: Voice vote carries by the necessary majority. Voted on May 5, 2014.**

#### **ARTICLE 7 (ID 7) Public Health Association Enterprise Fund Budget**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the Stoughton Public Health Association for Fiscal 2015; or take any other action relative thereto.

Inserted by:           Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

MOTION by Richard Hill: That the Town vote to appropriate the sum of \$957,084.00 in the Public Health Enterprise Fund and that to meet this appropriation \$521,411.00 be raised from Fiscal Year 2015 Public Health Revenue and \$435,673.00 be transferred from Public Health Fund retained earnings.

**ACTION: Voice vote carries unanimously. Voted on May 5, 2014.**

#### **ARTICLE 8 (ID 8) Sewer Enterprise Fund Budget**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the **Sewer Department** for Fiscal 2015; or take any other action relative thereto.

Inserted by:           Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

MOTION by Richard Hill: That the Town vote to appropriate the sum of \$6,365,737.47 in the Sewer Enterprise Fund and that to meet this appropriation \$6,053,084.84 be raised from Fiscal Year 2015 Sewer Revenue and \$312,652.63 be transferred from Sewer Fund retained earnings.

**ACTION: Voice vote carries unanimously. Voted on May 5, 2014.**

#### **ARTICLE 9 (ID 9) Water Enterprise Fund Budget**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to fund the **Water Department** for Fiscal 2015; or take any other action relative thereto.

Inserted by: Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

MOTION by Richard Hill: That the Town vote to appropriate the sum of \$6,365,737.47 in the Sewer Enterprise Fund and that to meet this appropriation \$6,053,084.84 be raised from Fiscal Year 2015 Sewer Revenue and \$312,652.63 be transferred from Sewer Fund retained earnings.

**ACTION: Voice vote carries unanimously.**

#### **ARTICLE 10 (ID 10) Revolving Funds**

To see if the Town will vote to **re-authorize the use of the Revolving Accounts** as authorized under the provisions of M.G.L. Ch. 44, Section 53E ½ for the Council on Aging, the Recreation Department, the Geographic Information Systems (GIS), the Stoughton Community Events Committee, the Stoughton Youth Commission, the Conservation Commission, the Board of Health (Hazardous Waste Material Control By-law), the Department of Public Works (Storm-water Management) and Compost Bin Program; or take any other action relative thereto.

Note: To modify Board of Health Programs and Purposes to read:

Continuous training and education; purchase of reference materials; equipment purchase, training and operating expenses to maintain the proper tools to use on site inspections, such as a "PID" (photo ionization detector); the sampling and testing of soil, surface water, groundwater and air in accordance with the monitoring for emissions levels of hazardous substances; hiring of qualified consultants for specialized scientific, administrative and advisory support; hiring of support including specialists to perform seminars to promote public awareness; contract for services rendered for the implementation of the Municipal Hazardous Materials Collection Day Program; to pay the salary and benefits of a full time Assistant Sanitarian; materials and services to be used in the implementation of the Tobacco Control Program aimed at preventing the sale of tobacco products to minors; restricting the sale of tobacco products and nicotine delivery products; the use of tobacco products on public owned property; and to ensure the safe distribution of medical marijuana products to the public; materials to be used in the implementation of the dumpster regulations; materials and equipment to be used in the implementation

of the inspection programs relative to food establishments, swimming pools, recreational day camps and housing.

Also, change amount to read not to exceed \$150,000

Note: To modify Conservation Commission Programs and Purposes to read:

Continuous training and education; purchasing of reference materials; equipment purchase of and expenses to maintain the proper tools for brush removal for use on site inspections; field haying, planting and maintenance when other funding is exhausted; plowing, elimination of aquatic and non aquatic invasive vegetative species that interfere in the enjoyment and use of the land and replanting of fields at Conservation land; sign production and installation at resource areas and Conservation land in Town; annual trail maintenance and upkeep at conservation land in the town; hiring of qualified consultants for specialized scientific and administrative support; hiring of specialists to assist the Conservation Commission in technical specialized reviews, perform seminars to promote public awareness and the value of wetland resources and wildlife habitat to society.

Also, change amount to read not to exceed \$25,000

Note: To modify Conservation Commission Programs and Purposes to read:

To pay for the costs to administer the preservation of the interest of the By-Law wildlife habitat preservation and Stewardship; to pay for the costs of lumber, fuel, expense and supplies incurred in the construction and placement of Blue Bird nesting boxes at open space under the care custody and control of the Conservation Commission.

Also, change amount to read not to exceed: \$1,500

Inserted by: Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

MOTION: That the Town vote to appropriate the sum of \$81,231,237.87 for the maintenance and support of the several departments of the Town and that such sum be expended only for the purposes described and further that to meet this appropriation:

78,189,944.00 be raised,  
1,716,046.87 be transferred from free cash,  
100,000.00 be transferred from Assessors' overlay surplus  
47,500.00 be transferred from Title V Receipts Reserved for Appropriation  
3,811.00 be transferred from Cedar Hill Fund retained earnings,  
37,827.00 be transferred from FY2015 Cedar Hill revenue,  
214,327.00 be transferred from Public Health Fund retained earnings,  
351,033.00 be transferred from Sewer Fund retained earnings,  
570,749.00 be transferred from Water Fund retained earnings.

**On May 5, 2014 a motion was made and carried by the necessary majority by voice vote to table Article 10 until May 12, 2014.**

**A motion was made and carried by the necessary majority by voice vote to take Article 10 off the table on May 14, 2014.**

**ACTION: Voice vote carries by the necessary majority. Article 10 passes. Voted on May 14, 2014.**

#### **ARTICLE 11 (ID 11) Budget**

To see what sum of money the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, for the **maintenance and support of the several departments of the Town** and for any other usual or necessary town charges for the Fiscal Year 2015; or take any other action relative thereto.

Inserted by: Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

A motion was made and passed to vote the bottom line of each department budget on May 5, 2014.

PLANNING							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Planning Department							
EMPLOYEES	\$ 85,312.82	\$ 116,287.35	2.54	\$ 93,498.02	1.24	\$ 93,498.02	1.24
Salaries	\$ 85,312.82	\$ 116,287.35	2.54	\$ 93,498.02	1.24	\$ 93,498.02	1.24
TELEPHONE	\$ -	\$ -		\$ 600.00		\$ 600.00	
OFFICE SUPPLIES	\$ 210.61	\$ 450.00		\$ 500.00		\$ 500.00	
EXPENSES	\$ -	\$ 200.00		\$ 200.00		\$ 200.00	
Departmental Expenses	\$ 210.61	\$ 650.00		\$ 1,300.00		\$ 1,300.00	
Departmental Purchase of Services	\$ -	\$ -		\$ -		\$ -	
ADVERTISING	\$ 471.80	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	
Program Expenses	\$ 471.80	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	
DEPARTMENTAL COMMUNITY EVENTS	\$ 878.11	\$ 2,500.00		\$ 2,500.00		\$ 2,500.00	
DATA PROCESS AND MAINT-SERV	\$ 2,460.00	\$ -		\$ -		\$ -	
CONSULTANT FEES	\$ 48,023.00	\$ 35,000.00		\$ 60,000.00		\$ 60,000.00	
RECORDINGS SERVICE BUREAU	\$ -	\$ 100.00		\$ 100.00		\$ 100.00	
Program Purchase of Services	\$ 51,361.11	\$ 37,600.00		\$ 62,600.00		\$ 62,600.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 601.33	\$ 2,600.00		\$ 2,600.00		\$ 2,600.00	
Professional Development	\$ 601.33	\$ 2,600.00		\$ 2,600.00		\$ 2,600.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
TOTAL PLANNING DEPARTMENT	\$ 137,957.67	\$ 158,137.35	2.54	\$ 160,998.02	1.24	\$ 160,998.02	1.24

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

CONSERVATION COMMISSION							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
CONSERVATION COMMISSION							
EMPLOYEES	\$ 82,073.07	\$ 87,351.48	1.54	\$ 92,361.11	1.67	\$ 92,361.11	1.67
LONGEVITY	\$ 1,900.00	\$ 2,150.00		\$ 2,150.00		\$ 2,150.00	
Salaries	\$ 83,973.07	\$ 89,501.48	1.54	\$ 94,511.11	1.67	\$ 94,511.11	1.67
PHONES	\$ -	\$ -		\$ 600.00		\$ 600.00	
OFFICE SUPPLIES	\$ 317.96	\$ 800.00		\$ 800.00		\$ 800.00	
CLOTHING/UNIFORMS	\$ 199.98	\$ 200.00		\$ 200.00		\$ 200.00	
Departmental Expenses	\$ 517.94	\$ 1,000.00		\$ 1,600.00		\$ 1,600.00	
Departmental Purchase of Service	\$ -	\$ -		\$ -		\$ -	
ADVERTISING	\$ 38.55	\$ 100.00		\$ 100.00		\$ 100.00	
Program Expenses	\$ 38.55	\$ 100.00		\$ 100.00		\$ 100.00	
OPEN SPACE, FIELD, TRAIL MAINTENANCE	\$ -	\$ -		\$ 2,500.00		\$ 2,500.00	
Program Purchase of Services	\$ -	\$ -		\$ 2,500.00		\$ 2,500.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 2,177.70	\$ 2,600.00		\$ 2,600.00		\$ 2,600.00	
Professional Development	\$ 2,177.70	\$ 2,600.00		\$ 2,600.00		\$ 2,600.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
TOTAL CONSERVATION COMMISSION	\$ 86,707.26	\$ 93,201.48	1.54	\$ 101,311.11	1.67	\$ 101,311.11	1.67

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

BOARD OF SELECTMEN BUDGET							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Board of Selectmen Budget							
RES FOR NONUNION SALARY INCREASES	\$ -	\$ -		\$ -		\$ -	
RES. FOR COLLECTIVE BARGAINING	\$ -	\$ 253,454.00		\$ -		\$ -	
Total Bargaining and Increases	\$ -	\$ 253,454.00		\$ -		\$ -	
CONFERENCE EXPENSES	\$ 1,168.76	\$ 1,440.00		\$ 1,200.00		\$ 1,200.00	
BOOKS	\$ 3,725.69	\$ 800.00		\$ 800.00		\$ 800.00	
TOWN REPORT PRINTING	\$ 325.50	\$ 2,950.00		\$ 2,950.00		\$ 2,950.00	
Departmental Expenses	\$ 5,219.95	\$ 5,190.00		\$ 4,950.00		\$ 4,950.00	
PURCHASE OF SERVICE	\$ 130.00	\$ -		\$ -		\$ -	
Departmental Purchase of Services	\$ 130.00	\$ -		\$ -		\$ -	
AWARDS	\$ 2,069.75	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
ADVERTISING	\$ 4,186.72	\$ 2,600.00		\$ 2,600.00		\$ 2,600.00	
COMM ON DISAB CABLE EXPENSE	\$ -	\$ 500.00		\$ 500.00		\$ 500.00	
Program Expenses	\$ 6,256.47	\$ 5,100.00		\$ 5,100.00		\$ 5,100.00	
REGIONAL PURCHASING SVC	\$ 4,000.00	\$ 4,000.00		\$ -		\$ -	
CONSULTANT FEES	\$ 22,949.79	\$ 3,000.00		\$ -		\$ -	
Program Purchase of Services	\$ 26,949.79	\$ 7,000.00		\$ -		\$ -	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 7,579.36	\$ 14,580.00		\$ 7,980.00		\$ 7,980.00	
Professional Development	\$ 7,579.36	\$ 14,580.00		\$ 7,980.00		\$ 7,980.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
TOTAL BOARD OF SELECTMEN	\$ 46,135.67	\$ 285,324.00		\$ 18,030.00		\$ 18,030.00	

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

HUMAN RESOURCES							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
HUMAN RESOURCES							
EMPLOYEES	\$ 56,923.02	\$ 87,787.35	1.4	\$ 166,010.10	2.5	\$ 166,010.10	2.5
LONGEVITY	\$ -	\$ -		\$ 1,075.00		\$ 1,075.00	
Salaries	\$ 56,923.02	\$ 87,787.35	1.40	\$ 167,085.10	2.50	\$ 167,085.10	2.5
OFFICE SUPPLIES	\$ -	\$ 300.00		\$ 3,000.00		\$ 3,000.00	
Departmental Expenses	\$ -	\$ 300.00		\$ 3,000.00		\$ 3,000.00	
Departmental Purchase of Service	\$ -	\$ -		\$ -		\$ -	
Program Expenses	\$ -	\$ -		\$ -		\$ -	
Program Purchase of Services	\$ -	\$ -		\$ -		\$ -	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 2,424.00	\$ 2,875.00		\$ 4,000.00		\$ 4,000.00	
Professional Development	\$ 2,424.00	\$ 2,875.00		\$ 4,000.00		\$ 4,000.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL HUMAN RESOURCES BUDGET</b>	<b>\$ 59,347.02</b>	<b>\$ 90,962.35</b>	<b>1.40</b>	<b>\$ 174,085.10</b>	<b>2.50</b>	<b>\$ 174,085.10</b>	<b>2.5</b>

A motion was made and passed to move the question.

ACTION: A standing vote was taken. Yes: 76, No:73, 1 abstain. The Human Resources budget passes.

ENGINEERING							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Engineering Department							
EMPLOYEES	\$ 225,416.50	\$ 231,222.41	2.93	\$ 229,206.57	2.93	\$ 229,206.57	2.93
LONGEVITY	\$ 3,200.00	\$ 3,850.00		\$ 3,200.00		\$ 3,200.00	
Salaries	\$ 228,616.50	\$ 235,072.41	2.93	\$ 232,406.57	2.93	\$ 232,406.57	2.93
TELEPHONE	\$ 1,508.87	\$ 2,400.00		\$ 2,400.00		\$ 2,400.00	
OFFICE SUPPLIES	\$ 3,292.91	\$ 1,800.00		\$ 2,500.00		\$ 2,500.00	
EQUIPMENT REPAIRS-SUPPLIES	\$ 141.86	\$ 300.00		\$ 3,300.00		\$ 3,300.00	
VEHICLE MAINT AND OPER-SUPPLIES	\$ 93.96	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	
Departmental Expenses	\$ 5,037.60	\$ 5,500.00		\$ 9,200.00		\$ 9,200.00	
Departmental Purchase of Services	\$ -	\$ -		\$ -		\$ -	
PAINTS	\$ 112.32	\$ -		\$ -		\$ -	
GIS OPERATIONAL EXPENSE	\$ 13,759.56	\$ 18,000.00		\$ 18,000.00		\$ 18,000.00	
CLOTHING/UNIFORMS	\$ 1,010.43	\$ 800.00		\$ 800.00		\$ 800.00	
GASOLINE, OIL & GREASE	\$ 1,859.78	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
ADVERTISING AND SHIPPING	\$ 338.41	\$ 800.00		\$ 800.00		\$ 800.00	
Program Expenses	\$ 17,080.50	\$ 21,600.00		\$ 21,600.00		\$ 21,600.00	
EQUIPMENT REPAIRS-SERVICES	\$ 1,331.59	\$ 1,545.00		\$ 5,000.00		\$ 5,000.00	
DATA PROCESS AND MAINT-SERV	\$ -	\$ 3,000.00		\$ -		\$ -	
STORM WATER COORDINATION	\$ -	\$ -		\$ 50,000.00		\$ 50,000.00	
CONSULTANT FEES	\$ 1,000.00	\$ 4,500.00		\$ 10,000.00		\$ 10,000.00	
RECORDINGS SERVICE BUREAU	\$ 275.00	\$ 300.00		\$ 300.00		\$ 300.00	
Program Purchase of Services	\$ 2,606.59	\$ 9,345.00		\$ 65,300.00		\$ 65,300.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 2,299.67	\$ 5,000.00		\$ 5,000.00		\$ 5,000.00	
Professional Development	\$ 2,299.67	\$ 5,000.00		\$ 5,000.00		\$ 5,000.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL ENGINEERING DEPARTMENT</b>	<b>\$ 255,640.86</b>	<b>\$ 276,517.41</b>	<b>2.93</b>	<b>\$ 333,506.57</b>	<b>2.93</b>	<b>\$ 333,506.57</b>	<b>2.93</b>

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

CENTRALIZED PURCHASING							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Centralized Purchasing							
EMPLOYEES	\$ 50,297.16	\$ 72,787.68	1	\$ -		\$ -	
Salaries	\$ 50,297.16	\$ 72,787.68	1	\$ -		\$ -	
Departmental Expenses	\$ -	\$ -		\$ -		\$ -	
Departmental Purchase of Services	\$ -	\$ -		\$ -		\$ -	
OFFICE SUPPLIES	\$ 22,449.43	\$ 16,000.00		\$ 18,000.00		\$ 18,000.00	
POSTAGE	\$ 51,033.61	\$ 59,000.00		\$ 65,000.00		\$ 65,000.00	
TELEPHONE	\$ 44,274.86	\$ 49,000.00		\$ 49,000.00		\$ 49,000.00	
Program Expenses	\$ 117,757.90	\$ 124,000.00		\$ 132,000.00		\$ 132,000.00	
ADVERTISING AND SHIPPING EXPENSES	\$ 965.80	\$ 5,500.00		\$ 500.00		\$ 500.00	
PHOTOSTATS & PHOTOGRAPHS-SVC	\$ 12,266.46	\$ 11,500.00		\$ 75,000.00		\$ 75,000.00	
CONSULTANT FEES	\$ 2,439.15	\$ -		\$ -		\$ -	
REGIONAL PURCHASING SERVICES	\$ -	\$ -		\$ 4,400.00		\$ 4,400.00	
Program Purchase of Services	\$ 15,671.41	\$ 17,000.00		\$ 79,900.00		\$ 79,900.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 1,522.15	\$ 2,200.00		\$ -		\$ -	
Professional Development	\$ 1,522.15	\$ 2,200.00		\$ -		\$ -	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL CENTRALIZED PURCHASING</b>	<b>\$ 185,248.62</b>	<b>\$ 215,987.68</b>	<b>1.00</b>	<b>\$ 211,900.00</b>	<b>0</b>	<b>\$ 211,900.00</b>	<b>0</b>

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

ASSESSORS BUDGET							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
BOARD OF ASSESSORS							
EMPLOYEES	\$ 222,541.47	\$ 271,591.35	5.08	\$ 274,521.16	5.08	\$ 274,521.16	5.08
LONGEVITY	\$ 3,000.00	\$ 2,050.00		\$ 2,050.00		\$ 2,050.00	
Salaries	\$ 225,541.47	\$ 273,641.35	5.08	\$ 276,571.16	5.08	\$ 276,571.16	5.08
OFFICE SUPPLIES	\$ 3,006.12	\$ 2,100.00		\$ 2,100.00		\$ 2,100.00	
VEHICLE MAINT AND OPER-SUPPLIES	\$ 678.90	\$ 2,400.00		\$ 1,900.00		\$ 1,900.00	
Departmental Expenses	\$ 3,685.02	\$ 4,500.00		\$ 4,000.00		\$ 4,000.00	
VEHICLE MAINT AND OPER-SERVICE	\$ -	\$ 50.00		\$ 50.00		\$ 50.00	
OFFICE EQUIPMENT REPAIRS-SVC	\$ 945.53	\$ 600.00		\$ 2,500.00		\$ 2,500.00	
Departmental Purchase of Services	\$ 945.53	\$ 650.00		\$ 2,550.00		\$ 2,550.00	
APPELLATE TAX COURT EXPENSES	\$ -	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
BINDING, ADVERTISING AND SHIPPING COSTS	\$ 982.46	\$ 650.00		\$ 650.00		\$ 650.00	
MAPS & CHARTS	\$ -	\$ 100.00		\$ 100.00		\$ 100.00	
Program Expenses	\$ 982.46	\$ 2,750.00		\$ 2,750.00		\$ 2,750.00	
REVALUATION	\$ 61,868.75	\$ 12,000.00		\$ 15,000.00		\$ 15,000.00	
PHOTOSTATS & PHOTOGRAPHS-SVC	\$ -	\$ -		\$ -		\$ -	
LAND/REG RECORD/SERVICE BUREAU	\$ 3.52	\$ 25.00		\$ 25.00		\$ 25.00	
CONSULTANT FEES	\$ 3,600.00	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
Program Purchase of Services	\$ 65,472.27	\$ 14,025.00		\$ 17,025.00		\$ 17,025.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 2,054.45	\$ 2,100.00		\$ 3,500.00		\$ 3,500.00	
Professional Development	\$ 2,054.45	\$ 2,100.00		\$ 3,500.00		\$ 3,500.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL BOARD OF ASSESSORS</b>	<b>\$ 298,681.20</b>	<b>\$ 297,666.35</b>	<b>5.08</b>	<b>\$ 306,396.16</b>	<b>5.08</b>	<b>\$ 306,396.16</b>	<b>5.08</b>

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

INFORMATION SYSTEMS							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Information Systems							
EMPLOYEES	\$ 83,268.89	\$ 87,769.00	1.75	\$ 89,644.00	1.75	\$ 89,644.00	1.75
OVERTIME	\$ 14,340.44	\$ 13,576.00		\$ 13,915.00		\$ 13,915.00	
Salaries	\$ 97,609.33	\$ 101,345.00	1.75	\$ 103,559.00	1.75	\$ 103,559.00	1.75
Department Expenses	\$ -	\$ -		\$ -		\$ -	
Department Purchase of Service	\$ -	\$ -		\$ -		\$ -	
Program Expenses	\$ 43,792.76	\$ 52,403.00		\$ 60,047.00		\$ 60,047.00	
Program Purchase of Services	\$ 90,047.73	\$ 98,214.00		\$ 115,903.00		\$ 115,903.00	
Professional Development	\$ -	\$ -		\$ -		\$ -	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL INFORMATION SYSTEMS BUDGET</b>	<b>\$ 231,449.82</b>	<b>\$ 251,962.00</b>	<b>1.75</b>	<b>\$ 279,509.00</b>	<b>1.75</b>	<b>\$ 279,509.00</b>	<b>1.75</b>

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

TOWN CLERK BUDGET - PROFORMA FISCAL 15 (As if combined town Clerk, Registrar, Elections and Part of Moderator, FISCAL 15)							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
TOWN CLERK BUDGET							
EMPLOYEES	\$ 219,628.22	\$ 249,237.00	4	\$ 260,782.61	4.25	\$ 260,782.61	4.25
OVERTIME TOWN CLERK (MERGED)	\$ 4,332.97	\$ 1,700.00		\$ 4,300.00		\$ 4,300.00	
LONGEVITY	\$ 1,150.00	\$ 1,150.00		\$ 1,300.00		\$ 1,300.00	
Salaries	\$ 225,111.19	\$ 252,087.00	4.00	\$ 266,382.61	4.25	\$ 266,382.61	4.25
SUPPLIES AND PRINTING	\$ 6,992.11	\$ 10,090.00		\$ 12,800.00		\$ 12,800.00	
AWARDS	\$ -	\$ 850.00		\$ -		\$ -	
Departmental Expenses	\$ 6,992.11	\$ 10,940.00		\$ 12,800.00		\$ 12,800.00	
EQUIPMENT REPAIRS-SERVICES	\$ 3,650.10	\$ 4,700.00		\$ 3,900.00		\$ 3,900.00	
Departmental Purchase of Services	\$ 3,650.10	\$ 4,700.00		\$ 3,900.00		\$ 3,900.00	
BINDING	\$ -	\$ 1,400.00		\$ 1,500.00		\$ 1,500.00	
ADVERTISING AND SHIPPING	\$ 4,063.00	\$ 3,600.00		\$ 4,825.00		\$ 4,825.00	
ANNUAL TOWN CODE UPDATES	\$ 631.05	\$ 3,000.00		\$ 3,000.00		\$ 3,000.00	
SUPPLIES - TOWN MEETING COMMITTEES	\$ 2,112.45	\$ 3,150.00		\$ 4,900.00		\$ 4,900.00	
VOTING SUPPLIES	\$ 1,184.06	\$ 500.00		\$ 1,200.00		\$ 1,200.00	
Program Expenses	\$ 7,990.56	\$ 11,650.00		\$ 15,425.00		\$ 15,425.00	
DATA PROCESS AND MAINT-SERV	\$ 5,983.00	\$ 3,000.00		\$ 6,000.00		\$ 6,000.00	
STREET LISTING BOOK PRINTING	\$ 1,645.00	\$ 2,200.00		\$ 2,200.00		\$ 2,200.00	
Program Purchase of Services	\$ 7,628.00	\$ 5,200.00		\$ 8,200.00		\$ 8,200.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 1,921.66	\$ 7,925.00		\$ 9,900.00		\$ 9,900.00	
Professional Development	\$ 1,921.66	\$ 7,925.00		\$ 9,900.00		\$ 9,900.00	
CAP OUTLAY - COMPUTERS AND FURNITURE	\$ -	\$ 10,000.00		\$ 10,000.00		\$ 10,000.00	
Capital Outlay	\$ -	\$ 10,000.00		\$ 10,000.00		\$ 10,000.00	
<b>TOTAL TOWN CLERK BUDGET</b>	<b>\$ 253,293.62</b>	<b>\$ 302,502.00</b>	<b>4.00</b>	<b>\$ 326,607.61</b>	<b>4.25</b>	<b>\$ 326,607.61</b>	<b>4.25</b>
A23 ATM 05/10 UPDATE CODE BOOK	\$ -	\$ -		\$ -		\$ -	

TOWN MODERATOR							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
TOWN MODERATOR BUDGET							
TOWN MODERATOR	\$ 1,200.00	\$ 1,400.00	NR	\$ 1,400.00	NR	\$ 3,500.00	NR
Stipend	\$ 1,200.00	\$ 1,400.00		\$ 1,400.00		\$ 3,500.00	
Departmental Expenses	\$ -	\$ -		\$ -		\$ -	
Departmental Purchase of Services	\$ -	\$ -		\$ -		\$ -	
Program Expenses	\$ -	\$ -		\$ -		\$ -	
Program Purchase of Services	\$ -	\$ -		\$ -		\$ -	
Professional Development	\$ -	\$ -		\$ -		\$ -	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL TOWN MODERATOR BUDGET</b>	<b>\$ 1,200.00</b>	<b>\$ 1,400.00</b>		<b>\$ 1,400.00</b>		<b>\$ 3,500.00</b>	

Asst. Moderator Bob Mullen moderated for the Town Clerk budget as Moderator Howard Hansen spoke on an amended motion for the Moderator budget. The amended motion was not passed to increase the Moderator budget.

**ACTION:** Voice vote carries by the necessary majority. The Town Clerk budget and Town Moderator budget pass.

TOWN MANAGER							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
TOWN MANAGER BUDGET							
EMPLOYEES	\$ 312,995.86	\$ 323,713.02	4	\$ 421,030.00	5	\$ 421,030.00	5
LONGEVITY	\$ 2,300.00	\$ 2,600.00		\$ 2,600.00		\$ 2,600.00	
Salaries	\$ 315,295.86	\$ 326,313.02	4	\$ 423,630.00	5	\$ 423,630.00	5
VEHICLE MAINT AND OPER-SUPPLIES	\$ -	\$ 1,231.00		\$ 1,231.00		\$ 1,231.00	
Departmental Expenses	\$ -	\$ 1,231.00		\$ 1,231.00		\$ 1,231.00	
VEHICLE MAINT AND OPER SERVICE	\$ 74.87	\$ 100.00		\$ 100.00		\$ 100.00	
Departmental Purchase of Services	\$ 74.87	\$ 100.00		\$ 100.00		\$ 100.00	
BOOKS	\$ 80.00	\$ 100.00		\$ 100.00		\$ 100.00	
GASOLINE, OIL & GREASE	\$ 617.31	\$ 1,800.00		\$ 1,800.00		\$ 1,800.00	
Program Expenses	\$ 697.31	\$ 1,900.00		\$ 1,900.00		\$ 1,900.00	
CONSULTANT FEES	\$ -	\$ -		\$ 3,000.00		\$ 3,000.00	
Program Purchase of Services	\$ -	\$ -		\$ 3,000.00		\$ 3,000.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 202.50	\$ 4,250.00		\$ 12,800.00		\$ 12,800.00	
Professional Development	\$ 202.50	\$ 4,250.00		\$ 12,800.00		\$ 12,800.00	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
TOTAL TOWN MANAGER BUDGET	\$ 316,270.54	\$ 333,794.02	4	\$ 442,661.00	5	\$ 442,661.00	5

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

TOWN ACCOUNTANT BUDGET							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Town Accountant Budget							
EMPLOYEES	\$ 231,531.73	\$ 257,788.74	4.00	\$ 169,939.00	2.54	\$ 169,939.00	2.54
OVERTIME	\$ 10,514.60	\$ 5,000.00		\$ 5,000.00		\$ 5,000.00	
LONGEVITY	\$ 3,950.00	\$ 4,050.00		\$ 2,150.00		\$ 2,150.00	
Salaries	\$ 245,996.33	\$ 266,838.74	4.00	\$ 177,089.00	2.54	\$ 177,089.00	2.54
OFFICE SUPPLIES	\$ 666.36	\$ 700.00		\$ 775.00		\$ 775.00	
BOOKS	\$ -	\$ 350.00		\$ 350.00		\$ 350.00	
Departmental Expenses	\$ 666.36	\$ 1,050.00		\$ 1,125.00		\$ 1,125.00	
CONSULTANT FEE	\$ 16,700.00	\$ 17,000.00		\$ 10,000.00		\$ 10,000.00	
Departmental Purchase of Services	\$ 16,700.00	\$ 17,000.00		\$ 10,000.00		\$ 10,000.00	
Program Expenses	\$ -	\$ -		\$ -		\$ -	
ANNUAL AUDIT FEE	\$ 34,125.00	\$ 35,875.00		\$ 35,875.00		\$ 35,875.00	
Program Purchase of Services	\$ 34,125.00	\$ 35,875.00		\$ 35,875.00		\$ 35,875.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 1,508.09	\$ 4,120.00		\$ 4,650.00		\$ 4,650.00	
Professional Development	\$ 1,508.09	\$ 4,120.00		\$ 4,650.00		\$ 4,650.00	
Capital Outlay	\$ 209.99	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
TOTAL TOWN ACCOUNTANT BUDGET	\$ 299,205.77	\$ 326,883.74	4.00	\$ 230,739.00	2.54	\$ 230,739.00	2.54

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

TREASURER/COLLECTOR							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
TREASURER/COLLECTOR BUDGET							
EMPLOYEES	\$ 370,298.21	\$ 399,713.41	7	\$ 377,937.10	6.5	\$ 377,937.10	6.5
OVERTIME	\$ 441.75	\$ -		\$ -		\$ -	
LONGEVITY	\$ 6,900.00	\$ 7,150.00		\$ 6,350.00		\$ 6,350.00	
Salaries	\$ 377,639.96	\$ 406,863.41	7	\$ 384,287.10	6.5	\$ 384,287.10	6.5
OFFICE SUPPLIES / EQUIP REPAIR SUPPLIES	\$ 13,141.32	\$ 14,200.00		\$ 14,500.00		\$ 14,500.00	
PETTY CASH	\$ -	\$ 200.00		\$ 200.00		\$ 200.00	
POSTAGE	\$ 2,462.70	\$ -		\$ -		\$ -	
Departmental Expenses	\$ 15,604.02	\$ 14,400.00		\$ 14,700.00		\$ 14,700.00	
OFFICE EQUIPMENT REPAIRS-SERV	\$ 863.00	\$ 800.00		\$ 800.00		\$ 800.00	
Departmental Purchase of Services	\$ 863.00	\$ 800.00		\$ 800.00		\$ 800.00	
BORROWING EXPENSES	\$ 7,862.36	\$ -		\$ -		\$ -	
ADVERTISING	\$ 249.48	\$ 300.00		\$ 400.00		\$ 400.00	
Program Expenses	\$ 8,111.84	\$ 300.00		\$ 400.00		\$ 400.00	
LAND/REG RECORD/SERVICE BUREAU	\$ 28,137.94	\$ 58,000.00		\$ 80,000.00		\$ 80,000.00	
FINANCIAL SERVICE FEES	\$ 45,863.79	\$ 67,000.00		\$ 62,000.00		\$ 62,000.00	
Program Purchase of Services	\$ 74,001.73	\$ 125,000.00		\$ 142,000.00		\$ 142,000.00	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 1,694.96	\$ 4,250.00		\$ 4,400.00		\$ 4,400.00	
Professional Development	\$ 1,694.96	\$ 4,250.00		\$ 4,400.00		\$ 4,400.00	
CAP OUTLAY - REPL OFFICE FURNEQIP	\$ -	\$ 5,200.00		\$ -		\$ -	
Capital Outlay	\$ -	\$ 5,200.00		\$ -		\$ -	
TOTAL TREASURER/COLLECTOR BUDGET	\$ 477,915.51	\$ 556,813.41	7	\$ 546,587.10	6.5	\$ 546,587.10	6.5

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

TOWN COUNSEL							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
TOWN COUNSEL BUDGET							
Departmental Expense	\$ -	\$ -		\$ -		\$ -	
Departmental Purchase of Service	\$ -	\$ -		\$ -		\$ -	
Program Expense	\$ -	\$ -		\$ -		\$ -	
NEGOTIATIONS & ARBITRATION	\$ 48,903.54	\$ 100,000.00		\$ 80,000.00		\$ 80,000.00	
LEGAL FEES - RETAINER	\$ 57,495.00	\$ 46,000.00		\$ 46,000.00		\$ 46,000.00	
CONSULTING FEES/LEGAL	\$ 123,395.16	\$ 208,000.00		\$ 150,000.00		\$ 150,000.00	
Program Purchase of Service	\$ 229,793.70	\$ 354,000.00		\$ 276,000.00		\$ 276,000.00	
Professional Development	\$ -	\$ -		\$ -		\$ -	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
TOTAL TOWN COUNSEL BUDGET	\$ 229,793.70	\$ 354,000.00	0	\$ 276,000.00	0	\$ 276,000.00	0

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

TOWN HOUSE BUDGET							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Town House Budget							
EMPLOYEES	\$ 287,658.48	\$ 339,753.50	6	\$ 324,567.03	6.26	\$ 324,567.03	6.26
OVERTIME	\$ 3,483.76	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
LONGEVITY	\$ 4,200.00	\$ 5,200.00		\$ 3,525.00		\$ 3,525.00	
Salaries	\$ 295,342.24	\$ 346,953.50	6	\$ 330,092.03	6.26	\$ 330,092.03	6.26
UTILITIES	\$ 53,368.95	\$ 45,200.00		\$ 54,000.00		\$ 54,000.00	
Departmental Expenses	\$ 53,368.95	\$ 45,200.00		\$ 54,000.00		\$ 54,000.00	
Departmental Purchase of Services	\$ -	\$ -		\$ -		\$ -	
BUILDING/EQIP SUPPLIES AND REPAIRS	\$ 14,139.12	\$ 10,620.00		\$ 48,674.93		\$ 48,674.93	
CLOTHING/UNIFORMS	\$ 230.22	\$ 1,375.00		\$ 1,375.00		\$ 1,375.00	
EXPENSES	\$ -	\$ 2,000.00		\$ 2,000.00		\$ 2,000.00	
Program Expenses	\$ 14,369.34	\$ 13,995.00		\$ 52,049.93		\$ 52,049.93	
REPAIRS AND MAINTENANCE	\$ 33,415.51	\$ 28,500.00		\$ 49,500.00		\$ 49,500.00	
Program Purchase of Services	\$ 33,415.51	\$ 28,500.00		\$ 49,500.00		\$ 49,500.00	
Professional Development	\$ -	\$ -		\$ -		\$ -	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
TOTAL TOWN HOUSE BUDGET	\$ 396,496.04	\$ 434,648.50	5.92	\$ 485,641.96	6.26	\$ 485,641.96	6.26

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

PROCUREMENT DEPARTMENT							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Procurement Department							
EMPLOYEES				\$ 139,527.99	2	\$ 139,527.99	2
Salaries	\$ -	\$ -	0	\$ 139,527.99	2	\$ 139,527.99	2
SUPPLIES				\$ 500.00		\$ 500.00	
Departmental Expenses	\$ -	\$ -		\$ 500.00		\$ 500.00	
ADVERTISING				\$ 5,000.00		\$ 5,000.00	
Departmental Purchase of Services	\$ -	\$ -		\$ 5,000.00		\$ 5,000.00	
Program Expenses	\$ -	\$ -		\$ -		\$ -	
Program Purchase of Services	\$ -	\$ -		\$ -		\$ -	
PROGRAM DEVELOPMENT EXPENSE	\$ -	\$ -		\$ 4,500.00		\$ 4,500.00	
Professional Development	\$ -	\$ -		\$ 4,500.00		\$ 4,500.00	
File Cabinet, Book Shelf, chair				\$ 1,500.00		\$ 1,500.00	
Capital Outlay	\$ -	\$ -		\$ 1,500.00		\$ 1,500.00	
TOTAL PROCUREMENT BUDGET	\$ -	\$ -		\$ 151,027.99	2	\$ 151,027.99	2

ACTION: Voice vote carries by the necessary majority. Voted on June 18, 2014.

FINANCE COMMITTEE BUDGET							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
FINANCE COMMITTEE							
RESERVE FUND FUEL	\$ -	\$ 50,000.00		\$ 60,000.00		\$ 50,000.00	
RESERVE FUND	\$ -	\$ 200,000.00		\$ 200,000.00		\$ 200,000.00	
Finance Committee Reserve Fund	\$ -	\$ 250,000.00		\$ 260,000.00		\$ 250,000.00	
ADVERTISING	\$ 1,130.50	\$ 1,650.00		\$ 1,650.00		\$ 1,650.00	
PRINTING & STATIONERY	\$ 3,756.70	\$ 3,850.00		\$ 3,850.00		\$ 3,850.00	
ADMIN SUPPORT PT				\$ -		\$ 7,000.00	
LEGAL CONSULTING				\$ 2.00		\$ 2,500.00	
AWARDS				\$ -		\$ 500.00	
Departmental Expenses	\$ 4,887.20	\$ 5,500.00		\$ 5,500.00		\$ 15,500.00	
Departmental Purchase of Services	\$ -	\$ -		\$ -		\$ -	
Program Expenses	\$ -	\$ -		\$ -		\$ -	
Program Purchase of Services	\$ -	\$ -		\$ -		\$ -	
PROFESSIONAL DEVELOPMENT EXPENSES	\$ 1,049.00	\$ 1,700.00		\$ 1,700.00		\$ 1,700.00	
Professional Development	\$ 1,049.00	\$ 1,700.00		\$ 1,700.00		\$ 1,700.00	
<b>TOTAL FINANCE COMMITTEE BUDGET</b>	<b>\$ 5,936.20</b>	<b>\$ 257,200.00</b>		<b>\$ 267,200.00</b>		<b>\$ 267,200.00</b>	

ACTION: Voice vote carries by the necessary majority. Voted on June 23, 2014.

HISTORICAL COMMISSION							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
Historical Commission							
Salaries	\$ -	\$ 720.00		\$ 500.00		\$ 500.00	
OFFICE SUPPLIES	\$ -	\$ 100.00		\$ 100.00		\$ 100.00	
Departmental Expense	\$ -	\$ 100.00		\$ 100.00		\$ 100.00	
Departmental Purchase of Service	\$ -	\$ -		\$ -		\$ -	
ADVERTISING	\$ -	\$ 200.00		\$ 200.00		\$ 200.00	
Program Expense	\$ -	\$ 200.00		\$ 200.00		\$ 200.00	
Program Purchase of Service	\$ -	\$ -		\$ -		\$ -	
Professional Development	\$ -	\$ -		\$ -		\$ -	
Capital Outlay	\$ -	\$ -		\$ -		\$ -	
<b>TOTAL HISTORICAL COMMISSION</b>	<b>\$ -</b>	<b>\$ 1,020.00</b>		<b>\$ 800.00</b>		<b>\$ 800.00</b>	

ACTION: Voice vote carries by the necessary majority. Voted on June 23, 2014.

MBTA							
ACCOUNT DESCRIPTION	FISCAL 13 ACTUAL	FISCAL 14 BUDGET	FTE'S FY 14	FISCAL 15 REQUEST	FTE'S FY 15	FINCOMM 15 RECOMM	FTE'S FY 15
MBTA Salaries	\$ 3,000.00	\$ -		\$ -		\$ -	
<b>MBTA BUDGET</b>	<b>\$ 3,000.00</b>	<b>\$ -</b>		<b>\$ -</b>		<b>\$ -</b>	

ACTION: Voice vote carries by the necessary majority. Voted on June 23, 2014.

## ARTICLE 12 (ID 12) Town Employees Not In Collective Bargaining

To see if the Town will vote to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to implement a salary increase for those town employees not subject to collective bargaining agreements; or to take any other action relative thereto.

Inserted by: Board of Selectmen

Board of Selectmen unanimously supports this Article.

**Motion: To dismiss Article 12.**

**ACTION: Voice vote carries by the necessary majority. Voted on May 7, 2014.**

### **ARTICLE 13 (ID 13) Collective Bargaining – Town Hall Employees Assoc.**

To see if the Town will vote to approve a collective bargaining contract between the Town and the Stoughton Town Hall Employees Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to implement said collective bargaining contract between the Town and the Stoughton Town Hall Employees Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen

Board of Selectmen unanimously supports this Article.

MOTION: To table Article 13.

**ACTION: Voice vote carries by the necessary majority. Voted on May 7, 2014.**

A motion was made and passed by voice vote to take Article 13 off the table. Voted on June 23, 2014.

MOTION: That the Town vote to appropriate \$44,883.60 to fund step increases for the Town Hall Employees Association and that to meet this appropriation

\$5,339.50 be raised from FY2015 Public Health Revenue and  
\$39,544.10 be transferred from Free Cash.

A motion was made and passed by voice vote to move the question.

**ACTION: Standing vote. Yes: 76 No: 38 Abstain: 3. Article 13 passes. Voted on June 23, 2014.**

### **ARTICLE 14 (ID 14) Collective Bargaining – Police Patrolman's Assoc.**

To see if the Town will vote to approve a collective bargaining contract between the Town and the Stoughton Police Patrolman's Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to implement said collective bargaining contract between the Town and the Stoughton Police Patrolman's Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen

Board of Selectmen unanimously supports this Article.

MOTION: To table Article 14.

**ACTION: Voice vote carries by the necessary majority. Voted on May 7, 2014.**

On June 16, 2014 a motion was made and passed by voice vote to dismiss Article 14.

## **ARTICLE 15 (ID 15) Collective Bargaining – Local 1512 Firefighters**

To see if the Town will vote to approve a collective bargaining contract between the Town and the Local 1512 International Association of Firefighters A.F.L. – C.I.O; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to implement said collective bargaining contract between the Town and the Local 1512 International Association of Firefighters A.F.L. – C.I.O; or take any other action relative thereto.

Inserted by: Board of Selectmen

Board of Selectmen unanimously supports this Article.

**MOTION: To table Article 15.**

**ACTION: Voice vote carries by the necessary majority. Voted on May 7, 2014. On June 16, 2014 a motion was made and passed by voice vote to dismiss Article 15.**

## **ARTICLE 16 (ID 16) Collective Bargaining – Public Works Assoc.**

To see if the Town will vote to approve a collective bargaining contract between the Town and the Public Works Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to implement said collective bargaining contract between the Town and the Public Works Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen

Board of Selectmen unanimously supports this Article.

**MOTION: To table Article 16.**

**ACTION: Voice vote carries by the necessary majority. Voted on May 7, 2014.**

**A motion was made and passed by voice vote to take Article 16 off the table. Voted on June 23, 2014.**

**MOTION: That the Town vote to appropriate \$58,990.29 to fund step increases for the Public Works Association and that to meet this appropriation**

**\$25,157.56 be raised from FY2015 Sewer Fund Revenue and  
\$19,726.52 be raised from FY2015 Water Fund Revenue and  
\$14,106.21 be transferred from Free Cash.**

**A motion was made to move the question and passed by voice vote.**

**ACTION: Standing vote. Yes: 66 No: 42. Abstain: 5. Article 16 passes. Voted on June 23, 2014.**

## **ARTICLE 17 (ID 17) Remove Department of Public Works from Civil Service**

To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation, as set forth below, relating to the exempting of future employees in the Department of Public Works from the Civil Service Law; provided , however that the General Court may make clerical or editorial changes of form only to the Bill, unless the Board of Selectmen approve amendments to the Bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

### **AN ACT EXEMPTING CERTAIN EMPLOYEES OF THE DEPARTMENT OF PUBLIC WORKS IN THE TOWN OF STOUGHTON FROM THE CIVIL SERVICE LAW**

*Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follow:*

**SECTION 1.** Notwithstanding the provisions of any general or special law to the contrary, Chapter 354 of the Acts of 1960, entitled "An Act Placing the Offices and Positions in the Department of Public Works of the Town of Stoughton under Civil Service Laws," is hereby rescinded.

**SECTION 2.** As of the effective date of this Act, all Offices and Positions in the Department of Public Works of the Town of Stoughton shall be exempt from the provisions of Chapter 31 of the General Laws.

**SECTION 3.** Section 2 shall not impair the Civil Service status of any person employed by the Department of Public Works of the Town of Stoughton on the effective date of this act.

**SECTION 4.** This act shall take effect upon its passage.

Inserted by:            Board of Selectmen  
                             February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

MOTION by Richard Hill: To authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to exempt future employees of the Stoughton Department of Public Works from the Civil Service Law, Chapter 354 of the Acts of 1960 as accepted by a ballot vote of the registered voters of the Town, and permit the General Court to make clerical or editorial changes of form only to the Bill, unless the Board of Selectmen approve amendments to the Bill before enactment by the General Court; and further provided that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT EXEMPTING CERTAIN EMPLOYEES OF THE DEPARTMENT

OF PUBLIC WORKS IN THE TOWN OF STOUGHTON FROM THE CIVIL SERVICE LAW

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same, as follow:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, Chapter 354 of the Acts of 1960, entitled "An Act Placing the Offices and Positions in the Department of Public Works of the Town of Stoughton under Civil Service Laws," is hereby rescinded.

SECTION 2. As of the effective date of this Act, all Offices and Positions in the Department of Public Works of the Town of Stoughton shall be exempt from the provisions of Chapter 31 of the General Laws.

SECTION 3. Section 2 shall not impair the Civil Service status of any person employed by the Department of Public Works of the Town of Stoughton on the effective date of this act.

SECTION 4. This act shall take effect upon its passage.

A motion was made to move the question by voice vote and carried by the necessary majority.

**ACTION: Standing Vote: Yes: 92 No: 35 Abstain: 3. Article 17 passes by the necessary majority. Voted on May 7, 2014.**

A motion was made to take Article 18 & 19 together. Voice vote carries by the necessary majority.

**ARTICLE 18 (ID 18) Establish OPEB Liability Trust Fund; Accept MGL 32B, Section 20**

To see if the Town will vote to accept and adopt the provisions of Chapter 32B, Section 20 of the Massachusetts General Laws.

Inserted by: Board of Selectmen

Board of Selectmen unanimously supports this Article.

(F) MOTION by Richard Hill: To accept and adopt the provisions of Massachusetts General Law (MGL) 32B, Sec. 20) which will establish an Other Post-Employment Benefits (OPEB) Liability Trust Fund for the Town of Stoughton.

A motion to move the question was made and voice vote carried by the necessary majority.

**ACTION: Voice vote carries unanimously. Voted on May 7, 2014.**

**ARTICLE 19 (ID 19) Fund OPEB**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sum of money to fund Other Post-Employment Benefits (OPEB) Liability Trust Fund established in accordance with Chapter 32B, Section 20 of the Massachusetts General Laws; or take any other action relative thereto.

**Estimated Cost: \$10,000**

Inserted by: Board of Selectmen  
December 31, 2013

Board of Selectmen unanimously supports this Article.

**MOTION:** That the Town vote to appropriate \$10,000.00 to fund the Other Post-employment Benefits (OPEB) Liability Trust Fund established in accordance with Chapter 32B, § 20 of the Massachusetts General Laws, and that to meet this appropriation, \$10,000.00 be transferred from Free Cash.

**ACTION:** Voice vote carries unanimously. Voted on May 7, 2014.

#### **ARTICLE 20. (ID 20) Capital Outlay Purchases**

To see if the Town will vote to amend Chapter 47, section 4 of the Town By-laws as printed in the warrant, except that paragraph A is amended to read as follows:

All department capital outlay purchases in excess of **\$10,000 or the threshold for soliciting quotes or responses or for bidding as mandated by Massachusetts General Laws, Chapter 30, Section 39M, Public Works; Chapter 30B, Uniform Procurement Act for Goods and Services; and Chapter 149, Building Construction Projects**, must be approved by a vote of Town Meeting before such purchases can be authorized. "Capital outlay" is defined as those items for which borrowing would be authorized under M.G.L. Chapter 44, sections 7 and 8.

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION:** To amend Chapter 47, Sec. 4, paragraph A, of the Town By-laws relative to Capital Outlay Purchases to increase the minimum dollar amount to \$10,000, or the threshold for soliciting quotes or responses for bidding mandated by Mass. General Laws requiring approval by vote of Town Meeting for capital outlay purchases, as printed in the warrant article.

All department capital outlay purchases in excess of **\$10,000 or the threshold for soliciting quotes or responses or for bidding as mandated by Massachusetts General Laws, Chapter 30, Section 39M, Public Works; Chapter 30B, Uniform Procurement Act for Goods and Services; and Chapter 149, Building Construction Projects**, must be approved by a vote of Town Meeting before such purchases can be authorized. "Capital outlay" is defined as those items for which borrowing would be authorized under M.G.L. Chapter 44, sections 7 and 8.

A motion was made and passed by voice vote to move the question.

**ACTION: Voice vote carries unanimously. Voted on May 7, 2014.**

**ARTICLE 21. (ID 21) Purchase Orders**

MOTION: To see if the Town will vote to amend chapter 47, section 6 of the Town By-laws as printed in the warrant, except that Paragraph A is amended to read as follows:

No purchase or contract to purchase supplies or services in excess of \$10,000 or the threshold for soliciting quotes or responses or for bidding as mandated by Massachusetts General Laws, Chapter 30, Section 39M, Public Works; Chapter 30B, Uniform Procurement Act for Goods and Services; and Chapter 149, Building Construction Projects, by any municipal department other than the School Department shall be valid, and the Town shall make no payment for such purchase, unless a written purchase order has been issued in advance of such purchase to the vendor or contractor. Such purchase order shall be certified by the Town Manager or his/her designee as to compliance with the state and local procurement statutes and regulations and certified by the Town Accountant or his/her designee as to the availability of funds.

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this article.

**ACTION: That the Town will vote to amend Chapter 47, section 6, paragraph A, of the Town By-laws as printed in the warrant:**

No purchase or contract to purchase supplies or services in excess of \$10,000 or the threshold for soliciting quotes or responses or for bidding as mandated by Massachusetts General Laws, Chapter 30, Section 39M, Public Works; Chapter 30B, Uniform Procurement Act for Goods and Services; and Chapter 149, Building Construction Projects, by any municipal department other than the School Department shall be valid, and the Town shall make no payment for such purchase, unless a written purchase order has been issued in advance of such purchase to the vendor or contractor. Such purchase order shall be certified by the Town Manager or his/her designee as to compliance with the state and local procurement statutes and regulations and certified by the Town Accountant or his/her designee as to the availability of funds.

A motion was made and passed to table Article 21 to May 14, 2014.

A motion was made and passed to take Article 21 off the table on May 14, 2014.

**ACTION: Voice vote carries by the necessary majority. Article 21 passes. Voted on May 14, 2014.**

**ARTICLE 22. (ID 22) To implement the use of Electronic Health Care Records in the Public Health Dept's certified homecare agency**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and / or borrow a sufficient sum of money to purchase laptops and the associated cost of electronic health care record implementation in the Public Health office; or to take any other action relative thereto.

**Estimated cost:        \$200,000**

Inserted by:            Board of Selectmen  
                              Janiece Bruce, Stoughton Public Health Administrator  
                              February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION:** That the Town vote to appropriate \$200,000.00 to purchase laptops and the associated cost of electronic health care record implementation in the Public Health office, and that to meet this appropriation, \$200,000.00 transferred from Public Health Fund retained earnings.

**A motion to move the question was passed by voice vote.**

**ACTION:** Voice vote carries by the necessary majority. Article 22 passes. Voted on May 7, 2014.

#### **ARTICLE 23. (ID 23) Armory Feasibility Study**

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money to pay for a feasibility study and schematic plans to reuse the armory for municipal office or departmental space or to take any other action relative thereto.

**Estimated Cost        \$60,000**

Inserted by:            Board of Selectmen  
                              February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

**MOTION:** That the Town vote to appropriate \$60,000.00 to pay for a feasibility study and schematic plans to reuse the Armory for municipal office or departmental space, and that to meet this appropriation, \$60,000.00 be transferred from Free Cash.

**A motion was made by voice vote and carries to table Article 23. Voted on May 7, 2014.**

**A motion was made and passed by voice vote to take Article 23 off the table on June 16, 2014.**

**ACTION:** Standing vote Yes: 75 No: 17. Article 23 passes. Voted on June 16, 2014.

#### **ARTICLE 24. (ID 24) Architectural Services**

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money to procure the services of an architectural/engineering firm(s) to provide on-call services to be shared equally between the School Department and the Town Department to address new and previously identified facilities and capital projects or to take any other action relative thereto.

**Estimated Cost      \$50,000**

Inserted by:            Board of Selectmen  
February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

MOTION: That the Town vote to appropriate \$50,000.00 to procure the services of an architectural/engineering firm(s) to provide on-call services to be shared equally between the School Department and Town departments to address new and previously identified facilities and capital projects, and that to meet this appropriation, \$50,000.00 be transferred from Free Cash.

A motion was made and passed by voice vote to move the question.

**ACTION: Voice vote carries by the necessary majority. Voted on May 7, 2014.**

#### **ARTICLE 25. (ID 25) Town House Capital - HVAC**

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money to replace the HVAC (includes boilers, compressors, chiller and controls) in the Town Hall as recommended in the Facilities Master Plan dated May 2010.

**Estimated Cost      \$275,000**

Inserted by:            Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

RECOMMENDATION: That the Town vote to appropriate \$275,000.00 to replace the HVAC (including boilers, compressors, chiller and controls) for the Town Hall as recommended in the Facilities Master Plan dated May, 2010, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$275,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

**ACTION: Voice vote carries unanimously. Voted on May 7, 2014.**

#### **ARTICLE 26. (ID 26) Sewer Priority Plan**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to cover the cost of preparing a Sewer Priority Plan, or take any other action relative thereto.

**Estimated cost           \$50,000**

Inserted by:           Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

MOTION: That the Town vote to appropriate \$50,000.00 to pay for the cost of preparing a Sewer Priority Plan, and that to meet this appropriation, \$50,000.00 be transferred from Free Cash.

**ACTION: Voice vote carries unanimously.**

#### **ARTICLE 27. (ID 27) General Capital**

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money replace and/or purchase the following items for Departments:

A. Cedar Hill:	Greens Aerator	\$ 25,000
	Sod Cutter	5,000
B. Engineering	Survey/Inspection Vehicle	28,000
	Total Station Survey Instrument	8,500
	Town Square Traffic Imp Plan	100,000
C. Fire/Rescue	Replace Ambulance # 1	250,000
	Town-wide fire alarms upgrade	40,000
	Parking expansion station 2	15,000
	Radio Upgrade	45,000
D. IT	Integrated Financial software	900,000
E. Public Works	52" lawn mower	9,200
	GMC ¾ ton cab & chassis	40,000
	Int. Dump Truck	120,000
	Roof rehab – mechanics bldg.	150,000
	Street lighting	100,000
	Rubbish Packer	240,000
F. Police	External Defibrillators (15)	35,000
	Marked Vehicles (5)	241,270

G. Recreation	Lighting – Halloran park	50,000
	Topdress/reseed field at West school	10,000

<b>Total</b>		<b>\$2,411,970</b>
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Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money replace and/or purchase the following items for Departments:

A. Cedar Hill:	Greens Aerator	\$ 25,000
	Sod Cutter	5,000
B. Engineering	Survey/Inspection Vehicle	28,000
	Total Station Survey Instrument	8,500
	Town Square Traffic Imp Plan	100,000
C. Fire/Rescue	Replace Ambulance # 1	250,000
	Town-wide fire alarms upgrade	40,000
	Parking expansion station 2	15,000
	Radio Upgrade	45,000
D. IT	Integrated Financial software	900,000
E. Public Works	52" lawn mower	9,200
	GMC ¾ ton cab & chassis	40,000
	Int. Dump Truck	120,000
	Roof rehab – mechanics bldg.	150,000
	Street lighting	100,000
	Rubbish Packer	240,000
F. Police	External Defibrillators (15)	35,000
	Marked Vehicles (5)	241,270
G. Recreation	Lighting – Halloran park	50,000
	Topdress/reseed field at West school	10,000

TOTAL: \$2,411,970

Total	\$2,411,970	Fin Com \$1,627,770
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Procedural Notes: 1. Fin Chair will make Main Motion: To appropriate the sum of \$1,627,770 to replace and/or purchase those General Capital Outlay items listed and recommended by the Committee on

Finance and Taxation, in Article 27 (ID 27), that the Treasurer, with the approval of the Board of Selectmen be authorized to borrow \$1,617,770 under the various provisions of MGL. C. 44 as applicable, and to transfer \$10,000 from Free Cash to fund each of the following items:

A.	Cedar Hill: Greens Aerator, Sod Cutter .....	\$ 30,000(Borrow)
B.	Engineering; Survey/Inspection Vehicle, Station Survey Instrument, Town Square Traffic Imp. Plan .....	136,500 (Borrow)
C.	Fire/Rescue; Town-Wide fire alarm upgrades, Radio Upgrade .....	85,000 (Borrow)
D.	Information Technology .....	750,000 (Borrow)
E.	Public Works GMC ¾ Ton Cab and Chassis, Roof Rehab-Mechanics Bldg, Street Lighting .....	290,000 (Borrow)
F.	Police: External Defibrillators (15), Marked Vehicles (5) .....	276,270 (Borrow)
G.	Lighting, Halloran Park, .....	50,000 (Borrow)
	Top-dress, reseed field West School .....	10,000 (Transfer)

Step 2. Move discussion per Department.as listed above.

Permit discussion and presentations, if no amendment call for separate voice vote on recommended motion as printed in report. If not unanimous, a standing count will be taken.

RECOMMENDATION: That the Town votes to approve the Finance Committees amount of \$1,627,770.

ARTICLE 27 A.1: RECOMMENDATION: That the Town vote to appropriate \$25,000.00 to purchase a greens aerator for the Cedar Hill Golf Course, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$25,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 A. 2: RECOMMENDATION: That the Town vote to appropriate \$5,000.00 to purchase a sod cutter for the Cedar Hill Golf Course, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$5,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 B.1: RECOMMENDATION: That the Town vote to appropriate \$28,000.00 to purchase a survey/inspection vehicle for the Engineering Department, and that to meet this appropriation, the

Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$28,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 B.2: RECOMMENDATION: That the Town vote to appropriate \$8,500.00 to purchase a total station survey instrument for the Engineering Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$8,500.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 B.3: RECOMMENDATION: That the Town vote to appropriate \$100,000.00 to pay for the cost of preparing a Town Square traffic improvement plan for the Engineering Department, and that to meet this appropriation, \$100,000.00 be transferred from Free Cash.

ARTICLE 27 C.1: RECOMMENDATION: To Disapprove

ARTICLE 27 C.2: RECOMMENDATION: That the Town vote to appropriate \$40,000.00 to upgrade Town-wide fire alarms for the Fire/Rescue Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$40,000.00 under MGL c. 44, § 7(14), or any other enabling authority.

ARTICLE 27 C.3: RECOMMENDATION: To Disapprove

ARTICLE 27 C.4: RECOMMENDATION: That the Town vote to appropriate \$45,000.00 to upgrade radios for the Fire/Rescue Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$45,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 D.1: RECOMMENDATION: That the Town vote to appropriate \$750,000.00 to purchase integrated financial software for the Information Systems Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$750,000.00 under MGL c. 44, § 7(29), or any other enabling authority.

ARTICLE 27 E.1: RECOMMENDATION: To Disapprove

ARTICLE 27 E.2: RECOMMENDATION: That the Town vote to appropriate \$40,000.00 to purchase a GMC ¾ ton cab & chassis for the Public Works Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$40,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 E.3: RECOMMENDATION: To Disapprove

ARTICLE 27 E.4: RECOMMENDATION: That the Town vote to appropriate \$150,000.00 to rehabilitate the roof of the mechanics building at the Public Works Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$150,000.00 under MGL c. 44, § 7(3A), or any other enabling authority.

ARTICLE 27 E.5: RECOMMENDATION: That the Town vote to appropriate \$100,000.00 to upgrade street lighting for the Public Works Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$100,000.00 under MGL c. 44, § 7(14), or any other enabling authority.

ARTICLE 27 E.6: RECOMMENDATION: To Disapprove.

ARTICLE 27 F.1: RECOMMENDATION: That the Town vote to appropriate \$35,000.00 to purchase fifteen (15) external defibrillators for the Police Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$35,000.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 F.2: RECOMMENDATION: That the Town vote to appropriate \$241,270.00 to purchase five (5) marked vehicles for the Police Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$241,270.00 under MGL c. 44, § 7(9), or any other enabling authority.

ARTICLE 27 G.1: RECOMMENDATION: That the Town vote to appropriate \$50,000.00 upgrade existing lighting and install new lighting at Halloran Park for the Recreation Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$50,000.00 under MGL c. 44, § 7(25), or any other enabling authority.

ARTICLE 27 G.2: RECOMMENDATION: That the Town vote to appropriate \$10,000.00 to pay for the cost of topdressing/reseeding the West School field for the Recreation Department, and that to meet this appropriation, \$10,000.00 be transferred from Free Cash.

A motion was made on May 7, 2014 by Richard Hill to table Article 27 until May 12, 2014. Voice vote carried by the necessary majority.

A motion was made on May 12, 2014 to take Article 27 off the table. Voice Vote carries by the necessary majority.

A motion was made to amend to vote on individual items. Voice vote carries by the necessary majority.

A motion was made to amend Article 27 as follows: "To amend motion for Article 27 (ID 27) Item c.1 Fire/Rescue, to appropriate the sum of \$250,000 for the purchase of a new ambulance to replace Ambulance #1 and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$250,000 under MGL c.44, Sec 7(9), or any other enabling authority."

A motion was made to move the question and carries by the necessary majority by voice vote.

**ACTION: A standing vote was taken to amend Article 27. Yes: 96, No: 23. The amendment to Article 27 carries by the necessary majority.**

<u>Yes</u>	<u>No</u>	<u>Abstain</u>	
Prec 1:	8	5	
Prec 2:	17	3	
Prec 3:	11	3	
Prec 4:	13	6	
Prec 5:	9	0	
Prec 6:	17	1	
Prec 7:	12	3	1
Prec 8:	9	2	
	96	23	1

## ARTICLE 28. (ID 28) Water Capital

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money replace and/or purchase the following items for the Water Department:

Water system improvements	\$50,000
Gurney Well	50,000
Upgrade meter reading/recording equip.	56,000
Pratts Ct. Treatment Facility	100,000
Mac sander/plow	190,000
Chev. Tahoe 4whl (1/2)	15,000
Pickup truck	28,000
<b>Total</b>	<b>\$489,000</b>

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**(F) MAIN MOTION:** To raise and appropriate the sum of \$361,000 to replace and/or purchase those Water Department Capital Outlay items listed in Article 28 (ID 28) and approved by the 2014 Annual Town Meeting and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen be authorized to borrow \$346,000 under MGL c.44 Sec. 8(7C); or any other enabling authority; and further to transfer 15,000 from Water Fund Retained earnings to pay ½ of the cost of a Chevrolet Tahoe.

	<b>Fin Com</b>	
Water system improvements	\$50,000 Disapprove	
Gurney Well	50,000 Disapprove	
Upgrade meter reading/recording equip.	56,000 (Borrow)	56,000
Pratts Ct. Treatment Facility	100,000 (Borrow)	100,000
Mac sander/plow	190,000 (Borrow)	190,000
Chev. Tahoe 4whl (1/2)	15,000 (Transfer)	190,000

Pickup truck

28,000 Disapprove

Total

\$489,000

Fin Com Rec. \$ 361,000

**ARTICLE 28 A: Motion to dismiss 28A voice vote carries by the necessary majority.**

**ARTICLE 28 B: Motion to dismiss 28B voice vote carries by the necessary majority.**

**ARTICLE 28 C: MOTION: That the Town vote to appropriate \$56,000.00 to upgrade the meter reading/recording equipment for the Water Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$56,000.00 under MGL c. 44, § 8(7C), or any other enabling authority as read.**

**ACTION: Voice vote carries unanimously.**

**ARTICLE 28 D: MOTION: That the Town vote to appropriate \$100,000.00 for improvements to the Pratt's Court Treatment Facility for the Water Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$100,000.00 under MGL c. 44, § 8(7C), or any other enabling authority as read.**

**ACTION: Voice vote carries unanimously.**

**ARTICLE 28 E MOTION: That the Town vote to appropriate \$190,000.00 to purchase a Mac sander/plow for the Water Department, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$190,000.00 under MGL c. 44, § 8(7C), or any other enabling authority.**

**ACTION: Voice vote carries unanimously.**

**ARTICLE 28 F MOTION: That the Town vote to appropriate \$15,000.00 to pay for ½ of the cost of a Chevrolet Tahoe for the Water Department, and that to meet this appropriation, \$15,000.00 be transferred from Water Fund retained earnings.**

**ACTION: Voice vote carries unanimously.**

**ARTICLE 28 G: A motion to dismiss Article 28G voice vote declared unanimous by Moderator Howard Hansen.**

**ACTION: Article 28 carries by voice vote.**

**ARTICLE 29. (ID 29) Sewer Capital**

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money replace and/or purchase the following items for the Sewer Department:

Queen Anne & Beaver Brook stations	\$ 90,000
Chev. Tahoe 4whl (1/2)	15,000
Inflow/Infiltration	500,000
John Deere Backhoe w/access.	100,000

<b>Total</b>	<b>\$705,000</b>
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Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money replace and/or purchase the following items for the Sewer Department:

			Fin Com
Queen Anne & Beaver Brook stations	\$ 90,000		Disapprove
29 B Chev. Tahoe 4whl (1/2)	15,000	15,000	Transfer
29 C Inflow/Infiltration	500,000	300,000	Transfer and Borrow [2/3]
29 D John Deere Backhoe w/access.	100,000	100,000	Transfer
<b>Total</b>	<b>\$705,000</b>	<b>415,000</b>	

MOTION: To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money replace and/or purchase the following items for the Sewer Department:

			Fin Com
Queen Anne & Beaver Brook stations	\$ 90,000		Disapprove
29 B Chev. Tahoe 4whl (1/2)	15,000	15,000	Transfer
29 C Inflow/Infiltration	500,000	300,000	Transfer and Borrow [2/3]
29 D John Deere Backhoe w/access.	100,000	100,000	Transfer

ARTICLE 29 A: Motion to dismiss carries by unanimous voice vote.

ARTICLE 29 B: That the Town vote to appropriate \$15,000.00 to pay for 1/2 of the cost of a Chevrolet Tahoe for the Sewer Department, and that to meet this appropriation, \$15,000.00 be transferred from Sewer Fund retained earnings.

**ACTION: Voice vote carries unanimously.**

ARTICLE 29 C: That the Town vote to appropriate \$300,000.00 to continue improvements of the sewer system to reduce infiltration and inflow (I&I) and that to meet that appropriation, \$55.89 be transferred from Article 38 of the Annual Town Meeting of May, 1999 (Dept. 6204), \$19,232.74 be transferred from Article 7 of the Special Town Meeting of September, 2009 (Dept. 5894), \$184,711.37

be transferred from Sewer Fund retained earnings and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$96,000.00 under MGL Chapter 44, § 7(1).

**ACTION: Voice vote carries unanimously.**

ARTICLE 29 D: That the Town vote to appropriate \$100,000.00 to purchase a John Deere backhoe with accessories for the Sewer Department, and that to meet this appropriation, \$100,000.00 be transferred from Sewer Fund retained earnings.

**ACTION: Voice vote carries unanimously.**

Article 29 voted on May 21, 2014.

### **ARTICLE 30. (ID 30) Town Roads Accept & Contract Funds**

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allocated or to be allocated by the Commonwealth for the construction, reconstruction, and improvements of Town roads; or to take any other action relative thereto.

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allocated or to be allocated by the Commonwealth for the construction, reconstruction, and improvements of Town roads; or to take any other action relative thereto.**

**ACTION: Voice vote carries unanimously. Voted on May 21, 2014.**

### **ARTICLE 31. (ID 31) Apply for and Accept Federal/State Funding**

To see if the Town will vote to authorize the Board of Selectmen to apply for and accept any Federal and/or State Funding which may be available to the Town; or to take any other action relative thereto.

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To authorize the Board of Selectmen to apply for and accept any Federal and/or State Funding which may be available to the Town; or to take any other action relative thereto.**

**ACTION: Voice vote carries unanimously. Voted on May 14, 2014.**

### **ARTICLE 32. (ID 32) Community Preservation Committee 2015 Budget/Report**

To receive the Report of the **Community Preservation Committee**; to act on the recommendations for the distribution of Community Preservation Funds; to appropriate from the Community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for the Fiscal Year 2015; to reserve for future appropriation a sum of money for the acquisition, creation of open space excluding land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; a sum of money for the acquisition, creation, and preservation of community housing; to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation Projects or purposes, all as recommended by the Community Preservation Committee. Said appropriations to be in accordance with the applicable rules and statutes of the Community Preservation Act; or take any other action relative thereto.

Inserted by:                Board of Selectmen  
                                 Town Manager's Office for the Community Preservation Comm.  
                                 February 4, 2014

Board of Selectmen unanimously supports this Article.

MOTION: To appropriate or reserve from Community Preservation Fund annual revenues or available funds the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2015, with each item to be considered a separate appropriation:

NEED HANDOUT FOR FUNDING SOURCES READ INTO RECORD BY BILL ROWE.

Appropriations:

Community Preservation Administrative Expenses	\$33,190
Long-term debt service	\$111,910
Short-term debt service	\$7,500

Reservations:

Community Housing	\$66,380
Historic Resources	\$66,380
Open Space	\$66,380
FY2015 Budgeted annual reserve	\$431,471

**ARTICLE 33. (ID 33) Community Preservation Projects**

**A) Historic Homes Signage**

To see if the Town will vote to raise and appropriate, transfer from the Community Preservation Historic Preservation Funds for the Historical Commission to create, purchase and place 25 high quality historic signs on homes identified as historic by the Town of Stoughton's Historical Commission.

**Estimated cost:**        **\$2,125**

Recommended by:        Community Preservation Commission

Requested by: Historical Commission  
January 31, 2014

FINANCE COMMITTEE RECOMMENDS THIS MOTION.

MOTION: To appropriate from CPC Funds \$2,125.00 for the purposes as printed in the warrant, and that to meet this appropriation, \$2,125.00 be transferred from the Community Preservation Historic Resources Reserve.

ACTION: Voice vote carries unanimously. Voted on May 14, 2014.

**B) CPA Funding for Acquisition and Rehabilitation for Community Housing for the Elderly @ 710 Turnpike Street**

To see if the Town will vote to authorize the Stoughton Housing Authority, a Massachusetts body politic and corporate, located at 4 Capen Street, Stoughton, Massachusetts (the "**Applicant**") to acquire under the authority of MGL Chapter 44B, the "Community Preservation Act," by purchase, gift, eminent domain, or otherwise, the real property located at 710 Turnpike Street, Stoughton, Massachusetts (shown on the Stoughton Assessor's Map No. 91 as Lot 2), currently owned by the South Area Solomon Schecter Day School, Inc. (the "**Owner**"), all as described in a deed recorded at the Norfolk County Registry of Deeds in Book 10092, Page 470 (the "**Property**"), and that the sum of \$1,500,000, as approved by the Community Preservation Committee, be used for architectural, engineering and construction services for the purpose of acquiring and rehabilitating the **Property** and its appurtenant structures and surroundings by the **Applicant** for use as Community Housing for the Elderly and as the administrative offices of the Applicant and/or such other municipal offices as deemed appropriate by the **Applicant** (the "**Community Housing Applications**"), and that up to \$1,500,000 of such amount shall be released upon the certification to the satisfaction of the Treasurer and Board of Selectmen of the Town of Stoughton, of the immediate availability of such funds from other sources in the amount of no less than \$950,000; of these funds, up to \$1,500,000 shall be available upon such release to cover costs and expenses relating to any and all capital expenditures required to acquire and rehabilitate the structure and its surrounds so that it might be available for such uses consistent with its **Community Housing Applications**. Without hereby limiting the generality of the foregoing, the CPA funds allotted for acquisition and rehabilitation of the **Property** and its surrounds may be used for any purpose, consistent with applicable CPA requirements, required to permit public use of the structure and its surrounds under current building codes and public safety regulations, including such rules and regulations as might pertain to handicap access, fire safety, entrances and exits, rest rooms, and the like. Further, that the sum of \$1,500,000 be borrowed by authorizing the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$1,500,000 pursuant to MGL Chapter 44B, Section 11 or any other enabling authority, including but not limited to, MGL Chapter 44 Sections 7 and 8, and to issue bonds and notes therefore, which borrowing is intended to be repaid from the funds set aside for such purpose in the Town of Stoughton Community Preservation Fund. In no event shall the **Property** be used for purposes other than for the **Community Housing Applications** stated above. Upon the purchase of the **Property**, the **Applicant** shall file with the appropriate registry of deeds a document evidencing any required affordability or other restrictions in form and substance satisfactory to the Board of Selectmen and the Stoughton Community Preservation Committee. The **Applicant** shall enter into a Grant Agreement with the Community Preservation Committee and the Town of Stoughton which sets out the foregoing

restrictions. The foregoing shall be the terms of the grant of CPA Funds for the project and the Town Meeting is requested to approve the foregoing, or take any other action relative thereto.

**Estimated Costs: \$1,500,000**

Recommended by: Community Preservation Commission

Requested by: Stoughton Housing Authority

January 29, 2014

#### **FINANCE COMMITTEE RECOMMENDS THIS MOTION.**

A motion was made and passed by voice vote to take 33B & 33C together for discussion purposes, (suspend the rules) but not voting.

A motion was made to move the question. Voice vote carries by the necessary majority.

**MOTION: To appropriate \$1,500,000.00 for the Funding the acquisition and Rehabilitation for Community Housing for the elderly at 710 Turnpike St., according to the terms and description as printed in the warrant, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$1,500,000.00 under MGL c. 44B § 11, or any other enabling authority, including, but not limited to MGL c.44 § 7 and 8.**

**ACTION: Voice vote carries unanimously.**

#### **C) CPA Funding for Historic Preservation of "Swan's Tavern" Building @ 710 Turnpike Street**

To see if the Town will vote to authorize that the sum of up to \$350,000.00, as approved by the Community Preservation Committee, be used for the purpose of restoring and rehabilitating the former "Swan's Tavern" Building located at 710 Turnpike Street, Stoughton, Massachusetts (*"Swan's Tavern"*) to be acquired by the Stoughton Housing Authority, a Massachusetts body politic and corporate, located at 4 Capen Street, Stoughton, Massachusetts (*the "Applicant"*) currently owned by the South Area Solomon Shecter Day School, Inc., (*the "Owner"*) for architectural, engineering and construction services for the restoration and rehabilitation of the structure and appurtenant structures and surroundings as an office for the Applicant and/or such other municipal offices as deemed appropriate by the Applicant, consistent with its historical uses and functions which have been declared by the Stoughton Historical Commission to have historical significance to the Town of Stoughton (together the *"Historical Community Applications"*), and that up to \$350,000 of such amount shall be used as a matching grant to be released upon the certification to the satisfaction of the Treasurer and Board of Selectmen of the Town of Stoughton, of the immediate availability of matching funds from other sources in the amount of no less than \$350,000; of these funds, up to \$350,000 shall be available upon such release to cover costs and expenses relating to any and all capital expenditures required to rehabilitate the structure and its surrounds so that it might be available for such office uses consistent with its *Historical Community Applications*, and up to \$50,000 of which shall be available as part of the overall project cost to retain the services of a professional experienced in historic renovation and restoration to report to the Community Preservation Committee to certify that the funds hereby approved for restoration and rehabilitation are applied in a manner and for a purpose permitted by and consistent with the historical renovation and restoration of the *Swan's Tavern Building*. Without hereby limiting

the generality of the foregoing, the CPA funds allotted for renovation and rehabilitation of the *Swan's Tavern Building* and its surrounds may be used for any purpose, consistent with applicable CPA requirements, required to permit public use of the structure and its surrounds under current building codes and public safety regulations, including such rules and regulations as might pertain to handicap access, fire safety, entrances and exits, rest rooms, and the like. Further, that the sum of \$350,000 be borrowed by authorizing the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$350,000 pursuant to MGL Chapter 44B, Section 11 or any other enabling authority, including but not limited to, MGL Chapter 44 Sections 7 and 8, and to issue bonds and notes therefore, which borrowing is intended to be repaid from the funds set aside for such purpose in the Town of Stoughton Community Preservation Fund. In no event shall the *Swan's Tavern Building* be used for purposes other than for the *Historical Community Applications* stated above. Upon the purchase of the *Swan's Tavern Building*, the *Applicant* shall request from the Massachusetts Historical Commission a determination that the *Swan's Tavern Building* qualifies for a preservation restriction. In such event, subject to qualifying for a preservation restriction, the *Applicant* agrees to apply for such designation and file with the appropriate registry of deeds a document evidencing required historical restrictions in form and substance satisfactory to the Massachusetts Historical Commission, Stoughton Community Preservation Committee and the Board of Selectmen. The *Applicant* shall enter into a Grant Agreement with the Community Preservation Committee and the Town of Stoughton which sets out the foregoing restrictions. The foregoing shall be the terms of the grant of CPA Funds for the project and the Town Meeting is requested to approve the foregoing, or take any other action relative thereto.

**Estimated Costs:     \$350,000**

Recommended by:     Community Preservation Commission

Requested by:         Stoughton Housing Authority

January 29, 2014

**MOTION:** To appropriate \$350,000.00 for the purpose of restoring and rehabilitating the former "Swan's Tavern" located at 710 Turnpike St. to be acquired by the Stoughton Housing Authority, as approved by the Community Preservation Committee; according to the terms described in the printed warrant; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$350,000.00 under MGL c. 44B § 11, or any other enabling authority, including, but not limited to MGL c.44 § 7 and 8.

**ACTION:** Voice vote carries unanimously.

#### **D) Pierce St. Playground Rehabilitation**

To see if the town will vote to raise and appropriate, transfer, or borrow a sufficient sum of money from CPA Open Space and Recreation funds for the construction and installation of new playground equipment, resilient surfacing, walkways, and other site amenities at the Pierce St. playground adjacent to Halloran Park or take any other action relative there to.

**Estimated Cost:       \$585,000.00**

Recommended by:     Community Preservation Commission

Requested by: John Denison; Recreation Director

FINANCE COMMITTEE RECOMMENDS THIS MOTION.

MOTION: To appropriate \$585,000.00 for the purposes as printed in the warrant, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$585,000.00 under MGL c. 44B, § 11, or any other enabling authority, including, but not limited to MGL c.44 § 7 and 8.

ACTION: Voice vote carries unanimously.

#### **ARTICLE 34. (ID 34) Abandoned Housing Initiative (AHI)**

To see if the Town will vote to raise and appropriate from available funds in the Treasury, if any, or borrow a sufficient sum of money to participate in the Massachusetts Attorney General's Abandoned Housing Initiative.

**Estimated Cost        \$100,000**

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

MOTION: That the Town vote to appropriate \$100,000.00 to pay for the cost of participating in the Massachusetts Attorney General's abandoned housing initiative, and that to meet this appropriation, \$100,000.00 be transferred from Free Cash.

ACTION: Standing vote Yes: 84 No: 11. Article 34 passes. Voted on May 21, 2014.

**Moderator Howard Hansen recused himself. Assistant Moderator Bob Mullen acted as Moderator for Article 35.**

#### **ARTICLE 35. (ID 35) Regulation of Vacant and Abandoned Properties**

To see if the Town will vote to insert Regulation of Vacant and Abandoned Properties as Chapter 71 in the General By-Laws.

#### **Chapter 173. REGULATION OF VACANT AND ABANDONED PROPERTIES**

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**Sec. 173-1 Purpose**

**Sec. 173-2 Definitions**

**Sec. 173-3 Vacant or abandoned buildings determination**

**Sec. 173-4 Registration**

**Sec. 173-5 Annual registration fees**

**Sec. 173-6 Change of status**

**Sec. 173-7 Billing statement**

**Sec. 173-8 Appeal**

**Sec. 173-9 Posting**

**Sec. 173-10 Maintenance requirements**

**Sec. 173-11 Other violations**

**Sec. 173-12 Failure to register**

**Sec. 173-13 Secure database**

**Sec. 173-14 References**

## **Sec. 173-1 Purpose**

The Town of Stoughton has found that vacant and abandoned properties are a public health and safety risk, as well as the potential to become public nuisances and decrease the value of surrounding properties, provide a location for criminal activity, and create significant costs to the town by virtue of the need for constant monitoring and occasional cleanup. Accordingly, the purpose of this article requiring the registration of all vacant or abandoned buildings, both residential and commercial, is to assist the town government in protecting the public health, safety and welfare of its residents by encouraging the prompt repair, rehabilitation, and subsequent occupancy of vacant or abandoned properties.

## **Sec. 173-2 Definitions**

### **A. Abandoned and or Dilapidated Building**

Any residential, commercial or industrial building that is abandoned or where the Owner, by his or her action or inaction, has failed to correct a material health and/or safety condition at or in the building or surrounding premises. Evidence that a building may be abandoned and/or dilapidated includes but is not limited to:

1. Where a building is vacant for a length of time that is inconsistent with its use as a residential, commercial or industrial building; or
2. Where there exists a lack of maintenance and/or a deterioration of a building or grounds which actually or potentially poses a risk to the public health, public safety, security, general welfare and quiet enjoyment of occupants, abutters, and/or neighborhoods; or
3. Where a building is not safe and/or structurally sound or where the building or its interior is otherwise unfit for healthy or safe habitation or access; or
4. Where the structural vandalism of a building remains unrepaired; or
5. Where a lack of maintenance or use and/or a deterioration of the building and/or premises promotes a degradation of the surrounding neighborhood affecting the public health, public safety, security, general welfare and quiet enjoyment of occupants, and abutters; or
6. Where there is no or inadequate response to requests from officials of the Town of Stoughton for verification of ownership and/or to orders to make repairs to the property for more than thirty (30) days after issuance of such requests and/or orders; or
7. Where a building shows signs of decay, strewn trash, deterioration, or full or partial ruination through neglect or misuse; or
8. Where any condition(s) independently, or in the context of the totality of circumstances, would lead a reasonable person to believe that a building is vacant and/or occupied by a person without a legal right of occupancy. Such conditions include but are not limited to: (a)

overgrown grass (one (1) foot or higher) or noticeable amounts of dead vegetation; (b) accumulation of unclaimed newspapers, circulars, flyers or mail; (c) past due utility notices or disconnected utilities; (d) accumulation of trash, junk or debris; (e) the absence of window coverings such as curtains, blinds or shutters; (f) the absence of furnishings or personal items consistent with residential habitation; (g) a swimming pool in such disrepair that a dangerous condition may exist; and/or (h) documented and confirmed reports by neighbors, passersby, delivery agents, government employees that the building is vacant.

**B. Dangerous Building**

Any unoccupied building that has been neglected and deteriorated; or abandoned, vacated, unused or open to weather to such an extent that it is a danger or potential danger to life or property.

**C. Dilapidated**

A condition of decay or partial ruin by reason of neglect, misuse, or deterioration. The term includes, but is not limited to:

1. Buildings having deteriorated or ineffective waterproofing of exterior walls, roofs, foundations or floors, including broken or inadequately secured windows or doors.
2. Buildings having defective weather protection (such as paint, stain, siding or tarpaulin) for exterior wall covering, deleterious weathering due to lack of such weather protection or other protective covering.

**D. Hazard**

A condition likely to expose persons to injury, or property to damage, loss or destruction.

**E: Legal Occupancy**

Human habitation that is legal by virtue of compliance with state building, state fire safety, local zoning, Article II of the state sanitary code, minimum standard of fitness for human habitation and all other pertinent codes and which is further demonstrated by proof of occupancy evidenced through a bona fide lease agreement, rent receipt or utility statement.

**F. Owner**

Every person who alone or jointly or severally with others (1) has legal title to any building, structure or property pursuant to this article; or (2) has care, charge, or control of any such building, structure or property in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title; or the estate of the holder of legal title; or (3) lessee under a written lease agreement; or (4) mortgagee in possession; or (5) agent, trustee or other person appointed by the courts.

**G. Responsible Party**

The owner of property that is the subject of proceeding under this article. The singular use of the term includes the plural when the context so indicates.

**H. Unsecured Building**

Any vacant or abandoned building not continuously secured, maintained, locked or boarded to prevent unauthorized entry or which fails to provide protection from weather damage.

## **I. Vacant Building**

Any commercial building in which no person or entity actually conducts a lawful business in such building; or any residential building in which no person lawfully resides in any part of the building; or a mixed-use building in which neither a business nor a lawful residence exists. Further, any building in which more than one-half (1/2) of the total exterior windows and doors are broken, boarded or open without a functioning lock may be deemed "vacant" regardless of occupancy.

### **Sec. 173-3 Vacant or abandoned buildings determination**

The inspector of buildings or a local inspector shall evaluate all buildings in the town that are believed to be vacant or abandoned and make a determination for each as to whether the building is a "vacant building" or an "abandoned building" within the meaning of Section 173-2 of this article. The determination shall be in writing. For buildings that are determined to be "vacant buildings" or "abandoned buildings," the inspector of buildings or a local inspector shall send notice of the written determination to the owner of record. Said notice of determination shall be sent both by certified and first-class United States mail, with proper postage prepaid. Failure of delivery shall not excuse a person from complying with this article. The inspector of buildings may personally serve or caused personal service of the notice of determination. Any person making such service shall execute an affidavit attesting to the facts of service. The inspector of buildings or a local inspector shall maintain an affidavit of such mailing for each notice of determination sent. The inspector of buildings or a local inspector may post the notice on the vacant or abandoned building.

The notice shall contain a statement of the obligation of the owner of a building determined to be a vacant or abandoned building, a copy of the registration form the owner is required to file pursuant to Section 173-4 of this article and a notice of the owner's right to appeal the inspector of buildings determination. The notice shall specify a date and time on which the owner shall allow for a code compliance inspection of the interior of the vacant or abandoned building to determine the extent of compliance with town property, building codes, health, fire, water and sewer codes.

### **Sec. 173-4 Registration**

Within ninety (90) days of a building becoming vacant or abandoned each owner of such vacant or abandoned building shall register said building with the building department by completing and submitting a registration form to such department, on a form to be created by such department, as well as paying the registration fee set forth in Section 173-5 below. The failure to timely register a vacant or abandoned building shall be a violation of this article.

### **Sec. 173-5 Annual Registration Fees**

On or before April 1 of each calendar year, the owners of any vacant or abandoned building shall pay to the Building Department a registration fee to cover the administrative cost of monitoring and ensuring the proper maintenance of such vacant or abandoned buildings, said fees may also be utilized to fund proper maintenance of such buildings by the Town of Stoughton, which costs will become a lien on the property as provided in Section 173-10 herein. The annual registration fee shall be based on the duration of the vacancy as of April 1 of such year according to the following schedule:

Fee	
-----	--

\$150.00	For properties that have become vacant or abandoned within the past ninety (90) days.
\$300.00	For properties that have become abandoned or vacant for less than one year
\$500.00	For properties that have been abandoned or vacant for one year or more but less than two years.
\$1,000.00	For properties that have been abandoned or vacant for two years or more but less than three years.
\$1,500.00	For properties that have been abandoned or vacant for three years or more.

A failure to pay the registration fee, in a timely manner, shall be a violation of this article, and the full fee shall be deemed an assessment resulting from a violation of this article and is subject to becoming a lien on the property.

#### **Sec. 173-6 Change of Status**

Within seven (7) days of a change of the status of a vacant or abandoned building, due to the sale of the building, new occupancy or other circumstance, the owner shall notify the building department of such change of status.

#### **Sec. 173-7 Billing Statement**

On or before March 1 of each calendar year, the building department shall send a billing statement, setting forth the required registration fee, to each owner of a vacant or abandoned building. The registration fee set forth in this article shall be due and payable within thirty (30) days of the date of notice regardless of the delivery or receipt of such billing statement.

#### **Sec. 173-8 Appeal**

Any owner assessed a registration fee under this article shall have the right to appeal the imposition of such fee to the Town Of Stoughton Building Department upon the filing of an application in writing, with a fifty (\$50.00) dollar filing fee, no later than fifteen calendar days after mailing of the billing statement. The appeal shall be limited solely to the issues of whether the building is vacant or abandoned and how long the building has been vacant or abandoned. The owner shall have the burden of proof on appeal. Upon the proper filing of an appeal, payment of the registration fee shall be stayed pending the outcome of the appeal. A hearing shall be held within thirty (30) days of the request for the same. The Town Clerk shall preside over the hearing. The applicant shall have the right to present any and all evidence in support of the appeal. The Building Department shall have the right to present any and all evidence against the appeal. The Town Clerk shall issue a written decision within thirty (30) days of the hearing. The Town Clerk decision shall be final. Payment of the fee shall be due within ten (10) days of the decision which is adverse to the owner.

#### **Sec. 173-9 Posting**

Within fifteen (15) days of the time a building is required to be registered as specified herein, the owner shall post upon their building which is vacant, abandoned or boarded, a sticker provided by the Town of Stoughton indicating that building is registered and other such information as required by the Building Department. Stickers may be obtained from the Building Department.

#### **Sec. 173-10 Maintenance Requirements**

The Owner, as that term is defined herein, shall secure buildings subject to registration pursuant to this Bylaw in such a manner as to prevent access by unauthorized person, including but not limited to the following:

- A. Closing and locking of windows, doors (walk-through, sliding and garage), gates, swimming pools and any other opening of such size that it may allow a child to access the interior of the building
- B. Re-glazing or boarding of any broken window
- C. If directed to do so by the Building Department, implement additional maintenance and/or security measures, including installing additional security lighting, increasing the frequency of on-site inspections, employing an on-site security guard(s), disconnecting utilities and removing meter boxes, or implementing other measures as may be required to stop the structural decline of the abandoned and/or dilapidated building and prevent unauthorized entry.

Failure to maintain the property may result in the BOS correcting the deficiencies of the property with the cost, fees and associated fines placed as a lien upon the property.

#### **Sec. 173-11 Other Violations**

The provisions of this article are in addition to, and not in lieu of any and all other applicable provisions of the revised Ordinances of the Town of Stoughton or any provisions of the regulations and laws of the Commonwealth of Massachusetts.

#### **Sec. 173-12 Failure to Register; Enforcement**

Any person or entity violating this article, by failing to register a vacant or abandoned building, failing to pay the registration fee or otherwise, shall be subject to a fine of three hundred dollars (\$300.00) per offense, not to exceed nine thousand dollars (\$9,000.00). Each day that the owner is in violation shall constitute a separate offense. The building department shall have the right to enforce this article pursuant to the noncriminal disposition procedures set forth in Chapter 70-6.

#### **Sec. 173-13 Secure Database**

#### **Sec. 173-14 References**

Inserted by:           Board of Selectmen  
                              February 4, 2014

Board of Selectmen support this Article 4-1 with Vice Chair Walsh opposed.

**MOTION: To insert Regulation of Vacant and Abandoned Properties as Chapter 173 in the General By-Laws of the Town of Stoughton Chapter 173, Sections 1 through 14 as printed in the warrant, except that The following corrections in table in section 173-5 Row Two (\$300.00) shall be made: "For properties that have become abandoned or vacant for less than one year, but more than 90 days."**

A motion was made to move the question and passed by voice vote.

**ACTION: Voice vote fails to carry by the necessary majority. Voted May 28, 2014.**

**ARTICLE 36. (ID 36) Unpaid Bills**

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to pay any unpaid bills from prior fiscal years in excess of departmental appropriations; or to take any other action relative thereto.

Inserted By: Board of Selectmen  
William Rowe, Town Accountant  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**RECOMMENDATION: That the Town appropriate \$5,008.75 to the following unpaid bills from prior fiscal years, and that to meet this appropriation, \$5,008.75 be transferred from Free Cash.**

Angelos Plumbing & HVAC, LLC	\$ 139.76
Mint Energy, LLC	118.52
Siemens, Inc	2,478.76
Siemens, Inc	1,222.72
Siemens, Inc	52.15
Public Works Salaries (FY2013)	<u>996.84</u>
	<b>\$5,008.75</b>

**ACTION: Voice vote carries unanimously. Voted on June 23, 2014.**

**ARTICLE 37. (ID 37) Deposit to Stabilization Fund**

To see if the Town will vote to raise and appropriate, or transfer from available funds, if any, in the Treasury to fund the Stabilization Fund established in accordance with Massachusetts General Laws, Chapter 40, Section 5B; or take any other action relative thereto.

Inserted By: Board of Selectmen  
William Rowe, Town Accountant  
February 4, 2014

Board of Selectmen unanimously supports this Article.

A motion was made and carried unanimously by voice vote to delay Article 37 until after completion of the appropriation articles. Voted on May 21, 2014.

A motion was made and passed by voice vote to take Article 37 off the table. Voted on June 23, 2014.

MOTION: To dismiss Article 37.

ACTION: Voice vote carries by the necessary majority. Voted on June 23, 2014.

**ARTICLE 38. (ID 38) Deposit to Building Stabilization Fund**

To see if the Town will vote to raise and appropriate, or transfer from available funds, if any, in the Treasury to fund the Building Stabilization Fund established in accordance with Massachusetts General Laws, Chapter 40, Section 5B; or take any other action relative thereto.

Inserted By:                Board of Selectmen  
                                 William Rowe, Town Accountant  
                                 February 4, 2014

Board of Selectmen unanimously supports this Article.

A motion was made carried by the necessary majority by voice vote to delay Article 38 until after completion of the appropriation articles. Voted on May 21, 2014.

**MOTION: That the Town vote to deposit \$994,044.07 into the Building Stabilization Fund, and that to meet this appropriation, \$994,044.07 be transferred from free cash.**

ACTION: Voice vote carries by the necessary 2/3<sup>rd</sup> majority. Voted on June 23, 2014.

**ARTICLE 39. (ID39) Rescind Unissued Borrowing Authorization**

To see if the Town will vote to rescind the unissued borrowing authorizations on certain previously voted town meeting articles; or take any other action relative thereto.

Inserted by:                Board of Selectmen  
                                 William Rowe, Town Accountant  
                                 February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

MOTION: To rescind the unissued borrowing authorizations as printed on page 175 in the appendix of the Finance Committee Report.

ACTION: Voice vote carries unanimously. Voted on June 23, 2014.

**ARTICLE 40. (ID 40) Amend Chapter 59 Article III: Public Consumption of Marijuana or Tetrahydrocannabinol**

To see if the Town will vote to amend Chapter 59 Article III to reflect the changes that are underlined below.

## **Chapter 59, Article III: PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL**

### **59-6 Restrictions on Use**

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in MGL c. 94C, § 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, school building, school grounds, cemetery, parking lot or any area owned by or under the control of the Town; or in or upon vehicle, any bus or other passenger conveyance operated by a common carrier; or in any place to which the public has a right of access as invitees or licensees.

### **59-7 Enforcement; violations and penalties**

Whoever is found in violation of this bylaw shall, when requested by an official authorized to enforce this bylaw, state his true name and address to said official.

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to G.L. c. 40, Section 21D, or by non-criminal disposition pursuant to G.L. c. 40, Section 21D, by the Police Department. The fine for violation of this by-law shall be three hundred dollars (\$300) for each offense. Any penalty imposed under this article shall be in addition to any civil penalty imposed under MGL c. 94C, § 32L.

### **59-8 Evidence marijuana or tetrahydrocannabinol.**

Any marijuana or tetrahydrocannabinol burned, smoked, ingested or otherwise used or consumed in violation of this article shall be seized, logged as evidence, and destroyed consistent with Stoughton Police Department Policy and MGL c. 94C, § 47A.

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To amend Chapter 59, Article III of the Town of Stoughton General Bylaws to reflect the changes as written in the printed warrant.**

A motion was made to amend the main motion for Article 30 to remove the text "by criminal indictment or complaint pursuant to G.L. c40, Section 21D, or".

A standing vote was taken on the motion to amend and passed by standing vote. Yes: 63, No: 43  
Abstain: 2. Voted on May 28, 2014.

A motion to move the question was made and passed by voice vote.

ACTION: Voice vote carries by the necessary majority. Article 40 passes.

**ARTICLE 41. (ID 41) Amend Town Code Chapter 209, Alcoholic Beverages**

To see if the Town will vote to amend Chapter 209, Alcoholic Beverages to reflect the changes that are underlined or crossed out below.

## **Chapter 209. Alcoholic Beverages**

### **Article 1. Alcoholic Beverage License Violations**

#### **§ 290-1. Uniform liquor violation penalty guidelines**

Liquor violation penalties may be as follows:

- A. First offense: one-day license suspension.
- B. Second offense: five-day license suspension.
- C. Third offense: seven-day license suspension.
- D. Fourth offense: total revocation of license.

E. Notwithstanding these regulations, the local licensing authority may impose different and/or more stringent requirements, conditions and/or penalties upon a particular licensee and / or licensed premises where necessary to assure public safety.

#### **§ 209-2 Suspension of licenses.**

- A. Any application for transfer of the license in question shall not be granted by the Board during any period of license suspension or revocation.
- B. Suspension days shall be consecutive in all instances.

#### **§ 209-3 Record of violations.**

A permanent record of all violations shall be kept in the Town Clerk's office for a period of two years from the date of the offense. This record shall be considered in all subsequent liquor-related hearings and/or discussions. A statement of each violation shall be sent from the Town Clerk to the Commonwealth of Massachusetts Alcoholic Beverages Control Commission.

#### **§ 209-4 Applicability of sentencing guidelines.**

Notwithstanding any of the foregoing, the uniform liquor violation penalties shall be considered to be guidelines, and shall not be deemed to limit the Board's discretion to apply stricter or more lenient penalties as the Board may deem appropriate.

### **Article II. Club Licenses**

#### **§ 209-5 Notice of closing.**

Any licensee intending to close his place of business must notify the Board in writing before such closing, and he shall state in his notice the reason and length of time of such closing.

#### **§ 209-6 Use of corporate name; change in corporation managers.**

- A. No licensee shall contract bills for his licensed place under any corporate or trade name other than that under which he is licensed.
- B. Corporation managers in licensed places must not be changed until the Board has approved such change.

#### **§ 209-7 Assignment of stock.**

Assignment of stock in corporation-licensed places for the purpose of safeguarding the assignee on loans, etc., gives no right to such assignee to conduct business of the licensee; therefore, licensees must notify the Board immediately when the assignee forecloses under such assignment of stock.

**§ 209-8 Notification of court proceedings.**

A. Licensees shall immediately notify the Board of any proceedings brought against them or any proceedings brought by themselves under the bankruptcy laws.

B. Licensees shall immediately notify the Board of any court proceedings which may affect the status of this license.

**§ 209-9 Disorder, indecency and illegal activities prohibited.**

There shall be no disorder, indecency, prostitution, lewdness or illegal gambling on the licensed premises. When any noise, disturbance, misconduct, disorder, act or activity occurs in the licensed premises, in the area adjacent to the licensed premises, or in any parking lot provided by the licensee...which in the judgment of the Board adversely affects the protections, health, welfare, safety or repose of the residents of the area in which the licensed premises are located, or results in the licensed premises becoming the focal point for police attention, or is offensive to public decency, the licensee may be subject to penalties.

**§ 209-10 On-premises consumption required.**

All alcoholic beverages sold must be opened and consumed on the premises.

**§ 209-11 After-hours sale.**

No member, guest or employee shall be served alcoholic beverages after the legal hour of sale for same.

**§ 209-12 Prices.**

No alcoholic beverages shall be sold for a fee less than the actual cost of the beverage to the licensee. An admission charge shall not be credited toward the purchase price of any alcoholic beverage.

**§ 209-13 Use of licensed premises only.**

No licensee shall keep for sale or sell alcoholic beverages in any part of the premises not specified on this license.

**§ 209-14 Inspection of premises.**

The licensed premises shall be subject to inspection by the police of the Town of Stoughton and duly authorized agents of the Licensing Board.

**§ 209-15 Plan required prior to renovations.**

No physical renovations shall be made unless a plan is submitted and approved by the Board.

**§ 209-16 List of employees and members.**

A current list of employees and members shall be available upon request of authorized agents of the Board.

**§ 209-17 Solicitation to purchase beverages prohibited.**

No employee and/or entertainer shall solicit, induce or request a patron to purchase any alcoholic or nonalcoholic beverage for them or any other person. Nothing shall prohibit the above activity in connection with any contract which such may have with a patron to whom they are related by blood or marriage.

**§ 209-18 Entertainment.**

There shall be no indecent or immoral entertainment on the licensed premises.

**§ 209-19 Discrimination prohibited.**

No licensee shall make any distinction, discrimination or restriction on account of race, color, religious creed, national origin, sex or ancestry relative to admission or treatment of any person.

**§ 209-20 Display of licenses and permits.**

- A. All licenses and building certificates shall be kept in an accessible place on the premises, available at all times to the proper authorities.
- B. All employees shall have in their possession a Stoughton Police Department issued alcohol photo identification while on the premises indicating date of most recent Responsible Beverage Server Training.

**§ 209-21 Continuation of complaints or reports.**

Any police complaints and/or reports, presently on file, shall continue in force until disposed of by this Board.

**§ 209-22 Signaling devices prohibited.**

No devices or electronic equipment shall be utilized by any licensed premises for the purpose of signaling employees that agents of licensing authorities are present.

**§ 209-23 Closing hours and regulations.**

- A. Those establishments having a 1:00 a.m. license to sell alcoholic beverages must have all glasses, bottles or other containers used to serve alcoholic beverages, or containing the residue thereof, off the bar, tables or any other place where they may be consumed by any person present, by 1:20 a.m.
- B. No person present on any licensed premises shall be in possession of a glass and/or bottle or other container with alcoholic beverages contained therein for the purpose of consuming same. This also applies to all employees and management personnel. This regulation shall become effective at 1:20 a.m.
- C. All beer bottles, glasses and other containers used to consume alcoholic beverages must be emptied into the bar sinks, or other such facility, within 1/2 hour after the establishment's license to sell alcoholic beverages allows said sales.
- D. All licensed premises must have all patrons off the premises as follows: if licensed until 1:00 a.m., by 1:30 a.m. This regulation applies to all licensed premises except those which are serving hot meals, in which case all patrons must be off premises as follows: by 3:30 a.m. in all cases.
- E. All employees and/or management personnel must be off the licensed premises as follows: if licensed until 1:00 a.m., by 2:15 a.m. This regulation applies to all licensed premises except those which are serving hot meals. Management and/or employee personnel may stay on licensed premises beyond the above time limits under the following conditions:
  - (1) If engaged in cleaning of the establishment.
  - (2) If making emergency repairs.

- (3) If providing security (guarding) for the premises.
- (4) If preparing food for the next day's business or opening or closing the business in an orderly manner.

#### **§ 209-24 Lighting.**

Those establishments which operate under subdued lighting conditions, or those that do not meet the below required conditions, must provide normal and/or bright light as follows:

~~A. For every one hundred or fraction of one hundred person capacity, as set by the Building Department, the licensee must provide a minimum of 300 watts of white lighting, not colored or shaded (i.e., if the licensed premises' capacity, as set by the Building Department, is 200 people, a minimum of 600 watts of lighting would be required; if the licensed premises' capacity, as set by the Building Department, is 250 people, a minimum of 750 watts of lighting would be required).~~

~~B. The above mentioned A. Required lighting must be placed so that the entire area of the licensed premises where patrons may be found will be lighted by said lighting.~~

~~C.B. This lighting must be used when patrons are leaving the establishment at the end of its period of operation or in a medical or other emergency situation.~~

~~D. C. Battery-operated, power-failure emergency lights now found in some establishments are not acceptable.~~

~~E. D. This regulation will be enforced by the Building Inspector or any enforcement officer named by the Board of Selectmen.~~

#### **§ 209-25 Right of Licensing Board to amend regulations.**

The Licensing Board reserves the right to change or to add to the foregoing terms and conditions after notice to the licensee.

#### **§ 209-26 Authority; failure to comply.**

These rules and regulations are promulgated under the provisions of MGL c. 138, § 23, and any failure to comply with these rules and regulations can result in the modification, suspension, revocation or cancellation of such license. In accordance with MGL Chapter 138, Section 63A. Any person who hinders or delays any authorized investigator of the commission or any investigator, inspector or any other authorized agent of local licensing authorities in the performance of his duties, or who refuses to admit to or locks out any such investigator, inspector or agent from any place which such investigator, inspector or agent is authorized to inspect, or who refuses to give to such investigator, inspector or agent such information as may be required for the proper enforcement of this chapter, shall be punished by a fine of not less than fifty nor more than two hundred dollars or by imprisonment for not more than two months, or both.

#### **§ 209-27 Posting of regulations.**

All liquor-licensed establishments must post a copy of these regulations in a conspicuous place within their licensed premises.

#### **§ 209-28 Police detail.**

Any function conducted by the licensee on the licensed premises must be covered by a uniformed off-duty police detail to be assigned at the discretion of the Chief of Police. The expense of said detail shall be the responsibility of the licensee. The police detail shall remain on the licensed premises until the function is closed.

### **§ 209-29 Responsible Beverage Server Training**

As of July 1, 2014, no person other than a trainee under direct supervision may sell, serve or offer alcoholic beverages at the licensed premises that has not been trained and certified on Responsible Beverage Service (TIPS, 21 Proof, ServSafe, STOP Training\* or other Chief of Police approved programs) within thirty (30) days of the date of the employee's commencement of employment.

\*([www.stoptraining.com](http://www.stoptraining.com); [www.tipsalcohol.com](http://www.tipsalcohol.com); [www.servsafe.com/alcohol](http://www.servsafe.com/alcohol))

A.) All staff so trained and certified should be re-certified every three years or prior to expirations of such certification. The Manager shall maintain a roster of certified employees and copies of said certification readily available for inspection by the Chief of Police.

B.) No liquor license shall be issued or reissued to a licensed establishment which does not verify that all of the licensee's employees and agents involved in the sale or service of alcoholic beverages have successfully completed one of the beverage service training programs listed above.

### **§ 209-30 Manager on Site**

At all times that the licensed premises are open for the sale or service of alcoholic beverages, the licensee shall have on the premises a manager or assistant manager who has successfully completed an alcoholic beverage server training program satisfactory to the Board of Selectmen.

## **Article III: Restaurant All Alcoholic Beverage Licenses**

### **§ 209-31 (old 209-29) Notice of closing.**

Any licensee intending to close his place of business must notify the Board in writing before such closing, and he shall state in his notice the reason and length of such closing.

### **§ 209-32 (old 209-30) Use of corporate name; change in corporation managers.**

A. No licensee shall contract bills for his licensed place under any corporate or trade name other than that under which he is licensed.

B. Corporation managers in licensed places must not be changed until the Board has approved such change.

### **§ 209-33 (old 209-31) Assignment of stock.**

Assignment of stock in corporation-licensed places for the purpose of safeguarding the assignee on loans, etc., gives no right to such assignee to conduct the business of the licensee; therefore, licensees must notify the Board immediately when the assignee forecloses under such assignment of stock.

### **§ 209-34 (old 209-32) Notification of court proceedings.**

A. Licensees shall immediately notify the Board of any proceedings brought against them or any proceedings brought by themselves under the bankruptcy laws.

B. Licensees shall immediately notify the Board of any court proceedings, which may affect the status of this license.

### **§ 209-35 (old 209-33) Disorder, indecency and illegal activities prohibited.**

There shall be no disorder, indecency, prostitution, lewdness or illegal gambling on the licensed premises. When any noise, disturbance, misconduct, disorder, act or activity occurs in the licensed premises, in the area adjacent to the licensed premises, or in any parking lot provided by the

licensee...which in the judgment of the Board adversely affects the protections, health, welfare, safety or repose of the residents of the area in which the licensed premises are located, or results in the licensed premises becoming the focal point for police attention, or is offensive to public decency, the licensee may be subject to penalties.

**§ 209-36 (old 209-34) On-premises consumption required.**

All alcoholic beverages sold must be opened and consumed on the premises.

**§ 209-37 (old 209-35) Use of licensed premises only.**

No licensee shall keep for sale, store or sell alcoholic beverages in any part of the premises not specified on this license.

**§ 209-38 (old 209-36) Inspection of premises.**

The licensed premises shall be subject to inspection by the police of the Town of Stoughton and duly authorized agents of the Licensing Board.

**§ 209-39 (old 209-37) Plan required prior to renovations.**

No physical renovations shall be made unless a plan is submitted and approved by the Board.

**§ 209-40 (old 209-38) Solicitation to purchase beverages prohibited.**

No employee and/or retainer shall solicit, induce or request a patron to purchase any alcoholic beverage for them or any other person. Nothing shall prohibit the above activity in connection with any contact which such person may have with a patron to whom they are related by blood or marriage.

**§ 209-41 (old 209-39) List of employees.**

- A. A current list of employees shall be available upon request of authorized agents of the Board.
- B. All employees shall have in their possession a Stoughton Police Department issued alcohol photo identification while on the premises indicating date of most recent Responsible Beverage Server Training.

**§ 209-42 (old 209-40) Prices.**

No alcoholic beverages shall be sold for a fee less than the actual cost of the beverage to the licensee. An admission charge shall not be credited towards the purchase price of any alcoholic beverage.

**§ 209-43 Entertainment.**

There shall be no indecent or immoral entertainment on the licensed premises.

**§ 209-44 After-hours sale.**

No member, guest or employee shall be served alcoholic beverages after the legal hour of sale for same.

**§ 209-45 (old 209-41) Discrimination prohibited.**

No licensee shall make any distinction, discrimination or restriction on account of race, color, religious creed, national origin, sex or ancestry relative to the admission or treatment of any person.

**§ 209-46 (old 209-42) Signaling devices prohibited.**

No devices or electronic equipment shall be utilized by any licensed premises for the purposes of signaling employees that agents of licensing authorities are present.

**§ 209-47 (old 209-43) Display of licenses and certificates.**

All licenses and building certificates shall be kept in an accessible place on the premises, available at all times to the proper authorities.

**§ 209-48 (old 209-44) Continuation of complaints or reports.**

Any police complaints and/or reports, presently on file, shall continue in force until disposed of by this Board.

**§ 209-49 (old 209-45) Closing hours and regulations.**

A. Those establishments having a 1:00 a.m. license to sell alcoholic beverages must have all glasses, bottles or other containers used to serve alcoholic beverages, or containing the residue thereof, off the bar, tables or any other place where they may be consumed by any person present, by 1:20 a.m.

B. No person present on any licensed premises shall be in possession of a glass and/or bottle or other container with alcoholic beverages contained therein for the purpose of consuming same. This applies to all employees and management personnel. This regulation shall become effective at 1:20 a.m.

C. All beer bottles, glasses and other containers used to consume alcoholic beverages must be emptied into the bar sinks, or other such facility, within 1/2 hour after the establishment's license to sell alcoholic beverages allows said sales.

D. All licensed premises must have all patrons off the premises as follows: if licensed until 1:00 a.m., by 1:30 a.m. This regulation applies to all licensed premises except those which are serving hot meals, in which case all patrons must be off premises as follows: by 3:30 a.m. in all cases.

E. All employees and/or management personnel must be off the licensed premises as follows: if licensed until 1:00 a.m., by 2:15 a.m. This regulation applies to all licensed premises except those which are serving hot meals. management and/or employee personnel may stay on licensed premises beyond the above time limits under the following conditions:

(1) If engaged in cleaning of the establishment.

(2) If making emergency repairs.

(3) If providing security (guarding) for the premises.

(4) If preparing food for the next day's business or opening or closing the business in an orderly manner.

**§ 209-50 (old 209-46) Lighting.**

Those establishments which operate under subdued lighting conditions, or those that do not meet the below required conditions, must provide normal and/or bright light as follows:

~~A. For every one hundred or fraction of one hundred person capacity, as set by the Building Department, the licensee must provide a minimum of 300 watts of white lighting, not colored or shaded (i.e., if the licensed premises' capacity, as set by the Building Department, is 200 people, a minimum of 600 watts of lighting would be required; if the licensed premises' capacity, as set by the Building Department, is 250 people, a minimum of 750 watts of lighting would be required).~~

~~B. The above mentioned A. Required lighting must be placed so that the entire area of the licensed premises where patrons may be found will be lighted by said lighting.~~

~~C. B. This lighting must be used when patrons are leaving the establishment at the end of its period of operation or in a medical or other emergency situation.~~

D. C. Battery-operated, power-failure emergency lights now found in some establishments are not acceptable.

E. D. This regulation will be enforced by the Building Inspector or by any enforcement officer named by the Board of Selectmen.

**§ 209-51 Police details.**

Any function, to include live music or other special events, conducted by the licensee on the licensed premises must be covered by a uniformed off-duty police detail to be assigned at the discretion of the Chief of Police. The expense of said detail shall be the responsibility of the licensee. The police detail shall remain on the licensed premises until the function is closed.

**§ 209-52 (old 209-47) Right of Licensing Board to amend regulations.**

The Licensing Board reserves the right to change or to add to the foregoing terms and conditions after notice to the licensee.

**§ 209-53 (old 209-48) Authority; failure to comply.**

These rules and regulations are promulgated under the provisions of MGL c. 138, § 23, and any failure to comply with these rules and regulations can result in the modification, suspension, revocation or cancellation of such license. Any person who hinders or delays any authorized investigator of the commission or any investigator, inspector or any other authorized agent of local licensing authorities in the performance of his duties, or who refuses to admit to or locks out any such investigator, inspector or agent from any place which such investigator, inspector or agent is authorized to inspect, or who refuses to give to such investigator, inspector or agent such information as may be required for the proper enforcement of this chapter, shall be punished by a fine of not less than fifty nor more than two hundred dollars or by imprisonment for not more than two months, or both.

**§ 209-54 (old 209-49) Posting of regulations.**

All liquor-licensed establishments must post a copy of these regulations in a conspicuous place within their licensed premises.

**§ 209-55 Responsible Beverage Server Training**

As of July 1, 2014, no person other than a trainee under direct supervision may sell, serve or offer alcoholic beverages at the licensed premises that has not been trained and certified on Responsible Beverage Service (TIPS, 21 Proof, ServSafe, STOP Training\* or other Chief of Police approved programs) within thirty (30) days of the date of the employee's commencement of employment.

\*([www.stoptraining.com](http://www.stoptraining.com) ; [www.tipsalcohol.com](http://www.tipsalcohol.com); [www.servsafe.com/alcohol](http://www.servsafe.com/alcohol))

A.) All staff so trained and certified should be re-certified every three years or prior to expirations of such certification. The Manager shall maintain a roster of certified employee and copies of said certification readily available for inspection by the Chief of Police.

B.) No liquor license shall be issued or reissued to a licensed establishment which does not verify that all of the licensee's employees and agents involved in the sale or service of alcoholic beverages have successfully completed one of the beverage service training programs listed above.

**§ 209-56 Manager On Site**

At all times that the licensed premises are open for the sale or service of alcoholic beverages, the

licensee shall have on the premises a manager or assistant manager who has successfully completed an alcoholic beverage server training program satisfactory to the Board of Selectmen.

## Article IV: Retail Package Store Licenses

### **§ 209-57 (old 209-50) Notice of closing.**

Any licensee intending to close his place of business must notify the Board in writing before such closing, and he shall state in his notice the reason and length of time for such closing.

### **§ 209-58 (old 209-51) Use of corporate name; change in corporation managers.**

A. No licensee shall contract bills for his licensed place under any corporate trade name other than that under which he is licensed.

B. Corporation managers in licensed places must not be changed until the Board has approved such change.

### **§ 209-59 (old 209-52) Assignment of stock.**

Assignment of stock in corporation-licensed places for the purpose of safeguarding the assignee on loans, etc., gives no right to such assignee to conduct the business of the licensee; therefore, licensees must notify the Board immediately when the assignee forecloses under such assignment of stock.

### **§ 209-60 (old 209-53) Notification of court proceedings**

A. Licensees shall immediately notify the Board of any proceedings brought against them or any proceedings brought by themselves under the bankruptcy laws.

B. Licensees shall immediately notify the Board of any court proceedings which may affect the status of the license.

### **§ 209-61 (old 209-54) Posting of price list; packaging.**

Every licensee shall keep conspicuously posted in each room where any alcoholic beverages are sold a price list of such beverages. Sales by such licensees shall be made on the original manufacturer's or wholesaler's and importer's package and at prices stated on the current posted price list.

### **§ 209-62 (old 209-55) Inspection of premises.**

The licensed premises shall be subject to inspection by the police of the Town of Stoughton and duly authorized agents of the Licensing Board.

### **§ 209-63 (old 209-56) On-premises consumption prohibited.**

No alcoholic beverages shall be sold to be drunk on the premises.

### **§ 209-64 (old 209-57) Use of licensed premises only.**

No licensee shall keep for sale, store or sell alcoholic beverages in any part of the premises not specified on this license.

### **§ 209-65 (old 209-58) Delivery hours.**

No delivery of alcoholic beverages shall be made except during the legal hours of sale.

~~§ 209-59 Sunday sales prohibited.~~

~~Sale of alcoholic beverages shall be prohibited on the licensed premises on Sunday. — Remove~~

**§ 209-66 (old 209-60) List of employees.**

- A. A current list of employees shall be available upon request of authorized agents of the Board.
- B. All employees shall have in their possession a Stoughton Police Department issued alcohol photo identification while on the premises indicating date of most recent Responsible Beverage Server Training.

**§ 209-67 (old 209-61) Display of licenses and certificates.**

All licenses and building certificates shall be kept in an accessible place on the premises, available at all times to the proper authorities.

**§ 209-68 (old 209-62) Continuation of complaints and reports.**

Any police complaints and/or reports presently on file shall continue in force until disposed of by this Board.

**§ 209-69 (old 209-63) Discrimination prohibited.**

No licensee shall make any distinction, discrimination or restriction on account of race, color, religious creed, national origin, sex or ancestry relative to the admission or treatment of any person.

**§ 209-70 (old 209-64) Right of Licensing Board to amend regulations.**

The Licensing Board reserves the right to change or to add to the foregoing terms and conditions after notice to the licensee.

**§ 209-71 (old 209-65) Authority; failure to comply.**

These rules and regulations are promulgated under the provisions of MGL c. 138, § 23, and any failure to comply with the rules and regulations can result in the modification, suspension, revocation or cancellation of such license. Any person who hinders or delays any authorized investigator of the commission or any investigator, inspector or any other authorized agent of local licensing authorities in the performance of his duties, or who refuses to admit to or locks out any such investigator, inspector or agent from any place which such investigator, inspector or agent is authorized to inspect, or who refuses to give to such investigator, inspector or agent such information as may be required for the proper enforcement of this chapter, shall be punished by a fine of not less than fifty nor more than two hundred dollars or by imprisonment for not more than two months, or both.

**§ 209-72 (old 209-66) Posting of regulations.**

All liquor-licensed establishments must post a copy of these regulations in a conspicuous place within their licensed premises.

**§ 209-73 Signaling devices prohibited.**

No devices or electronic equipment shall be utilized by any licensed premises for the purposes of signaling employees that agents of licensing authorities are present.

**§ 209-74 Responsible Beverage Server Training**

As of July 1, 2014, no person other than a trainee under direct supervision may sell, serve or offer

alcoholic beverages at the licensed premises that has not been trained and certified on Responsible Beverage Service (TIPS, 21 Proof, ServSafe, STOP Training\* or other Chief of Police approved programs) within thirty (30) days of the date of the employee's commencement of employment.  
\*(www.stoptraining.com ; www.tipsalcohol.com; www.servsafe.com/alcohol)

A.) All staff so trained and certified should be re-certified every three years or prior to expirations of such certification. The Manager shall maintain a roster of certified employee and copies of said certification readily available for inspection by the Chief of Police.

B.) No liquor license shall be issued or reissued to a licensed establishment which does not verify that all of the licensee's employees and agents involved in the sale or service of alcoholic beverages have successfully completed one of the beverage service training programs listed above.

#### **§ 209-75 Manager On Site**

At all times that the licensed premises are open for the sale or service of alcoholic beverages, the licensee shall have on the premises a manager or assistant manager who has successfully completed an alcoholic beverage server training program satisfactory to the Board of Selectmen.

Inserted by:                Board of Selectmen  
                                 Paul Shastany; Police Chief  
                                 February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To dismiss Article 41.**

**ACTION: Voice vote carries by the necessary majority. Voted on May 28, 2014.**

#### **ARTICLE 42. (ID 42) Medical Marijuana**

To see if the Town will vote to amend the Town of Stoughton, Zoning Bylaw, by deleting "Section M" entitled **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS** and to insert a new section "Section M" entitled **MEDICAL MARIJUANA TREATMENT and DISPENSING FACILITIES and MARIJUANA CULTIVATION OVERLAY DISTRICT** to be inserted before Section XII of the Zoning Bylaw and to read as follows:

#### **SECTION M**

#### **Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District**

##### **A. Purpose and Intent.**

There is hereby established a Medical Marijuana Treatment and Dispensing Facilities (MMTDF) and Marijuana Cultivation District zoning bylaw and overlay zoning district bylaw map. The benefits of this district shall accrue only to those parcels located with the boundary of the Medical Marijuana Treatment Center and Dispensing Facilities and Marijuana Cultivation Overlay District which shall include Map 88, Lot 141 and Map 88, Lot 143.

The Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District is intended to apply only to a portion of the Industrial Zone as shown on the attached overlay zoning district bylaw map. The intent of this section is to:

- (1) Establish specific zoning standards and regulations for medical marijuana treatment centers, and medical marijuana growing and cultivation operations;
- (2) Protect the public health, safety and welfare of Stoughton residents;
- (3) Provide for limited establishment of MMTDF and marijuana cultivation in appropriate places and under strict conditions;
- (4) Regulate the siting, design, placement, safety, monitoring, modification, and removal of MMTDF; and marijuana cultivation;
- (5) Limit the overall number of MMTDF and marijuana cultivation activity in the Town to what is essential to serve the public necessity and
- (6) To minimize the adverse impacts of Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said facilities.

#### **B. Applicability**

- (1) The commercial cultivation (unless it meets the requirements for an agricultural exemption under Chapter 40A Section 3), production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical Use is prohibited unless permitted as a Medical Marijuana Facility under this Section M.
- (2) No Medical Marijuana Facility shall be established except in compliance with the provisions of Section M.
- (3) Nothing in this bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.
- (4) If any provision of this Section or the application of any such provision to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and to this end the provisions of this Section are severable.

#### **C. Scope of Authority**

##### Authority: construal of provisions

- (1) The Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District shall not restrict the owner's right relative to the underlying zoning districts. However, if the owner elects to use the Medical Marijuana Treatment and Dispensing Facilities and

Marijuana Cultivation Overlay District for development purposes, the development shall conform to the requirements of the Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District.

**Definitions** For all purposes pursuant to this bylaw, all terms and words used shall have the meaning as defined by the current Stoughton Zoning Bylaw and shall include the following:

**Medical Marijuana Treatment Center (MMTDF):** A not-for-profit entity, as defined by Massachusetts law only, registered under the state law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies or educational materials to qualifying patients or their personal caregivers. No Medical Marijuana Treatment Center shall be located within 500 feet of the property line of a property used for residential dwelling, public or non-profit school or public park or playground. A special permit issued to a Medical Marijuana Treatment Center is non-transferable and non-assignable. A Medical Marijuana Treatment Center shall not be allowed as an accessory use to any other use.

**Marijuana for Medical Use:** Marijuana that is designated and restricted for use by, and for the benefit of, Qualifying Patients in the treatment of Debilitating Medical Conditions.

**Marijuana Cultivation:** The process of propagation, including germination, using soil, hydroponics, or other mediums to generate growth and maturity. The intended process of bringing a plant or other grown product to maturity for harvesting, sale, refining or use as an ingredient in further manufacturing or processing. This definition encompasses marijuana cultivation related to medical marijuana treatment centers, personal cultivation by qualifying patients or cultivation by personal caregivers on behalf of qualifying patients.

**Agricultural:** Agricultural use shall mean the science, art and business of cultivating the soil, and raising livestock, useful to man. Agricultural shall not include any uses or activities associated with Medical Marijuana Treatment and Dispensing Facilities or Marijuana Cultivation.

**Personal Caregiver:** A person who is at least twenty-one (21) years old who has agreed to assist with a qualifying patient's medical use of marijuana. Personal caregivers are prohibited from consuming marijuana obtained for the personal, medical use of the qualifying patient.

#### **D. Special Permit Granting Authority**

For all purposes pursuant to this bylaw of the Medical Marijuana Treatment Center and Dispensing Facilities and Marijuana Cultivation zoning bylaw, the Zoning Board of Appeals is hereby designated as the Special Permit Granting Authority (SPGA). All Special Permit applications made pursuant to this bylaw shall conform to the standards and criteria and procedural provisions in the Town of Stoughton Zoning Bylaw Section X, K., entitled Special Permits and also in the Town Code provision §200-64, wherever §200-64 refers to 'Board' or 'Zoning Board of Appeals', this shall mean the SPGA for the purposes of the Medical Marijuana Treatment Center and Dispensing Facilities and Marijuana Cultivation bylaw.

#### **E. Standards and Criteria**

- (1) In addition to the specific criteria contained within this section the SPGA shall consider the following criteria, where relevant before issuing a special permit for development within the Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation:
- (2) Adequacy of the site in terms of the size of the proposed use(s);
- (3) Suitability of the site for the proposed use(s);
- (4) Impact on traffic and safety;
- (5) Impact on the visual character and the surrounding neighborhood;
- (6) Adequacy of utilities, including sewage disposal, water supply and stormwater drainage.

#### **F. Cultivation Activities**

- (1) Cultivation, as defined in this bylaw, by any qualifying patient, personal care-giver, or Medical Marijuana Treatment and Dispensing Facility in any location other than where specifically permitted shall be disallowed. This disallowance shall include cultivation, even where proposed as an accessory use, by any qualified patient, personal caregiver, or Medical Marijuana Treatment and Dispensing Facility.

#### **G. Requirements**

- (1) All Medical Marijuana Treatment and Dispensing Facilities shall be designed and constructed in accordance with the underlying industrial zoning district and the requirements of all applicable provisions of the Stoughton Zoning Bylaw including Section M and the Overlay District as per plan for Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation.
- (2) Any Medical Marijuana Treatment and Dispensing Facilities or Cultivation application shall be subject to all of the Town of Stoughton Zoning Bylaws, and provisions in this bylaw.
- (3) Application and Technical review fees shall be submitted concurrently with any application submitted in conformance with this bylaw. Additional technical review fees will be assessed by the Engineering Department if warranted by excessive technical engineering reviews of the project.

#### **H. Dimensional and Density Requirements**

- (1) The Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District shall conform to the Stoughton Zoning Bylaws, Section VI, Dimensional and Density Regulations Table under the category "I" which is entitled Industrial Zone. All requirements of the Industrial zone shall be adhered to.

#### **I. Signs**

- (1) All signs shall be reviewed before the Zoning Board of Appeals at the time of application.

In addition, upon penalty of Special Permit revocation, no permitted Medical Marijuana Treatment and Dispensing Facility shall use any advertising material that is misleading, deceptive, or false, or that is designed to appeal to minors. Off site signage or advertising in any form, including billboards shall not be allowed.

- (2) Flashing signs, moving signs, and roof signs are not permitted.

- (3) Rear building signs are prohibited.

#### **J. Disallowance**

No Medical Marijuana Treatment and Dispensing Facilities or Marijuana Cultivation Special Permit shall be issued to any person convicted of violating the provisions of Massachusetts General Law, Chapter 119, Section 63, or General Law, Chapter 94C, or similar laws in other jurisdictions. Any applicant for Special permit under this bylaw must allow for a criminal background check which includes jurisdiction beyond the state of Massachusetts.

Inserted by: Board of Selectmen  
Noreen O'Toole; Town Planner  
February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

**MOTION: To amend the Town of Stoughton Zoning By-Law, by replacing "Section M" with Medical Marijuana Treatment and Dispensing Facilities and Marijuana Cultivation Overlay District as printed in the warrant.**

A motion was made to move the question and passes by voice vote.

**ACTION: Standing vote Yes: 95 No: 13. Article 42 passes by the necessary 2/3<sup>rd</sup> vote. Voted on May 28, 2014.**

#### **ARTICLE 43. (ID 43) SCMUOD Mixed Use**

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw **ARTICLE XVI, STOUGHTON CENTER MIXED USE OVERLAY DISTRICT**, under §200-95 entitled Standards and Criteria., H. Affordable Housing, and delete all subsections in its entirety which are numbered (1), (2), (3), (4) and (5).

And reletter the following Section I. Accessory Buildings and Structures to the letter "H" to read as follows: H. Accessory Buildings and Structures.

Inserted by: Board of Selectmen

February 4, 2014

Board of Selectmen supports this Article 3-2 with Chairman Anzivino and Vice Chair Walsh opposed.

Planning Board 4-0 recommends Article 43.

A motion was made and passed by voice vote to discuss Articles 43 & 44 together.

**MOTION:** To amend the Town of Stoughton Zoning By-Law, Article XVI, Stoughton Center Mixed Use Overlay District, § 200-95, to eliminate the affordable housing requirement, as printed in the warrant.

A motion was made and passed by voice vote to move the question.

**ACTION:** Standing vote Yes: 42 No: 47 Abstain: 1. Article 43 fails to carry by the necessary 2/3<sup>rd</sup>'s. Voted on May 28, 2014.

**ARTICLE 44. (ID 44) Amend SCMUOD Parking**

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw **ARTICLE XVI, STOUGHTON CENTER MIXED USE OVERLAY DISTRICT**, under § 200-97 entitled Vehicular Access Parking and Loading Requirements, Section B., Vehicle Parking, in the SCMUOD Table of Parking Space Requirements, by deleting the provision which presently reads: Dwelling Units with 2 or more bedrooms, 1.5 spaces per dwelling unit plus 1 space per 10 units or part thereof for guest parking.

And replacing it with the following sentence: Dwelling units with 2 or more bedrooms, 1.0 space per dwelling unit plus 1 space per 10 units or part thereof for guest parking.

Inserted by:           Board of Selectmen  
                              February 4, 2014

Board of Selectmen supports this Article 4-1 with Chairman Anzivino opposed.

Planning Board 4-0 recommends Article 44.

**MOTION:** To amend the Town of Stoughton Zoning Bylaw, **ARTICLE XVI, STOUGHTON CENTER MIXED USE OVERLAY DISTRICT**, § 200-97, to reduce the parking requirements, as printed in the warrant.

**ACTION:** Standing vote Yes: 26 No: 55. Article 44 fails to carry by the necessary 2/3<sup>rd</sup> vote. Voted on May 28, 2014.

**ARTICLE 45. (ID 45) Solar Power Overlay District**

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw, by inserting a "Section N" entitled **SOLAR POWER OVERLAY DISTRICT** to be inserted before Section XII and to follow Section M of the Zoning Bylaw and to read as follows:

## **SECTION N**

### **SOLAR POWER OVERLAY DISTRICT**

#### **A. Purpose**

The purpose of this bylaw is to promote the creation on new large-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

#### **B. Applicability**

This section applies to large-scale ground-mounted solar photovoltaic installations proposed to be constructed.

This section pertains to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

#### **C. Definitions**

1. **As-of-Right Siting**: As-of-Right Siting shall mean that the development may proceed without the need for a special permit, variance, amendment, waiver, or other discretionary approval. As-of-right development may be subject to site plan review to determine conformance with local zoning ordinances or bylaws.
2. **Large-Scale- Ground-Mounted Solar Photovoltaic Installation**: A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250 kW DC.
3. **On-Site Solar Photovoltaic Installation**: A solar photovoltaic installation that is constructed at a location where other uses of the underlying property occur.
4. **Rated Nameplate Capacity**: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).
5. **Site Plan Review**: review by the Planning Board to determine conformance with the zoning ordinance.
6. **Solar Overlay District**: The location designated will be A. where ground mounted-mounted large scale solar photovoltaic installations may be sited as-of-right. Said locations are delineated on the Solar Power Overlay District Map shown as Map 104, Lot 003.
7. **Solar Photovoltaic Array**: an arrangement of solar photovoltaic panels.

8. **Zoning Enforcement Authority:** the person or board charged with enforcing the zoning ordinances or bylaws.

#### **D. General Requirements for all Large Scale Solar Power Generation Installations**

The following requirements are common to all solar photovoltaic installations to be sited in a designated location.

1. Compliance with laws, ordinances and regulations: The construction and operation of all large scale solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.
2. Building Permit and Building Inspection: No large scale solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

#### **E. Site Plan Review**

Ground-mounted large scale solar photovoltaic installations with 250 kW or larger of rated nameplate capacity shall be subject to the Town of Stoughton Site Plan Review Bylaw by the Planning Board prior to construction, installation or modification as provided in this section.

All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts.

1. Required Documents: Pursuant to the Site Plan Review process, the project proponent shall provide the following documents. Site plan showing:
  - (a) Property lines and physical features, including roads, for the project site;
  - (b) Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;
  - (c) Blue prints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
  - (d) One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all national Electrical Code compliant disconnects and overcurrent devices;
  - (e) Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
  - (f) Name, address, and contact information for proposed system installer;
  - (g) Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any; and
  - (h) The name, contact information and signature of any agents representing the project proponent.
2. Documentation of actual or prospective access and control of access site  
(See Section F. Site Control);
3. An operation and maintenance plan (See Section G. Operation & Maintenance

- Plan);
4. Proof of liability insurance; and
  5. Description of financial surety (See Section M. Abandonment or Decommissioning).

#### **F. Site Control**

The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

#### **G. Operation & Maintenance Plan**

The project proponent shall submit a plan for the operation and maintenance of the large scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, stormwater controls, as well as general procedures for operational maintenance of the installation.

#### **H. Utility Notification**

No large-scale ground-mounted solar photovoltaic installation shall be constructed until evidence has been given to the Town of Stoughton that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

#### **I. Dimension and Density Requirements**

1. Setbacks for large-scale ground-mounted solar photovoltaic installations shall be as follows:
  - (a) Front Yard: the front yard depth shall be at least 25 feet; provided, however, that where the lot abuts a Conservation area or Residential district, the front yard shall not be less than 50 feet.
  - (b) Side Yard: each side yard shall have a depth of at least 20 feet; provided, however, that where the lot abuts a Conservation area or Residential district, the side yard shall be 50 feet.
  - (c) Rear Yard: the rear yard depth shall be at least 40 feet; provided, however, that the lot abuts a Conservation area or Residential district, the rear yard shall be 50 feet.

#### **J. Design Standards**

1. **Lighting:** Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.
2. **Signage:** Signs on large-scale ground-mounted solar photovoltaic installations shall comply with the sign regulation of the Town of Stoughton Zoning Bylaws. The sign will be required to identify the owner and provide a 24-hour emergency contact telephone number. Solar

photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

3. Utility Connections: Reasonable efforts, as determined by the Planning Board, Town Engineer and the department of Public Works, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

#### **K. Safety and Environmental Standards**

1. Emergency Services: The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Fire Chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.
2. Land Clearing, Soil Erosion and Habitat Impacts: Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws.

#### **L. Monitoring and Maintenance**

1. Solar Photovoltaic Installation Conditions: The large-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Fire Chief. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.
2. Modifications: All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval of the Planning Board and the Engineering Department.

#### **M. Abandonment or Decommissioning**

1. Removal Requirements of any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section M.2 of this ordinance shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consists of:
  - (a) Physical removal of all large-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
  - (b) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.

- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation to the satisfaction of the Town Engineer.
2. Abandonment Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board. If the owner or operator of the large-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the Town may enter the property and physically remove the installation at the owner's expense.
3. Financial Surety Proponents of large-scale ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of the removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board and the Town Engineer, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. Such surety will not be required for municipally or stated owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

Inserted by: Board of Selectmen  
Noreen O'Toole, Town Planner  
February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

The Planning Board voted 4-0 to recommend Article 45. The Planning Board had four (4) members present for the Zoning Bylaw Public Hearing held on April 14, 2014. Therefore, the Planning Board's vote reflects a membership of four for this particular meeting.

**MOTION: To amend the Town of Stoughton Zoning By-Law, by inserting a "Section N" entitled Solar Power Overlay District to be inserted before Section XII and follow Section M, complete text as published in the warrant.**

**A motion was made to move the question and passed by voice vote.**

**ACTION: Standing vote. Yes: 106 No: 6. Article 45 passes. Voted on June 16, 2014.**

#### **ARTICLE 46. (ID 46) Central Business District Alcohol Licenses**

To see if the Town will vote to authorize the Board of Selectmen to file a Home Rule petition with the General Court for special legislation to expand the Town's quota for liquor licenses as set forth in the

proposed petition below; provided, however, that the General Court may make clerical and editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill prior to enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the public purposes of the petition.

The text of the petition shall be substantially as follows:

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by authority of the same, as follows:*

Section 1. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the Town of Stoughton may grant six (6) additional licenses for the sale of all alcoholic beverages to be drunk on the premises pursuant to section 12 of General Laws chapter 138, which licenses shall be located only within the Town's Central Business District, as that district is defined under the Town's Zoning Map, as it existed as of May 1, 2014 (the "Central Business District"), upon approval of and under conditions set by the licensing authority of the Town. The licenses shall be subject to all of said chapter 138 except said section 17.

The licensing authority shall not approve the transfer of any license issued pursuant to this special act to any location other than a location within the Central Business District; but it may grant the license to a new applicant for a location within the Central Business District; provided, however, that the applicant files with the licensing authority a letter from the department of revenue indicating that the license is in good standing with the department and that all applicable taxes have been paid.

If any license granted pursuant to this special act is cancelled, revoked or no longer in use, it shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may then grant the license to a new applicant but only for a location within the Central Business District and under the same conditions as specified in this act.

Inserted by:           Board of Selectmen  
                              February 4, 2014

Board of Selectmen supports this Article 4-1 with Vice Chair Walsh opposed.

**MOTION: To Authorize the Board of Selectmen to file A Home Rule petition with the General Court for special legislation to expand the quota for liquor licenses to be located in the Central Business District.**

**A motion was made to move the question and passed by voice vote.**

**ACTION: Standing Vote. Yes: 106 No: 6. Article 46 passes. Voted on June 16, 2014.**

#### **ARTICLE 47. (ID 47) Stretch Energy Code**

To see if the Town will vote to adopt the "Stretch Energy Code" set forth in the State Building Code at 780 CMR 115.AA (i.e., Appendix 115.AA), as it may be amended from time to time, and to amend the

Town of Stoughton General By-Laws by inserting a new Chapter 163, entitled "Stretch Energy Code" as set forth below:

### **Chapter 163 Stretch Energy Code**

**§ 163-1 Adoption.** The Town of Stoughton has adopted the provisions of 780 CMR 115.AA (i.e., Appendix 115.AA of the State Building Code or the "Stretch Energy Code"), as it may be amended from time to time, and incorporated said 780 CMR 115.AA into the Town's [General By-laws/Code] by reference.

**§ 163-2 Purpose.** The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise applicable to the relevant sections of the State Building Code for both new commercial and residential construction and existing commercial and residential buildings.

**§ 163-3 Applicability.** The Stretch Code shall apply to new commercial and residential construction and to existing commercial and residential buildings. Construction and buildings not included in this scope shall comply with 780 CMR 13, 34, 61, or 93, as applicable.

**§ 163-4 Enforcement.** The Stretch Code shall be enforced by the Building Commissioner or any Assistant Inspector of Buildings.

Inserted by:                Board of Selectmen  
                                 February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To adopt the Chapter 163 Stretch Energy Code, Sec. 163-1 through 163-4 as printed in the warrant.**

**A motion was made to move the question and passed by voice vote.**

**ACTION: Voice vote carries by the necessary majority. Voted on June 16, 2014.**

### **ARTICLE 48. (ID 48) Zoning - Define Elderly Housing Age**

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw of 1970, as amended, Section II, Definitions, by adding the following definition of "elderly housing."

**Elderly Housing: Multi-unit housing with self contained living units exclusively for adults aged 55 or over who are able to live independently.**

**PURPOSE:** The purpose of this proposed amendment is to define the term "elderly housing" as contained in the proposed amendment to the Table of Use Regulations, Principle Uses, Residential, Item 11 (Article 50, ID 50).

Inserted by: Board of Selectmen  
Stoughton Housing Authority  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To dismiss Article 48.**

**ACTION: Voice vote carries unanimously. Voted on May 19, 2014.**

**ARTICLE 49. (ID 49) Amend Elderly Housing Bylaw**

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw of 1970, as amended, Section V., D., Table of Use Regulations, Principle Uses, Residential, by deleting Item 9 as it presently appears, and replacing it with the following new Item 9 as shown below.

**PRESENT VERSION:**

TABLE OF USE REGULATIONS										
Residential						Business			Industrial	
Principle Uses	<u>R-M</u>	<u>R-U</u>	<u>R-C</u>	<u>R-B</u>	<u>R-A</u>	<u>CBD</u>	<u>GB</u>	<u>NB</u>	<u>HB</u>	<u>I</u>

9. Housing for the Elderly and  
Congregate Housing, constructed  
under the provisions of Chapter  
667, Acts of 1954, and Chapter  
689, Acts of 1974 and amendments  
thereto, of the Commonwealth of  
Massachusetts

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(Adopted Special Town Meeting, April 29, 1985 - Article #5)

**PROPOSED VERSION (Proposed revisions are highlighted/underlined for reference purposes only):**

TABLE OF USE REGULATIONS										
Residential						Business			Industrial	
Principle Uses	<u>R-M</u>	<u>R-U</u>	<u>R-C</u>	<u>R-B</u>	<u>R-A</u>	<u>CBD</u>	<u>GB</u>	<u>NB</u>	<u>HB</u>	<u>I</u>

9. Housing for the Elderly and  
Congregate Housing, constructed  
under the provisions of  
Chapter 667, Acts of 1954, and Chapter  
689, Acts of 1974 and amendments  
thereto, of the Commonwealth of  
Massachusetts, and which may contain  
administrative offices and services

ancillary thereto and other  
municipal offices and services

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(Adopted Special Town Meeting, April 29, 1985 - Article #5)

PURPOSE: The purpose of this proposed amendment is to allow for such housing to be operated by the Stoughton Housing Authority by Special Permit from the Zoning Board of Appeals in the R-B Zone and in the CBD Zone, as it presently is in the R-U and the R-C Zones. The proposed additional language in the text of the use category is to clarify that the use also includes the administrative offices of the SHA associated with the management of such elderly housing and also includes other municipal offices and services.

Inserted by: Board of Selectmen  
Stoughton Housing Authority  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To dismiss Article 49.**

**ACTION: Voice vote carries unanimously. Voted on May 19, 2014.**

#### **ARTICLE 50. (ID 50) Zoning To Convert Non-Residential To Elderly Housing**

To see if the Town will vote to amend the Town of Stoughton Zoning Bylaw of 1970, as amended, Section V., D., Table of Use Regulations, Principle Uses, Residential, by adding the following new Item 11 as shown below.

**PROPOSED VERSION (Proposed revisions are highlighted/underlined for reference purposes only):**

#### **TABLE OF USE REGULATIONS**

	Residential					Business				Industrial
<u>Principle Uses</u>	<u>R-M</u>	<u>R-U</u>	<u>R-C</u>	<u>R-B</u>	<u>R-A</u>	<u>CBD</u>	<u>GB</u>	<u>NB</u>	<u>HB</u>	<u>I</u>

9. Housing for the Elderly and  
Congregate Housing constructed  
under the provisions of Chapter  
667, Acts of 1954, and Chapter  
689, Acts of 1974 and amendments  
thereto, of the Commonwealth of  
Massachusetts

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(Adopted Special Town Meeting, April 29, 1985 - Article #5)

10. Conversion of existing

nonresident structures  
to multifamily structures  
containing five or more  
dwelling units (See  
Section XI-J) S - - - - - S -  
(Amended by action of Town Meeting, June 23, 1975, Art. #16 and  
April 24, 1978, Art. #53 and by action of Special Town Meeting on  
November 12, 1996, Art. #9)

11. Conversion of existing  
nonresident structures  
to elderly housing  
containing five or more  
dwelling units, and which may  
contain administrative offices  
ancillary thereto and other  
municipal offices and services  
(See Section XI-J) S S S S - S S - S -

PURPOSE: The purpose of this proposed amendment is to allow for conversion of nonresident structures to elderly housing, as defined in Section II of the Zoning Bylaw (definition to be added), containing five or more dwelling units by Special Permit from the Zoning Board of Appeals in the R-M, R-U, R-C, R-B, CBD, GB, and HB Zones. The proposed amendment includes language in the text of the use category to clarify that the use also includes the administrative offices associated with the management of such elderly housing and also includes other municipal offices and services.

Inserted by: Board of Selectmen  
Stoughton Housing Authority  
February 4, 2014

Board of Selectmen unanimously supports this Article.

**MOTION: To dismiss Article 50.**

**ACTION: Voice vote carries unanimously. Voted on May 19, 2014.**

Moderator Howard Hansen recused himself. Assistant Moderator Bob Mullen acted as Moderator for Article 51.

**ARTICLE 51. (ID 51) To Allow Multi-Family Senior Housing Use**

To see if Town Meeting will vote to amend the Town of Stoughton Code, Chapter 200 Zoning as follows:

By amending Article II: Definitions and Word Usage as follows:

By deleting the phrase "Community Facilities," which presently provides as follows:

### **Community Facilities**

Premises owned and operated by a governmental or chartered nonprofit organization, but not including fraternal, sports, or similar membership organizations.

And substituting therefore the following new definition:

### **Community Facilities**

Premises owned and operated by a governmental or chartered nonprofit organization, but not including fraternal, sports, or similar membership organizations. A Community Facility shall include a Multi-Family Senior Housing ("MFSH") Use, provided the property at which the MFSH use is conducted shall be owned and operated by Town, including the Stoughton Housing Authority, and provided the Board of Selectmen voted to approve the use of the property for a MFSH use by majority vote before the use commences and provided that residency within the MFSH Use shall be restricted to persons 62 years of age or over and provided that preferences to Stoughton residents and veterans may be afforded; further provided, however, that the MFSH Use shall be developed, permitted, rented and operated in a manner so that all of the units shall be eligible for inclusion in the Town's Subsidized Housing Inventory as maintained by the Department of Housing and Community Development. An MFSH Use conducted by the Town, including by the Stoughton Housing Authority, may be combined with municipal office uses, provided that said office uses are owned and operated by the Town, including the Stoughton Housing Authority.

By adding a new definition as follows:

### **Multi-Family Senior Housing (MFSH) Use**

A residential rental use owned and operated by the Town, including by the Stoughton Housing Authority, with three or more dwelling units, which shall be restricted to occupancy by persons 62 years of age or older and which shall be permitted and operated only as a Community Facility Use and shall satisfy all requirements for a Community Facility Use.

By adding a new definition as follows:

### **Town Building**

A Town Building shall include any building owned and operated by the Town, including by the Stoughton Housing Authority, but shall expressly exclude any residential use - except a Multi-Family Senior Housing Use that is conducted as a Community Facility Use as defined hereunder, which use shall be allowed.

**By amending the Table of Uses. Principal Uses. Community Facilities by adding the following:**

Principal Uses	Residential					Business				Industrial
Community Facilities	R-M	R-U	R-C	R-B	R-A	CBD	GB	NB	HB	I
19. Multi-Family Senior Housing	<u>SP</u>	<u>SP</u>	<u>SP</u>	<u>SP</u>	<u>SP</u>	--	--	--	--	--

Inserted by: Board of Selectmen  
February 4, 2014

Board of Selectmen unanimously supports this Article.

MOTION: To amend the Town of Stoughton Code Chapter 200 Zoning as follows:

By amending Article II: Definitions and Word Usage as follows:

By deleting the definition "Community Facilities," which presently provides as follows

**Community Facilities**

Premises owned and operated by a governmental or chartered nonprofit organization, but not including fraternal, sports, or similar membership organizations.

And substituting therefore the following new definition:

**Community Facilities**

Premises owned and operated by a governmental or chartered nonprofit organization, but not including fraternal, sports, or similar membership organizations. A Community Facility shall include a Multi-Family Senior Housing ("MFSH") Use, provided the property at which the MFSH use is conducted shall be owned and operated by Town, including the Stoughton Housing Authority, as constructed under the provisions of Chapter 667, Acts of 1954, and Chapter 689, Acts of 1974 and amendments thereto, of the Commonwealth of Massachusetts, and provided the Board of Selectmen voted to approve the use of the property for a MFSH use by majority vote before the use commences and provided that residency within the MFSH Use shall be restricted to low income elderly persons 60 years of age or over and low income handicapped persons who otherwise meet the eligibility criteria as provided in Massachusetts General Laws c.121B and the regulations promulgated thereunder and provided that residency preferences to Stoughton residents and veterans may be afforded; further provided, however, that the MFSH Use shall be developed, permitted, rented and operated in a manner so that all of the units shall be eligible for inclusion in the Town's Subsidized Housing Inventory as maintained by the Department of Housing and Community Development. An MFSH Use conducted by the Town, including by the Stoughton Housing Authority, may be combined with municipal office uses, provided that said office uses are owned and operated by the Town, including the Stoughton Housing Authority.

By adding a new definition as follows:

Multi-Family Senior Housing (MFSH) Use [Change from Warrant Article underlined]

A residential rental use owned and operated by the Town, including by the Stoughton Housing Authority, with three or more dwelling units, which shall be restricted to occupancy by low-income elderly persons 60 years of age or older and low income handicapped persons, who otherwise meet the eligibility criteria as provided in Massachusetts General Laws c. 121B and the regulations promulgated thereunder and which shall be permitted and operated only as a Community Facility Use and shall satisfy all requirements for a Community Facility Use.

By adding a new definition as follows:

Town Building [Original Warrant Article text]

A Town Building shall include any building owned and operated by the Town, including by the Stoughton Housing Authority, but shall expressly exclude any residential use - except a Multi-Family Senior Housing Use that is conducted as a Community Facility Use as defined hereunder, which use shall be allowed.

By amending the Table of Uses. Principal Uses. Community Facilities by adding the following:  
[Change from Warrant Article underlined]

Principal Uses Community Facilities	Residential					Business			Industrial	
	R-M	R-U	R-C	R-B	R-A	CBD	GB	NB	HB	I
19. Multi-Family Senior Housing	S	S	S	S	S	--	--	--	--	--

The Planning Board had no Recommendation on Article 51.

A motion to move the question carries by voice vote.

Yes		No	
Prec 1. 9	Prec 5. 8	Prec 1. 1	Prec 5. 1
Prec 2. 17	Prec 6. 16	Prec 2. 2	Prec 6. 2
Prec 3. 11	Prec 7. 9	Prec 3. 1	Prec 7. 0
Prec 4. 14	Prec 8. 11	Prec 4. 3	Prec 8. 0
95		10	

ACTION: Standing vote Yes: 95, No: 10. Article 51 carries by the necessary 2/3<sup>rd</sup> majority. Voted on May 19, 2014.

## PETITION ARTICLES

### ARTICLE 52 (ID 52) Replacement the Windows and Doors for Hansen School

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Facility Committee for the replacement of existing window assemblies and associated components at the Helen H. Hansen Elementary School, 1800 Central Street, Stoughton, MA 02072, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

**Estimated Cost:** \$717,000.00

**Submitted by:** Citizen Petition

Joyce Husseini  
84 Pleasant St.  
Stoughton, MA 02072  
December 31, 2013

MOTION: That the Town appropriate the amount of Four Hundred and Fifty Thousand (\$450,000.00) Dollars for the purpose of paying costs of the replacement of existing window and door assemblies at the Helen H. Hansen Elementary School, 1800 Central Street, Stoughton MA 02072, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Facility Committee. To meet this appropriation the Treasurer, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town; [provided that any appropriation hereunder shall be subject and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½ )] and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

A motion was made and carried unanimously by voice vote to discuss 52, 55, and 56 together, but vote each article separately.

A motion was made and failed to carry by standing vote Yes: 46 No: 63 Abstain: 1 to table Articles 52-56 to June 16<sup>th</sup>.

A motion was made and passed by standing vote Yes: 110 No: 2 Abstain: 1 to accept Article 52 and to strike the phrase:

"provided that any appropriation hereunder shall be subject and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½ )".

ACTION: Article 52 carries with the amendment. Voted on May 21, 2014.

### **ARTICLE 53 (ID 53) Replacement Roof for Gibbons School**

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Facility Committee for the replacement of the existing roof system and associated components at the Joseph H. Gibbons Elementary School, 235 Morton Street, Stoughton, MA. 20272, which proposed repair project would materially extend the useful

life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

**Estimated Cost:       \$2,590,000.00**

Submitted by:       Citizen Petition  
Joyce Hussein  
84 Pleasant St.  
Stoughton, MA 02072  
December 31, 2013

MOTION: That the Town appropriate the amount of 2 Million, Five Hundred and Ninety Thousand (\$2,590,000.00) Dollars for the purpose of paying costs of the replacement of existing roof system and associated components at the Joseph H. Gibbons Elementary School, 235 Morton Street, Stoughton Ma 02072, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Facility Committee. To meet this appropriation the Treasurer, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

A motion was made and carried unanimously by voice vote to move the question.

**ACTION: Standing vote: Yes: 106 No: 2 Abstain: 1. Article 53 carries. Voted on May 21, 2014.**

#### **ARTICLE 54 (ID 54) Replacement Windows for Gibbons School**

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Facility Committee for the replacement of the existing window assemblies and associated components at the Joseph H. Gibbons Elementary School, 235 Morton Street, Stoughton, MA. 20272, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant

program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

**Estimated Cost:       \$1,330,000.00**

Submitted by:       Citizen Petition  
Joyce Hussein  
84 Pleasant St.  
Stoughton, MA 02072  
December 31, 2013

**MOTION:** That the Town appropriate the amount of 1 Million, Three Hundred Thirty Thousand (\$1,330,000.00) Dollars for the purpose of paying costs of the replacement of existing window and door assemblies at the Joseph H. Gibbons Elementary School, 235 Morton Street, Stoughton Ma 02072, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Facility Committee. To meet this appropriation the Treasurer, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

**ACTION:** Standing vote: Yes: 105 No: 2 Abstain: 1 Article 54 carries. Voted on May 21, 2014.

#### **ARTICLE 55 (ID 55) Replacement Windows and Doors for the Dawe School**

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Facility Committee for the replacement of the existing window assemblies and associated components at the Joseph R. Dawe, Jr. Elementary School, 131 Pine Street, Stoughton, MA 02072, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

**Estimated Cost:       \$753,000.00**

Submitted by:       Citizen Petition  
Joyce Hussein  
84 Pleasant St.  
Stoughton, MA 02072  
December 31, 2013

**MOTION:** That the Town appropriate the amount of Four Hundred and Fifty Thousand (\$450,000.00) Dollars for the purpose of paying costs of the replacement of existing window and door assemblies at the Joseph R. Dawe, Jr. Elementary School, 131 Pine Street, Stoughton MA 02072, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Facility Committee. To meet this appropriation the Treasurer, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

**ACTION:** Standing vote. Yes: 105 No: 2 Abstain: 1. Article 55 carries. Voted on May 21, 2014.

#### **ARTICLE 56 (ID 56) Replacement Roof for West School**

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Facility Committee for the replacement of the existing roof system and associated components at the West Elementary School, 1322 Central Street, Stoughton, MA 02072, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

**Estimated Cost:       \$622,000.00**

Submitted by:       Citizen Petition  
Joyce Hussein

84 Pleasant St.  
Stoughton, MA 02072  
December 31, 2013

**MOTION:** That the Town appropriate the amount of Six Hundred Thousand (\$600,000.00) Dollars for the purpose of paying costs of the replacement of the existing roof system and associated components at the West Elementary School, 1322 Central Street, Stoughton MA 02072, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Facility Committee. To meet this appropriation the Treasurer, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

**ACTION: Standing vote: Yes: 105 No: 2 Abstain: 1. Article 56 carries. Voted on May 21, 2014.**

#### **ARTICLE 57 (ID 57) CPC Historic Preservation Grant for State Theatre**

##### **Friend of the State Theatre**

To see if the Town will vote to approve, subject to the recommendation of the Community Preservation Committee, by way of a dollar for dollar matching grant, the use of available allotted Community Preservation "Historic Preservation" Funds and/or from the Community Preservation Fund undesignated fund balance, for the purpose or procuring Architectural/Engineering and Construction Services for the rehabilitation of the exterior and interior of former "State Theatre" building (807 Washington St.), or take any other action relative thereto.

**Estimated Cost:       \$500,000**

Submitted By:       Citizen Petition  
                          Friends of State Theatre  
                          John Stagnone  
                          500 Highland St.  
                          Stoughton, MA 02072  
                          December 31, 2013

**MOTION:**

WHEREAS: the Town of Stoughton is embarked on an ambitious planning process to rehabilitate its Core Business Center, and

WHEREAS: The State Theater has long been an essential part of the of the business and Community life of the Town of Stoughton, and a keystone of its historic Center, and

WHEREAS: the renovation and restoration of the State Theater will demonstrate the commitment of the Town of Stoughton to the revitalization of the Downtown Core Business Center and

WHEREAS: The restoration of the State Theater to its historic purpose will be a key element in attracting other residential and business improvements in and about the Core Business Center, to the great benefit of the Town of Stoughton and the quality of life of its residents.

NOW THEREFORE BE IT VOTED:

That the sum of \$550,000.00, as approved by the Community Preservation Committee, be appropriated as a grant for the purpose of preserving, restoring and rehabilitating the historic former "State Theater" Building located at 807 Washington Street ("State Theater") now owned by C & V Investment Realty Trust, a for-profit privately owned entity, currently under a thirty year lease, twenty years rent free to Friends of The State Theater, Corp., a not-for-profit charitable corporation qualified under Section 501c3 of the Internal Revenue Code or any successor in interest ("Applicant"), including Architectural/Engineering and Construction Services for said preservation, restoration and rehabilitation, as those terms are defined in the Community Preservation Act ("CPA"), of the structure and appurtenant structures and surroundings as a cinema, a performing arts center and a community cultural resource, consistent with its historical uses and functions, which structure and uses have been declared by the Stoughton Historical Commission to have significant historical significance;

with \$500,000 of such amount to be used as a matching grant to the Applicant or its successor upon the issuance of a Certificate of Occupancy for the use of the buildings and its surrounds as a performing arts center, cinema and Cultural Center, and \$50,000 for overall project costs, including but not limited to expenses relating to bonding and for services of a professional consultant experienced in historic renovation and restoration to report to the Community Preservation Committee that such funds are used for purposes consistent with the CPA;

and, to meet said appropriation, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$550,000 pursuant to MGL Chapter 44B, Section 11 or any other enabling authority, including but not limited to MGL Chapter 44 Sections 7 and 8, and to issue bonds and notes therefor, which borrowing is intended to be repaid from the Town of Stoughton Community Preservation Fund;

and further, to authorize the Board of Selectmen, in consultation with the Community Preservation Committee, to enter into a grant agreement with the Applicant and/or Owner of the property for the purposes set forth herein, which agreement shall provide that the Applicant and/or Owner shall provide the Town with an Historic Preservation Restriction in said property to protect such elements of the property as shall be deemed appropriate by the Town, and/or include such other terms and conditions necessary to protect the Town's grant of funds to the Applicant as authorized hereunder such as rights of access and use, rights of first refusal, use preferences for Town public entities and residents,

grant repayment requirements and conditions, financial reporting, protective lease provisions, and similar matters; and further that Applicant shall provide timely such reports as may be requested by the Town, and not later than December 31 of each year, on the progress of fundraising and other aspects of the project and that the CPC shall annually report the same to the Town; and provided further that if an occupancy permit for the property is not obtained, filed or issued on or before April 30, 2021 or if, at any time the CPC believes that the project is no longer feasible, it is the intention of the CPC to seek Town Meeting action to rescind the vote taken hereunder and transfer any unused bond proceeds for other CPA purposes.

A motion was made and carried unanimously by voice vote to move Article 57 to May 19, 2014.

A motion was made to move the question and carries by the necessary 2/3rds.

ACTION: Standing vote. Yes: 91 No: 24. Article 57 carries by the necessary 2/3<sup>rd</sup>s. Voted on May 19, 2014.

#### **ARTICLE 58 (ID 58) Amend Zoning By-Laws: Re: Massage Therapist**

To see if the Town will vote to amend the Sec. 200 Zoning By-laws of the Town of Stoughton relative to Massage Therapists by adding the following sections: Sec. 200 Attachment 1, Town of Stoughton, Table of Use and Regulations, Principle Uses, Retail and Trade, Item 32; Article II Definitions, Massage Therapist; and Article XII Special Permit Conditions, Licensed Massage Practice:

(1)

Sec. 200 Attachment I General Code Number

#### **Town of Stoughton, Table of Use Regulations**

Principle Uses	Residential					Business				Industrial
	R-M	R-U	R-C	R-B	R-A	CBD	GB	NB	HB	I
<b>Retail and Trade</b>										
<b>32. Physicians, surgeons, chiropractors, osteopaths, physical therapists or massage therapists who are duly licensed to practice within the Commonwealth of Massachusetts.</b>	—	—	—	—	—	P	P	S	P	P

(2) to add under **Sec. 200-3, Article II Definitions** the following: (change underlined)

ADULT ENTERTAINMENT ESTABLISHMENTS –

(5) MASSAGER SERVICE ESTABLISHMENTS –

(b) The practice of massage shall not include the following individuals while engage in the performance of duties of their respective professions:

[1] Physicians, surgeons, chiropractors, osteopaths, physical therapists or massage therapists who are duly licensed to practice their respective professions in the Commonwealth of Massachusetts.

Balance of existing by-law unchanged

(3) and further to amend Article XII, Special Permit Conditions, viz:

**Article XII Special Permit Conditions**  
Sections XI in Green Zoning By-Law Book

**Section 200-77.2** General Code number

**O. Licensed Massage Therapists**, (green zoning book) as described in Table of Use and Regulations, Principle Uses, Retail and Trade, no. 32

Licensed Massage Therapists establishments:

1. Shall not be located less than 1,000 ft (One Thousand feet) from the nearest lot line of any Adult Entertainment establishment or zone;
2. Shall not display any signage with inappropriate or suggestive graphics or wording; or take any other action relative thereto.

Submitted By:        Citizen Petition  
                             Elliot W. Hansen  
                             600 Pleasant St.  
                             Stoughton, MA 02072  
                             Douglas Turet  
                             45 Maguire Ave.  
                             Avon, MA 02322  
                             December 30, 2013

MOTION: To amend the Sec. 200 Zoning By-laws of the Town of Stoughton relative to Massage Therapists by adding the following sections: Sec. 200 Attachment 1, Town of Stoughton, Table of Use and Regulations, Principle Uses, Retail and Trade, Item 32; Article II Definitions, Massage Therapist; and Article XII Special Permit Conditions, Licensed Massage Practice:

(1)                                Sec. 200 Attachment I General Code Number  
                                      Town of Stoughton, Table of Use Regulations

Principle Uses	Residential					Business				Industrial
	R-M	R-U	R-C	R-B	R-A	CBD	GB	NB	HB	I
<b>Retail and Trade</b>										
<b>32. Physicians, surgeons, chiropractors, osteopaths, physical therapists or massage therapists who are duly licensed to practice within the Commonwealth of Massachusetts.</b>	—	—	—	—	—	P	P	S	P	P

(2) to add under Sec. 200-3, Article II Definitions the following: (change underlined)

ADULT ENTERTAINMENT ESTABLISHMENTS –

(5) MASSAGER SERVICE ESTABLISHMENTS –

(b) The practice of massage as adult entertainment shall not include the following individuals while engage in the performance of duties of their respective professions:

[1] Physicians, surgeons, chiropractors, osteopaths, physical therapists or massage therapists who are duly licensed to practice their respective professions in the Commonwealth of Massachusetts. Balance of existing by-law unchanged

(3) and further to amend Article XII, Special Permit Conditions, viz:

Article XII Special Permit Conditions

Sections XI in Green Zoning By-Law Book

Section 200-77.2 General Code number

O. Licensed Massage Therapists, (green zoning book) as described in Table of Use and Regulations, Principle Uses, Retail and Trade, no. 32

Licensed Massage Therapists establishments:

1. Shall not display any signage with inappropriate or suggestive graphics or wording; or take any other action relative thereto.

A motion to insert “as adult entertainment” to Sec. 200-3 ARTICLE DEFINITIONS (5) MASSAGER SERVICE ESTABLISHMENTS- (b) was made and passed by voice vote.

A motion was made to strike “Shall not be located less than 1,000 ft (One Thousand feet) from the nearest lot line of any Adult Entertainment establishment or zone” from 1. Licensed Massage Therapist establishments and passed by voice vote.

All changes made with the consent of the petitioner.

ACTION: Standing vote. Yes: 100 No: 8. Article 58 passes as amended. Voted on May 14, 2014.

**ARTICLE 59 (ID22-60) Rescind Stoughton Center Mixed Use Overlay District Zoning By-Law**

To see if the Town will vote to rescind the adoption of Article XVI, §§ 200-91 to 200-112, Stoughton Center Mixed Use Overlay District Zoning By-Law (SCMUOD) and map as cited and reprinted herein as adopted under Article 71 (ID 70) of the 2006 Annual Town Meeting. *Attachment of Zoning By-Law is integral part of this article.*

Submitted By: Citizen Petition  
Denise M. Bronsdon  
4 Capen St. #403  
Stoughton, MA 02072  
December 18, 2013

**MOTION by PETITIONER, Precinct 8 Town Meeting Representative Denise Bronsdon**

**to dismiss Article 59.**

**ACTION: Voice vote carries by the necessary majority. Voted on June 16, 2014.**

**ARTICLE 60 (ID 60) Amend Town Code, Ch. 311, Art. IV: Prohibit Longitudinal Database System**

To see if the Town will pass an amendment to the Town Code, Chapter 311, Article IV, Committee Responsibility and Duties, § 311-46, Establishment and Implementation of Policy, or an otherwise more appropriate Chapter and Section, to amend so as to prohibit the instituting, implementing, or utilizing the Longitudinal Database System, as required by Common Core Standards, since the Longitudinal Database System is unconstitutionally collecting data on Stoughton school children and families.

The Amendment to read:

The Prohibition of the Longitudinal Database System:

No school administration official or staff member, teacher, teachers' aide, parent or student liaisons, or outside professional expert is allowed to ask, interrogate, require, scan, or otherwise record personal or private information on or about any student or students' family member or association or physician or pastor or priest or rabbi. Lack of aforesaid enumeration of relationship to the student does not mean that information collection is allowed from such unnamed source. The intent of this amendment is to prohibit the invasion or privacy by any school employee, town employee, or like affiliate of the Town of Stoughton or Commonwealth of Massachusetts, of any student of the Town of Stoughton, unless as provided under the Bill of Rights of the U.S. Constitution.

Submitted By:        Citizen Petition  
                         Denise M. Bronsdon  
                         4 Capen St. #403  
                         Stoughton, MA 02072  
                         December 20, 2013

MOTION by PETITIONER, Precinct 8 Town Meeting Representative Denise Bronsdon to dismiss Article 60.

**ACTION: Voice vote carries by the necessary majority. Voted on June 16, 2014.**

A True Copy Attest:

Amy K. Summers, CMC  
Town Clerk



COMMONWEALTH OF MASSACHUSETTS  
TOWN OF STOUGHTON  
SPECIAL TOWN MEETING  
STOUGHTON HIGH SCHOOL AUDITORIUM  
SEPTEMBER 8, 2014

**On Monday, September 8, 2014 the Special Town Meeting was called to order at 7:32 pm with 91 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 8:00pm.**

Article 1 (ID 1) TIF Agreement

To see if the Town will vote to approve a certain Tax Increment Financing Agreement (the "TIF Agreement"), pursuant to G.L. c. 40 sec 59, as negotiated by the Board of Selectmen and placed on file with the Town Clerk prior to the date of the September Special Town Meeting, confirm the Board of Selectmen's selection of the project location as an Economic Opportunity Area, authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council for approval, all relating to the project as described in the TIF Agreement, and to authorize the Board of Selectmen to sign the TIF Agreement and any other related documents and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and TIF Agreement, or take any other action relative thereto.

Inserted by: Board of Selectmen

July 22, 2014

MOTION: To approve The Tax Increment Financing Agreement between the Town, and Amazon.com.dedc, LLC substantially in the form as presented to the Board, pursuant to MGL c.40, section 59; and to confirm the Board of Selectmen's designation of the location of the property located at 1000 Technology Center Drive as described in the TIF Agreement, as the "Lincoln ASB Economic Opportunity Area" and to authorize the Town Manager to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Expansion Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the Lincoln ASB Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Expansion Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone to implement the TIF Agreement.

A motion was made and passed by voice vote to move the question.

ACTION: Standing vote, Yes: 115 No: 0. Article 1 passes unanimously.

A True Copy Attest:

Amy K. Summers. CMC

**COMMONWEALTH OF MASSACHUSETTS**

**TOWN OF STOUGHTON**

**SPECIAL TOWN MEETING WARRANT**

**NOVEMBER 10, 2014**

**STOUGHTON HIGH SCHOOL AUDITORIUM**

**On Monday, the Special Town Meeting was called to order at 7:38 pm with 95 present. (Quorum 78). A motion was made and passed by voice vote to adjourn at 8:00pm.**

**ARTICLE 1 (ID 1) Supplement Fiscal Year 2015 Departmental Budgets**

To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to supplement Fiscal Year 2015 departmental budgets or fund previously approved articles; or take any other action relative thereto.

Inserted by: Board of Selectmen

William Rowe, Town Accountant

September 29, 2014

**Breakdown for Article:**

1. Water Department: \$126,826
2. Retirement \$131
3. Fire: \$30,000
4. Board of Health: \$3,000
5. Parks: \$10,000
6. Sewer: (\$167,126) (reduction)

**BOARD OF SELECTMEN unanimously approved this article.**

**FINANCE COMMITTEE**

Motion made to approve items 1, 2, 4, and 6 from Article 1 (ID 1). Motion unanimously passed.

**FINANCE COMMITTEE COMMENTS**

The Finance Committee voted to approve supplementing the following budgets;

The Water Department for \$126,826. The assessment from the MWRA came in higher than budgeted.

The Retirement Department for \$131. The FY2015 assessment from Norfolk County (net of prepay discount) came in higher than budgeted.

September 29, 2014

RECOMMENDATION Refer to Town Meeting.

BOARD OF SELECTMEN unanimously approved to insert this article.

#### FINANCE COMMITTEE

Motion to refer Article 2 (ID 2) to Town Meeting. Motion unanimously passed.

#### FINANCE COMMITTEE COMMENT:

At the time of the Finance Committees public hearings, there was one bill being reviewed by Bill Rowe for \$8,844. The Finance Committee agreed with his recommendation to refer to Town Meeting until we have a final figure and determination.

MOTION: To dismiss Article 2.

ACTION: Voice vote carries by the necessary majority.

#### ARTICLE 3 (ID 3) FY2015 School Budget

To see if the Town will vote to transfer an amount from the Stoughton School Department Budget for FY15, as voted in Article 11 of the May 2014 Annual Town Meeting warrant, to the Finance Committee Reserve Fund, or take any other action relative thereto.

Recommended Amount: \$264,000

Inserted by: Board of Selectmen

Finance Committee

September 23, 2014

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion to approve Article 3 (ID 3). Motion passed 10-3.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee voted to recommend that the School Department budget be reduced by \$264,000 and to place this appropriation in the Finance Committee Reserve Fund. This figure represents the funding for the 3 Unit B administrative positions; Curriculum Coordinator Humanities, Elementary for \$88,000, Curriculum Coordinator STEM, Elementary for \$88,000 and Dean of Discipline, High School for \$88,000. These positions were requested by the Superintendent of Schools and approved by the previous School Committee in their budget and subsequently by Town Meeting as a part of the School department appropriation. Throughout the Finance Committee Subcommittee process and at Town Meeting, it was repeatedly asked if all new budgeted positions would be filled and the response from the School Committee Chair was that they would be. However the School Committee majority recently voted not to fill these positions and in their vote, directed the Superintendent to comply. In addition, the School Committee Chair sought direction from the Town Accountant as to how to return the funds to the

town. Therefore the Finance Committee voted to remove the funding from the School Budget and hold it in Reserve should the School Committee vote to fill the positions.

Motion: That the Town vote to transfer \$264,000 from the FY2015 Department 300, Stoughton School Department budget to the FY2015 Department 131, Finance Committee Reserve Fund budget.

ACTION: Standing vote. Yes: 76 No: 29 Abstain: 1. Article 3 carries.

ARTICLE 4 (ID 4) Collective Bargaining – Town Hall Employees Assoc.

To see if the Town will vote to approve a collective bargaining contract between the Town and the Stoughton Town Hall Employees Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to fund and implement the cost items of said collective bargaining contract between the Town and the Stoughton Town Hall Employees Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen

September 29, 2014

RECOMMENDATION refer to Town Meeting

BOARD OF SELECTMEN voted unanimously to insert this article.

FINANCE COMMITTEE

Motion made to table Articles 4 – 7 to the Finance Committee's continuation of the Public Hearing of October 20, 2014 to its next meeting of October 30, 2014 at 7 p.m... Motion unanimously passed.

FINANCE COMMITTEE COMMENTS

The Finance Committee voted to Table the four collective bargaining articles and continue the Public Hearing until October 30th. The reason for this action was due to the International Association of Firefighters agreement being ratified at the end of last week and the Stoughton Public Works Association and the Stoughton Police Patrolmen's Union agreements having just been ratified and signed by the Board of Selectmen this evening. The Finance Committee will need time to review the agreements and complete a financial analysis before making its recommendation. Motions for the warrant resulting from this hearing will be mailed to Town Meeting Members Friday, October 31, 2014 in advance of the November 10, 2014 Special Town Meeting.

Motion: To dismiss Article 4.

Action: Voice vote carries by the necessary majority.

ARTICLE 5 (ID 5) Collective Bargaining – Police Patrolman's Assoc.

To see if the Town will vote to approve a collective bargaining contract between the Town and the Stoughton Police Patrolman's Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to fund and implement the cost items of said collective bargaining contract between the Town and the Stoughton Police Patrolman's Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen

September 29, 2014

RECOMMENDATION refer to Town Meeting

BOARD OF SELECTMEN voted unanimously to insert this article.

FINANCE COMMITTEE

Motion made to table Articles 4 – 7 to the Finance Committee's continuation of the Public Hearing of October 20, 2014 to its next meeting of October 30, 2014 at 7 p.m... Motion unanimously passed.

FINANCE COMMITTEE COMMENTS

The Finance Committee voted to Table the four collective bargaining articles and continue the Public Hearing until October 30th. The reason for this action was due to the International Association of Firefighters agreement being ratified at the end of last week and the Stoughton Public Works Association and the Stoughton Police Patrolmen's Union agreements having just been ratified and signed by the Board of Selectmen this evening. The Finance Committee will need time to review the agreements and complete a financial analysis before making its recommendation. Motions for the warrant resulting from this hearing will be mailed to Town Meeting Members Friday, October 31, 2014 in advance of the November 10, 2014 Special Town Meeting.

Motion: That the Town vote to appropriate \$161,308 to implement a collective bargaining agreement between the Town and the Stoughton Police Patrolman's Association and that to meet this appropriation, \$161,308 be raised in the FY2015 tax levy.

Action: Voice vote carries by the necessary majority.

ARTICLE 6 (ID 6) Collective Bargaining – Local 1512 Firefighters

To see if the Town will vote to approve a collective bargaining contract between the Town and the Local 1512 International Association of Firefighters A.F.L. – C.I.O; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to fund and implement the cost items of said collective bargaining contract between the Town and the Local 1512 International Association of Firefighters A.F.L. – C.I.O; or take any other action relative thereto.

Inserted by: Board of Selectmen

September 29, 2014

RECOMMENDATION refer to Town Meeting

BOARD OF SELECTMEN voted unanimously to insert this article.

FINANCE COMMITTEE

Motion made to table Articles 4 – 7 to the Finance Committee's continuation of the Public Hearing of October 20, 2014 to its next meeting of October 30, 2014 at 7 p.m... Motion unanimously passed.

## FINANCE COMMITTEE COMMENTS

The Finance Committee voted to Table the four collective bargaining articles and continue the Public Hearing until October 30th. The reason for this action was due to the International Association of Firefighters agreement being ratified at the end of last week and the Stoughton Public Works Association and the Stoughton Police Patrolmen's Union agreements having just been ratified and signed by the Board of Selectmen this evening. The Finance Committee will need time to review the agreements and complete a financial analysis before making its recommendation. Motions for the warrant resulting from this hearing will be mailed to Town Meeting Members Friday, October 31, 2014 in advance of the November 10, 2014 Special Town Meeting.

Motion: That the Town vote to appropriate \$208,024 to implement a collective bargaining agreement between the Town and the Local 1512 International Association of Firefighters A.F.L. - C.I.O. and that to meet this appropriation, \$208,024 be raised in the FY2015 tax levy.

ACTION: Voice vote carries by the necessary majority.

ARTICLE 7 (ID 7) Collective Bargaining – Public Works Assoc.

To see if the Town will vote to approve a collective bargaining contract between the Town and the Public Works Association; and, if necessary, to raise and appropriate, and/or transfer from available funds in the Treasury, if any, a sufficient sum of money to fund and implement the cost items of said collective bargaining contract between the Town and the Public Works Association; or to take any other action relative thereto.

Inserted by: Board of Selectmen

September 29, 2014

RECOMMENDATION refer to Town Meeting

BOARD OF SELECTMEN voted unanimously to insert this article.

## FINANCE COMMITTEE

Motion made to table Articles 4 – 7 to the Finance Committee's continuation of the Public Hearing of October 20, 2014 to its next meeting of October 30, 2014 at 7 p.m... Motion unanimously passed.

## FINANCE COMMITTEE COMMENTS

The Finance Committee voted to Table the four collective bargaining articles and continue the Public Hearing until October 30th. The reason for this action was due to the International Association of Firefighters agreement being ratified at the end of last week and the Stoughton Public Works Association and the Stoughton Police Patrolmen's Union agreements having just been ratified and signed by the Board of Selectmen this evening. The Finance Committee will need time to review the agreements and complete a financial analysis before making its recommendation. Motions for the warrant resulting from this hearing will be mailed to Town Meeting Members Friday, October 31, 2014 in advance of the November 10, 2014 Special Town Meeting.

Motion: That the Town vote to appropriate \$139,434 to implement a collective bargaining agreement between the Town and the Public Works Association and that to meet this appropriation, \$139,434 be raised in the FY2015 tax levy.

Action: Voice vote carries by the necessary majority.

#### ARTICLE 8 (ID 8) Fire Station #1 Renovations

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, and/or borrow a sufficient sum of money to supplement previously approved articles for design and construction costs to complete the ongoing renovations of Fire Station #1, or take any other action relative thereto.

Requested amount: \$30,000

Inserted By: Board of Selectmen  
Michael Hartman; Town Manager  
September 29, 2014

RECOMMENDATION refer to Town Meeting

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion made to refer Article 8 (ID 8) to Town Meeting. Motion passed 11-2.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee voted to refer this article to Town Meeting based on a statement from the Town Manager that this article will likely be dismissed at Town Meeting.

#### MUNICIPAL OPERATIONS COMMITTEE

Members present voted UNANIMOUSLY "to DEFER this article to Town Meeting" due to lack of quorum by Municipal Operations Committee. We understand unforeseen expenses of Fire Station #1, but requested a breakdown of money spent and scope of work.

Motion: To dismiss Article 8.

Action: Voice vote carries by the necessary majority.

#### ARTICLE 9 (ID 9) Muddy Pond Water Supply

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to continue improvements of the Muddy Pond Water Supply; or to take any other action relative thereto.

Requested Amount: \$110,000.00

Inserted by: Board of Selectmen

John Batchelder, Superintendent of Public Works

September 17, 2014

Note: The water supply from Muddy Pond has failed due to a failed concrete transmission line located in the middle of wetlands. Additional problems appear to be structural failure in the collection wells. The Water Department is now tasked to find a secure method of transmitting the water from the wells and to explore alternatives to the current collection wells.

Alternatives Analysis

\$40,000

Replacement Well / Exploratory Wells

\$45,000

Replacement Well Permitting

\$25,000

Total \$110,000

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion made to approve Article 9 (ID 9). Motion unanimously passed.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee voted to approve \$110,000 for a study on what needs to be done to fix the Muddy Pond water supply, which has failed. This well provided 35% of the water supply for Stoughton at one time, which is now be provided from the MWRA. By Town Meeting in the spring, there should be a better handle on what needs to be done to fix this and the cost.

#### MUNICIPAL OPERATIONS COMMITTEE

Members present voted UNANIMOUSLY "to DEFER this article to Town Meeting" due to lack of quorum by Municipal Operations Committee. This well is 30% of town water supply and is essential to be maintained per agreement with MWRA.

MOTION: That the Town vote to appropriate \$110,000 to continue improvements of the Muddy Pond Water Supply, including but not limited to costs of evaluating alternatives, constructing, reconstructing and permitting, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$110,000 in accordance with MGL Chapter 44 § 8(4A) or any other enabling authority and issue bonds and notes therefor.

Action: Standing vote. Yes: 100 No: 1 Abstain: 1. Article 9 carries.

#### ARTICLE 10 (ID 10) Sewer System to Reduce I & I

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to continue improvements of the sewer system to reduce infiltration and Inflow (I & I); or to take any other action relative thereto.

Requested Amount: \$600,000.00

Inserted by: Board of Selectmen

John Batchelder, Superintendent of Public Works

September 17, 2014

Note: This article can be funded ONLY by a borrowing authorization in order to enable participation in the MWRA grant/loan program.

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion made to approve Article 10 (ID 10). Motion unanimously passed. The Finance Committee is also recommending that we rescind Article 29C from Town Meeting of 2014 and Article 37 from Town Meeting of 2013. Motion unanimously passed.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee voted to approve \$600,000 in borrowing for I & I Improvements. This article is to replace two articles from prior Town Meetings; Article 29c from 2014 for \$300,000 and Article 37 from 2013 for \$300,000. Both of these articles had been approved but because the funding source wasn't entirely from borrowing, the Superintendent of Public Works was unable to take advantage of the matching fund grant of 45% for I & I projects that he has in the past. If this article is approved at Town Meeting, the prior two articles will be closed and the dollars released. It is not the intent of the Finance Committee to recommend this new article in addition to the two that are already appropriated for a total of \$1,200,000.

#### MUNICIPAL OPERATIONS COMMITTEE

Members present voted UNANIMOUSLY "to DEFER this article to Town Meeting" due to lack of quorum by Municipal Operations Committee. Money was previously authorized (TM2013 Article 37 (ID 32) \$300,000/ TM2014 Article 29, C (ID29) \$300,000) but motion was not properly worded. These previous motions will be rescinded.

A motion was made and passed to move the question.

MOTION That the Town vote to appropriate \$600,000 to continue improvements to the sewer system to reduce infiltration and inflow (I & I), including all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow

\$600,000 in accordance with MGL Chapter 44 § 7(1) or any other enabling authority and issue bonds and notes therefor.

Action: Voice vote carries by the necessary majority.

#### ARTICLE 11 (ID 11) Island Street, Mill Street and Turnpike Street Water Main Improvements

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, if any, or borrow a sufficient sum of money to continue improvements of Island Street, Mill Street and Turnpike Street Water Main Improvements; or to take any other action relative thereto.

Requested Amount: \$2,506,000.00

Inserted by: Board of Selectmen

John Batchelder, Superintendent of Public Works

September 17, 2014

Note: The existing water main in Island Street is a 6-inch unlined cast iron main identified as being heavily tuberculated. The intent is to replace this main with a new 12-inch cement lined ductile iron water main. The existing water mains on Mill Street (12-inch) and Turnpike Street (16-inch) have experienced frequent breaks over the last several years. In addition to frequent breaks, both Mill Street and Turnpike Street have parallel unlined 6-inch and 8-inch mains, respectively. The intent along these two streets is to replace the large diameter main and abandon the smaller diameter parallel main by transferring services over to the new main.

#### PROJECT COSTS

Engineering Design & Bidding	\$ 97,000
Eng. Construction Administration	\$ 58,000
Eng. Resident Representative	\$ 173,000
Construction Cost	\$1,983,000
Police Costs	\$ 195,000
Project Cost Total	\$2,506,000

The Town of Stoughton has the opportunity to borrow \$2,506,000 interest free from the MWRA as part of their Local Water System Assistance Program (LWSAP).

(See article reference A-7 in Warrant Appendix.)

BOARD OF SELECTMEN unanimously approved this article.

FINANCE COMMITTEE

Motion made to approve Article 11 (ID 11). Motion unanimously passed. This is an interest-free loan from the MWRA where no money is borrowed. The loan is floated to the Town and the Town repays it in ten equal payments over a ten year period.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee approved Water Main Improvements for \$2,506,000 for Island, Mill and Turnpike Streets. The source of the funding is a no interest loan from the MWRA through its Local Water System Assistance Program, which is paid over 10 years.

#### MUNICIPAL OPERATIONS COMMITTEE

Members present voted UNANIMOUSLY "to DEFER this article to Town Meeting" due to lack of quorum by Municipal Operations Committee. Work is essential and needs to be done. A request that other underground utilities be replaced and sidewalks be added as road is repaved. Money will be an interest free loan from MWRA.

MOTION That the Town vote to appropriate \$2,506,000 to continue improvements of Island Street, Mill Street and Turnpike Street water mains, including all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$2,506,000 in accordance with MGL Chapter 44 § 8 (5) or (6) or any other enabling authority and issue bonds and notes therefor.

Action: Voice vote carries unanimously.

#### ARTICLE 12 (ID 12) Southeastern Regional Stabilization Account

To see if the Town will vote to approve the establishment of a Stabilization Fund according to Massachusetts General Law c.71, §16 G½ for the Southeastern Regional Vocational Technical School District, or take any other action relative thereto.

Inserted by: Board of Selectmen

Southeastern Regional School Committee

September 23, 2014

RECOMMENDATION no recommendation made for this article

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion made to approve Article 12 (ID 12). Motion failed 2-11.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee did not vote a positive recommendation on this article to allow Southeastern Regional to create a Stabilization Fund. The fund would need to be approved by 5 of the member communities. At the time of the Public Hearing, 2 have approved, 1 did not approve and 1 voted to take no action. If approved a line item would appear on each member community's assessment and that

community could decide whether or not to approve the line item. The Finance Committee did not approve this because of their hesitation with a question relating to the majority vote of all communities was required rather than approval from all community members.

#### INTERGOVERNMENTAL RELATIONS COMMITTEE

The Committee voted UNANIMOUSLY "to DEFER this article to the Committee on Finance and Taxation due to lack of quorum by Intergovernmental Relations Committee.

A motion was made and passed to move the question.

Motion: To see if the Town will vote to approve the establishment of a Stabilization Fund according to Massachusetts General Law c.71, §16 G½ for the Southeastern Regional Vocational Technical School District, or take any other action relative thereto.

Action: Voice vote fails to carry. Article 12 fails.

#### ARTICLE 13 (ID 13) Regulation of Vacant and Abandoned Properties

To see if the Town will vote to amend the General By-laws by inserting a new chapter, Chapter 173, Regulation of Vacant and Abandoned Properties, as set forth below, or take any action relative thereto.

#### Chapter 173 REGULATIONS OF VACANT AND ABANDONED PROPERTIES

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Sec. 173-1	Purpose
Sec. 173-2	Definitions
Sec. 173-3	Notice and Determinations
Sec. 173-4	Persons in Active Military Service
Sec. 173-5	Vacant or abandoned buildings determination
Sec. 173-6	Registration
Sec. 173-7	Annual registration fees
Sec. 173-8	Change of status
Sec. 173-9	Billing statement
Sec. 173-10	Appeal
Sec. 173-11	Posting
Sec. 173-12	Maintenance requirements
Sec. 173-13	other violations
Sec. 173-14	Failure to register; Enforcement

## Sec. 173-1 Purpose

The Town of Stoughton finds that vacant and abandoned properties pose risks to public health and safety, create nuisances, provide sites for criminal activity, decrease the value of neighboring properties, and create significant costs to the town as a result of constant monitoring and occasional cleanup. Therefore, the purpose of this by-law is to protect the public health, safety and welfare of residents of Stoughton by encouraging the prompt repair, rehabilitation, and subsequent occupancy of vacant or abandoned properties and by ensuring that the Town has an accurate inventory of properties that are abandoned and/or neglected.

This by-law is to be implemented to prevent immediate threats or to alleviate present conditions that pose risks to public health, safety and welfare. This by-law shall not be implemented with respect to the aesthetics of any property.

## Sec. 173-2 Definitions

### A. Abandoned Building

For purposes of this bylaw, a residential, commercial or industrial building is abandoned when one or more of the following circumstances exist:

The building is not lawfully occupied such as, but not limited to, situations in which the building is occupied by squatters and, after notice to the property owner as provided in section 173-3 below, the property owner has not taken action to correct the situation;

1. The building is not occupied for a period of ninety (90) days; or
2. A building shall not be abandoned if the following circumstances exist:
  - a. The owner has secured the building;
  - b. The building has construction ongoing or is subject to an active building permit;
  - c. The building is empty of tenant(s), but the owner and/or his agent is engaged in attempts to rent or lease the premises and it is secured;
  - d. The owner of the premises is in military service and stationed outside the United States, in which case the provisions of section 173-4 shall apply.

### B. Dilapidated Building

1. Where there exists a lack of maintenance and/or a deterioration of a building or grounds which actually or potentially poses a risk to the public health, public safety, security, general welfare and quiet enjoyment of occupants, abutters, and/or neighborhoods; or
2. Where a building is not safe and/or structurally sound or where the building or its interior is otherwise unfit for healthy or safe habitation or access; or
3. Where the structural vandalism of a building remains unrepaired; or

4. Where a lack of maintenance or use and/or a deterioration of the building and/or premises promotes a degradation of the surrounding neighborhood affecting the public health, public safety, security, general welfare and quiet enjoyment of occupants, and abutters; or

5. Where a building shows signs of decay, strewn trash, deterioration, or full or partial ruination through neglect or misuse; or

6. Where any condition(s) independently, or in the context of the totality of circumstances, would lead a reasonable person to believe that a building is vacant and/or occupied by a person without a legal right of occupancy. Such conditions include but are not limited to: (a) overgrown grass (one (1) foot or higher) or noticeable amounts of dead vegetation; (b) accumulation of unclaimed newspapers, circulars, flyers or mail; (c) past due utility notices or disconnected utilities; (d) accumulation of trash, junk or debris; (e) the absence of window coverings such as curtains, blinds or shutters; (f) the absence of furnishings or personal items consistent with residential habitation; (g) a swimming pool in such disrepair that a dangerous condition may exist; and/or (h) documented and confirmed reports by neighbors, passersby, delivery agents, government employees that the building is vacant.

C. Dangerous Building

Any unoccupied building that has been neglected and deteriorated; or abandoned, vacated, unused or open to weather to such an extent that it is a danger or potential danger of personal injury, loss of life, or damage to property.

D. Dilapidated

A condition of decay or partial ruin by reason of neglect, misuse, or deterioration. The term includes, but is not limited to:

1. Buildings having deteriorated or ineffective waterproofing of exterior walls, roofs, foundations or floors, including broken or inadequately secured windows or doors.

2. Buildings having defective weather protection (such as paint, stain, siding or tarpaulin) for exterior wall covering, deleterious weathering due to lack of such weather protection or other protective covering.

E. Hazard

A condition likely to expose persons to injury, or property to damage, loss or destruction.

F. Legal Occupancy or Lawful Occupancy

Human habitation that is legal by virtue of compliance with state building, state fire safety, local zoning, Article II of the state sanitary code, minimum standard of fitness for human habitation and all other pertinent codes and which is further demonstrated by proof of occupancy evidenced through a bona fide lease agreement, rent receipt or utility statement.

G. Owner

Every person who alone or jointly or severally with others (1) has legal title to any building, structure or property pursuant to this article; or (2) has care, charge, or control of any such building, structure or

property in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title; or the estate of the holder of legal title; or (3) lessee under a written lease agreement; or (4) mortgagee in possession; or (5) agent, trustee or other person appointed by the courts.

#### H. Responsible Party

The owner of property that is the subject of proceeding under this article. The singular use of the term includes the plural when the context so indicates.

#### I. Unsecured Building

Any vacant or abandoned building not continuously secured, maintained, locked or boarded to prevent unauthorized entry or which fails to provide protection from weather damage.

#### J. Vacant Building

Any commercial building in which no person or entity actually conducts a lawful business in such building; or any residential building in which no person lawfully resides in any part of the building; or a mixed-use building in which neither a business nor a lawful residence exists. Further, any building in which more than one-quarter (1/4) of the total exterior windows and doors are broken or open without a functioning lock may be deemed "vacant" regardless of occupancy.

### Sec. 173-3 Notice and Determinations

1. A notice that a property is suspected to be subject to provisions of this by-law shall be sent to the owner (and, if different, responsible person) by certified mail, return receipt requested and posted in a conspicuous place in the lobby of Town Hall not less than thirty (30) days prior to any determination that the property is abandoned. The notice shall state the property address, record owner, a description of the conditions of the property that cause it to be subject to this by-law, and the remediation steps required to be taken by the owner.

2. If the property owner fails or refuses to take the remedial steps described by the preceding paragraph, and/or alternative arrangements have not been made with the Town by which to remedy the circumstances, then not sooner than thirty (30) days after giving notice under subparagraph 1 of Section 173-3, the property owner shall be sent a notice stating terms of an Order for Remediation.

### Sec. 173-4 Persons in Active Military Service

Prior to issuing any notice under Section 173-3, the Town shall determine if the owner is in active military service of the United States. If the owner is stationed outside the United States, any remediation steps that may be taken by the Town shall not result in proceedings with respect to recovery of costs by the Town unless, and until, the owner is no longer stationed outside the country.

### Sec. 173-5 Vacant or abandoned buildings determination

The inspector of buildings or a local inspector shall evaluate all buildings in the town that are believed to be vacant or abandoned and make a determination for each as to whether the building is a "vacant building" or an "abandoned building" within the meaning of Section 173-2 of this article. The determination shall be in writing. For buildings that are determined to be "vacant buildings" or

"abandoned buildings," the inspector of buildings or a local inspector shall send notice of the written determination to the owner of record. Said notice of determination shall be sent both by certified and first-class United States mail, with proper postage prepaid. Failure of delivery shall not excuse a person from complying with this article. The inspector of buildings may personally serve or caused personal service of the notice of determination. Any person making such service shall execute an affidavit attesting to the facts of service. The inspector of buildings or a local inspector shall maintain an affidavit of such mailing for each notice of determination sent. The inspector of buildings or a local inspector may post the notice on the vacant or abandoned building.

The notice shall contain a statement of the obligation of the owner of a building determined to be a vacant or abandoned building, a copy of the registration form the owner is required to file pursuant to Section 173-4 of this article and a notice of the owner's right to appeal the inspector of buildings determination. The notice shall specify a date and time on which the owner shall allow for a code compliance inspection of the interior of the vacant or abandoned building to determine the extent of compliance with town property, building codes, health, fire, water and sewer codes.

#### Sec. 173-6 Registration

Within ninety (90) days of a building becoming vacant or abandoned each owner of such vacant or abandoned building shall register said building with the building department by completing and submitting a registration form to such department, on a form to be created by such department, as well as paying the registration fee set forth in Section 173-5 below. The failure to timely register a vacant or abandoned building shall be a violation of this article.

#### Sec. 173-7 Annual Registration Fees

On or before April 1 of each calendar year, the owners of any vacant or abandoned building shall pay to the Building Department a registration fee to cover the administrative cost of monitoring and ensuring the proper maintenance of such vacant or abandoned buildings, said fees may also be utilized to fund proper maintenance of such buildings by the Town of Stoughton, which costs will become a lien on the property as provided in Section 173-10 herein. The annual registration fee shall be based on the duration of the vacancy as of April 1 of such year according to the following schedule:

Fee

\$100.00

For each dwelling unit of residential properties, commercial or industrial property that has become vacant or abandoned within the past ninety (90) days.

\$200.00

For properties that have become abandoned or vacant for less than one year

\$500.00

For properties that have been abandoned or vacant for one year or more but less than two years.

\$1,000.00

For properties that have been abandoned or vacant for two years or more but less than three years.

\$1,500.00

For properties that have been abandoned or vacant for three years or more.

A failure to pay the registration fee, in a timely manner, shall be a violation of this article, and the full fee shall be deemed an assessment resulting from a violation of this article and is subject to becoming a lien on the property.

#### Sec. 173-8 Change of Status

Within seven (7) days of a change of the status of a vacant or abandoned building, due to the sale of the building, new occupancy or other circumstance, the owner shall notify the building department of such change of status.

#### Sec. 173-9 Billing Statement

On or before March 1 of each calendar year, the building department shall send a billing statement, setting forth the required registration fee, to each owner of a vacant or abandoned building. The registration fee set forth in this article shall be due and payable within thirty (30) days of the date of notice regardless of the delivery or receipt of such billing statement.

#### Sec. 173-10 Appeal

Any owner assessed a registration fee under this article shall have the right to appeal the imposition of such fee to the Town Of Stoughton Building Department upon the filing of an application in writing, with a fifty (\$50.00) dollar filing fee, no later than fifteen calendar days after mailing of the billing statement. The appeal shall be limited solely to the issues of whether the building is vacant or abandoned and how long the building has been vacant or abandoned. The owner shall have the burden of proof on appeal. Upon the proper filing of an appeal, payment of the registration fee shall be stayed pending the outcome of the appeal. A hearing shall be held within thirty (30) days of the request for the same. The Town Clerk shall preside over the hearing. The applicant shall have the right to present any and all evidence in support of the appeal. The Building Department shall have the right to present any and all evidence against the appeal. The Town Clerk shall issue a written decision within thirty (30) days of the hearing. The Town Clerk's decision shall be final. Payment of the fee shall be due within ten (10) days of the decision which is adverse to the owner.

#### Sec. 173-11 Posting

Within fifteen (15) days of the time a building is required to be registered as specified herein, the owner shall post upon their building which is vacant, abandoned or boarded, a sticker provided by the Town of Stoughton indicating that building is registered and other such information as required by the Building Department. Stickers may be obtained from the Building Department.

#### Sec. 173-12 Maintenance Requirements

The Owner, as that term is defined herein, shall secure buildings subject to registration pursuant to this Bylaw in such a manner as to prevent access by unauthorized person, including but not limited to the following:

- A. Closing and locking of windows, doors (walk-through, sliding and garage), gates, swimming pools and any other opening of such size that it may allow a child to access the interior of the building
- B. Re-glazing or boarding of any broken window
- C. If directed to do so by the Building Department, implement additional maintenance and/or security measures, including installing additional security lighting, increasing the frequency of on-site inspections, employing an on-site security guard(s), disconnecting utilities and removing meter boxes, or implementing other measures as may be required to stop the structural decline of the abandoned and/or dilapidated building and prevent unauthorized entry.

Failure to maintain the property may result in the Board of Selectmen ordering correction of the deficiencies of the property with the cost, fees and associated fines placed as a lien upon the property.

#### Sec. 173-13 Other Violations

The provisions of this article are in addition to, and not in lieu of any and all other applicable provisions of the revised Ordinances of the Town of Stoughton or any provisions of the regulations and laws of the Commonwealth of Massachusetts.

#### Sec. 173-14 Failure to Register; Enforcement

Any person or entity violating this article, by failing to register a vacant or abandoned building, failing to pay the registration fee or otherwise, shall be subject to a fine of three hundred dollars (\$300.00) per offense, not to exceed nine thousand dollars (\$9,000.00). Each day that the owner is in violation shall constitute a separate offense. The building department shall have the right to enforce this article pursuant to the noncriminal disposition procedures set forth in Chapter 70-6.

Inserted by: Board of Selectmen

September 23, 2014

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion made to approve Article 13 (ID 13). Motion passed 7-6.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee approved this article by a narrow margin to insert a Regulation of Vacant and Abandoned Properties as a General Bylaw. Some members of the Finance Committee expressed different understandings of the law. All felt that some type of regulation with more defined authority was needed; however, at the same time there was some sense from the Committee and hearing attendees that there needs to be more remedy for the property owner to be able to contest a finding of their property being abandoned.

#### MUNICIPAL REGULATIONS COMMITTEE

The Municipal Regulations Committee believed this article was not clearly presented, so they could not vote in favor.

MOTION: That the Town vote to amend the General By-laws by adopting the proposed new bylaw, Chapter 173, Regulation of Vacant and Abandoned Properties, as printed in the warrant.

A motion was made and passed to move the question.

Action: Article 13 fails to carry.

A motion was made to challenge the vote and passed.

Action: Standing vote. Yes: 41 No: 53 Abstain: 2 Article 13 fails.

ARTICLE 14 (ID 14) CPA Funding for Rehabilitation for Community Housing for Low and Moderate Income Households @ 223 Pearl Street

To see if the Town will vote to appropriate the sum of \$350,000 as a grant to Presidential Courts of Stoughton, Inc. (the "Applicant"), under the provisions of MGL Chapter 44B, the "Community Preservation Act," for the rehabilitation of community housing owned by the Applicant located at 223 Pearl Street, Stoughton, Massachusetts, shown by the Stoughton Assessor as Parcel ID #055 027 0 and described in a deed recorded at the Norfolk County Registry of Deeds in Book 4794, Page 314 (the "Property"), including architectural, engineering and construction services related to rehabilitation of the Property and its appurtenant structures and surroundings, as well as for any work needed to permit use of the structure and its surrounds for community housing under current building codes and public safety regulations, including work needed to comply with rules and regulations applicable to handicap access, fire safety, entrances and exits, rest rooms, and the like, all as set forth in the applications filed by the Applicant for such purposes and as approved by the Community Preservation Committee; and, as funding therefor, to authorize the Treasurer, with the approval of the Board of Selectmen to borrow the sum of \$350,000 and issue bonds and notes therefor pursuant to MGL Chapter 44B, Section 11, Chapter 44, Sections 7 and 8, or any other enabling authority, and although such bonds will be general obligation bonds of the Town, it is intended that such funds shall be repaid from Community Preservation Act funds, and further to authorize the Town Manager, with the approval of the Board of Selectmen, to negotiate a grant agreement with the Applicant on such terms and conditions as they shall deem appropriate, including that the funds appropriated hereunder shall not be released to the Applicant until the Applicant can demonstrate to the satisfaction of the Town Treasurer and Board of Selectmen that the Applicant has \$3,500,000 available for such project from other sources, and further that Applicant shall provide to the Town an affordable housing deed restriction on such Property meeting the requirements of MGL Chapter 184, Sections 31-33, and further, to authorize appropriate Town officials to take such other actions and execute such instruments as may be necessary to carry out the vote taken hereunder, and to authorize the Board of Selectmen to accept an affordable housing restriction as described herein; or take any other action relative thereto.

Inserted by: Board of Selectmen

Requested by Presidential Courts of Stoughton, Inc.

September 23, 2014

MOTION: That the sum of \$350,000, as approved by the Community Preservation Committee, for the purpose of restoring and rehabilitating the Presidential Courts apartments and its surrounds, an affordable rental housing community located at 223 Pearl Street, Stoughton, Massachusetts (**"Presidential Courts"**) and owned by Presidential Courts of Stoughton, Inc., a Massachusetts Domestic Profit limited equity cooperative Corporation (the "Applicant"); such funds to be used for architectural, engineering and construction services for the restoration and rehabilitation of the structures and appurtenant structures and surroundings for continued use as an affordable housing community, consistent with its historical uses and functions and with the requirements of the Department of Housing and Community Development applicable for inclusion in the Subsidized Housing Inventory (SHI), and that these funds shall be available upon (i) the closing of the award of grants, loans or mortgage loans to the Applicant from other sources totaling, in the aggregate no less than \$3,500,000, to cover cost and expenses relating to any and all capital expenditures required to rehabilitate the structures and their surrounds and (ii) the production of written evidence to the Board of Selectmen of the Town of Stoughton by the Applicant that the housing units at Presidential Courts qualify as affordable housing uses and may be counted within the Department of Housing and Community Development Subsidized Housing Inventory (SHI), Community Preservation Act ("CPA") and (iii) the recording in the appropriate registry of a deed restriction by the Applicant evidencing that the affordable housing restrictions shall apply to the Presidential Courts rental units for a term of not less than 40 years from the date of this vote. The use and application of all such CPA funds by the Applicant shall be consistent with the provisions pertaining to the use of CPA funds in support of Community Housing Projects.

Without hereby limiting the generality of the foregoing, the CPA funds allotted for renovation and rehabilitation of the **Presidential Courts** Buildings and their surrounds may be used by the Applicant for any purpose, consistent with applicable CPA requirements, required to permit the use of the structures and their surrounds under current building codes and public safety regulations, including such rules and regulations as might pertain to handicap access, fire safety, entrances and exits, and the requirements of the Massachusetts Department of Housing and Community Development.

Further, that the sum of \$350,000 be borrowed to be repaid over a term of twenty (20) years by authorizing the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$350,000 pursuant to MGL Chapter 44B, Section 11 or any other enabling authority, including but not limited to, MGL Chapter 44 Sections 7 and 8, and to issue bonds and notes therefore, which borrowing is intended to be repaid from the funds set aside for such purpose in the Town of Stoughton Community Preservation Fund. In no event shall the **Presidential Courts** Buildings be used for purposes other than for the community housing purposes stated above for a period of forty years from the date of this vote. Presidential Courts shall enter into a Grant Agreement with the Community Preservation Committee and the Town of Stoughton which sets out the foregoing restrictions and to authorize the Board of Selectmen to accept the restriction.

BOARD OF SELECTMEN unanimously approved this article.

FINANCE COMMITTEE

Motion made to approve Article 14 (ID 14). Motion passed 11-2.

FINANCE COMMITTEE COMMENTS

The Finance Committee voted to approve the use of \$350,000 from the Community Preservation Fund, public housing component. This was also approved by the CPC. This approval will provide funding from the Town of Stoughton, which is needed for Presidential Courts to apply for a grant from the State for \$3,500,000, in addition to \$1,200,000 to be borrowed by the cooperative and other funding sources needed for a total project cost of \$5,500,000. The funds will be used to renovate Presidential Courts, which will provide energy savings, ADA accessibility compliance and also provide for 5 fully handicap accessible units. Presidential Courts is a housing cooperative with its residents each holding an ownership share. All 104 units are currently on the Town of Stoughton's affordable housing count including 21 units classified as Section 8 Housing. However, the covenant that made it affordable expired and has 1 year left in the 3 years allowed to retain its affordable designation. Approval of this funding and overall funding for the renovations would allow these 104 units to remain affordable and another affordable covenant would be signed for a minimum of 40 years.

A motion was made and passed to move the question.

ACTION: Standing vote. Yes: 75 No: 14. Article carries by the 2/3 majority.

ARTICLE 15 (ID 15) Acquire the Thomas Glover Historical House and Barn

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from Community Preservation Act Historic Preservation funds, as approved by the Community Preservation Committee, for (a) the purchase of land located at 480 Sumner Street on which the circa 1750 Thomas Glover House and barn are located and for rehabilitation of such historic properties, and if the property is so acquired, to authorize the Board of Selectmen to grant to a third party a historic preservation restriction in such property or buildings meeting the requirements of MGL Chapter 184, Sections 31-33; or, (b), for the purchase of the circa 1750 Thomas Glover House and barn located at 480 Sumner Street, and the salvage, dismantling, cataloguing, storing and reconstructing of such buildings to code on a suitable Town-owned property, including appropriate professional services required in connection therewith; provided further, however, that if the Town does acquire such buildings and cannot find an appropriate location to rebuild said house and barn within five years from the date such buildings are acquired, such buildings may be sold to a third party in accordance with applicable law subject to such restrictions as may be necessary and appropriate to preserve the historic character of the buildings, determined in consultation with the Historical Commission and the Community Preservation Committee, including, if possible, locating such buildings within the Town of Stoughton or, if that is not possible, within the bounds of the Towns of Avon, Sharon, Canton, or Foxboro, which towns comprised the original incorporated Town of Stoughton prior to 1740, or, in the alternative to a qualified non-profit organization with experience in preservation of such structures regardless of where such buildings may be located, all to encourage the preservation of the historic house and barn; or take any other action relative thereto.

Estimated Cost: \$250,000

Inserted by: Board of Selectmen

Stoughton Historical Commission, Dwight MacKerron. Chairman, et al

524 Highland Street,

RECOMMENDATION no recommendation made for this article

BOARD OF SELECTMEN unanimously approved this article.

#### FINANCE COMMITTEE

Motion made to approve Article 15 (ID 15). Motion failed 0-13.

#### FINANCE COMMITTEE COMMENTS

The Finance Committee cast no affirmative votes to approve this article for \$250,000 for the CPC to acquire the Thomas Glover Historical House and Barn, because the CPC did not vote to approve it.

Motion: To dismiss Article 15.

Action: Voice vote carries by the necessary majority.

A motion was made and voted on to dissolve Town Meeting at 10:55 pm.

A True Copy Attest:

Amy K. Summers, Town Clerk

**TOWN OF STOUGHTON, MASSACHUSETTS**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**YEAR ENDED JUNE 30, 2014**  
**(UNAUDITED)**

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	EXPENDABLE TRUST	(MEMORANDUM ONLY)
REVENUES:					
REAL ESTATE AND PERSONAL PROPERTY TAXES,					
NET OF TAX REFUNDS	\$ 53,643,904	\$ -	\$ -	\$ -	\$ 53,643,904
INTERGOVERNMENTAL	18,342,344	4,508,670	-	-	22,851,014
MOTOR VEHICLE EXCISE	3,727,532	-	-	-	3,727,532
PENALTIES & INTEREST	511,278	-	-	-	511,278
PAYMENTS IN LIEU OF TAXES	56,210	1,297,704	-	-	1,353,914
MEALS AND HOTEL/MOTEL TAXES	648,295	-	-	-	648,295
CHARGES FOR SERVICES	-	1,540,773	-	-	1,540,773
INVESTMENT INCOME	21,105	11,226	-	11,942	44,273
CONTRIBUTIONS & DONATIONS	-	61,753	-	-	61,753
DEPARTMENTAL & OTHER INCOME	3,522,054	782,682	-	97,064	4,401,800
TOTAL REVENUES	80,472,722	8,202,808	-	109,006	88,784,536
EXPENDITURES:					
CURRENT:					
GENERAL GOVERNMENT	3,186,112	54,158	225,685	490	3,466,445
PUBLIC SAFETY	9,327,087	128,484	228,810	79,286	9,763,667
EDUCATION	39,817,758	4,530,002	955,128	113	45,303,001
PUBLIC WORKS	2,538,182	464,168	331,304	-	3,333,654
HUMAN SERVICES	1,147,497	308,597	-	-	1,456,094
CULTURE & RECREATION	1,369,053	186,949	-	-	1,556,002
EMPLOYEE BENEFITS	12,657,690	-	-	-	12,657,690
STATE & COUNTY ASSESSMENTS	3,176,218	-	-	-	3,176,218
DEBT SERVICE					
PRINCIPAL	2,581,630	65,000	-	-	2,646,630
INTEREST	571,971	38,767	-	-	610,738
TOTAL EXPENDITURES	76,373,198	5,776,125	1,740,927	79,889	83,970,139
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	4,099,524	2,426,683	(1,740,927)	29,117	4,814,397
OTHER FINANCING SOURCES (USES)					
BOND PROCEEDS	-	-	2,873,423	-	2,873,423
OPERATING TRANSFERS IN	525,595	14,774	682,344	1,252,086	2,474,799
OPERATING TRANSFERS OUT	(2,525,372)	(846,271)	(20,353)	-	(3,391,996)
TOTAL OTHER FINANCING SOURCES (USES)	(1,999,777)	(831,497)	3,535,414	1,252,086	1,956,226
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	2,099,747	1,595,186	1,794,487	1,281,203	6,770,623
FUND BALANCE AT BEGINNING OF YEAR	11,000,226	5,109,225	309,121	4,803,080	21,221,652
FUND BALANCE AT END OF YEAR	\$ 13,099,973	\$ 6,704,411	\$ 2,103,608	\$ 6,084,283	\$ 27,992,275

**TOWN OF STOUGHTON, MASSACHUSETTS  
COMBINED STATEMENT OF REVENUES AND EXPENDITURES  
BUDGET AND ACTUAL - BUDGETARY BASIS  
YEAR ENDED JUNE 30, 2014  
(UNAUDITED)**

	GENERAL FUND			VARIANCE
	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	FAVORABLE (UNFAVORABLE)
REVENUES:				
PROPERTY TAXES	\$ 53,621,303	\$ 53,621,303	\$ 53,643,904	\$ 22,601
INTERGOVERNMENTAL	18,061,862	18,061,862	18,338,551	276,689
MOTOR VEHICLE EXCISE TAX	2,650,000	2,650,000	3,727,532	1,077,532
PENALTIES & INTEREST	385,000	385,000	511,278	126,278
PAYMENTS IN LIEU OF TAXES	305,000	305,000	56,210	(248,790)
MEALS AND HOTEL/MOTEL TAXES	480,000	480,000	648,294	168,294
INVESTMENT INCOME	15,000	15,000	21,105	6,105
DEPARTMENTAL	2,570,961	2,570,961	3,522,054	951,093
TOTAL REVENUES	<u>78,089,126</u>	<u>78,089,126</u>	<u>80,468,928</u>	<u>2,379,802</u>
EXPENDITURES:				
CURRENT:				
GENERAL GOVERNMENT	4,753,971	4,685,730	3,186,112	1,499,618
PUBLIC SAFETY	9,515,718	9,545,457	9,327,087	218,370
EDUCATION	41,094,371	41,094,371	39,817,758	1,276,613
PUBLIC WORKS	2,367,882	2,367,882	2,538,182	(170,300)
HUMAN SERVICES	1,127,727	1,192,727	1,147,497	45,230
CULTURE & RECREATION	1,449,293	1,449,293	1,369,053	80,240
EMPLOYEE BENEFITS	12,264,671	12,909,686	12,657,690	251,996
STATE & COUNTY ASSESSMENTS	2,968,121	2,968,121	3,176,218	(208,097)
DEBT SERVICE				
PRINCIPAL	2,932,930	2,932,930	2,581,630	351,300
INTEREST	811,997	811,997	571,971	240,026
TOTAL EXPENDITURES	<u>79,286,681</u>	<u>79,958,194</u>	<u>76,373,198</u>	<u>3,584,996</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(1,197,555)	(1,869,068)	4,095,730	5,964,798
OTHER FINANCING SOURCES (USES):				
OPERATING TRANSFERS IN	56,330	56,330	56,330	-
OPERATING TRANSFERS OUT	(2,981,359)	(2,981,359)	(2,981,359)	-
TOTAL OTHER FINANCING SOURCES (USES)	<u>(2,925,029)</u>	<u>(2,925,029)</u>	<u>(2,925,029)</u>	<u>-</u>
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	<u>\$ (4,122,584)</u>	<u>\$ (4,794,097)</u>	<u>\$ 1,170,701</u>	<u>\$ 5,964,798</u>
OTHER BUDGET ITEMS:				
CONTINUING ARTICLES	\$ 166,728	\$ 166,728		
CONTINUING ENCUMBRANCES	1,041,690	1,041,690		
USE OF UNRESERVED FUND BALANCE	3,287,260	3,958,773		
PRIOR YEARS' DEFICITS RAISED	(373,094)	(373,094)		
TRANSFER FROM FUND BALANCE	<u>\$ 4,122,584</u>	<u>\$ 4,794,097</u>		

**TOWN OF STOUGHTON, MASSACHUSETTS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2014**  
**(UNAUDITED)**

**NOTE 7 – SHORT-TERM FINANCING**

Under state law, and with the appropriate authorization, the Town is authorized to borrow funds on a temporary basis as follows:

- To fund current operations prior to the collection of revenues by issuing revenue anticipation notes (RANS).
- To fund grants prior to reimbursement by issuing grant anticipation notes (GANS).
- To fund Capital project costs incurred prior to selling permanent debt by issuing bond anticipation notes (BANS).
- To fund current project costs and other approved expenditures incurred, that are anticipated to be reimbursed by the Commonwealth, through the issuance of State Aid anticipation notes (SAANS).

Short-term loans are general obligations of the Town and maturity dates are governed by statute. Interest expenditures and expenses for short-term borrowings are accounted for in the general fund and enterprise funds respectively.

The following is a summary of changes in short-term debt for the year ended June 30, 2014:

Type	Purpose	Rate (%)	Due Date	Balance at June 30, 2013	Renewed/ Issued	Retired/ Redeemed	Balance at June 30, 2014
MCWT	Multiple Projects	0		\$ -	\$ 200,000	\$ -	\$ 200,000
BAN	School	0.6	6/30/2015	-	160,000	-	160,000
BAN	Multiple Projects	1.00	3/28/2014	1,349,000	-	(1,349,000)	-
	Total Governmental Funds			1,349,000	360,000	(1,349,000)	360,000
BAN	Ambulance	1.00	3/28/2014	250,000	-	(250,000)	-
BAN	Water	1.00	3/28/2014	809,000	-	(809,000)	-
	Total Enterprise Funds			1,059,000	-	(1,059,000)	-
	Total			\$ 2,408,000	\$ 360,000	\$ (2,408,000)	\$ 360,000

**TOWN OF STOUGHTON, MASSACHUSETTS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2014**  
**(UNAUDITED)**

**NOTE 8 – LONG-TERM DEBT**

The Town is subject to a dual-level, general debt limit: the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit however require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general long-term debt which are exempt from the debt limit but are subject to other limitations.

The following is a summary of the changes in long-term debt for the year ended June 30, 2014:

**Bonds and Notes Payable Schedule – Governmental Funds**

Project	Interest Rate (%)	Outstanding at June 30, 2013	Issued	Redeemed	Outstanding at June 30, 2014
MWPAT Title V Septic	Var.	\$ 73,325	\$ -	\$ 10,610	\$ 62,715
Municipal Purpose of 2005	4.43%	572,500	-	87,500	485,000
General Obligation Refunding	Var.	1,691,120	-	288,620	1,402,500
Municipal Purpose of 2006	Var.	3,182,500	-	297,500	2,885,000
Municipal Purpose of 2009	Var.	2,406,000	-	334,000	2,072,000
General Obligation Refunding	Var.	1,960,000	-	526,000	1,434,000
Municipal Purpose of 2011	Var.	2,895,000	-	610,000	2,285,000
MWPAT Title V Septic	0.00%	180,000	-	10,000	170,000
General Obligation Refunding		361,900	-	56,900	305,000
Municipal Purpose of 2013		3,338,000	-	348,000	2,990,000
MWPAT Title V Septic	0.00%	350,000	-	17,500	332,500
General Obligation	Var	-	2,873,423	-	2,873,423
Total		<u>\$ 17,010,345</u>	<u>\$ 2,873,423</u>	<u>\$ 2,586,630</u>	<u>\$ 17,297,138</u>

The annual debt service requirements for principal and interest for Governmental bonds and notes outstanding at June 30, 2014 are as follows:

Fiscal Year	Principal	Interest	Total
2015	2,642,213	582,105	3,224,318
2016	2,339,961	501,229	2,841,190
2017	2,200,321	423,156	2,623,477
2018	1,868,481	349,569	2,218,050
2019	1,484,881	279,261	1,764,142
2020-2024	4,223,781	756,921	4,980,702
2025-2029	1,822,500	244,833	2,067,333
2030-2034	715,000	45,463	760,463
Total	<u>\$ 17,297,138</u>	<u>\$ 3,182,537</u>	<u>\$ 20,479,675</u>

**TOWN OF STOUGHTON, MASSACHUSETTS**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2014**  
**(UNAUDITED)**

**Bonds and Notes Payable Schedule – Water, Sewer, Golf, Sanitation, & Ambulance Enterprise Funds**

Project	Interest Rate (%)	Outstanding at June 30, 2013	Issued	Redeemed	Outstanding at June 30, 2014
MWRA Water Entrance Fee	4.43%	\$ 3,151,964	\$ -	\$ 292,632	\$ 2,859,332
MWPAT Water DW-01-25	Var.	1,740,000	-	150,000	1,590,000
Water Projects of 2005	Var.	77,500	-	12,500	65,000
Water Projects Refunding Bonds	Var.	608,380	-	91,980	516,400
Sewer Projects Refunding Bonds	Var.	395,500	-	59,400	336,100
Water Projects of 2006	3.99% - 4.19%	57,500	-	7,500	50,000
Sewer Projects of 2006	3.86% - 4.19%	410,000	-	45,000	365,000
Water Projects of 2009	2.50% - 5.00%	253,000	-	17,000	236,000
Sewer Projects of 2009	2.50% - 5.00%	386,000	-	36,000	350,000
Golf Projects of 2009	2.50% - 5.00%	35,000	-	9,000	26,000
Ambulance Projects of 2009	2.50% - 5.00%	130,000	-	24,000	106,000
Water Project Refunding 2009	3.50%	50,000	-	10,000	40,000
Ambulance Projects of 2011	Var.	25,000	-	20,000	5,000
Sanitation - Truck	Var.	60,000	-	60,000	-
Sewer Projects of 2011	Var.	390,000	-	50,000	340,000
Water Projects of 2011	Var.	525,000	-	55,000	470,000
MWRA Sewer Loan 2012	0.00%	26,620.00	-	6,655	19,965
MWRA Water Loan 2013	0.00%	4,480,000.00	-	448,000	4,032,000
Water Projects Refunding Bonds	2.00% - 3.00%	1,272,835.00	-	137,835	1,135,000
Sewer Projects Refunding Bonds	2.00% - 3.00%	612,265.00	-	72,265	540,000
Water Projects of 2013	2.00% - 3.00%	974,000.00	-	114,000	860,000
Sewer Projects of 2013	2.00% - 3.00%	564,000.00	-	64,000	500,000
Golf Projects of 2013	2.00% - 3.00%	47,000.00	-	17,000	30,000
Ambulance Projects of 2013	2.00% - 3.00%	75,000.00	-	25,000	50,000
Water Projects of 2014	1.91%	-	1,047,665	-	1,047,665
Sewer Projects of 2014	1.91%	-	55,912	-	55,912
Ambulance Projects of 2014	1.91%	-	325,000	-	325,000
<b>Total</b>		<b>\$ 16,346,564</b>	<b>\$ 1,428,577</b>	<b>\$ 1,824,767</b>	<b>\$ 15,950,374</b>

The annual debt service requirements for principal and interest for water, sewer, golf, sanitation, and ambulance enterprise funds bonds and notes outstanding at June 30, 2014 are as follows:

Fiscal Year	Principal	Interest	Total
2015	\$ 1,945,147	\$ 426,472	\$ 2,371,619
2016	1,885,748	376,088	2,261,836
2017	1,864,526	322,891	2,187,417
2018	1,794,474	273,803	2,068,277
2019	1,779,492	228,542	2,008,034
2020-2024	6,030,987	465,578	6,496,565
2025-2029	510,000	74,791	584,791
2030-2034	140,000	8,825	148,825
<b>Total</b>	<b>\$ 15,950,374</b>	<b>\$ 2,176,990</b>	<b>\$ 18,127,364</b>

Complete audit report is available from the Town Accountant.

**TOWN OF STOUGHTON  
TRUST FUND ACTIVITY  
YEAR ENDED JUNE 30, 2014  
(UNAUDITED)**

Trust Fund	Bank	Type	Dept	Beginning Balance	2013 Due from (to)	2014 Deposit	2014 Debit	Interest Earned	Fiscal 2014 Ending Balance
<b>NONEXPENDABLE</b>									
Aaron S. Drake	Century Bank	Cemetery	7284	4,998.22				12.51	5,010.73
Alice Smith	Century Bank	Cemetery	7296	3,155.23				7.90	3,163.13
Anne V. Wyman	Century Bank	Cemetery	7302	1,789.41				4.48	1,793.89
Edwin V. Kingsley	Century Bank	Cemetery	7290	2,944.42				7.37	2,951.79
Total Cemetery				12,887.28	-	-	-	32.26	12,919.54
Arthur E. Talbot	Century Bank	Library	8257	2,369.98				5.93	2,375.91
Frances Webster	Century Bank	Library	8227	1,115.44				2.79	1,118.23
Frank I Capen	Century Bank	Library	8221	11,710.04				29.31	11,739.35
George Monk	Century Bank	Library	8215	3,430.96				10.81	3,441.77
Henry L. Pierce	Century Bank	Library	8239	26,794.96				67.07	26,862.03
L. Alice Talbot	Century Bank	Library	8251	1,104.15				2.76	1,106.91
Russell Drake	Century Bank	Library	8233	538.37				1.44	539.81
Russell Drake Fund	Century Bank	Library	8233	40.47					40.47
William Capen	Century Bank	Library	8245	1,200.09				3.00	1,203.09
William H. Capen	Century Bank	Library	8263	701.12				1.76	702.88
Total Library				49,005.58	-	-	-	124.87	49,130.45
Lucius Clapp	Century Bank	School	3599	16,215.74				40.59	16,256.33
Dry Pond Alumni	Century Bank	School	3606	-					-
N. Emiline Farrington	Century Bank	School	3612	3,126.82				7.88	3,134.70
Roy Beaton Scholarship	Comm. Financial	School	3614	1,045,930.00			35,000.00	152,862.00	1,163,792.00
Total School				1,065,272.56	-	-	35,000.00	152,910.47	1,183,183.03
Pope Hartford Fire Trk	century Bank	Miscellaneous	1166	3,034.21				7.60	3,041.81
Richard Vanston Memorial	century Bank	Miscellaneous	1172	745.67				1.86	747.53
E. A. Jones (Private)	Rockland Trust	Private	1178	98,291.16			300.00	9,258.70	107,249.86
Robert A. Tilden	Comm. Financial		1184	440,058.00				64,014.00	504,072.00
Total Miscellaneous				542,129.04	-	-	300.00	73,282.16	615,111.20
<b>TOTAL NONEXPENDABLE TRUST FUNDS</b>				<b>1,669,294.46</b>	<b>-</b>	<b>-</b>	<b>35,300.00</b>	<b>226,349.76</b>	<b>1,860,344.22</b>
<b>EXPENDABLE</b>									
D.M. Woodward	Rockland Trust	Library	8277	2,960.39				2.94	2,963.33
				2,960.39	-	-	-	2.94	2,963.33
Law Enforcement	Rockland Trust	Police	1877	19,523.64		37,808.05	39,045.93	30.42	18,316.18
Federal Law Trust	Rockland Trust	Police	1886	40,096.52		59,256.27	40,240.11	44.69	59,157.37
Federal Law Block	Rockland Trust	Police	1884	154.36					154.36
				59,774.52	-	97,064.32	79,286.04	75.11	77,627.91
Pension	Rockland Trust		80-930	382.78					382.78
Pension (MMDT)	MMDT		80-930	1,029.53					1,029.53
				1,412.31	-	-	-	-	1,412.31
Stabilization	Rockland Trust		85-930	4,652,655.90		294.02		11,526.75	4,664,476.67
Stabilization Fund	Century Bank	Investment	85-930	777.94					777.94
Capital Reserve Stabilization			83-930	-		1,251,792.00			1,251,792.00
				4,653,433.84	-	1,252,086.02	-	11,526.75	5,917,046.61
Conservation Fund	Century Bank	Investment	86-1518	21,069.39				52.73	21,122.12
Frank W. Reynolds	Century Bank		86-1521	53,091.13			490.53	175.08	52,775.68
Frank W Reynolds Conser.	Century Bank	Miscellaneous	86-1521	6,672.03					6,672.03
				80,832.55	-	-	490.53	227.81	80,569.83
Dr. Harry Shapiro	Century Bank	Library	8274	363.66				0.91	364.57

Complete audit report is available from the Town Accountant.

**TOWN OF STOUGHTON  
TRUST FUND ACTIVITY  
YEAR ENDED JUNE 30, 2014  
(UNAUDITED)**

Trust Fund	Bank	Type	Dept	Beginning Balance	2013 Due from (to)	2014 Deposit	2014 Debit	Interest Earned	Fiscal 2014 Ending Balance
				363.66	-	-	-	0.91	364.57
E A Jones	Century Bank	Library	8271	(25.59)			113.00	100.92	(37.67)
				(25.59)	-	-	113.00	100.92	(37.67)
John Stiles Trust	Rockland Trust	Library	8268	3,843.15				3.88	3,847.03
				3,843.15	-	-	-	3.88	3,847.03
Jordan Hadgi Scholarship	Rockland Trust	Youth Comm.	7919	484.77				0.48	485.25
				484.77	-	-	-	0.48	485.25
<b>TOTAL EXPENDABLE TRUST FUNDS</b>				4,803,079.60	-	1,349,150.34	79,889.57	11,938.80	6,084,279.17

Complete audit report is available from the Town Accountant.

**ANNUAL REPORT  
OF THE  
SUPERINTENDENT OF SCHOOLS  
  
AND THE  
ADMINISTRATIVE STAFF  
OF THE  
STOUGHTON PUBLIC SCHOOL SYSTEM**

**TOWN OF STOUGHTON  
STOUGHTON, MASSACHUSETTS**

**For the Year Ending 2014**

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## **Annual Report of the Stoughton Public Schools**

Marguerite C. Rizzi, Ed.D.

**W**e at the Stoughton Public Schools are proud to announce that this year, for the first time, four of our schools, Stoughton High School, and the Gibbons, South, and Hansen Elementary Schools have achieved Level 1 status in the State Accountability System. The other three schools, the O'Donnell Middle School, the Dawe and the West Elementary are all Level 2, moving us up to a Level 2 district. Congratulations to our students, teachers, and administrators who worked hard to improve our test scores and our growth to move Stoughton into this elite status. Districts with a majority of Level 1 schools are among the most elite in the Commonwealth.

**A**s I mentioned last year, the current era in education is one categorized by increased, multiyear, mandates and requirements rolled out by the Department of Elementary and Secondary Education. The initiatives mentioned last year, including implementation of the Common Core Curriculum, the Teacher Evaluation System, and the RETELL program for training teachers to better serve English Language Learners are well underway. These are multiple year implementations, and as you will see as you read this report, Stoughton is in a good position in terms of our time table and the content of these programs. We also continue to move forward in areas that reflect the core values of the Stoughton Public Schools. Our expanding work with students in both remediation and enrichment before and after the school day, our restoration of some key positions for student services and improved programming, and our expansion of the work of the Parent Engagement program are all ongoing.

**T**he State of Massachusetts has transitioned from the Mass Curriculum Frameworks to the new Common Core Standards, requiring all local school districts to do so. Here in Stoughton we are well on the way toward completing this major project. The establishment of two Curriculum Supervisor positions in the FY 13 budget has been instrumental in keeping us ahead of the curve, and will ensure that we have aligned curriculum though out all grade levels as well as a strong vertical articulation to prevent gaps and redundancies as our students move from grade to grade. In the FY 15 budget we asked for additional help in this area, as the amount of educator evaluations that administrators are required to do has increased exponentially, while the

curriculum needs continuous monitoring during the implementation phase. Replacing curriculum standards while simultaneously teaching them is similar to doing open heart surgery on someone while they are running a marathon. The ongoing training around the use of student data to inform instruction continues as data teams are formed and trained in this work. Continuation of these ongoing initiatives has the potential to give us more Level 1 schools next year.

**T**he new Educator Evaluation System is now in its second full year of implementations across the district, and all of our educators are now setting new goals, doing self-assessments, engaging with data in new ways, providing large quantities of evidence to demonstrate their practice, and participating in more observations than ever before.

**A**s I said last year, we believe that Writing is Thinking, and the continued implementation of our writing curriculum and sophisticated professional development for teachers in this area is an important area of emphasis for the Stoughton Public Schools. The ability to communicate strongly and clearly through writing, and the development of high level creative processes required to produce the cogent thought needed for good writing, both creative and expository, will take Stoughton to a different level, occupied by the very finest of schools. This will be an ongoing focus for years to come.

**T**hanks to the steadfast support of Stoughton Town Meeting over the last few years of deep fiscal problems, the Stoughton School District has been able to maintain its level of service to a very large extent. Our class size has remained reasonable, and we are able to provide those offerings of a wide and deep curriculum that are required for a World Class education. Experiential learning, high quality arts programs, popular Stoughton High School science electives, Elective enrichment courses in the O'Donnell Middle School, the continued support of Chinese to our World Language Program, along with so many other classes, to appeal to a range of interests, enable us to stand with the better school systems, offering the finest curriculum to challenge our finest young minds. We were able to restore many positions in Special Education this year, and hope to complete that process this year.

As was also mentioned last year, we face the challenge of facilities that are in significant need of updating and improvement. We are very grateful that the Massachusetts School Building Authority (MSBA) has agreed to partner with us in the building of a new high school, or the complete renovation of the current facility. The feasibility study phase, underway at this time, will show the Stoughton community what the options are for a 21<sup>st</sup> Century state of the art facility and together we will move forward with the best and most cost effective option that will give the town a building to be proud of for decades to come.

The Parent Engagement Program, which is now off the ground in each of our schools, is proving very popular among both parents and staff. A small group of part time staff is reaching out to families of very young children through the Parent Child Home Program to address academic deficits that poor children often face before those children come to school. Parent liaisons are reaching out to parents, finding ways to bring them into the schools more often and in different ways in order to engage all parents as the most active possible partners in the work that teachers do in school. Some of this work means outreach to parents to identify students for a pre-school class for students from under resourced backgrounds has been started using Title 1 funds, an effort to boost academic readiness. We can do so much more as a team to positively impact student achievement than we can do working separately.

The economy has had a significant impact on the town, and the people who live here. The percentage of students in poverty continues to increase, as has our population of English Language Learners. Despite the fact that these factors can impact students' ability to excel on measures such as standardized tests, as can the cuts in staff that have been necessary because of the economy, Stoughton students continue to hold their place and show significant improvement in the area of test scores.

We are asking for a small number of additional math teacher support positions, and money to implement the new Next Generation Science Standards. This is the area where our scores, and curriculum need the most work. I am glad to report that we have almost completed restoring the

deep cuts that we sustained during the Great Recession, and will not be needing to ask for too many additional positions in the next few fiscal years.

**W**e deeply appreciate the support that the Town of Stoughton has given and continues to give to our school system. A strong, vibrant successful school system is the very heart of any town. We believe that as you read this report you will see that there are many programs and structures in place to support a rich and supportive learning environment, preparing students well academically, as well as socially to thrive in a competitive, constantly changing, and richly exciting world. The expectations we face change all the time, and we have to anticipate what our students will face years from now, not just this year. We will continue to work tirelessly every day to provide you with the best possible education for the children of the Town of Stoughton, so that our graduates are ready for all of the very best opportunities that await them after they leave here.

# **Report of the Deputy Superintendent**

**Jonathan D. Ford**

**T**his past year has been incredibly important for the Stoughton Public Schools. The District has completed the initial development and implementation of new curriculum from Pre-kindergarten – Grade 12, which fully addresses the multitude of challenges and new expectations presented by the Commonwealth’s decision to adopt the Common Core, significantly expanded student intervention and enrichment opportunities, and put in place the infrastructure necessary to fully administer the new PARCC assessments. The District also managed to effectively implement the never ending myriad of new laws, regulations, and requirements set by the legislature and Department of Elementary and Secondary Education, despite the fact the District’s expenditure on administration is barely half the State’s average administrative cost per pupil.

## **Professional Development**

**S**taughton Public Schools is committed to providing a high quality, continuous and sustained, professional development program to all its teachers and other educational professionals. The professional development plan for Stoughton Public Schools describes a vision for adult learning that is collaborative, continuous, embedded in daily practice and focused on student achievement. This model builds on the wealth of knowledge and experience that teachers and practitioners have and expands upon that knowledge and skills. It builds on and strengthens the successes already evident in the district by providing a framework that affords every educator an opportunity to enrich his/her practice. The vision of Stoughton Public Schools ensures that standards-based professional development results in continuous professional growth and enhances on-going student learning.

Over the past year, there have been several areas of particular focus for the District, as follows:

### **1. Data Team Training**

The Stoughton Public Schools data team system follows the Research for Better Teaching (RBT) model of collaborative inquiry. This model acknowledges two core values: that we have a moral responsibility to see that all students are given the opportunity to succeed academically and that the process of collaborative inquiry unleashes opportunities for teachers to use their expertise and creativity to solve student-learning problems.

Participants engage in the four-step data-driven dialogue process in order to learn a coordinated model to build their data literacy, create and analyze data, research and diagnose student learning problems, and create programs of action to solve those problems. Through readings, group projects, and active learning strategies, teachers gain knowledge of and practice with tools and strategies to increase academic collaboration within and across departments and maximize their pedagogical knowledge.

## **2. Elementary ELA Instruction**

Stoughton teachers have been provided with extensive training on informational text/non-fiction reading and writing geared toward the implementation of the new State Frameworks, which were based on the Common Core. Writing instruction included an interdisciplinary dimension due to the fact Stoughton's new model curriculum units blend ELA, Science, and History/Social Studies content and skills.

## **3. Differentiated Instruction**

Differentiating instruction requires a teacher to observe and understand the differences and similarities amongst their students, use this information to plan tailored instruction, and provide each student with the experiences and tasks that will improve their individual learning.

## **4. Schoolnet**

Schoolnet for PowerSchool is a platform that will provide the District with a tool that will allow for the design and deployment of a standards-aligned assessment program. This program will support data-driven instruction and provide real time dashboards and reports on student progress to administrators, teachers, students, and parents.

## **5. PARCC Assessment**

Educators taking part in this professional development program will acquire the content area knowledge and skills necessary to prepare students to successfully take and excel on the upcoming PARCC exam. The teachers will engage in a review of curriculum, content, existing assessments, lesson plan revision, and pedagogical discussions to ascertain the new demands of the PARCC exam in light of their previous experience with the MCAS exam.

There are a multitude of other professional development initiatives also taking place at this time. A complete breakdown of professional development activities is available from the Superintendent's office.

### **Science, Technology, Engineering, and Mathematics (STEM) Curriculum**

*Contributed by Ms. Janet Sullivan, STEM Curriculum Specialist*

This past year has been a year of many changes and great success for the STEM educational programs throughout the district which include the disciplines of Science, Computer Technology, Engineering, Math, and Comprehensive Health Education. Through the combined efforts of our hard-working students, their supportive families and community, and the dedicated and innovative teachers and administrators that serve at each and every grade level, students in the Stoughton Public School System consistently meet high standards for academic excellence as they develop the knowledge and skills necessary to become healthy, responsible and informed citizens. Curriculum has been created and aligned to state and national standards to ensure that all students are actively engaged in learning experiences that promote creativity, develop strong mathematical and analytical problem solving skills through critical thinking, increase scientific / technological knowledge, and encourage a healthy life-style. This combined with a tailored intervention and support system designed to meet the needs of a diverse student population, has resulted in significant academic achievements across all disciplines and grade levels. State-wide assessment data indicates that students have made tremendous improvements on MCAS Science exams with students at Stoughton High School outperforming the state average by 14 percentage points. Math MCAS data shows tremendous achievement in narrowing proficiency gaps which has helped propel four of the district's schools to level-1 status. As a result of a comprehensive approach to curriculum design emphasizing collaboration in the development and sharing of challenging lessons, implementation of common formative and summative assessments to provide a constant stream of student data and the use of targeted interventions to meet the identified needs of each student, Stoughton now serves as a model educational system for other communities to emulate.

At the elementary school level, the math curriculum continues to be updated with creative and engaging research-based lessons as well as the implementation of a district-wide benchmark assessment system used to track student progress and identify specific mathematical skills and content areas in need of remediation. Strategies have been put in place to increase family engagement, through math literacy nights and access to online math lessons, and to better support struggling students as well as challenge all students in math. Educators continue to work collaboratively in grade-level teams and during professional development workshops and courses to improve their instructional skills in order to develop lessons and assessments aligned to the rigorous PARCC expectations, to analyze assessment data and to use this information to revise lesson plans and to develop appropriate instructional interventions.

This is an exciting time for science education, particularly at the elementary level, with the introduction of new state standards based on the Next Generation Science Standards (NGSS) which focus on inquiry-based learning and the development of problem-solving skills and strategies. In order to help educators prepare for the transition to these new standards and to meet the demands of the CCSS for Literacy in Science, several strategies are in place. A team of 11 educators from across the district has begun the task of re-writing the district's K-5 science curriculum. A Writing Tool Kit has been created to instruct teachers and students on the fundamentals of designing and carrying out original scientific research and to document their accomplishments via a formal written lab report. All elementary science teachers have engaged in professional development to embrace the inquiry approach to science education and to become familiar with the features of the online Discovery Science textbook and support materials. Fourth-grade teachers have incorporated computer-based learning in their lessons through the district's pilot 1 on 1 computer initiative. A science enrichment program begun last year with two engineering programs has expanded this year to four programs all filled to capacity with budding young scientists testing their abilities to design, construct, test and refine prototypes to meet specified engineering challenges in rocketry, robotics, machines and race-car design. The combination of all these efforts has already produced notable improvement in science achievement with district-wide elementary science MCAS scores improving 9 percentage points from 2013 to 2014. Significant progress made in narrowing achievement gaps in both math and science contributed greatly to the success of the all elementary schools with three schools

achieving level-1 status and two maintaining level-2 status. The Gibbons Elementary School lead the way improving from Level-3 to Level-1 status. With continued collaboration to improve instruction and assessment and to provide innovative and targeted assistance based on individual student needs, the Stoughton Public Schools are well on the way to becoming a Level-1 district.

**A**t the middle school level, progress is being made in math, technology, science and comprehensive health as educators work tirelessly to update curricula to meet the ever more challenging standards established by the CCSS, revised state science standards and the requirements of the new PARCC assessment system. Educators are working in professional learning communities within and across academic disciplines to design challenging learning experiences that focus on a core group of essential skills and content-area knowledge needed for success in college and future careers. Students are meeting these challenges through performance-based projects and assessments that demonstrate their ability to identify problems, interpret data, utilize technology, reason abstractly and quantitatively, construct informed explanations and/or design solutions to challenging problems and to communicate their findings effectively and with evidenced-based reasoning. Mirroring their counterparts at the elementary school level, middle school educators engage in a continuous cycle of instruction and assessment which provides valuable data for revising instructional practices and designing targeted interventions based on identified student needs and abilities.

**E**ducational technology has played a major role in increasing student engagement and bringing new experiences to the classrooms at the O'Donnell Middle School. Heart-rate monitors are now being employed in physical education classes to monitor student progress towards established fitness goals, science students enjoy access to personal computers to augment instruction and provide new and innovative remediation tools, math students participate in interactive computer games and simulations that test their knowledge and perseverance in solving complex problems while computer technology students are now working with a comprehensive K-12 technology curriculum designed to teach the skills necessary to flourish in the 21st-century classroom and beyond. Students have the opportunity to participate in after school extra-curricular activities in science and engineering that foster critical and creative thinking skills and a love for learning. The continued efforts of educators and students to engage in authentic learning experiences has

resulted in increased student achievement as evidenced by a 10 percentage point increase in achievement on the 8th-grade science MCAS exam.

At the high school level educators and their students are reaching new levels of achievement as they are beginning to reap the benefits of newly aligned STEM curricula that embrace the challenges of the CCSS and utilize educational technology and authentic learning experiences to challenge all students to become active and life-long learners. This continuous cycle of curriculum unit and individual classroom lesson revisions is the main work of all professional learning communities where teams of teachers work to support each other by sharing best-practices. They engage in careful analysis of student assessment data to refine instruction and to support the varying needs of students of all interest and ability levels. Additionally, teachers engage in a variety of professional development opportunities ranging from in-district workshops on Differentiated Instructional Strategies, to professional conferences such as the National Science Teachers Conference, The Massachusetts Association of Health, Physical Education Recreation and Dance Annual Conference and Advanced Placement Workshops all of which provide the latest information on each respective field of study and the latest advances in instructional techniques. Through the hard work of our students, teachers and administrators and with the support of family and the greater Stoughton community, 83% of 10th grade math students (4% above the state average) and 85% of 10th grade science students scored proficient or better on the 2014 MCAS exams in the spring of 2014. The science students scored an amazing 14% above the state average. These achievement scores and success in narrowing achievement gaps for all students in math and science contributed significantly to raising Stoughton High School to Level-1 status. This achievement is the result of the hard work of students and educators within the STEM and Humanities disciplines where standards-based instruction prevails and efforts are made to develop cross-curricular authentic learning experiences that focus on the pursuit of knowledge and emphasize reading, writing and analytical skills. One example of a cross-curricula learning opportunity is showcased by the partnership of algebra, geometry and astronomy teachers who collaborated to offer an extra-curricular astronomy club where math skills are essential to the careful investigation of the night sky. These authentic astronomy problems are in-turn introduced to the math curriculum to demonstrate the practical application of math knowledge and skills to solve real-world problems. The annual Stoughton High School Science Fair, the Math Team, and the Engineering Team provide ample

opportunities for students to use skills that transcend multiple disciplines and encourage creativity. Throughout the district, in all grade levels and areas of study, teachers are cultivating in students the necessary skills to gather information from a variety of sources, analyze data, problem-solve and effectively communicate ideas and argue points of view based on evidence. These are skills that will serve all individuals well regardless of future endeavors or career paths.

**S**TEM education is an ever-expanding field of knowledge and skills that are necessary to understand and appreciate the natural world around us. The goal of STEM education is to ensure that all students have an understanding of the complexity and inter-connectedness of this natural world, to develop sufficient knowledge to make informed decisions regarding our environment and natural resources, and to become life-long learners who make and are able to communicate evidence-based decisions. The students, educators and administrators in the Stoughton Public Schools will continue their pursuit of excellence in STEM education and embrace the challenges presented in this evolving field of study.

### **Humanities Curriculum**

*Contributed by Dr. Mark Galligan, Humanities Curriculum Specialist*

**T**he last year has been an exciting time for the English-Language Arts (ELA), World Languages, and History/Social studies departments throughout the district. Our teachers and administrators have been working arduously with our equally hard-working students. In congress with the partnership and cooperation of parents, the Massachusetts Department of Elementary and Secondary Education (DESE), and professional development providers, we have achieved extraordinary gains on MCAS ELA exam. Moreover, our students continue to reach and exceed our expectations on the aligned assessments we have in place throughout the district. Because of this hard work, the Stoughton Public Schools is poised to be an innovative curriculum leader among other districts throughout the Commonwealth.

**I**n the elementary schools (K-5), we have continued refining our Common Core State Standards (CCSS)-aligned literacy curriculum with input from teachers, curriculum supervisors, parents, and students. This innovative/classroom-level approach to curriculum writing and implementation has resulted in tremendous increases in student achievement in ELA/literacy

throughout our elementary schools. The Gibbons Elementary School rose from a Level-3 to a Level-1 school in just one year—joining the South and Hansen elementary schools which have held the designation for the past two years. Our remaining elementary schools all maintained a proficient/level 2 status. We believe that the outstanding growth in student achievement on the ELA-MCAS throughout the elementary schools is due in-part to teachers' collaborative and concerted approach to literacy instruction and student achievement. The literacy lesson plans are also gaining state as well as nation-wide attention as Laurie Higgins (West School-reading), Kathleen Monahan (West School-3rd grade), and Mark N. Galligan, Ed.D. (District Humanities Coordinator) will soon be published in the Journal of the International Reading Association (IRA) for their work on these lesson plans. Ms. Higgins and Ms. Monahan will be presenting the results of our work at the Massachusetts Reading Association Annual meeting in March and all three educators have been asked to present at the Annual IRA meeting in July of 2015.

**E**ducators in grades K-5 continue to work collaboratively to refine not only the lesson plans, but also the benchmark assessments developed last year. A team of 8 educators representing our elementary schools are working this year to refine the assessments so that they are more student-friendly and so that they reflect the expectations of the upcoming PARCC exam. In these efforts, they are joined by all of their fellow elementary educators as they engage in assessment-oriented professional development and they devise strategies to differentiate instruction based on students' needs and ability levels. Our preliminary assessment data from both the benchmark tests as well as the performance (writing) assessments demonstrate that our students continue to make strides towards exemplary achievement of the CCSS. Moreover, our teachers report that students' analytical reading and writing skills are growing by leaps and bounds.

**A**t the O'Donnell Middle School, educators in ELA, World Languages, and History/Social Studies have worked throughout the past two school years to align their curriculum to the CCSS and to integrate the Grades 6-8 SPS Writing Toolkits into their instruction. Currently both the ELA and History/Social Studies departments use the analytical essay, argumentative essay, and research paper toolkits with their students. This work has resulted in a tremendous amount of student writing and practice in honing students' ability to articulate and defend their opinions with text-based evidence, analyze historical records for their validity and reliability, and create

new works of written art with imagination. ELA educators have completely redesigned their curriculum in order to include more rigorous instruction and also in response to the upcoming PARCC exam. These efforts have directly led to increased student achievement (particularly in 7th grade) on the MCAS ELA exam in the spring of 2014.

In grades 6-8, all educators are working in data teams to create and refine common assessments in order to provide more frequent and real-time data on student achievement. ELA, World Languages, and History educators now have common mid-term and final exams along with a series of short, unit-based common formative exams. Teachers regularly collect data from these exams, analyze and discuss it in grade-level groups, and they reform instruction to meet their students' needs. Along with training in differentiated-instructional practices, this work is incredibly important in helping to meet our students' diverse and dynamic learning needs. Our middle school educators have proven to be more than up-to-the-task, as they have worked tirelessly with an eye towards what is academically best for Stoughton's students.

At the high school, the ELA teachers celebrated their contributions to making Stoughton High School a Level-1 (Exemplary) status school. 96% of 10th graders scored proficient or better on the MCAS ELA exam in the spring of 2014. This tremendous achievement is the result of the hard work of our students and educators. The English department has worked without rest on refining their already excellent and demanding curriculum to meet students' needs and the informational-text demands of the CCSS. In this work, they have collaborated effectively with their colleagues in History/Social Studies. Both departments work collaboratively to teach the skills necessary to complete the requirements outlined in the grades 9-10 and 11-12 Writing toolkits. Students are being taught the skills they need to effectively communicate and defend their opinions as well as evaluate resources and form a coherent and innovative thesis statement. In World Languages, students are utilizing the new DILL Language Laboratory to refine their technology skills and their proficiency at writing, speaking, and listening in a second language. The importance of this work cannot be understated as these skills will give Stoughton's graduates the necessary foundation for their future success in college or in a career.

**M**uch like their middle school colleagues, our high school educators are meeting in Professional Learning Communities (PLCs) throughout the school week to analyze assessment data, student performance on writing assignments, and to create lesson plans which focus on different ways to reach and support struggling students. Educators report that they greatly value this time to collaborate with their peers in order to improve instruction and student achievement. In these PLCs, teachers have developed a CCSS-aligned series of exams and writing assessments to develop students' oral and written communication skills. The assessments will help teachers to target instruction in areas where it is needed most—in short, taking the guess work out of deciding in which curricular areas they should focus more attention. Additionally, teachers are using the knowledge they gain in district sponsored professional development, in outside training, and in-district training by both curriculum coordinators to continue to help students succeed.

**I**n the humanities, we are concerned with transforming our students into expert analyzers, articulators, and creators of language. At all grade levels, Stoughton's students are reading, writing, and creating more. More of one type of assignment or more action on one language skill is not guarantee of success, but our efforts at informing our instruction with all the tools at our hands has placed the Stoughton Public Schools on the path to continued academic success. More directed opportunities for students to learn and pursue their academic interests under the direction of our expert educators equates to increased opportunities for success in their future. By unifying professional development, with PLC activity, curriculum and assessment creation, along with the district-wide implementation of the Writing Toolkits, we know that we are on the right track to perpetuating exemplary student achievement. In these efforts, we are guided by our professional knowledge and the most importantly—the support of the generous citizens of Stoughton. We look forward to another year of learning with and from our students while providing them with a roadmap to success in their life both within and outside of school.

### **English Language Education (ELE)**

**O**ver the past several years, the Stoughton Public Schools has seen a significant increase in the number of students considered English Language Learners (ELL). Currently, there are about

150 students, grades K-12, receiving direct ELE instruction. Approximately 60 additional students have qualified for ELE support, but their parents have opted to waive services. Parents have the right to waive services provided their child makes academic progress consistent with that of their peers.

In terms of performance, Stoughton Public Schools ELL students regularly demonstrate an academic growth rate which is 5 – 10% higher than that of non-ELL students. In the English Language Arts in particular, well over half of the District's ELL students score in the high or very high range of academic growth each year. To determine a school district's ability to meet the needs of it's ELL students, every year the State Department of Education evaluates individual district's ELE programs by setting three Annual Measurable Achievement Objectives (AMAOs) for each district. These objectives are related to (1) student progress toward acquiring English language proficiency, (2) student attainment of English language proficiency, and (3) a Progress and Performance Index (PPI) rating of the ELL/former ELL subgroup in both English Language Arts and Mathematics. The standards necessary to meet the State's AMAO requirements increases every year and are very difficult for any district to meet. That being said, based on available FY14 MCAS and ACCESS data, the Stoughton Public Schools anticipated being one of only a handful of Districts in the State that will exceed each of its FY14 AMAO objectives.

In order to ensure a consistent and effective approach to providing ELE throughout the District, each of the four elementary schools, which do not have a dedicated ESL teacher, have been provided with an ELL Liaison, funded by a Title III grant. The ELL Liaisons will be working with the ELE Department to provide information and support on implementing Sheltered English Immersion instructional strategies to teachers with ELL students, as well as monitor the progress of ELL students whose parents have waived services. These liaisons will be essential in improving the quality of instruction provided to all ELL students and will ensure that all students are receiving the support they need to be successful and progress with their peers.

## **Title I**

**T**itle I, Part A (Title I) of the Elementary and Secondary Education Act provides financial assistance to local educational agencies and schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards.

**T**he Stoughton Public Schools annually applies for, and receives, a Title I grant which is used primarily to support students from the West Elementary School. Over the past several years, the Title I program has been shifting from a program that provided selective school day academic support, to a format that provides extended school day and school year programs to all students. The Wildcat Summer Institute is the principal extended school year program funded under Title I. During FY14, the District offered the Institute to a very enthusiastic cohort of children from the West, as well as the other four (4) elementary schools. Summaries from FY13 and FY14, as well as the current projections for FY15 are provided to illustrate the current evolution of the program, as follows:

### **FY13 Wildcat Summer Program Summary**

Seats Available:	120 Students (Total) 105 Students from the West Elementary 15 students from other District Elementary Schools
Student Groups:	Grades 3 – 5 (12 PODS)
Program Teachers:	11 Teachers
Support Teachers:	1 ESL Teacher
Other Supports:	Free Lunch
Location:	West Elementary School
Duration:	20 Days (100 hours)

### **FY14 Wildcat Summer Program Summary**

Seats Available:	240 Students (Total) 160 Students from the West Elementary 20 Students from the South Elementary 20 Students from the Gibbons Elementary
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	20 Students from the Hansen Elementary
	20 Students from the Dawe Elementary
Student Groups:	Grades 2 – 5 (16 PODS)
Program Teachers:	16 Teachers
Support Teachers:	2 ESL Teachers
Other Support:	Free Lunch
Location:	O'Donnell Middle School
Duration:	20 Days (100 hours)
Academic Initiative:	Doubled the amount of Math Exploration offered to each student.

### **FY15 Wildcat Summer Program Projection**

Seats Available:	240 Students (Total)
	160 Students from the West Elementary
	32 Students from the Dawe Elementary
	16 Students from the South Elementary
	16 Students from the Gibbons Elementary
	16 Students from the Hansen Elementary
Program Teachers:	18 Teachers
Support Teachers:	4 ESL Teachers
	1 Counselor
Other Support:	Free Breakfast and Lunch
Location:	O'Donnell Middle School
Duration:	20 Days (100 hours)
Academic Initiative:	Doubling of the amount of Science Inquiry based projects offered to each student.

An ongoing concern of the Stoughton Public Schools has been the amount of academic regression many student's experience over the summer months when our student's focus shifts from school to other pursuits. This regression has been clearly illustrated at the elementary level through a comparison of end of year AIMSweb assessments in ELA and Mathematics, with benchmark AIMSweb assessments given in mid-September of the following school year. What has been remarkable is the fact that the vast majority of students who participate in the Wildcat Summer Institute do not demonstrate any regression, and frequently post significant academic

gains over the summer. This remarkable improvement in student performance has been a driving force in reshaping the District's Title I program and has resulted in the development of both winter and Spring Break programs that will be offered for the first time in 2015.

### **Homeless Students**

**T**he Stoughton Public Schools, under the provisions of the McKinney-Vento Homeless Assistance Act, provide safeguards for all homeless children. Children and youths who "lack a fixed, regular and adequate nighttime residence" are considered homeless for educational purposes. During FY14, 34 students attending the Stoughton Public Schools experienced circumstances in their lives, beyond their control, which resulted in their becoming homeless. These circumstances often required their families to move in with another family, live in a motel, shelter, or even a car. During this remarkably difficult and stressful time, the school department has committed itself to ensuring that a homeless child's school provides them with a safe and stable environment, free lunch, and the transportation necessary to ensure that at least the educational aspect of their life is secure and uninterrupted.

### **Report of the Special Education Department**

**Heather Tucker, Administrator of Special Education**

**T**here have been a lot of positive things going on in Special Education. I am very excited to see the hard work of the entire district turning the tides and making truly positive changes for the special education students of Stoughton. Many of these changes are directly related to challenging conversations about the expectations that every student can learn if taught in a manner that supports their learning style and the increase in collaboration between special and general education staff.

**E**very six years the Department of Elementary and Secondary Education (DESE) reviews the special education department's records for compliance with the special education regulations. This is called a Coordinated Program Review (CPR). Every three years DESE conducts a Mid-Cycle Review (MCR) to ensure any prior areas of non or partial compliance are rectified and any new regulations are followed. This past October the Special Education Department successfully

completed the progress reporting portion of Mid-Cycle Review. The district is compliant with the regulations. The Individual Education Program (IEP) is a very important legal document. It is important that this document is well written and representative of what the student requires to learn. The IEPs are monitored for quality. If needed, the staff is trained on areas that need improvement. The internal monitoring process also prepares the special education department for the CPR that will occur during the 2016-2017 school year.

Parents are vital to student success. The Special Education Department has been using several methods to incorporate the concerns of the parents of children with special needs into planning. Through the program evaluations, parents of children in our programs have had an opportunity to provide feedback. As the Administrator of Special Education, in October I sought parent input to the budget using the SSEPAC meeting. This has been extremely helpful in the development of recommendations to the special education budget.

In an ongoing effort to ensure that our TEAM meetings are as informative, comprehensive, and effective as possible, we solicit parent feedback about the IEP team process. We believe that this process should be a collaborative effort between parents and educators. In order to get this information a survey was developed last spring. For the initial data collection of meetings that occurred between April and June 2014, the number of parent responses was overwhelming. The survey results indicated a high level of satisfaction among the parents who responded with the team process.

One of the foundations to all learning is the ability to read and write. After careful review of Aimsweb and MCAS scores over the past few years, we adopted a phonemic reading program called the Sonday System. There are several phonemic reading programs available. The district had been using the Wilson Program, which remains appropriate for a few students but in order to meet the greater needs of a larger group of students. The Sonday System went into full implementation this year. The Sonday System is modeled after the Orton-Gillingham approach to phonemic reading. The Sonday System allows for students with more global needs to acquire basic reading skills. The special education staff has been receiving coaching support from Sonday. Feedback from staff and students so far has been overwhelmingly positive.

**S**taughton Public Schools has a strong commitment to keeping students in-district. We have very strong in-district 'self-contained' programs to support children with a variety of disabilities. We look to a self-contained program after exhausting all efforts to support a child in the inclusion based setting. Self-contained programs are small classrooms with high teacher to student ratios for students with intensive needs/disabilities in the areas of Autism, Intellectual Impairment, and Emotional Impairments. These programs allow for students to maintain peer relationships within their Staughton community.

**E**ach of the self-contained programs works to address the needs of students with specifically identified disabilities. The Alternative Learning Center (ALC) is designed to help students with behavioral issues. The elementary level has created a working handbook to explain the specifics of the program to students and families in the program. The elementary ALC has been incorporating Zones of Regulation into their everyday practices to support students to manage and regulate their feelings and emotions. The high school has recently added a ninth grade Alt. Ed. Classroom to meet the needs of a previously unsupported group of students. The secondary level program staff is currently reviewing the entrance/exit criteria to their programs. The ALC continues to use the program evaluation from Walker Schools as a reference during development. The goal is to create a document to share with the community to better explain the purpose of the program and how it supports students to access the curriculum in Staughton.

**T**he Therapeutic Learning Center supports students with Autism in small and larger groups. For social skill development the staff has focused on using the Michelle Garcia Winners social thinking programs. Social Thinking is curriculum that teaches students to develop a theory of mind and how to interact with the people in the world around them. Staughton has a long history of supporting students on the Autism Spectrum in district and now has a class for every age group.

**D**ue to the nature of the Intellectual Impairment, it is important for the Learning Center's academics to be embedded in functional (real world) applications. This program is charged with supporting these students to be as independent as possible in their environments. At the younger

age this is the school community and at the older ages within the larger community. In addition to the general curriculum, students learn a variety of the skills

**A**t the O'Donnell Middle School, the Special Education Department changed the way students are accessing the curriculum. Previously the Resource Room was small group Math and English Language Arts taught by special education teachers. Now students are taught the material by the specialized content area teachers, with support from special education teachers and paraprofessionals. The middle school added an inclusion special education teacher to support this transition. Additionally, the Special Education Department has provided specialized training in differentiated instruction. Last year there was a building based training offered to small groups of special and general education teachers based upon the team model of the OMS. This year the intensity of differentiated instruction has continued by supporting co-teaching practices working with dyads of special and general education teachers. The district has been providing differentiated instruction in the content areas where the special and general education teachers are working collaboratively.

**T**he work in the area of differentiated instruction continues to the high school. All of the high school staff was given an overview of the role and responsibilities of special education. The lowest level "Pathways" was eliminated from the high school curriculum. The expectation is for all students to access a higher level curriculum to better prepare students for post-secondary life. The special education department added an inclusion special educator to support students with this endeavor. Diving into the nitty-gritty of differentiated instruction, the curriculum departments are meeting with groups of special education teachers to better understand the IEP, to plan collaborative lessons, and to create a bank of accommodated materials to support the different needs of special education students. The development of the resource bank for each class offered at the high school is a gargantuan task and a multi-year endeavor. The first step is to simplify common IEP language in order to better implement the accommodations, and support general education teachers to implement them.

**T**here are times when a special education student's needs are so great that child cannot be educated within the walls of Stoughton Schools. The district then sends a student "out-of-district" to a collaborative or private school placement. Over the last few years families have

moved into Stoughton with a child in one of these placements. When this happens the district is obligated to continue this placement. These move-in's as well as new district placements have increased the tuition line item in the budget significantly. The department continues to develop and enhance the self-contained programs so more students can stay in the district.

**I**n the continued effort to ensure access to high levels of curriculum content, and to use technology as an instructional tool, all special education staff are either having a refresher course (secondary) or an introductory training (elementary) in Kurzweil taught by Kurzweil trainers. This program allows students to access written material even if they have reading disabilities. The staff is learning how to integrate the writing portion of Kurzweil into their practices. Additionally, the high school and middle school special education departments have each received two laptop carts to use with students. The technology department has been instrumental in supporting the special education departments continued focus on using technology to access curriculum for students. This is an area that will be a continued area for growth.

### **Report of Stoughton High School**

**Juliette Miller, C.A.G.S, M.Ed., Administrative Principal**

**I** am extremely proud of our many accomplishments at Stoughton High School during 2014. We have made many strides towards improving our high school by increasing our rigor in our curriculum and classrooms and providing our students with a top notch 21<sup>st</sup> century learning experience. Our students continue to excel academically, athletically, musically, and in their clubs and activities.

**I**n August, when the 2014 MCAS results were made available to school districts, we were thrilled to discover we had moved from a Level 2 school to a **Level 1 high school**. The Massachusetts Department of Elementary and Secondary Schools (DESE) classify its public schools based on several years of data. The data used to determine this classification comes from MCAS results, annual dropout rates, and graduation rates. All MA schools and districts with sufficient data are classified into one of five accountability assistance levels, with those meeting their gap-narrowing goals in Level 1 and the lowest performing in Level 5. Stoughton

High School has met their gap-narrowing goals, has reduced the drop-out rate, and has increased the graduation rate; as such we proudly carry the Level 1 classification.

The Massachusetts School Building Authority (MSBA) voted to invite Stoughton High School into the eligibility period. During a visit by the New England Association of Schools and Colleges (NEASC) in March 2011, Stoughton High School's accreditation status was reduced to warning due to the condition of the facility. Through many months of hard work and dedication by members of the school committee, district and high school administration, and the faculty, Stoughton secured this vote by the MSBA. This allows the town of Stoughton the opportunity to replace and/or renovate the high school building with reimbursement from the state, up to a certain percentage. We are excited about this opportunity. We have been able to accomplish great things despite the limitations of our building. However, we are certain that by providing a school building that is handicapped accessible throughout, is current with new technologies and research, and provides classrooms for students that are built for the demands of today and beyond, our students will be more prepared to compete against and be successful among all other students across the nation. The Building Committee has been formed and is working with the MSBA through the process.

The accomplishments of Stoughton High School are attributed to its many strengths. The Level 1 classification is due in large part to the curriculum work that has been completed. Our high school curriculum has been aligned to the common core, which has been adopted by MA. Resources, such as professional development, technology, and textbooks, have been provided to support this curriculum. Common formative and summative assessments have been created. By using these assessments, teachers can evaluate our progress and make improvements in our curriculum and instruction. Additionally, the assessments ensure students are learning the same content regardless of the teacher they have for class. A team of Stoughton educators created Writing Tool Kits. These state of the art toolkits provide teachers with lesson plans and formats for different kinds of writing (i.e. Science lab reports, research paper, etc.). This ensures that our teachers have shared high expectations for the writing of our students across content areas. Additionally, we eliminated the Pathway level courses (standard level), which did not sufficiently prepare our students for college or career. Further, we have and continue to provide professional development to our faculty on using data for improvement, differentiating

instruction, and the creation of common formative and summative assessments. The skills our teachers are learning are carried over into the classroom and paying off in higher student achievement.

**I**n order to reduce grade retention rates and further reduce drop-out rates, Stoughton High School has implemented a mandatory extended school day for all grade 9 students who are failing two or more of their classes. This program allows students to receive additional instruction in the content areas that they are struggling in, provides them with extra help on all their subjects, and provides them with resources to complete projects and homework assignments. We are extremely proud of the support we have received by students, parents, and community members for this program. Grade 9 performance is one indicator of overall student success and high school completion. It is critical for our students to recognize early on in their high school career the value of a high school education. We anticipate positive and dramatic results from this program.

**I**n order to meet the demands of college entrance requirements and common core, the graduation requirements of Stoughton High School have been increased. As a result, our 7-period schedule did not provide our students with the opportunity to take electives and/or support classes. Therefore, a unique and innovative 8-period schedule was implemented for the 2014-2015 school year. This schedule provides ample space for students to take their required courses, support courses, and electives. Electives are extremely important for a high school student. They provide students the opportunity to discover and/or study a passion. They provide a well-rounded educational experience. They provide an outlet for students. The implementation has been smooth and well received by faculty, parents, and students.

**F**urther, the 8-period schedule has allowed administration to build in to the school day time for educators to collaborate on their practice. Each department now has time within the school day to work with their colleagues on curriculum, data analysis, creation of assessments, instruction, and sharing best practices. This practice is critical in order for teachers to continue to develop professionally and improve their instruction; which ultimately impacts student achievement in positive ways.

**T**he Advisory Program, another strength of Stoughton High School, is now in its second year. This program groups students with a faculty member over the four years they are in Stoughton High School. The faculty member becomes the students' advisor. This faculty member is a point person for them. They become another adult in the building, besides their guidance counselor, who can support them. Research is very clear that when students have an adult in the building who they have a positive relationship with their overall engagement and ultimately their performance in school is increased.

Stoughton is a front runner in addressing the safety and security of its school buildings. This includes developing procedures with the Stoughton Police Department in line with current research, evaluating and addressing areas of the building through the lens of safety and security, researching and implementing best practices in prevention and intervention, and providing students, faculty and staff with appropriate and regular training. A safe high school building and learning environment is our first priority.

**T**he 2014-2015 school year is off to a strong start. However, we are dedicated to constantly improve what we do at Stoughton High School. Therefore, in 2015 we will focus on several areas that have been identified for improvement by district and high school administration, faculty, staff, parents, and students. They include the following.

- Provide professional development on differentiating instruction in order to meet the needs of all students within each classroom.
- Provide collaboration time between and among content area departments and the special education department.
- Provide increased opportunities for MCAS remediation and tutoring to further narrow MCAS achievement gaps between students labeled as high needs and non-high needs.
- Prepare our faculty and students for the PARCC exam by analyzing and revising our curriculum and instruction to ensure it is accurately aligned. The PARCC exam may eventually replace the MCAS. Stoughton High School grade 9 and 11 students will be participating in the PARCC exam in 2015. Grade 10 students will still be taking the MCAS exam.

- Increase parental involvement in the school community by providing more opportunity for input, offering a variety informational programs, and enhancing our electronic communication.

### **English Language Arts**

**T**he English Department has had a productive 2014. Our sophomores continue to excel at the ELA MCAS, which is a graduation requirement. Of our sophomores, 45% of them earned an Advanced rating and 51% earned Proficient. Only 4% of sophomores earned a Needs Improvement. No students failed the ELA MCAS! Overall, 96% of sophomores were Proficient or higher. We credit our success to the dedication of our students and the hard work of the teachers who have prepared them from elementary school through high school. We had 21 seniors take the AP Literature and Composition exam and 15 juniors take the AP Language and Composition exam. Ninety-one percent of students earned a three or higher, qualifying them for some form of college credit. Of the 36 students who sat for the AP tests, 7 students earned a five, the best score possible and 14 students earned a four. We are proud of the work Ms. Martin and Ms. Ruschioni did to prepare these students.

**A**s a department we have completed crafting and aligning our curriculum to the Common Core. We worked hard to create three Curriculum Embedded Performance Assessments (CEPAs) for each grade. We are piloting these CEPAs this school year. The goal of the CEPAs is to align our expectations across grade levels as well as give us a tool to measure student growth. In the spring of 2014 we finished writing and then piloted four common assessments per grade using the new technology School Net.

**A**t Class Night we awarded Corey Shore with the English Achievement Award and Jaquel Eley with the Journalism Achievement Award. Juniors Ashley Merola and Michaela Sullivan competed in the National Council of Teachers of English writing competition for SHS. Ashley Merola earned a Certificate of Recognition and Michaela Sullivan earned a Certificate of Nomination.

The summer of 2014 marked the start to our *One Book One Grade* summer reading program where every member of the class reads the same book, completes the work for the text, and then starts the year off with that book as the spring-board into the academic year. We had an excellent participation rate in all grades. We also partnered with the Stoughton Public Library and the SHS National Honors Society to support students with summer reading during the summer.

The SHS English Department has many strengths of which we are proud. We are ahead of many districts when it comes to aligning our curriculum with the Common Core and all of our English courses have curriculum accepted by the National Collegiate Athletic Association (NCAA). We continue to send our faculty members to conferences that support the new demands of the state as well as prepare us for the PARCC. We have embraced the SHS schedule change in September 2014 that allowed us ample collaboration time. We are using this collaboration time to hone common assessments, create and implement CEPAs, share best practices, as well as align ourselves across the department and vertically between grades. We continue to utilize the Writing Toolkits which encourage shared, high expectations in our department which are echoed by our colleagues across other departments at SHS. We pride ourselves on being a collaborative community that supports each other with materials as well as ideas to better our craft and meet the varied needs of students. We continue to expose our students to varied educational experiences including trips to museums and the Stoughton Public Library, guest speakers, presentations to audiences outside the classroom community as well as hosting Shakespeare Now's production of *Macbeth. The Knight*, SHS' school newspaper, which is published by our Journalism classes, continues to be a success online. Members of the English department continue to impact the SHS community in positive ways, not only in the classroom, but as mentors for the Step Up program, as advisors for various clubs and activities, and by sitting on many committees within the district and building.

The English Department will continue to improve our sophomores' MCAS results. While we do amazingly well, we need to work on student growth to help those Needs Improvements get to the Proficient category and helping those in Proficient earn Advanced. We are focused on preparing for the PARCC which our freshmen and juniors will take in spring 2015. We had professional development to get a taste of what the PARCC expects in December, 2014. We will continue to

explore the PARCC so we can better prepare our students by aligning the common assessments we piloted in 2014 to the PARCC format and expectations. This requires total revamping of the common assessments, but the skills we are targeting remain the same. As a department we need to continue to focus on and hone our skills at differentiated instruction to support the transition away from pathway level courses. With best practices in mind, we will continue to focus on sending teachers to conferences that meet our needs including AP workshops, College Board conferences, differentiated instruction workshops, and the NCTE conference.

### **Health and Physical Education Department**

**T**he Health and Physical Education Department is continuing to expand existing programs for all students. Health is now taken by all freshmen and sophomores. Physical Education is now taken by all students. The Program of Studies has been expanded to provide juniors and seniors the opportunity to participate in strength and conditioning, competitive games, alternative fitness and lifetime activities.

**T**he changes in the Health and Physical Education Department have been made to provide a wide variety of opportunities for all students of all ability levels to appreciate and maintain a healthy and active lifestyle.

**T**he curriculum has been revised to emphasize the importance of a complete wellness program. The fitness center is being fully utilized and offers activities and individualized fitness programs. Yoga, dance, Pilates, and other group-based fitness activities take place in the fitness center. The “Bigger Faster Stronger” workout program is available in the SHS Strength Training Course.

**I**mpact testing has once again been completed for the freshmen. Base-line information is attained in this testing process. The base-line information allows medical evaluation of students who may be involved in any head injury. The evaluation allows students to have the proper time needed to regain full cognitive powers before returning to academic activities. This year we are proud that heart rate monitoring has been added to the services provided to SHS students.

Curriculum development is continuing and involves the teachers changing over to the Understanding by Design format. This new curriculum will be focused on what the students will understand and what skills they will be able to develop to increase overall wellness.

Mr. Greg Burke has engaged in a variety of professional development activities, as well as summer courses in order to improve his knowledge and skills and to bring new and exciting activities into the classroom. The training he received included a summer course for Health and a clinic by the Massachusetts Association for Health, Physical Education, Recreation and Dance at Westfield State University.

### **History and Social Sciences**

In line with Stoughton High School's improvement plan, the Social Studies Department is focusing on differentiated instruction to meet the needs of all learners. Through the lens of differentiated instruction the department has collaborated to rework lessons, units, and assessments in our core academic courses. The department has set a professional goal to create twelve new differentiated lessons in each of these courses- a total of thirty-six new lessons meant to engage the diverse learning styles of our students.

The Social Studies Department implemented common research projects last year that were built using Writing Toolkits, designed by faculty members across the disciplines, and continues to reflect on and revise the projects as we move forward. Further, as a department we pride ourselves on the use of non-fiction texts to enhance our curriculum. Specifically, this year, members of the Social Studies Department revamped the 10<sup>th</sup> grade summer reading requirement. As part of our summer reading program, all 10<sup>th</sup> graders now read the non-fiction text, *Narrative of the Life of Frederick Douglass*, by Frederick Douglass. To make a difficult text accessible to all learners, the Social Studies Department partnered with the Technology Department to provide a range of support resources, including an audio version of the book, on the Social Studies Department website.

**I**n addition to revising the curriculum to meet the Common Core Standards for World History, United States History Part I, and United States History Part II, the Social Studies Department continues to develop interest-specific electives for juniors and seniors. These electives offer students an opportunity to expand their breadth of knowledge in a particular area. Moreover, these electives directly reflect the school's mission statement to promote diversity, citizenship, and excellence.

**F**or example, in The American War in Vietnam the most recent guest speaker included home town hero, Mr. Mark Hausammann, a highly decorated Vietnam veteran who inspired students to reach out to Stoughton's Veterans of Foreign Wars Post 1646 to show their appreciation for the sacrifices our soldiers make for our country. As a result, students in the class participated in Stoughton's 2014 Memorial Day ceremonies, including the reflagging of veterans' graves at Holy Sepulcher and Evergreen Cemeteries. In the cross-curricular course, Literary Heritage of America, outside speakers are invited to better inform students about the influence immigration has on law enforcement, education, and health care. Our Religions of the World course, encourages the use of close-reading strategies to examine sacred texts of Hinduism, Buddhism, Sikhism, Jainism, Confucianism, Shinto, Taoism, Judaism, Christianity and Islam. The course provides students a chance to expand their knowledge by asking challenging questions. Sociology and Psychology emphasize analytical writing and collaborative discussions about ourselves and society. Face-to-face interactions with community members such as police officers, lawyers and judges allow students to be familiar with persons and roles within the town. Finally, the Social Studies Department in order to boost rigor, has increased our departmental graduation requirements by making America Since 1980 a required course for the class of 2017 and beyond.

**F**or Class Night, the Social Studies Department voted Kevin J. McDonald as the recipient of the 2014 History Achievement Award and Kayla Burgos as the recipient of the Southworth Scholarship. Lane Shulman won the Daniel F. Davis Scholarship award. The winners of the election to represent Stoughton High School at the Massachusetts State House for the 2014 Student Government Day were Leslie Camilo and Kate Cellucci. The Voice of Democracy essay contest winners for the Stoughton district were Adam Potter, Raj Patel and Marie Therese Ikoro.

All of these students represent the best and brightest of Stoughton High School and are deserving of their awards and honors. Social Studies Department members and students spearheaded the Kid's Voting Steering Committee with community leaders. Nicole Bodette and Darya Musatova traveled to the five elementary schools to get out the vote, filmed a cable TV show on SMAC, and organized and moderated a referendum question debate at the high school. Ms. Bodette and Ms. Musatova exemplify the Stoughton High School mission statement.

**S**ocial Studies Department members continue to advance themselves professionally. Four members are participating in an international project investigating narratives of political violence in history textbooks and teacher practice conducted by Dr. Alan Stoskopf of UMass Boston. Dr. Stoskopf is a Visiting Research Scholar in the International and Comparative Education College of Education and Human Development at the University of Massachusetts, Boston. Educators from Boston, Chicago, Columbia, and Spain are discussing the way violence and violent events influence the presentation and reception of information to and by their students. They are joining in interviews and focus groups, and ultimately will travel to a conference to share the results of their discussions. Six of the department's members have received or will receive their Sheltered Emersion Instruction licenses this year. The SEI endorsement is a key part of the state initiative called Rethinking Equity and Teaching for English Language Learners (RETELL), to close proficiency gaps for ELL students.

Social Studies members further their education by taking graduate courses through Framingham State University, Fitchburg State University, Boston University, the Norfolk County Teachers Association and the National Endowment for Humanities.

The members of the Social Studies Department consistently provide a well-rounded education for the Stoughton High School student body, both in and out of the classroom.

### **Mathematics Department**

**T**he Stoughton High School Mathematics Department continues to offer a variety of demanding and rigorous courses. Over the past several years the department has worked to align courses to the 2011 Massachusetts Curriculum Frameworks (which are aligned to the Common Core). Our Algebra II course curriculum was completed during 2013-2014 and is being implemented for the

first time during 2014-2015. Additionally, during 2013-2014 students from 8 randomly selected classes (4 Algebra II and 4 Geometry) took a field test version of the PARCC Algebra II Performance Based Assessment and the PARCC Geometry End-of-Year Assessment. All students took this exam online, which was a major undertaking, and thanks to the talent and hard work of the Technology Department, our faculty and students felt fully supported in this endeavor. The testing went as smoothly as possible, thanks to the planning and attention to detail on the part of the math teachers, and to the patience and flexibility of the students taking the exams.

The Math Department continues to plan for the coming PARCC math exams. Part of the professional development plan for 2014-2015 is geared towards strengthening math instruction and assessment through review of the PARCC exam requirements, and teachers are working collaboratively to develop curriculum, instruction and assessment aligned with the PARCC exams. Students taking Algebra I, Geometry and Algebra II will be exposed to PARCC test items throughout the year in order to build familiarity and facility with these new assessments. Additionally, a substantial portion of professional development time will be devoted to differentiated instruction, with the goal of engaging and supporting the success of our diverse students. Throughout the school year, members of the high school and middle school math departments continue to meet jointly, whenever possible, in order to align common curriculum and to ensure a smooth transition from middle school to high school.

Until the state has transitioned to the PARCC assessments, however, students continue to prepare for and take the MCAS exams. With the hard work and dedication of the math faculty and the student body the results of the math portion of the MCAS produced a CPI of 92.2 out of 100. This resulted in 83% of our students scoring Proficient or Advanced. Fifty-four percent of the 10<sup>th</sup> graders taking the exam in the spring of 2014 earned a score of Advanced. The Math Lab course we offer continues to be a strength of the department. A lower student-teacher ratio in these classes allows teachers to work closely with at-risk students, individualizing instruction as needed, in preparation for the MCAS math exam. In other classes, math teachers continue to teach testing strategies and create and use assessments that mimic the MCAS exam in appropriate courses, as well as common midyear and final exams as a way to assess student

learning and progress. This year students can access additional math support through two after-school programs. Mr. Bob Dacey served as a math teacher in the spring of 2014 for the After School Academic Support Program and is currently serving as a math teacher for the Extended Day Program.

Stoughton High School students have participated in in-class and extra-curricular activities to enhance their mathematics education. Approximately 100 students participated in the Massachusetts 51<sup>st</sup> Olympiad Level One Examination, which was given to more than 2000 students across the state. This is a challenging and rigorous critical thinking and problem-solving exam. Questions cover a wide range of topics including geometry, algebra, pre-calculus, trigonometry, and calculus. This exam is a wonderful opportunity to challenge our students above and beyond their regular course work. Its design is to encourage and promote interest in mathematical fields of study. Last spring, a student, Sara Vercruz, participated in “S.E.T. (Science, Engineering, Technology) in the City,” a one-day workshop for girls interested in careers in STEM. In December 2014, Mrs. Hillary Stone plans for all her students to participate in the “Hour of Code” global movement intended to introduce basic computer programming to students of all ages.

The Math Team continues flourishing under the leadership of Mrs. Rosanna DelMastro. All 25 participating students have the option of participating in one or both of the two teams we offer. The Southeastern Massachusetts Mathematics League, SMML, is a traveling team that competes against other students from schools in our division. The New England Math League, NEML, is a non-traveling team; in which students take a challenging timed 6-question competition individually each month.

The Math Department welcomed two new teachers at the start of this school year. Ms. Rebecca Gaffney joined us after teaching at North Attleboro High School. Mr. Matthew Keogh joins us to teach Math Lab II classes. He holds a Bachelor of Science degree in both Math and English, and is currently pursuing a Master of Science degree at Clemson University.

The Mathematics Department members also serve in roles other than teaching. Mr. Joseph Donovan, Mrs. Kimberly Kellogg, and Mrs. Hillary Stone have served as cooperating teachers for students from Bridgewater State University completing their pre-practicum experiences. Mr. Donovan also serves on the National Honor Society Advisory Council. Mr. Michael Armour is head coach for the boys' varsity baseball team. Ms. Kelli-Ann Kelly serves as a co-advisor to the Student Council and a co-advisor to the Astronomy Club. Mrs. Rosanna DelMastro, Mrs. Kim Kellogg, and Mrs. Hillary Stone serve as mentors in the Step-Up to Excellence program.

**M**athematics Department members continue to advance themselves professionally. Over the summer, Mr. Will Kellogg participated in Boston University's PROMYS for Teachers, an intensive professional development program which promotes a culture of exploration in secondary mathematics. We are also eagerly anticipating the NCTM (National Council of Teachers of Mathematics) annual conference in the spring of 2015, which will be held in Boston this year – several of our faculty, from the OMS and SHS Math Departments, will be attending. Professional development opportunities expose teachers to new teaching strategies, technological advances, curriculum and coursework requirement changes, and increases their knowledge base thereby enhancing the quality of mathematics instruction at Stoughton High School.

### **Natural & Applied Sciences Department**

**T**he Science Department is dedicated to engaging all students in learning experiences which increase science inquiry skills. This approach will increase both scientific knowledge and allow students to become strong critical thinkers.

**T**he Data Teams that were started two years ago have been expanded to regularly scheduled collaboration periods within the Science Department. This common time has allowed the Science Department to work on analyzing data from student assessments collectively as a department, and within individual disciplines. This added professional time has also allowed faculty to share best practices, write and revise common assessments all the while improving instruction. The Science Department is especially grateful for this common time for work and reflective practice. Implementation of the SHS Formal Lab Report Writing Toolkits is in its

second year. The use of the toolkits is facilitating the move of our instruction toward inquiry based instruction. This is the second year that two laptop carts have been used in the department. It has offered new lab and interactive learning opportunities for all students. Both chemistry and biology now use POGIL (process-oriented guided inquiry learning) activities. POGIL is an additional aid in the move toward inquiry based learning. Professional Development revolving around Differentiated Instruction has begun and has helped to make curricula available to all students. Individual lesson plans have been written in UbD format with an emphasis of the DI approach.

The Science Department's analysis of MCAS data has revealed the need for additional academic support to meet the needs of our diverse student population. The curricula of both the Environmental and Biological Sciences have been expanded to include new Instructional Labs to better accommodate students. The expansion of the robotics program has continued and now includes two sections of students. Knowledge and skills in the areas of technology, engineering, physics, and math are interwoven throughout all courses as students design and construct a variety of projects.

The 56th Annual Science Fair was a great success. Five science fair projects progressed to the South Shore Regional Science Fair. Two projects, one individual and one team, were able to continue to The Massachusetts State Science and Engineering Fair. The Construction Challenge Team completed its fifth year of competition and the Science Olympiad Team continued to participate in regional and state events.

This past year Ms. Jennifer Kelly, Dr. Joel Rubin, and Ms. Courtney Sasin were enrolled in graduate level courses and/or specialized training institutes involving such topics as astronomy, inquiry based instruction, science teaching methods and engineering. Twelve members of the Science Department attended the National Science Teachers Association Conference in April, 2014. They were able to attend workshops and preview the latest instructional equipment and materials. All brought many new ideas and instructional techniques back to share with colleagues and students. The Science Department continues to participate in lab safety programs to improve the overall safety conditions in the various science laboratories at Stoughton High School and to

alter curricula in order to provide the safest and “greenest” laboratory experiences possible for the students at Stoughton High School. The Lab Safety Review Committee is currently in its third year continuing the work that four members initiated to serve to improve overall safety.

Field trips for students included a trip in May for Construction Challenge/Destination Imagination to Knoxville, TN. conducted by Mr. Tim Norton, where students participated in a competition along with thousands of entrants. Another field trip, conducted by Dr. Joel Rubin, was a trip to the Boston Museum of Science for four of his classes and the Alternative Education students. The passes to the Museum were provided at no charge by the Museum of Science and the buses were paid for by the Chamber of Commerce. Many members of the Science Department serve as advisors for a variety of extracurricular school activities. Mr. Christopher Kertyzak coaches the Science Olympiad Team. Mr. Timothy Norton coaches the Construction Challenge Team. Mr. Kevin Carlton is the new advisor to the Recycling Club and Ms. Kathleen Bulger assists. Dr. Joel Rubin is co-advisor of the new Astronomy Club that holds “star viewing” events and also co-sponsored “Haunted Hallways.”

Throughout the year, Stoughton High School students have achieved success in a wide range of activities designed to enhance their science education. Through the combined efforts of the science faculty and dedicated students, SHS had another strong showing on the science portion of the MCAS. The twenty-six member Stoughton High School Science Olympiad Team competed in five meets within the South Shore Regional Science League as well as the State Science Olympiad held each year on the campus of Framingham State College. The Construction Challenge Team won medals at the regional competitions and went on to participate in the state competition, and the Global competition. At Senior Class Night, Robert Mone earned the award for Outstanding Achievement in Science, while Adren Tran was selected as MVP for the Science Olympiad Team. The 56<sup>th</sup> Annual Stoughton High School Science Fair included twelve different events and involved over 250 students. The 1<sup>st</sup> Place Individual Grand Award winner was Evan Schulze for his project, “Improving the Beautiful Game.” Second Place winner was Ethan Rawl for his project, “Which Brand of Lactase Pills Works Best?” Third Place winner was Aastha Pokharel for her project “Let It Burn.” Team Research Project winners were: 1<sup>st</sup> Place – Robert Mone and Thomas Mone “Levitating Solenoids,” 2nd Place – Steven Borst and Tom Ward

“Effects of Corrosive Environments on Various Metals,” 3rd Place – Abbie Roane and Kristina Nguyen “Hair Lightening: Is the Look Worth the Price?.” Five projects by Robert and Thomas Mone, Kristina Nguyen and Abigail Roane, Aastha Pokharel, and Ethan Rawl were presented at the South Shore Regional Science Fair. Robert and Thomas Mone, and Evan Schulze participated in the 65<sup>th</sup> Annual Massachusetts State High School Science & Engineering Fair at MIT. Finally, the prestigious Bausch and Lomb Science Award was presented to Joseph Souto as the top junior science student of 2013. The Rensselaer Award for superlative science and math achievement was presented to Abbie Roane.

The Science Department welcomed four members to its staff, Mr. Kevin Carlton, Ms. Rhonda Masciarelli, Ms. Ariel Serkin, and Ms. Beth Champagne who bring knowledge and experience to the department.

### **Business/Technology Department**

The Business and Information Technology Department is one of the most dynamic and vibrant areas at Stoughton High School. The teachers in this department work hard to keep their curricula current and project-based, offering students a huge variety of courses and experiences. During the fall of 2013, the department developed a new course, Digital Foundations, which includes topics such as Google Docs, public speaking via digital media, digital portfolios and digital ethics. We are offering this course for the first time this year and most freshman (Class of 2018) will have taken the course by graduation. Our Financial Literacy class will become a required course beginning with the Class of 2017. It provides students a real-world approach to understanding finances, and budgeting for college and careers. Students have attended presentations from Junior Achievement of Northern New England, Experian Marketing Services and State Street Corporation to learn about credit and debits, credit scores, credit card risks and benefits, they learned how to make wise financial decisions necessary to meet personal college and career goals.

The Department currently has 4 teachers, who work together closely and seek out opportunities for collaboration whenever possible. Mrs. Ciccattelli teaches business, marketing and financial

literacy courses and also acts as the DECA advisor. Mrs. Riley teaches graphic design, office technology and business courses and also acts as our photo Yearbook advisor. Mr. McCormack teaches informational technology courses and is also the Director of Stoughton Academy. Mr. Bechet is in his seventh year running the Video Production Program. He serves as editor/producer of "Knightline" our televised morning announcements. He has been instrumental in expanding the Video Production Program school-wide and to the community at large and runs the educational channel as well. He has collaborated with Stoughton Media Access Cable to ensure that important Stoughton High School events are broadcasted to the community. He serves as the Video Yearbook advisor, and as such, works closely with Mrs. Riley, sharing resources to produce quality Yearbooks. In October Mr. Bechet, Mrs. Ciccattelli, Mrs. Riley and Mr. McCormack attended the annual Technology Conference, sponsored by MassCUE (Massachusetts Computer Using Educators). These teachers continue to incorporate ideas and material gleaned from this professional development into curriculum, instruction and assessment.

**I**n October, sixteen Stoughton High School students joined over 150 students from Massachusetts high schools, participating for the second time in a one-day Stock Market Challenge held by Junior Achievement of Northern New England and State Street Corporation. This is a fast-paced competition which involves simulated buying, selling and analysis of stocks and their risks. Edwin Burgos, Neython Cardoza, Roland Copeland, Jordan Elkary, Sara Frederic, Jeremy Fishman, Robbie Gair, Craig Goodrich, Jake Menice, Jonathan Kerman, Carlos Morales, William People, PushPal Regmi, Shayla Shedin and Thomas Smith represented SHS. One team placed in the top ten out of 35 teams. We look forward to competing in the Stock Market Challenge annually.

Under the leadership of our DECA advisor, Mrs. Ciccattelli, our DECA Chapter currently has doubled their membership and will have 43 members competing at the first round of DECA Competition in January 2015 at the Holiday Inn in Mansfield. This past year students in DECA were able to add 17 new Business Partners who support DECA via Bronze, Silver and Gold Memberships. Members of DECA continue to follow up with these community businesses to ask for their support and funding of district, state and national competitions. The Stoughton Chamber of Commerce is a Gold Member and, in conjunction with the Chamber, DECA students

participated in the 2nd Annual Taste of Stoughton this past fall. Throughout the fall, DECA students have been working hard at chapter campaigns and community service, practicing role-plays and are looking forward to competing at the DECA District competition to be held on January 29, 2015. Our SHS School Store, also under the guidance of Mrs. Ciccattelli, is continuing to grow and develop during the current school year. It has been a huge success on many levels, including the provision of hands-on tasks and real-world experiences for our DECA marketing students who work in the store.

### **World Languages**

World Language teachers continued to participate in professional endeavors by traveling abroad, taking additional courses, attending workshops, collaborating, and enhancing the language curriculum. Hilary Turnbull and Liza Farquharson took a course entitled *Advanced Spanish Grammar* through Merrimack University. Thomas Silva, Rachel O'Reilly, and Hilary Turnbull took a course through the University of the Pacific called *Travel to Enhance Your Curriculum* in conjunction with their trip to Europe. Sandra Beck continued graduate coursework involving reading strategies and behavior intervention in the area of Special Education. Michael Goodreau studied French grammar through Oregon State University and Lisa Connors worked towards completing a Master of Spanish through Sacramento State University.

Liza Farquharson and Rachel O'Reilly attended an AP workshop and conference for two days this fall to review AP themes, share useful resources, and incorporate new requirements into the AP French and Spanish curriculum. Hilary Turnbull, Thomas Silva, Sandra Beck, William Gorman, and Yi Feng attended a conference on "Learning and the Brain" which taught memory strategies for the classroom. Hilary Turnbull, Thomas Silva, Sandra Beck, and Lisa Connors attended a DiLL teaching symposium at Hopkinton High School. Honors and AP teachers did summer work to vertically align our curriculum to the current standards set by the AP College Board.

Thomas Silva organized an independent trip through ACIS student tours to London, Paris, and Madrid. Rachel O'Reilly and Hilary Turnbull attended this exciting trip to Europe during April

vacation of 2014 as well. From visiting museums, to traveling in the high speed Euro Star train from London to Paris, it was truly a trip to remember. Students got to see the actual Rosetta stone, view the Mona Lisa, ride the London Eye, taste traditional Spanish paella and French pastries, and experience the beauty and culture of these three countries in many more ways. Mr. Gorman will be taking Latin students to Italy during February vacation of 2015.

**L**anguage teachers also participated in student clubs. Hilary Turnbull continued her role as the SADD club advisor, promoting good decision making skills in SHS students and partnering with OASIS to help carry out their mission. Sandra Beck assumed the leadership position in the Fruition club. Ms. Beck is working with Fruition to improve the recognition and acceptance of every individual through increasing cultural awareness. Michael Goodreau and Sandra Beck tutored students in after school programs for their academics.

**T**he World Languages Department focused on improving our Differentiated Instruction techniques this fall. Teachers broke up into groups during our Professional Development to present their three differentiated lesson plans and to give feedback to others. Each teacher produced three differentiated plans with the help of their colleagues. Department members began to participate in the collaboration period that was recently provided in the schedule. Teachers continue to collect and analyze data for the Baseline evaluations. As a result, classrooms are promoting more verbal fluency, proper conjugation skills, and expansive vocabulary in the target language.

**T**he World Languages Department welcomed James Babb as a new teacher in the Latin program. Mr. Babb taught a new course entitled Greco-Roman Civilization. Michael Goodreau assumed a position as a Spanish permanent substitute. Hilary Turnbull continued her role as Director of World Languages for the 2014-2015 school year.

**M**s. Alexis Nguyen was chosen by the members of the World Languages Department to be the recipient of the World Languages Achievement Medal for 2014. Alexis was a student in both Spanish and Chinese classes who performed well on National Exams and traveled with a group of SHS teachers and students to Europe.

When the National Latin Exam was administered, the following students received awards for the Latin I exam: Kayla Oliveira, Sarah Almajed, Hannah Morgan, Nicholas Rego, Larissa Oliveira, Elaana Delpina, and Ethan Powell were cum laude recipients; magna cum laude winners were Nora Almajed, Daniel Dugan, Chigozie Ikoro, Kelan Queenan, Ashlyn Crean and Sophie Tamarkin; Joseph Piana was a maxima cum laude winner and Ava Siegel received a Summa Cum Laude award. On the Latin II exam, Emily Wilson, Shanel Ford, Eoin Doherty, and Allon Guseynov were cum laude recipients; Monica Benson, Emily Mannin, and Jake D'Andrea received Magna Cum Laude awards; Brian Carlson, Michael Featherston, Raj Patel and Conner Nye were maxima cum laude winners; finally Darya Musatova earned a Summa Cum Laude award. On the Latin III exam, Rachel Kimball and Mikaella Dutra were Cum Laude winners. In Latin Poetry, Nicollo Tallarico-Fiandaca received a Cum Laude; Daniel Fountain received the Maxima Cum Laude award and finally Connor Hay earned the Summa Cum Laude award.

When the National Spanish Exam was administered, the following students received awards for their accomplishments: Larissa Oliveira received a Premio Plata on the level two exam. Jonathan Julien earned a Premio Bronce and Stevens Bontemps, Alexis Nguyen, Kelan Queenan, Janessa Quintana, Samantha Roane, Courtney Weiner, Maria Yaitanes, Elizabeth Noe, Mathew Valle, and Jayme DeBerardinis were awarded Premios de Excelencia. At level three, Adam Potter was awarded a Premio Plata while Haleigh Ewing and Darya Musatova earned Premios Bronces. On this same exam, Rashad Khan, Nicholas Khuu, Alyssa McGillicuddy, Raj Patel, Ariana Riske and Carlos Morales received Premios de Excelencia. Also receiving Premios de Excelencia were Kaitlin Elwood, Brian Kavanaugh, and John-Paul Noe on the level four exam.

When the National French Exam was administered, Marco Antunes received a Bronze medal on the level two exam. Additionally, Danielle Tessler and Ameli Cochran earned Certificats d'Honneurs awards while Thayna Oliveira received a Certificats de Réussite on the level two exam. On the level three exam Fatima Julien was awarded a Silver medal. Leslie Camilo, Katherine Jolley, Manahil Mir, and Sierra Watson received Certificats de Réussite on the level four exam. On the level five exam, Monica Peterson was awarded a Certificat de Réussite.

## **Report of the Dr. Robert G. O'Donnell Middle School**

**Matthew Colantonio, M. Ed., Administrative Principal**

**I**t was a banner year at the O'Donnell Middle School, a special learning community where the values of R.E.S.P.E.C.T. (Responsibility, Effort, Spirit, Pride, Excellence, Compassion, and Teamwork) were on display inside and outside of the classroom. There were many notable accomplishments in 2014.

**T**hanks to the OMS School Council and their work in setting important and measurable goals in our School Improvement Plan, a number of key initiatives were started and/or continued in 2014. The OMS Back to School Night was held on September 16, 2014, and the OMS Spirit Day took place on November 26, 2014. These events were offered for the second year in a row to increase school pride and enhance parental involvement. During the Grade 6 Orientation in August, our newest students completed a scavenger hunt to familiarize themselves with their new school. This year, we added locker assignments and combinations to the scavenger hunt, so the students could practice finding and opening their lockers before the first day of school in September. We also added an Extended School Day Program for students in need of intense remediation beyond the regular school day. This program was modeled after the Massachusetts Tiered Student Support system.

**A**t OMS, we believe a good middle school education is a well-rounded one. With that in mind, we continued to expand our academic and extra-curricular offerings for students in 2014. Mandarin Chinese was added to Spanish and French as a world language option for students. We added a Challenge Math class in grade six for students who are ready for advanced studies in mathematics. We redistributed reading classes to all three grades for those students who still require extra help in that area. Beyond just the core academics, we continued to offer and enhance the wide variety of exploratory, enrichment, and support classes available to our students. One example is the addition of an Exploring Languages class for sixth graders who do not require reading support. Students get an introductory term of study in Spanish, French, Chinese, as well as the language of music. Another example is a Math Support class that we added for sixth-grade students who need extra help in that area.

Long after the last school bell rings, the middle school is still teeming with activity. Nearly two thirds of our students participated in our robust extra-curricular program in 2014. The addition of a late bus service has helped to increase student participation in the more than twenty clubs that make up our after-school program. For the second year in a row, the O'Donnell Middle School is proud to sponsor an official chapter of the National Junior Honor Society. Our interscholastic boys and girls basketball teams will compete against middle schools across the region once again this year. In 2014, OMS students were able to add Movie Club, Robotics Club, and Destination Imagination to their list of more than twenty after-school offerings from which to choose.

Congratulations to Emily Gareri, our Project 351 Ambassador for 2014. Each year, one eighth grade student from each of the 351 communities in the Commonwealth of Massachusetts is selected to represent that community at the State House and all year long for a variety of service opportunities. Ambassadors are selected by their teachers for an exemplary ethic of service and the values of kindness, compassion, humility, and generosity of spirit. The other 2014 eighth-grade nominees were: Nick Szum, Tess Billo, Olivia O'Neil, Evan Gibb, Bridget Catalano, and Jeni D'Andrea.

Our commitment to technology remained a top priority in 2014. This year, each of our science classrooms was equipped with a set of Chromebooks as part of the district's one-to-one initiative. Several teachers and teams have utilized Google Classroom as a way to promote a twenty-first century learning environment. All of our physical education teachers are using heart-rate monitor technology in their classes this year. Students monitor their heart rates in the gym and are able to assess their level activity and set goals to meet their target heart rate. This is truly using technology to differentiate instruction. We added a digital projector and sound system in the café and a sound system in the gym for large group presentations and assemblies. In the spring of 2014, we piloted the paper-based version of the PARCC assessment along with the MCAS. We have added the technology necessary to participate in computer-based versions of the PARCC in Mathematics and English Language Arts moving forward.

The Instructional Leadership Team at the middle school is made up of the administration and the head teachers for each department. This team worked collaboratively to improve teaching and learning for all students in 2014, and to prepare for our transition to the PARCC. There were several noteworthy accomplishments in each department as outlined in the following summaries.

### ENGLISH LANGUAGE ARTS

The goal of the English Language Arts Department at the O'Donnell Middle School is to provide students with opportunities to excel. There have been many areas to highlight throughout the year.

The O'Donnell Middle School has maintained its status as a level two school according to the data offered by the Department of Elementary and Secondary Education. This is partially due to the improvement seen in the English Language Arts portion of the MCAS. Students made great gains as compared to 2013. (See table)

Grade	Proficiency - 2013	Proficiency - 2014	Increase
6	63%	72%	9%
7	70%	79%	9%
8	80%	82%	2%

Students made the most significant gains in the area of open response questions. Grade six and seven maintained scores that were above or equal to the state average while grade eight fell short by only a single percentage point.

The ELA Department has continued to integrate technology into the curriculum. The iPad and laptop carts are utilized regularly by students in all three grades for a variety of purposes. Each student has their own Google Docs account so documents are easily accessed from home. Google Classroom is another facet of the program which has made learning more interactive. Another aspect of technology that has been added department wide is SchoolNet. This year, teachers piloted common formative assessments using the SchoolNet program. Available

technology has made instruction more interactive and has allowed teachers to continue developing 21<sup>st</sup> Century Skills among learners.

English Language Arts teachers developed midyear and final exams which will be used to assess student growth, as well. The midyear exams will be piloted in January and the final in June for all three grades.

The department is now completely emerged in the analytical and argumentative toolkits. Resources are constantly added to the toolkits in an effort to reach all learning modalities. Other departments have also successfully implemented the writing toolkits into their curriculum.

Once again, during the month of February each student participated in a class spelling bee with a winner and runner-up continuing on to the school wide spelling bee. On Thursday, March 13, 2014, the 54<sup>th</sup> Annual O'Donnell Middle School Spelling Bee took place in the Media Center. Prizes and certificates were awarded to the winners, courtesy of the Stoughton Woman's Club.

In April, the Knight of Excellence was another opportunity for ELA and reading students to display and demonstrate their achievements. Performances and displays included: poetry presentations, figurative language posters, story readings, biographical displays of famous personalities, a pictorial slideshow, an Edgar Allan Poe exhibit, and examples of student writing.

Additionally, in May of 2014, the entire eighth grade attended Stoughton High School's performance of *Once on this Island* as a supplement to the drama unit. This was the first time students were exposed to the Stoughton High Drama department. Students thoroughly enjoyed the performance.

As the end of the school year arrived, all middle school students completed their year-end reading comprehension evaluation using the AIMSweb MAZE assessment. This is used as a progress monitoring tool to identify a student's Lexile score and allows teachers to monitor a student's reading progress throughout the year. The MAZE Test is given three times; once in

September, once in January, and once in June. This assessment also helps to benchmark and target students' English and reading/foreign language placement for the following year.

The ELA department spent time revamping their summer reading requirements. In June, sixth and seventh grade students were provided with a presentation and letter outlining their summer reading requirements. All students were tested on their book(s) in September.

There have been many other notable occurrences throughout the middle school ELA and Reading Departments. Teachers have begun working to ready students for the PARCC, Partnership for Assessment of Readiness for College and Career, coming in 2015.

In grade six, ELA students started the year with a unit on fiction. Students also wrote Thanksgiving odes and completed formal compositions explaining "How to..." on a topic of their choice. Grade six teachers have also been revamping curriculum to better accommodate their learners.

Seventh grade teachers and students have also been busy. Students began the year writing poetry and studied literary techniques and elements. Students used technology to enhance literary concepts and to connect with others for debate and discussion both inside and out of the classroom. Students continuously work hard to become twenty-first century learners.

A welcome addition to the department was reading instruction for eighth grade for those students identified as struggling readers. The focus of the reading class continues to be concentration on the main reading strategies: making connections, determining importance, visualizing, making inferences, making predictions, and summarizing. All of these strategies promote reading comprehension. Eighth grade students who are enrolled in reading are automatically eligible to be in the Reader to Reader Program. Periodically throughout the school year, eighth grade students read with a class of second grade students at the West Elementary.

**E**ighth grade teachers continue to prepare students for high school. With the focus on informational text, grade eight teachers created an interdisciplinary unit on the Civil Rights, focusing on the Jim Crow Laws. Other highlights include biographical web quests, dram performances/productions, poetry slams, generation interviews, and video documentaries. Students studied the life and works of Edgar Allan Poe and completed a multi-genre research project. Students utilized many facets of technology through Poetry Aloud presentations using pod casting, the internet and windows media player technology. All eighth grade students continued using the John Collins Writing program, as well.

**T**he ELA department, as a whole, continues to make an effort to create interdisciplinary units. Teachers spent professional development time working closely with the social studies department to brainstorm ideas and create interesting and engaging lessons revolving around informational text, a central focus of the Common Core State Standards.

**T**his September marked the fifth year that students were offered academic enrichment courses beyond their grade-level ELA. In sixth grade, students focus on a variety of writing components including tall tales, and completing team stories. In seventh and eighth grade students created an Autobiographical Portfolio including poems, narrative, timelines and other writings about their lives. Students encompass technology in their work through the use of digital cameras, iPads, and laptops.

**A**dditional ELA support classes have been added to each grade level, every other day. These classes are tailored to the particular students' needs and revolve around essential reading and writing skills.

**P**rofessional development is an ongoing facet for the ELA Department at the middle school. Teachers have engaged with a variety of presenters, all focusing on the topic of differentiated instruction. Teachers worked with both their teams and the department to better utilize these strategies for their own students. The district continues to offer offers graduate level courses and

teacher to teacher workshops after school and during the summer months, which are all directly related to the school initiatives and curriculum.

**T**he English Language Arts and Reading Departments continue to strive towards excellence. Teachers are constantly reviewing and revising curriculum to improve teaching in the hopes of increasing student learning and producing 21<sup>st</sup> century learners.

### **SOCIAL STUDIES**

**T**he goal of the Social Studies Department at the O'Donnell Middle School is to provide students with a wide variety of learning opportunities to develop their historical and global perspectives. The faculty participated in a variety of seminars, workshops, and college courses this year in order to create interesting and current lessons that stimulate the interest of our students in the world around them.

**T**his year's professional development focused on creating common research projects linked to the newly developed writing toolkit. Grade 6, 7, and 8 respectively have been working with the special education teachers in developing the research reports, so that they may be modified for students' individual needs. In the same manner, the department has created common formative and summative assessments that are linked to the state history standards. To add to that, the Social Studies Department has been working with the English Language Arts Department to develop cross-curricular projects to better prepare students for the upcoming PARCC exam.

**T**he department continues to use the iPads and laptops. These are for the teachers to further integrate technology based lesson plans into the classroom. For example, grades 6, 7, and 8 will be creating a common assessment using the on-line program Farcebook. This program will enable students to build a Facebook-like page about a notable figure in history.

**I**n addition, grade six teacher Jenn Ellis has been working on a cuneiform project in which students have to write their names in the ancient Sumerian writing system. Grade six teacher,

Sharon Dailey (along with Ms. Ellis), continues to implement group work where the students create life-sized sarcophagi of King Tut as well.

The 8<sup>th</sup> grade again hosted a Veteran's Day assembly. The Veterans were first interviewed by 8<sup>th</sup> grade students during a breakfast hosted at the middle school. The students then introduced their veterans at the assembly. The veterans shared their experiences with the middle school students. This year's keynote speaker was Mr. Paul Monti, a retired Stoughton High School teacher. Mr. Monti spoke to the students about his son, Staff Sergeant Jared C. Monti, who was awarded the Congressional Medal of Honor for his heroic actions in Afghanistan.

## MATHEMATICS

The Math Department at the O'Donnell Middle School is continuing to work on alignment of curriculum to the Common Core Standards, as well as making changes to accommodate the presentation of material on the new state exam the PARCC Assessment. The state has deemed the O'Donnell Middle School to be high performing in their ranking statewide for Mathematics.

The data collected on the MCAS tests allows teachers to help students with their mistakes and to improve future performance. The sixth grade adopted a new Math eVISION Program and is the third year, but the first year of the updated version. The updated version is completely aligned with the Massachusetts Common Core. The sixth graders continue to work on their basic skills and are being introduced to more Algebra – solving equations than ever before. They will be placed according to their progress in grade seven to Pre-Algebra or Math 7. The 6<sup>th</sup> Grade Team has used this year as a trial for a 6<sup>th</sup> grade challenge class. This class is focusing on 6<sup>th</sup> grade standards and a majority of the 7<sup>th</sup> grade standards. The placement of students moving into 7<sup>th</sup> grade for Pre-Algebra is determined by the fall and spring AIMS Web Assessments, their MCAS scores, YTD math grades and professional review by the staff. The seventh graders will then prepare for the rigors of Algebra by focusing on 8<sup>th</sup> grade standards, with 7<sup>th</sup> grade standards being reviewed for the first 2 months of the school year. 8<sup>th</sup> graders review 7<sup>th</sup> grade standards throughout the year as the units build off of prior knowledge. The advanced group, Algebra, reviews 8<sup>th</sup> grade standards that lead into the Algebra units being covered. The 8<sup>th</sup> Grade Team is continuing its work on alignment with the high school this year to increase the successful move

to high school Geometry. Constant reinforcement of basic mathematical skills is stressed in all math classes at the middle school. Writing tool kits are being developed with awareness toward writing that is similar to PARCC type questions. The Math Department as a whole will be working on creating new tasks to add to each standard in the tool kit, this will be an ongoing process.

**T**he faculty continues to challenge themselves and to add to their own professional development in the area of mathematics. Classes in technology, such as website design and Computer Lab Training, as well as content specific courses like Mathematical Practices and Aligning to the Common Core, have been taken by several team members. Students are using their math skills to build graham cracker houses, write their own word problems, solve mental arithmetic problems, create proportional accurate logos and cartoons, and bungee jump with stuffed animals from the stairwell. While students are having fun, they are learning the principles of mathematics. These real life situations show the best application of mathematics from the classroom.

**H**omework and PARCC help are also offered after school by faculty members on certain days. In addition, this school year there is a PARCC focus group for both 6<sup>th</sup> & 8<sup>th</sup> grade, working on the Needs Improvement students; this takes place during the school day to further assist students and reinforce the many math facts and strategies for solving problems. Students at the middle school are encouraged to challenge themselves in Mathematics and to always do their personal best.

## **SCIENCE**

**T**he Science, Technology/Engineering Department at the O'Donnell Middle School has been working diligently at exposing students to inquiry based lessons in all the science domains, as well as technology and engineering.

Sixth grade students at OMS focus on the domain of Earth and Space Science. During the year they are learning about the structure of Earth from the inside to the outside. The science scholars study the layers of Earth, as well the layers of the atmosphere. Students learn how to map Earth,

and how and why the topography of Earth has been created. After the science scholars master the knowledge of the third planet from the sun, they move out into space with the study of why we experience seasons, the moon phases, and how gravity plays a role in our solar system. Besides Earth and Space Science, sixth graders engage in laboratories about the Scientific Method, the Universal Systems Model, and Transportation Technologies. Sixth grade students that are enrolled in the Science Enrichment STEM class expand with an extensive science vocabulary, connect the Period Table of Elements to their everyday lives, and explore the wonders of coral reefs.

**S**eventh grade students at OMS focus on Life Science. Science scholars learn how to classify organisms; identify the function of cells; recognize genetic instructions and how it relates to heredity; describe the human body systems and how the systems interact with each other; and the functions that living organisms have in our ecosystem. Additionally, seventh graders learn the parts of a microscope and how to properly use them.

**E**ighth grade students at OMS concentrate on the Physical Sciences of chemistry and physics. Science scholars study the properties of matter; elements, compounds, and mixtures; and end the academic year being able to explain motion, forces and forms of energy. Eighth graders also learn the procedure engineers practice to create products using the Engineering Design Process. Eighth grade students enrolled in the Science Enrichment Forensics class learn the basics of crime scene investigations. Their labs investigate how the evidence of handwriting, DNA, blood typing, and blood spatters can be used to solve crimes.

**T**he Study Skills classes also incorporate Technology and Engineering into their course work. Their attention is towards the Massachusetts Frameworks of Construction Technologies. After being able to explain the parts of a structure and the forces on structures; students build homes and bridges to further their learning process.

**A**ll three grades at OMS are introduced to experiments for hands-on learning investigations. The investigations take students through the steps of the scientific method using the Writing Lab Tool Kits. The science scholars propose questions, do research, formulate hypotheses, perform

the experiments, collect and analyze data, and make their conclusions. The students communicate this information with a formal lab report. The science teachers participated in professional development to create lab situations within each grade, and worked on the district wide rubric to ensure that standards and expectations for the final lab product were the same. At the beginning of the 2014-2015 school year, an updated version of the Writing Lab Tool Kit was created. The Writing Lab Tool Kit now includes a grades 5 and 6 version, as well as a version for grades 7 and 8. Additional training was made available to the science teachers through a workshop with Collins Education Associate, Bill Atwood. Mr. Atwood shared strategies the teachers could use to get the students to improve the level of writing in their formal lab reports.

**T**he OMS Science Department is participating in a pilot program with Chromebooks for the 2014-2015 school year. Each Science and Technology/Engineering classroom contains a cart of 30 Chromebooks. Because each student is able to use a Chromebook during class, the formal lab reports have been more successful this school year. Mr. Russell Clough, Technology Trainer at OMS, supervises a Chromebook Teacher Study Group. Science teachers can work together to learn more and share information about the Chromebooks and the use of our Google Classroom Accounts.

**S**ince each Science and Technology/Engineering classroom contains a Chromebook cart, additional professional development for the science and study skills teachers has been with the Discovery Education Science Techbook. The course instructor trained the teachers how to use the model lessons in the Techbook, as well as the 5E Model of Instruction with Media: Engage, Explore, Explain, Elaborate, and Evaluate. The Discovery Education Science Techbook has been an excellent additional resource for teachers and students.

**W**ith regard to after school enrichment, students have the opportunity to participate in clubs related to science and technology/engineering. Every Monday, students meet to perform an investigation that is not done in their regular science class. The Science Club advisor spends the beginning of the meeting explaining the science behind the experiment. The students then investigate a situation or build a product for a deeper understanding.

Wednesday after school enrichment is for the Destination Imagination Teams. The mission of Destination Imagination is to inspire and equip students to become the next generation of innovators and leaders. This is the first year OMS will have two teams compete in the D.I. Tournaments. The teams have decided to compete in the Structural Challenge. The teams will design and build a structure to meet the specifications of the D.I. organization. In addition to building a structure, the teams will perform a story as they safely remove the structure parts for the competition in front of the judges.

The 2014 Science and Technology/Engineering year has been challenging, successful, and exciting. Incorporating the Writing Lab Tool Kit into the curriculum was challenging; however, with professional development devoted to the endeavor, the department met the challenge. Success has been met with students meeting and succeeding expectations for the *College and Career Readiness Anchor Standards for Writing* with the formal lab reports from the Writing Lab Tool Kit. Additional success has been reached with the 2014 Science and Technology/Engineering MCAS scores. O'Donnell Middle School students increased 3% in the Advanced rating and 9% in Proficient. And, lastly, the excitement of having Chromebooks for every student in class, every day has brought the Stoughton science scholars to a new level in technological advancement. Students are better prepared to meet requirements of college and/or career opportunities.

## **WORLD LANGUAGE DEPARTMENT**

There are three language choices at OMS: French, Mandarin Chinese, and Spanish. They are offered as a two year program and as an exploratory course for grade six. Grade six students are offered these courses as a 45-day class. The grade 6 Exploring World Language classes allow the students to have a glimpse into the language and cultures studied. In the springtime students in grade six select the language that they wish to study in grades seven and eight. In grades seven and eight the students are offered these courses as a two-year class. This two-year program at OMS allows students to start French II, Mandarin II, or Spanish II as ninth graders in high school. Additionally, Latin is offered as a pathway class to grade seven students. In this class the students learn about the Roman Empire and connecting the Latin language with English, examining the overlap between the two languages.

**I**n April, the World Language department held two major events, The Knight of Excellence and a field trip to New York. During Knight of Excellence students' projects were on display in the cafeteria. Along with the projects there were also over 100 ethnic dishes prepared by students and their families. Students, staff, and family members were able to sample the dishes and view the displays of student work. This has become an annual event and is highly anticipated each year.

**T**his was the seventeenth year that fifty students traveled to New York City. They visited the National Hispanic Society Museum. At the museum they viewed many pieces of art from Hispanic artists and historical artifacts. After visiting the museum, the students dined at an authentic Cuban restaurant called Havana Central. They enjoyed foods such as cubano sandwiches, empanadas (cheese meat and chicken), meat and rice dishes, fried plantanes, and churros. The end of the day activities included shopping in Times Square and a trip to the Metropolitan Museum of Art.

**S**tudents in the French classes took a trip to Québec City over the Memorial Day weekend. This was their fifth year visiting Québec. They spent three amazing days in Québec City with 43 students. This year's group was the liveliest and most excited to learn about the history and culture of Québec, and the most eager to try the traditional Québécois cuisine. After an eight and a half hour drive they reached the town of Levis, across the Saint Lawrence River from Québec City. After a short ride on the ferry they arrived in Québec City. The majestic Château Frontenac, their hotel, dominated the city's skyline. After a short tour and walk on the cobblestoned streets of Old Québec in the Lower Town they ascended to the Upper Town via the Funicular, a unique experience in itself! After checking-in at their hotel and having their first Québécois dinner, they walked through the historic Plains of Abraham, where the decisive Battle of Québec between the French and the British took place in 1759. They participated in an interesting, interactive lesson about the military strategy of the era and the harsh lives led by the soldiers stationed in the Martello Towers.

**T**he next two days were filled with educational and fun activities that everyone enjoyed. They visited the Basilica of Sainte-Anne-de-Beaupré, a world-famous gothic cathedral, renowned for

its enormous proportions and its superb stained glass windows; they walked over the top of the 272-foot high Montmorency Falls; they participated in an interactive sound and light show depicting the rich history of Québec at the Musée du Fort; they had dinner at an authentic French-Canadian Cabane à Sucre where they tasted some delicious traditional Québécois tourtière (meat pie), tarte au sucre (sugar pie), and Maple Taffy on Real Snow; they danced the night away to some modern and traditional folk Québécois dances and learned how to playSpoons (a typical musical instrument in Québécois folk music); they spent some time strolling the streets of Old Québec shopping for the perfect souvenir to bring back home; they saw a few very entertaining street performers and they took many pictures of memorable moments and views of the city.

**I**n June, all grade eight Spanish and French students took the National Spanish and National French exams. The students taking these exams were honored at eighth grade graduation. For Spanish, Anna Panacy and Sarah Ferzoco shared first place honors. Second place honors went to Theresa Widberg. Third place honors went to Sarah Widrow. First place for outside experience was Thais Almeida. For French the first place winner was Abraham Korenblyum. Second place was shared between Daniel Nakhili, Victoria Fallon, and Kayleigh Sullivan. Third place was shared between Jessica Chabre, Kyra O'Neil, and Andrew Schlehuber. Outside experience first place was Kemina Julien.

**T**he department continued to utilize technology within our classes. The teachers have used the department iPad cart to create lesson plans that integrate technology in the classroom. This technology has opened many doors for second language learning as it allows the teacher to bring authentic rich media from around the world into the classroom.

**T**he World Language Department at OMS had another great year. We are looking forward to an exciting 2015!

## **Report of the Elementary Schools**

### **Joseph R. Dawe, Jr. Elementary School**

**David Barner, Administrative Principal**

**A**t the Dawe School in 2014, students experienced innovation in education, teachers refined their skills and teaching methods, and we offered families more ways to be connected to our school community than ever. With learning at the forefront, the Dawe School staff provides students with the tools they need to achieve at their highest levels. An innovation that attracted the attention of *Channel 4 News* was having students use ball chairs in many of our classrooms. The Dawe School was featured on a *WBZ TV News Eye on Education* segment showing how students benefit from using therapeutic ball chairs to maintain attention and improve posture and core strength. Fifth grade students showed their school pride by developing a Dawe School television commercial that was aired on the local cable channel as well as receiving almost 2000 views on YouTube. The students were so interested in making the commercial that they began working with Stoughton Media Access Channel to create several segments of the Dawe School News Show. Students at the Dawe School learn in many ways and technology is always very engaging. This year, all fourth grade students across the district received their own iPads to use in class while their teachers teach lessons using technology on their interactive white boards. Their work has been remarkable!

**I**n order for Dawe students to be the best, teachers enhance their own skills to address the needs of their students. Teachers meet every week to plan lessons to make sure they teach every skill that students are expected to master during the year. Additionally, teachers meet every six weeks as Professional Learning Communities to analyze student data to determine if there are any students who need additional support or who need to be challenged at a higher level. At the Dawe School, the teachers share a vision that every child is taught in a way that he/she will learn best and reach his/her full potential. Introduced in 2014 was Mr. Barner's Fact Masters school wide math program. Much like a video game, students take 5-minute, 100 problem math fact tests to earn a spot for their picture on the wall in the hall. All students in kindergarten to grade five begin at the addition level and work to move through the levels that include subtraction, multiplication, division, fractions, and more.

**T**he Dawe School provides a solid education for all students from a talented staff with parental support, which is demonstrated by our consistent level two ratings by the state's accountability system. When the teachers looked closely at the testing results, they found that students' strengths were identified in the topics of Integration of Knowledge and Ideas. Grade 3 scored 7% higher than the district and the state. Grade 4 scored 3% higher than the district and 5% higher than the state. Craft and Structure was 3% above the district and 4 % above the state. Production and Distribution of Writing was 2% above the district and 6% above the state. Text Types and Purposes was 2% above the district and 7% above the state. The Grade 4 Writing Prompt was 2 % above the district and 7% above the state. In Science, Earth and Solar System was 3% above the district and 4% above the state. Magnetic Energy was 75 above the district and 5% above the state. Light Energy was 4% above the district and 7% above the state. For the upcoming year, the teachers decided the focus for improvement will be the open response writing when answering reading questions and math problem solving. Everyone will work together to make sure all students experience academic growth in all areas.

**H**aving parents involved in their child's education is essential at the Dawe School. To welcome new parents and kindergarten parents, every family receives a Dawe Dragons Welcome Bag including all kinds of important school information. Soon after school started at the beginning of the year, all new parents were called by our Parent Liaison to see if they have any questions. Kindergarten parents also receive the names and phone numbers of a few former kindergarten parents in case they just want to talk to someone who has already had a child begin school for the first time. Parents also receive recorded phone calls and emails from the principal on a regular basis. Dawe parents are kept very well informed. During the year parent events were offered such as PJ Reading Night, Plant a Pizza, Paper Bag Crafts, Holiday Crafts and more. For the first time ever, the PTO and Dawe Staff sponsored the Dawe Spirit Day after school on a sunny and warm Friday in May. All students were given a lime green Dawe Never Give Up! t-shirt. It was a very well attended event with many students, families, and the entire staff celebrating by dancing to the DJ's organized dances, jumping in the bouncy house, playing outside games, and eating fruit. At the Dawe School, we appreciate everyone in our community and working together and celebrating our successes!

## Joseph H. Gibbons Elementary School

Lynne Jardin, Administrative Principal

**T**he Gibbons School has much to be proud of with the work that was done over the last few years. The Gibbons School accountability status rose from a Level 3 Focus School to a Level 1 school which also moved the district to Level 2 status! Hard work, perseverance and dedication on behalf of our students, by the staff, students and parents brought us to Level 1. While our accountability status certainly reflects our hard work, we are always moving forward. Our vision, which was developed by the staff, is as follows:

*The Gibbons School is a safe and respectful community that collaborates to challenge and inspire all students to embrace a lifetime of learning.*

**T**he tenet of this vision will be the basis for our work as we move forward.

**T**he focus for improvement this year, at the district and building level, is differentiated instruction. In the classrooms, teachers are utilizing the Daily 5 in partnership with the ELA curriculum binders that were developed based on the common core standards. During the Daily 5 time, teachers are able to meet with small groups or individuals while students build independence and stamina for extended reading and writing practice. Students also practice communication skills, which are a part of the common core, as Daily 5 provides opportunities for partner work as well. Teachers are differentiating in math by providing small group instruction as a follow up to whole group lessons. Daily 5 and math groups provide all students the opportunity for differentiated instruction as groups are flexible and change frequently to meet the needs of the students.

**A**s we further enhance student learning, the staff is participating in Professional Learning Communities (PLCs). This practice consists of weekly meetings with grade level colleagues, special education support staff and reading specialists to focus on student needs within a grade level and individual classrooms. The meetings utilize student data, AIMSweb, and benchmark tests which provide the basis for planning instruction and monitoring student progress.

**W**e have begun our second year of the Academic Extended Day program. The program began in September and will continue through May. Students receive morning or afternoon, small group academic support to supplement the skills they are learning throughout the school day. Students also have access to Lexia reading – to help improve fluency and comprehension as well as Xtra Math to support the skills taught in the enVision math program. Both of these programs are web based and can be accessed at school and home.

**H**ome School Communication remains a priority. With the implementation of the One Call Now email and phone system, the Backpack on the school web site and the district Facebook page, we are able to send out information as it comes in to keep families informed as to what is happening at the Gibbons or in the community. Within the Backpack, there is a folder labeled “Academic Helpers for Parents and Students,” which provides information on homework help and useful web sites. In addition, most classroom teachers keep a web site that provides parents with specific classroom updates.

**T**he families and staff at the Gibbons School continue to be active participants in our community. In the summer, we again partnered with the youth group at St. James Church who reorganized our math and science closet and landscaped the courtyard. On Veteran’s Day, three of our parents were honored: Kristine Balchunas, Yuri Bukhenik, Nate Derby as well as former Gibbons student Allison Turner. We had our annual Community Reader day in January where members of our Stoughton community were guest readers in each classroom. Our third grade students and staff, worked with parent volunteer, Shari McBurney to create food bags at Thanksgiving for our Stoughton families through St. Anthony’s Free Market. The whole school was involved in a food drive for the month of January. Our school council sponsored a Hat and Mitten Drive in January, as well as donations from which went to the Evelyn House. By involving our students in community projects, we are hopeful that they will carry these lessons with them for life.

## **Helen H. Hansen Elementary School**

**Faye Polillio, Administrative Principal**

**2**014 was an amazing year of learning and growth at the Helen H. Hansen Elementary School.

We are proud to announce that the Hansen School once again reached Level I status as determined by our 2014 MCAS accountability data. This was accomplished through the hard work and dedication of our students and staff.

**E**ach year we celebrate a school wide theme. Last year it was the “Year of Music”. Our activities ranged from learning a song every month that reflected our school values (respect, cooperation, excellence, kindness, acceptance, honesty, responsibility, safety, and joy), to traveling as an entire school community to Stoughton High School to be entertained by the SHS Jazz Band and Show Choir. This was an event that thoroughly captivated our students and was capped off by an unexpected surprise: the Show Choir singing our Hansen School Song! As part of our emphasis on community, our school population is divided into eighteen cross-grade (Kindergarten-5<sup>th</sup>) level communities. Using this model, 2-3 students from each grade level are assigned to a community. From year to year the students remain in their communities until they move on from the Hansen School. Each community is under the supervision of two staff and is distinguished by a specific color. Through the brainstorming and planning of a group of Hansen Staff, each month a theme based activity is planned. Each activity was tied to the “Year of Music”. We celebrated, we played, we learned, we embraced, and we loved our communities. Our culminating activity in June was a trip to Camp Westwood in our communities to participate in team building events.

**T**he Hansen School is also a vibrant learning environment. We have continued our before and after school academic support offered by our staff. This allowed students in 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grades to work in small groups of up to 4 students to extend their writing, math and reading skills. Hansen School students (1<sup>st</sup> through 5<sup>th</sup>) also had the unique experience of an added “Retired Teacher” academic support program. The Hansen School Community welcomed back 5 retired teachers to work with small groups of students during the school day on academic skills. They either worked on areas of remediation, stretched student thinking and understanding of specific skills, or helped solidify previously taught skills. This academic support

configuration allowed for close collaboration among the professionals and for on the spot discussion of areas of need and mastery of strengths. This is a testament to the family that has been created at the Hansen School that we had 5 retired teachers who continued to offer their time and talents to assist our students. Also, we once again teamed up with Collins writing program specialist Bill Atwood. Mr. Atwood worked with the staff and students on fine tuning their ability to answer open response questions, to determine the most important information in a text, and to develop pieces of clear, vibrant, and descriptive writing.

**P**arent-school communication was strengthened and supported for the 2<sup>nd</sup> year through our parent liaison. The Hansen School encouraged parents to participate in a wide range of school activities by volunteering for PTO, School Council, attending programs sponsored by the Stoughton Parent Engagement Center, or sharing their knowledge and talents in their child's classroom. We have had parents volunteer for 4<sup>th</sup> grade craft day, explain to 1<sup>st</sup> graders about bees and their community, be a Mystery Reader, and assist in creating a 3-D map of Massachusetts with the 3<sup>rd</sup> graders. I also hosted Principal Chats prior to our PTO meetings in order to try to accommodate the schedule of all parents.

**T**he Hansen School continues the "Walk to Read" and "Move to Math" model of small group reading and math instruction. The classroom teachers, along with a specialist, work with children to stretch their thinking, support individual areas of need and reinforce already taught skills. Children's needs are looked at weekly in order to appropriately place them in small skill-based groups. They are asked to read, compute, write, and share strategies they used when determining their answers. These models are well liked by students and staff and assist us in meeting the individual needs of every student.

**A**t the Hansen School, a student's effort is valued as much as their achievement. We celebrate students' individual accomplishments each day. Using various incentive programs such as On-A-Roll, Hawk Dollars, Fact Masters and school store, students are encouraged to challenge themselves to work toward their greatest potential.

**T**he Hansen School family, which includes students, teachers, staff and parents, embrace the challenge of helping students learn to love learning.

## **South Elementary School**

**Maureen Mulvey, Principal**

**D**ecember 2014: It is the conclusion of the 2014 calendar year. Unemployment is down, the stock market is up and the students of the South Elementary School continue to soar to new academic heights. The South Elementary School is at an unprecedented high achievement status level. It is rated a LEVEL ONE Elementary School for **the second consecutive year!** Highlighted school events and photographs from the year can be viewed on the blog at [southschoolprincipal.weebly.com](http://southschoolprincipal.weebly.com).

**S**outh Elementary is best known as the school 'nestled in the pines', but we are also the school that 'keeps on learning' some days from 7:30 am to 8:30 pm. School days begin with many student growth opportunities: taking advantage of academic mathematics and reading support programs, completing an unfinished art project, enhancing technology skills in the computer lab, working with teachers to review and preview content, or exercising in the BOKS program. After the regular school day concludes, students are invited to get a jump start on homework with Stoughton High School honor students' guidance, attend Enrichment Classes until 5pm, participate in Parent Engagement Evening Events or enjoy the Parent Teacher Organization Socials with their families. In addition to rigorous classroom learning experiences, regular school day events such as visits from a career meteorologist, an archeologist, an airplane pilot or other community leaders guide students in their quest for studying and learning. During the day, peer to peer interactions such as 5<sup>th</sup> graders helping second graders understand geography, younger students gaining number sense from older students during math stations or help with scribing the creative thoughts of a young author not quite ready to publish independently are weekly occurrences.

**A**ll school involvement and collaboration is prevalent. It is understood the teachers will work together to plan lessons, review student performance, and reflect on practices but we extend that view toward all in the South School Community. Student Council members involve us with community service projects whose donations to such organizations as cancer research and the Animal Rescue League remind us how to give to others. Our December project involved writing holiday cards to a young Utah girl named Addie, who is battling a life threatening health

condition. Our parent teacher organization supports us with sponsorship of educational experiences both in school and out: Raz-Kids (an online reading program), Spell City (an online at home spelling program), BOKS (Building Our Kids' Successes) and PTO donates reading materials such as Weekly Readers and books to our students. In December just before the winter break, each student began vacation with a new book after participating in an all-school Bingo for Books event. Because our teachers are so skilled, we invite many Stonehill College students to work and learn from us. Some are doing pre-practicum work observing, others are student teachers, one is a data intern who analyzes all of the state testing results and some Stonehill students work as tutors in the academic support programs. We mentored more than 20 future educators this past year. South Elementary is an educational environment which has much knowledge and experience to share.

**T**he Massachusetts Department of Elementary and Secondary Education deemed our level one place at the top with 26 % of schools in the state of Massachusetts. We share this level one distinction with Stoughton High School, and the Gibbons and Hansen Elementary Schools. The rating is based upon the results of the standardized MCAS exam given to all students in grades 3, 4, and 5 in March and May of 2014. The South reached LEVEL ONE again which means our students are meeting annual state set goals for performance and progress. We are demonstrating yearly improvement with strong performance. 82% of our students are proficient and advanced in reading and writing. 61% is the state average. A proud accomplishment this past year is a dramatic 2 point increase in students' ability to develop ideas, use effective rich language and to organize their written thoughts well. This deliberate approach to teaching writing is accomplished through strong professional development in helping teachers to teach students how to write, consistent use of the district's literacy program rich with complex literature and informational text and the willingness to examine students' writing in order to offer improvement suggestions. Our focus on improvement is to increase our mathematics performance. 69% of the South School students are proficient and above as compared to the state average of 62%. We will examine our approach to teaching the Common Core State standards including math content and math practice standards. Key instruction is in problem solving using whole numbers in the younger grades and fraction knowledge in the upper grades. Differentiation of instruction within the classroom setting is a focus of our professional development.

**H**ow does a school continue to grow and make gains? It is a multifaceted approach involving a dedicated, committed professional staff. First, we place our students at the forefront. How can we help them understand a difficult concept? Can we change our approach to assist in understanding? What supplemental programs can we utilize to enhance comprehension? Secondly, we offer lots of opportunities to enrich and remediate and stay current with the use of technology. Our fourth graders now use one to one learning with iPads. Imagine instant individual access to Discovery Education Science Techbook that incorporates the use of virtual labs, video clips, songs and an interactive digital glossary. This tool approaches the learning of scientific concepts and practice in real time. State STEM MCAS assessment results prove it works as 73% of our students are well on their way toward proficient+ scientific thinking. Next we count on parents to support our efforts. We boast a daily student attendance rate of 96.8%. Parents are dedicated to the education of their children by valuing what we do daily.

**T**he home to school connection is enhanced by the work of the Stoughton Parent Engagement Center (SPEC). The mission is to strengthen the relationships among families, schools, and the Stoughton community, with the ultimate goal of helping parents/guardians and schools become partners in education. SPEC's Parent Liaisons work at each of the Stoughton Public Schools offering support, in a variety of forms, to families and staff. Throughout 2014, the South School Parent Liaison hosted seven free events for South Families; topics included Family Fitness & Nutrition, Family Game Nights, PJ Reading Night, Plant a Pizza (Gardening), Paper Bag Crafts, and Holiday Cards for Heroes and Stoughton Seniors. The Parent Liaison also facilitated the Book Swap portion of the South PTO's annual end-of-the-school-year Ice Cream Social. The Parent Liaison takes special interest in helping Kindergarten families with the transition to school having assisted with Kindergarten Registration and Kindergarten Orientation, hosted a Kindergarten Meet-and-Greet for incoming K families, created a K Buddies List, contacted K families to be sure things were going smoothly, and visited K classrooms to read with the students. Other SPEC/PL initiatives designed to encourage the home-school partnership included: donating book bags and new books to students; researching and distributing SPEC Summer Resource Guides; volunteering at South PTO events; supplying individual South families with referrals to resources; maintaining an information center at the school; emailing South families a weekly "newsletter."

As we enter the new year of 2015, we pause to acknowledge and thank the town for its tremendous support of our educational programs and the trust that has been placed in us educators. Just as South School students receive daily “principal applause” on the PA system, so does the community of Stoughton!

## **West Elementary School**

**Margaret Morgan, Administrative Principal**

Here at the West School, we strive to provide a caring and nurturing, culturally diverse environment, that addresses the social/emotional and academic needs of all our students. Based on our 2014 MCAS results, we are achieving this goal. The state has once again designated the West as a Level 2 school; with a continued increase in our ranking among state wide elementary schools. Students, teachers, staff and parents should feel proud of their work in support of this accomplishment.

Each day we continue to work to improve student achievement. As a result our review of the MCAS data, determining strengths and weaknesses of various performance areas, we will be focusing this year on improving Math instruction and student learning. Throughout the school year, our teachers continue to analyze student work assuring they are meeting the needs of all our students. Our Math and Reading specialists work with our students providing small group instruction in our “Walk to Read” and Math Programs.

Academic Extended Day Programs are offered to students throughout the school year. We thank you for this year’s school budget, which provided afterschool bus transportation for students participating in these programs. We will also continue to offer the Title 1 Summer Enrichment Program to all students. This program, which is held at the O’Donnell Middle School, provides academic enrichment activities for students from all of our district elementary schools. In preparation for Kindergarten at the West, future West School students have the opportunity to attend our full day Title 1 Pre-K program, at no cost. This program is held at the Jones School.

**V**arious activities and celebrations continue to support our belief in the importance of the social/emotional health of our students and school unity. Weekly we celebrate “Happy Fridays”. Each Friday students enter our building to see our staff in their bright orange shirts as music flows throughout the building. The majority of the songs playing have been suggested by our students with themes that encourage all our students to “reach for the skies”. In response to our students, we are also incorporating Spirit Days to coincide with several of our Happy Fridays. One can’t help but smile throughout the day!

**O**ur recess program, based is on the acclaimed “Playworks” program. Students are encouraged to participate in organized activities; but are not mandated to do so. The purpose and success of participation in organized activities during recess decreases the number of visits to the nurse’s office, allows students to gain knowledge of inclusive non-contact activities, and reduces bullying incidents by increasing positive peer relationships and sportsman-like behavior.

**W**e value our parent involvement in the life of our school. We encourage all parents to volunteer their time in many ways throughout the school year; i.e. School Council, PTO, Field Trip Chaperones, Classroom Readers and Volunteers. Your participation is greatly appreciated!

**H**ere at the West School, we will continue to embrace our cultural diversity as we work together to assure success for every child. We appreciate the efforts of all members of our school community as we continue to work together on behalf of our children.

### **Jones Early Childhood Center**

**Heather Tucker, Administrator of Special Education/Administrative Principal**

**T**he Jones ECC is a legally mandated program to educate students starting at age 3 with special education needs. Best practice and state regulations require students be educated with and appropriate number of peer models. Peer models gain access to the district curriculum while being role models on all developmental levels socially and academically. The teachers have been using *Teaching Strategies Gold* to assess student development and are being provided with intensive training with their Kindergarten colleagues on using this program. The Jones ECC is continually balancing the student access to the Common Core Curriculum, Pre-School Readiness

Guidelines, and preparation for Kindergarten with remaining developmentally appropriate. This means taking into account that such young students develop their skill sets in a variety of areas at their own pace. For example, every spring the students follow the lifecycle of caterpillars or tadpoles by growing these in the classroom. These little brains and bodies work hard to take everything in and make sense of the world around them. It is the job of the Jones ECC to provide the students with meaningful and enriching activities where students can explore their world while learning appropriate social, emotional and academic skills. Children are curious by nature and enjoy learning in this community environment, their neighborhood school. Come grow and develop with us!

**A** new addition to the Jones ECC has been music classes during the Tuesday sessions. The teachers are also using music within the classroom to encourage academic group and group participation skills. The Monday sessions receive Adapted Physical Education to work on gross motor movement and muscle strengthening. All students also participate in motor group taught by the Occupational Therapist, Physical Therapist, and Speech-Language pathologist. These sensory-motor classes incorporate all of the weekly classroom skills into one culminating lesson. This is an exciting time where students get to use a variety of equipment and participate in hands-on activities.

**I**n order to facilitate more communication with parents, the Jones ECC sends home a monthly newsletter with focus areas of development each month. The newsletter will include activities for home. This is a fun way the classroom work extends into the child's home.

**T**he parent liaison is actively engaged here at the Jones ECC. The Jones has parent/student nights in conjunction with the West School. The Jones has a clothing swap twice per year for the students of the Jones. If you have clothing that your little one has quickly outgrown and you are looking to supplement your fashionista's wardrobe, please attend the fall and spring swaps!

**L**ast year the Jones ECC matriculated 65 students to the elementary schools for kindergarten. Based upon data collected at the elementary schools, students from the Jones ECC are well prepared to participate in the Kindergarten experience. The Jones ECC program is a community based program where all children are welcome. Students that may have English as a second

language greatly benefit from the language rich environment in preparation for the elementary school. Programming includes part and whole day options, transition to kindergarten classes, and classes for student who qualify for free/reduced lunch. The Jones ECC is currently revising the programming for the up-coming school year. The Open House for the Jones ECC is the first week in February. Let the Jones ECC be "The First Steps to Discovery" for your child.

## **Stoughton Athletic Department**

**Ryan Donahue, M.Ed, CAA**

**M**y name is Ryan Donahue, and I have had the honor and privilege of being the Athletic Director of Stoughton High School for past six years. The athletic department at Stoughton High School, it can be argued is the heart beat of the community. When teams are thriving in competition, students, faculty and town alike all rally around the student-athletes and coaches. The athletic department represents the Town of Stoughton in competition against other surrounding towns in the Commonwealth. This is a major source of pride for many and is something that as the athletic director I recognize and do not take lightly.

**T**he story of Stoughton High School athletics has truly been a rollercoaster of success, failure, adversity and learning experiences over the ninety plus years of its history. The overarching value that has always been instilled upon participants: "win or lose only with honor and class". Athletics has been and always will be an extension of the classroom at Stoughton High School. We hold our student-athletes accountable for their academic achievement, tardiness to school/athletic events, expected behavior in and out of the building to name a few. Many policies listed in the "Handbook of Athletic Standards" enforced on a daily basis go above and beyond the rules outlined by the MIAA (Massachusetts Interscholastic Athletic Association) as we believe it leads our student-athletes' to a greater level of citizenship development.

**W**hen hired as athletic director at the age of twenty six, I was tasked to honestly evaluate the program as a whole and to provide consistency for the department. Through hard work and constant reflection I am confident that the athletic department has taken major steps in various ways to becoming one of the top athletic departments in all of Massachusetts. The administration, coaching staff/teachers, student-athletes and parents involved in the Stoughton

High School athletic department have all played a major role in the High School becoming a Level 1 School as measured by the DESE (Department of Elementary and Secondary Education).

The Stoughton High School athletic department has truly had outstanding accomplishments over the past year. Many of our accomplishments are derived from reflection upon seasons past. Reflecting on the previous season helps the administration, coaching staff and student-athletes develop attainable yet challenging goals for the season at hand. Through much professional development/collaboration the athletic department believes it to be imperative when striving to achieve success, that all involved in the journey must have a game plan and work together to reach the common goal

All teams at Stoughton High School go into each season knowing that they must accomplish two goals; enjoy the experience of an entire season with your coach and teammates, and exemplify the highest standard of sportsmanship possible. The athletic department was yet again named the sportsmanship winner of the Hockomock League (yearlong score kept by the league which is voted on by coaches from all twelve schools in every sport) for the fourth time in the past six years. Stoughton High School has also achieved recognition from the MIAA for making their sportsmanship honor roll (zero disqualification or behavior related issues in every game of every sport for an entire year). Within athletics, varsity ice hockey also received the James F. Malloy sportsmanship award (fourth occurrence) which honored our MSHCA Hall of Fame Coach Danny Mark, team captains and I, on the ice at the TD Garden during the MIAA Playoff Finals.

Another accomplishment our programs strive to achieve is to qualify for the MIAA playoffs in each of their respective sports. In 2014 the Stoughton athletic department had a record 10 teams (Girls Basketball, Wrestling, Boys Indoor Track, Baseball, Boys Outdoor Track, Football, Field Hockey, Boys Soccer, Boys Cross Country, Fall Cheerleading) achieve this goal. Looking at Stoughton team records historically, there has not been a more successful year across the entire athletic department history when using the MIAA playoffs as a measure of success. This is tangible evidence that the new ideas, many efforts and hard work by all involved are moving the athletic department in the right direction. The truly exciting thing to note about this achievement

is that eight out of the ten teams listed went on to win multiple playoff games and in some cases represent Stoughton in the South Sectional Finals.

As each day passes we are recognizing the diversity of our strengths. One of the biggest strength of the athletic department without a doubt is our coaching staff and their willingness to constantly improve. We have coaches on staff who have been recognized with lifetime achievement awards (Janet Sullivan), sport specific hall of fame inductees (Danny Mark), and Boston Globe "Coach of the Year" (Thomas Duggan) acknowledgements to name a few. The athletic department also began a partnership with Positive Coaching Alliance and Tufts University. This study is designed to gain an understanding of how important having a positive coach in high school sports is. Our coaches/faculty, students and families will be receiving free clinics from positive coaching alliance as a result of this relationship.

A strength that has really gained a lot of momentum over the past three years is our weight room/weight training program. With the knowledge and devotion of our highly qualified strength and conditioning coach Ron Drago and our Bigger Faster Stronger Certified Coaches, our student-athletes are improving their health and conditioning every day. In the past three years since the collegiate level weight room/fitness center has been implemented at Stoughton High School, we have seen participation levels increase drastically. In years prior the only team that would weight train was football. Due to the improvement of the facility and the proper faculty and rules in place, this year we have seen almost every single team training their bodies for competition in and out of season at no charge to the student/family. This has a direct connection to the success of our teams as they are now physically prepared to compete against some of the best in the Commonwealth. This training also has made a significant impact on the lack of injuries occurring during a season, and increases team building for the student athletes when they out of season. This addition of the weight room has turned a major weakness into a huge strength of the athletic department.

The final strength is our participating students-athletes. Not only do they occupy the bulk of the top academic class ranks every year, but they balance their academic workload with an extraordinarily packed schedule. Our students understand the rules outlined by the athletic department, and take on the challenge of representing the Town of Stoughton to the best of their

ability every day. Our student-athletes have been putting the time in, staying positive through moments of adversity and are now seeing the benefits of hard work. Stoughton is a very diverse and accepting community. Students in the athletic department embrace all peers that register and work hard every day to achieve common goals.

**B**eing a reflective administrator is vital in the success of a given department. A major focus will always be professional development. In 2014 as athletic director I have completed the course work, exam and additional credentials to earn the title of CAA (Certified Athletic Administrator) from the NIAAA (National Interscholastic Athletic Administrators Association). Moving forward I will be working towards the title of CMAA (Certified Master Athletic Administrator). I also plan to have our coaching staff meet all needed requirements that have recently been outlined by the MIAA in regards to coaches' education and certification. These courses are valuable and always allow an opportunity to reflect on experiences, body of work produced, and how to continuously improve.

**T**he athletic department has also made major steps in improving communication. The main form of communication stems from the twitter handle @Stoughton\_AD, where you can find up to date scores, schedule changes and educational tips. This update feed is directly connected and viewable on the athletics web page for those who do not engage with twitter. At the web page you can find directions to all venues home and away, coaching staff contact information and online registration for every season of athletics. Moving to a paperless registration this year has saved time and increased efficiency. This also allows athletics to fulfill all mandated obligations from families prior to the registration being completed. Both the twitter account and the athletics web page have had great reactions and responses from the community. We are hoping to increase the amount of twitter followers from 850 individuals to over 1,000 which enhance help our communication with students and families. An identified needed improvement for this coming year will be to provide families with the option to make their athletic fee payment online, while the family is registering for a season. This will help families and administration save time via the online transaction.

**L**astly the athletic department has identified the need for offering our student body additional sports that have an identified need/ interest. This year marks the first season for boys junior

varsity lacrosse in Stoughton history, a girls team is likely to follow in the near future. Adding sports is exceptionally challenging, especially with our current facility. The department works non-stop to have playing surfaces/fields cut, raked, swept, lined and prepared to meet NFHS (National Federation of High School Sports) standards of play. The growing need to improve after school activities at the middle school level is becoming more apparent every day; however with our facilities it is impossible to meet the demand. The sports in which we have consistently struggled have a direct correlation with offsite/out of town training facilities. It is the hope of the athletic department that the need for new, updated facilities be taken very seriously as there are many families and student-athletes that are counting on the future opportunities that this great school system will hopefully provide to its community members.

## **Stoughton Fine Arts Department**

**John Kearns, Director of Fine Arts K-12**

The 2014 calendar year was another creative and exciting year for the Fine Arts Department. In September, we welcomed three new staff members, Kelliann Jarasitis, elementary visual art instructor; Christopher Nickelson-Mann, SHS choir director and Joseph Fontinha, SHS visual art instructor.

The department's philosophy is for all students to be afforded the opportunity to participate in the arts. All of the elementary students in Stoughton participate in both visual art and music. At the Middle School, all students study visual art. In addition, sixth grade students study World Percussion, Guitar, and Music Technology. The OMS Chorus and Band ensembles have over 700 students enrolled. At the high school, the visual art offerings have been expanded and well received by many students. The SHS Music Department continues to thrive with over 300 students in the performing ensembles. Students without a performing background also have a wide choice of music electives in which to participate.

Community outreach is a major focus for the department which presents over seventy events for the school and the community throughout the year. Art shows are featured at each school and the public library, concerts are performed at each school, the senior center, town hall and nursing homes. In addition, the SHS Marching Band shares their musical and marching talents with the community at SHS football games, Veterans Day, Memorial Day and the Holiday parade. The

*Stoughton Journal* sponsors the “Artist of the Week” and “Music Makers series. All Fine Arts teachers have web pages to feature their students’ accomplishments and activities. The music department is most fortunate to have Parents of Performing Students (POPS) as a community resource. Along with community events and advocacy initiatives, our students have many opportunities to demonstrate their talent and creativity at the regional and national levels.

**S**toughton has a long history of supporting the arts both in the schools and in the community. The Fine Arts Department would like to acknowledge the support from the school administration, School Committee and the community at large. We encourage the community to come and visit us at one of our many events in 2015. It is our hope that during your visit to an art showing or musical performance, you will see the pride students take in their work. That pride is a reflection of a supportive and caring community called Stoughton.

### **Elementary Visual Art**

**S**tudents in Kindergarten through grade five attend on art a week for 42 minutes. The students experience a wide variety of art mediums and activities including drawing, painting, sculpture, printmaking, and collage and fiber arts. Lessons are developmentally appropriate and allow each student to expand their artistic knowledge and skills by learning how to utilize the elements of art and the principles of design to convey their ideas.

**S**tudents work diligently throughout the school year in anticipation of the annual Fine Arts Nights held at each elementary school in the spring. Students participate in the selection and preparation of their artwork. The Fine Arts Night is a wonderful event to display student artwork to family and friends.

**F**ine Arts staff members Carolyn Corrente, Gibbons School; Meridith Perry, Dawe School; Alyssa Murphy, West School; and Kelliann Jarasitis; South and Hansen Schools; are the elementary visual art teachers for the school district.

### **Elementary Vocal Music**

**A**ll elementary students enjoy music class once a week for 42 minutes. Students sing, listen, and dance to music in different styles and from around the world. By singing, moving to music, and playing instruments, they learn musical concepts and practice reading music notation. In

their weekly music classes, students have fun experiencing folk music and playing singing games. Additionally, third graders learn to play the recorder. Fourth and fifth graders have the opportunity to sing in their school chorus. Chorus members perform at the Holiday Concert in December and the Fine Arts Concert in the spring.

**F**ine Arts staff members Paris Kampanelas, Gibbons School; Elaine D'Angelo, Dawe School; Yvonne Montgomery, West and Hansen Schools; Betty Bauman, South School; are the elementary vocal teachers for the district.

### **Elementary Instrumental Music**

**T**he instrumental music program in the Stoughton Public Schools begins in 4<sup>th</sup> grade. Beginning band students have the opportunity to choose one of six band instruments; flute, clarinet, alto saxophone, trumpet, trombone and percussion. Students enjoy group lessons and band rehearsals on a weekly basis. Band members perform at both the winter and spring concerts at their individual elementary schools.

**F**ine Arts staff members Andrew Davey, Ann Dorgan and Danielle Horan are the elementary instrumental teachers for the school district.

### **Middle School Visual Arts**

**T**he Visual Arts Department at the O'Donnell Middle School is trying to help students become better artists by developing their artistic skills and imagination. Mrs. Karen O'Connell and Mr. John Dorion teach all students in grades six, seven and eighth grade. Students learn to express themselves while learning skills and techniques with projects that include digital art, portraits, cartooning, linear perspective, life drawing, and fantasy. Students develop skills such as application and technique of color, value, proportion, and depth, through fun and imaginative projects. Mr. Dorion also teaches an art enrichment class where imagination and creative thinking are stressed.

**T**he art department also offers after school programs for all students looking to expand their skills and creativity. Mrs. O'Connell sponsors the Digital Art Club where students can produce

digitally altered photographs to produce interesting and imaginative pieces of art. Students also create stop-motion animated movies and other kinds of movie making techniques.

**M**r. Dorion sponsors the Art Club, which meets after school two days a week. Both groups present an art show at the end of the school year to display the wonderful artwork they produced throughout the school year.

**F**ine Arts staff members John Dorion and Karen O'Connell are the visual art teachers at the O'Donnell Middle School.

### **Middle School Music**

**O**ur *Exploring Music 6* curriculum is now in it's second year. Sixth grade students receive a hands-on experience creating and sharing music. Students learn about musical concepts and styles through performance using world percussion instruments. They learn to read musical notation while playing guitar, and compose original music utilizing the latest music technology tools and various apps on ipads. Projects such as composing ringtones, creating a product and an original jingle, and writing original guitar music foster creativity, communication, and collaboration. Fine Arts staff member Jessica Barkin is the classroom music teacher at the O'Donnell Middle School.

**T**he O'Donnell Middle School choral program has enjoyed tremendous growth over the last couple of years. Over 350 students participate in one of six choral ensembles during the school day. The OMS Glee Club is an after school ensemble that explores singing and movement for students looking to expand their middle school choral experience.

**T**he OMS Choruses perform in the OMS Winter Concert Series and the Spring Concert Series each school year. The 8<sup>th</sup> grade Chorus also performs at the SHS Singers Night Concert each March. The OMS Glee Club tours the elementary schools each June.

The OMS Choral program is well represented at the regional level. Several students each year are accepted to perform at the Massachusetts Music Educators Southeast District Honors Choir Festival and the SEMSBA Honors Festival. Fine Arts staff members Betty Bauman and Jessica Barkin are the choral directors at the O'Donnell Middle School.

**T**he OMS Band program also enjoys a high participation rate with 360 band members in grades six through eight. The band program has 6 concert band ensembles that meet during the school day. After school offerings include 3 jazz ensembles and a percussion ensemble. The OMS Jazz Ensembles participate in the Massachusetts Association for Jazz Education festivals each year. The jazz groups are perennial Gold and Silver Medal winners. Several OMS instrumental students are selected each year to perform at state and regional music honors festivals. The 7<sup>th</sup> & 8<sup>th</sup> Grade Concert Bands participated in the 2014 Southeastern Music Festival last June. The 7<sup>th</sup> Grade Band earned an Excellence rating and the 8<sup>th</sup> Grade Concert Band earned a Superior rating.

**F**ine Arts staff members John Kearns, Andrew Davey, Ann Dorgan and Danielle Horan are the instrumental teachers at the O'Donnell Middle School.

### **High School Visual Arts**

**T**he Visual Arts Department of Stoughton High School provides opportunities for a variety of learners from those hoping to build a portfolio and further their art education in college to students who simply want to broaden their academic scope. Drawing will be the foundational building block that leads to a more concentrated study of media such as painting, fine crafts, a range of 3D media, and digital forms of art such as imaging and photography. Additional opportunities for enrichment include after school art clubs where the activities are more student driven, field trips to art museums and universities, and chances to obtain recognition at the regional, state, and national level in a variety of visual arts competitions.

**T**he SHS Art Department is a long time participant in the Scholastic Art Awards competition held each January. The Scholastic Art Awards regional sponsor is the Museum of Fine Arts in Boston.

**T**he Scholastic Art and Writing Awards Alliance recognized nine Stoughton High School art students for their artistic talents. Three SHS students were Gold Key award winners for their individual works; Noble Jones, grade 11, for his self-portrait painting; Shaquon Larkins-Godding, grade 12, for his digital art piece "Plurality of Self"; and Peter Nakhili, grade 12, for

his photograph "Harmonic Descent". Mia Masone, grade 11, earned a Silver Key Award for her photograph "Composite".

**H**onorable Mentions award winners include; Jessica Cohen, grade 12, for her photo titled "Portal"; Tabatha Norton, grade 10, for her photo titled "Disorientation"; Timothy Scabia, grade 12 for his self-portrait painting; Johannah Smith for her digital art piece "Sclera Derma", and Gia Williams, grade 9, for her digital art piece "Underneath".

Noble Jones, a senior at SHS, was selected to display his self-portrait at the Department of Education and the PCAH offices as an Scholastic Arts National Gold Key Winner.

**F**ine Arts staff members David Wall, Alyssa Dancey and Joseph Fontinha are the visual art teachers at Stoughton High School.

### **High School Choral Music**

**I**n September, Stoughton High School welcomed Christopher Nickelson-Mann to the Fine Arts Department. The SHS Choral program has also seen an increase in student participation over the last couple of years. The Concert Choir featured 120 members at the Holiday Concert in December.

**T**he SHS Jazz Choir has earned a reputation of excellence over the years. The Jazz Choir was the recipient of a Gold Medal Award at the Massachusetts Association for Jazz Education State Finals last April. The Choir also participates in the prestigious Berklee College of Music High School Jazz Festival each year. The festival was held at the Hynes Convention Center last February and featured over 200 performing groups from across the nation. SHS Senior Amber Ais was awarded the Judges Award for Vocal Excellence.

**S**HS chorus members Abigail Roane and Samantha Roane were selected to perform at the 2014 MMEA Southeast District Honor Choir last March. Abigail was also selected to perform at the MMEA All-State Festival held at Symphony Hall in Boston.

### **High School Instrumental Music**

**T**he SHS Band program continues to be a popular offering at SHS. The program consists of two concert bands, three jazz ensembles and a competitive marching band. The SHS Jazz Ensembles

continue to demonstrate excellence in performance. The Tuesday and Wednesday Jazz ensembles distinguished themselves at the 2014 MAJE Jazz Festival. The Tuesday Jazz Ensemble was invited to State Finals and earned a Silver Medal. Senior David Elmowitz was awarded the Most Valuable Player award at the festival.

The SHS Jazz Combo earned a Silver Medal at the 2014 MAJE State Finals in March.

**T**he SHS Marching Band and Color Guard continued their quest for excellence last fall. The Marching Black Knights earned a Gold Medal at the 2014 Massachusetts Instrumental Choral Conductors State Marching Band Championships held on October 27<sup>th</sup>. The SHS Band was one of five bands out of forty from across the state to earn a Gold Medal and a Superior Rating. The Knights also competed at the regional level in the US Bands and NESBA Marching associations. The 115-member band placed 3<sup>rd</sup> at the New England Marching Band Championships held at Lawrence High School on November 9<sup>th</sup>.

**F**ine Arts staff members John Mange, John Kearns and Andrew Davey are the instrumental teachers at Stoughton High School.

## **Report of the Guidance Department of the**

### **Stoughton Public Schools**

**Barbara E. Regan, Director of Guidance K-12**

**2**014 was another productive year for the Stoughton Public Schools Guidance Departments. We use our Developmental Guidance Curriculum to ensure consistency in curriculum and in the delivery of services to the students in the Stoughton Public Schools. The Guidance Department consists of five counselors at the high school, three counselors at the middle school and five counselors in the elementary schools. All of the guidance counselors have Master's degrees in the field of counseling and are considered "highly qualified" by the Massachusetts Department of Elementary and Secondary Education. Many of the guidance counselors have additional certifications and expertise adding to the professionalism they bring to their respective schools. Our guidance counselors are active members of professional organizations including, but not limited to, the National Association of College Admissions Counseling, the New England

Association for College Admissions Counseling, the Massachusetts Mental Health Counselors Association, the Massachusetts School Counselors Association, the South Shore Guidance Association and the South Suburban Guidance Directors' Association. Our participation in these organizations assures that counselors are aware of local, state and national counseling trends and issues. All guidance counselors meet individually with students, parents and teachers, and attend IEP, 504 and BBST (Building Based Support Team) meetings.

At the elementary level, each school has one guidance counselor assigned to the school, with four schools having a full-time guidance counselor and one building has a part-time guidance counselor who is also the part-time adjustment counselor for her school. Each school offers individual, small group and classroom counseling. Activities for students focus on learning to cope with social, emotional and environmental issues that they may encounter. The activities are taken from the Second Step Program, a research-based violence prevention program that is endorsed by the Massachusetts Department of Elementary and Secondary Education. The curriculum teaches children to understand and peacefully resolve conflict. Through these lessons, children are able to recognize the patterns of behavior and emotions that lead to anger and impulsive behavior or bullying. The main units explore empathy training, impulse control, problem solving, anger management and skills for learning and help to foster improved resilience, social skills and confidence to prepare students for their transition to middle school. In addition, crisis intervention is provided to children and families, including offering outside referrals and connections to outside local and statewide agencies. The guidance counselors are supportive to classroom teachers in areas such as classroom management and understanding of mental health issues. The guidance counselors work closely with the principal, school nurse and school adjustment counselor in their school involving the various issues facing children and families throughout the system. Guidance counselors also help students with academic issues.

At the O'Donnell Middle School, the three guidance counselors work with students to address many age appropriate and sensitive topics through individual and group meetings. The Second Step program is taught to all grade levels, continuing the lessons they learned in the elementary schools. This program addresses academic, social, emotional and developmental issues that middle school students face every day, with particular attention to anti-harassment and bullying. The guidance counselors work with all three grade levels in small lunch groups throughout the year on a variety of academic, social and emotional topics to improve academic, social and life

skills performance. Throughout the year, the guidance counselors assist students who apply to private schools and the local vocational schools, filling out applications, preparing for interviews and writing recommendation letters. In February and March, the guidance counselors help students with course selections for the following year through individual meetings, class discussions and parent meetings. In June, the guidance counselors work closely with the elementary guidance counselors to ensure a smooth transition of the fifth graders to the middle school and in their spring orientation night for students and parents. The guidance counselors also work closely with the high school guidance counselors to ensure a smooth transition of the eighth graders to the high school.

The guidance counselors at Stoughton High School continue to build on the skills developed in the earlier grades. A primary goal of the senior high school is to have students foster a climate of self-respect for themselves and others. Guidance counselors work with students on academic, personal and career development plans. Students are encouraged to take a rigorous program of study while at Stoughton High School. This will prepare students for their post high school experience. The guidance counselors are committed to ensuring that all students have a postgraduate plan, whether it is to enter college, technical school, the military or the workforce. Each student is encouraged to realize his/her own potential and to set high goals to achieve all of which they are capable. The guidance counselors communicate with students through their First Class Email accounts and the blog for parents on the high school website in order to provide better communication regarding guidance department related issues. For the 2014-2015 school year the Guidance Counselors are teaching a one term Guidance Seminar course to sophomores, covering topics including graduation requirements, GPA calculation, study skills, learning styles, career interest inventories, and career searching and college application requirements. They also implemented the use of Naviance, an online software program that facilitates communication between students and guidance counselors in the college application process, and allows for electronic transmission of transcripts, letters of recommendations and report cards.

The high school guidance services begin at Eighth Grade Parents' Night. This joint effort to transition students and parents to the high school was held in January. Information was given about academic, athletic, and extracurricular opportunities at Stoughton High School. Throughout the year, the guidance counselors implement the guidance curriculum through visits to classrooms, holding individual and small group sessions, and distributing materials. Students

are introduced to college/career search programs, including Naviance and collegeboard.com. They hosted a MEFA-sponsored Financial Aid Night for all parents in November. High School parents were also invited to attend a Financial Aid Night at Stonehill College in December. Junior Parents' Night was held in March. In May, a joint College Fair was held at Brockton High School with over one hundred representatives from colleges, technical schools and the military in order to provide students with answers to questions about their opportunities in the future. During the fall, the guidance department hosted over seventy individual visits from colleges, technical schools and the military in small settings for students to receive more individualized attention.

Stoughton High School offered the PSAT test for all sophomores and juniors in October of 2014. Stoughton High School was a test center site for the College Board's SAT test in January, March and November. There were twelve Advanced Placement exams administered in May of 2014. Twenty-seven students were named AP Scholars, granted to students who receive scores of 3 or higher on three or more AP exams. One student qualified for the National AP Scholar Award by earning an average score of 4 or higher on a five-point scale on all AP Exams taken and scores of 4 or higher on eight or more of these exams. Three students qualified for the AP Scholar with Distinction Award by earning an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams. Eight students qualified for the AP Scholar with Honor Award by earning an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams. Fifteen students qualified for the AP Scholar Award by completing three or more AP Exams with scores of 3 or higher.

The Class of 2014 consisted of 202 graduates. The Guidance Department is pleased to announce that the 202 graduates of the Stoughton High School Class of 2014 were accepted at 102 colleges, universities and technical schools. 87% of the Class of 2013 is continuing their education. They were offered \$189,875 in local scholarships and reported \$4,186,470 in merit scholarships at the colleges and universities to which they were accepted. Fourteen graduates of the Class of 2014 joined the military – 3 to the Marines, 3 to the Navy 1 to the Air Force, 1 to the Army Reserves, and 5 to the Army.

**T**he following is a breakdown of the plans for the Class of 2014.

## **P**lans of the Class of 2014

	% of students
4 year college/university	72
2 year college/technical school	15
Work	7
Military service	7

## **Report of the School Health Department**

**Patricia M. Small, R.N., B.S.N., M.Ed., Director of Nursing**

***“You can’t educate a child who isn’t healthy and you can’t keep children healthy who are not educated.” Dr. Jocelyn Elders, former Surgeon General of the United States***

**O**ur school nurses are the key resources for staff and students for health issues. The nurse is the person who links students and their parents to health insurance and health care providers, if needed.

**2**013 was the fifth year of the Essential School Health Services Grant; a grant through the Massachusetts Department of Public Health designed to provide all school-age children in Massachusetts access to a high quality, comprehensive health program. School nurses are available in all eight school buildings for staff and students for any health issue and they are always on call for crisis intervention. There are 876 students with medical concerns enrolled in the Stoughton Public Schools. During the school year 2013-2014, the nurses handled over 71,000 office visits for first aid, illnesses, scheduled medication and/or treatments and health assessments. Ninety five percent of those students were able to return to class, ready to learn, a statistic utilized by the DESE to determine the effectiveness of each district’s health services.

**W**ellness remains a priority to Health Services. Mandated by the Federal Government, every school district receiving federal funding must have a Wellness Policy in place. That Wellness Policy needs to address goals for nutrition, nutrition education, physical education and other wellness activities. Our Wellness Policy recognizes the critical role of the schools in curbing the epidemic of childhood obesity and encouraging a healthy lifestyle. In addition, it recognizes that

nutrition and physical activity can have an important influence on a child's ability to learn. The Wellness Policy provides an opportunity for the Stoughton Public Schools to create an environment conducive to healthy lifestyle choices and a readiness to learn.

The oral health program allowing parents/guardians to take advantage of four public health dental hygienists, who offer services at no cost to the families, was started in 2010 and continued this year. Those services include screening, cleaning, sealants and referrals for additional dental care. Ninety eight children were seen the first year. This past year, two hundred and thirty five students were seen. Twenty four percent of the children seen were found to have untreated decay, needing a prompt dental office visit. All of those children were referred to a Dental office.

The Stoughton Public Schools continued a partnership with Signature Health Care to care for students who suffer from traumatic brain injuries and/or orthopedic injuries. In addition, Signature provides educational programs for the athletic department. Providing students with the appropriate education, prevention and aftercare is of the utmost importance.

The Massachusetts Department of Public Health mandates careful scrutiny of immunization records. The nursing staff works closely with parents, the Massachusetts Department of Public Health and local physicians to guarantee full compliance to the law for all of our students. New students are not admitted without complete health records. Additional immunizations are required during the school years. The nurses notify parents if they find that immunizations are needed.

Physicals examinations are mandatory in grades K, 4, 7, and 11 and all athletes are required to have a physical exam prior to participating in any interscholastic sport.

Our nurses continue to do health evaluations as a requirement of the Chapter 766 Special Education Law. They also assist school officials in the identification, evaluation, program planning and management of students with health problems that affect their classroom performance. While their duties and responsibilities are numerous and varied, the members of the School Health Department remain dedicated to providing the children of Stoughton with the best possible care.

## **Report of Stoughton Academy**

**And**

## **Stoughton Evening School**

**Thomas W. McCormack, III, Director of Alternative Education**

### **Stoughton Academy**

Stoughton Academy, established in 1995, continues to grow as a leading high school adult diploma program in the area. We have graduated close to 600 students. All of our students must complete the twelve course requirements, as well as pass the MCAS tests in the areas of Math, English Language Arts, and Biology. The MCAS testing is administered under the requirements of the Department of Elementary and Secondary Education.

Our nineteenth commencement ceremony was held at Stoughton High School on June 10, 2014. Thirty-three students received their high school diplomas before a large crowd of family and friends, who came to share this very special achievement. The sense of accomplishment and pride is always a highlight of our graduation ceremonies. This adult diploma program affords an educational opportunity to many people who have left high school before completing their required program. Through Stoughton Academy, students are able to enroll in a series of academic courses, offered at standard high school level, taught by certified secondary teachers. Upon completion of this program and its required courses, many students go on to higher education either at the community college level or at other institutions of post-secondary education.

Stoughton Academy continues to be proud of the reputation we have built within our community as well as surrounding communities. We service Stoughton students, as well as many students from surrounding towns. The program is well respected by the guidance departments in the area, as all of these high schools now accept the credit a student earns from Stoughton Academy as well as all branches of the military. We have offered "Career Night" and brought various speakers to our assembly to offer our students a better understanding of the options they have upon completion of our course requirements. They gain a true appreciation of

the difference earning their high school diploma will make in their lives. Counselors recommend Stoughton Academy to many of their students when they may need just one class to meet graduation requirements from their own high school. Upon completion of the class, Stoughton Academy sends the area high school a transcript for their records and the student is able to graduate with their own high school class in June.

**I**n conclusion, as I complete my eleventh year, I am honored to have the opportunity to serve as Director of Alternative Programs. I continue to feel a great sense of pride in being able to reach out to our students and offer them this fantastic opportunity.

**I**nformation about Stoughton Academy may be obtained by calling 781-341-8701 or by visiting our website at [www.stoughtonschools.org](http://www.stoughtonschools.org) and clicking on the Adult Programs link.

### **Stoughton Evening School**

**W**e offer two programs at Stoughton Evening School, Yoga and Volleyball. Although attendance has decreased a bit from previous years, we continue to seek enrichment programs that the community shows an interest in.

**Y**oga is still the most popular offering at Stoughton Evening School. We run two classes and each one quickly fills to capacity. Our Volleyball program has expanded, and both nights are very well attended. We would like to continue to expand our Evening School programs and would welcome any suggestions for class offerings from our residents. If you feel you have something to offer to enhance our program, please call. We welcome new ideas and suggestions. We can be reached at 781-341-8701.

**O**ur course offerings are advertised in the Stoughton Pennysaver.

## **SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

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The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2013-2014, the high school offered 23 career majors to students from Brockton, East Bridgewater, Easton, Foxboro, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included computer classes, driver's education, enrichment classes, HVAC, Health Claims, medical classes, Phlebotomy, Practical Nurse, and other trade & technical classes. A Culinary program is scheduled to begin in September, 2014, and Cosmetology will begin in March, 2015.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Stoughton representative is Robin Gamzon Zoll.

For FY14, Stoughton had 108 students enrolled in the District representing 10% of the student population.

District-wide, 63% of the graduating seniors planned to attend post-secondary education, 29% planned to enter the workforce and 4% planned to enter the military.

The FY14 total assessment to Stoughton was \$1,070,238.

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### **OPEN TO THE PUBLIC**

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**Southeastern Alumni Association** is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery, President, at [sandislaterry@hotmail.com](mailto:sandislaterry@hotmail.com).

**Cosmetology Salon** was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. – Noon. For appointments and pricing information, call 508-230-1269.

**Colonial Room** - The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for breakfast (8:45-10:15 a.m.) and lunch (10:45 a.m.-12:30 p.m.) along with other special catered events. Check the calendar at [www.sersd.org/ParentsCommunity/ColonialRoom.aspx](http://www.sersd.org/ParentsCommunity/ColonialRoom.aspx) for operating dates, times, and special events. For information, call 508-230-1237.

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### **DISTRICT ACHIEVEMENTS, ACCOMPLISHMENTS AND HIGHLIGHTS**

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Staff and students at the Southeastern Regional Vocational Technical High School and Southeastern Technical Institute had many achievements and accomplishments throughout the 2013-2014 school year. Below are a sample of condensed articles about the high school and Technical Institute. Press clips of complete articles and pictures included may be accessed online at <http://www.sersd.org/NewsCalendars/News.aspx>

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### **INDIVIDUAL COMMUNITIES**

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#### **STOUGHTON**

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6/13/14

Southeastern Technical Institute Graduates 40 New Professionals



Forty students graduated from Southeastern Technical Institute on June 4 after having completed post-secondary training in the dental assistant, medical assistant and heating, ventilation and air conditioning (HVAC) programs. Andrea Gangitano of Stoughton received her diploma in Medical Assisting.

6/10/14

#### Southeastern Students Graduate from CERT Training



Thirty-six students from Southeastern Regional Vocational Technical High School have received Community Emergency Response Team (CERT) training, and are now qualified to participate as volunteers in emergency response situations. Stoughton residents Carlton Richard, Catherine Knight and Lucas Purdie were among the recipients.

6/3/14

#### Meet Alexandra Giomaki, SRVTHS Top Graduate from Stoughton



Southeastern Regional Vocational Technical High School is proud to recognize Alexandra Giomaki, Health Services, as the Class of 2014 graduate holding the highest grade point average from the sending community of Stoughton.

olders to Seniors Pampered at Southeastern Regional's 3<sup>rd</sup> Annual Childcare Beauty Day



Back when the Early Education and Care Program was across the hall from Cosmetology, instructor Mrs. Kobey thought it would be nice for her students to work on younger clientele. "We decided to do this as a community service and allow the little ones to invite a guest to come with them for a spa day." Early Education and Care is now housed in a separate building on the school campus, but the tradition continues.

(Photo: Jane Geho of Stoughton Enjoys Spa Day)

5/13/14

#### Three Stoughton Residents Among Southeastern Regional's Students Earning Medals and Ribbons at SkillsUSA Leadership and Skills State Competition



Southeastern Regional Vocational Technical High School students captured Gold, Silver and Bronze Medals and Ribbons at the Massachusetts SkillsUSA Leadership and Skills state competition held earlier this month at the Best Western Royal Plaza Hotel in Marlboro, MA. Stoughton winners include Samantha Cronin (Silver Medal in Job Application), Courtney Owen (Silver Medal in Nail Care) and David Burns (Blue Ribbon for Tool Display).

2/27/14

#### Stoughton Residents Among SRVTHS Students Earning Medals at SkillsUSA District Competition

On Thursday, February 27, 2014, 121 students from Southeastern Regional Vocational Technical High School netted 7 Gold, 16 Silver and 6 Bronze Medals at the Massachusetts SkillsUSA

District II Competition at Diman Regional Technical High School in Fall River. They were among nearly 600 competitors from Attleboro, BMC Durfee, Bristol Community College, Bristol-Plymouth, Dighton-Rehoboth, Diman and Tri-County. Winners from Stoughton were as follows:

Silver – Jennifer Resendes, Bronze – Carlton Richard

**2/10/14**

#### **Southeastern Regional Announces 2014 DECA District Conference Winners**



Congratulations to the 31 Southeastern Regional Vocational Technical High School DECA (Distributive Education Clubs of America) members who enjoyed the opportunity of showcasing their skills last week at the 2014 DECA District Conference. The students placed in their selected competitive categories and will move on to the Massachusetts State Career Development Conference competition at the Boston Marriot Copley Hotel on March 6-8, 2014, where they will compete with other district winners from other Massachusetts high schools for medals, trophies and for the opportunity to attend the International Career Development Conference. Winners from Stoughton include Edryjha “Sarah” Santos and Jose Victor Sabadin.

**1/6/14**

#### **SRVTHS’s Edryjha (Sarah) Santos of Stoughton Participates in Junior Achievement’s Stock Market Challenge**



A team of four Southeastern Regional Vocational Technical High School students experienced a real world life lesson about the free enterprise system at the 8th Annual Junior Achievement Stock Market Challenge at the State Street Corporation in Boston on November 21, 2013. The Business Marketing students spent the day in a realistic stock exchange, complete with a stimulating, high energy trading floor competition and getting the attention of over utilized traders.

**12/12/13**

#### **SRVTHS Students from Stoughton Receive John and Abigail Adams Scholarship**



Families of seventy-five Southeastern Regional Vocational Technical High School students celebrated and applauded their teens who successfully qualified for the John and Abigail Adams Scholarship. The scholarships provide tuition waivers to public colleges and universities within Massachusetts. Stoughton community students at SRVTHS include Russell Fraine, Alexandra Giomaki, Thomas Hanrahan, John Musto, Thales Oliveira (pictured with mother), Jennifer Resendes, Brendan Russell

# TOWN OF STOUGHTON EMPLOYEE SALARIES

Last Name	First Name	Dept.	Curr Gross
RIZZI	MARGUERITE	0	\$ 176,741.13
BLOUNT	MICHAEL	1	\$ 163,647.02
SHASTANY	PAUL	1	\$ 161,742.81
BATCHELDER	JOHN	10	\$ 152,968.68
HARTMAN	MICHAEL	25	\$ 144,215.62
MURPHY JR	THOMAS	1	\$ 140,612.32
FORD	JONATHAN	0	\$ 140,397.67
BREEN	SCOTT	5	\$ 137,765.41
MCGOWAN	DANIEL	1	\$ 135,264.92
DOLLOFF	MARK	5	\$ 134,914.32
BONNEY	JOHN	1	\$ 131,873.51
MEROLA	MICHAEL	1	\$ 128,109.69
HOLMES	BRIAN	1	\$ 127,444.68
GOLDBERG	GREGORY	5	\$ 127,331.48
LYDSTONE	JOHN	1	\$ 126,419.70
MCNAMARA	DONNA	1	\$ 125,894.94
SULLIVAN	JANET	0	\$ 123,447.92
DEVINE	ROBERT	1	\$ 122,695.94
BERTRAM JR	JAMES	5	\$ 120,188.81
COVINO	THOMAS	1	\$ 120,079.17
GROVER	CHRISTOPHER	1	\$ 118,654.35
HEALEY	WILLIAM	1	\$ 118,067.68
LIMA	KEVIN	1	\$ 117,759.85
PECK	MICHAEL	5	\$ 117,312.81
CONFORTI	DAVID	1	\$ 117,146.59
TUCKER	HEATHER	766	\$ 116,188.44
FITZGERALD	THOMAS	10	\$ 116,112.64
BARKER	EDWARD	1	\$ 115,497.67
MILLER	JULIETTE	10	\$ 114,658.52
BARNER	DAVID	70	\$ 114,269.96
MCNULTY	THOMAS	1	\$ 114,245.17
WELCH	ROBERT	1	\$ 111,715.69
BARKOWSKY II	WILLIAM	5	\$ 109,500.41
CAMPBELL	DOUGLAS	5	\$ 109,343.61
COLANTONIO	MATTHEW	20	\$ 109,076.27
MARK	DANIEL	20	\$ 108,544.64
MITCHELL	JOHN	10	\$ 107,828.16
O'CONNOR	JAMES	1	\$ 107,665.70
POLILLIO	FAYE	40	\$ 107,431.17
MORGAN	MARGARET	60	\$ 107,316.22
DAVID	NEAL	1	\$ 107,094.47
ODONNELL	ROBERT	5	\$ 106,515.09
JARDIN	LYNNE	80	\$ 105,905.56
HARDY JR.	ROGER	1	\$ 105,448.86
PASCARELLI	ANTHONY	1	\$ 105,157.37
KEARNS	JOHN	20	\$ 105,018.33
BARBER	DANIEL	1	\$ 104,630.46
GALLIVAN	JOHN	10	\$ 104,454.12
GUGLIA	DAVID	20	\$ 103,858.93
SAMPSON	CAROLAN	766	\$ 103,452.90
MCNAMARA	JAY	5	\$ 103,386.83
MULVEY	MAUREEN	50	\$ 102,864.17
DOYLE	MICHAEL	1	\$ 101,467.84
HORTARIDIS	MARIA	0	\$ 101,250.06
GOLDBERG	JUSTIN	5	\$ 101,121.21

TRACEY	WILLIAM	1	\$	100,352.16
FIGUEIREDO	JOSEPH	10	\$	100,006.37
FEENEY	LYNDA	60	\$	99,358.42
O'NEIL	GEORGE	5	\$	99,356.20
O NEIL	MICHAEL	10	\$	98,943.34
MCCALLUM	PAUL	1	\$	97,918.52
HARTFORD	JOHN	1	\$	97,878.11
FEIST	ERIK	1	\$	97,467.43
OWENS	JOHN	1	\$	97,308.65
CARROLL	TIMOTHY	5	\$	97,299.01
BURKE	GREGORY	10	\$	96,789.15
DESOUSA	JOSEPH	1	\$	96,706.38
BASLER	PATRICIA	40	\$	96,604.72
BRUCE	JANIECE	30	\$	96,418.60
CARROLL	MICHAEL	5	\$	96,391.33
ROWE	WILLIAM	35	\$	96,304.72
MCCORMACK	THOMAS	10	\$	96,157.22
GUREVICH	VITALY	1	\$	95,663.60
GRASSO	KAREN	40	\$	95,570.39
CARREIRO	WILLIAM	5	\$	95,458.59
GALLIGAN	MARK	0	\$	95,260.81
CAMPBELL	JAMES	5	\$	95,169.38
MEYER	BARBARA	10	\$	94,949.13
HIGGINS	LAURIE	60	\$	94,499.43
HARDING	JOEL	0	\$	94,446.26
HALL	KAREN	50	\$	93,985.48
BUONICONTI	PATRICIA	10	\$	93,449.49
BULGER	KATHLEEN	10	\$	93,418.36
DONAHUE	RYAN	10	\$	93,048.18
ROBERTS JR.	CHARLES	1	\$	92,791.00
TISDELLE	MARC	45	\$	92,048.60
KELLOGG	KIMBERLEY	10	\$	91,964.34
CHIPMAN	DONALD	5	\$	91,855.69
HATHAWAY	BARBARA	70	\$	91,692.45
D ANGELO	ELAINE	70	\$	91,502.87
CARR	CHRISTINE	10	\$	91,448.13
RUSSELL	SHERIDAN	50	\$	91,367.38
COUGHLAN	SHEILA	20	\$	91,164.19
REGAN	BARBARA	10	\$	91,135.69
RUBIN	JOEL	10	\$	90,979.25
ERICKSON	DONNA	35	\$	90,720.84
FIDLER	KATHLEEN	10	\$	90,642.84
FERNANDES	MADALENA	20	\$	90,539.92
LANDON	BARBARA	70	\$	90,339.51
ROCKWOOD	SUSAN	10	\$	90,334.70
ARMOUR	MICHAEL	10	\$	90,132.87
BURAK	HALLIE	20	\$	90,014.50
DONOVAN	DIANA	20	\$	90,008.02
SOMMERS	CARY	20	\$	89,755.17
CLOUGH	RUSSELL	20	\$	89,698.71
FLEMING	DENISE	20	\$	89,689.92
MELLYN	SCOTT	5	\$	89,656.98
SOLOMON	ROSS	10	\$	89,642.78
BONARRIGO	LYNNE	20	\$	89,632.20
JASMIN	DONALD	5	\$	89,468.38
HAYES	MEGHAN	80	\$	89,411.36
NOBIL	LINDA	70	\$	89,389.92
HOY	DANIEL	20	\$	89,364.04

HOFFMAN	ERIC	5	\$	89,348.24
CURTIN	JAMES	5	\$	89,313.34
FLEISCHMAN	KELLY	20	\$	89,177.40
COLUMBUS	LAURIE	80	\$	89,161.30
SHUEL	ERIC	10	\$	89,077.83
DONAGHY	ERIN	80	\$	89,062.21
BUSCHENFELDT	KATHLEEN	70	\$	88,898.19
RUSH	JAMES	5	\$	88,881.14
SCULLANE	AMY	10	\$	88,741.50
FUSTOLO	JOSEPH	10	\$	88,730.33
NICHOLS	JANET	80	\$	88,720.32
WHITE	MARYELLEN	80	\$	88,518.94
GIBBONS	JOSEPH	35	\$	88,501.28
KELLEY	JAMES	25	\$	88,501.28
MCGRATH	THOMAS	45	\$	88,501.28
SMITH	NOREEN	45	\$	88,501.28
ERNST	BRIAN	5	\$	88,484.90
O MALLEY	CHRISTINE	10	\$	88,412.89
BANIS	KAREN	60	\$	88,371.16
SILVA	LEON	5	\$	88,306.95
PARKER	DEBRA	10	\$	88,196.62
KENNEALLY	ROBIN	80	\$	88,178.97
SMITH	BRIAN	1	\$	88,156.76
GRASSO	RICHARD	20	\$	88,134.20
RONDEAU	LINDA	20	\$	88,068.83
DONOVAN	JOSEPH	10	\$	87,935.41
BONTYA	ALAN	10	\$	87,914.26
AUGUSTUS	MARJORY	80	\$	87,758.66
RUSCHIONI	JANEAN	10	\$	87,624.13
KATZ	ROBERTA	20	\$	87,561.25
BACESKI	SUSAN	40	\$	87,443.02
COLLAMORE	ELLEN	20	\$	87,443.02
MAMEDOVA	YELENA	766	\$	87,434.70
PEARL	KATHARINE	60	\$	87,434.70
ROSEN	FELICIA	60	\$	87,400.85
BROOKSHIRE	CORINNE	20	\$	87,397.91
KENNEDY	MEG	10	\$	87,325.06
KALEN	KENNETH	80	\$	87,300.12
O CONNELL	MOLLIE	10	\$	87,198.02
COUNTER	CHRISTINE	70	\$	87,189.92
DUCHARME	LAUREEN	20	\$	87,189.92
HARRISON	JACQUELINE	40	\$	87,189.92
O DONNELL	DOROTHEA	60	\$	87,189.92
REGAN	JAIME	10	\$	87,189.92
SMITH	LINDA	50	\$	87,189.92
BOULAND	CHARLES	10	\$	87,182.59
BULLOCK	KAREN	20	\$	87,144.08
DACEY	ROBERT	10	\$	87,117.91
MEZZETTI	ALLISON	20	\$	87,113.80
FORSMAN	PRISCILLA	60	\$	87,095.51
HULBIG	JAMIE	40	\$	87,050.13
BLANCHARD	LYNN	80	\$	86,978.04
SILVA	THOMAS	10	\$	86,803.46
MEDINA	MICHAEL	1	\$	86,608.59
GAIR	ROBERT	10	\$	86,481.41
CURTIS	ALLAN	1	\$	86,355.92
STRACHAN	ALLYSON	10	\$	86,140.67
VELOZO	NICOLE	766	\$	86,110.54

COLLINS	STEPHEN	1	\$	86,045.92
LEAHY	SARAH	70	\$	86,001.84
NADEAU	PENNY	20	\$	85,980.94
CORRENTE	CAROLYN	80	\$	85,863.66
KUHN	ROBERT	1	\$	85,825.67
DELONG	ELIZABETH	70	\$	85,723.85
MCCABE	SUSAN	70	\$	85,626.11
LEVESQUE	KELLY	60	\$	85,570.87
GORMAN	WILLIAM	10	\$	85,558.66
GUSTAITIS	KATHLEEN	20	\$	85,558.66
PINZARI	REBECCA	60	\$	85,558.66
SHUTE	ANNE	50	\$	85,558.66
ANDERSON	MAUREEN	20	\$	85,354.03
ALVES-CELIA	ANA	70	\$	85,349.14
WALSH	STEPHANIE	80	\$	85,231.23
WILLIAMS JR	PAUL	1	\$	85,227.12
WIEBE	AMY	10	\$	85,208.13
CATRAMBONE	ELIZABETH	80	\$	85,184.10
NEWBURY	BRADFORD	5	\$	85,173.05
NUTTING	ELIZA	20	\$	85,168.62
GALLAN	KRISTIN	80	\$	85,161.20
IPPOLITO	LAURA	50	\$	85,031.91
O REILLY	RACHEL	10	\$	84,977.54
DONOVAN	MELISSA	20	\$	84,976.29
WASIK	KATHLEEN	20	\$	84,966.98
SINGLETON	ANA	10	\$	84,963.40
COSTANTINO	SUSAN	20	\$	84,839.94
PAPPAS	CHERYL	20	\$	84,735.54
NEWCOMB	LORI	40	\$	84,734.08
DORION	JOHN	20	\$	84,675.40
MORRISON	CARRIE	70	\$	84,454.41
WASOKA	ANDREA	20	\$	84,322.54
LEBLANC	PAMELA	80	\$	84,320.54
LOCKHART	MICHELLE	40	\$	84,301.27
KOWALCZYK	MARY	60	\$	84,295.87
LEWIS	KATHERINE	70	\$	84,295.87
MCGREGOR	MARTHA	20	\$	84,295.87
KELLOGG	WILLIAM	10	\$	84,204.71
DEMAYO	KRISTEN	50	\$	84,118.54
ATWOOD	MELANIE	80	\$	84,055.88
PROCTOR	CATHERINE	20	\$	84,034.33
SMALL	PATRICIA	10	\$	83,804.17
DILLON	WINI	10	\$	83,758.62
LETENDRE	ROBERT	1	\$	83,743.16
BOURGET	GREGORY	5	\$	83,704.49
O CONNELL	KAREN	20	\$	83,308.24
MANCHESTER	BETH	10	\$	83,274.90
MACOMBER	JACKSON	5	\$	83,250.49
DAILEY	SHARON	20	\$	83,157.08
GALANIS	AMANDA	80	\$	83,151.68
CONLON	JAMES	45	\$	83,148.40
SPIROPULU RIGAS	EKATERINI	20	\$	82,985.54
BOORNAZIA-MACDONALD	PATRICIA	80	\$	82,970.66
BARRETT	SANDRA	1	\$	82,910.41
CEDERQUIST	LORI	10	\$	82,808.24
SWEENEY	PATRICIA	10	\$	82,728.88
CRAVEN	KARINE	60	\$	82,663.62
FINNEGAN	KRISTEN	10	\$	82,663.62

KILLION	RACHEL	20	\$	82,663.62
DUKE	KAREN	10	\$	82,662.09
THIBEAULT	CASSANDRA	70	\$	82,549.92
JOHNSON	MELISSA	50	\$	82,540.94
KING	MERRILL	80	\$	82,535.54
BRYANT	JANICE	766	\$	82,524.70
MACKAY	JILL	10	\$	82,345.66
KELLEY	CHAD	20	\$	82,295.66
GAGNE	JONATHON	1	\$	81,972.65
SPINTIG JR.	FREDERICK	10	\$	81,811.91
SASIN	COURTNEY	10	\$	81,583.55
MURPHY	KENDRA	70	\$	81,530.44
DEANDRADE	LUIS JR	20	\$	81,396.68
DOHERTY	MAUREEN	25	\$	81,203.92
CAREW	BRYAN	10	\$	81,181.67
FANNONEY	NICOLE	20	\$	81,004.10
BUIEL	KIMBERLY	20	\$	80,554.10
SUMMERS	AMY	55	\$	80,495.95
LOUD	ALEXANDRA	10	\$	80,366.86
MARTIN	STELLA	10	\$	80,304.92
JOY	DAYNA	70	\$	80,195.38
GUNNING	JOHN	20	\$	80,186.86
HARVEY	PAUL	10	\$	80,089.43
RAEKE	ELINOR	40	\$	80,041.59
ANGELOS	JENNIFER	80	\$	79,767.03
FARIA	SHAWN	1	\$	79,414.29
JACKSON	ELIZABETH	20	\$	79,145.38
WELCH	KRISTEN	70	\$	79,145.38
PIRRI	ANTHONY	20	\$	78,938.61
KURTINITIS	IAN	5	\$	78,891.96
BRACKETT	JAMES	5	\$	78,870.18
FLEMING	TERI	20	\$	78,520.41
SISCO	TRACEY	1	\$	78,490.99
ROCHE	ELAINE	60	\$	78,451.73
KOWALCZYKOWSKI	ROGERIA	25	\$	78,366.84
MCBRAYER	KENNETH	5	\$	78,240.13
FOLEY	PATRICIA	10	\$	78,167.20
LEONARD	ANNMARIE	20	\$	78,141.50
O NEIL	DAVID	20	\$	78,037.33
KELLY	JENNIFER	10	\$	78,026.89
GUILLOTTE	TIMOTHY	5	\$	78,022.58
PRUDDEN	DAVID	20	\$	77,864.20
WALL	DAVID	10	\$	77,864.20
GUARDABASCIO	TONI-JO	70	\$	77,816.50
LAQUIDARA	CLAUDIA	80	\$	77,779.00
BARRY	JANINE	50	\$	77,753.99
GABRIEL	SANDRA	45	\$	77,616.75
CURTIS	PATRICIA	10	\$	77,591.50
FUGATE	SHIRLEY	40	\$	77,591.50
WEBSTER	SUSAN	50	\$	77,591.50
INGRAO	MICHAEL	10	\$	77,524.03
CRIMMINS	JANET	30	\$	77,496.43
JASMIN JR	RICHARD	10	\$	77,410.06
FARWELL	MATTHEW	1	\$	77,300.17
SMALL	DEREK	10	\$	77,253.82
SOUSA	JOANNE	60	\$	77,205.94
CARMICHAEL	DANIEL	1	\$	77,072.32
SULLIVAN	KERRY	40	\$	76,957.16

MAHONEY	CATHERINE	50	\$	76,766.89
DUGGAN	THOMAS	10	\$	76,569.14
JEROME	DAVID	10	\$	76,465.58
WASHBURN	KIRA	20	\$	76,462.93
DAVIS	CHRISTOPHER	1	\$	76,389.58
DENNENO	PETER	5	\$	76,376.86
HURLEY	JOHN	5	\$	76,317.39
VISSER	JOSEPH	5	\$	76,090.00
DRISCOLL	MARIA	20	\$	76,042.64
GILBERT	EDWARD	12	\$	76,035.23
MOLL	HILARY	10	\$	75,934.25
KAMPANELAS	PARIS	80	\$	75,865.34
MONBOUQUETTE	JEREMIAH	5	\$	75,602.39
MANCHESTER	DARLENE	40	\$	75,592.64
HUSSEY	JOHN	5	\$	75,469.78
BENOIT	STEPHEN	10	\$	75,468.23
CHEEVER	HEATHER	1	\$	75,396.30
LINEHAN	JULIE	20	\$	75,044.66
FOWLER	JEREMIAH	5	\$	75,035.38
KAPLAN	DONNA	50	\$	74,869.41
MONAHAN	KATHLEEN	60	\$	74,787.39
SCHIFONE	MICHAEL	5	\$	74,742.70
WHITTAKER	LAURA	20	\$	74,576.25
ROCK	SUSAN	40	\$	74,383.56
ISABEL	SHEANNA	1	\$	74,381.39
MEDEIROS	TIMOTHY	5	\$	74,182.28
HANSLER	TIMOTHY	1	\$	74,156.89
SCANLON	JESSICA	10	\$	74,086.93
NORTON	TIMOTHY	10	\$	74,049.42
SBARDELLA	JOSEPH	5	\$	73,950.23
LEE	SAN	20	\$	73,848.95
LECLAIR	ROGER	5	\$	73,842.38
WILBUR	KERRY	10	\$	73,754.10
MONTGOMERY	YVONNE	60	\$	73,466.72
CALLAGHAN	JENNIFER	40	\$	73,455.08
MACDONALD	JILLIAN	70	\$	73,434.24
BONNEY	MICHELLE	80	\$	73,194.02
SNYDER	RICHARD	10	\$	73,071.08
INGRAO	MELANIE	10	\$	72,124.85
HERMAN	SUSAN	25	\$	71,585.36
SARAIVA	AMY	70	\$	71,523.08
DALEY	MARY	1	\$	71,512.14
PUERNELL	DIANE	1	\$	71,483.29
WEILAND	KURT	5	\$	71,437.92
ELLIS	JENNIFER	20	\$	71,360.98
FISHER	SANDRA	70	\$	71,309.43
TAPPER	TERESA	50	\$	71,189.28
SLAGEN	JESSICA	50	\$	71,179.52
BENITEZ	JILL	20	\$	71,167.57
SWART	CAROLYN	30	\$	70,896.96
BERTELETTI	KRISTIN	60	\$	70,885.71
MALOOF	LYNNE	766	\$	70,812.65
PALLY	BARBARA	40	\$	70,795.00
VEKASY	MARISSA	20	\$	70,761.41
MCGEE	KATE	60	\$	70,676.46
TURNBULL	HILARY	10	\$	70,676.23
KALIANIOTIS	NICOLE	50	\$	70,664.74
FRATTASIO	CHRISTINA	70	\$	70,606.41

LITTLE	FREDERICK	5	\$	70,576.54
DEANDRADE	JOHN	5	\$	70,365.30
MELENDY	JOYCE	70	\$	70,347.35
SHEA	MARY	0	\$	70,249.99
DUKE	ROBERT	1	\$	70,196.74
O HARA	MARGUERITE	60	\$	69,887.24
HARKINS	BRIAN	5	\$	69,815.88
DEL MASTRO	ROSANNA	10	\$	69,569.30
MONTY	JOSEPH	80	\$	69,308.05
SULLIVAN	JENNIFER	1	\$	69,211.36
QUINN	MARY	80	\$	69,181.19
DOLAN	DIANNE	0	\$	69,132.13
GETCHELL	ERIN	60	\$	69,121.33
SPEARS	CHRISTINE	20	\$	69,121.33
JARDIN	DAVID	5	\$	69,057.45
EGAN	DANIEL	70	\$	69,054.93
DUNKLEE	REBEKAH	40	\$	68,963.32
PURNELL	STEPHEN	10	\$	68,925.79
JACOBS	JENNIFER	70	\$	68,856.36
RICKER	LUCINDA	35	\$	68,731.72
MEDEIROS	ALBERT	1	\$	68,702.50
CARRARA	STEPHANIE	55	\$	68,664.24
BLAIZIS	CHARLES	10	\$	68,652.18
ALBONESI	LAURA	60	\$	68,383.83
BERNSTEIN	LAUREN	40	\$	68,218.10
DYER	CHRISTOPHER	5	\$	68,129.28
DONOVAN	WILLIAM	20	\$	67,953.94
DOHERTY	REBECCA	50	\$	67,906.02
MONAHAN	JUSTINE	20	\$	67,893.87
SOMERS	DEREK	10	\$	67,859.64
RILEY	NANCY	10	\$	67,799.82
STONE	HILLARY	10	\$	67,376.48
LYDON	AMY	20	\$	67,271.25
AMARU	LEAH	80	\$	67,232.98
TWOMSLEY	LINDA	30	\$	67,160.36
LEDIN	JEFFREY	5	\$	67,083.77
CABRAL	RYAN	5	\$	66,948.48
PERRY	MERIDITH	70	\$	66,927.63
DRUMM	MEGAN	50	\$	66,804.93
RICHARDSON	JEFFREY	20	\$	66,654.93
KELLY	ANDREW	5	\$	66,604.65
BERG	JAMES	5	\$	66,472.28
RADEFF	SAMANTHA	70	\$	65,978.69
DANCEY- BEAULIEU	ALYSSA	10	\$	65,913.30
GOLDBERG	JILLIAN	10	\$	65,733.16
HUNTLEY	JENNIFER	20	\$	65,486.49
CHAISSON	SHARON	30	\$	65,474.03
NOLAN	DONNA	10	\$	65,459.67
MOGAN	FRANCIS	10	\$	65,190.90
CARPENTER	DAVID	10	\$	65,121.10
PECK	STEVEN	5	\$	64,980.15
SWEENEY	WILLIAM	10	\$	64,909.97
FISHER	NANCY	10	\$	64,780.94
KAFKA	JENNIFER	40	\$	64,761.92
OLSHIN	JOSHUA	40	\$	64,729.59
MEDEIROS	DENNIS	10	\$	64,263.44
COLETTA	CAROL	20	\$	64,070.90
MELLYN	STEWART	1	\$	64,067.55

GOLDSTEIN	ASHLEY	10	\$	63,867.77
CARDOSO	NICOLE	10	\$	63,824.87
BARTLETT	DONNA	70	\$	63,817.35
MALTBY	MELISSA	40	\$	63,803.27
ROSENTHAL	JESSICA	50	\$	63,803.27
KERTYZAK	CHRISTOPHER	10	\$	63,777.09
GARRANT	TRACY	70	\$	63,490.23
CICCATELLI	LINDA	10	\$	63,437.71
CARTER	CHRISTINE	766	\$	63,358.95
PIRES	ANDREA	50	\$	63,279.16
DAVEY	ANDREW	40	\$	63,272.39
MORAIS	JOSE	50	\$	63,225.09
PEIXINHO	RITA	0	\$	63,086.53
MACEDO	JOAO	80	\$	62,922.68
WOOD	EMILY	10	\$	62,472.97
MULKERN	AMY	50	\$	62,329.47
PATTON	STEPHANIE	50	\$	62,288.50
DECHATRETTE	STEPHANIE	80	\$	62,088.81
LOMBARDI	JENNIFER	766	\$	62,004.38
DEANA	JOSE	25	\$	61,706.84
BELL	MATTHEW	70	\$	61,609.71
COOK	JONATHAN	10	\$	61,515.15
KELLY	KELLI-ANN	10	\$	61,282.67
HOUGH	DALE	10	\$	61,233.88
DEWAR	RANDOLPH	10	\$	61,202.80
MARINELLI	KATHLEEN	80	\$	61,169.15
LACIVITA	PATRICIA	20	\$	60,949.09
SIMPSON	JAMES	10	\$	60,795.13
BAUMAN	BETTY	50	\$	60,686.45
VALAIR	CAITLIN	20	\$	60,651.92
BARBOSA	MELISSA	50	\$	60,594.08
NOLAN	MICHAEL	45	\$	60,594.08
PAZYRA	MICHAEL	60	\$	60,594.08
CHATSKO	DEANNA	35	\$	60,573.29
SPINTIG II	FREDERICK	10	\$	60,556.84
BARRETT	SUZANNE	10	\$	60,455.92
PEDRO	ALFREDO	10	\$	60,439.36
DANIELS	TARA	20	\$	60,308.43
MCRAE	HEATHER	20	\$	60,262.71
LONDERGAN	ELIZABETH	10	\$	60,183.59
TEIXEIRA	JOSEPH	10	\$	60,054.29
SCAFIDI	SHAWNA	40	\$	60,053.95
TILLEY	ALICIA	20	\$	60,033.95
MCGEE	RYAN	0	\$	59,972.26
FRANCISCO	JOSE	80	\$	59,961.14
TRIOLO	NICOLE	10	\$	59,889.54
PATTERSON	ANDREW	10	\$	59,639.08
GREENWOOD	BARBARA	45	\$	59,625.36
JAMIEL	CAITLIN	10	\$	59,445.02
PEZZA	CHRISTOPHER	70	\$	59,418.38
IFILL	KULNATHEE	0	\$	59,340.37
VIVEIROS	CARLOS	10	\$	59,251.64
SPRUILL	PAUL	10	\$	59,218.97
ERICKSON	JOHN	45	\$	59,080.00
CANTY	STEPHEN	60	\$	59,033.66
SIMOLARIS	STEVEN	80	\$	58,848.76
MCCAFFREY	STEVEN	0	\$	58,841.63
CRISCUOLO	GENEVIEVE	80	\$	58,841.03

BECHET	KEVIN	10	\$	58,804.43
GRAY	LAWRENCE	0	\$	58,705.75
DUPONT	ROBERT	10	\$	58,684.10
GROVER	ROBERT	65	\$	58,461.41
FARIA	JOSEPH	10	\$	58,394.04
MARTIN	MARY	45	\$	58,324.68
HERMENEGILDO	EMERY	40	\$	58,249.39
PUSTIZZI	MEAGHAN	70	\$	58,164.38
BARRY	PAULA	60	\$	58,132.84
TARPEY	MARGARET	0	\$	58,026.29
WOODRUFF JR.	STEPHEN	10	\$	57,500.99
MARONEY	TIMOTHY	10	\$	57,498.23
BAETA	RONALD	80	\$	57,475.16
RUBEL	LAURICE	20	\$	57,472.10
MURADIAN	PATRICIA	30	\$	57,471.36
LAW	PETER	10	\$	57,339.38
SMITH	LAURA	20	\$	57,247.93
FURIOSO	ANGELA	10	\$	57,137.39
SPRAGUE	EILEEN	80	\$	56,848.13
DUPONT	KANDE	35	\$	55,981.22
BOUCHER	ROBERT	10	\$	55,764.71
SULLIVAN	HEATHER	40	\$	55,744.17
MIRANDA	KRISTIN	40	\$	55,664.27
MANGE	JOHN	10	\$	55,278.10
CANCELLIERI	ROBERT	80	\$	55,173.27
MCDONNELL	SUSAN	20	\$	55,088.93
GALLAGHER	KERRY	20	\$	55,036.97
CLERMONT	RHONDA	30	\$	54,955.03
RELIHAN	SHANE	70	\$	54,932.82
MCGRADY	KATHLEEN	5	\$	54,809.60
GREABLE	SARAH	20	\$	54,709.01
NELSON	DONALD	10	\$	54,668.31
ABOURJAILY	RITA	766	\$	54,635.59
CANCELLIERI	MARY	40	\$	54,635.59
CUSACK	KERRI	20	\$	54,491.57
RICHARD	SCOTT	10	\$	54,275.36
NORMAN	BRYAN	10	\$	54,230.32
MELO	JOE	80	\$	53,949.89
JACKSON	KAREN	60	\$	53,926.66
WILBUR	CHRISTINE	40	\$	53,918.69
CARTY	KEVIN	40	\$	53,591.78
LOCHIATTO	DENISE	45	\$	53,513.28
CARDOSO	THERESA	35	\$	53,487.69
FOLEY	JOAN	50	\$	53,368.18
FITZGERALD	CATHLEEN	50	\$	53,253.98
VELAZQUEZ	JAIME	25	\$	53,072.36
SMYTH	STEPHEN	1	\$	52,949.62
KELLY	JENNA	10	\$	52,935.90
KANE	ANGELA	80	\$	52,689.27
TOBON	CHRISTINA	60	\$	52,633.53
AHERN	JEAN	5	\$	52,500.42
LEIF	KARL	10	\$	52,371.19
COTTER	WILLIAM	1	\$	52,364.97
STATKUS	KENNETH	10	\$	52,354.83
CARDOZA	ROBIN	50	\$	52,240.12
BLAIZIS	CRAIG	10	\$	52,157.51
CATALANO	MICHAEL	10	\$	52,089.84
REBELO	FLORIANO	10	\$	51,972.57

BEAULIEU	CRAIG	10	\$	51,918.38
GARCIA	LORRAINE	40	\$	51,800.53
MCLEAN	CLIFFORD	10	\$	51,800.30
KELLEHER BIANCHI	GEORGE	20	\$	51,615.42
MOKRISKY JR	KENNETH	10	\$	51,610.77
RICH	LINDSEY	50	\$	51,564.27
MASON	BRIAN	10	\$	51,523.78
ROTHWELL	MARY	40	\$	51,454.09
ARAUJO	ROY	60	\$	51,299.46
LEGER	LISA	60	\$	51,277.12
FALLON JR.	CHARLES	10	\$	51,061.00
ASZTALOS	JULIE	50	\$	50,835.60
SMALDONE	KEVIN	60	\$	50,828.60
DEXTER	ROBERT	0	\$	50,562.65
MCLAUGHLIN	KATHY	70	\$	50,549.98
WEBSTER	DENISE	10	\$	50,086.43
BROWN	KAREN	35	\$	49,911.73
DIGLORIA	STEPHEN	10	\$	49,792.43
ROMEUS	THERESE	35	\$	49,767.96
CRAIG	MARK	10	\$	49,754.49
KOUTROS	CHRISTOPHER	10	\$	49,682.90
GEMELLI	ALLISON	40	\$	49,653.56
BETTLE	PAMELA	35	\$	49,517.96
FARIA	PEARL	35	\$	49,517.96
PEACHEY	SHANNON	766	\$	49,466.87
CARROLL	MOLLY	80	\$	49,463.33
MORGAN	WESLEY	10	\$	49,447.93
WASIK	BRITTANY	10	\$	49,311.96
CRONIN	KEVIN	20	\$	49,269.90
MAKSY	AMANDA	80	\$	49,025.67
GOMES	JOAO	0	\$	48,946.92
RAMS	VINCENT	1	\$	48,890.48
BOUNDAWAY	MICHAEL	1	\$	48,734.08
MCGREEVY	RICHARD	80	\$	48,719.04
WALSH	MEGAN	60	\$	48,676.07
RODRIGUES	DAVID	0	\$	48,577.41
WIGGIN	ERIN	10	\$	48,566.21
HOMER	JOHN	20	\$	47,724.60
DORGAN	ANN	20	\$	47,635.37
BAETA	LYNNE	10	\$	47,581.96
LEESER	ALIX	60	\$	47,440.87
PIMENTEL	ANTONIO	40	\$	47,417.05
DENAPOLI	KRISTINA	10	\$	47,408.39
GOODREAU	MICHAEL	10	\$	47,343.87
CRATTY	GABRIELLA	10	\$	47,233.73
OLIVIER	DANIELLE	20	\$	47,071.32
CANCELLIERI	VANESSA	40	\$	46,944.78
CONNORS	LISA	10	\$	46,885.72
WARD	GERALDINE	20	\$	46,634.79
FRAZER	PATRICK	60	\$	46,614.35
HOSSACK	JULIET	60	\$	46,240.88
MORIARTY	ELSA	35	\$	45,992.09
SERGIO	COURTNEY	20	\$	45,912.39
PORDER	BROOKE	766	\$	45,910.52
KING	ANDREW	20	\$	45,808.58
MARIANO	ANN MARIE	0	\$	45,538.16
O DONOGHUE	JOHN	20	\$	45,537.45
PHIPPEN	ANTHONY	0	\$	45,445.49

ROZENBLYUM	TATYANA	766	\$	45,428.93
AMARAL	ANTONIO	20	\$	45,245.97
DEVITO	JOSEPH	0	\$	45,243.68
ANDRADE	ANTONIO	1	\$	45,159.87
WHITING	ANDREW	20	\$	45,155.40
CARMICHAEL	MICHELLE	766	\$	45,124.97
PATTERSON	NANCY	0	\$	45,124.97
ROMEIRO	TERESA	40	\$	45,081.24
VICKEY	DAVID	50	\$	45,047.84
WALLACE	PETER	20	\$	45,003.00
DILIBERTO	KRISTEN	60	\$	44,987.50
MONTILLI	KIMBERLY	80	\$	44,911.18
CAYTON	KATHRYN	35	\$	44,577.40
WACKS	MARLENE	766	\$	44,563.93
RASHID OLESLAMI	FAEZEH	60	\$	44,451.07
FARIA	JACQUELINE	60	\$	44,394.63
MORIARTY	PATRICK	1	\$	44,379.62
BOOTH	JONATHAN	60	\$	44,255.86
FRASCA	ANNE	20	\$	44,224.25
WALDRON	KATHLEEN	45	\$	44,163.42
MELO	VICTOR	1	\$	44,118.23
FALCIONE	JENNIFER	60	\$	44,093.06
PENNIE	KELLY	766	\$	44,013.57
HARGREAVES	SUSAN	40	\$	43,767.82
MACLEOD	ANNE	80	\$	43,628.36
DEAN	AMY	40	\$	43,482.22
MURPHY	ALYSSA	60	\$	43,431.16
FITZGERALD	DANIEL	10	\$	43,328.15
WETHERBEE	CATHERINE	10	\$	43,302.19
PASCARELLI	TRACY	10	\$	43,118.69
WHITE	STEPHANIE	70	\$	42,938.63
DOWD	JENNIFER	10	\$	42,786.11
EISENMANN	NICOLE	10	\$	42,479.07
BARKIN	JESSICA	20	\$	42,448.77
REGO	DENNIS	0	\$	41,711.24
BRUTTANITI	FRANCES	25	\$	41,707.85
FARRELL	AMY	40	\$	41,701.79
FLETCHER	SUZANNE	40	\$	41,619.54
ARMSTRONG	BRIAN	5	\$	41,581.54
MACIE	KENNETH	15	\$	41,262.48
HOJLO	LEONA	12	\$	41,235.21
MONTEIRO	ERNESTO	1	\$	41,081.52
SCARDINO	JOYCE	60	\$	41,066.65
RUSSELL	KEVIN	0	\$	41,002.59
GENEREUX	HEATHER	35	\$	40,866.86
CAMARA	NESTOR	20	\$	40,783.67
LYDON	KIMBERLYNN	1	\$	40,603.73
BECK	SANDRA	10	\$	40,543.70
NICHOLSON	ROBERT	1	\$	39,259.28
ALTWEIN	KAREN	766	\$	39,054.85
PALMER	PATRICIA	40	\$	38,985.56
BYRNE	RACHEL	10	\$	38,540.78
DENISON JR	JOHN	20	\$	38,139.06
SHANLEY	ERIN	50	\$	37,522.31
D ANDREA	AMYBETH	70	\$	37,411.71
MEHTA	DIPTIBEN	40	\$	37,298.56
BARROS	ANTHONY	1	\$	37,230.67
BIRKEMOSE	ELIZABETH	20	\$	37,117.42

KERMAN	LEANNE	0	\$	36,867.18
BUTLER	LEE	10	\$	36,759.58
BORST	CAROLYN	50	\$	36,500.63
BATES	DENNIS	50	\$	36,380.51
OSBORNE	GREGORY	10	\$	36,366.48
BOURKICHE	AMY	50	\$	36,242.96
DUNN	JESSICA	10	\$	36,211.46
DOTEN	ELIZABETH	766	\$	36,134.78
BERMUDEZ	CHRISTINA	60	\$	35,964.53
DUTRA	HELEN	10	\$	35,930.66
SHAW	RYAN	1	\$	35,674.42
BULCAO	LEONEL	40	\$	35,397.64
DOWNS	CRYSTAL	60	\$	35,270.72
SPICER	JOAN	55	\$	34,936.93
COOMBS	GRIFFIN	10	\$	34,342.57
KORMAN	TADEUSZ	10	\$	34,106.56
CANNON	SETH	5	\$	33,775.56
KRIMSKY	JULIE	40	\$	33,657.91
LEONARD-BOULEY	JILLIAN	60	\$	33,404.14
GU	MU QING	20	\$	33,171.24
RIVET	MEAGHAN	0	\$	31,689.20
LEWANDOWSKI	STEVE	10	\$	31,646.09
GOULETTE	NICHOLAS	10	\$	31,486.68
REGO	JASON	10	\$	31,305.76
O'ROURKE	LOGAN	50	\$	31,080.38
BUONO	SANDRA	30	\$	31,060.00
REID	DEBRA	12	\$	30,505.21
BURRILL	CHRISTOPHER	0	\$	30,476.56
PICCADACI	GAETANO	10	\$	30,428.76
LINDGREN	MARY	10	\$	30,046.00
FERGUSON	ELAZABETH	70	\$	30,001.31
THAI	ANTHONY	0	\$	29,882.87
AUSTIN	KEVIN	5	\$	29,626.03
NARDO	MARISA	60	\$	29,557.71
FONTINHA	JOSEPH	10	\$	29,326.14
SILVA	KATHLEEN	0	\$	29,300.00
POZNER	DONNA	766	\$	29,183.04
ZBINSKI	JOSEPH	1	\$	29,002.00
JARASITIS	KELLIANN	40	\$	28,860.39
MCCARTHY	PAMELA	25	\$	28,735.60
SIMPSON	JENNIFER	60	\$	28,721.43
MULLEN	JOSEPHINE	11	\$	28,444.52
LUCK	JENNIFER	10	\$	28,416.03
OSTROFF	JEANNE	766	\$	28,269.39
CUTLER	PHILIP	10	\$	28,096.78
GOULSTON	PATRICIA	20	\$	28,078.23
ROOSLET	MAUREEN	70	\$	27,677.55
FALLAS-RODRIGUEZ	GINA	10	\$	27,004.14
ABRUZZESE	KATHERINE	10	\$	26,939.30
DAWSON	MARYANN	766	\$	26,457.86
THOMAS	SHAUNTE	766	\$	26,457.86
KOTTIS	STACY	60	\$	26,345.80
TANKERLEY	JEFFREY	10	\$	26,311.37
YOUNG	BARBARA	40	\$	26,160.23
CARLTON	KEVIN	10	\$	25,953.93
FRAINE	JESSICA	50	\$	25,903.36
SERKIN	ARIEL	10	\$	25,634.07
FIDLER	LAUREN	10	\$	25,147.98

BARROLL	ALLISON	70	\$	24,957.96
ANGELOS	WILLIAM	45	\$	24,825.24
FITZGERALD	JANET	50	\$	24,475.23
FARQUHARSON	LIZA	10	\$	24,401.42
KENDALL	KATHLEEN	60	\$	24,394.54
HARROP	BRIAN	5	\$	24,046.66
FORSTIE	DWIGHT	35	\$	23,625.00
SLABINE	MAXINE	10	\$	23,346.91
EDDY	LEE	10	\$	23,322.80
GOVE	REBECCA	10	\$	23,265.70
TAPP	CAROLYN	80	\$	22,984.28
LATTUCA	ANDREW	25	\$	22,555.52
BABB	JAMES	10	\$	22,428.36
SCHWARZ	TERESA	60	\$	22,421.17
NICKELSON-MANN	CHRISTOPHER	10	\$	22,193.64
BLANCHARD	ERIN	80	\$	22,165.75
HANSON	GERALYN	70	\$	22,156.87
DUPONT	JAMES	35	\$	21,628.49
SPENCER	JOYCE	70	\$	21,176.58
FENG	YI	10	\$	20,968.42
POWERS	NANCY	10	\$	20,541.45
CLARK	LISA	60	\$	20,422.71
GEKOW	SMADAR	40	\$	20,373.89
MA	XUEWU	20	\$	20,341.08
BYRON	PATRICK	45	\$	20,278.44
TIERNEY	MAUREEN	1	\$	20,224.00
SIMMS	DEREK	10	\$	20,211.92
HAYNER	DARLENE	80	\$	19,857.77
CUMBERLAND	GORDON	35	\$	19,556.25
GIBB	CAROL	70	\$	19,455.79
THOMASES	DAN	20	\$	19,259.55
DEWSBURY	ERICA	50	\$	19,220.85
FORD	CATHERINE	766	\$	19,135.78
DEANE	JACQUELINE	10	\$	19,119.08
TUCKER	JEANNETTE	10	\$	19,041.49
DEANDRADE	PATRICIA	70	\$	19,001.37
TRIEBER	KAREN	20	\$	18,977.61
BLOCK	LORI	20	\$	18,883.03
GALLAGHER	CYNTHIA	10	\$	18,781.00
OPPENHEIM	ALAN	30	\$	18,720.00
BALDNER	MARC	1	\$	18,648.73
CERRATO-MELO	STACI	70	\$	18,549.65
POLILLIO	PHYLLIS	20	\$	18,507.99
SHEA	SARAH	10	\$	18,442.85
RICHMOND	CATHERINE	20	\$	18,359.85
FANNING	DAVID	20	\$	18,339.21
MILNE	JESSICA	70	\$	18,264.00
JOHNSON	JODE	30	\$	18,220.00
TUCKER	LYNN	80	\$	18,153.59
MCGUINNESS	PETER	40	\$	18,045.30
MCNAMARA	MELISSA	10	\$	17,999.54
MORRIS	ELINORE	20	\$	17,941.07
IACOBUCCI	CHRISTINE	40	\$	17,721.21
BARRUZZA	VICTOR	15	\$	17,695.44
MILLIEN	ROLAND	40	\$	17,689.97
EVANS	CHRISTOPHER	10	\$	17,489.11
JORDAN	NANCY	20	\$	17,444.75
MYERS	TARA	766	\$	17,215.11

WARREN	JULIANNE	20	\$	17,100.00
PULEO	ANTHONY	10	\$	16,656.36
BUKHENIK	SHELBY	40	\$	16,645.03
LARACY	TYLER	5	\$	16,595.52
JACKMAN	BRUCE	766	\$	16,554.19
ARGUIMBAU	JAMES	10	\$	16,495.29
FLAHERTY	CAITLIN	50	\$	16,495.29
TERNOVAYA	INNA	10	\$	16,495.29
BRAUNEIS	LOUISE	10	\$	16,239.59
VITO	LORI	20	\$	16,114.24
BATTAGLIA	LAURA	10	\$	15,740.42
CHAPMAN	JAMIE	70	\$	15,555.78
PUTNAM	JESSICA	70	\$	15,555.78
GAFFNEY	REBECCA	10	\$	15,371.64
CARROLL	NOREEN	11	\$	15,317.11
ROSSI	ROSEANNE	60	\$	15,222.08
BROKENROPE	ZACHARY	10	\$	15,157.84
HOYLE	EDWARD	10	\$	15,146.75
COLAFRANCESCO	MICHELINA	12	\$	15,104.63
BRADFORD	DYLAN	10	\$	15,101.15
NORTON	PATRICK	1	\$	15,056.48
MATTOCKS	MARY-BIANCA	50	\$	14,929.30
AYERS	DONNA	40	\$	14,872.89
SAWYER	JENNEIFER	30	\$	14,706.41
VAN DYKE	NANCY	12	\$	14,683.01
ROTIROTI	MARY	11	\$	14,668.57
REARDON	SUSAN	12	\$	14,661.89
COCCHI	KATHLEEN	80	\$	14,652.42
TIBERIO	CHRISTINA	766	\$	14,500.60
LIVINGSTON	JODILYN	60	\$	14,464.00
MASCIARELLI	RHONDA	10	\$	14,364.00
PAUL	HANNAH	20	\$	14,364.00
DESMOND	BRENDA	30	\$	14,134.52
LOURENCO	BENILDE	50	\$	14,133.60
IKONITSKIY	MARIA	60	\$	13,993.09
LOCHIATTO	PETER	15	\$	13,950.00
SMALL	JEAN	50	\$	13,825.20
GODES	PHYLLIS	45	\$	13,739.40
FRANEY	CHERYL	40	\$	13,650.57
MUSTO	ANTONINA	60	\$	13,642.69
ROYSKI	BARBARA	766	\$	13,596.35
BULGER	TIMOTHY	0	\$	13,454.43
SMYTH	STEPHEN	65	\$	13,200.00
FRAGA	SUSAN	10	\$	13,062.68
EVANGELISTA	ELLEN	766	\$	13,035.17
SWEENEY	MARY	80	\$	12,925.00
TALBOT	CHRISTINE	50	\$	12,874.50
GOVERNMAN	SANDRA	40	\$	12,839.00
FISHER	CAROL	11	\$	12,804.70
JOLLEY	SUZANNE	50	\$	12,638.59
GONSALVES	MATTHEW	40	\$	12,559.77
CADIGAN	PAUL	10	\$	12,455.42
CONTI	DEBORAH	10	\$	12,322.32
BEAN	JANET	766	\$	12,241.28
LANGILLE	JOHN	50	\$	12,201.85
FOLEY	CYNTHIA	11	\$	12,200.14
SELLON	SUSAN	766	\$	12,131.32
LEHANE	APRIL	5	\$	11,864.23

FRITZSON	JAMES	20	\$	11,815.00
RONDEAU	MARK	0	\$	11,670.00
WADE	MICHAEL	1	\$	11,649.47
HEWINS	DAWN	50	\$	11,529.99
WHORISKEY	CAROLINE	70	\$	11,351.54
FERNANDES	ENANILDO	0	\$	11,258.84
CLOUTIER	ALISA	30	\$	11,243.12
PIMENTAL	JOSE	10	\$	11,062.70
BOLTON	ANDREA	70	\$	11,048.38
ANDRADE	DANIEL	65	\$	10,957.05
BONARRIGO	MARIANN	30	\$	10,930.00
MALLOCK	TINA	30	\$	10,799.01
ROMAINE	WENDY	0	\$	10,650.00
ISBITSKY	CATHERINE	11	\$	10,648.47
DEOLIVEIRA	CECILIA	50	\$	10,530.00
PERRY	CLAUDETTE	70	\$	10,520.00
POMBO	JOSE	0	\$	10,400.00
ENDRIUNAS	KATHLEEN	10	\$	10,374.00
RIBEIRO	NINA	40	\$	10,349.78
OGRADY	ANN	40	\$	10,253.30
MCMANUS	SUSAN	40	\$	10,096.08
CORMIER	SHARON	50	\$	10,020.00
CHASE	STEPHANIE	80	\$	9,975.00
DANGELO	RITA	11	\$	9,965.51
NUTTER	ROBERT	50	\$	9,754.49
SULLIVAN	PATRICIA	10	\$	9,725.00
CURTIS MAHONEY	CAROLYN	766	\$	9,670.16
MACDONALD	LISA	11	\$	9,561.15
WHITE	PAUL	10	\$	9,554.53
BRAUNEIS	PATRICK	10	\$	9,416.98
RICHARDSON	SHELDON	65	\$	9,361.32
TEFREY	CHRISTOPHER	15	\$	9,332.50
BILLO	KATHRYN	766	\$	9,277.75
FRADE	ANTONIO	11	\$	9,262.31
DRAGO	RONALD	0	\$	9,124.00
ECKHART	CYNTHIA	20	\$	9,059.12
LYONS	SUSAN	766	\$	8,905.44
QUIGLEY	JOAN	10	\$	8,803.36
CROGHAN	TERESE	10	\$	8,531.10
WHITE	DAVID	10	\$	8,517.47
BRUTTANITI	NICHOLAS	10	\$	8,506.72
DEVLIN	ANDREA	70	\$	8,361.50
MULLEN	ROBERT	10	\$	8,341.23
NUTTER	WILLIAM	50	\$	8,168.50
DONOVAN	KATIE	40	\$	8,100.37
FERRARA	ADELE	70	\$	8,042.32
SAMPSON	MARTHA	20	\$	7,960.00
ROTELLA	PAULA	12	\$	7,846.46
SEAMAN	BETTY	40	\$	7,745.53
THOMSON LENTINE	PATRICIA	40	\$	7,736.32
MASTRORILLI	GAIL	50	\$	7,728.41
MARROCCO	KERRY	60	\$	7,712.99
GIUNTA	JUDITH	70	\$	7,550.48
KAPLAN	DEBRA	80	\$	7,547.84
GIROUX	JULIE	50	\$	7,513.89
SEILER	GREGORY	0	\$	7,500.00
KIMBALL	DIANE	12	\$	7,447.28
SOUTO	ROSA	60	\$	7,434.71

RAWL	BETHANN	10	\$	7,425.00
LUTZ	MELISSA	50	\$	7,371.78
SACKS	LEWIS	766	\$	7,350.00
REARDON	ANN	80	\$	7,301.31
STANDISH	PATRICIA	40	\$	7,272.47
WESTOVER	JOAN	766	\$	7,202.67
BEDER	TAMARA	20	\$	7,183.08
CONNOLLY	SHAWN	10	\$	7,182.72
SAMMARCO	ROSEMARY	20	\$	7,182.48
CARNEY	RICHARD	20	\$	7,181.00
JARVIS	JOANNE	40	\$	7,163.63
BUSHLOW	LAURA	50	\$	7,155.69
LERETTE	JOANNE	10	\$	7,143.24
FALCO	DEBRA	50	\$	7,125.00
LEARY	ELIZABETH	60	\$	7,103.64
LERETTE	JOANNE	65	\$	7,087.50
GREENE	KATHLEEN	766	\$	7,063.58
ANDRADE	INES	11	\$	7,048.64
RICHARD	SHERYL	80	\$	7,000.13
FISH	RITA	50	\$	6,980.56
BATES	JANE	12	\$	6,945.02
MCGRATH	WILL	10	\$	6,919.00
BROWN	CYNTHIA	10	\$	6,912.21
PUPKO	ANN MARIE	70	\$	6,858.53
KEOGH	MATTHEW	0	\$	6,787.50
FLYNN	ANN	40	\$	6,739.94
WOOD	CHELSEA	766	\$	6,725.56
SLADE	JENNIFER	0	\$	6,720.00
PENNEY	JOANNE	40	\$	6,615.00
LUCAS	ALEXANDA	766	\$	6,606.96
KELLY	ANDREA	80	\$	6,600.87
MOLINEAUX	PAUL	20	\$	6,600.00
WARD	KENNETH	766	\$	6,567.50
MCKINNON	WILMA	20	\$	6,537.12
FULLERTON	ELIZABETH	70	\$	6,508.05
HUQ	DILSHAD	60	\$	6,502.69
FARIA	ADAM	10	\$	6,487.63
GALLAGHER	VIRGINIA	80	\$	6,470.28
LABRIE	BRIANNA	766	\$	6,459.09
BROWN	MICHELLE	766	\$	6,449.76
WADE	RITA	766	\$	6,426.00
MENESES	MELISSA	40	\$	6,405.02
KELLY	SEAN	10	\$	6,402.00
BROWN	JANET	10	\$	6,348.51
MENDEZ	SHEILA	80	\$	6,338.54
MOLIN	BONNIE	50	\$	6,314.26
YARDE	GAIL	10	\$	6,300.00
HOPKINS-MCDONALD	ANN	20	\$	6,188.62
FLAHERTY	IDA	766	\$	6,188.16
BUCARIA	DENISE	80	\$	6,162.55
CARDELLA	GRACE	20	\$	6,159.09
ADELMANN	MYRA	40	\$	6,113.20
REICHE	MARGARET	0	\$	6,072.50
MAHONEY	DEBORAH	20	\$	6,052.80
SEWCYK	MARGARET	40	\$	6,036.46
WOODFORD	RICHARD	12	\$	6,017.67
PULLI	CHRISTINE	12	\$	5,985.03
SYLVESTER LANE	DEBORAH	60	\$	5,979.90

CALL	AMY	40	\$	5,949.96
LESSA	LISA	766	\$	5,929.44
TAYLOR	EVAN	10	\$	5,926.66
PALERMO	ANNMARIE	0	\$	5,896.77
ASZTALOS	PATRICE	20	\$	5,879.79
KELLIHER	KATHRYN	50	\$	5,852.25
EARLE	KELLEY	60	\$	5,832.12
ROBBINS	MAE BETH	60	\$	5,813.07
MCDONALD	KEVIN	10	\$	5,792.52
SCHULTZ	RHONDA	766	\$	5,776.95
PURDY	ALAN	0	\$	5,706.92
ROMAINE	MELISSA	20	\$	5,700.00
TROY	LOUISE	0	\$	5,681.42
BOYKIN	KENNETH	10	\$	5,632.00
SELLEW	SHAWN	10	\$	5,629.87
EDWARDS	ELAINE	70	\$	5,628.91
TWERAGO	KATHLEEN	0	\$	5,625.00
ECKLER	DANIEL	10	\$	5,621.00
KASSLER	SANDRA	0	\$	5,550.00
CLARKE	ROBERT	10	\$	5,548.34
GOLDBERG	DANIEL	0	\$	5,543.50
CONNOLLY	CATHLEEN	80	\$	5,480.00
DICENSO	MARIA	80	\$	5,385.15
BASHEIN	GAIL	70	\$	5,362.95
WILLIAMS	MATTHEW	10	\$	5,305.18
GAY	STACEY	70	\$	5,290.28
CASTILLO	LEONORA	10	\$	5,285.52
HAYES	BRIAN	15	\$	5,284.08
GAY	KENNETH	20	\$	5,243.00
MUELLO	GARY	10	\$	5,243.00
CREIGHTON	NICOLE	766	\$	5,240.52
DROST	CINDY	70	\$	5,222.31
TAYLOR	BENITA	45	\$	5,220.00
SAMIA	DIANE	0	\$	5,187.77
ADELMAN	GERALDINE	0	\$	5,163.82
TICE	MAEGAN	70	\$	5,092.68
GRAY	LAWRENCE	65	\$	5,077.66
GEORGEU	MICHELE	70	\$	5,064.83
FERREIRA	CHERI	766	\$	5,058.84
DOHERTY	DORINDA	20	\$	5,034.00
TEIXEIRA	STACEY	11	\$	4,966.46
CURRY	JAYNE	0	\$	4,950.00
DEXTER	ROBERT	65	\$	4,893.62
RICARDO	KRISTIN	70	\$	4,889.63
BAPTISTA	DONALD	0	\$	4,839.50
BARNABY	NICOLE	40	\$	4,822.43
MCALLISTER	ANDREW	5	\$	4,792.24
MCKAIN	ALICE	11	\$	4,781.26
KELLY	LOU-ANNE	80	\$	4,768.80
CLEMENT	GUERDY	11	\$	4,765.86
IERARDI	REGINA	40	\$	4,753.83
MILLS	CHERYL	766	\$	4,746.81
ORTIZ	AUDRA	11	\$	4,707.25
CULHANE	BARBARA	10	\$	4,613.04
COOK	MARY	0	\$	4,570.25
BRATSLAVSKAYA	ANNA	60	\$	4,500.00
MCGINLEY	HEATHER	80	\$	4,488.47
SHAPIRO	SARAH	20	\$	4,479.20

GIATRAKOS	JANINE	10	\$	4,447.10
REARDON	KAREN	0	\$	4,442.24
MORRIS	RICHARD	10	\$	4,408.00
PHIPPEN	ANTHONY	65	\$	4,404.24
FISCHER	GERLINDE	70	\$	4,320.87
MCDONALD	PATRICK	40	\$	4,288.09
NORTMAN	ERIC	80	\$	4,280.12
MORRIS	MICHAEL	20	\$	4,275.00
OHLSSEN	KRISREN	60	\$	4,275.00
MACDONALD	MARY	11	\$	4,207.26
MUSSARI-RUSSELL	LAURA	70	\$	4,200.00
BREMIS	CASSANDRA	50	\$	4,160.60
PIERCE-FURTADO	LINDA	50	\$	4,125.00
CARROLL	MIKE	0	\$	4,108.32
FRANKLIN	KIMBERLY	60	\$	4,050.00
CARDOSO	NICOLE	20	\$	4,015.00
KIRKPATRICK	SHAUN	0	\$	4,000.00
BRIGGS	MARY ELLEN	12	\$	3,985.25
MALLOY	JAMES	15	\$	3,972.41
GILINSON	PETER	10	\$	3,953.00
EMERY	MARTYN	10	\$	3,942.00
MALLEY	COLLEEN	20	\$	3,902.46
FLAHERTY	MARY	766	\$	3,901.17
BURGOYNE	LUKE	50	\$	3,900.00
HANLON	JUDITH	40	\$	3,900.00
THISTLE	SUSAN	0	\$	3,898.60
BERNSTEIN	SPENCER	10	\$	3,850.00
O DONNELL	ANGELIQUE	60	\$	3,846.90
JOHNSTON	LISA	80	\$	3,821.40
LANDOLFI	WILLIAM	20	\$	3,816.75
COMERFORD	ELLEN	30	\$	3,710.00
BLYE	LEANNE	70	\$	3,688.70
SPOONER	JEANNE	0	\$	3,681.89
FLEURETTE	JEAN	20	\$	3,676.50
CONLEY	KATHLEEN	10	\$	3,664.00
POWERS JR	JOSEPH	20	\$	3,644.34
NIEMIEC	MARIANNE	20	\$	3,606.64
ANDERSON	BRADLEY	5	\$	3,522.79
JORDAN	DANIEL	10	\$	3,511.68
SULLIVAN	STACEY	45	\$	3,505.50
PETERS	LINDA	60	\$	3,492.25
GRAFFEO	BARBARA	0	\$	3,477.25
BRENNAN	MARY	10	\$	3,468.75
MARK	DANIEL	20	\$	3,468.75
JENKINS SR	DIN	1	\$	3,460.93
BISSONNETTE	KATE	70	\$	3,456.44
PURCELL	LAURA	20	\$	3,437.88
MARIANO	ANN MARIE	65	\$	3,384.64
MCGEE	RYAN	65	\$	3,384.64
BISSONNETTE	VERONICA	20	\$	3,381.85
BRUNET	JO-ANN	30	\$	3,379.00
WOODFORD	JENNY	50	\$	3,360.00
CAPONE PALERMO	NANCY	10	\$	3,317.62
TROY	LOUISE	65	\$	3,308.47
ADELMAN	GERALDINE	65	\$	3,308.37
GUERRERA	NANCY	0	\$	3,305.25
SERPA	CAETANO	0	\$	3,303.40
CAMPBELL	HEATHER	50	\$	3,295.92

COOK	MARY ANN	65	\$	3,289.03
PURDY	ALAN	65	\$	3,283.83
WOODFORD	RICHARD	65	\$	3,259.28
HANSEN	HOWARD	65	\$	3,150.00
CURTIS	KRISTY	0	\$	3,148.00
STETSON	FRANCES	35	\$	3,123.42
ORTIZ	ANA	70	\$	3,113.63
CANALE	DOROTHY	1	\$	3,112.50
INGRAM	STEPHANIE	60	\$	3,075.00
SILVEIRA	MICHAEL	20	\$	3,060.75
O'SULLIVAN	JENNIFER	60	\$	2,957.50
MELCHIONNA	LISA	30	\$	2,942.12
ABREU	JOAO	0	\$	2,918.60
BAUGH	MICHAEL	0	\$	2,892.34
HUDSON	MARK	0	\$	2,888.00
JONDRO	KATHLEEN	766	\$	2,873.58
GOMES	ASHLEY	20	\$	2,850.00
DELUCA	ROBERT	50	\$	2,849.89
DALEXIS	YUENELLE	0	\$	2,775.00
WALSH	PATRICK	10	\$	2,768.60
GIFFUNE	PAUL	25	\$	2,720.90
HANSON	CHRISTOPHER	0	\$	2,696.00
MANBURG	SARA	20	\$	2,688.00
COPPINGER	JANE	11	\$	2,683.25
CEOLINSKI	JENNIFER	0	\$	2,680.00
WRIGHT	MARY	0	\$	2,600.00
AYERS	MORGAN	20	\$	2,598.75
WEINER	AUDRA	80	\$	2,597.98
LOTT	CHRISTINE	10	\$	2,550.00
CALI	KELLIE MARIE	70	\$	2,548.15
OLEM	JENNA	20	\$	2,520.00
HECHT	BARRY	50	\$	2,518.75
POILLUCCI	PAMELA	10	\$	2,500.00
DOCARMO	REBECA	50	\$	2,471.14
HOLMES	MICHAEL	10	\$	2,449.00
PIASECKI	WILLIAM	10	\$	2,448.00
AYERS	RHIANNON	20	\$	2,408.00
THAI	ANTHONY	65	\$	2,407.86
KASHIAN	KATHLEEN	0	\$	2,400.00
LOBRANO	ADRIENNE	20	\$	2,361.75
THOMASY	STEVEN	50	\$	2,356.25
BRILLIANT	ESTHER	0	\$	2,340.00
ANDERSON	JESSE	0	\$	2,337.45
SMITH	MICHELE	12	\$	2,319.56
SPOONER	JEAN	65	\$	2,312.36
SEWCYK	STACEY	60	\$	2,310.00
MONE	ROBERT	20	\$	2,296.00
TICE	KOURTNEY	70	\$	2,260.51
STUDEBAKER	ZACHARY	40	\$	2,228.24
BERTRAM	PAULA	0	\$	2,216.38
AUGENTI	ADELE	5	\$	2,213.82
SANDERS	EWUNIKI	0	\$	2,212.50
CAIN	JODI	60	\$	2,209.88
PAUKNER	LORRAINE	50	\$	2,209.08
BEAUDETTE	MICHAEL	60	\$	2,185.00
CARMICHAEL	LAUREN	766	\$	2,181.93
FLAHERTY	THOMAS	0	\$	2,175.00
MAHONEY	DEBORAH	1	\$	2,110.00

ZBINSKI	SUSAN	0	\$	2,075.00
POTTER	JOSHUA	20	\$	2,072.00
BATCHELDER	ERICA	0	\$	2,050.00
MIDDLETON	TIFFANY	0	\$	2,032.66
BEAUCHESNE	RACHELLE	10	\$	2,031.25
FIELD	SHEILA	0	\$	2,031.25
MARTIN	MARY	70	\$	2,025.00
BONDA	LINDSAY	1	\$	2,024.80
CAMARA	STEVEN	1	\$	2,024.80
DECELLE	KEVIN	1	\$	2,024.80
HOFFMAN	RIORDAN	10	\$	2,024.15
BRILLIANT	ESTHER	65	\$	2,012.59
GUERRERA	NANCY	65	\$	2,012.59
PETERS	LINDA	65	\$	2,012.59
REARDON	KAREN	65	\$	2,012.59
HOFFMAN	EDWARD	10	\$	2,002.28
DUGGAN	ROBERT	65	\$	1,977.65
GRANT	AMANDA	11	\$	1,974.10
DIXON	MEAGAN	20	\$	1,956.37
HEFFERNAN	LINDSEY	0	\$	1,948.00
DYKEMAN	KATHLEEN	30	\$	1,923.56
LAFERRIERE	KELSIE	0	\$	1,890.00
JENKINSON	STEPHANIE	766	\$	1,889.28
HANRAHAN	DOROTHY	10	\$	1,887.50
MARROCCO	KERRY	65	\$	1,863.89
DOYLE-GAY	JEANNETTE	0	\$	1,849.00
HOLLAND	MICHAL	20	\$	1,845.00
MEYER	ALICE	50	\$	1,835.93
SMITH	GERALD	11	\$	1,835.18
COOMBS	LYN-ANN	60	\$	1,830.24
PRAINO	MEGAHAN	20	\$	1,800.72
TESLER	RACHEL	10	\$	1,800.00
WALSH	BRIAN	20	\$	1,789.84
QUINTERO	DANIEL	20	\$	1,783.50
PAULSON	JOLI	40	\$	1,775.00
ADELMAN	DAVID	0	\$	1,766.72
MORALES	HEIDY	10	\$	1,756.30
BAPTISTA	FELICIA	20	\$	1,755.00
HAGERTY	MATT	20	\$	1,732.25
BURRILL	CHRISTOPHER	65	\$	1,730.06
SOARES	JOSEPH	12	\$	1,729.70
HUBLER	MATTHEW	0	\$	1,725.00
LADUE	JACQUELINE	0	\$	1,725.00
OPARA	PETER	0	\$	1,725.00
MADAN	WAYNE	50	\$	1,716.00
CAMARA	KIMBERLY	50	\$	1,692.48
BENNETT	PATRICIA	12	\$	1,669.63
BROWN	JOSHUA	20	\$	1,665.00
CARROLL	JEREMY	0	\$	1,650.00
MILLER	SUSAN	40	\$	1,625.00
ROBERGE	JANE	20	\$	1,624.50
MURPHY	KAILEY	40	\$	1,623.60
DELORENZO	NICCOLE	766	\$	1,618.68
ZIS	ANASTASIA	0	\$	1,612.50
FILLION	DONNA	10	\$	1,611.55
HOFFMAN	BRETT	20	\$	1,609.50
WALLACE	HEATHER	20	\$	1,609.50
GOODRICH	SUSAN	10	\$	1,600.00

ROCHE	LESLEY	0	\$	1,594.15
NEARY	THERESA	10	\$	1,582.52
ROSMAN	SUSAN	40	\$	1,575.00
STARRING	ALLISON	50	\$	1,562.50
DURAN	MICHAEL	10	\$	1,557.00
CARDOSO	MICHAEL	20	\$	1,554.00
JACKMAN	PATRICK	20	\$	1,554.00
ROCHA	CHRISTINE	40	\$	1,553.31
SANFORD	DEANA	20	\$	1,522.50
DESIMONE	MEGAN	0	\$	1,516.87
SHEEHAN	KASEY	10	\$	1,502.00
PURCELL	LAURA	0	\$	1,500.00
POMBO	SARAH	0	\$	1,485.00
CRAMER	EMILY	20	\$	1,470.00
NATHAN	BETH	30	\$	1,455.00
BLOCK	DANIEL	20	\$	1,440.00
MENESES	BRIAN	0	\$	1,382.60
MCGONAGLE	DANIEL	0	\$	1,360.00
BANIS	PETER	0	\$	1,350.00
MORGANELLI	CHELSEA	20	\$	1,312.50
MCCARTY	MARY-EDNA	60	\$	1,298.88
JOHNSON	NICOLE	0	\$	1,275.00
FITZGERALD	ROBERT	20	\$	1,273.12
ROSE	JOANNE	0	\$	1,228.95
MCNEILL	BETH	40	\$	1,223.82
CORREIA	MICHAEL	20	\$	1,200.00
RESENDES	MARIA	11	\$	1,178.00
ZIDES	AUDREY	10	\$	1,151.28
AHEARN	NANCY	80	\$	1,125.00
CENNAMI	CATHERINE	0	\$	1,125.00
ADELMAN	DAVID	65	\$	1,124.87
LEWIN	TOBY	60	\$	1,122.60
MCLAUGHLIN	MICHELLE	60	\$	1,092.24
FAHEY	DONNA	0	\$	1,068.27
LOCURTO	DONNA	30	\$	1,064.00
KASABIAN	CAROLYN	0	\$	1,062.50
OSBORNE	SHEILA	40	\$	1,062.50
BAETA	THOMAS	0	\$	1,050.00
GREEN	JACQUELINE	0	\$	1,050.00
DONAGHUE	BRIAN	5	\$	1,049.57
WALLACE	DENISE	20	\$	1,020.00
LAM	MICHAEL	0	\$	1,012.60
JOHNSON	WINIFRED	0	\$	1,000.00
LOTT	JONATHAN	0	\$	975.00
PHILLIPS	DONALD	0	\$	975.00
SCHIFONE	JOSEPH	70	\$	975.00
SHERWIN	HARLAN	0	\$	975.00
MORRIS	MARY	30	\$	970.00
REHA	THOMAS	65	\$	952.32
ROBINSON	MAUREEN	55	\$	945.48
MCKILLOP	LINDSAY	0	\$	937.50
BERMAN	MARILYN	0	\$	900.00
PEZZA	JAMIE	0	\$	900.00
PINCHIERI	LAUREN	0	\$	900.00
ZOLL	STANLEY	35	\$	897.15
BAETA	HEATHER	0	\$	894.75
DESANTIS	FRANCIS	50	\$	885.72
CUTHBERT	LAURA ANNE	40	\$	885.60

DUGGAN	ROBERT	0	\$	867.29
MULLIN	LONI	11	\$	864.50
REHA	THOMAS	0	\$	862.89
DIXON	XAVIER	0	\$	855.66
MOSES	JOANNE	0	\$	825.00
SILVEIRA	MICHAEL	0	\$	825.00
SILVERMAN	DEBRAH	0	\$	825.00
SOBOL	JENNIFER	50	\$	812.50
NIOSI	MARC	45	\$	764.69
ANDERSON	EMILY	50	\$	750.00
CARROLL	CYNTHIA	0	\$	750.00
FEDOR	MICHELLE	50	\$	750.00
RIELLY	ERIN	50	\$	750.00
REIS	MAGGIE	50	\$	726.75
O'BRIEN	HELENE	20	\$	726.13
CARDOSO	SAMANTHA	30	\$	724.58
JUTRAS	LOUIS	35	\$	722.15
ROBERTS	DEBRA	35	\$	722.15
BREEN	ELAINE	70	\$	720.00
BILLO	JENNIFER	20	\$	693.00
LESLIE	SHERALEE	766	\$	678.96
EISENSTEIN	MERYL	0	\$	675.00
KENNEDY	KRISTEN	0	\$	675.00
TALBOT	ANDREW	0	\$	675.00
SONCRANT	LAURIE	0	\$	650.00
CARROLL	DEVLIN	20	\$	644.08
PALERMO	ANN MARIE	70	\$	621.00
JOHNSON	KATHLEEN	12	\$	608.00
BRAUNEIS	MICHELLE	0	\$	600.00
GAY	KENNETH	20	\$	600.00
WILSON , JR	WILLIE	10	\$	600.00
FERNANDES	ENANILDO	65	\$	567.00
NOYES	MEGHAN	50	\$	562.50
TORCHIO	ALYSSA	50	\$	562.50
MADAN	WAYNE	70	\$	550.50
AMADEU	ROSEMARY	0	\$	540.25
CORREIA	KELLIE	70	\$	538.00
VERDUN	LAWRENCE	70	\$	530.00
LAFERRIERE	JILLIAN	0	\$	525.00
SEWCYK	MARGARET	0	\$	525.00
WIDBERG	JONATHAN	10	\$	525.00
MCAULIFFE	CLARE	40	\$	509.39
MULLEN	DAVID	70	\$	503.00
PAULSON	EVAN	0	\$	500.00
RENDINI	NANCY	0	\$	500.00
DAVIS	ESTHER	70	\$	460.00
ARMOUR	MICHAEL	20	\$	450.00
CARMICHAEL	KELLIE	766	\$	450.00
GOULD	JESSICA	0	\$	450.00
WEINSTEIN	JANET	70	\$	450.00
SMITH	ALLYSON	10	\$	441.00
SORENSEN	LARS	10	\$	441.00
SMITH JR.	JOSEPH	70	\$	440.00
PARSHLEY	WALTER	20	\$	437.50
YOUNG	DAVID	0	\$	428.58
HARRISON	JACQUELINE	20	\$	420.00
JARDIN	DAVID	70	\$	410.00
CAMARA	THERESA	70	\$	400.00

FRANHAM	SHIRLEY	70	\$	400.00
CROSBIE	CAROLYN	0	\$	393.75
ILAQUA	GARY	45	\$	393.34
BARYSKI	CHARLES	70	\$	390.00
PRICE	DANIEL	70	\$	390.00
KELLEHER	MARY	70	\$	380.00
MEHTA	DHIRA	70	\$	380.00
DEROSA	MARIA	0	\$	375.00
ISBITSKY	ADAM	0	\$	375.00
RAPPOLD	ROSEMARIE	70	\$	375.00
SMITH	KALEIGH	0	\$	375.00
CAMARA	JOHN	70	\$	370.00
FOSS	MILDRED	70	\$	370.00
GILDAY	CHRISTOPHER	70	\$	370.00
GUGLIA	MARGARET	70	\$	370.00
HENKIN	ELLEN	70	\$	370.00
KILEY	MICHAEL	70	\$	370.00
KLIPP	CARIN	70	\$	370.00
MANN	THERESA	70	\$	370.00
OMEARA	DANIEL	70	\$	370.00
ORLANDO	RITA	70	\$	370.00
PETERSEN	BARBARA	70	\$	370.00
POILLUCCI	LOUIS	70	\$	370.00
POILLUCCI	PAMELA	70	\$	370.00
ROCHE	LESLEY	70	\$	370.00
ROZENBERG	HENRY	70	\$	370.00
SAFFRON	RUTH	70	\$	370.00
SHARAD	SHEILA	70	\$	370.00
ZABROWSKI	CHARLENE	70	\$	370.00
DORY-EDMOND	HARLINE	10	\$	366.70
HALL	JAMES	0	\$	361.96
MARTINI	G PATRICIA	70	\$	360.00
SILVA	AMY	40	\$	355.80
COLLIE	THERESA	0	\$	351.78
FLYNN	TERESA	0	\$	350.00
COHN	ROBERT	70	\$	335.00
BIELSKI	SARAH	0	\$	333.78
WILDER	DEBRA	30	\$	331.78
CLOUGH	JANET	70	\$	324.62
DOWNES	MOIRA	0	\$	322.50
DOLINSKY	GEORGE	70	\$	320.00
DETORE	SARAH	0	\$	300.00
LAUTURE	KETLOVE	0	\$	300.00
LINSKEY	STEPHEN	0	\$	300.00
MEDEIROS	LINDSEY	0	\$	300.00
WILLIAMS	ANN	0	\$	300.00
CALDWELL	JENNA	0	\$	262.50
GRAHAM	LAURAN	0	\$	262.50
CAMACHO	ROBERTA	70	\$	260.00
MACNEVIN	MARTHA	70	\$	260.00
MCAULEY	JOHN	70	\$	260.00
MCDONNELL	KATHLEEN	70	\$	260.00
NEVILLE	CAROL	70	\$	260.00
PALERMO	NICK	70	\$	260.00
VIOLA SR	ROBERT	70	\$	260.00
PURNELL	JESSICA	1	\$	255.00
MORRISON	JENNIFER	20	\$	252.12
CONTI	MURIEL	70	\$	240.00

WALSH	JACQUELYN	70 \$	240.00
FITZGERALD	MARY	60 \$	236.16
BILODEAU	JOSEE	0 \$	228.72
COLLINS	LINDA	60 \$	225.00
DICKERSON	LATIA	0 \$	225.00
GREENE	ALAN	0 \$	225.00
JOHNSON	PETER	0 \$	225.00
LOBRANO	ADRIENNE	0 \$	225.00
OKUN	CHERYL	0 \$	225.00
TSAI	JULIE	0 \$	225.00
HART	DIANA	20 \$	220.18
MCDONOUGH	LISETE	0 \$	200.00
NILES	BRIDGET	0 \$	200.00
CAMERON	CATHERINE	12 \$	190.00
DELAVEGA	MARCUS	0 \$	187.50
GARDNER	DENISE	11 \$	152.00
ANGELOS	SCOTT	45 \$	150.00
HAGERTY	MATT	0 \$	150.00
LOTT	SAMANTHA	80 \$	150.00
SCHLEHUBER	ALYSSA	0 \$	150.00
WILSON	DARNELL	0 \$	150.00
HALL	JAMES	65 \$	146.53
NEEDLEMAN	MARILYN	70 \$	140.00
ENOS	JOAN	0 \$	132.84
ESDALE	JANICE	70 \$	130.00
ROSEN	CHARLOTTE	70 \$	130.00
SNYDER	BONNIE	70 \$	130.00
KASTNER	GERALDINE	70 \$	120.00
SMITH	ARNOLD	70 \$	120.00
DICASTRO	LAURA	70 \$	114.00
BAILEY	ELEANOR	70 \$	110.00
GARERI	MILDRED	70 \$	110.00
KAVIN	JOHN	70 \$	110.00
RAPOZA	EVELYN	70 \$	85.00
DOYLE	BEATRICE	12 \$	76.00
CASTRO	JESENIA	0 \$	75.00
MACCIOLI MCLEOD	RENAE	0 \$	75.00
WOOLF	CARISSA	0 \$	75.00
ROSSI	ANNEMARIE	0 \$	50.00
CROMBIE	MARIAN	70 \$	46.75
GALVIN	KAREN	0 \$	34.44
SAIA	THERESA	1 \$	30.00
MCCAFFERTY	PAUL	5 \$	29.76